

DEVELOPING COUNTRIES

RESOURCES

LABOR FIRMS

WAGE

EMPLOYMENT

COMPETITION

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WORK!

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CAPITALISM
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COOPERATIVE
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LIMITED

CULTURE



LAKE BUENA VISTA

ORLANDO

2013

TO INSPIRE AND ENABLE A BETTER WORLD

management

POWER

ROLE

EFFECTS

RESEARCH

“A BETTER
WORLD”

ORGANIZATIONS

society

&
MARKETS

COSTS



ACADEMY OF
Management



Global Recruitment

The School of Economics and Management, Tongji University (Tongji SEM), a top business school in Shanghai, is accepting applications for full-time full professor, associate professor and assistant professor positions in areas of HR Management, Organizational Behavior, Innovation Management, Marketing, Accounting, Economics, Finance and Industrial Economics.

Successful applicants will have a record of scholarly publications in quality research journals and professional achievement commensurate with the appointment. Candidates should send CV (with three recommendation contacts), statement of teaching, research and other professional interests, to Tongji SEM through email: semhr@tongji.edu.cn

website: sem.tongji.edu.cn



Academy of Management 2013 Annual Meeting



<http://aom.org/annualmeeting/2013/>

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Welcome to the 73rd Annual Meeting of the Academy of Management

On behalf of the thousands of AOM members and staff who have worked very diligently and effectively to organize the 2013 program, we welcome you to Orlando for the 73rd Annual Meeting of the Academy of Management!

With more than 18,000 members from over 110 nations, the Academy's vision is to inspire and enable a better world through our scholarship and teaching about management and organizations. Supporting this vision is our mission, which is to build a vibrant and supportive community of scholars by markedly expanding opportunities to connect and explore ideas. Our Annual Meeting provides a forum for us:

- to connect while sharing our research experiences, exchanging teaching resources, and discussing the implications of our work for practice.
- to create and renew friendships, and to develop our professional skills and contacts.

Our Theme for 2013 is "Capitalism in Question" The recent economic and financial crises and the emergence of many protest movements around the world have put back on the agenda some big questions about the "better world" part of our Vision: What kind of economic system would this better world be built on? Would it be a capitalist one? If so, what kind of capitalism? If not, what are the alternatives? Although most of our work does not usually ask such "big" questions, the assumptions we make about the corresponding answers deeply influence our research, teaching, and service.

Three features differentiate capitalism from previous economic systems in history: (a) market competition among profit-driven firms, (b) wage employment within these firms, and (c) limited government over them. Each of these features is associated with important benefits but also with important economic, social, and environmental costs. Partly in response to these costs, some countries have evolved variants of capitalism that differ from the canonical "free market" form, and some people argue that these differences should be enlarged — broadening the objectives of the firm to encompass social and environmental goals, deepening the participation of employees in

management decision-making, and strengthening government's regulatory role. More radical critics argue that these reforms are insufficient: they urge replacing competition with collaboration, wage employment with cooperative ownership, and limited government with economic planning. Proponents of free-market capitalism respond that such reforms, whether more modest or more radical, endanger both economic growth and individual liberty.

While some aspects of these debates may be beyond our professional expertise, much of our work on organization, strategy, human resources, and behavior is directly relevant. Conversely, many aspects of these debates are directly relevant to the practice of management and therefore to our scholarship. Indeed, if, as researchers and teachers, we assume the inevitability of the prevailing economic system, we blind ourselves to the important issues posed by that system and turn our backs on debates prompted by calls to change it.

The issues raised by our theme are of theoretical, empirical, and practical importance across the full range of Academy divisions and interest groups. Moreover, our international membership affords us a broad perspective, as economic systems vary across regions. And these issues are of practical importance to managers, employees, and the other stakeholders in our scholarly enterprise. We look forward to a lively debate in Orlando.

The Annual Meeting offers many opportunities to participate and learn during five full days of activities and events, divided into three parts:

- Friday and Saturday: Professional Development Workshops offered by 34 divisions and interest groups, and special committees;
- Sunday: All-Academy Theme Program presenting symposia and PDWs on theme-related topics;
- Sunday: The first-ever Teaching and Learning Conference: TLC@AOM is an Academy-wide teaching conference in response to the growing teaching related-needs of AOM members around the globe.

- Monday - Tuesday: More of the scholarly programs with symposia and paper sessions.

We particularly hope you will be able to attend the following exciting events, which are free and open to all registrants:

- All-Academy Opening Session: Sunday, August 11th, 8:00 AM – 11:00 AM at WDW Dolphin Resort, Pacific Ballroom B&C.
 - Buffet Breakfast
 - Introduction of the 2013 Meeting Theme
 - Awards Ceremony
 - Presidential Address
- All-Academy Reception: Sunday, Aug 11th, 6:00 PM - 8:00 PM at WDW Dolphin Resort, Pacific Ballroom B&C.

The Annual Meeting celebrates the work of all who participate in it. The 2013 Call for Submissions elicited 6,190 paper submissions, 313 unique symposium submissions, and 436 Professional

Development Workshops proposals. Our records indicate that 5,880 volunteer reviewers provided the effort to evaluate these submissions. We thank all of you for helping us create the final program—a program involving close to 8,500 individual participants.

Enjoy your time and experiences in Orlando, a city that is rich in activity opportunities and culinary delights! We are confident you will find that your time in this city will yield many opportunities to engage in valuable discussions about our research, teaching, and practice during both the formally scheduled sessions as well as during informal, spontaneous conversations.

We look forward to seeing you in Orlando in August! Welcome to the 73rd Annual Meeting of the Academy of Management!

Paul S. Adler
2013 Program Chair

Debra L. Shapiro
2013 PDW Chair

Academy Program Highlights

All-Academy Program Highlights:

New Member Orientation: Sessions

Friday, August 9 & Saturday, August 10, 5:30 PM-7:30 PM

Location: WDW Dolphin Resort, Salon IV & V

All-Academy Welcome Breakfast

Sunday, August 11, 8:00 AM-9:00 AM

Location: WDW Dolphin Resort, Pacific Hall B&C

Academy of Management Presidential Address and Awards Ceremony

Sunday, August 11, 9 AM-11 AM

Location: WDW Dolphin Resort, Pacific Hall B&C

Academy Leadership Forum: Workshop for Academy Volunteer Leaders

Sunday, August 11, 1:00 PM-3:00 PM

Location: WDW Dolphin Resort, Salon A1

Connecting the Academy Through Technology

Sunday, August 11, 2:00 PM-4:00 PM

Location: WDW Dolphin Resort, Europe 7

AOM Tweet Up

Sunday, August 11, 4:30 PM-6:00 PM

Location: WDW Dolphin Resort, Europe 6

All-Academy Reception

Sunday, August 11, 6:00 PM-8:00 PM

Location: WDW Dolphin Resort, Pacific Hall B&C

AOM Farewell Gathering

Tuesday, August 13, 5:00 PM-7:00 PM

Location: WDW Yacht & Beach Resort, Ariel's

Division, Interest Group & Committee Program Highlights:

ASIA ACADEMY OF MANAGEMENT (AAM)

We are pleased to announce that the Asia Academy of Management is once again sponsoring a suite of professional development workshops for those interested in Asia-related management research. The AAM sponsored PDWs run throughout the day of Saturday, August 10, 2013. We hope that you

can actively participate in these PDWs and network with other Asia-interested scholars during the Academy conference.

The program kicks off in the morning with a PDW on the Varieties of Asian Capitalism, Program # 196, Saturday, August 10, 8:00 AM - 11:00 AM at WDW Swan Resort in Dove. Highly aligned with the AOM 2013 conference theme of Capitalism in Question, this workshop presents the research implications of how the varied features of Asian business systems provide a distinct counterpoint to the traditional investigations on capitalism as done from a Western context. The main goal of this workshop is to help scholars with an interest in Asian business to gain a philosophical and methodological understanding of the varieties of Asian capitalism. This PDW will be conducted by Barbara Krug (Erasmus University), Xiaohua Yang (University of San Francisco), Michael Carney (Concordia University), Michael Witt (INSEAD), Richard Whitley (University of Manchester) and Steven Casper (Keck Graduate Institute).

The late morning session involves a PDW on New Directions in Strategic Management by Japanese Firms, Program # 293, Saturday, Aug 10, 11:45 AM - 1:45 PM at WDW Swan Resort in Swan 9. This panel discussion talks about how Japanese firms revived themselves after the 1990s by strengthening their strategic capabilities, despite the prolonged economic challenges they faced in their home market. Researchers of this topic will offer their detailed qualitative analyses of various industries (automobile, electric, pharmaceutical, and gaming industries) and firms (Toyota, Sony, Takeda Pharmaceutical, Nintendo, etc.). The PDW features Tatsuyuki Negoro (Waseda University), Kiyohiko Ito (University of Hawaii at Manoa), Ying Zhu (Kyushu University), Atsushi Osanai (Waseda University), Ryuichi Nakamoto (Sugiyama Women's University), Fumihiko Ikuine (Tsukuba University), and Norihiko Takeuchi (Waseda University). This session is jointly organized by Soshiki Gakkai (Academic Association for Organizational Science: Japan's leading academic association of management studies), the Association of Japanese Business Studies (the largest academic association of Japanese business studies outside Japan), and the Asia Academy of Management.

Academy Program Highlights

The afternoon closes with a PDW on Asian Management Research: Retrospects and Prospects, Program # 370, Saturday, August 10, 4:15 PM to 6:15 PM at WDW Swan Resort in Pelican 1. This panel aims to trace the development of Asian management research and offer new research insights on the topic. The panel will cover three aspects of Asian management research, namely: academic organizations and Asian management research; country-focused (e.g. China, India, Korea, and Japan) management research in Asia; and publishing Asian management research. The speakers for this workshop are Daphne Yiu (Chinese University of Hong Kong), Seung-Hyun Lee (University of Texas, Dallas), Mike Peng (University of Texas, Dallas), Asli Colpan (Kyoto University) and Anil Nair (Old Dominion University).

BUSINESS POLICY AND STRATEGY (BPS)

Irwin Outstanding Educator Award in Honor of Bernard Yeung

Sunday, August 11, 6:00-8:00 PM, WDW Swan Resort: Pelican 1&2

This year's BPS Division's Irwin Outstanding Educator Award recipient is Bernard Yeung, the Dean and Stephen Riady Distinguished Professor of the National University of Singapore Business School. In addition to serving as Dean, Prof. Yeung is the Abraham Krasnoff Professor in Global Business at the Stern School of Business (NYU) and has been director of the NYU-China Initiative. This year's Irwin Award recognizes Prof. Yeung's longstanding commitment to advancing research and to mentoring PhD Students, many of whom have gone on to become significant contributors to BPS. He participated in 38 PhD committees and repeatedly published in several of the top journals in management and finance such as: *Management Science*, *Strategic Management Journal*, *Journal of Finance*, *Journal of Monetary Economics*, and *Review of Financial Studies*.

Join us to hear from faculty colleagues, Ph.D. students and Bernard Yeung himself as we honor and celebrate his teaching achievements. Stay after the awards ceremony for a wine and cheese reception where you will have the chance to congratulate him personally.

BPS Plenary Session: The Sociology of Strategy

Monday, August 12, 9:45 AM - 11:15 AM WDW

Swan Resort: Swan 5

Facilitators: Jeffrey J. Reuer, Purdue U.; Christoph Zott, IESE Business School

Panelists: Olav Sorenson, Yale School of Management; Paul Ingram, Columbia U.; Henrich R. Greve, INSEAD; Toby E. Stuart, U. of California, Berkeley

The field of strategic management has been significantly shaped by research in traditional academic disciplines, including economics and sociology. In this session, Professor Toby Stuart will moderate a discussion of the contributions of sociology to strategy. The Plenary will offer the BPS community the unique opportunity to gather around a single session and have a conversation on a focused topic, with no other BPS sessions scheduled in parallel!

Wiley Dissertation Award Finalists

Monday, August 12, 1:15-2:45 PM, WDW Swan

Resort: Swan 3

Chair: Rajshree Agarwal, U. of Maryland

Finalist Presenters: Birgul Arslan, HEC Paris, Rory McDonald, U. of Texas, Lite Nartey, U. of South Carolina, Austin, Ram Ranganathan, U. of Texas, Austin, Natalya Vinokurova, The Wharton School, U. of Pennsylvania, Kenneth Younge, U. of California, Berkeley

This session showcases the research of the Wiley Dissertation Award Finalists. Following an introduction by the BPS Division Chair-Elect, each finalist will make a short presentation of his or her research. The award winner will be announced at the BPS Business Meeting later in the day. Don't miss this great opportunity to learn about some of the most exciting research by the new generation of BPS scholars!

BPS Program Tracks: Monday, August 12 and Tuesday, August 13

The 2013 BPS Program again includes conference tracks covering seven domains within the strategy field. Sessions for a given track are typically scheduled sequentially in the same rooms during the scholarly program on Monday and Tuesday. The aim is to nurture and build smaller academic communities within the larger BPS community. The number of sessions per track varies. The tracks and track chairs for 2013 are:

Academy Program Highlights

Alliances and Networks

Jay Anand, Ohio State University
Rooms: WDW Swan Resort - Toucan 1 and Pelican 2

Competitive Heterogeneity

Kira Fabrizio, Boston University
Rooms: WDW Swan Resort – Toucan 1 and Pelican 2

Corporate Governance

Patricia Klarner, Ludwig-Maximilians University
Rooms: WDW Swan Resort – Toucan 2 and Swan 7

Firm Boundaries and Corporate Strategy

Carmen Weigelt, Tulane University
Rooms: WDW Swan Resort – Swan 8 and Pelican 1

Industry Dynamics

Corey Phelps, HEC Paris
Rooms: WDW Swan Resort – Swan 8 and Swan 7

Innovation and Strategic Renewal

Aseem Kaul, University of Minnesota
Room: WDW Swan Resort – Swan 1

Strategy Process and Change

Louise Mors, Copenhagen Business School
Rooms: WDW Swan Resort - Pelican 2 and Macaw 2

CAREERS (CAR)

The Careers Division has a sizzling hot program planned for this year's conference in Orlando, Florida. The weather will surely be hot, but our program will be sizzling with excitement! Our program begins with an array of PDWs that aim to help AOM members prosper in their careers. PDWs focus on topics like academic career transitions and development, publishing advice, and job search strategies. Our PDW program ends with a Social Event Saturday night from 7:00-8:30pm at the Il Mulino restaurant in the Swan Resort. Our competitive program includes a multitude of paper sessions and symposiums that will surely spark discussion and research ideas. For example, we have sessions on under- and un-employment, career success, generational issues, diversity, mentoring, and boundary management, to mention a few.

A highlight of the Careers program is our plenary session: "The Stories Behind Some of Management's Greatest Theories." During the plenary, our distinguished panel will reveal the

Eureka moments and inspiration behind some of management's greatest theories. The panel consists of Jay Barney, Karl Weick, Jeff Greenhaus, Alain Verbeke and Denise Rousseau. Each panelist will explain how they created their theory and also how the development of the concept influenced their career. We also have a special prize for one member of our audience. This plenary session will be held on Monday from 1:15-2:45 in the Dolphin Resort, Salon III.

Finally, we have a fabulous Social planned for Monday night from 6:30-8:00. After our business meeting in the Dolphin Resort (Asia 3 Room from 4:30-6:00), we will head to the Epcot Disney Park where we will be escorted to the Canada Terrace in the World Showcase Promenade. Please be sure to meet us at the business meeting to easily make our way to the Social (no park ticket required for our Social). We hope to see you there!

CONFLICT MANAGEMENT (CM)

The 2013 Conflict Management Division Scholarly Program and Professional Development Workshops include a number of interesting and innovative sessions. A couple of these sessions are highlighted here. Our excellent program has broad appeal to CM division members as well as the Academy at large. We invite you to peruse the program and begin thinking about what sessions you would like to attend at: (<http://program.aomonline.org/2013/subMenu.asp?mode=setmenu&menuid=14>) We have several provocative symposiums and more than a dozen paper sessions that will present ideas and new knowledge worthy of your time and discussion. You will find many panels that will be of interest to you. Be sure to thoroughly check out our program!

New to the conference this year are Plenary Sessions tied to the Conference theme "Capitalism in Question". Each division has 90 minutes allotted during the scholarly program for a Plenary Session which can take the form of a debate, a special speaker, or other innovative form. For our inaugural Plenary Session the Conflict Management Division will host a debate:

Is Organizational Justice the New Industrial Relations? A debate on Individual vs Collective Underpinnings of Justice

Scheduled on Monday, August 12, 2013 from 11:30 AM-1:00 PM at WDW Dolphin Resort in Salon 3

Presenters: Stephen Gillian, Associate Dean, Associate Dean, Executive Education, Executive Director, Center for Leadership Ethics

Academy Program Highlights

Department Head and Arnold Lesk Chair in Leadership, Department of Management and Organizations
University of Arizona, Eller College of Management;

Raymond L. Hogler, Fulbright Distinguished Chair in Labor Law
University of Tuscia (Viterbo, Italy), Acting Chair, Department of Management Colorado State University

This debate will tie the conference theme “Capitalism in Question” to the implementation of justice processes in firms. People like John D. Rockefeller Jr. – who has been called one of the founders of Industrial Relations – created systems of representation and grievance handling that allowed workers to act together. It was not a union relation, but it foreshadowed the advent of widespread collective bargaining in the workplace. For about three decades from 1950 on, union relations served to establish good wages, secure jobs, and cooperative relations with employers. As this began to break down in the 1980s, unions went into a severe decline and traditional bargaining gave way to individual employment relationships. New intellectual disciplines took over the study of work and workers, primarily economics and psychology. The focus was on quantitative methodology and individual behaviors. The question for this debate is whether the old system still has any useful lessons for understanding employment relations, or whether the new mode of analyzing justice and voice in the workplace is adequate, or even superior.

People like Rockefeller (and many, many other employers of the late nineteenth and early twentieth centuries) tried to implement justice processes in their firms aiming to cover all dimensions of workplace behavior from an employer/worker standpoint, and we will examine their ideas against contemporary views of justice and voice in the workplace.

The debate will include time for questions and interaction with the audience so we would love it if you would attend and be thinking about questions you might ask at the Plenary Session. I’ve asked both of our debate panelists for some preliminary points for discussion and it looks like we will have a good set of arguments for this lively session. Please consider attending our Plenary Session.

CM Division Professional Development Workshops
Mara Olekalns, PDW Chair and her team have put together a great collection of Professional

Development Workshops. Among them is the Junior Faculty Research Incubator “Research in the Fast Lane: Strategies for Enhancing Research Productivity” on Saturday, August 10, 2013 from 9:00 AM-4:00 PM. This PDW is aimed at junior faculty who have completed their doctoral studies in the last five years and has at least one year’s experience in a faculty position. At this day long workshop, experienced faculty will give share their strategies for undertaking impactful research, work with participants to develop research collaborations, and will also provide a unique opportunity for participants to gain feedback on their own scholarly work. The workshop will end with a panel discussion in which presenters offer their tips for becoming highly effective researchers: they will discuss their work habits and how they go about their work (e.g., time allocation, co-authorships, writing blocks, and strategies) as well as other “life” factors that influence their productivity.

In the afternoon session, panelists will give junior faculty feedback on a current research project. For this session, please submit a 6 – 10 double-spaced page research proposal that includes: a brief abstract, an overview of the research (key research question, theoretical framework, proposed methodology), and the specific issues you would like to discuss with panelists.

Preapproval of your proposal is required for registration. Please send research proposals to Mara Olekalns (mara.olekalns@gmail.com) by Friday, 14th June. Once your proposal is approved, we will send the registration code and further information about the registration process. Please note that to ensure a constructive experience; participant numbers for this PDW are limited. Preference will be given to early submissions. Please direct any questions about this PDW to Mara Olekalns (mara.olekalns@gmail.com). We have an outstanding group of panelists participating in this PDW: Gerben Van Kleef, Matt Cronin, Jana Raver, Katerina Bezrukova, Peter Kim, Jen Overbeck, and Laurie Weingart.

CM Division Showcase Symposium
Our Division has two Showcase Symposiums among several we are cosponsoring with other divisions. We highlight one here “Exploring the Darker Side of Leadership” (cosponsored with OB) to be held on Monday, August 12, 2013 from 9:45am-11:15am at the WDW Dolphin Resort in Asia 3. Emma Y. Zhao (Chair), Karen A. Jehn (Chair), and Jana L. Raver (Discussant) have put together a provocative symposium.

Academy Program Highlights

Research on leadership has typically focused on the positive side of the phenomenon and its beneficial implications for organizations and followers.

However, history and recent events, such as the collapses of Enron and Lehman Brothers, have illustrated that there are undeniably plenty of 'dark' leaders and that their behaviors can be disastrous for organizations. Research is only beginning to explore the characteristics and outcomes of destructive forms of leadership. This symposium will present an array of research that showcases the darker side of leadership and its effects on group outcomes. The papers in this symposium address several types of negative leadership styles, thereby emphasizing the many forms that negative leadership can take in organizations. Our symposium includes research that has explored leadership and its impacts at the team level as well as outcomes at an organizational level. More specifically, the first presentation will discuss the effects of entitlement on the relationship between emergent leadership and team performance outcomes, which sheds light on why entitlement is not always bad. The second presentation delves into the impact of transformational and pseudo-transformational of CEOs on team human capital and performance in baseball teams. The third paper examines abusive supervision as a team-level phenomenon (abusive climate) and how it impacts team level outcomes. The final presentation examines how in-group members' acquisition of power may be gained through norm violation. Collectively, this symposium provides a unique contribution to the research on leadership in general and will improve our understanding of the dark side of leadership.

Michael Gross, 2013 Scholarly Program Chair,
Conflict Management Division, Academy of
Management

CRITICAL MANAGEMENT STUDIES (CMS)

[I guess the numbers are wrong below because they're submission numbers, not program numbers?]

Researchers and educators in the CMS Division responded enthusiastically to the conference theme of 'Capitalism in Question'. Our program this year is packed full of cross-divisional workshops, symposia, and paper presentation sessions. Our contributors focus, as always, on questioning the taken-for-granted in management and organization. There are political analyses, theoretical perspectives, and

reflexive accounts of research and teaching. Here are three standout parts of the Division program:

One of the most striking workshops in the PDW program brings the idea of 'degrowth' to the debate about capitalism, under the title 'Degrowth, Capitalism and the Role of Business' (#11917, 8-10 am Saturday, Dolphin Resort Salon E1). Building on two very popular workshops at previous meetings, the organizers and contributors all ask how managers in organizations can construct new ways of achieving prosperity. Is it possible to move beyond the modernist fixation on growth and being bigger than competitors? Responses come from around the world, engaging with the ecological crisis, economic crisis, and challenges to the political legitimacy of government – this will be a fascinating workshop to set an educational and research agenda for years to come.

When we come to symposia on the program, the Division is making a significant contribution to this year's meeting, especially for the All-Academy Theme day. This is exemplified in 'Shadows to the Marquee Lights: Questioning capitalism and the mission of the Academy of Management' (#11658, time and place). Contributors from Africa, the US, Europe, Canada, and New Zealand look back on the 40 year journey of the critical analysis of capitalism, management, and organization within the Academy in fascinating depth and breadth, and point to the future of both critical analysis and the Academy.

Finally, if there is only one CMS Division paper presentation session not to be missed this year it is...

[keynote(s)]

And last but not least, CMS will as ever host two friendly and lively social events. Join long-standing and new members on Saturday evening at the Welcome/PDW Social, 6.30 to 8 pm in the Cancun room at Coronado Springs, where the reception is sponsored by Keele Management School, Keele University. Doctoral students and new faculty are especially welcome.

Then don't miss the main program Social on Monday evening in Coronado M, [time? The program claims 5.30-10.30, can this really be true? I struggle to last more than an hour ;-].

Raza Mir, CMS Division main program chair
Emma Bell, Scott Taylor, CMS Division PDW
program co-chairs

Academy Program Highlights

DIVERSITY & INCLUSION THEME COMMITTEE (D&ITC)

The Diversity and Inclusion Theme Committee has put together a series of outstanding workshops to support and leverage the scholarly contributions of AOM's diverse members. We invite you to attend:

Eliciting Best Practices of Inclusion within AOM

Friday, August 9, 10:30 AM – 12:30 PM in WDW Dolphin Resort (Europe 2)

The purpose of this PDW is to engage attendees through an Appreciative Inquiry-inspired exploration of their peak moments of inclusion within AOM. We intend to attract members from each Division/Interest Group (DIG). We intend to advertise with each DIG's PDW Chair and on their distribution lists, newsletters, Facebook, and AOMConnect pages. We particularly want to attract a group diverse in terms of career stage, race/ethnicity, nationality, philosophical stance, and discipline. The deliverable from this workshop is to provide the Diversity & Inclusion Theme Committee (DITC) with the collective feedback of the group, with the goal of further increasing members' levels of perceived inclusion within the AOM.

Diversity and Inclusion in the Academy: A Town Hall Meeting

Saturday, August 10, 3:00 PM – 5:00 PM in WDW Dolphin Resort (Europe 2)

At this highly interactive session, the D&ITC leadership will share progress since last year's Town Hall, and describe our work on a strategic doing proposal, and discuss some of the results of a survey of AOM members. Most of the session will focus on participant sharing of inclusion experiences in the Academy, ideas about how to make AOM more inclusive, and best practices at AOM for diversity and inclusion. As the Committee prepares to assess the state of diversity and inclusion in the Academy, your input will allow this effort to be aligned with the hopes and aspirations of our diverse members. It will also help work toward developing guidelines and tools for diversity and inclusion practices in AOM. Connections Cafe to follow – all AOM members invited.

Diversity and Inclusion Connections Café

Saturday, August 20, 5:15 PM – 7:15 PM in WDW Dolphin Resort (Europe 2)

All AOM members are invited to connect with other members at this social following the D&ITC Townhall. We are also seeking new committee members.

ENTREPRENEURSHIP (ENT)

This year's program theme of "Capitalism in Question" has generated a variety of high quality Paper Sessions, Symposia, and PDWs that have a range of interest not only for members of the Entrepreneurship Division, but for whoever is interested in the area of entrepreneurship. Management scholars attending the program will find many ENT-sponsored sessions provocative in addressing the research and practical issues surrounding the possible roles of entrepreneurship in challenging and improving existing economic systems. A few suggested presentations that might be of particular interest can be found among the following.

PDW: "Entrepreneurship and Economic Freedom: Establishing a Research Agenda" (#52)

(Friday, 10:00 AM – 12:00 PM WDW Swan Resort: Swan 9)

Moderator: Steven Walter Bradley (Baylor U.)

Presenters: Nicolai Foss (Copenhagen Business School), Peter G. Klein (U. of Missouri), Jeffrey S. McMullen (Indiana U., Bloomington), Karl Wennberg (Stockholm School of Economics)

Recent trends in the United States and Europe suggest that there is now a declining number of new firms attempting to take their place in the market. In contrast, other developing countries are experiencing a rapid rise in net entrepreneurial activity. These rapidly shifting trends remain relatively absent from our current theory, analysis and teaching. Traditionally, entrepreneurship research and education have emphasized the entrepreneur, opportunities, resources and competitive environment in which business entry occurs with the assumption that relatively unhindered markets exist. Increasingly, however, political institutions play an influential role in many industries, both attempting to promote as well as potentially hinder business initiation. A greater understanding and awareness of how these institutional forces alter the motives, processes and outcomes for opportunities, business initiation, and growth is needed.

Academy Program Highlights

All-Academy Symposium: Examining Urban Entrepreneurship: Forms and Varieties under Capitalist and Transition Economies (#452)

(Sunday, Aug 11 2013 11:15 AM – 12:45 PM at WDW Dolphin Resort in Asia 3)

Organizers: Arturo E. Osorio (Rutgers U.),
Banu Özkazanç-Pan (U. of Massachusetts Boston)
Presenters: Chun Guo (Sacred Heart U.),
Jeffrey A. Robinson (Rutgers U.)

Inspired by this year's Academy Theme of 'Capitalism in Question', our symposium aims to bring together scholars interested in examining and questioning the nexus of urban entrepreneurship and the capitalist economic systems in which such forms of entrepreneurship are embedded. We aim is to foster conversations and dialogue on urban entrepreneurship given that such entrepreneurship is often heralded by supranational institutions (e.g., UNDP, World Bank) and national and local agencies as solving inner city and urban problems, such as food deserts, access to quality healthcare, and urban economic development among other issues. Thus, making of urban entrepreneurs disruptors of the local dynamics as they bring in the "positive" local change. Within this context we question, do market relations, that are the taken-for-granted basis of capitalist economic systems particularly as they are practiced in the U.S. and other Western contexts, necessarily represent the driving force behind urban entrepreneurship activities? Why do individuals and groups practice urban entrepreneuring and how are these activities related to addressing public health topics, community building practices (i.e., immigrant groups), cultural and social civic engagement, and/or political motivations? We want to examine these and other relevant questions as part of our symposium in order to discuss the reasons, conditions, and contexts for the production of meaningful and productive urban entrepreneuring activities beyond for-profit motives. To this end, each of our presenters considers urban entrepreneurship in a different set of nations and/or groups of people inclusive of tracing its formation historically.

Plenary Session: Can Entrepreneurship Save Capitalism? (#946)

Monday, Aug 12 2013 1:15 PM - 2:45 PM at WDW Swan Resort, Swan 5

Session Chair: Shaker A. Zahra

Speakers: Yong Li (State University of New York, Buffalo), Ron Mitchell (Texas Tech University), Jeff McMullen (Indiana University), Shaker A. Zahra (University of Minnesota)

With its emphasis on individuality, risk taking and private ownership, capitalism has inspired and encouraged entrepreneurship that has led to growth and prosperity of countless nations. In turn, entrepreneurship has provided the engine of renewal that has sustained and revitalized capitalism. This symbiotic relationship has enriched individuals and societies. Yet, different societies have had to adapt capitalism to their own history and culture, giving rise to the notion of "varieties of capitalism". US and Canadian capitalism share many commonalities but still differ in some fundamental ways. Brazil, Singapore and Turkey have developed their own distinct versions of capitalism. These adaptations have been essential to address some of the problems created by capitalism. These problems center on the wealth gap among citizens, the differential access successful entrepreneurs and other elite that have access to political institutions and national resources, excessive greed that has resulted in alienating large groups in society, and the uneven social and economic development of different sectors of the national economy.

HEALTH CARE MANAGEMENT (HCM)

Topics addressed in HCM sessions include professional identity, organizational culture and climate, and networks, as well as such facets of organizational change as leadership, information technology, and performance measurement.

Some highlights are: *Session 720 Networks and Research to Practice* on Monday, Aug 12 2013 8:00-9:30 AM at WDW Coronado Springs Resort in Yucatan 1; *Session 973 Professional Logics and Emotions* Monday, Aug 12 2013 1:15 - 2:45 PM at WDW Coronado Springs Resort in Fiesta; and *Session 1431 Performance Measurement* on Tuesday, Aug 13 2013 11:30 - 1:00 PM at WDW Coronado Springs Resort in Fiesta 4.

Academy Program Highlights

All HCM members and friends who arrive by Saturday are welcome at our PDW social 8:00 - 10:00PM that evening Offsite in Miniature Golf at Fantasia Gardens. On Monday, we encourage HCM members to celebrate our Division's accomplishments at our business meeting 4:45 - 6:15 PM at WDW Coronado Springs Resort in Fiesta 5, followed by another social 6:30 - 8:00 PM at the Rix Lounge at the Coronado Springs Resort.

HUMAN RESOURCES (HR)

The HR Division again has innovative and exciting sessions planned for the upcoming Conference in Orlando. Please check out our outstanding Professional Development Workshops, Scholarly Program Events, and networking opportunities, including:

PDW: The Next Big Questions? Expanding the HR-Performance Research Agenda

Scheduled: Friday, August 9, 12:30 PM - 3:30 PM, WDW Dolphin Resort: Oceanic 6

Understanding how the management of human capital affects the operational and financial performance of organizations has been a primary aim of scholars of human resource management, industrial relations, and strategic management for many years. Much of this research has focused on how bundles of HR practices [e.g., high performance work systems (HPWS)] relate to organizational performance. Accumulated research has found a small but positive relationship between systems of practices and business unit- and firm-level outcomes (Combs, Liu, Hall, & Ketchen, 2006), and scholars are now investigating mediating processes in this relationship (e.g., Boxall & Mackey, 2009; Chuang & Liao, 2010; Jiang, Lepak, Hu, & Baer, in press; Liao, Toya, Lepak, & Hong, 2009). But some fundamental challenges and questions remain underexplored. The goal of this PDW is to encourage scholars to think creatively about these challenges, with an eye toward advancing theory and invigorating empirical research in this area. We organize the main part of the program around three selected topics: (1) Theoretical/methodological issues related to causal direction of the HR-performance relationship and to

economic determinants of HPWS adoption; (2) Theoretical issues related to the cross-cultural "universalism" of the HRM-performance relationship; and (3) Theoretical/ methodological issues related to multilevel processes in the HRM-firm performance causal chain. We invite distinguished scholars to facilitate small-group dialogue regarding each of these topics, discussing potential theory development or even "ideal studies" that could enhance this research. We also ask participants to help identify emerging research topics for possible inclusion in a future PDW.

Pre-registration is required for this workshop. To register online, please visit

<https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.

HR Division Plenary:

Going East: Issues and Trends in Human Resource Management

Scheduled: Tuesday, August 13, 11:30 AM - 1:00 PM, WDW Dolphin Resort in Salon III

Four scholars studying China, Hong Kong, and India will discuss the current trends in HRM research and practice (including education) in these countries. The discussion will include the impact of cultural, economic and political forces. The scholars will identify the salient issues, challenges, and future directions in HRM practice and scholarship.

Networking Opportunities

Business Meeting and Social

Scheduled: Sunday, August 11, 6:00 PM – 8:30 PM, WDW Dolphin Resort, Salon III

Welcome Breakfast and Awards

Scheduled: Monday, August 12, 7:30 AM – 9:30 AM, WDW Dolphin Resort, Salon I

Ice Cream Social

Scheduled: Monday, August 12, 2:30 PM – 4:30 PM, WDW Dolphin Resort, Asia 1

Academy Program Highlights

INTERNATIONAL MANAGEMENT (IM)

This year's scholarly program has something for everyone.

Log on to <http://program.aom.org/2013/> to peruse the 22 IM-sponsored consortia (including 3 showcase symposia); 43 paper sessions, and 4 discussion paper sessions. Let me point to just a few highlights that should hold broad interest:

Booz&Co./Strategy+Business Eminent Scholar in International Management Award Presentation featuring Eleanor Westney, York University

Sunday 4:30 PM-6:00 PM, WDW Yacht and Beach Club Resort, Grand Harbor Salon V.

The Upside of Cultural Distance: A Positive Organizational Scholarship Perspective:

Tuesday 9:45 AM-11:15 AM, WDW Yacht and Beach Club Resort, Asbury A

Description: Current theory and research in cross-cultural and comparative management tend to emphasize the "dark side" of culture, in that a pervasive bias exists towards emphasizing the adverse outcomes associated with cultural differences while de-emphasizing the potentially positive role of cultural diversity in organizations. The idea that there are negative consequences associated with cultural differences lies at the heart of the "cultural distance", "psychic distance" and "liability of foreignness" concepts that have guided hypotheses formulation and empirical testing in much of the literature in international business and international organizational behavior. Recently scholars have argued that this negative bias has hindered our understanding of the processes and conditions that help organizations leverage the benefits of cultural differences. In this symposium, we provide evidence that this negative bias permeates the literature and argue that it has hindered our understanding of the processes and conditions that help organizations leverage the benefits of cultural differences. The presenters apply a Positive Organizational Scholarship (POS) lens (Cameron, 2008) to highlight a complementary perspective, namely the idea that cultural differences can be an asset rather than a liability in a wide range of international business contexts, including foreign

market entry, cross-border transfer of knowledge, multinational teams, and international alliances, mergers, and acquisitions.

IM Thought Leadership Café

Monday 7:00 AM-8:00 AM, WDW Yacht and Beach Club Resort, Asbury B

Description: IM Division holds the Thought Leadership Café where we offer coffee and informal conversations with some of the IM Division's most innovative through leaders. Informal roundtable groups will provide great opportunities for open-ended discussions with these scholars. Sustainability/Corporate Social Responsibility
Tima Bansal, Ivey Business School, Institutional Distance and International Expansion
Robert Salomon, NYU Stern School, Emerging market MNCs
Sam Park, Skolkov, Global Strategy
Steve Tallman, U. of Richman

MANAGEMENT CONSULTING (MC)

This year's Distinguished Speaker is Rajendra Sisodia, author of *Firms of Endearment: How World-Class Companies Profit from Passion and Purpose* (Wharton, 2007) and the recently released *Conscious Capitalism: Liberating the Heroic Spirit of Business* (Harvard University Press, 2013), co-authored with Whole Foods CEO John Mackey. Raj is also Professor of Marketing at Bentley University and Co-Founder of the Conscious Capitalism Institute.

On Sunday evening, the Division will hold its annual Members & Friends Dinner, this year honoring David Jamieson, associate professor and department chair, Organization Learning & Development, University of St. Thomas. A long-time member of the MC Division, Dave is a well-known scholar-practitioner whose books include *The Facilitator's Fieldbook* (AMACOM) and *Consultation for Organization Change* (Information Age Publishing).

PDW "Management Consulting 'In the Rough: Linking Research and Practice to Address Organizational Concerns'" will feature a panel discussion on applied research in management

Academy Program Highlights

consulting engagements and emerging topics in MC research. Organized by Cheryl Jordan and David Szabla, the workshop is divided into three parts:

- (1) How to Make Management Consulting Research Useful
- (2) Emerging Research in Management Consulting and
- (3) Management in the Rough which will explore potential research projects and establish partners.

Panelists will include Anthony Buono, Fleming Poulfelt, Kurt Motamedi, Rickie Moore, Léon de Caluwé, Kim Cobb, Alan Goldman, Peter Sorensen, and Therese Yaeger.

Léon de Caluwé, Vrije Universiteit and Hans Vermark of Sio & Twynstra Group in the Netherlands will lead a workshop on “Learning to Work with Multiple Perspectives on Change.” This session will acquaint participants with the 5 prevailing approaches to change and provide opportunities to interact around the implications of how professionals can diagnose, strategize, and communicate with others on change given the multiple perspectives in organizations. Leon de Caluwé and Hans Vermark are the authors of *Learning to Change: A Guide for Organizational Change Agents*.

MANAGEMENT EDUCATION AND DEVELOPMENT (MED)

Come join MED in Orlando for conference sessions that are sure to excite and inspire. Some of the highlights are listed here.

Check out our innovative PDW sessions on Saturday, including “Management Education for the Future –Towards Responsibility, Sustainability and Integrity” (session 215), “Dynamite Case Discussion: Question Design and Use for Insightful Learning” (session 214), and “Natural Education and Development for Practicing Managers” (session 296). These interactive PDW sessions will provide you with tools that can be applied directly to the classroom.

Two scholarly sessions will focus on innovative approaches to teaching and learning (sessions 986 & 1518) and a variety of others will focus on topics such as the scholarship of teaching and learning,

research on training, cross-cultural issues, graduate education, and technology. Take particular note of our showcase symposium, “Developing Intercultural Competencies through Cross-Cultural Management Education”, which is sure to be an interesting discussion encompassing a variety of approaches to the development of cross-cultural awareness and competencies (session 903, Monday at 11:30 AM).

Our plenary session at 9:45 AM Monday, with distinguished speaker Nancy Adler, is entitled, “Learning Studios or MOOCs: The Artistry of the 21st Century” (session 803). This session will explore how online technology and increasing global connectivity via virtual networks affects our sense of community.

Join us for dinner and networking with MED members on Friday at 6:30 PM (meet outside Fiesta 3&4, Coronado Springs Resort). The MED Business Meeting and Awards will be at 6:30 PM on Monday and our Social will follow at 7:30 PM. You also won't want to miss the MED thank you reception Tuesday at 9:45 AM.

You will find many more exciting MED sessions in the full program.

MANAGEMENT HISTORY (MH)

The Management History Division will offer a variety of interesting PDW workshops and paper sessions this year focusing on identity and ideology in business and higher education, leadership and institutions, and historical perspectives on economics, entrepreneurship and innovation. Most of the paper sessions will be held in Europe 11 in the Dolphin Resort, most of the day Monday and from 9:45 AM-11:15 AM Tuesday. One paper session the division would like to highlight features several of our 2013 award winning division papers:

Historical Perspectives on Moral Hazard, Transaction Costs and Opportunism, Tuesday Aug. 13, 9:45 AM-11:15 AM in Europe 11, Dolphin Resort.

Limited liability and moral hazard implications – An alternative reading of the financial crisis.

Authors: Marie-Laure Djelic and Joel Bothello, ESSEC Business School

Academy Program Highlights

The rise of the modern corporation: Revisiting the nature of man in Alfred Chandler's oeuvre

Author: *Liena Kano, Haskayne School of Business*

Local elites versus dominant shareholders: Dividend smoothing at the Dutch East India Company

Authors: *WIM VAN Lent and Stoyan V. Sgourev,*

ESSEC Business School - Paris Framing

transaction value: The role of rhetoric in the emergence of the U.S. advertising industry

Authors: *Y. Sekou Bermiss, U. of Texas, Austin, and Peter Murmann, Australian School of Business, UNSW*

We would also like to highlight our Then and Now Symposium on Leadership, Monday Aug. 12 from 1:15 PM-2:45 PM in Europe 11, Dolphin Resort. Then and Now provides a forum for management research pioneers to discuss their work and interact with those who follow in their footsteps. Our distinguished speakers for this year's session on leadership are Chester A. Schriesheim, University of Miami and John Antonakis, University of Lausanne. The purpose of the "Then and Now" program is to engage senior scholars more actively in the AOM annual meeting and provide a forum for them to interact with those who are following in their footsteps. This purpose allows the missions of the Community of Academy Senior Scholars (CASS) and the Management History (MH) Division to intersect, meeting a CASS goal of keeping management history scholars engaged in their profession and their professional organization (AOM) and meeting an MH division goal of accurately recording the intellectual contributions of pioneers in the management field.

Finally, the division has a special PDW planned for Saturday Aug. 10 entitled Disney's Epcot History and Experience. This experiential workshop starts at Disney's Yacht & Beach Complex at 2:00 pm with a presentation by past and present Disney staff on the history and the management of the magic at Epcot. About 3:45 pm, participants will be escorted to Epcot for a "Magic of Epcot" scavenger hunt where participants will be organized into small groups to see and learn about the unique features of Epcot that make the guest experience magical. After having dinner on their own, participants will assemble at the United Kingdom Pavilion Lochside

Terrace (on the France Pavilion side of the UK) for a special waterfront viewing of the Illuminations fireworks and Reflections of Earth program that ends the day at Epcot with a sumptuous coffee and dessert buffet. At the conclusion of Illuminations the participants will be escorted back to the Disney's Yacht & Beach Club Resort about 9:15 PM. Please consult the AOM website for admission charges and availability for the Epcot tour portion of the PDW.

MANAGEMENT SPIRITUALITY & RELIGION (MSR)

The MSR Interest Group has planned another innovative and thought-provoking program for the upcoming 2013 AOM conference in Orlando. Don't miss these sessions and a full line-up of engaging PDWs, symposia and scholarly papers.

We would like to highlight in particular:

MSR Meditation Sessions will be hosted by Jerry Biberman from 7:00–8:00 AM (Saturday to Tuesday) at the WDW Dolphin Resort

MSR PDW All-Academy session, "Creating conscious pathways for evolving enterprises and communities" will be held at the WDW Swan Resort, Osprey 1 on Sunday at 11:30 AM

MSR Plenary session, "Transformational Leadership and Social Issues". Panelists Ian Mitroff, UC Berkley, Otto Sharmer, MIT Sloan, and Michael Matheson Miller, Acton Institute, are scheduled with Allison Garrett, ACU as discussant, on Monday 9:45–11:15 AM WDW Dolphin Resort: Salon III

MSR Business Meeting, Best Dissertation Awards and Social Event, Sunday evening from 7:00 to 8:00 PM (WDW Dolphin Resort, Oceanic 5) and 8:00–9:30 PM (WDW Dolphin Resort, Oceanic 1)

Finally, we would like to highlight sessions that extend our member's book publications:

- Spirituality That Shapes Identity, Saturday, 1:00 – 3:00 PM, WDW Dolphin Resort: Europe 3
- Capitalism, Consciousness, and Wisdom, Sunday, 11:15 AM – 1:15 PM, WDW Swan Resort: Swan 6

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- Empathy, Consciousness, and Transcendence, Tuesday, 1:15 – 2:45 PM, WDW Dolphin Resort: Europe 10

Please join us for great networking, conversation and refreshments!

MANAGERIAL AND ORGANIZATIONAL COGNITION (MOC)

The MOC division has an exciting array of high-quality Professional Development Workshops (PDWs), Paper Sessions and Symposia this year. On Friday and Saturday we have a number of PDWs that offer practical advice and feedback on research-related issues (eg. **Cognition in the Rough, Content Analysis in Organizational Research, Reviewing in the Rough**). This year we are have a new consortium Diamonds in the Rough which provides an excellent opportunity to hear about the paths that senior faculty have taken in studying cognition, receive personalized feedback about managing your own research stream, and build connections with other emerging as well as seasoned scholars studying cognition in organizations. In particular we want to highlight three parts of our program that highlight the scholarly and social aspects of this Division. On Saturday Think about it...over a beer or a glass of wine (WDW Dolphin Resort, Salon E3) offers an opportunity for division members, old and new, to gather in an informal setting and renew or make new connections. On Monday morning we have the **MOC Welcome Session and Distinguished Scholar Address** (WDW Dolphin Resort, Salon III) where we honor the contributions and achievements of this year's award winner, Frances Milliken. Please also join us for the many scholarly symposia and paper sessions starting immediately after this welcome session. Finally, please join us for the **Business Meeting and Social Hour** (WDW Dolphin Resort, Salon A3) on Monday where we will announce the winners of the MOC Best Paper and Best Students Paper awards. We look forward to seeing you at these sessions.

ORGANIZATIONAL BEHAVIOR (OB)

The OB division has a varied and exciting selection of high-quality Professional Development Workshops (PDWs), Paper Sessions and Symposia this year. We hope you will join us for what

promises to be a first-rate program which offers something for everyone.

On Friday and Saturday, we are offering a number of PDWs that address the full spectrum of career-related issues (e.g., Advice for Pre-Dissertation Doctoral Students; How to Build and Find a Micro community; Research Tips and Strategies from Prolific Junior Faculty; Surfacing Problems and Proposing Solutions in OB; Disseminating and Promoting your Research Globally; and Congratulations, You Got a Revise and Resubmit! Now What?). There will also be several great teaching-focused workshops as well as a wide array of topic specific research-related PDWs. We particularly recommend sessions that strengthen connections between research and practice (e.g., Research in Practice: Connecting Theory and Work through Academic/Practitioner Collaborations [described in detail below], and Getting Great Field Data: Strategies for Successfully Partnering with Organizations to Collect Data).

In the scholarly program, we have lots of interesting symposia and paper sessions and the highlights include the two finalists for the 2013 Emerald Best International Symposium Award:

“The Contributions of Context-related Global Characteristics to Global Leadership Effectiveness” on Monday, Aug 12 2013 1:15 PM – 2:45 PM at Dolphin Resort in Asia 4 and “The Upside of Cultural Distance: A Positive Organizational Scholarship Perspective” on Tuesday, Aug 13 2013 9:45 AM – 11:15 AM at Yacht and Beach Club Resort in Asbury A.

One of the highlights of the OB division's program is the Lifetime Achievement Award Address on Tuesday morning, where we honor the achievements and contributions of this year's recipient, Benjamin Schneider, who will be the Distinguished Speaker. This will be followed by our Hot Coffee, Cool People social event that would be uncool to miss!

