I. Time and Location Changes

Saturday, August 9
Session 82 (Submission 10125) - *How is Diversity Related to Spirituality in the Workplace?* will now be held in Suite 304 at the Anaheim Marriott

Session 99 (Submission 10137) – *OB Junior Faculty Workshop* will now start at 8:00 AM

Session 263 (Submission 10782) - *Social Issues in Management Division/Society for Business Ethics Joint Keynote Speaker & Reception* is held at the Doubletree Anaheim/Convention Center (2085 S. Harbor Blvd.)

Sunday, August 10
Session 407 (Submission 10532) – *AOM Leadership Forum* will now be held in Pacific Pavilion B of the Hilton Anaheim

Monday, August 11
Session 489 (Submission 14427) – *Management Education: Lessons from the Past, Hopes for the Future* will now be held on Wednesday, August 13, from 8:30 – 10:20 am in Grand Ballroom Salon E of the Anaheim Marriott

Session 979 (Submission 17233) – *Should Management Scholars Be Concerned about the Weakness of Organized Labor?* will now be scheduled from 2:30 – 3:50 pm in Balboa B of the Hilton Anaheim

Tuesday, August 12
Session 1222 (Submission 16339) - *The Presence of Something or the Absence of Nothing: Sharpening the Questions We Ask in Management Research* will now be scheduled from 2:30 – 3:50 pm in Grand Ballroom Salon E of the Anaheim Marriott

Session 1468 (Submission 17243) – *Women Directors* will now be held on Monday, August 11, from 4:10-5:20 pm in Balboa C of the Hilton Anaheim

II. Additions

Monday, August 11
Session 536 (Submission 17249) – *Staffing and Socialization*. Author: **Mee Sook Kim**, Rutgers U. is added to the paper *Staffing as a Strategic Capability*

Session 699 (Submission 17174) – *Organization Change*. Author: **Michael Provitera**, Barry U. is added to the paper *Managing Adjunct Faculty of Business Administration using Grid Organizational Development*

Session 906 (Submission 17281) – Joint Venturing. Author: Yi-Ju Lo, Yuan-Ze U., is added to the paper Strategic Linkage, Clique, and Firm Performance

Session 948 (Submission 17063) - Environmental & Corporate Performance. Author: Holger Hopper, Claudia Poser, Technische Universität Dresden, are added to the paper Corporate Environmental Performance: The construction and testing of a consolidated approach

Session 949 (Submission 17091) – Organizations and the Natural Environment. Author: Bryan Stinchfield, Southern Illinois U. is added to the paper Environmental attitudes and formal business education: An empirical exploration

Session 986 (Submission 16997) - Strategies and Strategic Planning in New and Growing Ventures. Author: Sunhyuk Kim, Yonsei U. has been added to the paper Exploring Out of Existing Niches: Strategic Niche Changes by Venture Firms in the Korean SI Industry

Session 999 (Submission 14805) - Western Measures in Non-Western Settings: Presentation of various validation techniques. Participant: Xiang Yao, Peking U. Organizer: Katherine Fodchuk, Old Dominion U.

Session 1007 (Submission 17250) - Firm Founding and Startup. Author: Laura Toschi, U. of Bologna, is added to the paper How do VC Firms Evaluate Startups' Patent Portfolios? The Case of Nanotechnology

Session 1011 (Submission 17340) – New Product Development. Author: Scott D. Hayward, Emory U. has been added to the paper Local Technical Communities and the Novelty and Generality of Innovations

Tuesday, August 12
Session 1131 (Submission 16768) - Gender Disparities in Individual Outcomes: Pay, Network and Contract Differences. Author: Maria Conceicao Santos, ISCTE, is added to the paper Does Inequity and Segregation Subsist in Pay Policies? The Evidence from Portugal

Session 1136 (Submission 16657) - Employee and Management Development Issues. Author: Aarti Ramaswami, Indiana U, is added to the paper Gender, Mentoring and Career Success: The Importance of Organizational Context

Session 1172 (Submission 16485) - Empowerment, Participation and Autonomy. Author: Jean Lee, CEIBS is added to the paper The Mediating Effect of Psychological Empowerment on Participative Team Goal Setting-Team Outcome

Session 1282 (Submission 17328) - HR Assessment and Development. Author: Aarti Ramaswami, Indiana U, is added to the paper Interactive Effects of Gender and Mentoring on Career Attainment: Do Female Lawyers Need Good Counsel

Session 1380 (Submission 17145) - Strategic Idiosyncrasies of Emerging Economies. Author: H. Emre Yildiz, Stockholm School of Economics, is added to the paper Liability of Foreignness Re-Considered: Transforming Economies as an Alternative Research Context

Session 1482 (Submission 16613) – Strategic Human Resource Management. Author: Francesco Baldi, U. of Rome La Sapienza, is added to the paper A Real Options Theory of Human Resource Management

Session 1550 (Submission 16811) - Management of Technology and Innovations II. Author: Tianxu Chen, Drexel U., is added to the paper Innovator's Choice: How Can Technology leaders Establish de facto Standards in Network Markets?