We also hope that you will be able to join us at the OB Division Awards and Reception on Saturday evening. We will celebrate our award winners, offer thanks to the members who have served the division

Academy Program Highlights

in the last year (especially our dedicated reviewers!), and have a chance to see old friends and meet new ones.

Research in Practice: Connecting Theory and Work through Academic/Practitioner Collaborations:
Friday, August 9, 3:15 to 5:15 PM
WDW Dolphin Resort, Salon A1

Interest in improving connections between scholarly research and practice has grown in the Academy in recent years. Yet, the goal of integrating research with practice poses a conundrum: organizations typically look to scholars to deliver research relevant to practice, while scholars reprimand practitioners for failing to translate and apply their findings. Few mechanisms exist that help us bridge this gap. Joint research partnerships between practitioners and academics are one way of avoiding these pitfalls, yet true partnerships are challenging and rare due to the difficulty of designing and implementing studies that meet the twin high bars of theoretical contribution and practical application, as well as aligning all the appropriate incentives. This PDW will focus on perspectives from matched pairs of academics and practitioners who can speak to both sides of the same collaboration. Through a panel presentation, attention will be called to some of the most pressing issues facing academics and practitioners who are interested in building research collaborations. Interactive break-out sessions will be used to challenge participants to tackle some of the trickiest roadblocks, share insights, and design ways to facilitate more successful collaborations going forward.

OB Division Awards and Reception:
Saturday August 10, 6 PM - 8 PM
Dolphin Resort Salon B & C

Lifetime Achievement Award Address: Ben Schneider, University of Maryland:
Tuesday, August 13, 9:45 AM - 10:45 AM
Dolphin Resort: Salon III

OB Division Hot Coffee, Cool People:
Tuesday, August 13, 10:45 AM - 11:45 AM
Dolphin Resort: Salon V

ORGANIZATIONAL COMMUNICATION AND INFORMATION SYSTEMS (OCIS)

Transformation of Higher Education (Submission #173610)

Time: Saturday, Aug 10, 2013, 8:am – 12:00 pm,
Location: WDW Swan Resort in Swan 10

No higher-education institutions are insulated from the highly disruptive and transformative movement of Masively Open Online Courses (MOOCs). MOOCs are offered through entrepreneurial startups using social computing technology to provide world-class educational experiences for tens of thousands of students at a time. Waves of technological, pedagogical, and institutional innovation that could either be fundamental transformations or distracting fads. These are just a few of the issues, trends, and dynamics related to higher education that have become recently prominent. Yet, in spite of their importance, many discussions of these trends are based on the personal opinion and isolated

experience of popular commentators, activists, and pundits – leaving faculty, students, administrators, and policymakers uncertain as to how to prepare for the future. The purpose of this PDW is to strengthen the connection between state-of-the-art management, organization, and information systems research and the policy, institutional, and professional issues raised by the ongoing transformation of higher education. To achieve these objectives the proposed PDW will focus on developing a set of 1-2 page briefs that make strategic connections between emerging issues in higher education and current management, organization, and information systems research.

PDW: Future Search: Research about information & communication technology and the cultural contradictions of capitalism (Submission #16166)

Time: Saturday, August 10, 2013, 1:30 PM – 4:00 PM
Location: WDW Swan in Maccaw 1&2.

As technology is penetrating more into every facet of our social lives, scholars must explore new ways of conducting research in order to explore the possible technology-enabled future in order to remain

Academy Program Highlights

relevant in the society. This half-day professional development workshop aims to build a community of OCIS and other Academy scholars interested in doing research that generates practice-relevant knowledge about the social, ethical, and other challenges associated with the use of emerging information and communication technologies. A secondary emphasis will be on foresight methodologies (possibly combining historical analyses, contemporary workplace practice studies, and future studies) for feeding forward social scientific knowledge into the design of emerging ICT artifacts. The workshop will be organized as a participatory “Future Search Conference” in which participants jointly examine their shared past and present, find common ground, and make plans for future action.

OCIS Doctoral Consortium Reception and Member Networking

Time: Saturday, August 10, 2013, 6PM – 7:30PM
Location: WDW Swan Resort in Swan 10

Please join us to see the poster presentations by this year’s doctoral consortium participants. If you have good questions, you may earn some free drink tickets!

OCIS Keynote Presentation: Become Human by Shaping Stones and Making Tablets: A Mangle of Technology, Socio-Materiality and Information Studies

Time: Monday, August 12, 2013, 4:45 pm – 6:15 pm
Location: WDW Swan Resort in Swan 2

This year’s OCIS Division Keynote Speaker is Richard J. Boland, Jr. who is Elizabeth M. and William C. Treuhaft Professor of Design and Innovation at the Weatherhead School of Management at Case Western Reserve University, where is also Professor of Cognitive Science. Prior to joining to the Weatherhead School in 1989, he was Professor of Accountancy at the University of Illinois at Urbana-Champaign. He also held many visiting positions including UCLA, University of Gothenburg, and University of Cambridge. Throughout his career, Professor Boland has emphasized interpretive studies of how individuals experience the design, implementation and use of

information technologies. Many of us in OCIS community, as well as scholars in the other fields, are deeply indebted to him for his ground-breaking work. In his keynote, Professor Boland will reflect on his own journey of last four decades of studying accounting, information systems, and most recently design and innovation. He will in particular discuss how the making of useful artifacts throughout human history, beginning with the earliest stone tools, reveal the complex intertwining of material artifacts, productive practices, human cognition and the social world as a continual process of becoming.

OCIS Plenary Panel: Technology for Societal Change

Time: Tuesday, August 13, 2013, 3pm – 4:30 pm
Location: WDW Swan Resort in Swan 2

This special panel is designed to showcase different types of efforts by practitioners in bringing technology solutions to address large-scale societal challenges. In this plenary panel, four panelists will discuss how information technology is being used for large scale social change. Abhi Nemani (Chief of Staff, Code for America) will describe how Code for America is working with multiple cities to use technology to invent civic solutions for pressing urban challenges. Richard C. Boly (Director of eDiplomacy, US Department of State) will describe TechCamp, a global outreach program by the US State Department to bring international activists and technologists to design new technology-based solution for specific social challenges in different developing countries. Garrett Melby will talk about the role of social ventures and incubators in supporting various types of social entrepreneurship projects. Finally, Estave Almirall (ESADE, Code for Europe) will describe how Code for Europe is being organized through different parts of Europe. After the short presentations by the panelists, the audience will be invited to discuss what type of research can be carried out to theorize and study such emerging phenomena.

ORGANIZATION DEVELOPMENT AND CHANGE (ODC)

ODC has put together an exciting program for this year’s conference at Orlando. The innovative paper

Academy Program Highlights

sessions, PDWs and symposia that we have accepted will appeal to those from across the Academy as well as ODC division members and often have an international flavour to them. A number of sessions address the meeting theme "Capital in Question" and do so in imaginative, often provocative, ways. Other sessions that will be of interest to both scholars and practitioners alike, seek to address key organizational change related issues through high quality research and dialogue that advances both theory and practice. To whet your appetite, here are a few of the many sessions that might be of interest:

Among our PDWs that we wish to draw your attention to is Carbon Markets in Question (Saturday, Aug 10, 12:15 PM -- 3:15 PM, WDW Coronado Springs Resort, Baja). This workshop, though roundtable discussion, expert short presentations and Q&A will seek to show how an organizationally sensitive perspective may facilitate improvements in the design of climate change regulation. As such, it addresses the conference theme of 'Capitalism in Question' and responds to the ODC division's call for discussions of 'different governance and leadership systems at the societal and organizational level'. Pre-registration is required. For academy members with an interest in practice, the division will also be holding an interactive PDW session Yes to the Mess: Surprising Leadership Lessons from Improvisation (Saturday, Aug 10, 5:00 PM – 8:00 PM, WDW Coronado Springs Resort, Coronado Q,R,S). The session explores leadership efforts to design for improvisation and innovation. One of the presenters is a jazz musician, the other two presenters are professional improvisatory actors. For those looking to translate research and scholarship into their teaching and practice we recommend attending That was Great!" More High Impact Exercises for Teaching and Consulting on Organizational Change PDW (Friday, Aug 9, 10:45 AM –12:45 PM, WDW Coronado Springs Resort, Coronado T). Here you will be invited to participate in a number of new experiential exercises designed to enhance your teaching and consultancy skills. Finally, Post-Merger Integration: Research, Practice & Teaching PDW (Friday, Aug 9, 4:30PM - 7:30PM, WDW Coronado Springs Resort, El Paso 1&2) will bring together scholars from diverse

disciplines along with executives that manage and live through post-merger integration in order to advance our understanding of a process that has important consequences for organizational performance. Pre-registration is required for this workshop.

Our distinguished speaker Haridimos Tsoukas, University of Cyprus, Cyprus and University of Warwick, UK will explore the issue of Thinking about organizational change as if change mattered: Insights from process philosophy. The keynote will be held on Monday, 3:00 PM –5:00 PM WDW Coronado Springs Resort: Coronado R, S, T.

Highlights of our symposia and paper-sessions include critical reflections upon organization theories and research as well as issues of awareness and virtue on the organizational level. The Showcase Symposium Virtue at the Organization Level: Fact or Fiction? (Program # 503) addresses this year's overall topic by posing the question of whether an organization can really be virtuous and if so, what will this construct look like. The panel symposium, co-sponsored by divisions ODC, SIM, OMT, and AAT, will be held Sunday, 1:00 PM - 2:30 PM WDW Swan Resort: Swan 10.

Research in Organization Change and Development has provided a valuable platform for scholars and practitioners to share new research-based insights since 1987. Our Showcase Symposium Research in Organization Change & Development: Trajectories and Insights of ROCD Volume 21 Authors (Program # 901) provides an opportunity to meet with the authors of Volume Twenty One of Research in Organizational Change and Development and engage in thought provoking discussions in small groups (Monday, 11:30 AM – 1:00 PM WDW Coronado Springs Resort: Baja). Symposium # 1506 will debate and reflect upon the numerous ways in which the past can be leveraged in organizational life to facilitate changing the future (Tuesday, 1:15pm - 2:45pm WDW Coronado Springs Resort: Baja).

Our paper sessions offer ample possibilities to explore important findings from current research. For example, paper session # 902, Creative Approaches to Organizational Development and Change will

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give valuable insights into the latest innovative approaches to ODC (Monday, 11:30 AM – 1:00 PM WDW Coronado Springs Resort: Laredo 2). Paper session # 1267 Organizational Culture and Identity in Organizational Development and Change (Tuesday, 8:00 AM – 9:30 AM WDW Coronado Springs Resort: Baja) will focus on the importance of organizations' identities and cultures.

These are, however, just a few examples from this year's ODC Division's program. We are looking forward to stimulating discussions that will advance our understanding and insights of current issues in our field and seeing you in Orlando!

David Grant, PDW Chair and Sonja Sackmann, Program Chair

ORGANIZATIONS AND THE NATURAL ENVIRONMENT (ONE)

The ONE team has assembled an exciting and stimulating collection of PDWs that span teaching, research, and practice. Our sessions also leverage the overall AOM program theme, with many linking to other divisions, theme groups and committees.

Our PDW program begins Friday morning with a timely, interactive session on Climate Change and Economic Growth: Management Scholars and Transformative Technological Change (Session #66) and continues with our doctoral consortium (Session #98), a session on Joining the Dots: Developing a Systems Approach to Workplace Proenvironmental Behavior Intervention (Session #116), a teaching oriented session on Sustainability in Management Education: Going Forward in Adopting and Transforming the Curriculum (Session # 121) and a challenging session that will explore the tension between phenomenon and theory driven research, Disasters, Crises, Environmental Accidents: Phenomenon-Driven vs. Theory-Driven Research (Session #168).

Our Saturday program includes our Junior Faculty Consortium (Session #228), joint with the Social Issues and Management Division, and includes a number of jointly sponsored sessions, including the 4th year of a highly successful and interactive PDW

on cross-sector partnerships, this year focusing on the work of the the Sustainability Consortium (TSC) whose mission was to develop a collaborative, comprehensive, science-based measurement and reporting system for product sustainability, with representative of University of Arkansas, Walmart, and Environmental Defense Fund – Transforming Markets: Cross Sector Partnerships for Sustainable Product Standards (Session # 334). On Saturday evening, we welcome participants in our PDW workshops, as well as new and returning members, to our ONE Welcome Reception (Session # 441) from 6:30 PM – 8:30 PM at the WDW Coronado Springs Resort, Acapulco room.

For Sunday's All-Academy program, we have a number of exciting and timely sessions. A provocative showcase symposium, Shadows to the Marquee Lights: Questioning Capitalism and the Mission of the Academy of Management (session #593) will feature Walter Nord, Maxim Voronov, Paul Adler and others discussing and debating whether – and to what degree – the Academy has taken on the challenge of “Capitalism in Question.”

On Monday, our scholarly program will focus on topics related to sustainability reporting (The Importance and Problems of Corporate Sustainability Reporting – Session #754), sustainability in SMEs and venture capital (Sustainability Management in Small and Medium-Sized Enterprises and the Venture Green Investments – Session #937), renewable energy (Renewable Energy, Energy Use in Organizations, and the Natural Environment – session #1020) and conclude with our Business Meeting, from 5:00 PM – 6:30 PM in WDW Coronado Springs Resort, Coronado M,N and our ONE Social, which will be held offsite at the Epcot Terrace des Fleurs from 7:30 PM – 9:30 PM.

Finally, on Tuesday, we have assembled a special plenary session of the Best ONE Submissions (Session #1391) and two showcase symposia: Halos and Horns: Understanding Corporate Reputations for Social and Environmental Responsibility (Session #1469) and Taking Human Sustainability Seriously: Exploring Individual and

Academy Program Highlights

Organizational Enablers of Thriving (Session #1472).

PRACTICE THEME COMMITTEE (PTC)

The PTC exists to catalyze meaningful interactions between researchers and professionals in practice about the importance and relevance of research to practitioners—whether executives, managers, or consultants. This year, our reception and awards ceremony will honor sociologist Amitai Etzioni, who has contributed to expanding social science thinking for many decades, addressing economics, genetics, the future of society, and politics in many diverse and very concrete ways. Join us Saturday at 12.30 at the Coronado Springs Resort in El Paso 1&2 to honor Prof. Etzioni and enjoy champagne and canapés.

Session 263 The Impact of Dialogue between Management Scholarship and Practice.

Saturday, Aug 10, 10:15 AM – 12:15 PM at WDW Coronado Springs Resort in Fiesta 5

Organizer: Elena P. Antonacopoulou; U. of Liverpool;

Presenters: Elena P. Antonacopoulou; U. of Liverpool; Richard Badham; Macquarie U.; Laure Cabantous; U. of Warwick; Laura Empson; Cass Business School; Jean-Pascal Gond; Cass Business School; Thomas Schumacher; U. of St. Gallen (HSG);

Facilitators: Murray Dalziel; U. of Liverpool; Kathryn Goldman Schuyler; Alliant International U.;

Discussants: Pierre Guillet de Monthoux; Copenhagen Business School; Emmanuel Monod; Shanghai JiaoTong U.;

Chairs: Tyrone S. Pitsis; Newcastle U.; Kuo Frank Yu; City U. of Hong Kong

This PDW seeks to describe the variety of ways in which engaged modes of collaboration among scholars, executives, and policy makers may reflect the diversity of ways they are in dialogue with each other and the impacts that such dialogue can generate. This orientation towards the impact of engagement leads to insight about the ways in

which identities are formed, knowledge is co-created, and political tensions are negotiated. We will use round table discussions to invite active reflection on the ways that the participants experience such impact in their own scholarship.

Session 326 "Weak Signals? But I Thought They Were Noise!": Highly Reliable Practices in Action.

Saturday, Aug 10, 2:45 PM – 5:45 PM at WDW

Coronado Springs Resort in Fiesta 5

Organizer: Kuo Frank Yu, City U. of Hong Kong;

Chairs: Karlene H. Roberts, U. of California, Berkeley; Gregory A. Bigley, U. of Washington; Ian Mitroff, U. of California, Berkeley. Presenters: Mary Kate Stimmler, Google Research; James Douglas Orton, Project on National Security Reform; Sara J. Singer, Harvard U.; Claus Rerup, Western U.; Louise Comfort, U. of Pittsburgh; Timothy J. Vogus, Vanderbilt U.; Philippe Nicolas Baumard, CRG Ecole Polytechnique; Rangaraj Ramanujam, Vanderbilt U.; David Obstfeld, California State U., Fullerton; Michael Siciliano, U. of Illinois, Chicago.

Why might today's institutional environments, technical advances, rapid information exchanges, and inter-organizational interdependence make detecting weak signals crucial? How do we contextualize and interpret weak signals in a timely manner, so they can assist organizational responses? How do we design policies, rules, and procedures in such a way that fosters a friendly institutional environment for weak signal detection? In particular, we focus on organizations operating under high levels of risk and uncertainty where the detection of weak signals is crucial for reliable operations and transport the lessons to other kinds of organizations.

Session 415 Capitalism, Consciousness, and Wisdom

Sunday, Aug 11 2013 11:15 AM – 1:15 PM at WDW Swan Resort in Swan 6.

Distinguished Speakers: Subhanu Saxena; CIPLA; Otto Scharmer; MIT Sloan; Susan Skjei; Naropa U.; Coordinator: Kathryn Goldman Schuyler; Alliant International U.

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The panelists are internationally-respected leaders, educators, and consultants who have cultivated awareness personally for years, led or facilitated systemic change, and trained leaders to do so. They will discuss the interdependence of contemplative practices and societal action in the context of moving beyond capitalism. Breakouts will allow everyone to participate actively. Among our questions are: "How do mindfulness, meditation, and other awareness practices build capacity for responding intelligently to difficult systemic change challenges?" and "How are new economic theory and action related to new levels of inner awareness?"

PUBLIC AND NONPROFIT (PNP)

About the PNP Division. The Public and Nonprofit Division of the Academy of Management is a multidisciplinary, multi-methodologically focused division that concentrates on organizations outside profit-oriented domains. These organizations include government agencies, nonprofit organizations and producer and consumer cooperatives that operate in diverse areas and industries such as social services, health care, the military, culture, education, religion and advocacy.

2013 Meetings Program of the PNP Division. All topics within management with relevance to the PNP division's areas of interest are welcome, including but not limited to: decision making; strategy; organizational behavior; human resource management; collaboration and conflict among public, nonprofit, and private for-profit organizations; service and community-building; performance measurement and management; theories of governance; and the social and ethical dimensions of public and non-profit activity. We are particularly interested in public and nonprofit organizations' management, organizational processes, and performance, and how these dimensions compare to those in for-profit firms

(Plenary) – (PNP) Roles and Challenges that Public and Nonprofit Organizations Face in Comparison with

Forprofit Firms (17860)

8:00 AM – 9:30 AM WDW Coronado Springs Resort: Coronado R,S,T

Tweet this session: #AOM2013 13

Chairs: Kimberley Roussin Isett, Georgia Institute of Technology; Avner Ben-Ner, U. of Minnesota

Presenters: George Alexander Boyne, Cardiff U.; Alnoor Ebrahim, Harvard U.; Peter G Klein, U. of Missouri; Mary Tschirhart, North Carolina State U.

(PNP) Meet the Editors (17868)

9:45 AM – 11:15 AM WDW Coronado Springs Resort: Durango 2

Tweet this session: #AOM2013 26

Editors will discuss domains and aims of their journals and reviews.

Chair: Stephanie Moulton, The Ohio State U.

Discussants: George Alexander Boyne, Cardiff U.; Steven Kelman, Harvard U.; Clay G Wescott, Wiley-Blackwell; Lucas C.P.M. Meijs, Erasmus U. Rotterdam

(PNP) Employees Identification and Commitment (18019)

11:30 AM – 1:00 PM WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 1437

Chair: Yvonne Brunetto, Southern Cross U.

-Comparing Affective Commitment of Office Workers in the Public and Private Sectors | Jesper Rosenberg Hansen, Aarhus U.; Anne Mette Kjeldsen, Aarhus U.

-A Qualitative Look at Organisational Commitment: identifying varied forms of commitment employees Samantha Jane Johnson, U. of Canberra; Deborah A. Blackman, U. of Canberra

-(Mis)Using Employee Volunteering for Public Relations: Implications for Organizational Commitment | Anne-Laure Gatignon-Turnau, U. of Toulouse III, Paul Sabatier; Karim Mignonac, U. of Toulouse 1 Capitole

PNP Business Meeting (17793)

4:00 PM – 6:00 PM WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 582

Academy Program Highlights

PNP Social (17792)

6:30 PM – 8:30 PM WDW Coronado Springs Resort:
Durango 1
Open to all, please come for a drink, food and conversation

RESEARCH METHODS (RM)

What Grounded Theory Is....

Moderator: Isabelle Walsh; Rouen Business School;
Distinguished Speaker: Barney Glaser; The Grounded Theory Institute
Speaker: Judith A Holton; Mount Allison U.
Speaker: Walter Fernandez; Australian National U.
Speaker: Natalia Levina; New York U.
Speaker: Lotte Bailyn; Massachusetts Institute of Technology

In 2006, Suddaby wrote a very interesting piece detailing what Grounded Theory (GT) “is not” that listed six common misconceptions: an excuse to ignore the literature, a presentation of raw data, theory testing, content analysis or word count, routine application of formulaic techniques to collected data, easiness, an excuse for the absence of methodology. Although it was at the time absolutely essential to highlight these misconceptions, it has now become even more essential and urgent to clarify what GT “is”: GT is currently taught in many doctoral schools across the world in ways that are much too limited to allow creativity and full use of possible resources. As a result, GT is nowadays mostly applied as a qualitative method. This limited use of GT restrains researchers’ capabilities, blocks some innovative possibilities in our times of ‘big data’ and the emergence of valuable and badly needed theories. This symposium brings together leading scholars, including GT’s originator, Barney Glaser, to reflect on what GT “is”. Amidst the recent social, economic and financial crises which have been spreading in many countries in the last few years, we have to develop new models and new paradigms in order to answer some essential questions that appear to have lost their established answers, and to engage some new ways of thinking on which to build a better world. With this panel symposium we propose GT as a full research paradigm that may help the management field of research in this immense endeavor. We propose to remind Academy scholars of the true realm of GT in order to give some freedom to their creativity while at the same time provide some essential guidelines.

Organizational Research Methods: Retrospective and Prospective Views

Moderator: Brian Boyd; City U. of Hong Kong;
While only sixteen years old, Organizational Research Methods has become a highly influential journal, ranking highly in both Management and Applied Psychology. In this session we explore the journal's trajectory, in the form of a conversation between the founding Editor Larry Williams, outgoing Editor Jose Cortina, and the incoming Editor, James LeBreton.

Innovative Research Methods Aimed at Measuring the Hidden Performance of Organizations **Measuring Hidden Performance**

Presenter: Robert P. Gephart; U. of Alberta;
Organizer: Marc Bonnet; ISEOR, IAE - U. of Lyon 3
Participant: Michel Peron; ISEOR, IAE - U. of Lyon 3
Participant: Amandine Savall; ISEOR, CNAM Paris;
Participant: Veronique Zardet; ISEOR, IAE - U. of Lyon 3

Traditional capitalist approaches to performance management tend to focus on short term economic results as shown by financial quarterly reports and downplay the importance of hidden factors stemming from the involvement of people and Human Potential. Both Ethnostatistics and Qualimetrics research methods draw our attention to the necessity to broaden the scope of data collection in order to shed light on the importance of Human Potential as the key success factor of organizational performance, as opposed to the “commoditizing” of people considered as cogs in the wheel. In the literature on human capital, people are theorized to have the informal power to deliver performance or to hinder performance, while traditional capitalism limits peoples’ motivation to wage considerations. Traditional capitalism also fails to consider many recent advances made in organizational research, such as organizational justice and employee empowerment, because these factors are not explicitly related to financial performance. Ethnostatistics and qualimetrics research methods allow the inclusion of unmeasured hidden costs and performance

Publication Bias: Causes, Detection, and Remediation

Publication Bias

Presenter: Sven Kepes; Virginia Commonwealth U.
Presenter: Michael A. McDaniel; Virginia Commonwealth U.

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Publication bias exists to the extent that available research (e.g., published or easily accessible research) is not representative of all research. There is growing concern in science that our journals are primarily publishing statistically significant findings, resulting in the remaining research being suppressed (e.g., made unavailable) from the literature. This serves to overestimate the magnitude of effect sizes and distorts conclusions of the publically available scientific literature. Although some research areas (e.g., the medical sciences) are devoting considerable resources to the reduction of publication bias, management and related areas in the organizational sciences largely ignore this phenomenon. This PDW will review causes of publication bias and overview methods to detect and potentially adjust for this bias. These methods are largely derived from meta-analytic techniques in the medical and related sciences. The PDW begins with the presentation of a taxonomy of publication bias relating to outcome bias and sample bias. Outcome bias concerns the suppression of effect sizes in a readily available paper (e.g., a journal article). Sample bias concerns the suppression of entire studies. Causes of outcome and sample publication bias will be identified with respect author decisions, the journal review process, and organizational constraints. Then, methods to detect and assess publication bias will be reviewed. These include contour-enhanced funnel plots, trim and fill, Egger's test of the intercept, Begg and Mazumdar's rank correlation, cumulative meta-analysis, selection models, and meta-regression. For each method, examples will be offered and guidance on available software for such analyses will be presented.

STRATEGIZING ACTIVITIES AND PRACTICE (SAP)

This year's Strategizing Activities and Practices (SAP) program team has put together a number of high-quality and exciting Paper Sessions, Symposia, and Professional Development Workshops (PDWs) that have a range of interest not only for the SAP division, but even more a cross-divisional interest. Management scholars attending the program will find the program provocative in addressing strategy-making research issues from a number of different theoretical and empirical perspectives. SAP PDW sessions

On Saturday, we have a full line-up of SAP PDW sessions from 7:30am to 5pm at the Swan Resort which run the gamut from SAP basics to emerging SAP research topics to how to teach SAP.

We would like to draw your attention to one PDW that should have wide appeal: Session 311 on

Saturday August 10th from 12:30 to 2:30 (Swan 5) in which new research directions in SAP will be discussed. These topics include the role of institutions, emotions and materiality as well as the emergence of new textual sites and the role of performativity in strategy practice. The PDW's purpose is to enthuse and link established and emerging researchers in strategy-as-practice. For each topic area, two scholars will outline the research achievement so far and discuss the potential agenda going forward. These introductory presentations will provide a broad overview of each topic area and identify promising new themes or gaps that might help guide future research. After the talks, participants will break into roundtables with the speakers by topic area to share interests and discuss new research questions and appropriate methodologies for addressing them. Participants will come away from this PDW recharged with ideas and approaches for engaging in strategy-as-practice research at the cutting edge of the field's development. Please join us!

SAP's distinguished keynote speaker: Dr. Robert Burgelman, Stanford University
Scheduled: Monday, August 12, 2013, from 8:00 AM – 9:30 AM, at the WDW Swan Resort in Osprey 1.

Professor Robert Burgelman (Stanford University) will be the Strategy-as-Practice division's distinguished keynote speaker. Robert Burgelman is the Edmund W. Littlefield Professor of Management and the Executive Director of the Stanford Executive Program (SEP) of the Stanford University Graduate School of Business. In his research, Robert Burgelman has focused on the role of strategy-making in firm evolution. His research uncovered strategy-making processes of how companies enter into new businesses, exit from other existing ones and ensure adaptation. His talk will focus on his experience studying strategy-making processes in organizations, where strategic action is distributed among multiple levels of management. Followed by the keynote, the session panelists reflect on how their work has been influenced by the work of this year's SAP Distinguished Keynote Speaker.

Chair: Richard Whittington, Said Business School
Panelists: Bill Wooldridge, U. of Massachusetts, Amherst; Paula Jarzabkowski, Cornell U.; Saku Mantere, Hanken School of Economics

SAP's Showcase Symposium: The Micro Turn in Strategy: Variations and Connections

Scheduled: Monday, August 12, 2013, from 1:15 PM – 2:45 PM, at the WDW Swan Resort in Dove. This symposium (co-sponsored with BPS, MOC) pertains to a theme with great cross-divisional appeal. It takes stock of the trend for more micro

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perspectives on strategy, exploring the role of individuals' cognition, emotions, dispositions and activities in strategy-making and strategy processes. From a range of theoretical perspectives, it examines the potential of micro perspectives on strategy for the strategic management field as a whole, and how both can learn from each other. The symposium encourages interaction among panelists and with the audience.

Organizer: Richard Whittington, Said Business School

Chair: Tomi M.M. Laamanen, U of St Gallen

Panelists: Teppo Felin, Brigham Young U.; Steven W. Floyd, U. of Massachusetts, Amherst; William Ocasio, Northwestern U.; Rhonda Reger, U. of Tennessee

SOCIAL ISSUES IN MANAGEMENT (SIM)

Michael Barnett (Program Chair) and Harry Van Buren (PDW Chair)

We're going to Disneyworld! Plan a long trip, because you shouldn't have any time to visit the parks from August 9th through 13th. Instead, you'll be ears deep in the magical kingdom of SIM content that awaits you. The Walt Disney World Coronado Springs Resort is where most of the SIM magic happens.

We have an exciting PDW program, which starts on Friday and goes through Sunday. Much of the program will feel familiar to long-time members of the division. The doctoral consortium will start on Thursday night and continue through Friday afternoon, and the Junior Faculty Consortium (co-sponsored with ONE) will be on Saturday morning. The teaching workshop on Saturday morning, developed by the SIM Curriculum Committee, will address the use of social media in teaching social, environmental, and ethics topics. The SIM Manuscript Development workshop and SIM Speed Dating will be on Saturday morning and early afternoon, followed by a research-oriented session entitled "Some Questions We Don't Need to Keep Asking in SIM Research, and Some Questions We Should be Asking."

Throughout Friday and Saturday, there will be PDWs that address important topics, including the bottom of the pyramid, CSR in Iberoamerica, development-oriented CSR, gun violence, mainstreaming SIM research, multi-stakeholder dialogue, supply-chain responsibility, sustainability, and many others. SIM also has a PDW on Sunday's All-Academy program

entitled "Capitalism in Crisis and Other Conundrums: Tackling the Big Questions."

The scholarly program, conducted from Sunday to Tuesday, includes 172 papers and 14 symposia spread across 43 sessions. As an experiment, the 39 divisional sessions are grouped into four tracks according to the common problems they seek to address or questions they are asking:

Track A: Theorizing social issues in management. Papers in this track are primarily conceptual. The ten sessions in this track address issues such as the drivers of unethical behavior, reframing stakeholder theory, and refining the CSR concept. Most sessions will be held in Coronado Q at the Coronado Springs Resort.

Track B: Managing social issues. Papers in this track are primarily empirical and deal with the process or practice of managing social issues. The twelve sessions in this track address issues such as managing base of the pyramid ventures, repairing trust in the organization, and managing CSR globally. Sessions will be held in Fiesta 1 and Fiesta 2 at the Coronado Springs Resort.

Track C: Assessing business outcomes. Papers in this track are primarily empirical and deal with how the management of social issues affects organizations. The twelve sessions in this track address issues such as the effects of CSR on organizational performance, the effects of misconduct on firm performance, and political influences on firm performance. Sessions will be held in Coronado P and El Paso 1 and 2 at the Coronado Springs Resort.

Track D: Assessing societal outcomes. Papers in this track are mixed method and deal with how the management of social issues affects society. The five sessions in this track address issues such as outcomes in developing countries, institutional influences on social practices, and drivers of social problems. Sessions will be held in El Paso 1 at the Coronado Springs Resort.

Discussion paper sessions are roundtable sessions, where the emphasis is on paper development rather than presentation. They will be run akin to doctoral seminars, and facilitated by experts on each of four focal areas: refining conceptual papers, refining qualitative papers, refining theory in quantitative papers, and refining methods in quantitative papers. Please attend to learn more about how to refine these aspects of your research papers. These

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sessions are on Sunday in the Egret and Heron Rooms of the Swan Resort.

Needless to say, there will be lots of social events as well. Check out all of the division's sessions in the online program. We hope to see you in Orlando!

TEACHING THEME COMMITTEE (TTC)

TTC welcomes you to invest a little time at the conference thinking about ways to further improve your teaching. Please join us for the following interactive PDWs we know you'll enjoy:

Designing Online Experiential and Team Assignments: A TTC Interactive Workshop offers an opportunity to examine and apply principles and best practices for design of online experiential and team assignments. Specific attention is given to design and implementation of successful experiential and team-based projects to support significant and meaningful learning in online classes. Session #39, Friday, Aug 9 2013 8:00 AM – 10:00 AM at WDW Coronado Spring Resort in Acapulco

Pedagogical Insights for Teaching Teamwork explores various methods for teaching teamwork skills to undergraduate, graduate and executive-level students. Participants will engage with the facilitators and each other to begin the conversation on teaching teamwork that will continue beyond the session. Session #38, Friday, Aug 9 2013 8:00AM-10:30AM at WDW Coronado Spring Resort in El Paso 1&2

Teaching with Technology: Empowering Students to Collaborate in the Capitalist Marketplace engages participants in an integrated, hands-on session to explore the facilitators' development, employment, and sharing of technology resources that bring interactive experiences to classrooms and courses. Session #40, Friday, Aug 9 2013 8:00 AM–11:00 AM at WDW Coronado Spring Resort in Baja

Group learning through negotiation simulations in management facilitates participants' experience in a group negotiation in management to highlight innovative approaches to group and team learning in the classroom. Session #70, Friday, Aug 9 2013 10:15 AM–12:15 PM at WDW Coronado Spring Resort in Acapulco

Making Critical Thinking Meaningful: A TTC Interactive Workshop immerses participants in a set of facilitated activities intended to help them design and develop courses, and supporting assignments

for any management discipline, that introduce a model for and then systematically apply, measure, and continuously build critical thinking skills. Session #105, Friday, Aug 9 2013 12:30 PM – 2:30 PM at WDW Coronado Spring Resort in Acapulco

Capitalizing Upon the Changing Virtual Landscape of Learning & Education explores the current trends in the changing landscape of academia due to free online education (such as MOOCs or massive online open courses) that supplements and may soon replace traditional methods of knowledge dissemination and skill acquisition in higher education. Session #123, Friday, Aug 9 2013 2:15 PM – 4:15 PM at WDW Coronado Spring Resort in El Paso 1&2 (Pre-registration required.)

Issues in Testing: A Rotating Roundtable offers an interactive discussion in a supportive environment on the best practices in testing. Topics such as the frequency of testing, amount of material to be included on a test, question format, prevention of cheating during tests, and a plethora of other test-related items will be discussed. Session # 386, Saturday, Aug 10 2013 5:45 PM – 7:45 PM at WDW Coronado Spring Resort in Baja

TECHNOLOGY AND INNOVATION MANAGEMENT (TIM)

The TIM Division has a variety of exciting and high-quality Professional Development Workshops, Paper Sessions, and Symposia this year. We hope you will join us.

TIM Distinguished Scholar Luncheon
Saturday, August 10th, 2013 at 12:00 PM – 1:30PM
at WDW Swan Resort in Swan 6.

This event is hosted by Arvids Ziedonis and Riitta Katila. The distinguished speaker will be Constance Helfat from Dartmouth College.

All Academy TIM PDWs

1. Myths and Realities of Capitalism: Micro and Macro Perspectives: Sunday, Aug 11 4:30 – 7:30 PM at WDW Dolphin Resort in Asia 3

The theme of the 2013 Academy of Management Meetings is based on a call into question of the efficacy and merits of capitalism—and the free enterprise system that it entails. However, all of the economic systems in the world today represent

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varying degrees of free enterprise and government intervention. This PDW addresses the call of examining micro and macro perspectives on some of the myths and realities of capitalism. A critical and informed examination of perhaps the most foundational underpinning of business and management—voluntary trade among producers based on the premise of human rights to life, liberty and pursuit of happiness—is urgently called for. The PDW brings together micro and macro scholars within the Academy, along with leading businessmen and spokespersons from policy institutes. The format of the PDW allows for an articulation of premises that guide both micro individual behavior and macro institutional factors that are required for value creation under a capitalist system, and a discussion of the alleged virtues and vices of capitalism. The workshop is designed in four parts and is structured to provide workshop participants with the opportunity to learn from experts and each other and to co-develop relevant implications for management faculty around the world.

2. Innovation under Different Forms of Capitalism:

Sunday, Aug 11 12:30 – 2:30 PM at WDW Swan Resort in Osprey 2

This PDW aims to examine innovation under different forms of capitalism and bring to the forefront variation in national institutions that set the “rules of the game” for innovation. The PDW will focus on industrialized and, particularly, emerging economies, where efforts to adopt, diffuse and commercialize novel, innovative technologies often require social innovation, entrepreneurship, introduction of new business models and changes in institutions and the innovation system to encourage new market formation. The PDW will examine variations in technological and social innovation under different institutional conditions and forms of capitalism and focus on: (1) the relationship between institutions and innovation systems; (2) the impact of institutions on linkages for technology diffusion, capability building, entrepreneurship, market formation and economic development both within and across national systems; (3) impact of institutions on new models of organization and pathways for the commercialization of innovations. The PDW panelists’ presentations will incorporate Q&A and dialogue with participants.

TIM Dissertation Award Finalists: Sunday
August 11 1:00 – 3:00 PM at WDW Swan Resort
in Swan 7

This session shall include the outstanding dissertation finalists for the TIM Division. They shall be chosen by the Dissertation Awards Committee.

Special Thanks

Division and Interest Group Program Chairs

Christoph Zott, Business Policy and Strategy Division Program Chair
Kimberly-Ann Eddleston, Careers Division Program Chair
Michael Gross, Conflict Management Division Program Chair
Raza A. Mir, Critical Management Studies Division Program Chair
Harry J. Sapienza, Entrepreneurship Division Program Chair
Charmine Hartel, Gender & Diversity in Organizations Division Program Chair
Rebecca S. Wells, Health Care Management Division Program Chair
Frederick Morgeson, Human Resources Division Program Chair
Sean Jin Chang, International Management Division Program Chair
Joanna Preston, Management Consulting Division Program Chair
Barbara A. Ritter, Management Education and Development Division Program Chair
Roland E. Kidwell, Management History Division Program Chair
Orneita Burton, Management Spirituality and Religion Interest
Elizabeth George, Managerial and Organizational Cognition Division Program Chair
Jacqueline Coyle-Shapiro, Organizational Behavior Division Program Chair
Mary Uhl-Bien, Organizational Behavior Division Symposia Program Chair
Sonja Sackmann, Organization Development and Change Division Program Chair
Stephan Vachon, Operations Management Division Program Chair
Group Program Chair
Candace Jones, Organization and Management Theory Division Program Chair
Youngjin Yoo, Organizational Communication and Information Systems Division Program Chair

Juan-Alberto Aragon-Correa, Organizations and the Natural Environment Division Program Chair
Emmanuele Vendramini, Public and Nonprofit Division Program Chair
Brian Boyd, Research Methods Division Program Chair
Michael L. Barnett, Social Issues in Management Division Program Chair
Tomi MM Laamanen, Strategy As Practice Interest Group Program Chair
Dianne HB Welsh, Technology & Innovation Management Division Program Chair

Division, Interest Group, and Committee Professional Development Workshop Chairs

Roberto Galang, Asia Academy of Management PDW Chair
Alfonso Gambardella, Business Policy and Strategy Division PDW Chair
Monique Valcour, Careers Division PDW Chair
Mara Olekalns, Conflict Management Division PDW Chair
Emma Bell, Critical Management Studies Division PDW Co-Chair
Scott Taylor, Critical Management Studies Division PDW Co-Chair
Eddy Ng, Diversity & Inclusion Theme Committee PDW Chair
Carlo Salvato, Entrepreneurship Division PDW Chair
Lisa H. Nishii, Gender & Diversity in Organizations Division PDW Chair
Ann Scheck McAlearney, Health Care Management Division PDW Chair
David P. Lepak, Human Resources Division PDW Chair

Jose Céspedes, Iberoamerican Academy of Management PDW Chair
Pawan Budhwar, Indian Academy of Management Committee Chair
Alvaro Cuervo-Cazurra, International Management Division PDW Chair
Silvia Inés Monserrat, International Theme Committee PDW Chair
Kathleen A. Edwards, Management Consulting Division PDW Chair
Peter McNamara, Management Education and Development Division PDW Chair
Stephanie Henagan, Management History Division PDW Chair
Kathryn Pavlovich, Management Spirituality and Religion Interest Group PDW Chair
Kevin W. Rockmann, Managerial and Organizational Cognition Division PDW Chair
Atira Charles, Mentoring Committee PDW Chair
Jianhong Chen, New Doctoral Student Consortium PDW Chair
Dayna Simpson, Operations Management Division PDW Chair
David Grant, Organization Development and Change Division PDW Chair
Nelson Phillips, Organization and Management Theory Division PDW Chair
Joyce Bono, Organizational Behavior Division PDW Chair
Paul Leonardi, Organizational Communication and Information Systems Division PDW Chair
Jonathan P. Doh, Organizations and the Natural Environment Division PDW Chair
Kathryn Goldman Schuyler, Practice Theme Committee PDW Co-Chair

Kuo Frank Yu, Practice Theme Committee PDW Co-Chair
Christine Cote, Public and Nonprofit Division PDW Chair
Hettie Richardson, Research Methods Division PDW Chair
Harry J. Van Buren, III, Social Issues in Management Division PDW Chair
Anne D. Smith, Strategy As Practice Interest Group PDW Chair
Claudia Ferrante, Teaching Theme Committee PDW Co-Chair
Lisa Stickle, Teaching Theme Committee PDW Co-Chair
Mary Tripsas, Technology & Innovation Management Division PDW Chair

AOM Program Chair

Paul S. Adler

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Debra L. Shapiro

All-Academy Theme Committee

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Marianne Miller

Placement Coordinator

Wendy Kramer

Director of Membership

Gemma George

Special Service Award

BJ Zirger

Welcome to all New Members & First Time Attendees!

MAKE THE MOST OF YOUR MEETING EXPERIENCE!

*YOUR ARRIVAL

- Friday and Saturday consist of Professional Development Workshops (PDW's); Sunday consists of All-Academy Theme sessions (AAT) for PDW's and symposia; Monday and Tuesday are reserved for division scholarly programs, including paper sessions and symposia.
- Focus on sessions that are organized by your two primary divisions
- Attend your division's social events and business meetings. Some of the social events may require a prior reservation, so be sure to check the program for details
- Balance your schedule with those presenters that you are interested in seeing with some core sessions geared to your research interests and professional development
- Stop by the **Exhibit Hall** in the Dolphin Resort, Atlantic B/C for a full array of cutting-edge information, books, and ideas to help you improve your research, teaching, and service to the profession as a whole
- Attend the **New Member Orientation Fair** on Friday OR Saturday 5:30 pm – 7:30 pm, Dolphin Resort, Salon IV Don't miss the **All Academy Breakfast and President's Address** – Sunday, 8:00 am, Dolphin Resort, Pacific B&C, and the **All Academy Reception** - Sunday, 6:00 pm – 8:00 pm, Dolphin Resort, Pacific B&C
- Have fun at the **All Academy Farewell Gathering** – Tuesday, 5:00 pm – 7:00 pm, Ariel's-Yacht & Beach Club

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 - Section C** - sessions categorized by division/sponsor in chronological order
 - Section D** - detailed session descriptions listed by day in chronological order
 - Section E** - sessions listed by name of program participants

*RESOURCES

- **Wireless Internet Access** – Internet Cafes and wireless locations are located throughout the conference facilities. Please refer to the flyer provided at registration check-in
- **Shuttle service** will be offered daily between all conference hotels.
- **Placement Location & Hours** - for applicants with pre-scheduled interviews – Coronado Resort
- **Join the Conversation** – Follow conference attendees on Twitter, Facebook, and LinkedIn

*NETWORKING TIPS

- Attend sessions in your area of interest; it can help to make conversations easier and more comfortable
- Arrive early for your session so you can mingle with other session attendees
- Socializing and networking are expected at the Annual Meeting, so don't be shy, introduce yourself
- Great conversation starters can be asking someone what they thought of a session, if they've ever been to the host city, where they're from, what they're working on
- Exchange business cards - Write at least 2-3 words on the back of each card you receive to help remind you after the meeting about what you may have talked about
- If you miss a session or presentation that you were interested in, or didn't get the opportunity to speak to someone, you can get the presenter's email from the online program and send them a note after the meeting
- Try not to "session hop" as this can be disruptive and disrespectful to the presenters
- Mix it up, have fun, go to as many socials and receptions as you can and introduce yourself

ADDITIONAL QUESTIONS? Please visit:
Hospitality Suite for First Time Attendees
Dolphin Resort – Salon E4
Open Friday through Monday
8:00 am to 5:00 pm
Tuesday – 8:00 am to 3:00 pm

Orlando Hotel Map



The Academy of Management Extends Special Appreciation to All of the Sponsors of the 73rd Annual Meeting of the Academy of Management

Platinum Sponsors

IMD

(Sponsor of Conference Tote Bags)

The IMD Difference

IMD is a top-ranked business school. We are the experts in developing global leaders through high-impact executive education.

Why IMD?

- We are 100% focused on real-world executive development
- We offer Swiss excellence with a global perspective
- We have a flexible, customized and effective approach

We are 100% focused on real-world executive development

All IMD programs and services focus on real-world challenges faced by executives. We work with our clients—individuals, teams and organizations—to resolve their issues, build capabilities and prepare for the future.

We attract outstanding Faculty members who combine thought leadership and practical experience. Run like a business, not only as an academic institution, we adopt a relentlessly problem-solving approach to create lasting value and impact.

We offer Swiss excellence with a global perspective

Based in Switzerland and also operating out of key locations worldwide, IMD shares its host nation's commitment to excellence while offering a unique global experience. Consistently at the top of rankings, we are intellectually and culturally diverse with no single dominant nationality and no one world view.

Just look at the numbers:

- More than 8,000 executives from 98 countries come to IMD each year

- 120 global companies chose IMD for their customized programs each year
- 75,000 alumni are members of 45 clubs around the world
- Over 34 different nationalities represented in the IMD Faculty and staff
- IMD is ranked first in executive education outside the US (Financial Times 2008-2012) and first in open programs worldwide (Financial Times 2012)

We have a flexible, customized and effective approach

IMD is constantly innovating to give our clients the programs they need, where and how they need them.

Without the constraints of traditional university structures and academic processes, we are agile and responsive. Starting from our own pioneering approaches—such as action learning and blended learning—our programs are adapted to address each client's individual challenges. Our only goal is to meet our clients' needs as quickly, flexibly and effectively as possible.

www.imd.org

WU (Vienna University of Economics and Business)

(Sponsor of Conference Tote Bags)

As largest public business university in the EU, WU is located in Vienna, Austria—the gateway to Central and Eastern Europe, home to international organizations as the UN or OPEC and the headquarter of multinational companies. The only university of its size to be accredited by EQUIS, WU's Executive Academy is also AMBA-accredited. The Financial Times has ranked WU's International Business program at rank 22 in 2012.

WU Undergraduate Programs

BSc Business, Economics & Social Sciences (*in German*)

LL.B. Business Law (*in German*)

WU Graduate Programs

in English:

MSc Quantitative Finance
MSc Strategy, Innovation & Management Control
MSc Supply Chain Management
MSc Marketing
MSc Information Systems
MSc Socio-Ecological Economics and Policy
MSc/MIM International Management (CEMS)
PhD Finance
PHD/DIBT International Business Taxation

in German:

MSc Business Education LL.M Business Law
MSc Economics
MSc Business Informatics
MSc Finance and Accounting
MSc Management
MSc Socio-Economics
MSc Taxation and Accounting
Doctorate Social and Economic Sciences
Doctorate Business Law

WU Executive Academy

MBA, EMBA, MBL and LL.M. programs and certificate programs in German and English
WU has a strong international orientation with about 26% of its 23,600 degree students coming from abroad and 1,000 incoming exchange students every year. With memberships in PIM and CEMS and over 220 partner universities on all six continents as well as 8 annual international summer universities, WU is part of a network of excellent universities.

Come and explore Vienna, experience WU!

Society for Human Resource Management (SHRM)

(Sponsor of ID Name Badge Lanyard)

About SHRM

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China and India.

Global Reach

SHRM provides resources, global best practices and a network of valuable contacts to more than 5,000 members in over 140 countries, in addition to U.S.-based HR professionals involved in global HR. As

part of SHRM's commitment to developing the HR profession globally, SHRM opened offices in Beijing, China, and Mumbai, India, to help establish important two-way relationships, provide education and facilitate the advancement of HR. SHRM is running a pilot program to create Member Forums in selected countries to encourage local networking among SHRM members. SHRM is an active member of the North American Human Resource Management Association and the current secretariat for the World Federation of People Management Associations.

Helpful Links for Educators and Students

How to join SHRM. A special, first-time membership rate of \$100 applies for HR Faculty; join online using promotional code MMFT. Students can become members for \$35. Join online at www.shrm.org/join

Resources for HR Educators. All in one place, gain access to information of great value to those who teach HR.

<http://www.shrm.org/education/hreducation> including links to the SHRM HR Curriculum Guidelines, the SHRM Assurance of Learning® Assessment, the HR Program Directory that lists all the undergraduate and graduate programs aligning with SHRM's curriculum guidelines, cases & learning modules to download for use in the classroom, and information about the Innovation in HRM Teaching Conference held in June in conjunction with the SHRM Annual Conference and Exposition.

SHRM Research. Explore the many sources of survey research, workplace trends and forecasting, benchmarking and other official SHRM Research. <http://www.shrm.org/research>

HR Competency Model. Consolidated in one place, get the latest information on SHRM's HR Competency Model, *SHRM Elements for Success*. An overview of the model, tools and FAQs are available online at <http://www.shrm.org/competencies>

HR Standards. Consistent with SHRM's role in promoting professionalism in the HR field, the Society began an intensive effort to sponsor the development of organizational standards in 2009. For more information visit us online at <http://www.shrm.org/hrstandards>.

SHRM Foundation. The SHRM Foundation is a 501(c)(3) nonprofit affiliate of the Society for Human Resource Management (SHRM). Many useful

resources are available online including an instructional DVD series, Effective Practice Guidelines and Executive Briefings. The Foundation offers a variety of scholarships to students and research grants are available as well. The work of the Foundation is possible because of generous contributions from HR faculty, students and professionals like you. Visit us online at <http://www.shrmfoundation.org>

Copenhagen Business School
(Sponsor of the AOM Shuttle Buses)

Founded in 1917 by the business community in Denmark, Copenhagen Business School (CBS) is one of Europe's leading business universities. It offers a wide range of business-oriented degrees as well as diploma programmes and short courses.

In its research and education, CBS covers a broad range of subjects relevant to business in the modern world. We constantly strive to take full advantage of this scale and diversity by combining academic excellence with cross-disciplinarity.

Classical business disciplines with a twist

CBS has a strong 'business in society' profile. This covers classical management disciplines including finance and economics, accounting and operations management, marketing, strategic management and organization, but also disciplines that place business in a wider social, political and cultural context (such as law, languages, politics, business history, philosophy and psychology).

CBS has six world-class research environments which focus efforts in strategically-important areas:

- Financial Risk Management
- Open Innovation
- Sources of National Institutional Competitiveness
- Translation Processes and Translation Systems
- Strategic Management and Globalization
- Design and Governance of Economic Institutions

One of CBS' goals is to develop research and education in areas that can have a significant societal impact. In line with this, we have established four 'business in society platforms' which operate on a cross-departmental basis:

- **Public-Private** focusing on dialogue across the traditional divides between the public and private sectors;

- **Sustainability** with the purpose of improving understanding and practice concerning the inter-relationship between society, business and the environment;
- **Competitiveness** dealing with the success of firms in a rapidly developing global environment;
- **Entrepreneurship** expanding the traditional boundaries of entrepreneurship research by spanning and combining several fields including start-up venturing, social entrepreneurship and corporate entrepreneurship.

CBS contributes locally AND globally

Our Danish heritage has shaped the culture and identity of CBS. However, CBS operates very much as an open institution with an international mindset. This means that when it comes to research, education, stakeholder collaboration and dissemination we aim to develop our global perspective for the benefit of the corporate sector, locally and regionally. We see no conflict between meeting international standards of excellence and servicing our local community. Our very active participation in the Academy of Management over many years is one important demonstration of our strong international focus.

CBS is committed to developing open, two-way and beneficial relations with our students, stakeholders and collaborators. We believe that open and constructive partnerships are essential, both with researchers and other universities but also between students, businesses, public institutions, NGOs and policy makers.

For CBS, 'business in society' is about taking our societal responsibility seriously. But it is also about being open to new ways of thinking and working – including new ways of delivering education. CBS has integrated elements of sustainability and business ethics into numerous academic programmes; raised awareness among students by encouraging the formation of student organisations engaged in discussing and promoting these issues; and launched new initiatives such as Responsibility Day and Sustainable Student.

Facts

Full and part-time students: 19,999
Foreign exchange students: 3,106
Full-time faculty members: 690
PhD students: 258
Administrative staff: 549
Visiting professors: 69

Exchange agreements: 333
CBS provides Bachelor, Masters, MBA/EMBA, PhD and Executive programmes delivered in English and Danish

CBS is the Danish member of CEMS (The Global Alliance in Management Education) and of PIM (Partnership in International Management). CBS has triple accreditation - by EQUIS (European Quality Improvement System), AMBA (Association of MBAs) and AACSB (The Association to Advance Collegiate Schools of Business).

Isenberg School of Management, UMass Amherst

(Sponsor of Mobile Meeting App)

The Isenberg School of Management, on the University of Massachusetts Amherst flagship campus, is the Bay State's premier public business school. Isenberg offers AACSB-accredited programs with bachelor's, master's, and Ph.D. degrees in management, accounting, finance, marketing, and operations management. It also has bachelor's, master's, and Ph.D. programs in hospitality & tourism management, sport management, and resource economics. Isenberg is home to the Mark H. McCormack Collection, an extensive archive that chronicles the history of modern sport management.

Admission to Isenberg is highly selective. Our high-achieving students are diverse in both backgrounds and interests.

The school offers an innovative learning environment with state-of-the-art technology that encourages experiential learning and interaction between students and faculty.

Many of the school's most successful alumni maintain deep, ongoing involvement, serving as mentors, network connectors, and guest lecturers.

A Tradition of Leadership in Business Education:

Isenberg is one of New England's first three accredited business schools, has the region's oldest doctoral program, and has accepted international exchange students for nearly three decades.

- Founded: 1947
- Full-time Faculty: 113
- Students: 5000+ (3,450 undergraduates, 1486 master's (1486—Full-time MBA; online/blended MBA; M.S.) 64 Ph.D.)

- Isenberg's Ph.D. program is the oldest and largest among New England's public colleges and universities. Its graduates hold faculty positions in industry and at more than 100 colleges and universities.
- Alumni: 40,000 in 50 states and 72 countries

Management at Isenberg

The management department at Isenberg equips students with the knowledge and capabilities to excel in leadership positions in both large, complex organizations and smaller enterprises. Our innovative curriculum places special emphasis on skills related to the management of change, sustainability, and entrepreneurship and innovation. Members of the faculty are recognized thought leaders in a variety of areas including

- Strategic decision-making processes, Corporate entrepreneurship, Management of strategic change
- Business Leadership: Self-Leadership, Empowered teams, Shared leadership
- Sustainability, Social entrepreneurship
- Qualitative research, Alternative paradigms, Cultural perspectives on organizations and management
- Gender & organization, Feminist theory

Department faculty have published research on these and other topics in the field's most visible outlets, including *Academy of Management Journal*, *Academy of Management Review*, *Academy of Management Perspective*, *Strategic Management Journal*, *Administrative Science Quarterly*, *Journal of Management*, *Journal of Management Studies*, *Organization Studies*, and *Organization*, among many others. Our faculty members have also served in editorial roles and leadership positions in the Academy and other professional groups.

BI Norwegian Business School

(Sponsor of Hotel Key Cards at the Walt Disney World Swan & Dolphin Resort)

BI Norwegian Business School is looking for new faculty members, so maybe you should consider Oslo, Norway as your next work place?

It's good to be in Norway! The U.N.'s latest "happiness index" ranks Norway as the number one country to live in, based on factors such as income,

education, health, life expectancy, economy, gender equality and sustainability. For more detailed information about Oslo, please visit <http://www.visitoslo.com>. Oslo is connected to all the major European cities with several flights per day; for most European destinations travel time does not exceed two hours.

About BI Norwegian Business School

With its approximately 20 000 students and 340 faculty, the BI Norwegian Business School is one of Europe's largest business schools, and is Norway's largest supplier of economic and administrative professionals. Since 1983 more than 200 000 graduates have completed their studies at BI. The School is a private non-profit organization and an educational institution of high quality with both national and international accreditations. The school's academic rigor places BI among the top business schools in Europe. BI's internationally acclaimed and award-winning main campus is located in Nydalen in Oslo. Natural light and open spaces create the sensation of being in an indoor village; a place where everybody feels at home. The BI Norwegian Business School has an international profile and its faculty cooperates extensively internationally. BI also has student exchange agreements with more than 170 institutions in 45 different countries. For more information, please visit <http://www.bi.edu>

BI Norwegian Business School boasts the country's leading faculty in the fields of economics, management, strategy, marketing and finance. The school's research is organized in eight separate departments. BI's faculty members are organized in eight departments:

- Department of Financial Economics
- Department of Innovation and Economic Organization
- Department of Communication, Culture and Languages
- Department of Leadership and Organizational Management
- Department of Marketing
- Department of Accounting, Auditing and Law
- Department of Economics
- Department of Strategy and Logistics

In addition to this, BI has 26 research centers associated with the various departments that

address knowledge development and communication on specially chosen sectors and topics. BI is one of the most visible educational institutions in Norway, and received more than 7 600 mentions in the media in 2012.

BI's Portfolio

- Bachelor: Fifteen BSc programmes, plus the BSc/MSc in Business and Economics (Norw. siviløkonom).
- MSc: Seven full-time MSc programmes.
- BI Executive: More than 200 part-time courses and programmes, of which 100 were specially adapted or tailor-made training programmes for private and government enterprises.
- PhD: Nine students graduated from BI with a PhD, and 72 scholarship holders participated in BI's PhD programme, spring 2012.

Ranking and Accreditations

BI was ranked number 62 in the Financial Times ranking of the world's best business schools and achieved a 15th place in Eduniversal's list of Europe's best-known business schools.

The board of NOKUT (The Norwegian Agency for Quality Assurance in Education) renewed the accreditation of BI's quality assurance system in February.

A revised version of our accreditation plans were submitted to the Association to Advance Collegiate Schools of Business (AACSB) in December and will be considered by the AACSB in 2012.

An application for AMBA accreditation was started in the autumn of 2011 concerning programme accreditation of BI's Executive MBA programmes.

Welcome to visit us in Oslo!

ESMT European School of Management and Technology

(Sponsor of the New Doctoral Student Consortium)

Description ESMT:

About ESMT European School of Management and Technology

ESMT European School of Management and Technology was founded in 2002 by 25 leading global companies and institutions. ESMT focuses on

three main topics: leadership and social responsibility, European competitiveness, and the management of technology. The school offers a full-time MBA, an executive MBA, and open enrollment and customized executive education programs. ESMT is based in Berlin, Germany, with an additional location in Schloss Gracht near Cologne. The school and its programs are accredited by AACSB, AMBA, and FIBAA.

Faculty and research

ESMT's international faculty is currently made up of 32 members from 19 countries. The faculty members have a wide variety of backgrounds and collaborate in an exceptional academic environment. ESMT's professors have earned their PhD degrees from top institutions such as Harvard University, London Business School, INSEAD, and the University of Chicago. Focused on the topics 'leadership and social responsibility', 'European competitiveness', and the 'management of technology', ESMT strives to generate relevant and ground-breaking knowledge for managers, business leaders, and policy makers by integrating world-class research with a practice-oriented approach. Research output is published in leading international academic journals.

Degree programs

The ESMT full-time MBA is a one-year MBA program taught entirely in English. It is Germany's most international MBA, with an average of 90% of students and 80% of program faculty from outside Germany. The class of 2013 is made up of 53 students representing 27 nationalities. MBA participants can choose from two elective tracks: 'Management of Innovation and Technology' concentrates on how to successfully innovate through technology, how to capture value from this innovation, and how to bring new technologies to the market. 'Global Sustainable Business' focuses on issues of sustainability, environmental management, as well as doing business in emerging economies. The MBA program is accredited by AACSB (Association to Advance Collegiate Schools of Business), AMBA (Association of MBAs), as well as by the German accreditation agency FIBAA and the Berlin Senate.

The Executive MBA, held in English, lasts 18 months. The program focuses on 'International Management' and 'Technology and Innovation'. It is aimed at experienced professionals and designed to maintain strong on-the-job performance. This enables participants to apply different facets of management know-how directly to their jobs.

Executive Education

ESMT's Executive Education programs were ranked among the top ten in Europe by the *Financial Times* in 2012. The programs offer high-quality executive education in English and German. ESMT currently runs 34 different programs in the areas of general management, leadership and HR, strategy and decision making, innovation and technology management, marketing and sales management, finance and negotiations, and contract management. ESMT's customized programs follow an industry-based approach. Experts in the areas of technology-based industries, telecom, transport, utilities; financial services; life sciences; consumer goods and retail; and professional services firms design and deliver tailor-made programs to companies. www.esmt.org

Gold Sponsors:

Darden School of Business, University of Virginia

(Sponsor of the Pens at Registration)

About the University of Virginia Darden School of Business

The University of Virginia Darden School of Business is one of the world's leading business schools, offering MBA, Ph.D. and Executive Education programs.

Darden's mission is to improve the world by developing responsible and complete leaders and by advancing knowledge. This mission serves as the foundation for the School's educational and research programs.

Darden delivers the world's best management education experience through its high-engagement learning environment, which is distinguished by three key elements: the case study method, top-ranked faculty and a tight-knit community.

Darden's robust research environment creates knowledge, new models and ideas that advance managerial practice and pedagogical excellence. Darden's cutting-edge research and ideas are changing the way the world does business.

Darden's faculty and staff researchers rigorously investigate a broad range of important, relevant questions. Their findings help leaders—including the School's graduates, clients and partners—get ready to lead across multiple continents and cultures and to face any business challenge.

Darden's proven case method shares lessons learned from real business situations, spanning industries, countries and disciplines. The School's academic research creates the ability to anticipate, and even predict, the future. The combination prepares the practicing manager to act analytically, intuitively, ethically and decisively, in any environment.

Darden's Centers of Excellence—including the Batten Institute for Entrepreneurship and Innovation, the Olsson Center for Applied Ethics and the new Initiative for Business in Society—provide thought leadership across disciplines and advance business knowledge and practice.

Leadership University Sponsors

Darden School of Business, University of Virginia

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University of Southern California

Real-world experience, Study abroad opportunities, Outstanding faculty; The University of Southern California Marshall School of Business offers an unparalleled educational experience, focused on student success. Marshall is internationally recognized for its emphasis on entrepreneurship and innovation, social responsibility and path-breaking research. Located in the heart of Los Angeles, Marshall offers its 5,500-plus undergraduate and graduate students a unique worldview and impressive global opportunities. With an alumni network spanning 90 countries, Marshall students join a worldwide community of thought leaders who are redefining the way business works. Marshall emphasizes experiential learning that nurtures entrepreneurial talent and fosters critical problem solving. Our guiding philosophy—that success is based on an understanding of the inner workings of the global marketplace—puts us in the top tier of the nation's business schools. Recognizing the benefits of bolstering classroom theory with hands-on learning, Marshall offers many opportunities for leadership roles in student organizations and for community involvement. Students also learn firsthand how business works in today's global economy through study abroad. The School was the first to require international travel and study projects as part of every MBA degree, and Marshall undergraduates, including first-year students, have numerous opportunities to study outside the United States. Beginning this fall, the new World Bachelor in Business program offers a business degree across three continents at the University of Southern California, Bocconi University in Milan, and Hong Kong University of Science & Technology; students in this unique program will be graduates of all three universities at the conclusion of their undergraduate studies.

Marshall's world-renowned faculty serve as mentors and advisers for our students. They are prolific

researchers, influential thinkers and leading policymakers who publish in the top academic and practitioner journals in business, serve as editors and associate editors of these journals, and hold leadership positions in academia and in the business world. Throughout the academic journey and beyond, Marshall provides its students with connections to internships, jobs, and industry mentors, channeling their skills and ambition into exceptional careers with the power to transform business and make a positive difference in people's lives. A Marshall education provides the foundation for a lifetime of learning and helps pave the way to personal and professional distinction. Founded in 1880, the University of Southern California is the oldest private teaching and research university in the western United States and one of the world's leading private research universities. Enrolling more international students than any other U.S. university, USC fosters a vibrant culture of public service and encourages students to cross academic as well as geographic boundaries in their pursuit of knowledge.

University of Maryland

About the University of Maryland

The University of Maryland, College Park is the flagship campus of the University System of Maryland and one of the nation's preeminent public research universities. It is committed to educating exceptional students, conducting groundbreaking research, fostering global connections and serving as the state's strongest economic engine.

Located just outside Washington, D.C., the university was founded in 1856 as a private agricultural college and is now home to 12 colleges and schools offering more than 200 academic degrees to 37,000 undergraduate and graduate students.

Our renowned academic community is addressing important scientific and societal challenges including climate change, the economy, energy, homeland security and public health. We partner with governments, major corporations, nonprofit organizations and educational institutions around the world, and our research brought in \$502 million in fiscal year 2012. As a land-grant institution, the university shares its research, educational, cultural and technological strengths with the Maryland citizenry and other constituencies.

Vital to these activities are the university's outstanding students, staff and faculty, who include five Pulitzer Prize winners, three Nobel laureates,

scores of Fulbright scholars and nearly 50 members of the national academies. The university also counts the diversity of its community among its greatest strengths, and it is committed to diversity and inclusiveness in all educational and work environments.

The university is making entrepreneurship and innovation one of its signature features. In 2013, the university announced a new Academy for Innovation and Entrepreneurship, a signature initiative to infuse the university with a culture of innovation and entrepreneurship across all colleges and the curriculum. As a pioneer in educating the next generation of entrepreneurs, the university helps create successful ventures and connects Maryland companies with university resources to help them succeed. The university is ranked as one of the nation's top schools for entrepreneurship and innovation as a result of 25 years of collaborative effort from the Robert H. Smith School of Business' Dingman Center for Entrepreneurship and the A. James Clark School of Engineering's Maryland Technology Enterprise Institute (Mtech).

Ranked No. 19 among public universities by U.S. News & World Report, the university has 25 academic programs in U.S. News' Top 10 and 72 in the Top 25. The Institute of Higher Education (Jiao Tong University, Shanghai), which ranks the world's top universities based on research, puts Maryland at No. 38 in the world and No. 13 among U.S. public universities. For the fourth consecutive year, the University of Maryland ranked in the top 10 of Kiplinger's Personal Finance magazine's list of Best Values in Public Colleges for 2012–13. The Princeton Review also named the university a Best Value College for 2013.

Pace University, Lubin School of Business

The Academy of Management is located on the Briarcliff Manor, New York, Campus of Pace University. Prior to residing at Pace University, the Academy's head office was located at the volunteer treasurer's university, rotating with each new appointment. In 1994, the Academy's Board of Governors made the decision to hire professional staff for the growing association and conducted a national search for a more permanent home. Pace was selected from the field of potential candidates and the Academy has resided at Pace since 1994. The Academy of Management has benefited from the administrative and infrastructure support given by Pace University and in turn the Academy has contributed to the scholarly objectives of the Lubin School of Business. As in other successful models

of this type in which preeminent and independent scholarly associations and universities align, Pace University and the Academy of Management have experienced a mutually beneficial relationship aimed at advancing their shared academic missions. The Academy of Management thanks Pace University and the Lubin School of Business for hosting its office and Website.

AOM Sponsorship Information

Are you interested in supporting superior scholarship about management and organizations?

Are you interested in having your university/organization associated with one of the world's premier academic meetings?

Are you interested in showcasing your university/organization at a leading professional conference?

If your answers to these questions are "yes", then you need to serve as a university/organization sponsor for the Academy of Management (AOM) Annual Meeting. AOM has five levels of university/organization sponsorship:

Platinum	\$16,500
Gold	\$11,000
Silver	\$8,500
Bronze	\$5,500
Pewter	\$4,000

For complete information, please contact Megan Lisi, AOM Meetings Coordinator, at mlisi@aom.org

Exhibit Floor Plan and Schedule

Academy of Management

August 10-12, 2013

WDW Dolphin Resort • Atlantic B-C Hall
1500 Epcot Resorts Blvd, LBV 32830

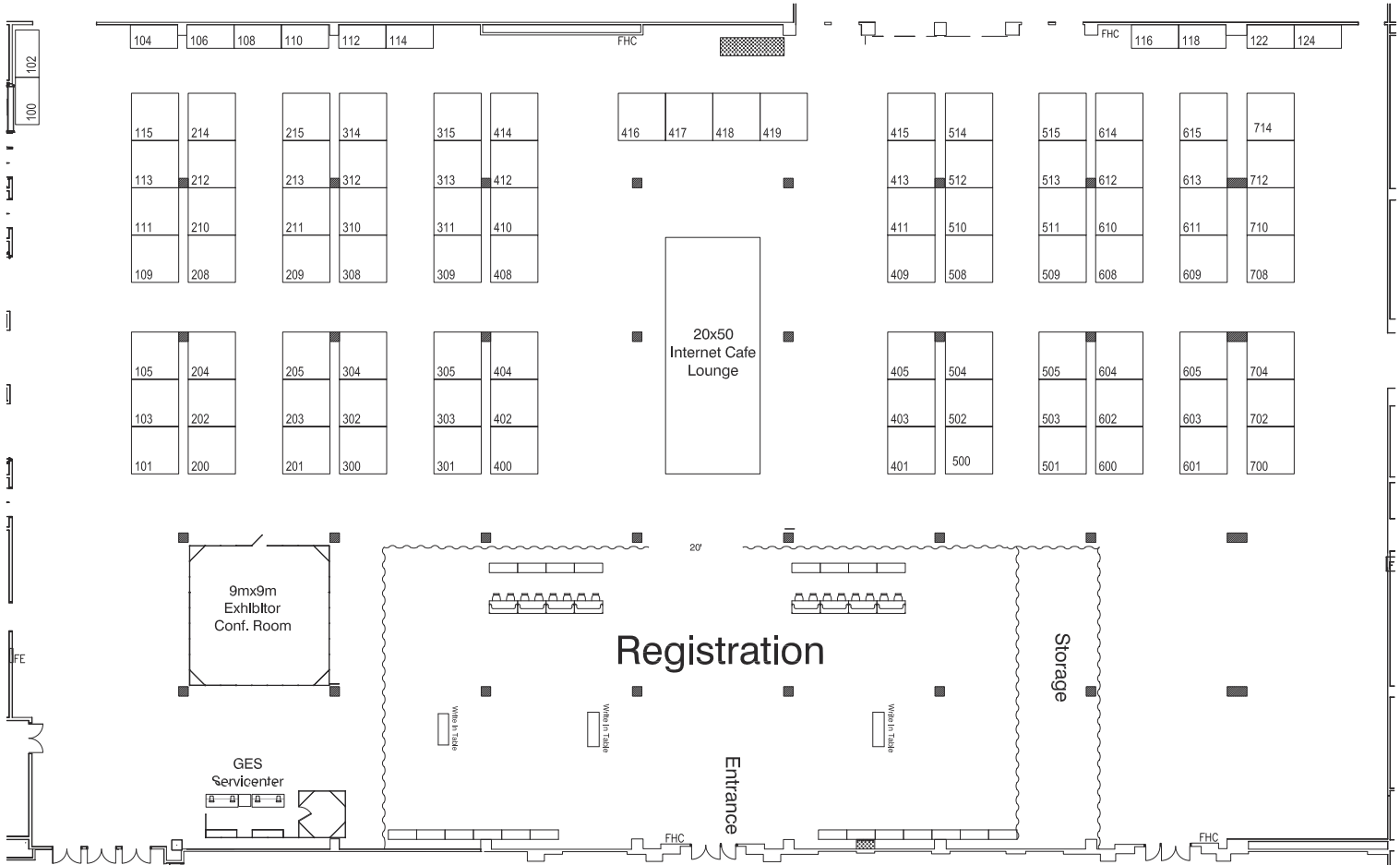


Exhibit Schedule:

To protect exhibitor samples, no one is allowed into the Exhibits Area when it is not open. No one is admitted without a badge. The Internet Café in the exhibit hall will be open during Exhibit Hours only.

BOOTH SET-UP HOURS (open only to exhibitors wearing badges):

Friday, August 9

Hours: 9:00 a.m. - 5:00 p.m.

EXHIBITS HOURS (open only to those wearing badges):

Saturday, August 10

Hours: 8:00 a.m. - 5:00 p.m.

Breaks: 10:15 a.m. - 10:45 a.m.

2:45 p.m. - 3:15 p.m.

Sunday, August 11

Hours: 8:00 a.m. - 5:00 p.m.

Breaks: 10:15 a.m. - 10:45 a.m.

2:45 p.m. - 3:15 p.m.

Monday, August 12

Hours: 8:00 a.m. - 5:00 p.m.

Breaks: 10:15 a.m. - 10:45 a.m.

2:45 p.m. - 3:15 p.m.

BOOTH DISMANTLING HOURS (open only to exhibitors wearing badges):

Monday, August 12

Hours: 5:00 p.m. - 8:00 p.m.

2013 Academy of Management Exhibitors

The Academy of Management

Email: exhibits@aom.org

Tel: (914) 944-2910

Fax: (914) 923-2636

Exhibitors/BoothNumber(s)

Alexander Street Press – 612
 Anthem Foundation for Objectivist
 Scholarship – Table Display
 AOM Publications Booth – 409
 Association Book Exhibit – 212
 The Austral Group – 414
 Berrett-Koehler Publishers – 312, 314
 BI Norwegian Business School – 512
 Business Expert Press – 110
 California Management Review – 415
 Cambridge University Press – 508
 Canadian Journal of Administrative Sciences – 112
 Capsim Management Simulations Inc. – 315
 CARMA (Center for the Advancement of
 Research Methods and Analysis) – 700
 Cengage Learning – 600, 602
 CENTRUM Catolica Graduate Business School – 122
 Cesim – 504
 Copenhagen Business School – 310
 Darden Business Publishing – 304
 Edward Elgar Publishing – 411, 413
 EFMD – European Foundation for Management
 Development – 710
 Elsevier – 515
 Emerald Group Publishing Inc. – 410, 412
 Ethics-LX – 106 6
 Expert Negotiator LLC – 210
 Forio Online Simulations – 514
 GlobalLens/William Davidson Institute at the
 University of Michigan – 405
 Gower Publishing – 308
 Graduate Management Admission Council – 208
 Graziadio Business Review, Pepperdine University – 704
 Greenleaf Publishing – 114

Exhibitors/BoothNumber(s)

Harvard Business Publishing – 416, 417, 418
 IAP - Information Age Publishing Inc. – 309
 IMD – 510
 Innovative Learning Solutions
 (Marketplace Simulations) – 209, 211
 Interpretive Simulations – 408
 Ivey Publishing – 501
 Kendall Hunt Publishing Co. – 201
 M.E. Sharpe, Inc. – 604
 Management by the Numbers, Inc. – 108
 McGraw-Hill/Irwin – 509, 511, 608, 610
 The MIT Press – 311
 MIT Sloan Management Review – 708
 Now Publishers – 116
 Oxford University Press – 500, 502
 Palgrave Macmillan – 609, 611
 Pearson – 419
 Penguin Group (USA) 613
 Philosophy Documentation Center – Table Display
 Prendo Simulations Limited – 118
 Provalis Research – 505
 Psychology Press – 204
 Rotman School of Management & University
 of Toronto Press – 503
 Routledge – 200, 202, 203, 205
 SAGE – 601, 603, 605
 Society for Human Resource
 Management – 401, 403
 Springer – 300, 302
 Stanford University Press – 313
 Tilde University Press – 513
 Wiley – 301, 303, 305, 400, 402, 404
 WorldStrides Capstone Programs – 213

Placement Services

Director:

Garry Adams, Auburn University

Associate Director:

Mike Ryan, Bellarmine University

Assistant Director:

Marianne Miller, Virginia Commonwealth University

Placement Coordinator:

Wendy Kramer, Keystone College

Online Placement Services:

<http://aom.org/placement/>

2013 Academy of Management Onsite

Placement Services Registration:

*Location: Disney's Coronado Springs
Resort 1000 W. Buena Vista Dr.
Lake Buena Vista, FL 32830*

Placement Office Hours:

Friday, August 9, 12 p.m. – 5 p.m.

Saturday, August 10, 8 a.m. – 5 p.m.

Sunday, August 11, 8 a.m. – 5 p.m.

Monday, August 12, 8 a.m. – 5 p.m.

Tuesday, August 13, 8 a.m. – 12 p.m.

Placement Office in Room Monterrey 1

Interview Rooms are available:

Friday, August 9, 12 p.m. – 8 p.m.

Saturday, August 10, 8 a.m. – 8 p.m.

Sunday, August 11, 8 a.m. – 8 p.m.

Monday, August 12, 8 a.m. – 8 p.m.

Tuesday, August 13, 8 a.m. - 12 p.m.

Interview Rooms in Fiesta Ballroom Rooms 7-10

and Coronado Ballroom Rooms A-G

Process & Costs: Placement Services for the 2013 Academy of Management annual meeting will be located in Disney's Coronado Springs Resort, 1000 West Buena Vista Drive, Lake Buena Vista, FL 32830.

Although the Online placement services are now conducted annually on a rolling basis, it is still necessary to indicate that you are interested in being a part of the annual Placement Services at the conference—our summer career fair. You must “buy” this option and a table when you put in your new ad beginning in June and continuing through the meeting in Lake Buena Vista. We will provide assistance on-site in Lake Buena Vista if you are unsure on how to place your ad and involvement in the summer career fair. Because we have a number of options, you will need to proceed to our website to determine your costs.

Recruiting Schools and Organizations: Please note that our summer career fair entitles you to have your ad visible to all applicants who sign up for the career fair, have the ability to see all the applicants on the Placement website, and allow you to rent an interview table in the Placement area where you can talk with prospective applicants. You may also choose to upgrade your ad to a sponsored version which will allow your logo and school information to be viewed by all applicants and not just those who selected you or your position type as well as having your position information displayed to applicants in the restricted waiting area.

Applicants: You do not have to pay extra for the summer career fair but you do need to register for the conference. If you have any problems registering please bring your information to the Lake Buena Vista meeting and we will be able to help you. If you have not yet paid your annual applicant fee (\$35), then you will need to pay it before you can register for the summer career fair.

Please note that the registration fees for Placement Services are separate from the registration fees for attending the annual meeting.

Also please note that we use the term “career fair” here in the general sense of the term. If you come to Lake Buena Vista anticipating arranging interviews and meetings upon arrival (as at a traditional career fair), you have already fallen significantly behind your fellow recruiters/applicants. Typically, both applicants and recruiters have established interview schedules via our web system prior to the conference, and we encourage everyone registered with Placement Services to be proactive in this process management.

Tables are provided for conducting interviews during the Academy of Management's meeting in Lake Buena Vista. They are located in small-medium size rooms (9–15 tables/room) and will be available from noon on Friday, August 9th through noon on Tuesday, August 13th. Because of limited tables and small rooms, the cost to reserve a table for the meeting is \$135. Reservations will be available online with the purchase of an ad at <http://aom.org/placement/> beginning May 15th, on a first come first served basis. If space is available, some tables may be reserved on-site on a daily prorated cost basis.

Workshops to assist recruiters and applicants with the registration and interview processes will be held at the Conference.

Ins and Outs of Faculty Recruitment: Workshop for Recruiters

Friday, August 9th: 3:30 – 5:00 p.m., Disney Coronado Springs, Fiesta 6

This session is designed for individuals who represent institutions with position openings. It provides information on hiring practices, statistics

Placement Services

Placement Committee Volunteers 2013 - 2014

Josh Bendickson, Louisiana State University
 Jeffrey Bentley, University at Buffalo (State University of New York)
 Jeremy Bernerth, Louisiana State University
 Janice Black, Coastal Carolina University
 Robyn Brouer, University at Buffalo (State University of New York)
 Shawna Chen, Texas Tech University
 Jimmy Collins, Eastern Michigan University
 Alison McConnell Dachner, Ohio State University
 Jason DeBode, Auburn University
 Kay Devine, Athabasca University
 Stacey Donahue, Keystone College
 James Dulebohn, Michigan State University
 Megan Endres, Eastern Michigan University
 Randy Evans, University of Tennessee-Chattanooga
 Claudia Ferrante, USAF Academy
 Jason Fertig, University of Southern Indiana
 Angela French, Texas Tech University
 Crissie Frye, Eastern Michigan University
 Vickie Coleman Gallagher, Cleveland State University
 Ann Gregory, American University - Bulgaria
 Erin Henry, Harvard University
 Gary Insch, West Virginia University
 Matrecia James, Jacksonville University
 Teresa Svacina-Johnson, University of Texas – San Antonio
 Cheryl Jordan, Color Outside the Lines, LLC
 Christian Kiewitz, University of Dayton
 Ida Kutschera, Bellarmine University
 Jae Hwan Lee, Texas Tech University
 Alejandra Marin, Texas Tech University
 John Martin, USAF Academy
 Angela Miles, North Carolina A&T University
 Marianne Miller, Virginia Commonwealth University
 Millicent Nelson, Middle Tennessee State University
 Stephanie Newell, Eastern Michigan University
 Deborah Pemberton, College of St. Benedict/St. John's University
 Michael Pickerell, Eastern Michigan University
 LeJon Poole, Campbell College
 Maiyuwai Reeves, University at Buffalo (State University of New York)
 Bill Ritchie, James Madison University
 Sammie Robinson, Texas Southern University
 Stephanie Seitz, University at Buffalo (State University of New York)
 Brooke Shaughnessy, University at Buffalo (State University of New York)
 Scott Sherman, Texas A&M - Corpus Christi
 Janice Witt Smith, Winston-Salem University
 Lisa Stickney, University of Baltimore
 Darren Treadway, University at Buffalo (State University of New York)
 Liva Van Scotter, University of Florida
 Angela Wallace, University at Buffalo (State University of New York)
 Mike Whitfield, Georgia College and State University
 Diana Wong, Eastern Michigan University

from past and current years, and applicant perceptions. The session will be an interactive format and features a panel of placement experts.

The Academic Job Search: Workshop for Applicants

Friday, August 9th: 5:30 – 7:00 p.m., Disney Coronado Springs, Fiesta 6

This session is designed for applicants. It will provide information on university hiring practices, statistics from past and current years, interview strategies, and suggestions for placement success. The session will be an interactive format and features a panel of university placement experts.

Placement Activities

The interview areas offered by Placement Services are a very appropriate location for interviews, and the interview rooms are used by the great majority of schools conducting personnel interviews at the Academy of Management conference. However, interviews may also be scheduled and conducted in public, conversational areas available throughout the conference facilities. The Academy of Management and Placement Services are concerned about providing appropriate settings for conducting interviews. Appropriate settings include those that will accommodate individuals with disabilities and that do not have the potential of creating an awkward interview environment. Hotel guest rooms do not meet these requirements, and are considered to be inappropriate settings for conducting recruiting interviews. Finally, please be sensitive to the concerns of others by avoiding actions or comments that may be perceived as uncomfortable, inappropriate, and/or illegal.

Excerpt from the Academy's Code of Ethical Conduct

The Academy of Management and its members are committed to promoting academic environments that are free of sexual harassment and all forms of sexual intimidation and exploitation. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other visual, verbal, or physical conduct when:

1. It is implicitly or explicitly suggested that submission to or rejection of the conduct will be a factor in academic employment, admission, evaluation, or participation in an academic activity; or
2. The conduct has the purpose of interfering with an individual's academic or work performance, by creating an intimidating, hostile, or otherwise unacceptable educational or work environment.

The determination of what constitutes sexual harassment depends upon the specific facts and the context in which the conduct occurs. Sexual harassment takes many forms: subtle and indirect, blatant and overt. It can be conduct affecting an individual of the opposite or same sex, between peers or between individuals in a hierarchical relationship, or between teacher and student. Regardless of the intentions of the actor, the key question is always whether the conduct would be unwelcome to the individual to which it is directed.

The William H. Newman Award

The Academy of Management awards the William H. Newman Award for outstanding papers based on a recent dissertation. This prestigious award can be given to up to three papers a year. The papers must be (a) single authored; and (b) based on a doctoral dissertation completed within the last three years. Division Program Chairs nominate one paper each for this award.

The Awards Committee, under the direction of Chair Heli Wang, Singapore Management University, selects papers that make a substantive contribution to knowledge based on rigorous and creative research designs.

The 2013 William H. Newman Award Nominees are:

BPS

The Impact of Weather on Imitation: A grounded cognition perspective.
Richard Chan, Peking U.

CM

Beyond Words: Nonverbal Expressions of Canadian and Chinese Negotiators
Zhaleh Semnani-Azad, U. of Waterloo

CMS

Playing the Game and Trying not to Lose Myself: On the Institutional Pressures for Research Output
Ajneesh Prasad, AGSM-Australian School of Business

ENT

Strategic Flexibility and Exploiting Capability Advantage: The Moderating Role of Managerial Ties
Haowen Chen Xi'an, Jiaotong U.

GDO

Contradictory Discourses and the Identity Work of Mothers Managers in Accountancy
Ioana Lupu, Rouen Business School

HCM

Collaborating or Selling Patients? A Conceptual Framework of Between-Unit Handoff Negotiations
Brian Hilligoss, The Ohio State U.

HR

Applicant Attitudes Across the Recruitment Process: Time is of the Essence
Brian W. Swider, Georgia Institute of Technology

IM

The Signaling Role of BIT Stringency for Facilitating FDI
Tatiana Lukoianova, The U. of Western Ontario

MC

Organizational development in a non-profit organization in India: A cultural perspective
Nishant Uppal, Indian Institute of Management Indore
Nisha Nair, Indian Institute of Management Ahmedabad
Dipayan Roy, Indian Institute of Management Indore

MED

Online Business Simulations: A Sustainable or Disruptive Innovation in Management Education?
Jason Scott Earl, Brigham Young U. Hawaii

MH

A genealogy of the shareholder value ideology: ideal type, founding fathers and theoretical fate
Anne-Laure Boncori, INSEEC Business School

MOC

Seeing Past the Orange: An Inductive Investigation of Organizational Respect in a Prison Context
Kristie M Rogers, U. of Kansas

OB

Stable versus Shifting Ethical Leadership: The Impact on Team Positivity and Performance
Dustin James Bluhm, U. of Colorado, Colorado Springs

OCIS

Organizing for High Generativity: Unraveling the Nature of Internet-Based Generative Collectives
Wietske Van Osch, Michigan State U.

ODC

Takers at the Flood: Theorising Individual Agency in Alliance Development and Change
Kate Joyner, Brisbane City Council

OMT

The Illusions of Power
Murad A Mithani, Stevens Institute of Technology

ONE

The materiality of chemical emissions and their effect on environmental performance
Michael O. Wood, U. of Waterloo

PNP

State Capture and public integrity in Italian local PA's: a predictable failure?
Paolo Esposito, U. of Sannio

RM

Research diary mapping: enhancing reflectivity in process research
Claire Aura Parmentier, Cajiaba U. of Nice

SAP

Strategy as an Institutional Ecology
Riku Osterman, Aalto U., Department of Industrial Engineering and Management

SIM

Membership strategies in pluralistic organizations: The case of ISO 26000
Luc Pierre Bres, HEC Montreal

TIM

Resource Similarity versus Complementarity: Governance Determinants for Asymmetric Alliances
Sonya H Wen, Tamkang U.

The Carolyn Dexter Award

The Carolyn Dexter Award is an all Academy award to the paper that best meets the objective of internationalizing the Academy. This serves the mission of the Academy and the charge of the International Theme Committee, which sponsors this Award. The criteria for this prestigious Award include the following: (a) The theme and content of the paper should reflect an awareness of business and management outside the domestic boundaries; (b) Collaboration between scholars from different countries is desirable; and (c) Papers are considered of high caliber for the

Carolyn Dexter Award if they offer new insights, are rich in observation and employ creative methodologies. Especially welcomed are submissions of topics or methods that are not in the U.S. mainstream, but are important in other countries' research traditions. Each Division Program Chair nominates one paper to the chair of this year's Dexter Award Committee, Silvia Inés Monserrat, UNICEN Business School, Argentina.

The 2013 Carolyn Dexter Award Nominees are:

BPS

How Do Boards Engage in Product Innovation? A Hybrid Multi-Channel Governance Framework

Patricia Klarner, U. of Munich;
Gilbert Probst, U. of Geneva;
Michael Useem, U. of Pennsylvania

CAR

Training Mentors: A Way to Ensure the Quality of Mentoring Outcomes for Novice Entrepreneurs?

Etienne St-Jean, U. du Québec à Trois-Rivières; Stephanie Mitrano-Meda; Merkapt

CM

When Disadvantage Becomes Advantageous: A Conflict Expectation Model of Demographic Faultlines

Lindie Liang, U. of Waterloo
Ivona Hideg, Wilfrid Laurier U.
Wendi L. Adair, U. of Waterloo

CMS

The Ford Foundation's "mess" in Management Education in Brazil

Rafael Alcadipani, FGV-EAESP;
Bill Cooke, Lancaster U.

ENT

Microfinance and Innovation Ecosystem: Evidence from Brazil and Insights for Social Entrepreneurship

Ana Cristina O Siqueira, Duquesne U.
Sandra R. H. Mariano, U. Federal Fluminense;
Joysi Moraes, U. Federal Fluminense

IM

The Historical Roots of Firm Access to Finance: Evidence from the African Slave Trade

Lamar Pierce, Washington U. in St. Louis;
Jason Snyder, U. of California, Los Angeles

MC

Quality Management in a Top Tier Accounting Firm: Towards A Socio-Cognitive Model

Christoph Seckler, Leuphana U.;
Markus R. Reihlen, Leuphana U.
Lueneburg

MED

A Multiple Psychological Perspective of Individual Unlearning

Mohammad Hosein Rezazade;
Mehrizi, ESADE-Ramon Llull U.
Margarida Romero Velasco, ESADE

MH

Americanization from a Comparative Perspective: Business School Systems in Finland and the UAE

Kimmo Jouni Alajoutsijärvi, U. of Jyväskylä;
Katariina Outi Juusola, U. of Jyväskylä;
Kerttu Kettunen, U. of Oulu

MOC

Cultural Difference in Perception of Individual versus Organizational Bribery

Zhi Liu, Columbia U.; Xiaoxiao Liu, Nanyang Technological U.;
Ying-Yi Hong, Nanyang Technological U.
Tam Kim-pong, Hong Kong U. of Science and Technology;
Li Yanmei, Chinese Academy of Sciences

ODC

Board Industry Expertise and Strategic Change: The Impact of Institutional Differences

Jana Oehmichen, U. Gottingen;
Sebastian Schropp, U. of Goettingen
Michael Wolff, U. of Goettingen

OMT

The Diffusion of Contested Practices across Environments: Social Movements' Boundary-Bridging Role

Daniel Waeger, HEC U. of Lausanne;
Sébastien Mena, U. of Alberta

ONE

Legal Origins, Corporate Governance and Environmental Outcomes

Carl J. Kock, IE Business School;
Byung Min, Griffith U.

PNP

Prediction of Financial Vulnerability: The Case of Israeli Nonprofit Organisations

Zachary Sheaffer, Ariel U.; Ahron Rosenfeld, The Guilford Glaser School of Management;
Gila Burde, The Guilford Glaser School of Management

RM

How and Why Do Case Studies Contribute to Theory in Management Research?

Hans-Gerd Ridder, Leibniz U. Hannover

SAP

Open Strategy between Crowd and Community: Lessons from Wikimedia and Creative Commons

Leonhard Dobusch, Free U. Berlin;
Jakob Kapeller, Johannes Kepler U. Linz

The Carolyn Dexter Award

GDO

Tearing Down the Walls: The Moderating Role of Climate Strength in Diversity-Cohesion Relationship
Wei Jun, U. of Science and Technology Beijing; Wei Zheng, U. of Wisconsin - River Falls
Mian Zhang, Tsinghua U.

HCM

Effect of Hospital Referral Networks on Appropriateness of Hospitalization Decisions: A HLM Analysis
Daniele Mascia, Catholic U. Rome; Federica Angeli, Maastricht U.; Fausto Di Vincenzo, G. D'Annunzio U.

HR

Human Resources Management and Creativity: A Cross-level Examination of Underlying Mechanisms
Dong Liu, Georgia Institute of Technology; Yaping Gong, Hong Kong U. of Science and Technology; Jing Zhou, Rice U.; Jia-Chi Huang, National Chengchi U.

MSR

Does Meditation Improve Emotional Intelligence of Senior Managers? Findings from a Study in London
Tanmika Tamwatin, U. of Westminster; Vlatka Hlupic, U. of Westminster; A.D. Amar, Seton Hall U.

OB

Why Offering Participative Opportunities Does Not Necessarily Facilitate Speaking Up
Jian Liang, Shanghai JiaoTong U. Xu Huang, Hong Kong Polytechnic U.; Zhen-Xiong Chen, Australian National U.

OCIS

The Interpretive Work of Offshore Professionals in Intercultural Collaborations
Sharon Koppman, U. of Arizona, Tucson; Elisa Mattarelli, U. of Modena and Reggio Emilia; Amar Gupta, Pace U. Seidenberg School of Computer Science and Information Systems

SIM

Style Matters: Exploring the Influence of Style on the Efficacy of Organizational Accounts
Vikas Anand, U. of Arkansas; Amy J. Guerber, U. of Arkansas; Alan E. Ellstrand, U. of Arkansas; Matthew A. Waller, U. of Arkansas; Iris Reychar, Ariel U.; Poornima Gupta, Fortune Institute of International Business

TIM

Do Gurus Breed Gurus? An Analysis of Collaboration in Design
Haibo Liu, INSEAD; Jürgen Mihm, INSEAD; Manuel Sosa, INSEAD

2013 Academy of Management Annual Meeting Statistics

TABLE 1: Submissions by Sponsors (Numbers reflect the submissions that were checked in and reviewed. Some symposia were submitted to more than one sponsor.)