III. Cancellations

Sunday, August 10
Session 331 (Submission 10095) - Interactive Teaching Methods in International Management. Presenter: Charles Rarick has withdrawn

Monday, August 11
Session 533 (Submission 17334) – Internationalization & Performance in High Growth Emerging Economies: Firm Behavioral Theory has been withdrawn
Session 585 (Submission 17167) - *Institutional Entrepreneurship in Emerging Markets: A Coevolutionary Perspective* has been withdrawn

Session 593 (Submission 16679) - *Absorptive Capacity in Regional Clusters: Effects on Performance* has been withdrawn

Session 663 (Submission 17309) - *Goal Compatibility in Knowledge Creation* has been withdrawn

Session 717 (Submission 17068) – *Sustainability-Related Innovation in the Context of Open Innovation: Qualitative Analysis* has been withdrawn

Session 741 (Submission 16683) - *The Role of Imitation and Experience in the Choice among Several Modes of Expansion* has been withdrawn

Session 842 (Submission 16854) - *Counterproductive Effects of Innovation Controlling* has been withdrawn

Session 910 (Submission 17365) - *The Exodus and Strategic Quality Management Of Temples and Skyscrapers* has been withdrawn

Session 1012 (Submission 17286) - *Elements of Trustworthiness as Leadership Traits: Relative Effects in Federal Agencies* has been withdrawn

Session 1048 (Submission 17095) - *ONE Distinguished Speaker* has been cancelled

Session 1051 (Submission 17033) - *Detection of Moderating Effects of Dichotomous Variables in Moderated Multiple Regression* has been withdrawn

**Tuesday, August 12**

Session 1108 (Submission 16828) - *The Link between Competitive Strategies and Knowledge Management Strategies in Small Enterprises* has been withdrawn

Session 1149 (Submission 17267) - *Organizing in Extreme Emerging Markets: The Role of Business Groups in Colombia* has been withdrawn

Session 1151 (Submission 17310) - *Tech. vs Mktg. Absorptive Capacity: Environmental Antecedes & Performance Consequences* has been withdrawn

Session 1155 (Submission 17305) - *High Performance Work Organization: Evidence from the Taiwanese Manufacturing Industry* has been withdrawn

Session 1179 (Submission 17048) - *Changing Change: Empirical study towards a recursive understanding of change processes* has been withdrawn

Session 1192 (Submission 17036) - *Using Optimal Matching Analysis to Examine the Career Patterns of Top Mgmt Team Members* has been withdrawn

Session 1209 (Submission 16752) - *Entrenchment and Changes in Performance Following CEO Turnover* has been withdrawn

Session 1218 (Submission 16489) - *Anticipating Projects: Routines and Articulating in the Intl Upstream Petroleum Industry* has been withdrawn

Session 1233 (Submission 16753) - *Asymmetric Impact of Uncertainty and Sunk Costs on Small and Large Businesses* has been withdrawn

Session 1266 (Submission 17122) - *Cross-cultural Composition and Knowledge Creation* has been withdrawn

Session 1329 (Submission 16805) - *The Evolution of Technology-Based Alliance Networks in Pharmaceutical Biotechnology* has been withdrawn
Session 1386 (Submission 17431) - Cultural Schema Theory: A New Paradigm for Cross-Cultural Management Research has been withdrawn

Session 1456 (Submission 17013) - Investments in Pharmaceuticals Before and After TRIPS has been withdrawn

Session 1492 (Submission 17287) - Interpersonal Coordination in a Multi-Profession Organizations has been withdrawn

Session 1551 (Submission 16812) - Knowledge Market Archetypes of China-based R&D subsidiaries has been withdrawn

Wednesday, August 13
Session 1646 (Submission 17284) - Trans. Leadership & Knowledge Workers’ Multiple Commitment: Mediation-Moderation Effects has been withdrawn

IV: Replacements

Saturday, August 9
Session 97 (Submission 10440) - MSR Doctoral Student and New Faculty Consortium (Day 2): Interactive Workshops & Plenary Sessions. Distinguished Speaker: Kathy Kolbe, Kolbe Corp., replaces Ian Mitroff.

Sunday, August 10
Session 366 (Submission 10243) - Cultural Diversity and Information Management. Presenter: Cynthia Beath, U. of Texas at Austin, replaces Suprateek Sarker.