Sponsor	Paper Submissions	Paper Acceptances	Discussion Paper Acceptances	Best Papers	Symposium Submissions	Symposium Acceptances	Showcase Symposia	PDW Submissions	PDW Acceptances	Caucus Submissions	Caucus Acceptances
AAA	0	0	0	0	2	2	0	0	0	0	0
AAM	0	0	0	0	0	0	0	5	4	0	0
AAT	0	0	0	0	37	26	0	14	5	0	0
BPS	693	289	36	33	45	28	4	28	27	0	0
CAR	110	48	4	5	27	16	2	11	8	0	0
CAU	0	0	0	0	0	0	0	0	0	33	25
CM	106	52	6	6	31	13	2	4	4	0	0
CMS	103	57	12	6	15	9	0	11	10	0	0
D&ITC	0	0	0	0	0	0	0	5	5	0	0
ENT	624	264	29	29	23	13	2	27	21	0	0
GDO	181	40	4	4	31	27	2	12	7	0	0
HCM	116	47	6	6	7	4	0	17	15	0	0
HR	300	108	10	10	75	44	6	29	20	0	0
IAM	0	0	0	0	0	0	0	6	5	0	0
IM	414	172	16	17	32	20	2	23	22	0	0
INDAM	0	0	0	0	0	0	0	2	2	0	0
ITC	0	0	0	0	0	0	0	1	1	0	0
MC	43	20	2	1	10	4	1	14	10	0	0
MED	91	40	8	3	10	3	1	24	17	0	0
MEN	0	0	0	0	0	0	0	1	1	0	0
MH	35	16	3	2	5	3	0	5	5	0	0
MOC	207	66	7	6	54	41	5	5	5	0	0
MSR	50	20	6	2	6	3	0	13	10	0	0
NDSC	0	0	0	0	0	0	0	5	1	0	0
OB	893	390	39	35	151	85	10	27	27	0	0
OCIS	121	56	6	3	13	5	2	11	7	0	0
ODC	116	55	6	5	22	14	2	16	16	0	0
OM	118	53	4	5	4	1	0	5	5	0	0
OMT	605	264	35	30	58	38	5	22	20	0	0
ONE	122	56	6	6	8	4	0	8	7	0	0
PNP	149	56	6	4	9	2	1	9	6	0	0
PTC	0	0	0	0	0	0	0	8	6	0	0
RM	60	32	4	4	19	8	0	16	16	0	0
SAP	69	28	3	4	6	4	1	5	5	0	0
SIM	346	156	16	17	31	12	2	14	13	0	0
TIM	518	208	20	23	31	22	3	23	18	0	0
TTC	0	0	0	0	0	0	0	10	7	0	0
TOTALS	6190	2593	294	266	762	451	53	436	358	33	25

TABLE 2: Sessions & Participants

Session Type	Total
Caucus	25
Discussion Paper	74
Meeting	246
Paper Session	633
PDW Workshop	357
Plenary Session	24
Social Event	69
Symposium	233
All Sessions	1661

Participants	Total
People On Program	8338
Countries	88

TABLE 3: Affiliations with 30+ Participants

Affiliation Name	
Aarhus U.	Pennsylvania State U.
Arizona State U.	Rutgers U.
Bocconi U.	Stanford U.
Case Western Reserve U.	Texas A&M U.
Columbia U.	The Ohio State U.
Copenhagen Business School	Tilburg U.
Cornell U.	U. of Central Florida
Erasmus U. Rotterdam	U. of Illinois, Urbana-Champaign
George Washington U.	U. of Michigan
Georgia Institute of Technology	U. of Minnesota
Georgia State U.	U. of Pennsylvania
Harvard U.	U. of Southern California
INSEAD	U. of St. Gallen
Michigan State U.	VU U. Amsterdam
National U. of Singapore	Xi'an Jiaotong U.
New York U.	York U.
Northwestern U.	

TABLE 4: Participant Country Representation

Country Name*	Count	Country Name*	Count	Country Name*	Count
ARGENTINA	13	HUNGARY	3	PAKISTAN	12
AUSTRALIA	301	ICELAND	2	PERU	4
AUSTRIA	41	INDIA	102	PHILIPPINES	7
AZERBAIJAN	1	IRELAND	31	POLAND	7
BAHRAIN	1	ISRAEL	65	PORTUGAL	36
BANGLADESH	1	ITALY	174	QATAR	2
BARBADOS	4	JAMAICA	1	ROMANIA	1
BELGIUM	85	JAPAN	28	Russian Federation	13
BOLIVIA	1	JORDAN	1	SAUDI ARABIA	4
Bosnia Hercegovina	1	KENYA	1	SINGAPORE	147
BRAZIL	80	Korea, Republic Of	1	SLOVENIA	16
CANADA	406	KUWAIT	1	SOUTH AFRICA	13
CHILE	14	LATVIA	1	SOUTH KOREA	104
CHINA	284	LEBANON	8	SPAIN	146
COLOMBIA	12	LIECHTENSTEIN	2	SRI LANKA	1
COSTA RICA	4	LITHUANIA	1	SWEDEN	50
CROATIA	1	LUXEMBOURG	4	SWITZERLAND	184
CYPRUS	3	MACAU	5	TAIWAN	139
DENMARK	128	MACEDONIA	1	TANZANIA	2
Dominican Republic	3	MALAYSIA	8	THAILAND	5
ECUADOR	1	MALTA	2	TURKEY	19
EGYPT	3	MEXICO	12	UGANDA	2
ESTONIA	2	MONACO	1	United Arab Emirates	24
FINLAND	93	MONGOLIA	3	UNITED KINGDOM	561
FRANCE	226	NETHERLANDS	286	UNITED STATES	3849
GERMANY	363	NEW ZEALAND	35	URUGUAY	1
GHANA	1	NIGERIA	3	VENEZUELA	1
GREECE	10	NORWAY	33	VIETNAM	1
GRENADA	1	OMAN	2	ZAIRE	1
HONG KONG	85				

*Self-identified. Data may be incomplete. The Academy takes no position on national borders.



Abbreviations Used in the Program Guide

Divisions & Interest Groups

BPS	Business Policy & Strategy
CAR	Careers
CM	Conflict Management
CMS	Critical Management Studies
ENT	Entrepreneurship
GDO	Gender & Diversity in Organizations
HCM	Health Care Management
HR	Human Resources
IM	International Management
MC	Management Consulting
MED	Management Education & Development
MH	Management History
MSR	Management Spirituality & Religion
MOC	Managerial & Organizational Cognition
OM	Operations Management
OMT	Organization & Management Theory
ODC	Organization Development & Change
OB	Organizational Behavior
OCIS	Organizational Communication & Information Systems
ONE	Organizations & the Natural Environment
PNP	Public & Nonprofit
RM	Research Methods
SAP	Strategizing As Practice
SIM	Social Issues in Management
TIM	Technology & Innovation Management

Other Abbreviations

AAA	All Academy Activities
AAC	Affiliate Activities & Committees
AAM	Asia Academy of Management
AAT	All Academy Theme
CAU	Caucuses
D&ITC	Diversity & Inclusion Theme Committee
DISC	Discussion Paper Sessions
IAM	Iberoamerican Academy of Management
ICW	In-Conjunction With Activities
INDAM	Indian Academy of Management
ITC	International Theme Committee
JS	Joint Symposia
MEN	Mentoring Committee
NDSC	New Doctoral Student Consortium
PTC	Practice Theme Committee
SHCS	Showcase Symposia
TTC	Teaching Theme Committee

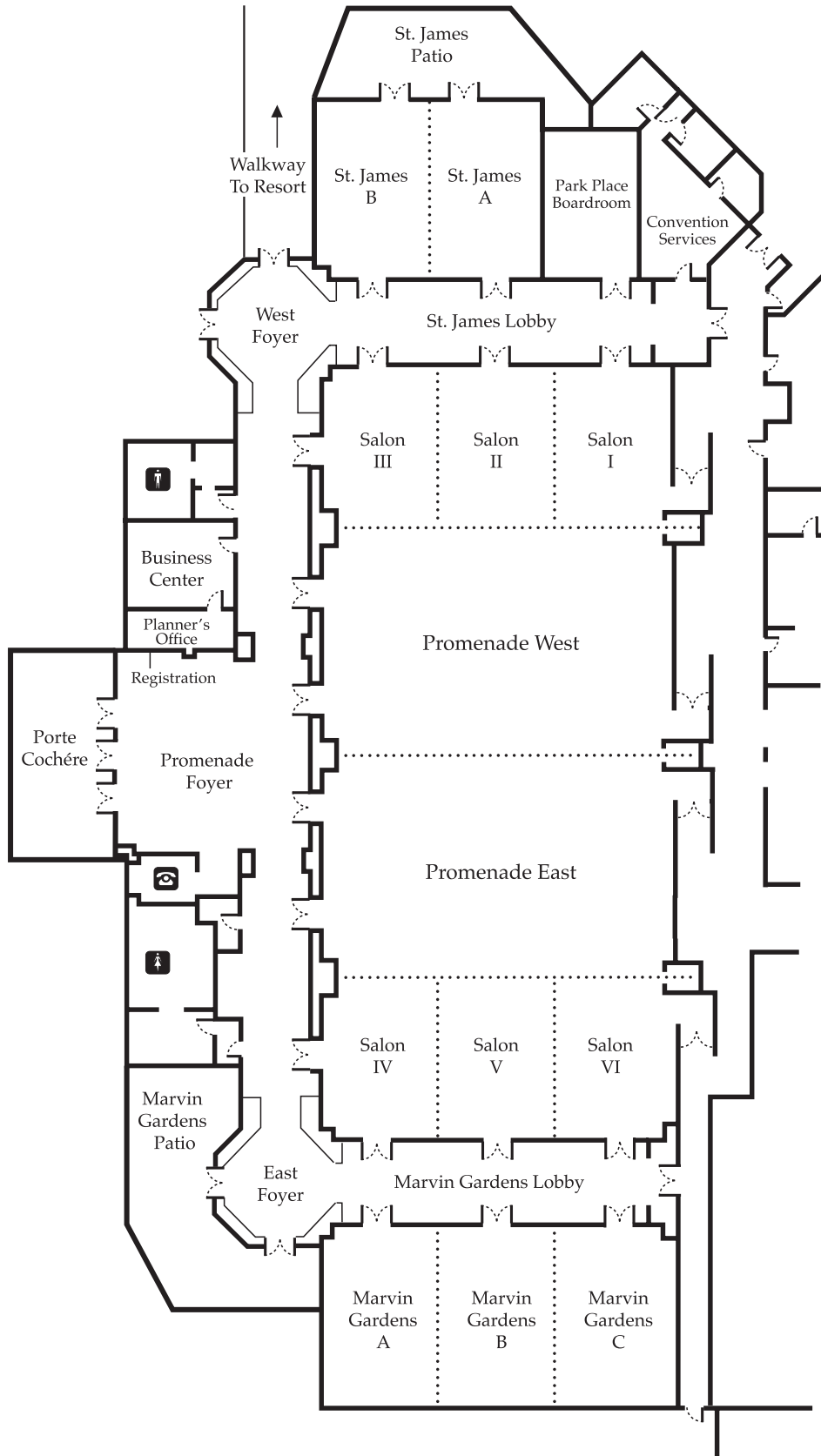
Session Locations

SWN	WDW Swan Resort
DOL	WDW Dolphin Resort
YBE	WDW Yacht and Beach Club Resort
COR	WDW Coronado Springs Resort
BDK	WDW Boardwalk Inn Resort
OS	Offsite

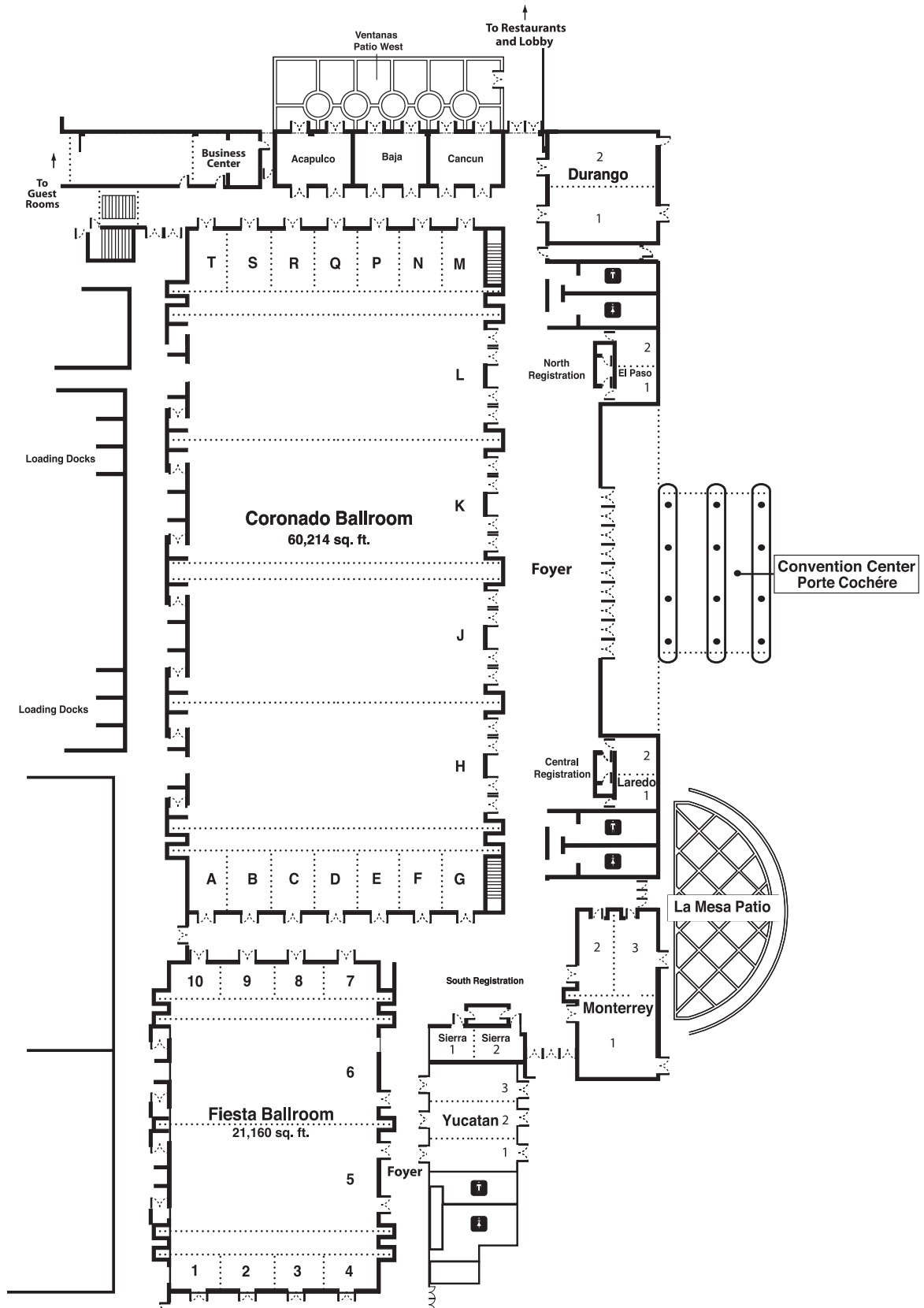
Symbols

	Program Theme-oriented
	Teaching-oriented
	Management Practice-oriented
	International-oriented
	Research-oriented
	Diversity-oriented
	Selected as a Conference Best Paper

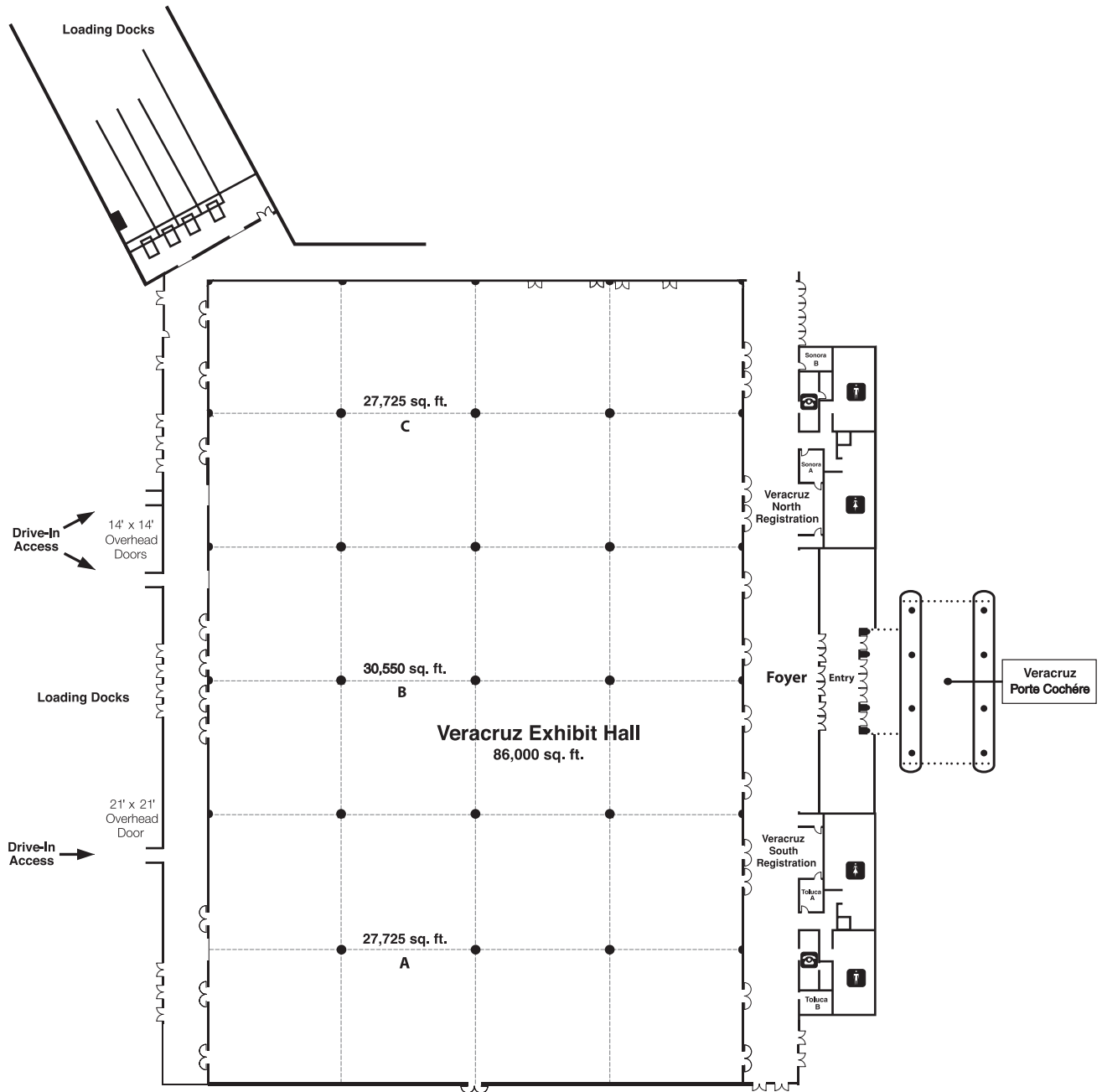
Disney's Boardwalk Resort



Disney's Coronado Springs Resort

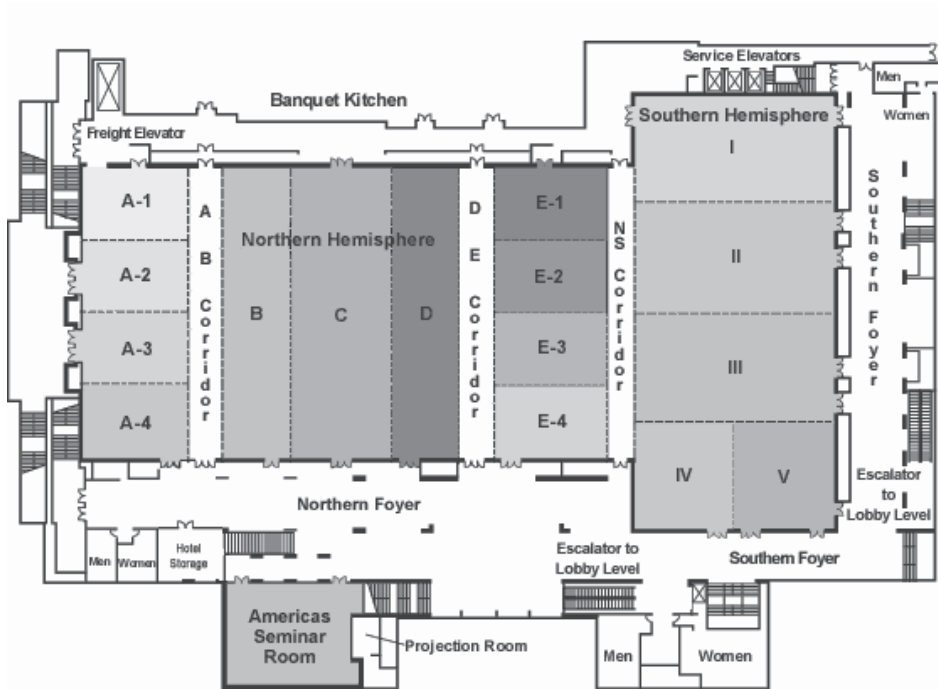


Disney's Coronado Springs Resort



WALT DISNEY WORLD SWAN AND DOLPHIN MEETINGS

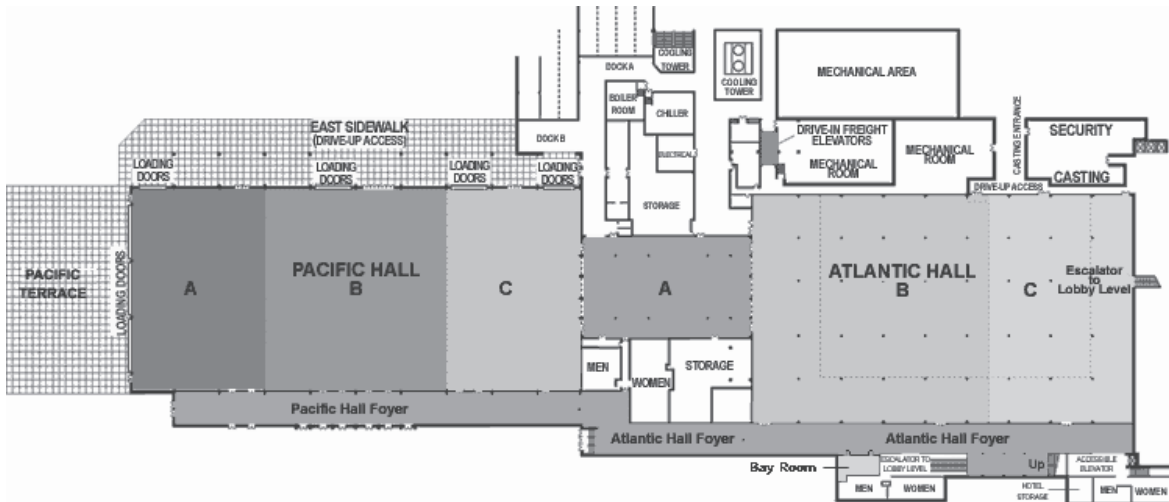
HEMISPHERES BALLROOM



DOLPHIN

WALT DISNEY WORLD SWAN AND DOLPHIN MEETINGS

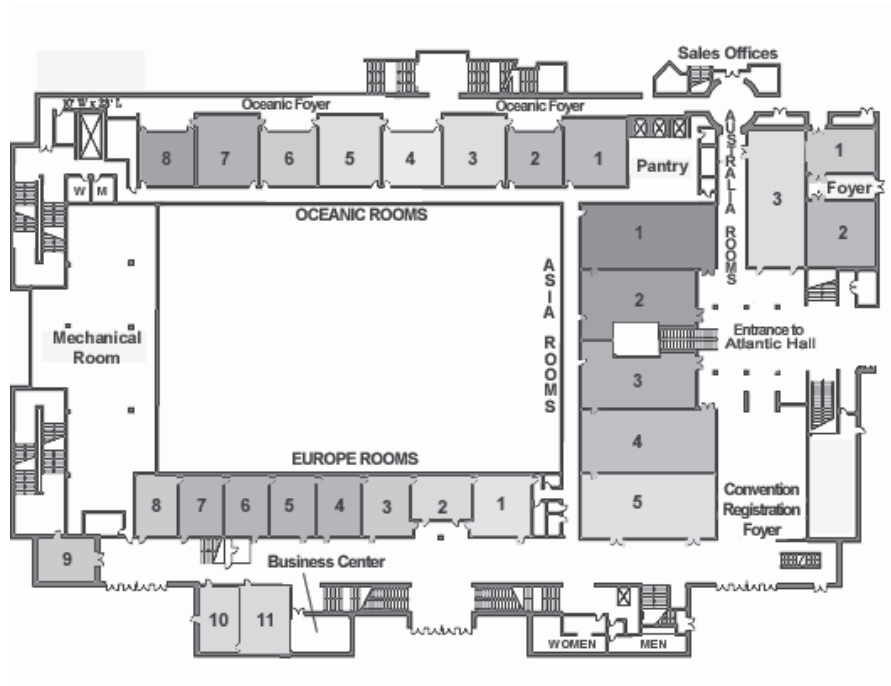
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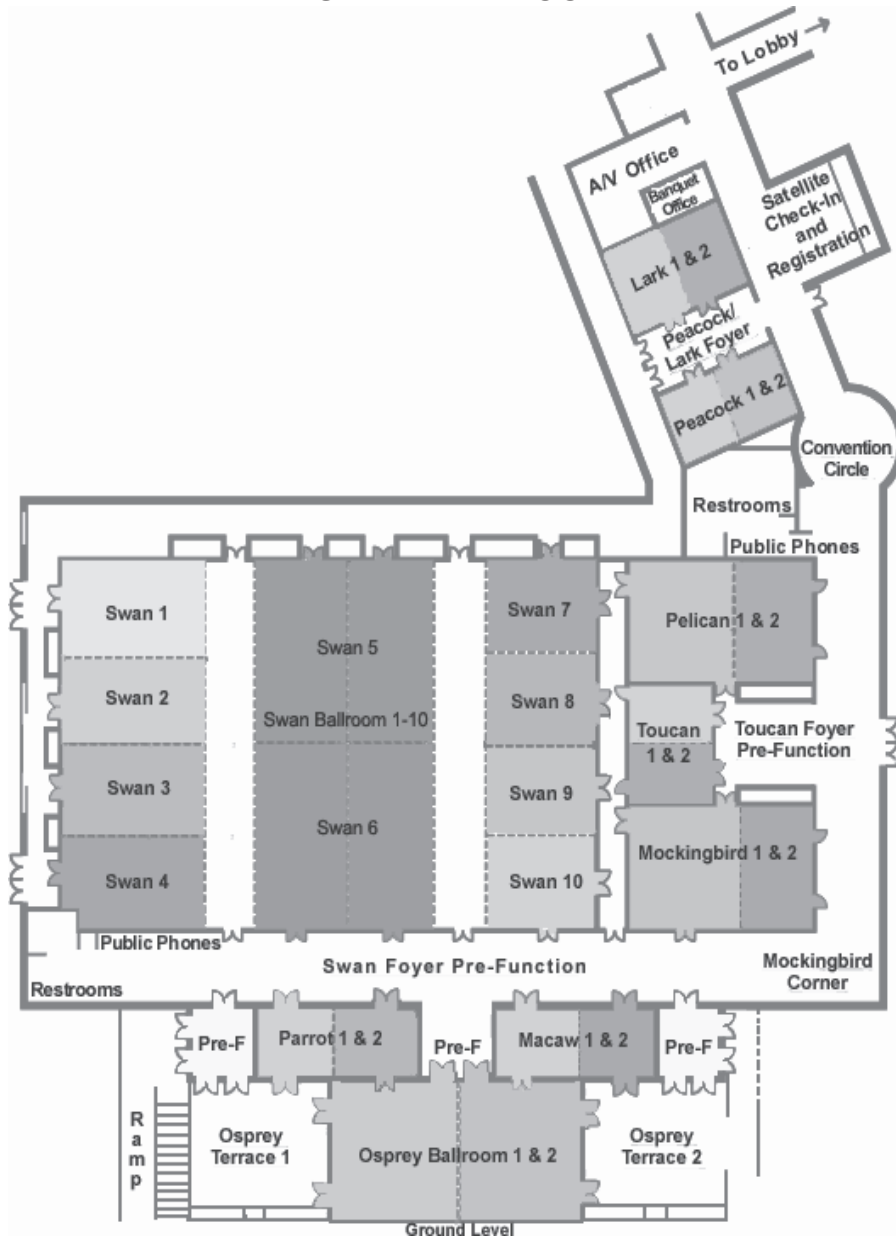
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SWAN BALLROOM



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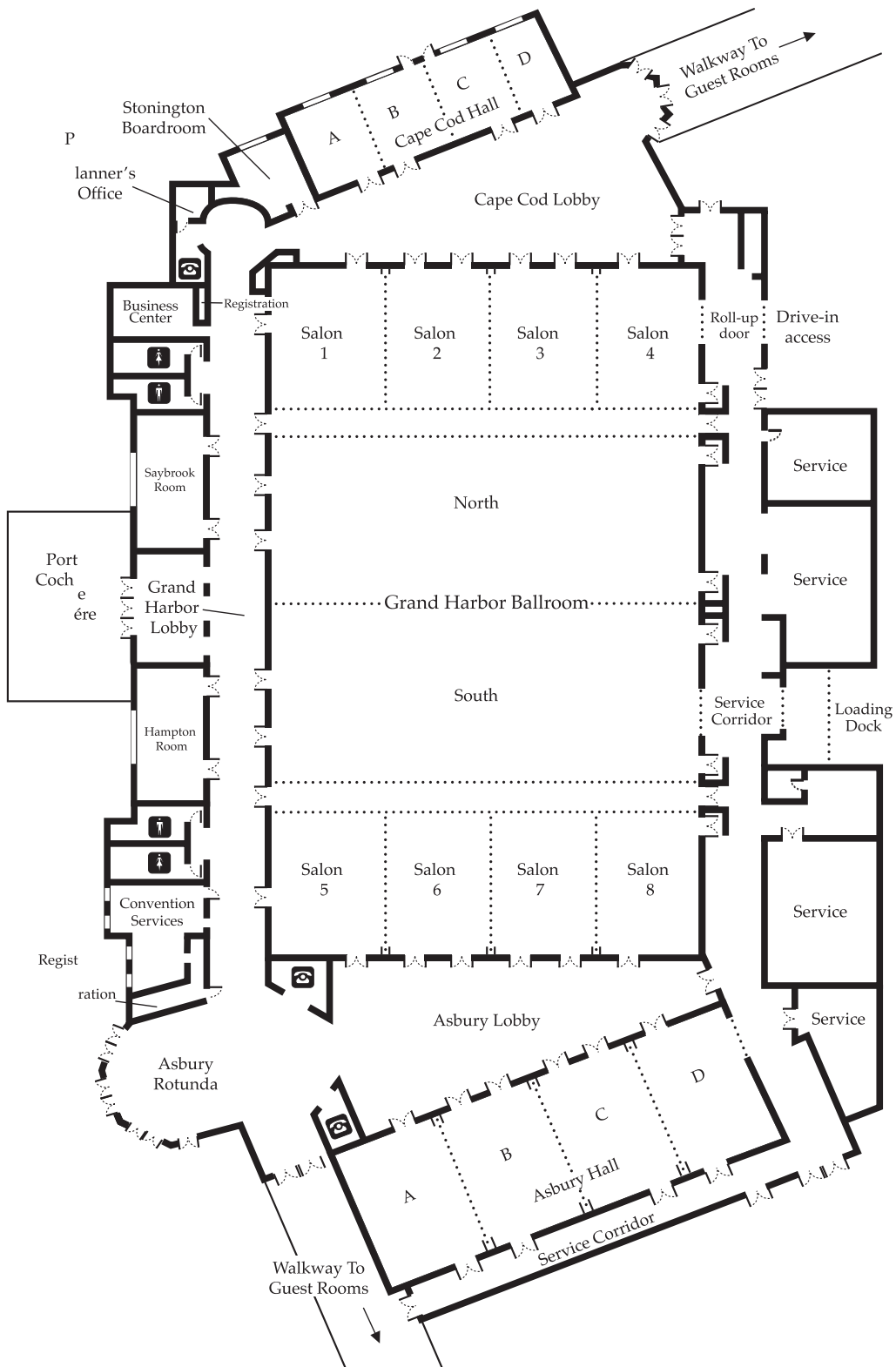
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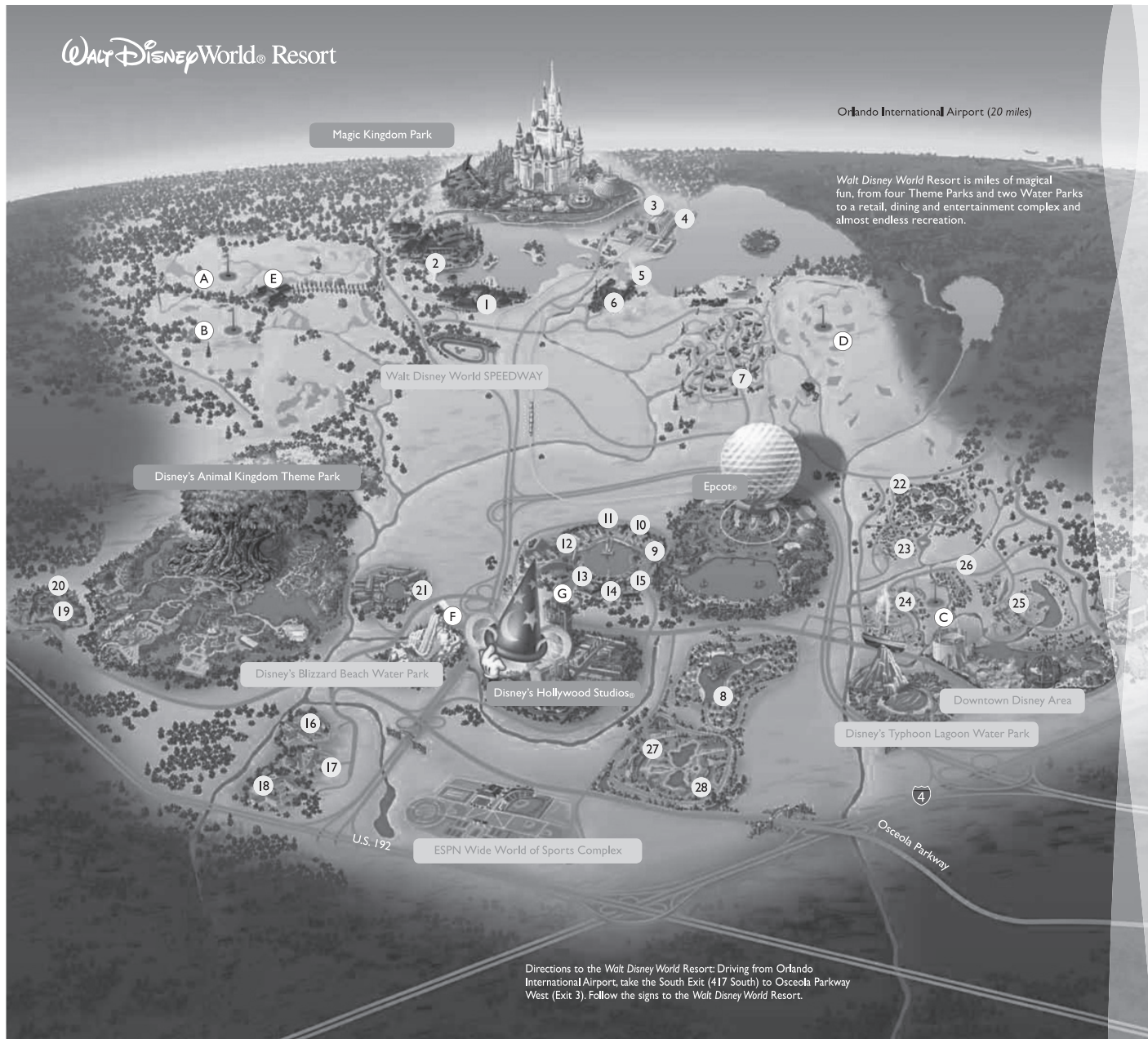


SWAN

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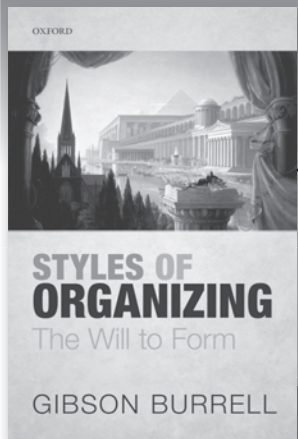
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- Disney's Palm Golf Course
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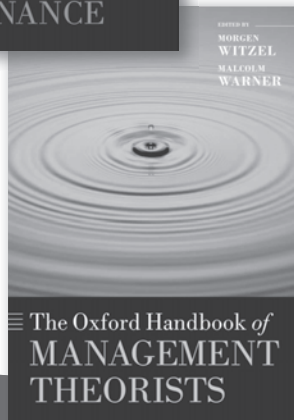
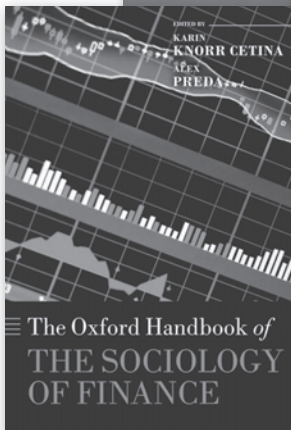
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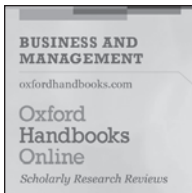
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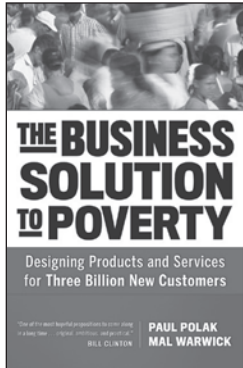
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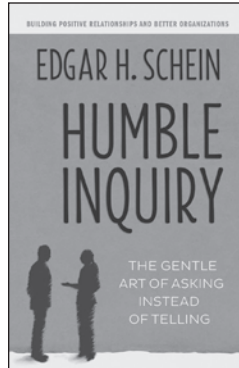
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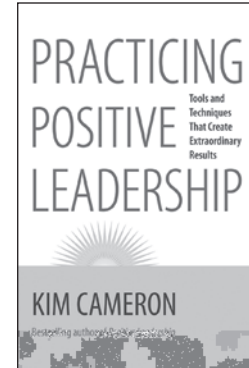
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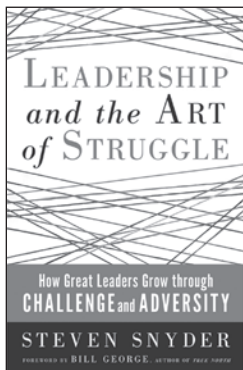
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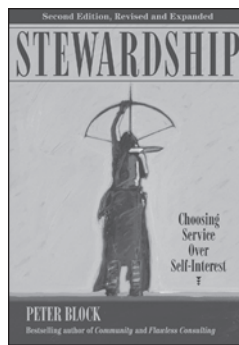
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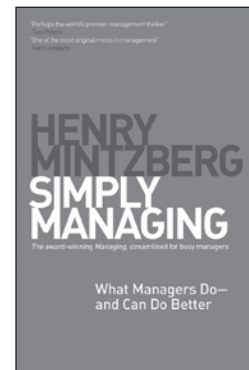
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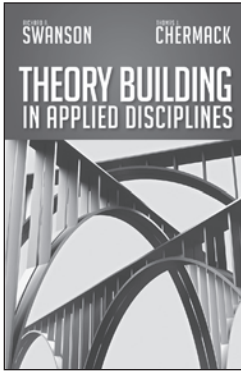
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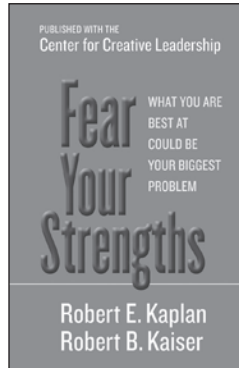
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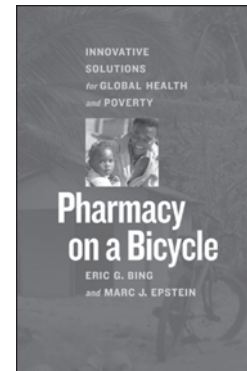
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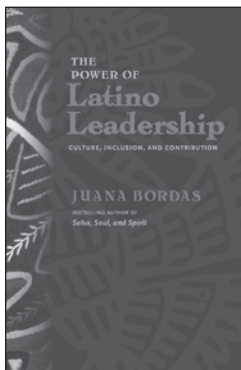
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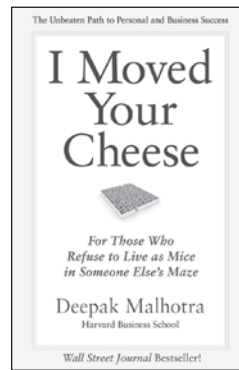
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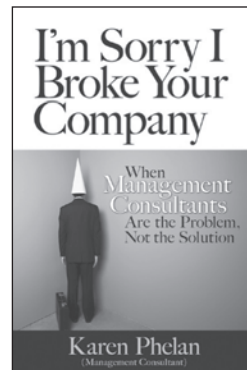
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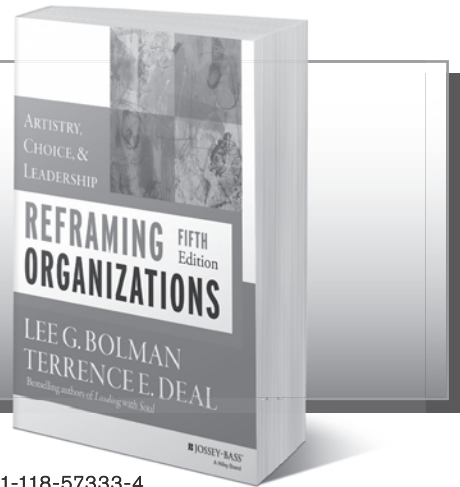
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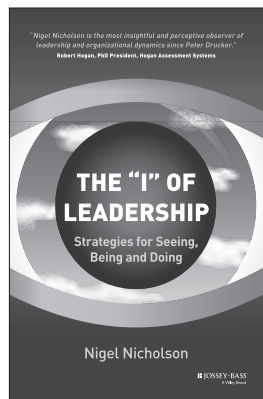
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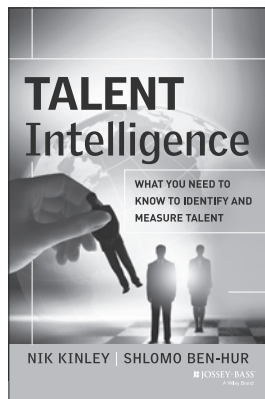
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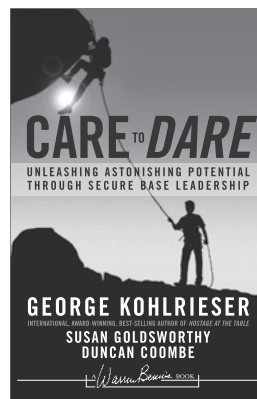
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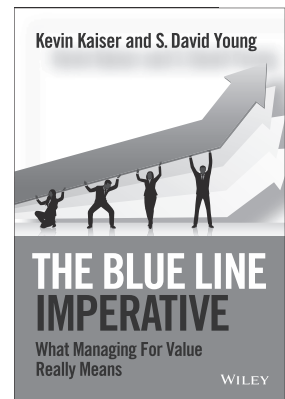
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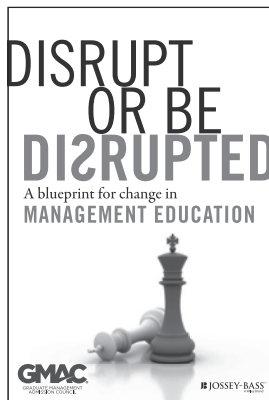
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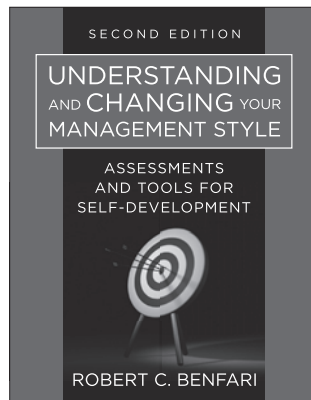
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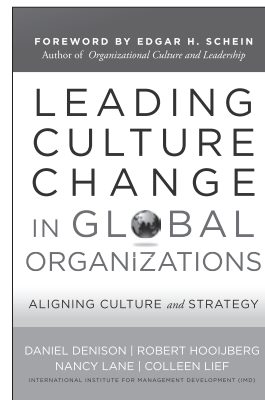
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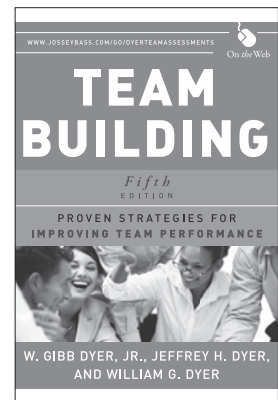
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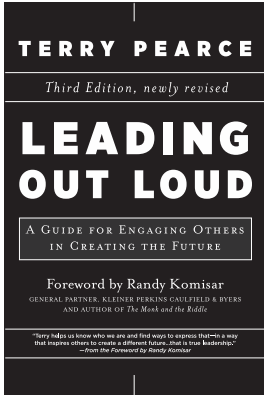
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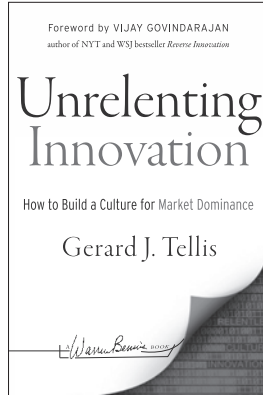
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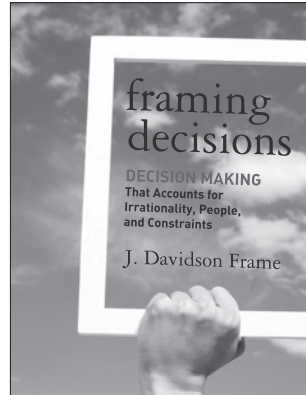
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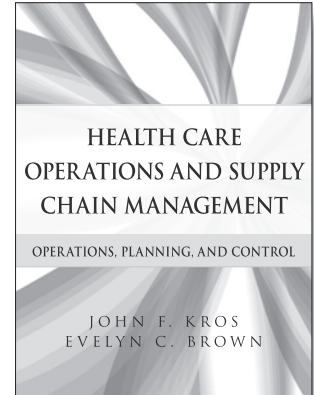
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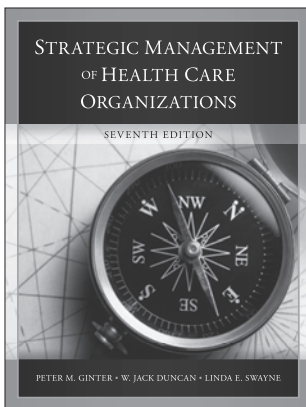
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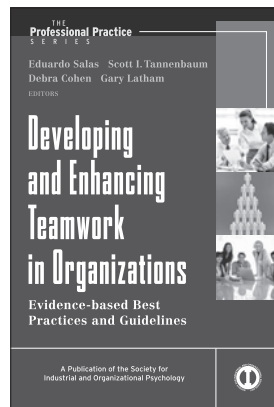
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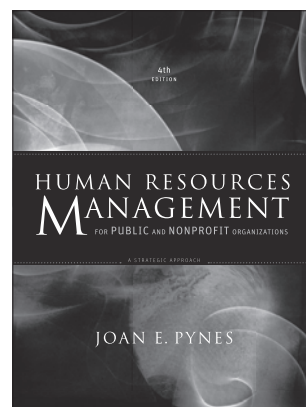
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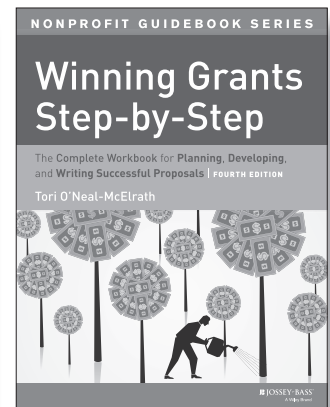
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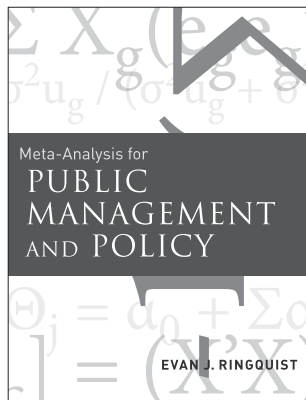
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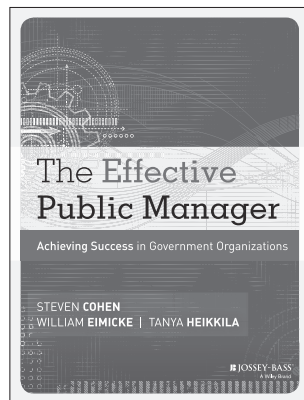
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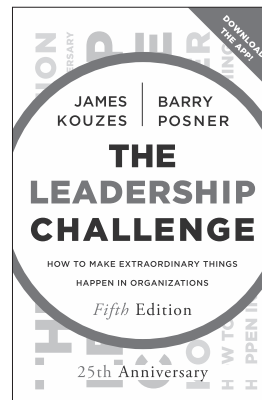
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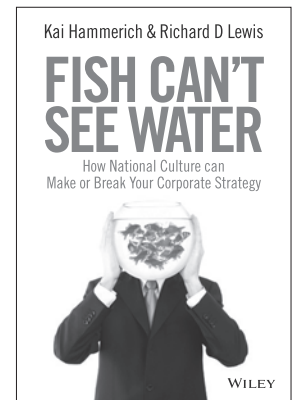
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DOL: Salon A1	30 OB/PNP: Homelessness and Helpfulness →								
DOL: Salon A2	25 MOC and cosponsors: Content Analysis								
DOL: Salon A3	48 MSR/GDO: Freedom from Religion								
DOL: Salon E4	6 AAA: Hospitality Suite →								
SWN: Dove	57 TIM: Innovative Ventures								→
SWN: Mockingbird 1	13 BPS/TIM: Neurosciences and Management				69 TIM/ENT: Innovation and Collaboration				
SWN: Osprey 1	10 BPS/HR/OB/OMT/TIM: Strategic Human Capital						73 BPS/TIM: Tackling Uncertainty →		
SWN: Osprey 2	42 ENT: ENT Doctoral Consortium →								
SWN: Pelican 1	11 BPS/OM/TIM/IM: Toward a "Peripheral View"				58 ENT/TTC: Entrepreneurial Learning				
SWN: Swan 1	43 ENT: ENT ECDC →								
SWN: Swan 10	8 BPS: Global Representatives PDW								80 →
SWN: Swan 2	49 OCIS: Doctoral Consortium →								
SWN: Swan 3	50 OCIS: junior faculty consortium →								
SWN: Swan 4	72 TIM: Doctoral Students Consortium								→
SWN: Swan 5	41 BPS: BPS Dissertation Consortium →								
SWN: Swan 6	17 ENT/RM: Entrepreneurship Theory →								
SWN: Swan 7	9 BPS: BPS Doctoral Consortium								
SWN: Swan 8	12 BPS/RM: Multilevel Strategy Research								
SWN: Swan 9	53 ENT/BPS: Entre. & Eco. Freedom								
YBE: Asbury B	33 OMT: Junior Faculty Consortium →								
YBE: Asbury C	34 OMT: OMT Doctoral Consortium →								
YBE: Cape Cod A	21 IM/BPS: The Sustainability of IJV				60 IM: Internationalization of Firms				
YBE: Cape Cod B	22 IM/ITC/HR/GDO: Scientific Mindfulness								
YBE: Cape Cod C	23 MC: Perspectives on change				65 OMT: New Frontiers of Org Scholarsh				

Start and end times are approximate. See Session Details (Section D) for exact times.