Monday, August 11
Session 531 (Submission 17343) – Contingency Theorizing. Facilitator: Rhys Andrews, Cardiff U. replaces Benjamin Cole

Session 537 (Submission 17368) – Mergers and Acquisitions. Facilitator: Miguel Ramos, U. of Massachusetts, Dartmouth replaces Aseem Kaul

Session 590 (Submission 16871) – Sharks, Shareholders, Analysts and Institutions: External Influences on Innovation. Discussant: Deepak Somaya, U. of Maryland, replaces Rosemarie Ziedonis

Session 666 (Submission 17349) – Changing Structures and Processes. Facilitator: David Marker, ESC Clermont Graduate School of Management replaces Deborah Ford


Session 671 (Submission 17342) – Communication and Technology. Facilitator: Sean Hansen, Case Western Reserve U. replaces David Yates

Session 784 (Submission 17269) - Entrepreneurial Life Cycles. Facilitator: Sally Davenport, Victoria U. of Wellington replaces Lida Kyrgidou

Session 817 (Submission 17042) - Performance in Collaboration, Innovation and Strategy. Discussant: Terry Armstrong, Colorado Technical U. replaces Deborah Ford

Session 859 (Submission 16867) - Strategy and Innovation: New Evidence from Biotechnology. Chair: Alex Oettle, U. of Toronto replaces Maria Merkle


Session 899 (Submission 17353) - Individual Learning and Knowledge Management. Facilitator: Michele Swift, Oregon State U. replaces Ciara Pollina
Session 997 (Submission 16643) - *Reputation and Recruitment*. Chair: Jill Ellingson, The Ohio State U. replaces Tim Keaveny

Session 1001 (Submission 17160) - *Booz Allen Hamilton Eminent Scholar in International Management Award*. Jean Francois replaces Oded Shenkar

Session 1026 (Submission 16524) - *Psychological Contract Breach and Violation*. Chair: Chou-Yu Tsai, National Taiwan U. replaces Abbas Aslani

Session 1060 (Submission 16742) - *Adaptation and Change: Strategic and Theoretical Perspectives*. Discussant: Shan Liu, Huazhong U. of Sci. & Tech. China, replaces Avanti Fontana

**Tuesday, August 12**

Session 1149 (Submission 17267) - *Emerging Economies and Development Issues*. Facilitator: Dante DiGregorio, U. of New Mexico replaces Svetlana Sedukov

Session 1151 (Submission 17350) – *Technology Strategy*. Facilitator: Sharon James, Ohio State U. replaces Christopher Liu

Session 1259 (Submission 16638) - *Aging Workforce and Retirement*. Chair: Nanette Yragui, Portland State U. replaces Ellen Kossek

Session 1268 (Submission 17142) - *Commitment, Satisfaction and Work Outcomes in MNCs*. Discussant: Kevin Lowe, U. of North Carolina, Greensboro, replaces Paresha Sinha

Session 1282 (Submission 17328) - *HR Assessment and Development*. Facilitator: Aarti Ramaswami, Indiana U. replaces Denise Potosky

Session 1374 (Submission 16639) - *Leadership and Nurse Staffing Outcomes*. Chair: Michele Issel, U. of Illinois, Chicago replaces Carol Young

Session 1388 (Submission 17274) – *Team Dysfunction*. Facilitator: Chad Hartnell, Arizona State U. replaces Mark Mortensen

Session 1394 (Submission 17279) – *Internationalization Processes*. Facilitator: Alvero Cuervo-Cazurra, U. of South Carolina replaces Desislava Dikova

Session 1414 (Submission 16487) - *Ethics and Organizational Behavior*. Discussant: Aharon Tziner, Netanya U. College replaces Will Phelps

Session 1456 (Submission 17013) - *Determinants of Investment Strategies*. Chair: Jay Horwitz, U. of Toronto replaces Shaleen Gopal

Session 1488 (Submission 17128) – *International Network I*. Discussant: Svetlana Serdukow, Reims Management School replaces Elisabetta Marafioti

Session 1498 (Submission 17280) - *Location Choice and Global Strategy*. Facilitator: David Collis, Harvard U. replaces Lilach Nachum

Session 1503 (Submission 17337) - *Effects and Moderators of Leadership*. Facilitator: Jeanne Johnson Holmes, U. of South Carolina replaces Ethlyn Ann Williams

Session 1508 (Submission 17016) – *Management Education: What do we Know about International Differences?*. Chair: Robert E. Scully, Barry U. replaces Leonor Ferreira

**Wednesday, August 13**

Session 1594 (Submission 17321) - *Cross-Cultural Management: Individual Level Issues*. Facilitator: Ryan Fehr, U. of Maryland, College Park replaces Maya Kroumova
V: Name, Email, and Affiliation Corrections

Niina Kokko's new last name is Nurmi.

Richard Wolfe's new affiliation is Brock University. His new email is rwolfe@brocku.ca

Mhairi Aitken's correct email address is prs.aitken@rgu.ac.uk

Steven Wolfe's correct affiliation is the University of Chicago

Andreas Moosdorff's correct last name is Moosdorf. The correct email is a.moosdorf@leeds.ac.uk

Diana Sharpe's new affiliation Regents College, London and Webster University St. Louis