Friday Morning, August 9, 2013 *(continued)*

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30	
YBE: Grand Harbor Salon I		20 IM: Improving Your IM Teaching							82 →	
YBE: Grand Harbor Salon II						55 IM/ITC: Cultural Intelligence				
YBE: Grand Harbor Salon IV		35 OMT/BPS: Unpacking Process in Search				64 OMMH: Operations Management History				
YBE: Grand Harbor Salon V				51 OMT/CMS: System Theory IV						→
YBE: Grand Harbor Salon VI		24 MC: How Leadership Teams Transform								
YBE: Hampton			47 MC: Research Co-Creation							

Start and end times are approximate. See Session Details (Section D) for exact times.

Friday Afternoon, August 9, 2013

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	
OS: TBD..											155 HR: JFC →
OS: Walt Disney World Dolphin Resort											156 →
BDK: Marvin Gardens C			← ICW: Delivery Resources Partner								→
BDK: St. James A&B			← AAA: BOG Meeting								→
COR: Acapulco		104 TTC/MED/OB: Meaningful Critical Thinking				132 PNP/OMT/OM: A Key Concept in Close Focus					
COR: Baja		← HCM: Health Care		116 ONE/OB/ODC: Joining the dots							
COR: Cancun		93 HCM/CAR: Job Search Strategies &				129 ODC/MC: Enhancing Workplace Well-being					
COR: Coronado M,N,P		100 RM/OMT/BPS: Qual Comparative Analysis									162 →
COR: Coronado Q,R,S		← SIM: SIM Doctoral Consortium									→
COR: Coronado T		← High Impact Change Exercises			121 ONE/OM/SIM/MED/BPS: Sustainability in Management Education						
COR: Durango 1&2		99 RM: Computer Assisted Qualitative				133 RM/OB/HR/HCM/BPS/ENT: Meta-analysis					
COR: El Paso 1&2		← ODC/OB:			122 TTC: Learning Virtual Learning						157 →
COR: Fiesta 1&2		← ODC: ODC Doctoral Consortium									
COR: Fiesta 3&4		98 ONE: ONE Doctoral Consortium									161 →
COR: Fiesta 5		90 MED/OB/BPS/ENT/ODC: Alternative Capitalistic									149 MED/OB/MEN: →
COR: Fiesta 6								142 AAA: Ins and Outs			
COR: Laredo 1&2		101 SIM: Social Enterprise in Business				125 HCM: Getting Published					
COR: South Registration		← AAA: Placement									
COR: Yucatan 1		102 SIM/ENT: Engaged Scholarship				131 PNP: Arts Management Globally					→
COR: Yucatan 2&3										145 CMS: How to become less	→
DOL: Asia 1		← AAA:									
DOL: Asia 2		← OB/ODC: Promote your		115 OB: LMX Research Incubator		126 HR: Research Project Management					
DOL: Asia 3				108 CAR: Visualizing Late Adulthood							
DOL: Asia 4											150 OB: OB Doctoral →
DOL: Atlantic B&C.		← AAA: Registration									
DOL: Europe 1		110 MOC/OB/OMT/CM/HR/ODC: Reviewing in the				140 MSR: Empathy in Leadership					
DOL: Europe 2		105 OB/GDO/D&ITC/HR/CM: Workplace Incivility Research									
DOL: Europe 3						134 AAA: AMLE Writer's Workshop					
DOL: Europe 6						135 D&ITC: Diversity & Inclusion Survey					
DOL: Europe 8		106 AAA: AMLE Special Issue Production									
DOL: Oceanic 2		← HR/OCIS: The Future of eHRM			118 HR/GDO: Publishing for non-US scholars						
DOL: Oceanic 3		← MSR: A Market of Measures		114 MSR/IM: Faith-Based Business Models		144 CAR/OB: Insights for Publishin					→
DOL: Oceanic 4					119 OB/HR: Getting Great Field Data						
DOL: Oceanic 6		94 HR/BPS: HR-Performance Research Agenda				146 GDO/OB: Spanning the Great					→
DOL: Oceanic 7						136 MSR: MSR Doctoral and New Faculty					→
DOL: Oceanic 8		95 HR/CAR/CM: Being a Department Chair									
DOL: Salon A1		← OB/PPN: Homelessness and Helpfulness				141 OB/PTC/ODC: Research in Practice					
DOL: Salon A2		92 GDO/MEN/D&ITC: Publishing Diversity Research				147 OB/HR/ENT: Planting a Social					→
DOL: Salon A3		109 CM/OB/MOC/HR/OMT: Unethical Behavior at Work									
DOL: Salon E4		← AAA: Hospitality Suite									
DOL: Salon I		107 AAA: Publishing in AMJ									
SWN: Dove											154 TIM/HCM: Apps →
SWN: Mockingbird 1		103 TIM/ENT/HCM/PPN: Failure-Driven Innovation				128 OCIS: International Paper Developmen					
SWN: Osprey 1		← BPS/TIM: Tackling Uncertainty			117 ENT/BPS/OMT: Research on Accelerators						158 →
SWN: Osprey 2		← ENT: ENT Doctoral Consortium									153 TIM: Virtual →
SWN: Pelican 2		112 PTC and cosponsors: Bridging the Divide									
SWN: Swan 1		← ENT: ENT ECDC		113 ENT: Sustain Entre. Education		143 BPS/PTC: The Practice of Impact					
SWN: Swan 10		← BPS/MH/TIM: History and Strategy			120 SAP: Roles of numbers						
SWN: Swan 2		← OCIS: Doctoral Consortium									152 ENT: Family →
SWN: Swan 3		← OCIS: junior faculty consortium									151 BPS/IM/OMT: →
SWN: Swan 4		← TIM: Doctoral Students Consortium									
SWN: Swan 5		← BPS: BPS Dissertation Consortium									→
SWN: Swan 6		← BPS/MOC: Behavioral Strategy									
SWN: Swan 7		← BPS: BPS Doctoral Consortium						138 TIM/BPS/OMT/OB: Multilevel Innovation Networks			→
SWN: Swan 8		← TIM: TIM Junior Faculty Consortium									→

Start and end times are approximate. See Session Details (Section D) for exact times.

Friday Afternoon, August 9, 2013 *(continued)*

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
SWN: Swan 9										
		91 ENT/CMS: Social Entrepreneurship								
YBE: Asbury A		88 IM/AAM: South Asian Changing Context				123 IM/AAM/BPS/TIM: India and China				159 →
YBE: Asbury B		← OMT: Junior Faculty Consortium					130 OMT/RM/MOC: The Self in Org Ethnography			
YBE: Asbury C		← OMT: OMT Doctoral Consortium								
YBE: Cape Cod A		96 IM: Paper Development Workshop					139 IM/OB/OMT: GLOBE Project Findings			
YBE: Cape Cod C			111 OMT: Professions and Organization				148 MC/ENT: →			
YBE: Cape Cod D		← OMT/BPS: Trust								
YBE: Grand Harbor Salon I		← IAM/SIM: Critiquing CSR in Iberoamerica					137 OMT: OMT Teaching Roundtables			
YBE: Grand Harbor Salon II		89 IM/ITC: Developing Global Mindset								
YBE: Grand Harbor Salon III		← MC: Scandinavian Award Project					124 IM/IAM: IM Mid-Career			160 →
YBE: Grand Harbor Salon IV		97 OMT/MH: History and Organization					127 MC/OB: Power in Organizations			
YBE: Grand Harbor Salon V		← OMT/CMS: System Theory IV								

Start and end times are approximate. See Session Details (Section D) for exact times.

Friday Evening, August 9, 2013

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
OS: TBD..	← HR: JFC Dinner							
OS: To Be Announced.			178 MSR: MSR Dinner					
OS: To Be Announced. .			179 NDSC: NDSC Social Hour					
OS: To Be Announced...			184 MED: Dinner with MED					
OS: WDW Dolphin Resort	← INDAM/IM: Stepping Out with INDAM							
BDK: Marvin Gardens C	← ICW: Delivery Resources Partner							
BDK: St. James A&B	← AAA: BOG Meeting							
COR: Acapulco	170 RM/OCIS: Ethical e-Research							
COR: Baja	168 ONE/SIM/RM: Small Sample Studies							
COR: Cancun	163 CMS/RM/OMT: Designing Ethnographies							
COR: Coronado M,N,P	← MED/ODC: Action Learning							
COR: Coronado Q,R,S	← SIM: SIM Doctoral Consortium		180 ODC/OB: Healthier Organizations					
COR: Coronado T							185 ICW: GMAC/Wiley Reception	
COR: Durango 1&2	166 MED/OB/HR: Future of Management Education							
COR: El Paso 1&2	← ODC/BPS/SAP/MC: Post-Merger Integration							
COR: Fiesta 1&2	177 MED: Threshold Concepts							
COR: Fiesta 3&4	← MED/NDSC: 2013 MED Writer's Workshop				186 TTC: TTC Business Meeting			
COR: Fiesta 5	← MED/OB/MEN: Discovering		174 HCM: Triple Aim Data and Questions					
COR: Fiesta 6	172 AAA: Workshop for Applicants							
COR: Laredo 1&2	169 PNP: Future Citizen Participation							
COR: Rix Lounge	164 HCM: Getting Feedback							
COR: Yucatan 1	← PNP: Arts		181 ODC/SIM: Socio-economic OD					
COR: Yucatan 2&3	← CMS: How to become		183 RM/HR/ENT: Publication Bias					
DOL: Asia 2	165 HR: HR Doctoral Consortium Dinner							
DOL: Asia 3	167 OB: OB Junior Faculty Workshop							
DOL: Asia 4	← OB: OB Doctoral Consortium							
DOL: Europe 1	← MSR:							
DOL: Oceanic 2							175 ICW: MMD Debriefing no 1 (9 August)	
DOL: Oceanic 3	← CAR/OB: Insights for Publishing							
DOL: Oceanic 6	← GDO/OB: Spanning the Great Divide							
DOL: Oceanic 7	← MSR: MSR Doctoral and New							
DOL: Salon A1	← OB/PTC/ODC:							
DOL: Salon A2	← OB/HR/ENT: Planting							
DOL: Salon E3	173 GDO: GDO Pre-Conference Social							
DOL: Salon IV & V	171 AAA: New Member Orientation							
SWN: Dove	← TIM/HCM: Apps in Business and Academia							
SWN: Osprey 1	← ENT: Adverse Data Collection							
SWN: Osprey 2	← TIM: Virtual Teams and Innovation							
SWN: Swan 1	← BPS/PTC: The							
SWN: Swan 2	← ENT: Family Entrepreneurship							
SWN: Swan 3	← BPS/IM/OMT: Alliances in Emerging							
SWN: Swan 4	← TIM: Doctoral							
SWN: Swan 5	← BPS: BPS Dissertation							
SWN: Swan 7	← TIM/BPS/OMT/OB: Multilevel Innovation Networks							
SWN: Swan 8	← TIM: TIM Junior Faculty							
YBE: Asbury A	← IAM/IM: Academic Careers Iberoamerica							
YBE: Asbury B	← OMT/RM/MOC:		176 IM: IM					
YBE: Asbury D							182 OMT: Meet OMT Social	
YBE: Cape Cod A	← IM/OB/OMT: GLOBE Project Findings							
YBE: Cape Cod C	← MC/ENT: Entrepreneurial							
YBE: Grand Harbor Salon I	← OMT: OMT							
YBE: Grand Harbor Salon III	← IM/OMT/MSR: Uprising Islamic Societies							
YBE: Grand Harbor Salon IV	← MC/OB: Power in							

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Morning, August 10, 2013

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
OS: Rollins College		212 IM/ITC: IM Doctoral Consortium							→
OS: Rollins College.		210 IM: IM Junior Faculty Consortium							→
OS: TBD...								291 OMT:	→
BDK: Marvin Gardens C	← ICW: IMD International								→
BDK: St. James A&B		195 AAA: BOG Meeting							→
COR: Acapulco		214 MED: Dynamite Case Discussion					283 MED/HR: Daring to Respond		→
COR: Baja						263 SIM: SIM Manuscript Development			→
COR: Cancun		224 ODC/MC/OB: Values-Based Leadership				274 PNP/HCM/OM: Performance and Health Care			→
COR: Coronado Q,R,S						278 SIM and cosponsors: Community of BoP Scholars			→
COR: Coronado T		231 SIM: Multi-Stakeholder Dialogue				277 RM/BPS/TIM/ENT: Statistical Significance Tests			→
COR: Durango 1&2		205 HCM: Survey Methods							→
COR: El Paso 1&2		225 ODC/PTC: Leadership with Purpose							→
COR: Fiesta 1&2		240 ODC: ODC Doctoral Consortium							→
COR: Fiesta 3&4		243 PNP: PNP Doctoral Consortium							→
COR: Fiesta 5		230 RM/OB/HR: Ask the Experts: Micro				275 PTC and cosponsors: Impacts of Dialogue			→
COR: Fiesta 6		215 MED/CMS: Management Ed. for the Future							→
COR: Laredo 1&2		228 ONE/SIM: ONE/SIM Jr. Faculty Consortiu							→
COR: South Registration		194 AAA: Placement							→
COR: Yucatan 1		206 HCM/CAR: Career Development Perspective				269 HCM: Using Secondary Data Sets			→
COR: Yucatan 2&3		229 RM: Ask The Experts: Qual Res				276 RM/BPS/ENT/HR: Outliers			→
DOL: Asia 1		221 OB and cosponsors: Eastern Mindfulness at Work							→
DOL: Asia 2						261 OB/HR/MED: OB Teaching Incubator			→
DOL: Asia 3		239 OB: OB Junior Faculty Workshop							→
DOL: Asia 4		218 OB: OB Doctoral Consortium							→
DOL: Asia 5								290 MOC:	→
DOL: Atlantic B&C						265 AAA:			→
DOL: Atlantic B&C.		190 AAA: Registration							→
DOL: Atlantic B&C..		191 AAA: Exhibits							→
DOL: Europe 1				246 CM: Enhance Research Productivity					→
DOL: Europe 10				248 ICW: ASQ Editor's Meeting					→
DOL: Europe 11						255 MH/OB/ENT: Collaboration Workshop			→
DOL: Europe 2		207 HR: Ambassador Program				281 HR/IM: Benefits for Int'l Members			→
DOL: Europe 3				254 MH/MED: Tell me a story					→
DOL: Europe 4				253 ICW: HR Editors' Meeting					→
DOL: Europe 6						259 HR/NDSC: HR new doctoral student PDW			→
DOL: Oceanic 2						256 OB/HR/RM: OB Research Incubator		294	→
DOL: Oceanic 3			236 GDO: GDO Doctoral Consortium						→
DOL: Oceanic 4		219 OB/MED: Wicked Problems OB Education				271 MOC/ODC/RM/OB: Foundations of Social Math			→
DOL: Oceanic 5		209 HR/IM/CAR/BPS: Global Talent Management				280 AAA: Publishing in AMP	289 AAA: AM		→
DOL: Oceanic 6		202 CAR/IM/HR/OB: International Sabbaticals				267 GDO/CMS: Capitalism and Inclusion			→
DOL: Oceanic 7			237 HR: Junior Faculty Consortium						→
DOL: Oceanic 8		217 MSR: Appreciating the Whole Person				268 GDO/OB: Women's Leadership Developmet			→
DOL: Salon A1		222 OB/RM/HR/MOC: Temporal Tutorial & Workshop							→
DOL: Salon A2		208 HR: HR Doctoral Consortium							→
DOL: Salon A3		201 CAR: Industry-to-Academia Careers							→
DOL: Salon A4		216 MOC: Cognition in the Rough							→
DOL: Salon E1		203 CMS: Degrowth							→
DOL: Salon E4		192 AAA: Hospitality Suite							→
DOL: Salon E4.		193 AAA: Membership Committee Mtg							→
DOL: Salon I			238 NDSC: NDSC						→
DOL: Salon II		220 OB/MED/MOC/ODC/OMT: Using POS in OB/MGMT				272 OB: Surfacing Problems in OB			→
SWN: Dove		196 AAM/IM: Varieties of Asian Capitalism						288 TIM: Creativity ar	→
SWN: Macaw 1&2	189 SAP: SAP Doctoral		244 SAP/BPS: SAP Paper Development Workshop			284 TIM/BPS: Innovation			→
SWN: Mockingbird 1						258 ENT: Entrepreneurial Opportunity			→
SWN: Mockingbird 2		232 TIM: Strategic Social Media Website				266 ENT/MH: Historical Methods in ENT			→

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Morning, August 10, 2013 <i>(continued)</i>											
	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30		
SWN: Osprey 1			234 BPS: Junior Faculty Workshop						292	→	
SWN: Osprey 2		197 BPS: BPS Doctoral Consortium Part 2								→	
SWN: Parrot 1&2		233 TIM: Day 2				273 OCIS/RM: Publishing on IS topics					
SWN: Pelican 1			252 ENT/BPS/OB: Choosing Datasets Wisely								
SWN: Pelican 2						264 TIM/OCIS: Creative prototyping				→	
SWN: Sandpiper			247 ICW: Mays Meeting Room							→	
SWN: Swan 1		198 BPS: Writing a Structured Paper							286 BPS/TIM:	→	
SWN: Swan 10		223 OCIS: Transformation of Higher Ed.									
SWN: Swan 2		235 ENT: Doctoral Consortium Part 2									
SWN: Swan 3		204 ENT/TIM: The Fonts of Entrepreneurship					279 TIM/BPS/ENT/OMT: Ecosystem Design and				→
SWN: Swan 4		251 TIM: Doctoral Students Consortium									
SWN: Swan 5		200 BPS/IM/RM: Publishing Ethics and Politics									
SWN: Swan 7		199 BPS: BPS New Faculty Consortium									
SWN: Swan 8							282 SAP/OMT/OCIS/RM: Meet the Editors			→	
SWN: Swan 9			245 BPS/TIM/IM: Coopetition Research						293	→	
YBE: Asbury A							270 IM: State-Owned MNCs				
YBE: Asbury B		211 IM/HR/OB: Global Leadership									
YBE: Asbury D						257 OM and cosponsors: Sustainable Supply Chains					
YBE: Cape Cod A			241 OM:						285 IM/BPS/TIM/ENT:	→	
YBE: Cape Cod B		213 MC/PTC: Being Scholarly & Practical									
YBE: Cape Cod C		227 OMT/ONE: Sustainability as a challenge							287 IAM: Environmen	→	
YBE: Cape Cod D			250 OM: Junior Fac/Doctoral Consortium							→	
YBE: Grand Harbor Salon I			242 OMT: Teaching Social Networks							→	
YBE: Grand Harbor Salon II		226 OMT: Introduction to Social Network									
YBE: Grand Harbor Salon III							262 OMT/TIM/ENT: Cultural Entrepreneurship			→	
YBE: Grand Harbor Salon IV			249 MC/OMT/OB: MC Research to Practice								
YBE: Grand Harbor Salon V							260 INDAM/IM/AAM: Project Management in India			→	

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Afternoon, August 10, 2013											
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	
OS: Disney's Coronado Springs Resort	323 CMS/SIM/PTC: Getting out of Disney World										
OS: Disney's Yacht & Beach Club Resort	367 MH: Disney's Epcot →										
OS: Rollins College	← IM/ITC: IM Doctoral Consortium										
OS: Rollins College.	← IM: IM Junior Faculty Consortium										
OS: TBD...	← OMT: OMT Dissertation Proposal Work										
BDK: Marvin Gardens C	← ICW: IMD International →										
BDK: St. James A&B	← AAA: BOG Meeting										
COR: Acapulco	← MED/HR: 321 SIM/ONE/MED/MSR: Teaching with Social Media				355 SIM/CMS: Gun Governance						
COR: Baja	302 ODC/CMS/ONE: Carbon Markets in Question					359 SIM/IM/BPS: Development-Oriented CSR					
COR: Cancun	310 RM/OB: Data Automation with Excel										
COR: Coronado M,N,P	300 CMS/SIM/OMT/BPS/IM: Inequality, Business &					337 RM/OB/HR/BPS: Scale Development Workshop →					
COR: Coronado Q,R,S	340 CMS: How to Critique Capitalism										
COR: Coronado T	343 RM/OB/HR: Ask the Experts: Macro/Multi										
COR: Durango 1&2	← SIM: SIMian Speed Dating				332 HCM/OB/OMT/PNP: Qualitative Research			375 →			
COR: El Paso 1&2	309 PTC: PTC Awards 380 →										
COR: Fiesta 1&2	← ODC: ODC Doctoral Consortium					334 PNP/ONE/SIM/OMT: Cross Sector Partnerships →					
COR: Fiesta 3&4	← PNP: PNP Doctoral Consortium										
COR: Fiesta 5	342 PTC and cosponsors: Weak Signals →										
COR: Fiesta 6	← MED and cosponsors: Education for Managers 369 RM: Cases to Develop →										
COR: Laredo 1&2	303 ODC/MC: Situated AI Design					357 CMS/SIM: Forgotten internal stakeholder					
COR: South Registration	← AAA: Placement										
COR: Yucatan 1	306 HCM: Bridging Research and Practice					341 MED/ONE/SIM: Active Learning					
COR: Yucatan 2&3	308 ONE/SIM: Authentic Sustainability					345 SIM: Some Questions					
DOL: Asia 1	← OB/CAR/ODC/CM: Halfway There								371 CAR and →		
DOL: Asia 2	320 OB: Essentials of the OB Division					354 OB/CM: OB New Member Forum					
DOL: Asia 3	← OB: OB Junior Faculty Workshop										
DOL: Asia 4	← OB: OB Doctoral Consortium										
DOL: Asia 5	← MOC: Diamonds in the Rough										
DOL: Atlantic B&C	339 AAA:										
DOL: Atlantic B&C.	← AAA: Registration										
DOL: Atlantic B&C..	← AAA: Exhibits										
DOL: Europe 1	← CM: Enhance Research Productivity										
DOL: Europe 11	356 AAA: Program Chair Meeting										
DOL: Europe 2	← HR/IM: 313 HR/MED: Experiential Learning				346 D&ITC: Diversity & Inclusion in AOM						
DOL: Europe 3	319 MSR: Spirituality and Identity										
DOL: Europe 4	← ICW: HR Editors' Mtg 366 ICW: IJHRM Board →										
DOL: Europe 6	← HR/NDSC: HR new doctoral student PDW								377 ICW: HR →		
DOL: Oceanic 1	330 MH: Disney's Epcot					372 OB/HR/CAR: →					
DOL: Oceanic 2	← CAR and cosponsors: Serving as an					325 AAA: AOM Affiliates & Associates					
DOL: Oceanic 3	← GDO: GDO Doctoral Consortium										
DOL: Oceanic 4	358 MSR/OB: Research Incubator										
DOL: Oceanic 5	312 CAR: Commuting 101					347 HR/MED: Masters' of HR/LR/IR Programs					
DOL: Oceanic 6	← 351 OB/RM/MEN: Promoting Leadership Research										
DOL: Oceanic 7	← HR: Junior Faculty Consortium										
DOL: Oceanic 8	← GDO/OB:										
DOL: Salon A1	326 AAA: Facilitators &					364 D&ITC/GDO/MEN: →					
DOL: Salon A2	← HR: HR Doctoral Consortium										
DOL: Salon A3	316 HR/OB: Research & Practice Gap										
DOL: Salon A4	305 CM/OB/HR/CAR/GDO/ENT: negotiate first job offer										
DOL: Salon E3	379 MOC: Think About It										
DOL: Salon E4	← AAA: Hospitality Suite										
DOL: Salon I	← NDSC: NDSC										
DOL: Salon II	← OB: Surfacing Problems in										
SWN: Dove	← TIM: Creativity and										
SWN: Macaw 1&2	← TIM/BPS: Innovation				324 OCIS/ODC: Capitalisms Contradictions			373 OCIS/RM: →			

Start and end times are approximate. See Session Details (Section D) for exact times.

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
SWN: Mockingbird 1										
SWN: Mockingbird 2										
SWN: Osprey 1										
SWN: Osprey 2										
SWN: Parrot 1&2										
SWN: Pelican 1										
SWN: Pelican 2										
SWN: Sandpiper										
SWN: Swan 1										
SWN: Swan 2										
SWN: Swan 3										
SWN: Swan 4										
SWN: Swan 5										
SWN: Swan 6										
SWN: Swan 7										
SWN: Swan 8										
SWN: Swan 9										
SWN: Teal										
SWN: Toucan 1										
YBE: Asbury A										
YBE: Asbury B										
YBE: Asbury C										
YBE: Cape Cod A										
YBE: Cape Cod B										
YBE: Cape Cod C										
YBE: Cape Cod D										
YBE: Grand Harbor Salon I										
YBE: Grand Harbor Salon II										
YBE: Grand Harbor Salon III										
YBE: Grand Harbor Salon IV										
YBE: Grand Harbor Salon V										
YBE: Grand Harbor Salon VII & VIII										
YBE: Hampton										

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Evening, August 10, 2013

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
OS: Coronado Springs	← CMS/SIM/PTC:							
OS: Yacht & Beach Club	← MH: Disney's Epcot							
OS: Epcot	383 ENT: ENT New Member Meeting Point							
OS: Epcot					410 ENT: ENT Social			
OS: Grand Floridian Hotel		395 SIM: SIM/SBE Keynote & Reception						
OS: Il Mulino					412 CAR: Careers Division PDW Social			
OS: Miniature Golf at Fantasia Gardens							415 HCM: HCM PDW Social	→
OS: TBA					413 D&ITC: D&ITC Committee Meeting/Dinner			
BDK: Marvin Gardens C	← ICW: IMD International							
COR: Acapulco	← SIM/CMS:			411 ONE: ONE Welcome Reception				
COR: Baja	← SIM/IM/BPS:	397 TTC: Issues in Testing						
COR: Cancun				409 CMS: CMS Welcome Social				
COR: Coronado M,N,P	← RM/OB/HR/BPS: Scale Development							
COR: Coronado Q,R,S	388 ODC/OB: Leadership and Improvisation							
COR: Coronado T	391 PTC and cosponsors: Scholarship into Practice							
COR: Durango 1&2	← HCM/OMT: Anatomy of an Article							
COR: El Paso 1&2	← PTC/MED/ODC: EDBAs and Engaged							
COR: Fiesta 1&2	← PNP/ONE/SIM/OMT: Cross Sector							
COR: Fiesta 3&4		394 RM: RM Consortium Social						
COR: Fiesta 5	← PTC and cosponsors:	404 MED: The Carnegie Conversation						
COR: Fiesta 6	← RM: Cases to Develop Theory							
COR: Laredo 1&2	← CMS/SIM:	396 HCM: Research Collaboration						
COR: Yucatan 1	386 MED/OB/HR: A new challenge for teachers							
COR: Yucatan 2&3	389 ODC/SIM/ONE: Systemic Constellations							
DOL: Asia 1	← CAR and cosponsors: Translating to							
DOL: Asia 2	← OB/CM:							
DOL: Asia 4	← OB: OB							
DOL: Europe 2		392 D&ITC: Connections Cafe (Social)						
DOL: Europe 4	← ICW: IJHRM Board Meeting							
DOL: Europe 6	← ICW: HR Board Meeting							
DOL: Oceanic 1	← OB/HR/CAR: Microcommunities							
DOL: Oceanic 4	← MSR/OB:	401 ICW: MMD Debriefing (2)						
DOL: Oceanic 7	← HR: Junior							
DOL: Salon A1	← D&ITC/GDO/MEN: Queer in at the Academy							
DOL: Salon A2	← HR: HR							
DOL: Salon B&C		405 OB: OB Awards & Reception						
DOL: Salon E1 & E2	387 NDSC: MED/NDSC/OBTS Joint reception							
DOL: Salon E3	← MOC: Think	402 ICW: SHRM Networking Reception						
DOL: Salon IV & V		393 AAA: New Member Orientation						
SWN: Dove		400 BPS: BPS Mid-Career Workshop						
SWN: Macaw 1&2	← OCIS/RM: Simulation in IS Research							
SWN: Osprey 1	← ENT/BPS: Multilevel Approaches: Growth							
SWN: Osprey 2	← BPS: Behavioral Strategy							
SWN: Parrot 1&2	← TIM/BPS/IM/AAM/INDAM: From (auto)mobile to mobility							
SWN: Pelican 1	← AAM/IM: Asian Management Research							
SWN: Swan 1	← ENT: Urban Entrepreneurship Defined							
SWN: Swan 10		406 OCIS: OCIS Social						
SWN: Swan 2	← BPS/MOC/TIM/RM/OMT: Attention - Micro &							
SWN: Swan 4	← BPS: BPS Managing your Dissertation							
SWN: Swan 5	← SAP/BPS/MED:				414 ICW: CMSC-Reunion			→
SWN: Swan 6		408 BPS: BPS Conversations						
SWN: Swan 7	← BPS: BPS							
SWN: Swan 9		399 AAM: APJM EB Meeting						
SWN: Teal	← AAA: Open							
SWN: Toucan 1	← ICW: Book							

Start and end times are approximate. See Session Details (Section D) for exact times.

Saturday Evening, August 10, 2013 <i>(continued)</i>								
	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
YBE: Asbury C	390 OM: JSCM Best Paper Session							
YBE: Asbury D	384 ICW: WBS Reception							
YBE: Cape Cod A	← IM: Practical Res. Schaffer							
YBE: Cape Cod D	← OM:		398 AAC: Southwest Academy of Management					
YBE: Grand Harbor Salon I	403 IM: IM PDW Reception							
YBE: Grand Harbor Salon II	← IM: IM Consortia Meet Editors		407 IAM: Business Meeting					
YBE: Grand Harbor Salon III	← OMT/BPS/OB: Funding							
YBE: Grand Harbor Salon V	← IAM: Family Capitalism							
YBE: Grand Harbor Salon VI	385 ICW: Oxford University Press Event							

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Morning, August 11, 2013

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
BDK: St. James A	← ICW: IMD International Day 3								→
COR: Coronado R,S	← ICW: Ivey PhD Alumni Reception								→
COR: Fiesta 3&4	429 CMS: CMS Executive Meeting								
COR: South Registration	427 AAA: Placement								→
DOL: Asia 1									457 AAT: AACSB &
DOL: Asia 2									483 AAT: Re-
DOL: Asia 3									464
DOL: Asia 5									458 AAT: Culture and
DOL: Atlantic B&C	445 AAA:								
DOL: Atlantic B&C.	421 AAA: Registration								→
DOL: Atlantic B&C..	422 AAA: Exhibits								→
DOL: Europe 1									454 MED/SIM/CMS/AAT:
DOL: Europe 11									450 AAA: 2014 Program
DOL: Europe 3	423 AAA: AMR Editors Only				430 AAA: AMJ Editors Only				→
DOL: Europe 4	424 AAA: AMD Editors Only				446 AAA: AMLE Editors				→
DOL: Europe 6									477 PNP: school
DOL: Europe 7	440 AAC: Midwest AOM Officers Meeting								
DOL: Oceanic 2	434 CAR: CAR Executive Meeting								
DOL: Oceanic 3	442 ICW: PPsych Editorial Board Meeting								
DOL: Oceanic 4	428 ICW: CDI EAB meeting								
DOL: Oceanic 5					431 AAA: AMR ERB		447 AAA: AMD AC & ERB		
DOL: Oceanic 6	433 AAC: EAM Executive Committee Meetin								
DOL: Oceanic 7									484 AAT: The
DOL: Oceanic 8									452 AAC: EAM IAB and EC
DOL: Pacific B&C	425 AAA: Welcome Breakfast				432 AAA: General Session				
DOL: Salon A3									471 OB: Personality,
DOL: Salon A4									472 OB: Work-Life
DOL: Salon E1	437 ICW: JABS ERB Meeting								
DOL: Salon E4	426 AAA: Hospitality Suite								→
SWN: Dove	441 ICW: What makes a paper								
SWN: Egret									481 TIM: Firm
SWN: Heron									480 SIM: Refining
SWN: Ibis									475 OMT: Partner
SWN: Macaw 1					435 ICW: JOM Micro Proposal Review		453 ICW: JOM AE		→
SWN: Macaw 2	436 ICW: Mays Meeting Room								→
SWN: Mockingbird 2									479 RM: Mixed Topics
SWN: Osprey 1									486
SWN: Pelican 2									470 OB: Attachment
SWN: Sandpiper									476 OMT: Norms &
SWN: Swan 1									485 ICW:
SWN: Swan 10									469
SWN: Swan 2	443 MEN: Mentorship Committee Meeting								488
SWN: Swan 4									455 AAT: Strategy an
SWN: Swan 5	420 ICW: POS Annual Gathering								
SWN: Swan 6									478 PTC and
SWN: Swan 8									482 AAT:
SWN: Swan 9									456 AAT: Future of
SWN: Teal	439 AAA: EEC Meeting								487
SWN: Toucan 1									473 ODC:
SWN: Toucan 2									474 OM: Operations
YBE: Asbury A									462 CMS: Theory,
YBE: Asbury B									463 ENT:
YBE: Asbury C									465 GDO: Diversity
YBE: Asbury D									466 HR: Performance
YBE: Cape Cod A	449 INDAM: INDAM Business Meeting								

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Morning, August 11, 2013 <i>(continued)</i>									
	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00	11:30
YBE: Cape Cod B									467 IM: →
YBE: Cape Cod C									468 MED: Dev throug →
YBE: Cape Cod D						438 ICW: Organization Studies Editorial			
YBE: Grand Harbor Salon II								448 ICW: EJIM informal meeting	
YBE: Grand Harbor Salon III									459 BPS: Firm →
YBE: Grand Harbor Salon IV									460 BPS: Key →
YBE: Grand Harbor Salon VI									461 CAR: Career Patl →
YBE: Hampton								444 OM: OM Executive Meeting	

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Afternoon, August 11, 2013

	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30	
BDK: St. James A	← ICW: IMD International Day 3 →										
COR: Acapulco									590 HCM: HCM Executive Cte Meeting		
COR: Cancun									599 PNP: PNP Business		→
COR: Coronado M,N,P	498 SIM: SIM Governance Committee				604 SIM: BAS Board						→
COR: Coronado R,S	← ICW: Ivey PhD Alumni Reception →										
COR: Durango 2	545 PNP: PNP Exec Com Meeting										
COR: Fiesta 1&2	550 RM: RM Executive Committee Meeting					626 RM: Past Chairs					
COR: Fiesta 3&4	581 ODC: ODC Board Meeting										
COR: Fiesta 5	601 SIM: Best Dissertation										
COR: Laredo 1&2	496 ODC: JCM Editorial Board Mtg.										
COR: South Registration	← AAA: Placement										
COR: Yucatan 1	537 ONE: ONE Executive Meeting					587 CMS: CMS Business Meeting...					
COR: Yucatan 2&3	548 CMS: CMS Activist			615 ICW: OrgSci ERB							
DOL: Asia 1	← AAT: AACSB		500 AAT: Cross-national capitalism		546 AAA: AMJ ERB		603 AAT: Benefit			→	
DOL: Asia 2	← AAT: Re-designing		528 AAT: Deans Panel		574 AAT: The Future of Business						
DOL: Asia 3	← ENT/SIM/CMS/AAT:		506 CMS/AAT: Diverse ways of knowing		564 OB/CM/AAT: Inequality & Social		609 BPS and			→	
DOL: Asia 4	605 AAA: AM										
DOL: Asia 5	← AAT: Culture		593 ONE/GDO/CMS/AAT: Shadows to								
DOL: Atlantic B&C	551 AAA:										
DOL: Atlantic B&C.	← AAA: Registration										
DOL: Atlantic B&C..	← AAA: Exhibits										
DOL: Europe 1	← MED/SIM/CMS/AAT:		532 IMA/AAT: Pro-Market Reforms		586 CM: Executive Committee Meeting						
DOL: Europe 10	533 AAA: 2014 PDW Chairs Mtg										
DOL: Europe 11	← AAA:										
DOL: Europe 2	← AAA: Division		576 HR: HR Executive Committee Meeting								
DOL: Europe 3	← AAA: AMJ Editors Only										
DOL: Europe 4	← AAA: Annals Incoming AE & AB										
DOL: Europe 5	← AAA: AMP ERB		592 OB: OB Exec Committee meeting								
DOL: Europe 6	← PNP: school		606 AAA:								
DOL: Europe 7	540 AAA: Connecting Through Technology										
DOL: Europe 8	← ICW: JAME meeting and luncheon										
DOL: Oceanic 1	522 PNP/ONE/AAT: Shared Value		614 ICW: SIE								
DOL: Oceanic 2	511 ICW: IACMR MOR meeting										
DOL: Oceanic 4	541 ICW: IACMR EC Meeting										
DOL: Oceanic 5	534 AAA: AMLE ERB										
DOL: Oceanic 6	539 MH: MH Executive Committee Meeting					598 MSR: JMSR Board					
DOL: Oceanic 7	← AAT: The Morality of		529 AAT: CSR in Emerging Markets		575 AAT: Inequality and Employment						
DOL: Oceanic 8	← AAC: EAM IAB and EC Mtg										
DOL: Salon A1	501 AAA: AOM Leadership Forum				596 ICW: CEMS Event						
DOL: Salon A2	530 AAT: Rethinking Management										
DOL: Salon A3	← OB:		515 OB: Leadership		562 OB: Team Cohesion and		620 OB:			→	
DOL: Salon A4	← OB: Work-Life		516 OB: Identification, Trust and Status...		563 OB: Groups		621 OB:			→	
DOL: Salon E1	497 ICW: GOM ERB Lunch				578 ICW: ASQ Reception						
DOL: Salon E2	542 ICW: LQ Board				579 ICW: Leadership						
DOL: Salon E4	← AAA: Hospitality Suite										
DOL: Salon IV	597 ICW: NLS Awards										
DOL: Salon V	← ICW: SAMS/JMS Reception										
SWN: Dove	577 ICW: OMJ Editor/Ed										
SWN: Egret	← TIM: Firm		524 TIM: Firm Problem-Solving...		571 SIM: Refining Conceptual Papers		628 SIM:			→	
SWN: Heron	← SIM: Refining		523 SIM: Refining Methodologies		566 OMT: Social Movements		624 OMT:			→	
SWN: Ibis	← OMT: Partner		519 OMT: Do Leaders Matter?		567 OMT: Learning Across Markets		625 OMT:			→	
SWN: Macaw 1	← ICW: JOM AE		531 ICW: JOM Macro Proposal Review								
SWN: Macaw 2	← ICW: Mays Meeting Room										
SWN: Mockingbird 1&2	584 ICW: JOM Board Meeting & Reception										
SWN: Mockingbird 2	← RM: Mixed		525 TIM: Research and Development		572 TIM: Open Innovation...		629 TIM: Firm			→	

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Afternoon, August 11, 2013 (continued)										
	12:00	12:30	1:00	1:30	2:00	2:30	3:00	3:30	4:00	4:30
SWN: Osprey 1		← MSR/PTC/AAT: Evolving Conscious	538	CAR/GDO/OB/HR/AAT: Define "Have It All"		600	RM/AAT: Measuring			→
SWN: Osprey 2		499	TIM/IM/ENT/AAT: Innovation & Capitalism							
SWN: Parrot 1&2								588	ENT: ENT EC Meeting	
SWN: Pelican 1&2		← ICW: OrgSci Senior Editors Luncheon				573	AAT: Capitalism in Question			
SWN: Pelican 2		← OB:	514	OB: Individual Differences in the		565	OCIS: Artifacts, Boundary and Identi	622	OCIS: IT,	→
SWN: Sandpiper		← OMT: Norms	520	OMT: Status and Signals						
SWN: Swan 1		← ICW: ET&P Luncheon				547	BPS: Global	595	BPS: Executive Committee Mtg	
SWN: Swan 10		← MOC/BPS/OMT/	518	ODC/SIM/OMT/AAT: Virtue at Org-		568	OMT/AAT: Capitalism in Org Inst.			
SWN: Swan 2		← AAT: Is Postcapitalist MOS Possible						602	SIM/AAT: Tackling Big	→
SWN: Swan 4		← AAT: Strategy and	535	HR/AAT: "We the Owners": a documentary		594	AAT: Making Worker			
SWN: Swan 6		← PTC and cosponsors:	536	ICW: AKMS Meeting / Jr Faculty Cons						
SWN: Swan 7			526	TIM: Dissertations		580	OCIS: Exec Committee			
SWN: Swan 8		← AAT: Building	527	AAT: Capitalism and Corruption		585	AAT: Transformation of American			
SWN: Swan 9		← AAT: Future	502	AAT: Global Labor Standards:		552	AAT: Successful Enterprise	630	TIM: Executive	
SWN: Teal		← AAA: Ethics								
SWN: Toucan 1		← ODC:	517	ODC: Current Topics in ODC		570	PNP: management			
SWN: Toucan 2		← OM:	521	ONE: Corporation Sustainability		569	ONE: Environmental Decisions	627	SAP:	→
YBE: Asbury A		← CMS: Theory,	507	ENT: Comparative Studies in ENT		556	ENT: Performance-related Studies	611	ENT:	→
YBE: Asbury B		← ENT:	508	ENT: Intention/Identity/Orientation		557	ENT: International/Emerging Markets	612	ENT:	→
YBE: Asbury C		← GDO:	509	HCM: Innovation		558	HCM: Efficiency	613	HR:	→
YBE: Asbury D		← HR:	510	HR: Staffing & Individual Diff.		559	IM: Language & Trust	616	IM:	→
YBE: Cape Cod B		← IM:	512	IM: Internationalization Strategy		560	MC: MC Discussion Papers	619	MSR:	→
YBE: Cape Cod C		← MED: Dev	513	MH: Developing Management		561	MOC: Attribution self-regulation	618	MOC:	→
YBE: Cape Cod D						583	OMT: OMT EC Meeting			
YBE: Grand Harbor Salon II						549	IM: IM Executive Committee Meeting			
YBE: Grand Harbor Salon III		← BPS: Firm	503	BPS: Issues on Corporate Strategy		553	BPS: Resources and Strategies in	607	BPS: The	→
YBE: Grand Harbor Salon IV		← BPS: Key	504	BPS: Influence of the CEO		554	BPS: (Dynamic) Capabilities: New	608	BPS:	→
YBE: Grand Harbor Salon V				544	ITC: Carolyn Dexter Reception			617	IM:	→
YBE: Grand Harbor Salon VI		← CAR: Career	505	CM: Interpersonal Conflict		555	CM: Groups and Teams	610	CMS: No	→
YBE: Grand Harbor Salon VII						582	OM: JOM Award Session	623	OM: OM	→
YBE: Grand Harbor Salon VII & VIII		← ITC: ITC Business Meeting								
YBE: Hampton					543	ICW: ASQ Board		591	MC: MC Executive Com Mtg	

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Evening, August 11, 2013

	5:00	5:30	6:00	6:30	7:00	7:30	8:00	8:30
OS: TBD	651 GDO: GDO Executive Board Dinner							
OS: Wolfgang Puck Grand Cafe								667 MC: MC Members & Friends Dinner →
BDK: St. James A	← ICW: IMD International Day 3							
COR: Baja	659 SIM: IABS Board Meeting							
COR: Cancun	← PNP: PNP Business Meeting							
COR: Coronado M,N,P	← SIM: BAS Board Meeting							
COR: Coronado Q	657 ICW: IFERA Reception							
COR: Coronado R,S	← ICW: Ivey PhD Alumni Reception							
COR: Durango 1	661 PNP: PNP Social							
COR: Fiesta 1&2	← RM: RM Past							
COR: Fiesta 3&4	← ODC: ODC Board Meeting							
COR: Yucatan 2&3	← ICW: OrgSci							
DOL: Asia 1	← AAT: Benefit Corporations							
DOL: Asia 2	633 AAT: Democratizing wealth							
DOL: Asia 3	← BPS and cosponsors: Myths/Realities of Capitalism							
DOL: Asia 4	← AAA: AMJ Outgoing Editorial							669 ICW: HKUST Reception, 2013 →
DOL: Europe 11	← GDO: GDO							
DOL: Europe 3	← AAA: AMJ Editors Only →							
DOL: Europe 6	← AAA: Tweet Up							
DOL: Oceanic 1	← ICW: SIE Reception							670 MSR: MSR Social
DOL: Oceanic 2	640 MOC: MOC Executive Committee Meetin							
DOL: Oceanic 3	650 CM: CM Division Social							
DOL: Oceanic 4	655 ICW: MMD Debriefing (3)							
DOL: Oceanic 5	665 MSR: MSR Business							
DOL: Oceanic 7	634 CM: Business Meeting							
DOL: Oceanic 8	641 MSR: MSR Executive Committee							
DOL: Pacific B&C	648 AAA: All-Academy Reception							
DOL: Salon A1	← ICW: CEMS Event							
DOL: Salon A2	637 ICW: Tsinghua SEM Reception							
DOL: Salon A3	← OB: Deviance and Negative							
DOL: Salon A4	← OB: Learning and Absorptive							
DOL: Salon E1	664 ICW: IACMR/Wiley/NanjingU Reception							
DOL: Salon E2	638 ICW: IACMR Business Meeting							
DOL: Salon E3	656 ICW: CU Boulder Reception							
DOL: Salon III	652 HR: HR Business Meeting/Reception							
DOL: Salon V	639 ICW: Leadership Scholars							
SWN: Dove	631 AAM: AAM Meeting							
SWN: Egret	← SIM: Refining Qualitative							
SWN: Heron	← OMT: Coordination & Control							
SWN: Ibis	← OMT: Change, Complexity &							
SWN: Mockingbird 1&2	← ICW: JOM Board Meeting & Reception							662 TIM: TIM Division Social
SWN: Mockingbird 2	← TIM: Firm Strategy and							
SWN: Osprey 1	← RM/AAT: Measuring Hidden							
SWN: Osprey 2	644 ICW: CJAS Social Hour							
SWN: Osprey Ballroom								668 AAA: President's Reception →
SWN: Pelican 1&2	649 BPS: Irwin Award: Bernard Yeung							
SWN: Pelican 2	← OCIS: IT, Organization and							
SWN: Swan 1	← BPS: 643 BPS: BPS Teaching							
SWN: Swan 2	← SIM/AAT: Tackling Big							663 ICW: Kauffman Foundation Reception
SWN: Swan 3	635 ICW: UW Cocktail Reception							666 ICW: Emerald Networking Event
SWN: Swan 4	632 AAT: Discipline-based Perspectives							
SWN: Swan 5	653 ICW: UM Reception							
SWN: Swan 6	← ICW: AKMS							654 ICW: Human Relations Reception
SWN: Swan 7	642 SAP: Exec Committee Business Mtg							
SWN: Swan 9	← TIM: TIM							646 TIM: TIM Business

Start and end times are approximate. See Session Details (Section D) for exact times.

Sunday Evening, August 11, 2013 <i>(continued)</i>							
	5:00	5:30	6:00	6:30	7:00	7:30	8:00 8:30
SWN: Toucan 1&2	636 ICW: Tepper Reception						
SWN: Toucan 2	← SAP: Relational Strategizing						
YBE: Asbury A	← ENT: Integrative/Interaction						
YBE: Asbury B	← ENT: Entry and Exit Issues						
YBE: Asbury C	← HR: Strategic HR						
YBE: Asbury D	← IM: Institutions & MNCs						
YBE: Cape Cod B	← MSR: MSR Discussion Paper						
YBE: Cape Cod C	← MOC: Individual Cognition						
YBE: Grand Harbor Salon I	645 MC: MC Social Hour						
YBE: Grand Harbor Salon II	658 OM: OM Social						
YBE: Grand Harbor Salon III	← BPS: The Effects of Industry						
YBE: Grand Harbor Salon IV	← BPS: Business Models: A New						
YBE: Grand Harbor Salon V	← IM: Booz&Co Award						
YBE: Grand Harbor Salon VI	← CMS: Non Western Voices						
YBE: Grand Harbor Salon VII	← OM: OM Business Meeting						
YBE: Grand Harbor Salon VIII	660 ICW: Singapore Management Uni						
YBE: Hampton	← MC: MC	647 ICW: O&E AE Meeting					

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Morning, August 12, 2013

	7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
OS: TBA.	683 ONE: 2013 ONE Social							
BDK: Marvin Gardens C	← ICW: IMD International Day 4 →							
COR: Acapulco		704 CMS: Resisting Capitalist Routines				778 CMS: Decolonizing Knowledge		
COR: Baja		750 ODC/MOC: Unlearning in Context				827 ODC/MC: Practitioner-Oriented Symposium		
COR: Cancun						840 PNP: management		
COR: Coronado M		729 MED: Questioning Self-Interest						
COR: Coronado N		754 ONE: Sustainability Reporting				838 ONE: Stakeholders and Green		
COR: Coronado P		759 SIM: CSR & Org Performance				844 SIM: CSR Mediators & Moderators		
COR: Coronado Q		760 SIM: Rethinking Business & Society				845 SIM: Critical Reviews of CSR		
COR: Coronado R,S,T		756 PNP: PNP plenary				803 MED: Learning Studios or MOOCs		
COR: Durango 1						846 SIM: What Would Peter Drucker Say?		
COR: Durango 1&2	684 SIM: SIM							
COR: Durango 2						841 PNP: management		
COR: El Paso 1		761 SIM: CSR Effects on Employees				847 SIM: Developing Countries		
COR: El Paso 2		762 SIM: Sustainable Development				848 SIM: Stakeholder influences		
COR: Fiesta 2		763 SIM: Managing BoP Ventures				849 SIM: Managing Perceptions		
COR: Fiesta 3		755 ONE: Industries and green strategie				839 ONE: Internationalization & Sustain		
COR: Fiesta 4		719 HCM: Change in Context				789 HCM: Integration Processes		
COR: Laredo 1		700 CAU: Women Leaders and Capitalism				774 CAU: Capitalism in emerging markets		
COR: Laredo 2		749 ODC: The Role of the Leader in ODC				826 ODC: Knowledge Sharing and Learning		
COR: South Registration		688 AAA: Placement						→
COR: Yucatan 1		720 HCM: Networks Research to Practice				790 HCM: Culture and Climate		
COR: Yucatan 2		730 MED: Ethics in Education						
COR: Yucatan 3		757 RM: Mediation, SEM, and Multilevel				842 RM: Modeling and Simulation		
DOL: Asia 1	680 GDO: GDO Welcome							
DOL: Asia 2		713 GDO: Diversity, Groups and Training				806 MOC/OMT/SIM: Penn State Autoethnography		
DOL: Asia 3		703 CM/OB/MOC: Intragroup Conflict				777 CM/OB: Dark Leadership		
DOL: Asia 4		747 OB/IM/HR: Workaholism and Culture				818 OB/HR: Political Skill and Stressors		
DOL: Asia 5		734 OB: Leadership and creativity				817 OB/CM/MOC: Trust in Organizations		
DOL: Atlantic B&C						862 AAA:		
DOL: Atlantic B&C.		685 AAA: Registration						→
DOL: Atlantic B&C..		686 AAA: Exhibits						→
DOL: Europe 1		697 CAR/HR: Functions of Reference Groups				772 CAR: Consequences of Diversity		
DOL: Europe 10		733 MSR: MSR Theme Paper Session A				786 GDO: Egoistical Prosocial Behavior		
DOL: Europe 11		731 MH: Leadership and Institutions				804 MH: Identity and Ideology		
DOL: Europe 2	679 AAA: AOM Committee Chairs Meeting							
DOL: Europe 3		714 GDO: Community & Organizations				791 HR: Predictive Validity of GMA		
DOL: Europe 4		696 CAR: Mentoring Research				805 MOC: Ethics		
DOL: Europe 5		715 GDO: Discrimination and Harassment				788 GDO/OB: Gender Identity at Work		
DOL: Europe 6		735 OB: Commitment				808 OB: Psychological Empowerment		
DOL: Europe 7		736 OB: Individuals and Teams				809 OB: Teams, diversity		
DOL: Europe 8		701 CM: Negotiation				775 CM: Decision Making and Biases		
DOL: Oceanic 1	← MSR: Meditation					819 OB/HR: Leader Development/Derailment		
DOL: Oceanic 2		702 CM: Culture and International				776 CM: Aggression & Ethics		
DOL: Oceanic 3		718 GDO/HR: LGBTQ in the Workplace				792 HR: Award-winning Dissertations		
DOL: Oceanic 4		716 GDO: Diversity at a Glance				795 HR/OCIS/GDO: SNWs and Employment		
DOL: Oceanic 5	← TIM: Breakfast...			770 AAA: AMP Showcase Symposium				
DOL: Oceanic 6		737 OB: Social networks and friendship				810 OB: Social networks and capital		
DOL: Oceanic 7		717 GDO: Rethinking Diversity				787 GDO: Protecting Employee Rights		
DOL: Oceanic 8		738 OB: Unethical Behavior				811 OB: Ethics and the Organization		
DOL: Salon A1		739 OB: Leader Development				793 HR: Career/Leadership Development		
DOL: Salon A2	← ICW: Christian					794 HR: Strategic HR and Strategy		
DOL: Salon A3		740 OB: Team creativity				812 OB: Creativity and reward		
DOL: Salon A4		741 OB: Justice and Leadership				813 OB: LMX		
DOL: Salon E1		744 OB/HR: Management Research on Time				820 OB/MOC/HR: Goal Prioritization		

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Morning, August 12, 2013 (continued)							
	7:30	8:00	8:30	9:00	9:30	10:00	10:30 11:00
DOL: Salon E2		742 OB: Emotions at Work				814 OB: Affect at work	
DOL: Salon E3		743 OB: Leadership/Follower Voice				815 OB: Leader Personality	
DOL: Salon E4		687 AAA: Hospitality Suite					→
DOL: Salon E4.		← AAA: Adopt-a Member Meet & Greet					
DOL: Salon I		681 HR: HR Breakfast and Awards					
DOL: Salon III		732 MOC: MOC Welcome Session				807 MSR: Leadership and Social Issues	
DOL: Salon IV		745 OB/HR: Proactivity and Creativity				821 OB/OMT/BPS: What is Impact ?	
DOL: Salon V		746 OB/HR: Motives for CWB				816 OB/CM/HR: Abusive Supervision	
SWN: Dove		705 ENT: Nascent & Serial Entrepreneurs				843 SAP: Evolutionary Perspectives	
SWN: Egret		769 TIM/MOC/OMT: New Technologies				850 TIM: Organizational Networks and Strateg...	
SWN: Heron		706 ENT: Internal Corporate Venturing				779 ENT: Entrepreneurial Identity	
SWN: Ibis		707 ENT: Stories & Legitimacy				780 ENT: Team Composition	
SWN: Macaw 1		764 TIM: Innovation Speed & Capacity...				851 TIM: Universities and Innovation...	
SWN: Macaw 2		765 TIM: Product Innovation...				852 TIM: The Role of Open Innovation...	
SWN: Mockingbird 1		712 ENT/BPS/OMT: Venture Founding and				781 ENT: Opportunity Develop & Exploit	
SWN: Mockingbird 2		708 ENT: Social Capital/Networks				782 ENT: Boards and Governance	
SWN: Osprey 1		758 SAP: Distinguished Keynote Speaker				856 TIM/BPS/OMT: Nascent Industries	
SWN: Parrot 1		709 ENT: Nature of Opportunities				783 ENT: DM Heuristics & Expertise	
SWN: Parrot 2		698 CAU: The Free Market Renaissance				861 AAA: Annals Editor/HQ	
SWN: Pelican 1		689 BPS: Boundaries of the Firm				858 TIM/HCM: Biomedical R&D	
SWN: Pelican 2		690 BPS: Corporate Strategy & Alliances				825 OCIS/OB/HR: Leadership in Virtual Groups	
SWN: Sandpiper		766 TIM: Innovation in Practice...				853 TIM: Institutional Innovation Strategies...	
SWN: Swan 1		691 BPS: Organizing for Innovation				857 TIM/ENT/IM: Frugal Innovation	
SWN: Swan 10		768 TIM/BPS/OMT: New Frontiers of Research				860 TIM/OMT/SAP: Rediscovering bricolage	
SWN: Swan 2		748 OCIS: artifacts and materiality				822 OCIS: Online Communities (1)	
SWN: Swan 3		710 ENT: Socioemotional/Family Firms				784 ENT: Succession/Family Firms	
SWN: Swan 4		711 ENT: EO & Performance				785 ENT: EO & Venture Configuration	
SWN: Swan 5		← ICW: FBR Board				771 BPS: Sociology of Strategy	
SWN: Swan 6		721 ICW: WU Vienna Breakfast Reception					
SWN: Swan 7		692 BPS: CEO Compensation				855 TIM/BPS: Market for Ideas	
SWN: Swan 8		693 BPS: Scope of the Firm				859 TIM/OCIS/BPS: IT Spillovers	
SWN: Swan 9		767 TIM: The Foundation of Knowledge in Inno...				854 TIM: What Influences Innovation?...	
SWN: Teal		699 CAU: HRM Process approach				773 CAU: Exploring sociomateriality	
SWN: Toucan 1		694 BPS: Strategic Consequences of Capital S...				823 OCIS: IT projects	
SWN: Toucan 2		695 BPS: Strategy and uncertainty				824 OCIS: Technology and Institutions	
YBE: Asbury A		753 OMT: Distinguished Scholar				837 OMT/OB/ODC: Publishing New Theories	
YBE: Asbury B		← IM: Thought Leadership				830 OMT: Managerial decisions	
YBE: Asbury C						831 OMT: Mobilizng and Diffusing	
YBE: Asbury D		727 IM/CMS: Postcolonial Perspectives				801 IM/HR/OB: Expatriate Family Research	
YBE: Cape Cod A		722 IM: Institutional Responsiveness				796 IM: Institutions, Network, HR	
YBE: Cape Cod B		723 IM: CGIO Award in Corp. Governance				797 IM: Intl Corp Governance	
YBE: Cape Cod C		751 OM: Service Operations				828 OM: Service Quality	
YBE: Cape Cod D		728 MC: Consulting in Applied Settings				802 MC: Consulting and Power Dynamics	
YBE: Grand Harbor Salon I		724 IM: International Joint Venture				798 IM: Foreign Market Entry	
YBE: Grand Harbor Salon II		725 IM: Internationalization of SME				799 IM: FDC Award in Strategy/IB	
YBE: Grand Harbor Salon III		682 ICW: UNM Recruitment				832 OMT: Ecology of Hollywood	
YBE: Grand Harbor Salon IV						836 OMT/OB/CAR: The Origins of Networks	
YBE: Grand Harbor Salon V		726 IM: Culture & Innovation				800 IM: Culture & Knowledge Transfer	
YBE: Grand Harbor Salon VI		← OM: Welcome Breakfast				835 OMT/ENT/TIM: Institutions & Entrepren'ship	
YBE: Grand Harbor Salon VII						833 OMT: Shifts in Institutional Logics	
YBE: Grand Harbor Salon VIII						834 OMT: Instit Theory & Boards	
YBE: Hampton		752 OM: New ways in SSCM research				829 OM: Sustainable Supply Chains	

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Early Afternoon, August 12, 2013

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
BDK: Marvin Gardens A	941 PTC: PTC Meeting						
BDK: Marvin Gardens C	← ICW: IMD International Day 4						→
COR: Acapulco	879	CMS: Academy and Pedagogy					
COR: Baja	925	ODC: ROCD: Current Trajectories		1010	ODC/MC/CMS: Lewin's Post -Crisis		
COR: Cancun	938	PNP: Cross sector collaboration		1021	PNP: organization capability		
COR: Coronado M,N,P				951	MED: MED Executive Committee		
COR: Coronado Q	944	SIM: Refining CSR Concept		1026	SIM: Reframing Stakeholder Theory		
COR: Coronado R,S,T	892	HCM: HCMD Plenarv		969	CMS: Organizing Theories and Politi		
COR: Durango 1	948	SIM/OB/CM: Motives of Unethical Behavior		1029	SIM/OB/CM: Advocating an Ethical View		
COR: Durango 2	939	PNP: management		1022	PNP: public procurement		
COR: El Paso 1	945	SIM: Institutional Influences		1027	SIM: Potpourri		
COR: El Paso 2	946	SIM: Workplace Behavior					
COR: Fiesta 1	940	PNP: government		1023	PNP: integrity		
COR: Fiesta 2	947	SIM: Repairing Trust		1028	SIM: Legitimacy & Public Trust		
COR: Fiesta 3	937	ONE: Green SMEs and Innovations		1020	ONE: Energy and Organizations		
COR: Fiesta 4				973	HCM: Professional logics		
COR: Laredo 1	877	CAU: Investigating Capitalism		965	CAU: Dev Networks & Econ Incubator		
COR: Laredo 2	926	ODC: Creative Approaches to ODC		1009	ODC: Strategic Approaches to ODC		
COR: South Registration	← AAA: Placement						→
COR: Yucatan 1	880	CMS: Dark Side Case		974	HCM/ODC: High Stakes Change		
COR: Yucatan 2	903	MED/IM/GDO: Intercultural Competencies		986	MED: Innovative Teaching		
COR: Yucatan 3	942	RM/OMT/OCIS: What Grounded Theory		1024	RM: Philosophy of Science		
DOL: Asia 1	874	CAR/OB/HR: Career Exploration & Identity				1037	HR: Ice Cream Social →
DOL: Asia 2	905	MOC: TMT Cognition		988	MOC: Identity and Respect		
DOL: Asia 3	873	CAR/IM: Mentoring to Develop Talent		966	CM: Emerging Research on Envy		
DOL: Asia 4	921	OB/MOC: Leadership Identity Research		1004	OB/IM/HR: Global Characteristics		
DOL: Asia 5	922	OB/MOC: Positive Relationships at Work		1006	OB/MOC/OMT: Perceptions of Social		
DOL: Atlantic B&C						1038	AAA: Conference Break
DOL: Atlantic B&C.	← AAA: Registration						→
DOL: Atlantic B&C..	← AAA: Exhibits						→
DOL: Europe 1	872	CAR: Work & Family					
DOL: Europe 10				991	MSR: Leadership		
DOL: Europe 11	904	MH: Entrepreneurs and Innovators		987	MH/OB/MED: Then and Now		
DOL: Europe 2	906	MOC: Teams, Knowledge Transfer and		989	MOC: Organizational Processes		
DOL: Europe 3	893	HR: Development of Strategic HR		975	HR: Staffing Processes		
DOL: Europe 4	907	MOC/MSR: Mindfulness at Work		990	MOC: Emotions and Motivations		
DOL: Europe 5	890	GDO/MOC/CAR: Complexity of Invisible		971	GDO: HRM and Gender in the AME		
DOL: Europe 6	908	OB: Retention in Organizations		992	OB: Embeddedness		
DOL: Europe 7	909	OB: Power in Groups		993	OB: Job Performance		
DOL: Europe 8	891	GDO/OB/HR: Multicultural Work-Family		967	CM: Groups and Teams		
DOL: Oceanic 1	910	OB: Positive Org Behavior		994	OB: Self at Work		
DOL: Oceanic 2				968	CM: Collaboration & Cooperation		
DOL: Oceanic 3	894	HR: Work Attitudes		976	HR: Understanding CWBs		
DOL: Oceanic 4	895	HR: Overqualification		977	HR: Work Design/Leadership		
DOL: Oceanic 5	911	OB: Team conflict		995	OB: Teams and leadership		
DOL: Oceanic 6	912	OB: Social networks		996	OB: Trust		
DOL: Oceanic 7	889	GDO: Work-Life Conflict		972	GDO: Societal Barriers		
DOL: Oceanic 8	913	OB: Work-family Balance		997	OB: Social networks and performanc		
DOL: Salon A1	897	HR/OB/IM: Employee Engagement		979	HR/ODC: Leadership and Engagement		
DOL: Salon A2	896	HR: Managing Performance		978	HR: Cross-cultural HR		
DOL: Salon A3	914	OB: Creativity and novelty		998	OB: New concepts in OB		
DOL: Salon A4	915	OB: LMX differentiation		999	OB: Actor Justice		
DOL: Salon E1	919	OB/GDO: Team Performance in MTS		1005	OB/MOC: Global Mindset		
DOL: Salon E2	916	OB: Well-being at work		1000	OB: Emotional labor		
DOL: Salon E3	917	OB: Shared leadership		1001	OB: Leadership and narcissism		

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Early Afternoon, August 12, 2013 *(continued)*

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
DOL: Salon E4	← AAA: Hospitality Suite						
DOL: Salon III	878 CM: Is Organizational Justice the New I...			962 CAR: Stories Behind the Theories			
DOL: Salon IV	918 OB/CM/MOC: Why Justice Matters			1002 OB: Positive Side of Fairness			
DOL: Salon V	920 OB/HR/CAR: P-E Fit: Unanswered			1003 OB/HR: SDT Research in Organizations			
SWN: Dove				1025 SAP/BPS/MOC: The Micro Turn in			
SWN: Egret				1030 TIM: R&D Investments...			
SWN: Heron	881 ENT: Resource Acquisition						
SWN: Ibis	882 ENT: NVC & Life-Cycles						
SWN: Macaw 1	883 ENT: Personality Traits & Choice			1031 TIM: Collaboration in Open Innovation...			
SWN: Macaw 2	863 BPS: Resource Stocks and Flows			952 BPS: Organizational Capabilities			
SWN: Mockingbird 1	884 ENT: Entrepreneurial Imagination						
SWN: Mockingbird 2	885 ENT: Narratives and Start-up Proces			953 BPS: Corporate Strategy			
SWN: Osprey 1				1035 TIM/MC: Examining Technology and ACs			
SWN: Osprey 2	871 BPS/TIM/ENT: Value in Ecosystems			954 BPS: Capability Reconfiguration			
SWN: Parrot 1	886 ENT: Entrepreneurial Learning			1007 OCIS: IT and business value			
SWN: Parrot 2	875 CAU: Capitalism in Africa			963 CAU: Human Centered Business			
SWN: Pelican 1	870 BPS/OMT/MOC: Cognition in Complex						
SWN: Pelican 2	864 BPS: Institutions			955 BPS: Managing Firm Boundaries			
SWN: Sandpiper	923 OCIS: Trust in E-Commerce			1032 TIM: The Role of Learning in			
SWN: Swan 1	865 BPS: Business Model Innovation			956 BPS: Governance and Innovation			
SWN: Swan 10				1036 TIM/ODC: HPWPs and Innovation			
SWN: Swan 2	924 OCIS: Online Communities (2)			1008 OCIS: Online Communities (3)			
SWN: Swan 3	887 ENT: Crises in Family Firms			957 BPS: Dissertation Finalists			
SWN: Swan 4	888 ENT: Network Formation & Change			1034 TIM/BPS/ENT: Misappropriated Science			
SWN: Swan 5	949 TIM: Innovation, Tech, Compete			970 ENT: Entrepreneurship & Capitalism			
SWN: Swan 6	950 ICW: JMS Editorial Board Meeting						
SWN: Swan 7	866 BPS: Institutional theory			958 BPS: Executive Characteristics			
SWN: Swan 8	867 BPS: New Capabilities			959 BPS: Role of Institutions			
SWN: Swan 9	943 SAP: SAP a Research Field			1033 TIM: Innovation and Users...			
SWN: Teal	876 CAU: Degrowth			964 CAU: Human Interaction Dynamics			
SWN: Toucan 1	868 BPS: Interpartner Trust, Contracts & Rel...			960 BPS: Inter-partner Dynamics and			
SWN: Toucan 2	869 BPS: Agency theory			961 BPS: Managing stakeholders			
YBE: Asbury B	929 OMT: Performance Feedback and Aspir			1018 OMT/MOC: Feedback with Complexity			
YBE: Asbury C	936 OMT/BPS: Organization and Product			1012 OMT: Identity & Institutions			
YBE: Asbury D	902 IM/OB/GDO: Global Multicultural Team			984 IM/ENT: Governance and Corruption			
YBE: Cape Cod A	930 OMT: Academia			1013 OMT: Professions ideolog			
YBE: Cape Cod B	898 IM: Institutions and Governance			980 IM: PE and Venture Capital			
YBE: Cape Cod C	927 OM: New Product Development			1011 OM: Innovation			
YBE: Grand Harbor Salon I	899 IM: Locations & Distance			981 IM: Entry Modes & Competition			
YBE: Grand Harbor Salon II	900 IM: Institutions and IM Theory			982 IM: GWU Award on Emerging Markets			
YBE: Grand Harbor Salon III	931 OMT: Authenticity and Identity			1014 OMT: category spanning			
YBE: Grand Harbor Salon IV	932 OMT: Brokerage and closure			1015 OMT: Embeddedness &			
YBE: Grand Harbor Salon V	901 IM: Cross-Cultural Work Attitudes			983 IM: Language in IM Research			
YBE: Grand Harbor Salon VI	933 OMT: Entrep shape Institutions			1019 OMT/MOC/ENT: Cultural Mixing			
YBE: Grand Harbor Salon VII	934 OMT: Hybrid org & institut logics			1016 OMT: Institutional logics & complex			
YBE: Grand Harbor Salon VIII	935 OMT: Standards in a Global Context			1017 OMT: Corp Governance & State			
YBE: Hampton	928 OM: Sustainable Operations			985 MC/ODC/SAP: Scholar/Practitioner			

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Late Afternoon, August 12, 2013

	3:00	3:30	4:00	4:30	5:00	5:30	6:00	
BDK: Marvin Gardens C	← ICW: IMD International Day 4							→
BDK: St. James A&B							1207 ICW: AFAM Social	→
COR: Acapulco	1054 CMS: CMS Plenary Session: Featured				1139 CMS: Critical Strategizing			
COR: Baja	1113 RM/HR: Prediction Optimization							
COR: Cancun	1110 PNP: Change management				1188 PNP: Managerial Flow			
COR: Coronado M						1201 CMS: CMS Division Social	→	
COR: Coronado M,N						1199 ONE: ONE Business Meeting		
COR: Coronado Q	1115 SIM: Role of MNCs in Society							
COR: Coronado R,S,T	1099 ODC: Dist.Speaker Haridimos Tsoukas				1189 RM: ORM Past, Present and Future			
COR: Durango 1&2						1198 ODC: ODC Division Business Meeting		
COR: El Paso 1	1116 SIM: Drivers of Social Problems							
COR: Fiesta 1	1111 PNP: organizational culture							
COR: Fiesta 2	1117 SIM: Managing Partnerships							
COR: Fiesta 3	1109 ONE: Corporate Sustainability							
COR: Fiesta 4	1064 HCM: Organizational Learning				1149 HCM: Network Effects			
COR: Fiesta 5	1070 ICW: ORM ERB Meeting				1150 HCM: HCM Business Meeting			
COR: Laredo 1	1051 CAU: Soul care and capitalism				1136 CAU: Sustainability Leadership			
COR: South Registration	← AAA: Placement							
COR: Yucatan 1	1065 HCM: Climate/Satisfaction/Turnover							
COR: Yucatan 1-3						1200 SIM: SIM Business Meeting		
COR: Yucatan 2	1077 MED: Assessment							
COR: Yucatan 3	1112 RM: From Nonparametric to Multivar							
DOL: Asia 1	1037 HR: HR Ice Cream Social				1205 MH: MH Business			
DOL: Asia 2	1079 MOC: Leadership Attributions				1161 MOC/OB: Intuition in Organizations			
DOL: Asia 3	1049 CAR/GDO: New career configurations &	1125 CAR: CAR Business Meeting						
DOL: Asia 4	1095 OB/HR: Integrate happiness into OB/HR				1163 OB: Negative Ties			
DOL: Asia 5	1083 OB: 30 Years of Feedback-Seeking				1175 OB/MOC/HR: Imposing and Empowering			
DOL: Atlantic B&C	1038 AAA:							
DOL: Atlantic B&C.	← AAA: Registration							
DOL: Atlantic B&C..	← AAA: Exhibits							
DOL: Europe 1	1048 CAR: Generational Career Issues							
DOL: Europe 10	1082 MSR: MSR Research				1206 ICW: MMD Debriefing	→		
DOL: Europe 11						1164 OB: Team processes		
DOL: Europe 2	1081 MOC/OB: Team Mental Model				1160 MOC: Organizational Identification.			
DOL: Europe 3	1069 HR/IM/OB: HRM in the Middle East				1151 HR: Rewards and Incentives			
DOL: Europe 4	1080 MOC: Understanding Divisions' Norms				1162 MOC/OMT: Attention and Sensemaking			
DOL: Europe 5	1062 GDO: Women on Boards and in Science				1148 GDO/HR: The Attractiveness Bias			
DOL: Europe 6	1084 OB: Identity				1165 OB: Prosocial Behaviour			
DOL: Europe 7	1085 OB: Diversity				1166 OB: Psychological Safety			
DOL: Europe 8	1052 CM: Justice & Trust				1137 CM: Affect and Emotion			
DOL: Oceanic 1	1086 OB: OCB				1167 OB: OCB			
DOL: Oceanic 2	1053 CM: Social Processes				1138 CM: Negotiator Characteristics			
DOL: Oceanic 3	1066 HR: Multilevel Strategic HR				1152 HR: Impact of Strategic HR			
DOL: Oceanic 4	1067 HR: Recruiting for Top Talent				1153 HR: Strategic HR & Competencies			
DOL: Oceanic 5	1087 OB: Dark side research							
DOL: Oceanic 6	1088 OB: Social networks and teams				1168 OB: Personality and Work Outcomes			
DOL: Oceanic 7	1063 GDO/CAR/OB: Beyond Gender Barriers				1147 GDO: Stereotypes and Bias			
DOL: Oceanic 8	1089 OB: Moral research				1169 OB: Work-Family Conflict			
DOL: Salon A1	1068 HR: HR and Competitive Advantage				1154 HR: Withdrawal & Attachment			
DOL: Salon A2						1170 OB: Organizational Fit		
DOL: Salon A3	1090 OB: Emotions and creativity				1171 OB: Psychological contracts			
DOL: Salon A4	1091 OB: Cross Cultural Research				1172 OB: Power and politics			
DOL: Salon E1	1097 OB/OMT/HR: Human Energy				1177 OB/RM: Teams as Dynamic Entities			
DOL: Salon E2	1092 OB: New directions in justice				1178 OB/TIM: Distribution and Leadership			
DOL: Salon E3	1093 OB: Leadership and emotions				1173 OB: Leadership and follower			

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Late Afternoon, August 12, 2013 *(continued)*

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
DOL: Salon E4	← AAA: Hospitality Suite						
DOL: Salon I							1209 SAP: Business
DOL: Salon III	1078 MH: Global Management History			1204 GDO: GDO Business Meeting →			
DOL: Salon IV	1094 OB: The Dynamics of Leadership			1174 OB: Justice and National Culture			
DOL: Salon V	1096 OB/MOC: Emotions and Mistreatment			1176 OB/MOC/OMT: Team creativity			
SWN: Dove	1114 SAP: Strategy Work			1190 SAP: Strategic Cognition			
SWN: Egret	1118 TIM: Research and Development...			1191 TIM: Exploration and Exploitation...			
SWN: Heron	1055 ENT: Entrepreneurial Intentions			1140 ENT: New Entry Antecedents			
SWN: Ibis	1056 ENT: Informal- & Micro- Financing			1141 ENT: Optimism & Over-confidence			
SWN: Macaw 1	1119 TIM: Business and Innovation			1192 TIM: Innovation and the Environment...			
SWN: Macaw 2	1039 BPS: Behavioral Strategy and Agency			1126 BPS: Organizational Learning			
SWN: Mockingbird 1	1057 ENT: Entrepreneurial Team Diversity			1142 ENT: Women in		1202 ENT: Entrepreneurship Division →	
SWN: Mockingbird 2	1058 ENT: BM Formation and Effects			1143 ENT: Early-stage Outside Funding			
SWN: Osprey 1	1120 TIM: Industry and Academia...			1193 TIM: Firm Capabilities...			
SWN: Osprey 2	1046 BPS/ENT/TIM: Unified/General ILC			1133 BPS/ENT/TIM: Corporate Development			
SWN: Parrot 1	1059 ENT: Founders/Ownership/Human Capit			1144 ENT: Strategy Planning & Performanc			
SWN: Pelican 1	1047 BPS/OMT/ENT: Origins of Capabilities			1134 BPS/OMT/TIM: Dynamic Capabilities			
SWN: Pelican 2	1040 BPS: Inter-firm Competition and			1127 BPS: Responding to Challenges			
SWN: Sandpiper	1121 TIM: Innovation and Company Survival...			1194 TIM: Innovation and Performance...			
SWN: Swan 1	1041 BPS: Strategic human capital...			1128 BPS: Managing Innovation			
SWN: Swan 10	1122 TIM: Tim Research			1195 TIM: Product Development Projects...			
SWN: Swan 2	1098 OCIS: Knowledge Sharing			1179 OCIS: OCIS Keynote			
SWN: Swan 3	1060 ENT: Create & Capture Opportunity			1145 ENT: Innovation in Family Firms			
SWN: Swan 4	1061 ENT: Effects of Networks			1146 ENT: Corporate		1203 ENT: Entrepreneurship Division →	
SWN: Swan 7	1042 BPS: Managerial cognition			1129 BPS: Multi-market competition...			
SWN: Swan 8	1043 BPS: Decision Making and Firm Scope			1130 BPS: Firm Diversification			
SWN: Swan 9	1123 TIM: Innovation Timing...			1196 TIM: The Innovation Process...			
SWN: Teal	1050 CAU: Culture and Leadership			1135 CAU: Business in Urban Context			
SWN: Toucan 1	1044 BPS: Explaining Performance			1131 BPS: Inter- and Intra-organizational			
SWN: Toucan 2	1045 BPS: Family firms			1132 BPS: CEO and firm outcomes			
YBE: Asbury A	1076 MC: MC Speaker			1197 MC: MC Business Meeting			
YBE: Asbury B	1101 OMT: What managers do			1186 OMT/BPS/MOC: Behavioral Theory of			
YBE: Asbury C	1107 OMT/MOC: Experiments -						
YBE: Asbury D	1075 IM/MOC/OB: Global Wisdom			1155 IM: Richman Dissertation Award		1208 IM: Business →	
YBE: Cape Cod A	1108 OMT/OB: Professional service firms			1187 OMT/MH: Management M-Theory			
YBE: Cape Cod B	1071 IM: Institutions & ENT			1156 IM: Political Risk & Strategies			
YBE: Cape Cod C	1100 OM: Operations Strategy			1180 OM: Supply Chain Management V			
YBE: Cape Cod D	1124 ICW: Russian Research Meeting						
YBE: Grand Harbor Salon I	1072 IM: Exit Decisions			1157 IM: Offshoring Performance			
YBE: Grand Harbor Salon II	1073 IM: Institutional Heterogeneity			1159 IM/BPS/OMT: Emerging Financial			
YBE: Grand Harbor Salon III	1102 OMT: Outcomes of categorical cohere			1181 OMT: Category dynamics			
YBE: Grand Harbor Salon IV	1103 OMT: Social capital and performance			1182 OMT: Dynamics of social structure			
YBE: Grand Harbor Salon V	1074 IM: Gustavson Award on Qual. Res.			1158 IM: Managing Cultural Difference			
YBE: Grand Harbor Salon VI	1104 OMT: Institution Creative industry			1183 OMT: Microprocess of institutions			
YBE: Grand Harbor Salon VII	1105 OMT: Instit Logics & Fields			1184 OMT: The emergence of fields			
YBE: Grand Harbor Salon VIII	1106 OMT: CEO's Social Environment			1185 OMT: Stakeholders & Corp. Governanc			

Start and end times are approximate. See Session Details (Section D) for exact times.

Monday Evening, August 12, 2013

	6:30	7:00	7:30	8:00	8:30	9:00	9:30	10:00
OS: Disney's Coronado Springs Resort	1212 HCM: HCM Social							
OS: Epcot...	1211 CAR: Careers Division Social							
BDK: Marvin Gardens C	← ICW: IMD International Day 4							
BDK: St. James A&B	1207 ICW: AFAM Social							
COR: Coronado M	← CMS: CMS Division Social							
COR: Coronado Q			1225 MED: MED Social					
COR: Durango 1&2	1216 ODC: ODC Division Members Reception							
COR: Fiesta 1	1213 MED: Meeting and							
COR: Fiesta 2&3	1218 RM: RM Business							
COR: Fiesta 5			1229 RM: RM Reception					
COR: Fiesta 6	1219 SIM: SIM Division Social							
DOL: Asia 1			1226 MH: MH Social					
DOL: Asia 4 & 5				1230 ICW: Ice Cream Social				
DOL: Europe 10	1206 ICW: MMD Debriefing (4)							
DOL: Salon A2						1232 ICW: CWRU, WSOM, ORBH/DM Reception		
DOL: Salon A3	1214 MOC: Business Meeting							
DOL: Salon I	1209 SAP: 1220 SAP: SAP Interest Group Social							
DOL: Salon III	← GDO: GDO Business Meeting							
DOL: Salon V			1223 GDO: GDO Reception					
SWN: Mockingbird 1	← ENT: Entrepreneurship Division Social...							
SWN: Osprey 1			1227 OCIS: OCIS Reception					
SWN: Swan 2	1215 OCIS: OCIS Business							
SWN: Swan 4	← ENT: Entrepreneurship Division Business ...							
SWN: Swan 5			1222 BPS: BPS Social					
SWN: Swan 6	1210 BPS: BPS Business							
YBE: Asbury A	← MC: MC Business Meeting							
YBE: Asbury B&C			1228 OMT: OMT Social Hour					
YBE: Asbury D	1208 IM: IM Division Business Meeting							
YBE: Grand Harbor Salon II	1217 OMT: OMT Business							
YBE: Grand Harbor Salon III & IV			1221 ICW: Univ. of Michigan Reception					
YBE: Grand Harbor Salon V			1224 INDAM: INDAM Social					
YBE: Grand Harbor Salon VII & VIII								

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Morning, August 13, 2013							
7:30	8:00	8:30	9:00	9:30	10:00	10:30	11:00
BDK: Marvin Gardens C ← ICW: IMD International Day 5							
BDK: Salon II		1236 AAA: Past Pres. Breakfast					
COR: Acapulco		1255 CMS: Critiquing Managerial Practice			1346 CMS: Identity and Personality		
COR: Baja		1302 ODC: Organizational Culture and ODC			1381 ODC/MC/MH: Likert New Patterns		
COR: Cancun		1315 PNP: risk management strategy			1393 PNP/CAR/HR: Ill-treatment at work		
COR: Coronado M		1277 MED: Evidence of Learning			1370 MED: Teaching and Learning		
COR: Coronado N		1313 ONE: Boards and Green Strategies					
COR: Coronado P		1318 SIM: Politics & Firm Performance			1396 SIM: Internal drivers of CSP		
COR: Coronado Q		1319 SIM: Drivers of Unethical Behavior			1397 SIM: Ethical Leadership Theories		
COR: Coronado R,S,T		1237 SIM: Jumpstart			1391 ONE: Best 2013 ONE Submissions		
COR: Durango 1		1278 MED: Training and Transfer					
COR: Durango 2					1392 PNP: round table with Editors		
COR: El Paso 1		1320 SIM: Performance of Partnerships			1398 SIM: Effects of CSR in Asia		
COR: Fiesta 1		1321 SIM: Influences on Social Performan					
COR: Fiesta 2		1322 SIM: Reporting Social Performance			1399 SIM: Measuring Social Performance		
COR: Fiesta 3		1314 ONE: New Environmental Approaches					
COR: Fiesta 4		1264 HCM: HIT & Org. Improvement			1362 HCM: Leadership Dynamics		
COR: Laredo 1		1253 CAU: Social Entrepreneurial Actions			1342 CAU: Behavioral Integrity Incubator		
COR: Laredo 2		1303 ODC: Methodology and Theory in ODC			1380 ODC: Affect, Support, and Attitudes		
COR: South Registration		1240 AAA: Placement					
COR: Yucatan 1		1265 HCM: Professional Roles			1347 CMS: The Theories and Histories of Criti...		
COR: Yucatan 2		1279 MED: Executive Committee			1371 MED: MED thank you reception		
COR: Yucatan 3		1316 RM: Qualitative Tools			1394 RM/OB/OMT: Moderators in Meta-Analysis		
DOL: Asia 2		1282 MOC/RM/OB: Qualitative Dissertations			1373 MOC: Creativity and Improvisation		
DOL: Asia 3		1250 CAR: Boundary Management			1340 CAR/OB/HR: Self-Regulation in Job Search		
DOL: Asia 4		1298 OB/MOC: Cardiovascular Measures in Org					
DOL: Asia 5		1295 OB/HR: Within-Person Research					
DOL: Atlantic B&C.		1238 AAA: Registration					
DOL: Europe 1		1251 CAR: Understanding Career Success			1338 CAR: Navigating One's Career		
DOL: Europe 10		1283 MSR: MSR Theme Paper Session B			1376 MSR: MSR International Theme Papers		
DOL: Europe 11		1284 OB: Individuals and work			1372 MH: Economics and Organizations		
DOL: Europe 2		1280 MOC: Decision Making and Learning			1374 MOC: Cross-understanding		
DOL: Europe 3		1266 HR: HR Practices and Outcomes			1366 HR/OB: Solving Want-Should Conflicts		
DOL: Europe 4		1281 MOC/OB/OMT: Identity Work and			1375 MOC/OB/HR: Motivation and Proactivity		
DOL: Europe 5		1270 ICW: HRM Ed			1358 GDO/CMS/OMT: Social Class in the		
DOL: Europe 6		1285 OB: Boards and Governance			1355 GDO: Subtle gender bias and deseqre		
DOL: Europe 7		1286 OB: Psychological capital			1356 GDO: Leadership and Motivation		
DOL: Europe 8		← MSR: Meditation					
DOL: Oceanic 1		1287 OB: Abusive Supervision			1343 CM: Interpersonal Conflict		
DOL: Oceanic 2		1254 CM/OB: Perspectives on Social Status			1344 CM: Individual Differences		
DOL: Oceanic 3		1267 HR: Turnover Processes			1363 HR: Developing Performance		
DOL: Oceanic 4		1268 HR: Selection Validity			1364 HR: Culture & Language		
DOL: Oceanic 5		1288 OB: Communication			1345 CM: Third Parties in Negotiation		
DOL: Oceanic 7					1359 GDO/OB/CAR: Stereotypes in organizations		
DOL: Oceanic 8		1289 OB: Presenteeism			1339 CAR: Constructing Careers		
DOL: Salon A1		1269 HR: Strategic HR: Process			1365 HR: Creativity and Innovation		
DOL: Salon A2		1290 OB: Transformational Leadership					
DOL: Salon A3		1291 OB: Creativity and innovation			1360 GDO/OB/ODC: Inclusion at Work		
DOL: Salon A4		1292 OB: Job Attitudes			1361 GDO/OB/SIM: Gender and Leadership		
DOL: Salon E1		1297 OB/HR/IM: Turnover in Unique Contexts					
DOL: Salon E2		1296 OB/HR/CAR: Status Conscious					
DOL: Salon E3		1293 OB: Leadership and culture					
DOL: Salon E4		1239 AAA: Hospitality Suite					
DOL: Salon III		1263 GDO: Diversity & Inclusion @ Sodexo			1377 OB: Lifetime Achievement		
DOL: Salon IV		1294 OB: Proactive behavior			1357 GDO/CAR: Women on Corporate Boards		

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Morning, August 13, 2013 (continued)							
	7:30	8:00	8:30	9:00	9:30	10:00	10:30 11:00
DOL: Salon V		1299 OB/MOC: Outcomes of Negative Emotions					1406 OB: Hot Coffee, Cool
SWN: Dove		1317 SAP: International Strategy			1395 SAP: Institutions and Strategy		
SWN: Egret		1323 TIM: Patents in Business...			1400 TIM: Intellectual and Other Property Rig...		
SWN: Heron		1256 ENT: Influence of Ownership on Valu			1348 ENT: Timing & Outcomes		
SWN: Ibis		1257 ENT: Organizational Events & Affect			1349 ENT: Regulation/Policy/Activity		
SWN: Macaw 1		1324 TIM: Knowledge Integration & Sharing...			1401 TIM: Knowledge Spillover...		
SWN: Macaw 2		1241 BPS: Routines and Capabilities			1329 BPS: Microfoundations of Strategy		
SWN: Mockingbird 1		1262 ENT/BPS: Employee Entrepreneurship			1350 ENT: Innovation & Performance		
SWN: Mockingbird 2		1258 ENT: Effects on Growth			1351 ENT: Macro-level Studies of ENT		
SWN: Osprey 1		1325 TIM: Competition and Innovation...			1402 TIM: Industry Collaboration...		
SWN: Osprey 2		1248 BPS/OB/HR: What Drives Employees?			1337 BPS/TIM: Resource Allocation		
SWN: Parrot 1		1259 ENT: Antecedents/Internationalizati			1352 ENT: Mechanisms of Start-ups		
SWN: Parrot 2		1301 OCIS/ODC/HCM: Learning to Coordinate			1378 OCIS: Team Knowledge in Large Groups		
SWN: Pelican 1		1249 BPS/OMT/SIM: Stakeholders and Firm			1330 BPS: FSHC Paradox		
SWN: Pelican 2		1242 BPS: Understanding Ambidexterity			1331 BPS: Stakeholders		
SWN: Sandpiper		1326 TIM: Venture Capital & Investments...			1403 TIM: Human & Social Capital...		
SWN: Swan 1		1243 BPS: Innovation and Firm Performanc			1332 BPS: Market entry...		
SWN: Swan 10		1327 TIM: Technology Dependence...			1404 TIM: Technology in China...		
SWN: Swan 2		1300 OCIS: SNS in Organizations			1379 OCIS: Technology and Boundaries		
SWN: Swan 3		1260 ENT: FFs & Ownership Issues			1353 ENT: Negative Emotions		
SWN: Swan 4		1261 ENT: Social Entrepreneurship			1354 ENT: Ethics/Corruption/ENT		
SWN: Swan 7		1244 BPS: IPR and Competition			1333 BPS: Board Composition		
SWN: Swan 8		1245 BPS: Resources			1334 BPS: Corporate Restructuring		
SWN: Swan 9		1328 TIM: Open Source & Copyrighting...			1405 TIM: Ideas and Fairness...		
SWN: Teal		1252 CAU: Authentic Leadership Caucus			1341 CAU: Academic Careers and Parenting		
SWN: Toucan 1		1246 BPS: Organization & Structure			1335 BPS: Evolutionary Processes in Alliances...		
SWN: Toucan 2		1247 BPS: Executive compensation			1336 BPS: CEO's behavior		
YBE: Asbury A	← IM: Meet the IM EC						1368 IM/OB: Upside of Cultural Distance
YBE: Asbury A.							1367 IM: IM Plenary
YBE: Asbury B		1305 OMT: Dynamic capabilities & Learnin			1383 OMT: learning & Relations		
YBE: Asbury C		1306 OMT: Agency theory and incentives			1384 OMT: CEO Influence		
YBE: Asbury D		1271 IM: IM Award in OB/HRM/OT					
YBE: Cape Cod A		1307 OMT: Context of Leadership			1385 OMT: Trust & Governance		
YBE: Cape Cod B		1272 IM: Resources in Int'l Context					
YBE: Cape Cod C		1304 OM: Supply Chain Management I			1382 OM: Supply Chain Management II		
YBE: Grand Harbor Salon I		1275 IM/RM: Multinationality & Performance					
YBE: Grand Harbor Salon II		1273 IM: Liabilities of Foreignness					
YBE: Grand Harbor Salon III		1311 OMT/MOC/SIM: Perspectives in Crisis			1386 OMT: Cognition & organizations		
YBE: Grand Harbor Salon IV		1308 OMT: Entrepreneurship			1387 OMT: Entrepreneurs Networks Markets		
YBE: Grand Harbor Salon V		1274 IM: Emerging Market MNCs					
YBE: Grand Harbor Salon VI		1312 OMT/SIM/CMS: Post-Corporate Alternatives			1390 OMT/OB/SIM: Organizational Wrongdoing		
YBE: Grand Harbor Salon VII		1309 OMT: Legitimacy in institutions			1388 OMT: Institutional Maintenance		
YBE: Grand Harbor Salon VIII		1310 OMT: Reputation & status hierarchie			1389 OMT: Selected or Adapted?		
YBE: Hampton		1276 MC: Consultants in Action			1369 MC: Consulting Techniques		

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Early Afternoon, August 13, 2013

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
BDK: Marvin Gardens C	← ICW: IMD International Day 5 →						
COR: Acapulco		1420 CMS: Ethics, CSR and Sustainability				1499 CMS: Beyond West	
COR: Baja		1459 ODC: Capacity for Change				1541 ODC/MOC/SAP: Historicizing in Time	
COR: Cancun		1473 PNP: organization culture				1553 PNP: public utilities	
COR: Coronado M		1439 MED: Teaching Across Cultures				1518 MED: Innovative Teaching II	
COR: Coronado N		1470 ONE: Environmental Innovation				1551 ONE: Natural Environment and People	
COR: Coronado P						1557 SIM: External Drivers of CSP	
COR: Coronado Q						1558 SIM: Corporate Governance Theories	
COR: Coronado R,S,T		1477 SIM: Making SIM Matter More:Plenary					
COR: Durango 1		1472 ONE/HR/OB: Human Sustainability				1562 SIM/CMS: Fair Trade	
COR: Durango 2		1474 PNP: cooperation and collaboration				1554 PNP: foundations, knowledge	
COR: El Paso 1						1559 SIM: Leadership & Ethical Behavior	
COR: Fiesta 1						1560 SIM: Managing Ethics in Organization	
COR: Fiesta 2						1561 SIM: Managing CSR Globally	
COR: Fiesta 3		1471 ONE: Emissions and Climate Change				1552 ONE: Green Supply Chain	
COR: Fiesta 4		1431 HCM: Performance Measurement				1508 HCM: Service Management Lessons	
COR: Laredo 1		1419 CAU: EI, leadership, and ethics				1498 CAU: Indigenous Research Caucus	
COR: Laredo 2		1460 ODC: Fairness and Ethics in ODC				1540 ODC: Individuals as Change Agents	
COR: South Registration	← AAA: Placement						
COR: Yucatan 2		1440 MED: Coaching and Positive Emotions				1519 MED: Graduate Education	
COR: Yucatan 3		1475 RM: Constructs and Measurement				1555 RM: Qualitative Theory Building	
DOL: Asia 2		1441 MOC: Power and Influence				1521 MOC/OB/CAR: Professional Identity Work	
DOL: Asia 3						1496 CAR/HR/IM: Non-traditional Location MGT	
DOL: Asia 4		1445 OB: Errors and error handling				1534 OB/CM/OMT: Affect in groups	
DOL: Asia 5		1455 OB/HR: Employee Externalization				1537 OB/MOC: Anger and Aggression Intensity	
DOL: Atlantic B&C.	← AAA: Registration →						
DOL: Europe 1		1416 CAR: Improving Mentoring				1495 CAR: Under- and unemployment Issues	
DOL: Europe 10		1444 MSR/ODC/MOC: Waking Up at Work				1522 MSR: Empathy and Transcendence	
DOL: Europe 11		1446 OB: Proactive Personality				1523 OB: Teams, Interpersonal processes	
DOL: Europe 2		1442 MOC: Motivation					
DOL: Europe 3						1509 HR: Voice Behavior Research	
DOL: Europe 4		1443 MOC: Organizational Sensemaking				1520 MOC: Identity Claims and Change	
DOL: Europe 5		1428 GDO: Identity, Emotions and Relatio				1507 GDO/OB/MOC: Leaders in a Changing	
DOL: Europe 6		1447 OB: Teams				1524 OB: Team Processes	
DOL: Europe 7		1448 OB: Engagement				1525 OB: Coworkers Relationships	
DOL: Oceanic 1						1526 OB: Abusive Supervision	
DOL: Oceanic 3						1510 HR: Perceptions of HR Practices	
DOL: Oceanic 4		1417 CAR: Beyond Borders Careers				1511 HR: Mentoring and Coaching	
DOL: Oceanic 7		1429 GDO: Organizational Climate and Dis				1506 GDO/OB: Spousal Employment & Identity	
DOL: Oceanic 8		1449 OB: Resource recovery				1527 OB: Creative, Co-operative, ethics	
DOL: Salon A1						1512 HR: Psychological Entitlement	
DOL: Salon A2		1430 GDO: Women's Career Advancement				1528 OB: Service Supplier	
DOL: Salon A3		1450 OB: Social exchange, POS				1529 OB: Decision Making	
DOL: Salon A4		1451 OB: Organization design, climate				1530 OB: Leaders and Followers	
DOL: Salon E1		1454 OB/CM: Understanding rituals				1535 OB/HR/CAR: Finding One's Place: PO Fit	
DOL: Salon E2		1452 OB: Affect in teams				1531 OB: Social Hierarchy	
DOL: Salon E3		1453 OB: Ethical Leadership				1532 OB: Ethics, moral leadership	
DOL: Salon E4	← AAA: Hospitality Suite						
DOL: Salon E4.						1484 AAA: Membership Debrief Meeting	
DOL: Salon III		1432 HR: Going East					
DOL: Salon IV		1456 OB/MOC: You & Me & Creativity				1533 OB/CM/MOC: Competition in Organizations	
DOL: Salon V	← OB: Hot Coffee, Cool						
SWN: Dove		1476 SAP/TIM: Open Strategizing				1556 SAP: Strategic Planning	
SWN: Egret		1478 TIM: Inventors in Business...				1563 TIM: Creativity in Industry...	
SWN: Heron		1421 ENT: Clusters and Co-location				1500 ENT: Responses to Varying Environme	

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Early Afternoon, August 13, 2013 *(continued)*

	11:30	12:00	12:30	1:00	1:30	2:00	2:30
SWN: Ibis	1422 ENT: New Venture Survival				1501 ENT: Individual-level ENT		
SWN: Macaw 1	1479 TIM: The Vast Impact of Technology...				1564 TIM: Knowledge Flows...		
SWN: Macaw 2	1407 BPS: Dynamic Capabilities				1485 BPS: Strategy Process and Planning		
SWN: Mockingbird 1	1423 ENT: Strategic Entrepreneurial Netw				1486 BPS: Factor Markets: New Directions		
SWN: Mockingbird 2	1424 ENT: Orientations				1502 ENT: Develop/Manage Inter-firm Link		
SWN: Osprey 1	1480 TIM: The Role of Teams in Business...				1565 TIM: Industry Partnerships...		
SWN: Osprey 2	1415 BPS/ENT/TIM: Entrepreneurial Origins				1494 BPS/OMT: Interorganizational Trust		
SWN: Parrot 1	1425 ENT: Support Under-served Populatio				1503 ENT: Exits/Spin-outs/Spin-offs		
SWN: Parrot 2	1457 OCIS: Management of IT				1539 OCIS/HR/OB: Technology's Impact on Work		
SWN: Pelican 1	1408 BPS: Acquisition Processes				1487 BPS: M&A Wealth Effects		
SWN: Pelican 2	1409 BPS: Evolutionary Theory				1488 BPS: Strategy Process		
SWN: Sandpiper	1481 TIM: Project Performance...				1566 TIM: Absorptive Capacity...		
SWN: Swan 1	1410 BPS: Incumbents, Startups and HC				1489 BPS: New Technology		
SWN: Swan 10	1482 TIM: Technological Diversity...				1567 TIM: Technology Evolution...		
SWN: Swan 2	1458 OCIS: Consequences of IT				1538 OCIS: Communication and Works		
SWN: Swan 3	1426 ENT: Emerging Theories of ENT				1504 ENT: Pedagogy & Entrepreneurship		
SWN: Swan 4	1427 ENT: Create/Exploit/Maintain Value				1505 ENT: ENT Research Method & Measures		
SWN: Swan 7	1411 BPS: Emerging eco strat				1490 BPS: Strategy research methods		
SWN: Swan 8	1412 BPS: Strategic adaptation...				1491 BPS: Competition and adaptation...		
SWN: Swan 9	1483 TIM: Technology Licensing...				1568 TIM: Changes in Research...		
SWN: Teal	1418 CAU: AOM and PRME				1497 CAU: Research Direction in MENA		
SWN: Toucan 1	1413 BPS: Business Groups and Inter-firm Rela...				1492 BPS: Competitive Dynamics		
SWN: Toucan 2	1414 BPS: Trade-offs				1493 BPS: Strategic decision making		
YBE: Asbury B	1462 OMT: Routines & Rules				1543 OMT: Explore, exploit, novelty		
YBE: Asbury C	1463 OMT: Executives & Org Change				1544 OMT: Boardroom Composition		
YBE: Asbury D	1433 IM: Expatriates and Relocation				1513 IM: HRM in Emerging Markets		
YBE: Cape Cod A	1464 OMT: Teams: Interdep & Performance				1545 OMT: Boundaries & Activities		
YBE: Cape Cod B	1434 IM: International Sourcing				1514 IM: MNC Knowledge Sharing		
YBE: Cape Cod C	1461 OM: Supply Chain Management III				1542 OM: Supply Chain Management IV		
YBE: Grand Harbor Salon I	1435 IM: Cross-Border M&As				1515 IM: Emerging Market Firms' M&A		
YBE: Grand Harbor Salon II	1436 IM: Willamette Award in Ethics/CSR				1516 IM: Pay Satisfaction & Leadership		
YBE: Grand Harbor Salon III	1465 OMT: Social construction of meaning				1546 OMT: Org Image & Identity		
YBE: Grand Harbor Salon IV	1466 OMT: Network Structure & Markets				1547 OMT: Status and Networks		
YBE: Grand Harbor Salon V	1437 IM: Emerging Market MNCs				1517 IM/CAR/HR: Global Competencies		
YBE: Grand Harbor Salon VI	1469 OMT/ONE: CSR & Sustainable Reputations				1548 OMT: Thank you for smoking: Sin		
YBE: Grand Harbor Salon VII	1467 OMT: Institutions and change				1549 OMT: Diffusion of Practices		
YBE: Grand Harbor Salon VIII	1468 OMT: Org. durability & resilience				1550 OMT: Institution, States, Diffusion		
YBE: Hampton	1438 MC: Ethics in Consulting						

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Late Afternoon, August 13, 2013

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
BDK: Marvin Gardens C ← ICW: IMD International Day 5 →							
COR: Acapulco		1582	CMS/IM/HR: The Global Elite				
COR: Baja		1617	ODC/OMT: Social Space and Field				
COR: Cancun		1626	PNP: School faculty performance				
COR: Coronado M		1601	MED: Technology in Teaching				
COR: Coronado N		1625	ONE: Environmental Performance				
COR: Coronado P		1628	SIM: Misconduct & Firm Performance				
COR: Coronado Q		1629	SIM: Organizational Control Theory				
COR: Durango 1		1633	SIM/OMT: The Rise of Social Enterprises				
COR: El Paso 1		1630	SIM: Individual influences on ethic				
COR: Fiesta 1		1631	SIM: Shareholder Influence on Firms				
COR: Fiesta 2		1632	SIM: Adapting to External Pressures				
COR: Laredo 1		1581	CAU: Alternat. to Capital. Sust. Ag				
COR: Laredo 2		1616	ODC: ODC In and Through Teams				
COR: Yucatan 3		1627	RM: Field and Observational				
DOL: Asia 2		1602	MOC: Mindfulness and Biases				
DOL: Asia 3		1579	CAR/RM/HR: Applying Sequence				
DOL: Asia 4		1611	OB/MOC: Leadership, Power and				
DOL: Asia 5		1604	OB: Job Consequences				
DOL: Atlantic B&C. ← AAA: Registration							
DOL: Europe 1		1578	CAR: Communities and Careers				
DOL: Europe 11		1605	OB: Supervisor				
DOL: Europe 3		1591	HR: HR & the Environment				
DOL: Europe 4		1603	MOC: Learning and Innovation				
DOL: Europe 5		1590	GDO/OB: Strategies to Manage Identity				
DOL: Europe 7		1606	OB: Employee voice				
DOL: Oceanic 1		1607	OB: Deviance at work				
DOL: Oceanic 3		1592	HR: Humble/Narcissistic Leadership				
DOL: Oceanic 4		1593	HR: Affect, Emotion, & Well-being				
DOL: Oceanic 7		1589	GDO/IM: Language Diversity				
DOL: Salon A1		1594	HR/CM/OB: Psychological Entitlement				
DOL: Salon A3		1608	OB: Feedback and performance				
DOL: Salon A4		1609	OB: Different Forms of Leadership				
DOL: Salon E1		1612	OB/MOC: Employee Perceptions of HRM				
DOL: Salon E2		1610	OB/IM/GDO: Cross-Cultural Interactions				
DOL: Salon IV		1614	OB/SIM/CM: The Other Side of Justice				
DOL: Salon V		1613	OB/MOC: Temporal Aspects of Creativity				
SWN: Dove		1583	ENT: Economic Development				
SWN: Egret		1634	TIM: Industry and Resources...				
SWN: Ibis		1584	ENT: Entrepreneurship & Politics				
SWN: Macaw 1		1635	TIM: Overall Firm Strategies and				
SWN: Macaw 2		1576	BPS/OMT/OB: Durable Domination				
SWN: Mockingbird 2		1585	ENT: University-related ENT				
SWN: Osprey 1		1636	TIM: Manager and Executive				
SWN: Osprey 2		1575	BPS/MOC: Darker Side of Upper				
SWN: Parrot 1		1586	ENT: Individual-Level Theory				
SWN: Pelican 1		1577	BPS/OMT/TIM: Athletics and Academics				
SWN: Pelican 2		1569	BPS: Business Models				
SWN: Sandpiper		1639	TIM/BPS: Entry Timing Scale				
SWN: Swan 1		1570	BPS: Innovation and Collaboration				
SWN: Swan 10		1637	TIM: The Expansion of Knowledge				
SWN: Swan 2		1615	OCIS: OCIS Plenary Panel				
SWN: Swan 3		1587	ENT: Effects of VC				
SWN: Swan 4		1588	ENT: Market & Financial Signals				
SWN: Swan 7		1571	BPS: Top Management Teams				

Start and end times are approximate. See Session Details (Section D) for exact times.

Tuesday Late Afternoon, August 13, 2013 *(continued)*

	3:00	3:30	4:00	4:30	5:00	5:30	6:00
SWN: Swan 8	1572 BPS: Institutions and competition...						
SWN: Swan 9	1638 TIM: Developing Teaching Metrics						
SWN: Teal	1580 CAU: Capitalism and Careers						
SWN: Toucan 1	1573 BPS: Inter-partner Dynamics...						
SWN: Toucan 2	1574 BPS: Human Capital						
YBE: Ariel's					1640 AAA: Farewell Gathering		→
YBE: Asbury B	1619 OMT: Organizational agility						
YBE: Asbury C	1620 OMT: CEO Board Dynamics						
YBE: Asbury D	1595 IM: New Ways in International HRM						
YBE: Cape Cod A	1621 OMT: New Organizational Forms						
YBE: Cape Cod B	1596 IM: Knowledge & MNE Networks						
YBE: Cape Cod C	1618 OM: Special Topics in Operations						
YBE: Cape Cod D	1600 MC: MC Executive Com Mtg						
YBE: Grand Harbor Salon I	1597 IM: M&As in the Global Era						
YBE: Grand Harbor Salon II	1598 IM: Leadership & Int'lization						
YBE: Grand Harbor Salon III	1622 OMT: social construction of markets						
YBE: Grand Harbor Salon IV	1623 OMT: Power and resources						
YBE: Grand Harbor Salon V	1599 IM: Int'lization of Emerging MNCs						
YBE: Grand Harbor Salon VI	1624 OMT: Deviance and Misconduct						

Start and end times are approximate. See Session Details (Section D) for exact times.

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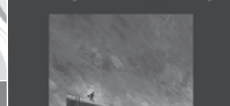
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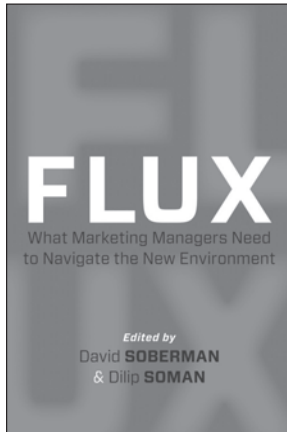
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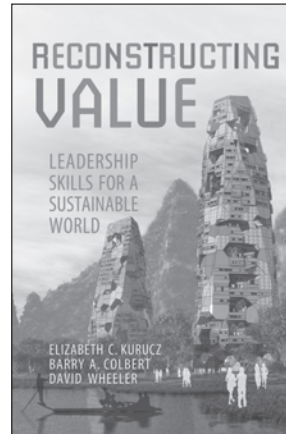


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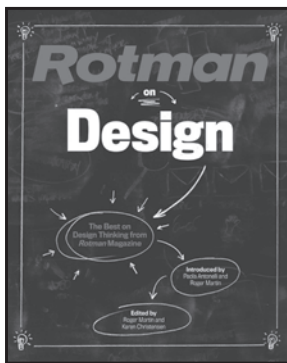


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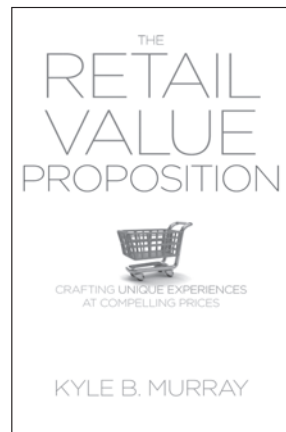
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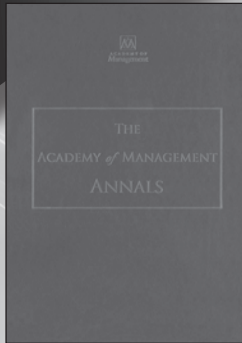
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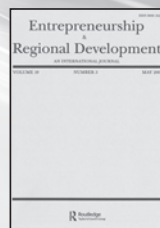
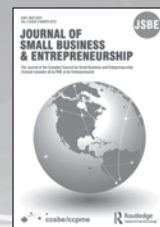
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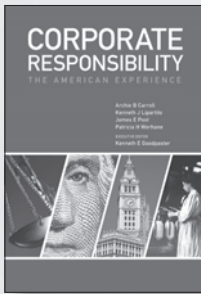
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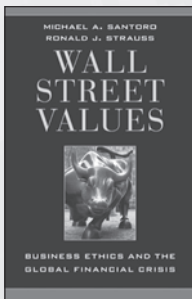
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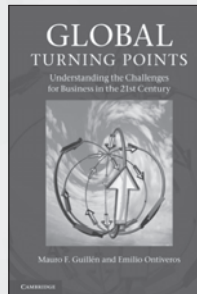
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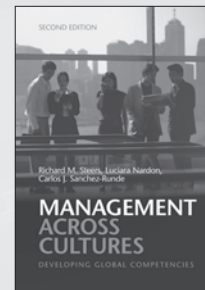
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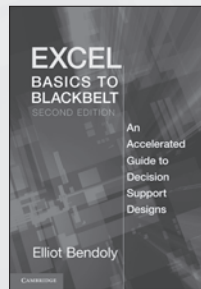
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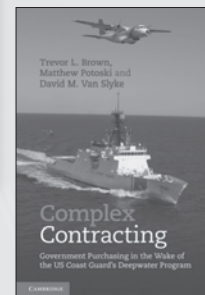
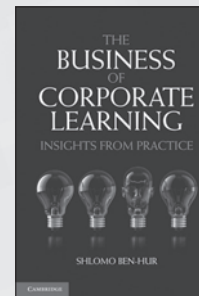
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All Academy Activities

Program Chair: Paul S. Adler, U. of Southern California
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Day	Start	#	Location	Session Information	
Fri	7:00am	1	DOL:Salon E4	Adopt-a-Member Meet & Greet	
		2	BDK:Salon II	AOM Journals Committee Breakfast	
	7:30am	4	DOL:Atlantic B&C.	Conference Registration	
	8:00am	5	DOL:Asia 1	AMR Writing and Reviewing Theory Workshop	
		6	DOL:Salon E4	Hospitality Suite for First Time Attendees	
		7	BDK:St. James A&B	Board of Governors' Meeting	
	11:00am	76	DOL:Asia 1	Publishing in AMD: Meet the Editors	
	12:00pm	83	COR:South Registration	Placement Services	
	1:00pm	106	DOL:Europe 8	AMLE Special Issue Production: A 360 Degree View	
		107	DOL:Salon I	Publishing in AMJ: Tips from the Editors	
	3:00pm	134	DOL:Europe 3	AMLE Writer's Workshop	
	3:30pm	142	COR:Fiesta 6	The Ins and Outs of Faculty Recruiting	
	5:30pm	171	DOL:Salon IV & V	New Member Orientation	
		172	COR:Fiesta 6	The Academic Job Search: Workshop for Applicants	
	Sat	8:00am	190	DOL:Atlantic B&C.	Conference Registration
			191	DOL:Atlantic B&C..	Conference Exhibits
			192	DOL:Salon E4	Hospitality Suite for First Time Attendees
193			DOL:Salon E4.	Membership Committee Opening Meeting & Breakfast	
194			COR:South Registration	Placement Services	
195		BDK:St. James A&B	Board of Governors' Meeting		
10:15am		265	DOL:Atlantic B&C	Conference Break	
10:30am		280	DOL:Oceanic 5	Publishing in AMP	
11:30am		289	DOL:Oceanic 5	AMP Showcase Symposium	
2:00pm		325	DOL:Oceanic 2	AOM Affiliates & Associates	
		326	DOL:Salon A1	Facilitators & Discussants Mtg	
2:45pm		339	DOL:Atlantic B&C	Conference Break	
3:30pm		356	DOL:Europe 11	2013 Program Chairs' Meeting	
4:00pm		361	SWN:Teal	Open Forum: Ethics Education in AOM	
5:30pm		393	DOL:Salon IV & V	New Member Orientation	
Sun		8:00am	421	DOL:Atlantic B&C.	Conference Registration
			422	DOL:Atlantic B&C..	Conference Exhibits
	1641		BDK:Boardwalk Inn	Teaching and Learning Conference	
	423		DOL:Europe 3	AMR Editors Only	
	424		DOL:Europe 4	AMD Editors Only	
	425		DOL:Pacific B&C	All-Academy Welcome Breakfast	
	426		DOL:Salon E4	Hospitality Suite for First Time Attendees	
	427		COR:South Registration	Placement Services	
	9:00am	430	DOL:Europe 3	AMJ Incoming Editors	
		431	DOL:Oceanic 5	AMR Editorial Review Board	
		432	DOL:Pacific B&C	General Session	
	10:00am	439	SWN:Teal	Ethics Education Committee Meeting	
	10:15am	445	DOL:Atlantic B&C	Conference Break	
	10:30am	446	DOL:Europe 4	AMLE Editors Meeting	
		447	DOL:Oceanic 5	AMD Advisory Committee And Editorial Review Board	
	11:00am	450	DOL:Europe 11	2014 Program Chairs' Meeting	
		451	DOL:Europe 3	2013-2014 Division Chairs Meeting	
	11:45am	487	SWN:Teal	AOM Ethics Committee Meeting	
	12:00pm	489	DOL:Europe 2	Division Treasurers' Meeting	
		490	DOL:Europe 4	Annals Incoming AE & AB	
		491	DOL:Europe 5	AMP Editorial Review Board	
	1:00pm	501	DOL:Salon A1	AOM Leadership Forum	
	1:30pm	533	DOL:Europe 10	2014 PDW Chairs Mtg	
		534	DOL:Oceanic 5	AMLE Editorial Review Board	

All Academy Activities (cont.)

Day	Start	#	Location	Session Information
Sun	2:00pm	540	DOL:Europe 7	Connecting the Academy Through Technology
	2:30pm	546	DOL:Asia 1	AMJ Incoming Editorial Review Board
	2:45pm	551	DOL:Atlantic B&C	Conference Break
	4:30pm	605	DOL:Asia 4	AMJ Outgoing Editorial Board
		606	DOL:Europe 6	AOM Tweet Up
	6:00pm	648	DOL:Pacific B&C	All-Academy Reception
	8:00pm	668	SWN:Osprey Ballroom	President's Reception (Invitation Only)
	Mon	7:00am	671	DOL:Salon E4.
7:30am		679	DOL:Europe 2	AOM Committee Chairs Meeting
8:00am		685	DOL:Atlantic B&C.	Conference Registration
		686	DOL:Atlantic B&C..	Conference Exhibits
		687	DOL:Salon E4	Hospitality Suite for First Time Attendees
		688	COR:South Registration	Placement Services
9:00am		770	DOL:Oceanic 5	AMP Showcase Symposium
10:00am		861	SWN:Parrot 2	Annals Editor/HQ Meeting with Taylor & Francis
10:15am		862	DOL:Atlantic B&C	Conference Break
2:45pm		1038	DOL:Atlantic B&C	Conference Break
Tue		7:30am	1236	BDK:Salon II
	8:00am	1238	DOL:Atlantic B&C.	Conference Registration
		1239	DOL:Salon E4	Hospitality Suite for First Time Attendees
		1240	COR:South Registration	Placement Services
	1:15pm	1484	DOL:Salon E4.	Membership Committee Closing Debrief Meeting
5:00pm	1640	YBE:Ariel's	AOM Farewell Gathering	

Affiliate Activities & Committees

Program Chair: Paul S. Adler, U. of Southern California
Professional Development Workshop Chair: Debra L. Shapiro, U. of Maryland

Day	Start	#	Location	Session Information	
Fri	8:00am	38	COR:El Paso 1&2	TTC: Pedagogical Insights for Teaching Teamwork	
		39	COR:Acapulco	TTC: Online Experiential Assignment	
		40	COR:Baja	TTC: Teaching with Technology	
	10:00am	52	DOL:Oceanic 7	D&ITC: Hidden/Invisible Populations	
	10:15am	70	COR:Acapulco	TTC: Group learning	
	10:30am	71	DOL:Europe 2	D&ITC: Eliciting Best Practices of Inclusion within AOM	
	11:45am	82	YBE:Grand Harbor Salon I	IAM: CSR in Iberoamerica: Old Wolf, New Wool Suit?	
	12:30pm	104	COR:Acapulco	TTC: Meaningful Critical Thinking	
	1:00pm	112	SWN:Pelican 2	PTC: Bridging the Divide	
	2:15pm	122	COR:El Paso 1&2	TTC: Learning Virtual Learning	
	3:00pm	135	DOL:Europe 6	D&ITC: Diversity & Inclusion Survey	
	4:30pm	156	OS:Walt Disney World Dolphin Resort	INDAM: Stepping Out with the Indian Academy of Management	
	4:45pm	159	YBE:Asbury A	IAM: Academic Careers Iberoamerica	
	6:00pm	179	OS:To Be Announced. .	NDSC: (NDSC) New Doctoral Student Consortium Social Hour	
	7:00pm	186	COR:Fiesta 3&4	TTC: Teaching Theme Committee Business Meeting	
	Sat	8:00am	196	SWN:Dove	AAM: Varieties of Asian Capitalism
		8:30am	238	DOL:Salon I	NDSC: New doctoral student consortium
		10:00am	260	YBE:Grand Harbor Salon V	INDAM: Project Management in India
10:15am		275	COR:Fiesta 5	PTC: Impacts of Dialogue	
11:15am		287	YBE:Cape Cod C	IAM: Environment, Poverty & CSR	
11:45am		292	SWN:Osprey 1	AAM: APJM Paper workshop	
		293	SWN:Swan 9	AAM: Strategic Management in Japan	
12:15pm		301	SWN:Swan 2	MEN: Mentoring Moments	
12:30pm		309	COR:El Paso 1&2	PTC: Practice Theme Committee Awards and Social	
2:00pm		329	YBE:Cape Cod C	ITC: Innovation Processes	
2:15pm		333	YBE:Asbury C	IAM: The long jump	
2:45pm		342	COR:Fiesta 5	PTC: Weak Signals	
3:00pm		346	DOL:Europe 2	D&ITC: Diversity & Inclusion in AOM	
4:00pm		364	DOL:Salon A1	D&ITC: Queer in the Academy - 2003 :: 2013 :: 2023	
		365	YBE:Grand Harbor Salon V	IAM: Family Capitalism, in question?	
4:15pm		370	SWN:Pelican 1	AAM: Asian Management Research	
4:30pm		380	COR:El Paso 1&2	PTC: EDBAs and Engaged Scholarship	
5:00pm		387	DOL:Salon E1 & E2	NDSC: MED/NDSC/OBTS Joint reception	
		391	COR:Coronado T	PTC: Scholarship into Practice	
5:15pm		392	DOL:Europe 2	D&ITC: Diversity and Inclusion Connections Cafe.	
5:45pm		397	COR:Baja	TTC: Issues in Testing: A Rotating Roundtable	
6:00pm		398	YBE:Cape Cod D	AAC: Southwest Academy of Management Executive Board	
		399	SWN:Swan 9	AAM: APJM EB Meeting	
6:15pm		407	YBE:Grand Harbor Salon II	IAM: Business Meeting	
7:00pm		413	OS:TBA	D&ITC: D&ITC Committee Meeting/Dinner	
Sun		9:00am	433	DOL:Oceanic 6	AAC: EAM Executive Committee Meetin
		10:00am	440	DOL:Europe 7	AAC: Midwest Academy of Management Officers Meeting
			443	SWN:Swan 2	MEN: Annual Mentorship Committee Meeting
		10:30am	449	YBE:Cape Cod A	INDAM: Indian Academy of Management Business Meeting
		11:00am	452	DOL:Oceanic 8	AAC: EAM IAB and EC Mtg
	11:15am	478	SWN:Swan 6	PTC: Capitalism, Consciousness, and Wisdom	
	12:00pm	495	YBE:Grand Harbor Salon VII & VIII	ITC: ITC Business Meeting	
	2:00pm	544	YBE:Grand Harbor Salon V	ITC: Carolyn Dexter Award Reception	
	5:00pm	631	SWN:Dove	AAM: Asia Academy of Management Board Meeting	
	Mon	11:30am	941	BDK:Marvin Gardens A	PTC: Practice Theme Committee Business Meeting.
7:30pm		1224	YBE:Grand Harbor Salon V	INDAM: Indian Academy of Management Social	

All Academy Theme

Program Chair: Paul S. Adler, U. of Southern California

Day	Start	#	Location	Session Information
Sun	11:00am	454	DOL:Europe 1	Replacing Finance's SWM Model
	11:15am	455	SWN:Swan 4	Strategy in the evolution of capitalism
		456	SWN:Swan 9	Future of Health Care: Empowering Workers and Fr...
		457	DOL:Asia 1	AACSB & EQUIS future
		458	DOL:Asia 5	Culture and capitalism
		464	DOL:Asia 3	JS: Urban Entrepreneurship Types
		469	SWN:Swan 10	SHCS: Prospecting for the Future
		478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
	11:30am	482	SWN:Swan 8	Building Sustainable Higher Ambition Companies
		483	DOL:Asia 2	Re-designing Capitalism
		484	DOL:Oceanic 7	The Morality of Capitalism: Left, Right and Center
		486	SWN:Osprey 1	Evolving Conscious Enterprises
	11:45am	488	SWN:Swan 2	Is Postcapitalist MOS Possible
	12:30pm	499	SWN:Osprey 2	Innovation under Different Forms of Capitalism
	12:45pm	500	DOL:Asia 1	Cross-national Capitalism in Question
	1:00pm	502	SWN:Swan 9	Global Labor Standards: Codes of Conduct, Regula...
		506	DOL:Asia 3	JS: Diverse ways of knowing
		518	SWN:Swan 10	JS: Virtue at the Organization Level: Fact or Fiction?
		522	DOL:Oceanic 1	SHCS: Shared Value Critique
	1:10pm	568	SWN:Swan 10	JS: Capitalism in Org Inst.
	1:15pm	527	SWN:Swan 8	Capitalism and Corruption
		528	DOL:Asia 2	Deans Panel
		529	DOL:Oceanic 7	CSR in Emerging Markets
		530	DOL:Salon A2	Rethinking Managment Education
		532	DOL:Europe 1	Pro-Market Reforms and Global Competition
	1:30pm	535	SWN:Swan 4	"We the Owners": a documentary
	1:45pm	538	SWN:Osprey 1	Define "Have It All"
	2:45pm	552	SWN:Swan 5	Successful Enterprise
		564	DOL:Asia 3	JS: Inequality & Social Hierarchy
	3:00pm	573	SWN:Pelican 1	Capitalism in Question
		574	DOL:Asia 2	The Future of Business
		575	DOL:Oceanic 7	Inequality and the New Employment Relationship
	3:30pm	585	SWN:Swan 8	Transformation of American Labor & the Future of...
		593	DOL:Asia 5	SHCS: Shadows to Marquee Lights
	3:45pm	594	SWN:Swan 4	Making Worker Ownership Work Economy-wide
	4:00pm	600	SWN:Osprey 1	Measuring Hidden Performance
		602	SWN:Swan 2	Tackling Big Questions
	4:15pm	603	DOL:Asia 1	Benefit Corporations
	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism
	5:00pm	632	SWN:Swan 4	China Capitalism
		633	DOL:Asia 2	Democratizing wealth

Showcase Symposia

Program Chair: Paul S. Adler, U. of Southern California
 Professional Development Workshop Chair: Debra L. Shapiro, U. of Maryland

Day	Start	#	Location	Session Information
Sun	11:15am	469	SWN:Swan 10	SHCS: Prospecting for the Future
	1:00pm	522	DOL:Oceanic 1	SHCS: Shared Value Critique
	3:30pm	593	DOL:Asia 5	SHCS: Shadows to Marquee Lights
Mon	9:45am	777	DOL:Asia 3	SHCS: Exploring the Darker Side of Leadership
		806	DOL:Asia 2	SHCS: Penn State Autoethnography
		821	DOL:Salon IV	SHCS: What is Impact in Management Scholarship?
		825	SWN:Pelican 2	SHCS: Leadership in Virtual Groups
		835	YBE:Grand Harbor Salon VI	SHCS: Institutions & Entrepren'ship
		837	YBE:Asbury A	SHCS: Publishing New Theories
		856	SWN:Osprey 1	SHCS: Entrepreneurial Action in Nascent Industries
		859	SWN:Swan 8	SHCS: IT Spillovers
	11:30am	870	SWN:Pelican 1	SHCS: Cognition in Complex Organizations
		891	DOL:Europe 8	SHCS: Work and Family in a Multicultural World
		903	COR:Yucatan 2	SHCS: Intercultural Competencies
		920	DOL:Salon V	SHCS: P-E Fit: Unanswered Questions
		925	COR:Baja	SHCS: ROCD: Current Trajectories
		948	COR:Durango 1	SHCS: Motives of Unethical Behavior
	1:15pm	954	SWN:Osprey 2	SHCS: Capability Reconfiguration
		1025	SWN:Dove	SHCS: The Micro Turn in Strategy
	3:00pm	1046	SWN:Osprey 2	SHCS: Unified/General ILC Theory
		1047	SWN:Pelican 1	SHCS: Origins of Capabilities
		1094	DOL:Salon IV	SHCS: The Dynamics of Leadership
		1095	DOL:Asia 4	SHCS: The Pay-Happiness Relationship
		1113	COR:Baja	SHCS: Prediction Optimization
4:45pm	1133	SWN:Osprey 2	SHCS: Corporate Development Programs	
	1161	DOL:Asia 2	SHCS: Intuition in Organizations	
	1162	DOL:Europe 4	SHCS: Attention and Sensemaking	
	1186	YBE:Asbury B	SHCS: Behavioral Theory of the Firm	
Tue	8:00am	1248	SWN:Osprey 2	SHCS: What Drives Employees?
		1312	YBE:Grand Harbor Salon VI	SHCS: Post-Corporate Alternatives
	9:45am	1357	DOL:Salon IV	SHCS: Women on Corporate Boards
		1361	DOL:Salon A4	SHCS: Gender and Leadership
		1368	YBE:Asbury A	SHCS: Upside of Cultural Distance
		1378	SWN:Parrot 2	SHCS: Team Knowledge in Large Groups
		1381	COR:Baja	SHCS: Likert New Patterns Symposium
		1390	YBE:Grand Harbor Salon VI	SHCS: Organizational Wrongdoing
	11:30am	1469	YBE:Grand Harbor Salon VI	SHCS: CSR & Sustainable Reputations
		1472	COR:Durango 1	SHCS: Human Sustainability
	1:15pm	1494	SWN:Osprey 2	SHCS: Interorganizational Trust
		1507	DOL:Europe 5	SHCS: Leaders in a Changing World
		1509	DOL:Europe 3	SHCS: Voice Behavior Research
		1517	YBE:Grand Harbor Salon V	SHCS: Global Competencies
		1521	DOL:Asia 2	SHCS: Professional Identity Work
		1533	DOL:Salon IV	SHCS: Competition in Organizations
		1579	DOL:Asia 3	SHCS: Applying Sequence Analysis

Caucuses

Program Chair: Theodore Brown, Oakwood U.

Day	Start	#	Location	Session Information
Mon	8:00am	698	SWN:Parrot 2	CAU: The Free Market Renaissance
		699	SWN:Teal	CAU: HRM Process approach
		700	COR:Laredo 1	CAU: Women Leaders and Capitalism
	9:45am	773	SWN:Teal	CAU: Exploring sociomateriality
		774	COR:Laredo 1	CAU: Capitalism in emerging markets
	11:30am	875	SWN:Parrot 2	CAU: Capitalism in Africa
		876	SWN:Teal	CAU: Degrowth - Transition from Consumer Capitalism
		877	COR:Laredo 1	CAU: Investigating Capitalism
	1:15pm	963	SWN:Parrot 2	CAU: Humanistic Management Caucus
		964	SWN:Teal	CAU: Advancing Research in Human Interaction Dynamics
		965	COR:Laredo 1	CAU: Dev Networks & Econ Incubator
	3:00pm	1050	SWN:Teal	CAU: Culture and Leadership
		1051	COR:Laredo 1	CAU: The Need for Soul Care in the Face of Capitalism
	4:45pm	1135	SWN:Teal	CAU: Business in Urban Context
1136		COR:Laredo 1	CAU: Sustainability Leadership	
Tue	8:00am	1252	SWN:Teal	CAU: Authentic Leadership Caucus
		1253	COR:Laredo 1	CAU: Social Entrepreneurial Actions
	9:45am	1341	SWN:Teal	CAU: Parenting, PhD'ing and Academic Careers
		1342	COR:Laredo 1	CAU: Behavioral Integrity Research Incubator
	11:30am	1418	SWN:Teal	CAU: What Should Be the Role of AOM in PRME?
		1419	COR:Laredo 1	CAU: EI, leadership, and ethics
	1:15pm	1497	SWN:Teal	CAU: Research Direction in MENA
		1498	COR:Laredo 1	CAU: Indigenous Research Caucus
	3:00pm	1580	SWN:Teal	CAU: Capitalism and Careers
		1581	COR:Laredo 1	CAU: Alternat. to Capital. Sust. Ag

Business Policy & Strategy

Program Chair: Christoph Zott, IESE Business School
Professional Development Workshop Chair: Alfonso Gambardella, Bocconi U.

Day	Start	#	Location	Session Information		
Fri	8:00am	8	SWN:Swan 10	Global Representatives PDW		
		9	SWN:Swan 7	BPS Doctoral Consortium		
		10	SWN:Osprey 1	Strategic Human Capital		
		11	SWN:Pelican 1	Toward a "Peripheral View"		
		12	SWN:Swan 8	Multilevel Strategy Research		
		13	SWN:Mockingbird 1	Neurosciences and Management		
		21	YBE:Cape Cod A	The Sustainability of IJV		
		25	DOL:Salon A2	Content Analysis		
		28	DOL:Oceanic 6	Revise and Resubmit Process		
		31	COR:Cancun	The Polarity Culture Model		
	8:30am	35	YBE:Grand Harbor Salon IV	Unpacking Process in Search		
		36	COR:Fiesta 5	Time and Temporality in Process Research		
		41	SWN:Swan 5	BPS Dissertation Consortium		
		10:00am	53	SWN:Swan 9	Entre. & Eco. Freedom	
			67	COR:Coronado M,N,P	Why We All Should Be Bayesians	
		10:15am	68	COR:Yucatan 2&3	Mainstreaming SIM Research	
			73	SWN:Osprey 1	Tackling Uncertainty	
		10:45am	80	SWN:Swan 10	History and Strategy	
		11:45am	84	SWN:Swan 6	Behavioral Strategy IIII	
		12:00pm	86	YBE:Cape Cod D	Trust between Individuals and Organizations	
			90	COR:Fiesta 5	Alternative Capitalistic Model	
		12:15pm	94	DOL:Oceanic 6	HR-Performance Research Agenda	
			100	COR:Coronado M,N,P	Qualitative Comparative Analysis (QCA)	
		2:00pm	117	SWN:Osprey 1	Accelerating Research on Accelerators	
		2:15pm	121	COR:Coronado T	Sustainability in Management E	
		2:30pm	123	YBE:Asbury A	Leveraging India and China, to Inform the World	
		2:45pm	133	COR:Durango 1&2	Meta-analysis	
		3:00pm	138	SWN:Swan 7	Multilevel Innovation Networks	
		3:30pm	143	SWN:Swan 1	The Practice of Impact	
		4:15pm	151	SWN:Swan 3	Alliances in Emerging Markets	
		4:30pm	157	COR:El Paso 1&2	Post-Merger Integration	
		Sat	8:00am	197	SWN:Osprey 2	BPS Division Doctoral Consortium Part 2
				198	SWN:Swan 1	Developing and Writing a Structured Draft
				199	SWN:Swan 7	BPS New Faculty Consortium
				200	SWN:Swan 5	Publishing Ethics and Politics
				209	DOL:Oceanic 5	Global Talent Management
8:30am	234		SWN:Osprey 1	Junior Faculty Workshop		
	244		SWN:Macaw 1&2	SAP Paper Development Workshop		
9:00am	245		SWN:Swan 9	Coopetition Research: Moving Beyond the Metaphor		
9:30am	252		SWN:Pelican 1	Choosing Datasets Wisely		
	257		YBE:Asbury D	Sustainable Supply Chains		
10:15am	275		COR:Fiesta 5	Impacts of Dialogue		
	276		COR:Yucatan 2&3	How to Define, Identify, and Handle Outliers		
	277		COR:Coronado T	Statistical Significance Tests		
	278		COR:Coronado Q,R,S	Community of BoP Scholars		
	279		SWN:Swan 3	Ecosystem Design and Strategy		
10:45am	284		SWN:Macaw 1&2	Innovation Appropriability		
11:00am	285		YBE:Cape Cod A	Demand-Side Perspectives		
11:15am	286		SWN:Swan 1	Entrepreneurial Finance		
12:00pm	296		COR:Fiesta 6	Education for Managers		
12:15pm	300		COR:Coronado M,N,P	Economic Inequality, Business and Capitalism		
12:30pm	311		SWN:Swan 5	New Directions in SAP Research		
1:00pm	314		SWN:Swan 4	Multiple Opportunities		

Business Policy & Strategy (cont.)

Day	Start	#	Location	Session Information	
Sat	1:15pm	322	SWN:Osprey 2	Outsourcing & Offshoring	
	2:30pm	335	SWN:Osprey 1	Bounded Rationality	
		336	SWN:Swan 1	Business Model Innovation in Platform Markets	
		337	COR:Coronado M,N,P	Scale Development Workshop	
		338	SWN:Mockingbird 1	Advances in Patent Research	
	2:45pm	342	COR:Fiesta 5	Weak Signals	
		344	SWN:Swan 5	Teaching Strategy as Practice	
	3:00pm	352	YBE:Cape Cod B	Empirically Exploring Paradox	
	3:15pm	353	SWN:Swan 4	BPS Managing your Dissertation Workshop 2013	
	3:30pm	359	COR:Baja	Development-Oriented CSR	
	3:45pm	360	SWN:Parrot 1&2	From (auto)mobile to mobility	
	4:00pm	362	SWN:Osprey 2	Behavioral Strategy	
		363	SWN:Swan 2	Attention - Micro & Macro	
		368	YBE:Grand Harbor Salon III	Funding Opportunities from NSF	
	4:15pm	371	DOL:Asia 1	Translating to Practitioners	
	4:45pm	382	SWN:Osprey 1	Multilevel Approaches to Firm Growth	
	6:00pm	400	SWN:Dove	BPS Mid-Career Workshop	
6:30pm	408	SWN:Swan 6	BPS Conversations		
Sun	11:15am	459	YBE:Grand Harbor Salon III	Firm Governance	
		460	YBE:Grand Harbor Salon IV	Key Resources and Processes for Innovation and P...	
		469	SWN:Swan 10	SHCS: Prospecting for the Future	
	1:00pm	503	YBE:Grand Harbor Salon III	Issues on Corporate Strategy	
		504	YBE:Grand Harbor Salon IV	Influence of the CEO	
	2:30pm	547	SWN:Swan 1	BPS Global Representatives Meeting	
	2:45pm	553	YBE:Grand Harbor Salon III	Resources and Strategies in Uncertain and Emergi...	
		554	YBE:Grand Harbor Salon IV	(Dynamic) Capabilities: New Perspectives	
	3:45pm	595	SWN:Swan 1	BPS Executive Committee Meeting	
	4:30pm	607	YBE:Grand Harbor Salon III	The Effects of Industry and Firm Dynamics	
		608	YBE:Grand Harbor Salon IV	Business Models: A New Frontier for Strategy Res...	
		609	DOL:Asia 3	Myths/Realities of Capitalism	
	5:30pm	643	SWN:Swan 1	BPS Teaching Committee Meeting	
	6:00pm	649	SWN:Mockingbird 1	Irwin Award: Bernard Yeung	
	Mon	8:00am	689	SWN:Pelican 1	Strategies at the Boundary of the Firm
			690	SWN:Pelican 2	Corporate Strategy and Alliances
			691	SWN:Swan 1	Organizing for Innovation
692			SWN:Swan 7	CEO compensation: Antecedents and Outcomes	
693			SWN:Swan 8	Scope of the Firm	
694			SWN:Toucan 1	Strategic Consequences of Capital Structure and ...	
695			SWN:Toucan 2	Strategy and uncertainty	
712			SWN:Mockingbird 1	JS: Venture Founding and Strategy	
768			SWN:Swan 10	JS: New Frontiers of Research	
9:45am		771	SWN:Swan 5	The Sociology of Strategy	
		821	DOL:Salon IV	SHCS: What is Impact in Management Scholarship?	
		855	SWN:Swan 7	JS: Managing Innovation in the Market for Ideas	
		856	SWN:Osprey 1	SHCS: Entrepreneurial Action in Nascent Industries	
		859	SWN:Swan 8	SHCS: IT Spillovers	
11:30am		863	SWN:Macaw 2	Resource Stocks and Flows	
		864	SWN:Pelican 2	Institutions	
		865	SWN:Swan 1	Business Model Innovation	
		866	SWN:Swan 7	Institutional theory	
		867	SWN:Swan 8	New Capabilities	
		868	SWN:Toucan 1	Interpartner Trust, Contracts & Relationships	
		869	SWN:Toucan 2	Agency theory	
		870	SWN:Pelican 1	SHCS: Cognition in Complex Organizations	
		871	SWN:Osprey 2	JS: Value in Ecosystems	
		936	YBE:Asbury C	JS: Organization and Product Names	

Business Policy & Strategy (cont.)

Day	Start	#	Location	Session Information
Mon	1:15pm	952	SWN:Macaw 2	Organizational Capabilities
		953	SWN:Mockingbird 2	Corporate Strategy
		954	SWN:Osprey 2	SHCS: Capability Reconfiguration
		955	SWN:Pelican 2	Managing Firm Boundaries
		956	SWN:Swan 1	Corporate Governance and Innovation
		957	SWN:Swan 3	Wiley Dissertation Award Finalists
		958	SWN:Swan 7	Executive Characteristics and Decision Making
		959	SWN:Swan 8	Role of Institutions
		960	SWN:Toucan 1	Inter-partner Dynamics and Relational View
		961	SWN:Toucan 2	Managing stakeholders
	1025	SWN:Dove	SHCS: The Micro Turn in Strategy	
	1034	SWN:Swan 4	JS: Misappropriated Science	
	3:00pm	1039	SWN:Macaw 2	Behavioral Strategy and Agency
		1040	SWN:Pelican 2	Inter-firm Competition and Cooperation
		1041	SWN:Swan 1	Strategic human capital
		1042	SWN:Swan 7	Managerial cognition and strategic decision making
		1043	SWN:Swan 8	Decision Making and Firm Scope
		1044	SWN:Toucan 1	Explaining Performance
		1045	SWN:Toucan 2	Family firms
1046		SWN:Osprey 2	SHCS: Unified/General ILC Theory	
1047	SWN:Pelican 1	SHCS: Origins of Capabilities		
4:45pm	1126	SWN:Macaw 2	Organizational Learning and Exploration	
	1127	SWN:Pelican 2	Responding to Challenges	
	1128	SWN:Swan 1	Managing Innovation	
	1129	SWN:Swan 7	Multi-market competition	
	1130	SWN:Swan 8	Firm Diversification	
	1131	SWN:Toucan 1	Inter- and Intra-organizational Knowledge Flows	
	1132	SWN:Toucan 2	CEO and firm outcomes	
	1133	SWN:Osprey 2	SHCS: Corporate Development Programs	
	1134	SWN:Pelican 1	JS: Microfoundations of Dynamic Capabilities	
	1159	YBE:Grand Harbor Salon II	JS: Emerging Financial Markets	
	1186	YBE:Asbury B	SHCS: Behavioral Theory of the Firm	
6:30pm	1210	SWN:Swan 6	Business Policy and Strategy Business Meeting	
7:30pm	1222	SWN:Swan 5	Business Policy and Strategy Social	
Tue	8:00am	1241	SWN:Macaw 2	Routines and Capabilities
		1242	SWN:Pelican 2	Expanding the Understanding of Ambidexterity
		1243	SWN:Swan 1	Innovation and Firm Performance
		1244	SWN:Swan 7	IPR and Competition
		1245	SWN:Swan 8	Resources
		1246	SWN:Toucan 1	Organization & Structure
		1247	SWN:Toucan 2	Executive compensation and incentives
		1248	SWN:Osprey 2	SHCS: What Drives Employees?
		1249	SWN:Pelican 1	JS: Stakeholders and Firm Strategy
		1262	SWN:Mockingbird 1	JS: Employee Entrepreneurship
	9:45am	1329	SWN:Macaw 2	Microfoundations of Strategy
		1330	SWN:Pelican 1	FSHC Paradox
		1331	SWN:Pelican 2	Stakeholders
		1332	SWN:Swan 1	Market entry
		1333	SWN:Swan 7	Board Composition
		1334	SWN:Swan 8	Corporate Restructuring
		1335	SWN:Toucan 1	Evolutionary Processes in Alliances and Networks
1336	SWN:Toucan 2	CEOs, boards, and strategic behavior		
1337	SWN:Osprey 2	JS: Resource Allocation		

Business Policy & Strategy (cont.)

Day	Start	#	Location	Session Information	
Tue	11:30am	1407	SWN:Macaw 2	Understanding Dynamic Capabilities	
		1408	SWN:Pelican 1	Acquisition Processes	
		1409	SWN:Pelican 2	Evolutionary Theory and Competitive Heterogeneity	
		1410	SWN:Swan 1	Incumbents, Startups and Human Capital	
		1411	SWN:Swan 7	Strategy in emerging economies	
		1412	SWN:Swan 8	Strategic adaptation	
		1413	SWN:Toucan 1	Business Groups and Inter-firm Relationships in ...	
		1414	SWN:Toucan 2	Trade-offs, exploration, and exploitation	
			1415	SWN:Osprey 2	JS: Entrepreneurial Origins
	1:15pm	1485	SWN:Macaw 2	Strategy Process and Planning	
		1486	SWN:Mockingbird 1	Factor Markets: New Directions	
		1487	SWN:Pelican 1	Wealth Effects of Mergers and Acquisitions	
		1488	SWN:Pelican 2	Strategy Process and Organizational Design	
		1489	SWN:Swan 1	Developing and Adopting New Technology	
		1490	SWN:Swan 7	Strategy research methods	
1491		SWN:Swan 8	Competition and adaptation		
1492		SWN:Toucan 1	Competitive Dynamics		
		1493	SWN:Toucan 2	Perspectives on strategic decision making	
		1494	SWN:Osprey 2	SHCS: Interorganizational Trust	
3:00pm	1569	SWN:Pelican 2	Strategic Entrepreneurship: Business Models		
	1570	SWN:Swan 1	Innovation through Collaboration		
	1571	SWN:Swan 7	Top Management Teams and Strategic Decision Making		
	1572	SWN:Swan 8	Institutions and competition		
	1573	SWN:Toucan 1	Inter-partner Dynamics		
	1574	SWN:Toucan 2	The role of human capital in executive migration		
	1575	SWN:Osprey 2	JS: Darker Side of Upper Echelons		
	1576	SWN:Macaw 2	JS: Durable Domination		
	1577	SWN:Pelican 1	JS: Athletics and Academics		
	1639	SWN:Sandpiper	JS: Entry Timing Scale Performance		

Careers

Program Chair: Kimberly Eddleston, Northeastern U.
Professional Development Workshop Chair: Monique Valcour, EDHEC Business School

Day	Start	#	Location	Session Information
Fri	12:30pm	93	COR:Cancun	Job Search Strategies & Lunch
		95	DOL:Oceanic 8	Being a Department Chair: Learning from Others
	1:00pm	108	DOL:Asia 3	Visualizing Late Adulthood
	3:45pm	144	DOL:Oceanic 3	Insights for Publishing
Sat	8:00am	201	DOL:Salon A3	Industry-to-Academia Careers
		202	DOL:Oceanic 6	International Sabbaticals
		206	COR:Yucatan 1	Career Development Perspective
		209	DOL:Oceanic 5	Global Talent Management
		221	DOL:Asia 1	Eastern Mindfulness at Work
	11:45am	294	DOL:Oceanic 2	Serving as an Associate Dean
	12:00pm	297	DOL:Asia 1	Halfway There
	12:15pm	301	SWN:Swan 2	Mentoring Moments
	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer
	12:45pm	312	DOL:Oceanic 5	Commuting 101
	4:15pm	371	DOL:Asia 1	Translating to Practitioners
		372	DOL:Oceanic 1	How to Build and Find a Microcommunity
	7:00pm	412	OS:Il Mulino	Careers Division PDW Social
	Sun	9:00am	434	DOL:Oceanic 2
11:15am		461	YBE:Grand Harbor Salon VI	Career Path Choices of Entrepreneurs and Students
1:45pm		538	SWN:Osprey 1	Define "Have It All"
Mon	8:00am	696	DOL:Europe 4	Challenging the Assumptions of Mentoring Research
		697	DOL:Europe 1	JS: Functions of Reference Groups
	9:45am	772	DOL:Europe 1	Consequences of Diversity: An Asset or Stigma?
		836	YBE:Grand Harbor Salon IV	JS: The Origins of Networks
	11:30am	872	DOL:Europe 1	Work and Family: The good, the bad, and the ugly
		873	DOL:Asia 3	JS: Mentoring to Develop Talent
		874	DOL:Asia 1	JS: Career Exploration & Identity
		890	DOL:Europe 5	JS: Complexity of Invisible Stigma
		920	DOL:Salon V	SHCS: P-E Fit: Unanswered Questions
	1:15pm	962	DOL:Salon III	Stories Behind the Theories
	3:00pm	1048	DOL:Europe 1	Generational Issues Across the Globe
		1049	DOL:Asia 3	JS: New career configurations & WF
		1063	DOL:Oceanic 7	JS: Beyond Gender Barriers
4:45pm	1125	DOL:Asia 3	Careers Division Business Meeting	
6:30pm	1211	OS:Epcot...	Careers Division Social	
Tue	8:00am	1250	DOL:Asia 3	Transforming the Boundaries of Organizational Life
		1251	DOL:Europe 1	Understanding Career Success
		1296	DOL:Salon E2	JS: Status Conscious
	9:45am	1338	DOL:Europe 1	Navigating One's Career
		1339	DOL:Oceanic 8	Constructing and Crafting Meaningful Careers
		1340	DOL:Asia 3	JS: Self-Regulation in Job Search
		1357	DOL:Salon IV	SHCS: Women on Corporate Boards
		1359	DOL:Oceanic 7	JS: Stereotypes in organizations
		1393	COR:Cancun	JS: Ill-treatment at work
	11:30am	1416	DOL:Europe 1	Improving the Quality of Mentoring Relationships
		1417	DOL:Oceanic 4	Beyond Borders: International Issues and Careers
	1:15pm	1495	DOL:Europe 1	Under- and unemployment Issues
		1496	DOL:Asia 3	JS: Non-traditional Location MGT
		1517	YBE:Grand Harbor Salon V	SHCS: Global Competencies
		1521	DOL:Asia 2	SHCS: Professional Identity Work
	1535	DOL:Salon E1	JS: Finding One's Place: PO Fit	
3:00pm	1578	DOL:Europe 1	Engaging Communities for Career Advantage	
	1579	DOL:Asia 3	SHCS: Applying Sequence Analysis	

Conflict Management

Program Chair: Michael A. Gross, Colorado State U.
 Professional Development Workshop Chair: Mara Olekalns, U. of Melbourne

Day	Start	#	Location	Session Information	
Fri	8:00am	14	DOL:Asia 3	Workplace Bullying: Advances	
	10:15am	70	COR:Acapulco	Group learning	
	12:30pm	95	DOL:Oceanic 8	Being a Department Chair: Learning from Others	
	12:45pm	105	DOL:Europe 2	Workplace Incivility Research Incubator	
	1:00pm	109 110	DOL:Salon A3 DOL:Europe 1	Unethical Behavior at Work Reviewing in the Rough	
Sat	8:00am	221	DOL:Asia 1	Eastern Mindfulness at Work	
	9:00am	246	DOL:Europe 1	Enhance Research Productivity	
	12:00pm	297	DOL:Asia 1	Halfway There	
	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer	
	3:15pm	354	DOL:Asia 2	OB New Member Networking and Research Forum	
Sun	1:00pm	505	YBE:Grand Harbor Salon VI	Interpersonal Conflict	
	2:45pm	555 564	YBE:Grand Harbor Salon VI DOL:Asia 3	Groups and Teams JS: Inequality & Social Hierarchy	
	3:30pm	586	DOL:Europe 1	Executive Committee Meeting	
	5:00pm	634	DOL:Oceanic 7	Conflict Management Business Meeting	
	6:30pm	650	DOL:Oceanic 3	Conflict Management Division Social	
	Mon	8:00am	701 702 703	DOL:Europe 8 DOL:Oceanic 2 DOL:Asia 3	Negotiation Process, Effectiveness, & Outcomes Culture, Cross-Cultural, and International JS: Intragroup Conflict
9:45am		775 776 777 816 817	DOL:Europe 8 DOL:Oceanic 2 DOL:Asia 3 DOL:Salon V DOL:Asia 5	Individual Decision Making, Perception, & Biases Aggression & Ethics in Organizations SHCS: Exploring the Darker Side of Leadership JS: Abusive Supervision JS: Trust in Organizations	
11:30am		878 918 948	DOL:Salon III DOL:Salon IV COR:Durango 1	Is Organizational Justice the New Industrial Rel... JS: Why Justice Matters SHCS: Motives of Unethical Behavior	
1:15pm		966 967 968 1029	DOL:Asia 3 DOL:Europe 8 DOL:Oceanic 2 COR:Durango 1	Emerging Research on Envy Conflict in Groups and Teams Conflict, Collaboration, & Cooperation JS: Advocating an Ethical View	
3:00pm		1052 1053	DOL:Europe 8 DOL:Oceanic 2	Justice, Forgiveness, Fairness, & Trust Relationships & Social Processes	
4:45pm		1137 1138	DOL:Europe 8 DOL:Oceanic 2	Conflict, Affect, and Emotion Negotiator Characteristics	
Tue		8:00am	1254	DOL:Oceanic 2	JS: New Perspectives on Social Status in Organizations
		9:45am	1343 1344 1345	DOL:Oceanic 1 DOL:Oceanic 2 DOL:Oceanic 5	Interpersonal Conflict Conflict Management & Individual Differences Third Parties in Negotiation
		11:30am	1454	DOL:Salon E1	JS: Understanding rituals
		1:15pm	1533 1534	DOL:Salon IV DOL:Asia 4	SHCS: Competition in Organizations JS: Affect in groups
		3:00pm	1594 1614	DOL:Salon A1 DOL:Salon IV	JS: Psychological Entitlement JS: The Other Side of Justice

Critical Management Studies

Program Chair: Raza A. Mir, William Paterson U.
 Professional Development Workshop Chair: Emma Bell, Keele U.
 Professional Development Workshop Chair: Scott Taylor, U. of Birmingham

Day	Start	#	Location	Session Information	
Fri	8:00am	15	COR:Coronado T	Doctoral Consortium - Critical Management Studies	
		16	COR:Yucatan 2&3	Philosophies of Organizational Research	
	9:00am	51	YBE:Grand Harbor Salon V	System Theory IV	
	12:30pm	91	SWN:Swan 9	Social Entrepreneurship	
	3:45pm	145	COR:Yucatan 2&3	How to become less excellent	
	5:00pm	163	COR:Cancun	Ethnographies and Explanation	
Sat	8:00am	203	DOL:Salon E1	Degrowth, Capitalism and the Role of Business	
		215	COR:Fiesta 6	Management Ed. for the Future	
	10:15am	267	DOL:Oceanic 6	Capitalism and Inclusion	
	12:15pm	300	COR:Coronado M,N,P	Economic Inequality, Business and Capitalism	
		302	COR:Baja	Carbon Markets in Question	
	1:30pm	323	OS:Disney's Coronado Springs Resort	Getting out of Disney World	
	2:45pm	340	COR:Coronado Q,R,S	How to Critique Capitalism	
	3:15pm	355	COR:Acapulco	Perspectives on Gun Governance	
	3:30pm	357	COR:Laredo 1&2	Forgotten Internal Stakeholder	
	5:00pm	391	COR:Coronado T	Scholarship into Practice	
	6:30pm	409	COR:Cancun	CMS Welcome Social	
	Sun	8:30am	429	COR:Fiesta 3&4	CMS Executive Meeting
		11:00am	454	DOL:Europe 1	Replacing Finance's SWM Model
		11:15am	462	YBE:Asbury A	Theory, Philosophy, Sexuality
		464	DOL:Asia 3	JS: Urban Entrepreneurship Types	
1:00pm		506	DOL:Asia 3	JS: Diverse ways of knowing	
2:30pm		548	COR:Yucatan 2&3	CMS: Activist Speaker Session: Mike Lewis	
3:30pm		587	COR:Yucatan 1	CMS Business Meeting	
		593	DOL:Asia 5	SHCS: Shadows to Marquee Lights	
4:30pm		610	YBE:Grand Harbor Salon VI	Critiques of Capitalism: Non Western Voices	
Mon		8:00am	704	COR:Acapulco	Resisting Capitalist Routines
		727	YBE:Asbury D	JS: Postcolonial Perspectives	
	9:45am	778	COR:Acapulco	Decolonizing Knowledge	
	11:30am	879	COR:Acapulco	Critical Perspectives on Academy and Pedagogy	
		880	COR:Yucatan 1	Dark Side Case Competition	
	1:15pm	969	COR:Coronado R,S,T	Organizing Theories and Politi	
		1010	COR:Baja	JS: Lessons from Kurt Lewin for a Post-Crisis Future	
	3:00pm	1054	COR:Acapulco	CMS Plenary Session: Featured Speaker: Professor...	
	4:45pm	1139	COR:Acapulco	Governance, Knowledge and Critical Strategizing	
5:30pm	1201	COR:Coronado Baja	Critical Management Studies Division Social		
Tue	8:00am	1255	COR:Acapulco	Critiquing Managerial Practice	
		1312	YBE:Grand Harbor Salon VI	SHCS: Post-Corporate Alternatives	
	9:45am	1346	COR:Acapulco	Identity, Personality and Capitalism	
		1347	COR:Yucatan 1	The Theories and Histories of Critique	
		1358	DOL:Europe 5	JS: Social Class in the Workplace	
	11:30am	1420	COR:Acapulco	Ethics, CSR and Sustainability	
	1:15pm	1499	COR:Acapulco	Critical Perspectives Beyond the West	
		1562	COR:Durango 1	JS: Fair Trade and Contesting Market Relations	
3:00pm	1582	COR:Acapulco	JS: The Global Elite – New Research Directions		

Entrepreneurship

Program Chair: Harry J Sapienza, U. of Minnesota
Professional Development Workshop Chair: Carlo Salvato, Bocconi U.

Day	Start	#	Location	Session Information
Fri	8:00am	17	SWN:Swan 6	Entrepreneurship Theory
		25	DOL:Salon A2	Content Analysis
		28	DOL:Oceanic 6	Revise and Resubmit Process
	8:30am	42	SWN:Osprey 2	ENT Doctoral Consortium 2013
		43	SWN:Swan 1	ENT Early Career Development Consortium
	10:00am	53	SWN:Swan 9	Entre. & Eco. Freedom
	10:15am	58	SWN:Pelican 1	Entrepreneurial Learning
		63	DOL:Oceanic 6	EI & Economic Success
		69	SWN:Mockingbird 1	Innovation and Collaboration
	12:15pm	90	COR:Fiesta 5	Alternative Capitalistic Model
	12:30pm	91	SWN:Swan 9	Social Entrepreneurship
		102	COR:Yucatan 1	Engaged Scholarship
		103	SWN:Mockingbird 1	Failure-Driven Innovation
	1:00pm	112	SWN:Pelican 2	Bridging the Divide
	1:15pm	113	SWN:Swan 1	Sustain Entre. Education
	2:00pm	117	SWN:Osprey 1	Accelerating Research on Accelerators
	2:45pm	133	COR:Durango 1&2	Meta-analysis
	3:45pm	147	DOL:Salon A2	Planting a Social Seed
	4:00pm	148	YBE:Cape Cod C	Entrepreneurial Capitalism
	4:15pm	152	SWN:Swan 2	Family Entrepreneurship: A New Field of Research
4:45pm	158	SWN:Osprey 1	Adverse Data Collection	
6:00pm	183	COR:Yucatan 2&3	Publication Bias	
Sat	8:00am	204	SWN:Swan 3	The Fonts of Entrepreneurship
	8:30am	235	SWN:Swan 2	ENT Doctoral Consortium Part 2
	9:30am	252	SWN:Pelican 1	Choosing Datasets Wisely
		255	DOL:Europe 11	Collaboration Workshop
	10:00am	258	SWN:Mockingbird 1	Entrepreneurial Opportunity
		262	YBE:Grand Harbor Salon III	Cultural Entrepreneurship
	10:15am	266	SWN:Mockingbird 2	Historical Methods in ENT
		276	COR:Yucatan 2&3	How to Define, Identify, and Handle Outliers
		277	COR:Coronado T	Statistical Significance Tests
		278	COR:Coronado Q,R,S	Community of BoP Scholars
		279	SWN:Swan 3	Ecosystem Design and Strategy
	11:00am	285	YBE:Cape Cod A	Demand-Side Perspectives
	11:45am	294	DOL:Oceanic 2	Serving as an Associate Dean
	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer
	1:00pm	314	SWN:Swan 4	Multiple Opportunities
		315	SWN:Parrot 1&2	Sustaining the Sustainable
	2:00pm	327	SWN:Swan 3	Blended Value for SE Education
		328	SWN:Pelican 1	Entrepreneurial Development
	2:30pm	336	SWN:Swan 1	Business Model Innovation in Platform Markets
	4:15pm	371	DOL:Asia 1	Translating to Practitioners
4:45pm	381	SWN:Swan 1	Urban Entrepreneurship Defined	
	382	SWN:Osprey 1	Multilevel Approaches to Firm Growth	
5:00pm	383	OS:Epcot	ENT New Member Meeting Point	
6:30pm	410	OS:Epcot.	Entrepreneurship Social	
Sun	11:15am	463	YBE:Asbury B	"Opportunity" Model
		464	DOL:Asia 3	JS: Urban Entrepreneurship Types
		478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
	12:30pm	499	SWN:Osprey 2	Innovation under Different Forms of Capitalism
	1:00pm	507	YBE:Asbury A	Comparative Studies in ENT
508		YBE:Asbury B	Intention/Identity/Orientation	

Entrepreneurship (cont.)

Day	Start	#	Location	Session Information
Sun	2:45pm	556	YBE:Asbury A	Performance-related Studies in Entrepreneurship
		557	YBE:Asbury B	International/Emerging Markets
	3:30pm	588	SWN:Parrot 1&2	ENT Executive Committee Meeting
	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism
611		YBE:Asbury A	Integrative/Interaction Models	
612		YBE:Asbury B	Entry and Exit in Entrepreneurship	
Mon	8:00am	705	SWN:Dove	Nascent and Serial Entrepreneurs
		706	SWN:Heron	Internal Corporate Venturing
		707	SWN:Ibis	Entrepreneurial Stories and Legitimacy
		708	SWN:Mockingbird 2	Social Capital and Social Networks
		709	SWN:Parrot 1	The Nature of Opportunities
		710	SWN:Swan 3	Socioemotional Wealth in Family Firms
		711	SWN:Swan 4	Entrepreneurial Orientation and Performance
		712	SWN:Mockingbird 1	JS: Venture Founding and Strategy
	9:45am	779	SWN:Heron	Entrepreneurial Identity
		780	SWN:Ibis	Antecedents and Consequences of Team Composition
		781	SWN:Mockingbird 1	Opportunity Development and Exploitation
		782	SWN:Mockingbird 2	Entrepreneurial Boards and Governance
		783	SWN:Parrot 1	Decision-making Heuristics and Expertise
		784	SWN:Swan 3	Succession Issues in Family Firms
		785	SWN:Swan 4	EO & Venture Configuration
		835	YBE:Grand Harbor Salon VI	SHCS: Institutions & Entrepren'ship
		857	SWN:Swan 1	JS: Frugal Innovation
		11:30am	871	SWN:Osprey 2
	881		SWN:Heron	Resource Acquisition: Causes and Effects
	882		SWN:Ibis	New Ventures: Creation and Life-Cycles
	883		SWN:Macaw 1	Personality Traits and Entrepreneurial Choice
	884		SWN:Mockingbird 1	Entrepreneurial Imagination
	885		SWN:Mockingbird 2	Narratives and Start-up Processes
	886		SWN:Parrot 1	Entrepreneurial Learning
	887		SWN:Swan 3	Conflict and Crises in Family Firms
	888		SWN:Swan 4	Network Formation and Change
	1:15pm		970	SWN:Swan 5
		984	YBE:Asbury D	JS: Governance and Corruption: Is History Repeating?
		1019	YBE:Grand Harbor Salon VI	JS: Cultural Mixing
		1034	SWN:Swan 4	JS: Misappropriated Science
	3:00pm	1046	SWN:Osprey 2	SHCS: Unified/General ILC Theory
		1047	SWN:Pelican 1	SHCS: Origins of Capabilities
		1055	SWN:Heron	Entrepreneurial Intentions
		1056	SWN:Ibis	Informal- and Micro- Financing
		1057	SWN:Mockingbird 1	Entrepreneurial Team Diversity
1058		SWN:Mockingbird 2	Business Model Formation and Effects	
1059		SWN:Parrot 1	Founders, Ownership, and Human Capital	
1060		SWN:Swan 3	Creating and Capturing Innovation Opportunities	
1061		SWN:Swan 4	Effects of Entrepreneurial Networks	
4:45pm	1133	SWN:Osprey 2	SHCS: Corporate Development Programs	
	1140	SWN:Heron	New Entry Antecedents	
	1141	SWN:Ibis	Optimism and Over-confidence	
	1142	SWN:Mockingbird 1	Women in Entrepreneurship	
	1143	SWN:Mockingbird 2	Early-stage Outside Funding	
	1144	SWN:Parrot 1	Entrepreneurial Strategy Planning and Performance	
	1145	SWN:Swan 3	Innovation in Family Firms	
	1146	SWN:Swan 4	Corporate Venture Capital and Entrepreneurship	
6:30pm	1203	SWN:Swan 4	Entrepreneurship Division Business Meeting	
8:00pm	1202	SWN:Mockingbird 1	Entrepreneurship Division Social	

Entrepreneurship (cont.)

Day	Start	#	Location	Session Information	
Tue	8:00am	1256	SWN:Heron	Influence of Ownership on Value	
		1257	SWN:Ibis	Organizational Events and Affect	
		1258	SWN:Mockingbird 2	Institutional and Firm-level Effects on Growth	
		1259	SWN:Parrot 1	Antecedents of Internationalization	
		1260	SWN:Swan 3	Family Firms and Ownership Issues	
		1261	SWN:Swan 4	Social Entrepreneurship	
			1262	SWN:Mockingbird 1	JS: Employee Entrepreneurship
	9:45am	1348	SWN:Heron	Timing and Entrepreneurial Outcomes	
		1349	SWN:Ibis	Regulation, Policy, and Entrepreneurial Activity	
		1350	SWN:Mockingbird 1	Innovation and Performance	
		1351	SWN:Mockingbird 2	Macro-level Studies of Entrepreneurship	
		1352	SWN:Parrot 1	Mechanisms of Start-ups	
		1353	SWN:Swan 3	Negative Emotions and Entrepreneurial Firms	
			1354	SWN:Swan 4	Ethics, Corruption, and Entrepreneurship
	11:30am	1415	SWN:Osprey 2	JS: Entrepreneurial Origins	
		1421	SWN:Heron	Clusters and Co-location	
		1422	SWN:Ibis	New Venture Survival	
		1423	SWN:Mockingbird 1	Strategic Entrepreneurial Networks	
1424		SWN:Mockingbird 2	Orientations of Entrepreneurial Firms		
1425		SWN:Parrot 1	Support and Under-served Populations		
1426		SWN:Swan 3	Emerging Theories of Entrepreneurship		
1427		SWN:Swan 4	Value Creation, Exploitation, and Maintenance		
1:15pm	1500	SWN:Heron	Responses to Varying Environments		
	1501	SWN:Ibis	Individual-level Entrepreneurship		
	1502	SWN:Mockingbird 2	Developing and Managing Inter-firm Links		
	1503	SWN:Parrot 1	Exits, Spin-outs, and Spin-offs		
	1504	SWN:Swan 3	Pedagogy and Entrepreneurship		
		1505	SWN:Swan 4	Entrepreneurship Research Methods and Measures	
3:00pm	1583	SWN:Dove	Economic Development in Multiple Contexts		
	1584	SWN:Ibis	Entrepreneurship and Politics		
	1585	SWN:Mockingbird 2	University-related Entrepreneurship		
	1586	SWN:Parrot 1	Individual-level Theory Development		
	1587	SWN:Swan 3	Effects of Venture Capital		
	1588	SWN:Swan 4	Market and Financial Signals		

Gender & Diversity in Organizations

Program Chair: Charmine E. J. Hartel, U. of Queensland
Professional Development Workshop Chair: Lisa Hisae Nishii, Cornell U.

Day	Start	#	Location	Session Information	
Fri	8:00am	18	DOL:Europe 1	GDO Junior Faculty Consortium	
		19	DOL:Europe 2	Getting Diversity on curricula	
		22	YBE:Cape Cod B	Scientific Mindfulness	
	9:00am	48	DOL:Salon A3	Freedom from Religion	
	10:00am	52	DOL:Oceanic 7	Hidden/Invisible Populations	
	10:30am	71	DOL:Europe 2	Eliciting Best Practices of Inclusion within AOM	
	12:30pm	92	DOL:Salon A2	Publishing Diversity Research Workshop	
	12:45pm	105	DOL:Europe 2	Workplace Incivility Research Incubator	
	2:00pm	118	DOL:Oceanic 2	Publishing for non-US scholars	
	3:45pm	146	DOL:Oceanic 6	Spanning the Great Divide	
	6:00pm	173	DOL:Salon E3	GDO Pre-Conference Social	
	Sat	8:30am	236	DOL:Oceanic 3	Doctoral Consortium
		10:15am	267	DOL:Oceanic 6	Capitalism and Inclusion
268			DOL:Oceanic 8	Advancing Leadership Development for Women	
11:45am		294	DOL:Oceanic 2	Serving as an Associate Dean	
12:30pm		305	DOL:Salon A4	How To Negotiate Your First Job Offer	
4:00pm		364	DOL:Salon A1	Queer in the Academy - 2003 :: 2013 :: 2023	
4:15pm		371	DOL:Asia 1	Translating to Practitioners	
Sun	11:15am	465	YBE:Asbury C	Advancing Diversity Theory and Practice	
	1:45pm	538	SWN:Osprey 1	Define "Have It All"	
	3:30pm	589	DOL:Europe 11	GDO Executive Committee Meeting	
		593	DOL:Asia 5	SHCS: Shadows to Marquee Lights	
6:00pm	651	OS:TBD	GDO Executive Board Dinner		
Mon	7:30am	680	DOL:Asia 1	GDO Welcome Breakfast	
	8:00am	713	DOL:Asia 2	Diversity, Groups and Training Models	
		714	DOL:Europe 3	Community & Organizations	
		715	DOL:Europe 5	Discrimination and Harassment	
		716	DOL:Oceanic 4	Diversity at a Glance	
		717	DOL:Oceanic 7	Rethinking Diversity	
		718	DOL:Oceanic 3	JS: LGBTQ in the Workplace	
	9:45am	786	DOL:Europe 10	Egoistical Prosocial Behavior	
		787	DOL:Oceanic 7	Protecting Employee Rights	
		788	DOL:Europe 5	JS: Gender Identity at Work	
		795	DOL:Oceanic 4	JS: SNWs and Employment Selection	
	11:30am	889	DOL:Oceanic 7	Work-Life Conflict and Flexible Work Practices	
		890	DOL:Europe 5	JS: Complexity of Invisible Stigma	
		891	DOL:Europe 8	SHCS: Work and Family in a Multicultural World	
		902	YBE:Asbury D	JS: Global Multicultural Team	
		903	COR:Yucatan 2	SHCS: Intercultural Competencies	
		919	DOL:Salon E1	JS: Team Performance in MTS	
	1:15pm	971	DOL:Europe 5	HRM and Gender in the AME	
		972	DOL:Oceanic 7	Institutional and Societal Barriers	
	3:00pm	1049	DOL:Asia 3	JS: New career configurations & WF	
		1062	DOL:Europe 5	Breaking Barriers: Women on Boards and in Science	
		1063	DOL:Oceanic 7	JS: Beyond Gender Barriers	
	4:45pm	1147	DOL:Oceanic 7	Stereotype, Bias and Role Beliefs	
		1148	DOL:Europe 5	JS: The Attractiveness Bias	
	5:30pm	1204	DOL:Salon III	GDO Business Meeting	
	7:30pm	1223	DOL:Salon V	GDO Reception	
	Tue	8:00am	1263	DOL:Salon III	Diversity & Inclusion @ Sodexo

Gender & Diversity in Organizations (cont.)

Day	Start	#	Location	Session Information
Tue	9:45am	1355	DOL:Europe 6	Subtle gender bias and desegre
		1356	DOL:Europe 7	Leadership and Motivation
		1357	DOL:Salon IV	SHCS: Women on Corporate Boards
		1358	DOL:Europe 5	JS: Social Class in the Workplace
		1359	DOL:Oceanic 7	JS: Stereotypes in organizations
		1360	DOL:Salon A3	JS: Inclusion at Work: Practices and Insights
		1361	DOL:Salon A4	SHCS: Gender and Leadership
11:30am		1428	DOL:Europe 5	Identity, Emotions and Relationships
		1429	DOL:Oceanic 7	Organizational Climate and Discourses
		1430	DOL:Salon A2	Women's Career Advancement
1:15pm		1506	DOL:Oceanic 7	JS: Spousal Employment & Identity
		1507	DOL:Europe 5	SHCS: Leaders in a Changing World
3:00pm		1589	DOL:Oceanic 7	JS: Language Diversity
		1590	DOL:Europe 5	JS: Strategies to Manage Identity
		1610	DOL:Salon E2	JS: Cross-Cultural Interactions

Health Care Management

Program Chair: Rebecca Wells, Texas A&M Health Science Center
Professional Development Workshop Chair: Ann Scheck McAlearney, The Ohio State U.

Day	Start	#	Location	Session Information
Fri	8:00am	40	COR:Baja	Teaching with Technology
	9:00am	46	COR:Fiesta 3&4	HCM Division PDW Welcome Breakfast
	10:15am	59	COR:Cancun	Novice Teaching Essentials
	11:15am	77	COR:Baja	Health Care Technologies
	12:30pm	93	COR:Cancun	Job Search Strategies & Lunch
		103	SWN:Mockingbird 1	Failure-Driven Innovation
	2:45pm	125	COR:Laredo 1&2	Getting Published
		133	COR:Durango 1&2	Meta-analysis
	4:15pm	154	SWN:Dove	Apps in Business and Academia
	5:00pm	164	OS:Rix Lounge, Coronado Springs Resort	Getting Feedback from Experts
	6:00pm	174	COR:Fiesta 5	Triple Aim Data and Questions
Sat	8:00am	205	COR:Durango 1&2	Survey Methods in Organizational Research
		206	COR:Yucatan 1	Career Development Perspective
	10:15am	269	COR:Yucatan 1	Using Secondary Data Sets
		274	COR:Cancun	Performance and Health Care
	12:00pm	296	COR:Fiesta 6	Education for Managers
	12:30pm	306	COR:Yucatan 1	Bridging Research and Practice
	2:15pm	332	COR:Durango 1&2	Qualitative Research
	2:45pm	342	COR:Fiesta 5	Weak Signals
	4:30pm	375	COR:Durango 1&2	Anatomy of an Article
	5:45pm	396	COR:Laredo 1&2	Managing Collaborative Research Relationships
	8:00pm	415	OS:Miniature Golf at Fantasia Gardens	HCM Division PDW Social
Sun	1:00pm	509	YBE:Asbury C	Innovation
	2:45pm	558	YBE:Asbury C	Efficiency
	3:30pm	590	COR:Acapulco	HCM Executive Committee Meeting
Mon	8:00am	719	COR:Fiesta 4	Understanding Change in Context
		720	COR:Yucatan 1	Networks and Research to Practice
	9:45am	789	COR:Fiesta 4	Integration Processes
		790	COR:Yucatan 1	Culture and Climate
		858	SWN:Pelican 1	JS: Biomedical R&D
	11:30am	892	COR:Coronado R,S,T	HCMD Plenary Session
	1:15pm	973	COR:Fiesta 4	Professional Logics and Emotions
		974	COR:Yucatan 1	JS: High Stakes Change
	3:00pm	1064	COR:Fiesta 4	Learning from Within and Beyond the Organization
		1065	COR:Yucatan 1	Climate, Job Satisfaction, and Turnover
	4:45pm	1149	COR:Fiesta 4	Network Effects
	1150	COR:Fiesta 5	HCM Business Meeting	
6:30pm	1212	OS:Disney's Coronado Springs Resort	HCM Social	
Tue	8:00am	1264	COR:Fiesta 4	Using HIT to Improve Organizational Performance
		1265	COR:Yucatan 1	Professional Roles
		1301	SWN:Parrot 2	JS: Learning to Coordinate
	9:45am	1362	COR:Fiesta 4	Leadership Dynamics
	11:30am	1431	COR:Fiesta 4	Performance Measurement
	1:15pm	1508	COR:Fiesta 4	Service Management Lessons

Human Resources

Program Chair: Frederick P. Morgeson, Michigan State U.
Professional Development Workshop Chair: David P. Lepak, Rutgers U.

Day	Start	#	Location	Session Information	
Fri	8:00am	10	SWN:Osprey 1	Strategic Human Capital	
		22	YBE:Cape Cod B	Scientific Mindfulness	
		28	DOL:Oceanic 6	Revise and Resubmit Process	
		40	COR:Baja	Teaching with Technology	
	10:00am	54	DOL:Oceanic 8	Getting Tenure in non-US Universities	
	11:45am	81	DOL:Oceanic 2	The Future of eHRM	
	12:30pm	94	DOL:Oceanic 6	HR-Performance Research Agenda	
		95	DOL:Oceanic 8	Being a Department Chair: Learning from Others	
	12:45pm	105	DOL:Europe 2	Workplace Incivility Research Incubator	
	1:00pm	109	DOL:Salon A3	Unethical Behavior at Work	
		110	DOL:Europe 1	Reviewing in the Rough	
	2:00pm	118	DOL:Oceanic 2	Publishing for non-US scholars	
		119	DOL:Oceanic 4	Getting Great Field Data	
	2:45pm	126	DOL:Oceanic 1	Research Project Management	
		133	COR:Durango 1&2	Meta-analysis	
		3:45pm	147	DOL:Salon A2	Planting a Social Seed
	4:30pm	155	OS:TBD..	JFC Dinner	
	5:00pm	165	DOL:Asia 2	HR Doctoral Consortium Dinner	
		166	COR:Durango 1&2	Future of Management Education	
	6:00pm	183	COR:Yucatan 2&3	Publication Bias	
Sat	8:00am	202	DOL:Oceanic 6	International Sabbaticals	
		207	DOL:Europe 2	Ambassador Program	
		208	DOL:Salon A2	HR Division Doctoral Consortium	
		209	DOL:Oceanic 5	Global Talent Management	
		211	YBE:Asbury B	Global Leadership	
		221	DOL:Asia 1	Eastern Mindfulness at Work	
		222	DOL:Salon A1	Temporal Tutorial & Workshop	
	230	COR:Fiesta 5	Ask the Experts: Micro Methods		
	8:30am	237	DOL:Oceanic 7	Junior Faculty Consortium	
	9:30am	256	DOL:Oceanic 2	Organizational Behavior Research Incubator	
	10:00am	259	DOL:Europe 6	HR new doctoral student PDW	
		261	DOL:Asia 2	OB Teaching Incubator	
	10:15am	276	COR:Yucatan 2&3	How to Define, Identify, and Handle Outliers	
	10:30am	281	DOL:Europe 2	Benefits for Int'l Members	
	10:45am	283	COR:Acapulco	Daring to Respond? Addressing Reviewers Comments	
	12:00pm	296	COR:Fiesta 6	Education for Managers	
	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer	
	12:45pm	313	DOL:Europe 2	Methods for Incorporating Experiential Learning	
	1:00pm	316	DOL:Salon A3	Research & Practice Gap	
	2:30pm	337	COR:Coronado M,N,P	Scale Development Workshop	
	2:45pm	343	COR:Coronado T	Ask the Experts: Macro and Multi-level Methods	
	3:00pm	347	DOL:Oceanic 5	Masters' of HR/LR/IR Programs	
	4:15pm	371	DOL:Asia 1	Translating to Practitioners	
		372	DOL:Oceanic 1	How to Build and Find a Microcommunity	
	5:00pm	386	COR:Yucatan 1	A new challenge for teachers	
	Sun	11:15am	466	YBE:Asbury D	Performance Management
		1:00pm	510	YBE:Asbury D	Staffing and Individual Differences
		1:30pm	535	SWN:Swan 4	"We the Owners": a documentary
		1:45pm	538	SWN:Osprey 1	Define "Have It All"
		3:00pm	576	DOL:Europe 2	HR Executive Committee Meeting
4:30pm		613	YBE:Asbury C	Strategic HR	
6:00pm		652	DOL:Salon III	HR Business Meeting / Receptions	
Mon	7:30am	681	DOL:Salon I	HR Division Welcome Breakfast and Awards	

Human Resources (cont.)

Day	Start	#	Location	Session Information
Mon	8:00am	697	DOL:Europe 1	JS: Functions of Reference Groups
		718	DOL:Oceanic 3	JS: LGBTQ in the Workplace
		744	DOL:Salon E1	JS: Management Research on Time
		745	DOL:Salon IV	JS: Proactivity and Creativity
		746	DOL:Salon V	JS: Motives for CWB
		747	DOL:Asia 4	JS: Workaholism and Culture
	9:45am	791	DOL:Europe 3	Predictive Validity of GMA
		792	DOL:Oceanic 3	Award-winning Dissertations
		793	DOL:Salon A1	Career and Leadership Development
		794	DOL:Salon A2	Linking Strategic HR and Organizational Strategy
		795	DOL:Oceanic 4	JS: SNWs and Employment Selection
		801	YBE:Asbury D	JS: Expatriate Family Research
		816	DOL:Salon V	JS: Abusive Supervision
		818	DOL:Asia 4	JS: Political Skill and Stressors
		819	DOL:Oceanic 1	JS: Leader Development/Derailment
		820	DOL:Salon E1	JS: Goal Prioritization
	825	SWN: Pelican 2	SHCS: Leadership in Virtual Groups	
	11:30am	874	DOL:Asia 1	JS: Career Exploration & Identity
		891	DOL:Europe 8	SHCS: Work and Family in a Multicultural World
		893	DOL:Europe 3	Development and Maintenance of Strategic HR
894		DOL:Oceanic 3	Managing People and their Work Attitudes	
895		DOL:Oceanic 4	Overqualification	
896		DOL:Salon A2	Managing Performance in the Global Economy	
897		DOL:Salon A1	JS: Employee Engagement	
920		DOL:Salon V	SHCS: P-E Fit: Unanswered Questions	
1:15pm	975	DOL:Europe 3	Staffing Processes in the 21st Century	
	976	DOL:Oceanic 3	Understanding CWBs	
	977	DOL:Oceanic 4	Work Design and Leadership	
	978	DOL:Salon A2	Cross-cultural HR Management	
	979	DOL:Salon A1	JS: Leadership and Engagement	
	1003	DOL:Salon V	JS: SDT Research in Organizations	
1004	DOL:Asia 4	JS: Global Characteristics		
2:30pm	1037	DOL:Salon 1	HR Division Ice Cream Social	
3:00pm	1066	DOL:Oceanic 3	Multilevel Strategic HR	
	1067	DOL:Oceanic 4	Recruiting for Top Talent	
	1068	DOL:Salon A1	Strategic HR and Competitive Advantage	
	1069	DOL:Europe 3	JS: HRM in the Middle East	
	1095	DOL:Asia 4	SHCS: The Pay-Happiness Relationship	
	1097	DOL:Salon E1	JS: Human Energy	
	1113	COR:Baja	SHCS: Prediction Optimization	
4:45pm	1148	DOL:Europe 5	JS: The Attractiveness Bias	
	1151	DOL:Europe 3	Rewards and Incentives Across Levels	
	1152	DOL:Oceanic 3	Impact of Strategic HR	
	1153	DOL:Oceanic 4	Strategic HR and Core Competencies	
	1154	DOL:Salon A1	Withdrawal and Attachment Processes	
	1175	DOL:Asia 5	JS: Imposing and Empowering	
Tue	8:00am	1248	SWN:Osprey 2	SHCS: What Drives Employees?
		1266	DOL:Europe 3	HR Practices and Outcomes
		1267	DOL:Oceanic 3	Turnover Processes
		1268	DOL:Oceanic 4	Selection Validity
		1269	DOL:Salon A1	Strategic HR: Process Perspectives
		1295	DOL:Asia 5	JS: New Developments in Within-Person Research
		1296	DOL:Salon E2	JS: Status Conscious
		1297	DOL:Salon E1	JS: Turnover in Unique Contexts

Human Resources (cont.)

Day	Start	#	Location	Session Information
Tue	9:45am	1340	DOL:Asia 3	JS: Self-Regulation in Job Search
		1363	DOL:Oceanic 3	Developing and Managing Performance
		1364	DOL:Oceanic 4	Culture and Language
		1365	DOL:Salon A1	Strategic HR and Creativity and Innovation
		1366	DOL:Europe 3	JS: Solving Want/Should Conflicts in the Workplace
		1375	DOL:Europe 4	JS: Motivation and Proactivity
	11:30am	1393	COR:Cancun	JS: Ill-treatment at work
		1432	DOL:Salon III	Going East: Issues and Trends in HRM
		1455	DOL:Asia 5	JS: Employee Externalization
	1:15pm	1472	COR:Durango 1	SHCS: Human Sustainability
		1496	DOL:Asia 3	JS: Non-traditional Location MGT
		1509	DOL:Europe 3	SHCS: Voice Behavior Research
		1510	DOL:Oceanic 3	Perceptions of HR Practices
		1511	DOL:Oceanic 4	Innovations in Mentoring and Coaching
		1512	DOL:Salon A1	Psychological Entitlement in the Workplace
		1517	YBE:Grand Harbor Salon V	SHCS: Global Competencies
		1535	DOL:Salon E1	JS: Finding One's Place: PO Fit
		1536	DOL:Salon V	JS: Employee Reputation
		1539	SWN:Parrot 2	JS: Technology's Impact on Work
3:00pm	1579	DOL:Asia 3	SHCS: Applying Sequence Analysis	
	1582	COR:Acapulco	JS: The Global Elite – New Research Directions	
	1591	DOL:Europe 3	HR and the Environment	
	1592	DOL:Oceanic 3	Humble/Narcissistic Leadership	
	1593	DOL:Oceanic 4	Affect, Emotion, and Well-being	
	1594	DOL:Salon A1	JS: Psychological Entitlement	

International Management

Program Chair: Sea Jin Chang, National U. of Singapore
 Professional Development Workshop Chair: Alvaro Cuervo-Cazurra, Northeastern U.

Day	Start	#	Location	Session Information
Fri	8:00am	11	SWN: Pelican 1	Toward a "Peripheral View"
		20	YBE: Grand Harbor Salon I	Improving Your IM Teaching
		21	YBE: Cape Cod A	The Sustainability of IJV
		22	YBE: Cape Cod B	Scientific Mindfulness
	10:00am	28	DOL: Oceanic 6	Revise and Resubmit Process
		55	YBE: Grand Harbor Salon II	Business Cultural Intelligence Quotient (BCIQ)
	10:15am	60	YBE: Cape Cod A	Internationalization of Firms
	12:15pm	88	YBE: Asbury A	Globalization, Change and Learning in South Asia
		89	YBE: Grand Harbor Salon II	Developing Global Mindset
	12:30pm	96	YBE: Cape Cod A	Paper Development Workshop
	1:30pm	114	DOL: Oceanic 3	Faith-Based Business Models
	2:30pm	123	YBE: Asbury A	Leveraging India and China, to Inform the World
		124	YBE: Grand Harbor Salon III	IM Mid-Career
	3:15pm	139	YBE: Cape Cod A	GLOBE Project Findings
	4:15pm	151	SWN: Swan 3	Alliances in Emerging Markets
	4:30pm	156	OS: Walt Disney World Dolphin Resort	Stepping Out with the Indian Academy of Management
	4:45pm	159	YBE: Asbury A	Academic Careers Iberoamerica
160		YBE: Grand Harbor Salon III	Uprising Islamic Societies	
6:00pm	176	YBE: Asbury B	International Management Division PDW Welcome	
Sat	8:00am	196	SWN: Dove	Varieties of Asian Capitalism
		200	SWN: Swan 5	Publishing Ethics and Politics
		202	DOL: Oceanic 6	International Sabbaticals
		209	DOL: Oceanic 5	Global Talent Management
		210	OS: Rollins College.	IM Junior Faculty Consortium
		211	YBE: Asbury B	Global Leadership
		212	OS: Rollins College	IM Doctoral Consortium
	9:00am	245	SWN: Swan 9	Coopetition Research: Moving Beyond the Metaphor
	9:30am	257	YBE: Asbury D	Sustainable Supply Chains
	10:00am	260	YBE: Grand Harbor Salon V	Project Management in India
	10:15am	270	YBE: Asbury A	State Capitalism and State-Owned Multinationals
		278	COR: Coronado Q,R,S	Community of BoP Scholars
	10:30am	281	DOL: Europe 2	Benefits for Int'l Members
	11:00am	285	YBE: Cape Cod A	Demand-Side Perspectives
	11:45am	292	SWN: Osprey 1	APJM Paper workshop
		293	SWN: Swan 9	Strategic Management in Japan
	12:15pm	300	COR: Coronado M,N,P	Economic Inequality, Business and Capitalism
	1:00pm	317	YBE: Asbury A	Theory from Emerging Markets
		318	YBE: Asbury B	Philosophy of Science & IB/IM
	1:15pm	322	SWN: Osprey 2	Outsourcing & Offshoring
	3:00pm	349	YBE: Cape Cod A	Practical Res. Schaffer Award
	3:30pm	359	COR: Baja	Development-Oriented CSR
	3:45pm	360	SWN: Parrot 1&2	From (auto)mobile to mobility
	4:15pm	370	SWN: Pelican 1	Asian Management Research
	4:30pm	378	YBE: Grand Harbor Salon II	IM Consortia Meet Editors
	6:00pm	403	YBE: Grand Harbor Salon I	International Management Division PDW Reception
	Sun	11:15am	467	YBE: Cape Cod B
478			SWN: Swan 6	Capitalism, Consciousness, and Wisdom
12:30pm		499	SWN: Osprey 2	Innovation under Different Forms of Capitalism
1:00pm		512	YBE: Cape Cod B	Internationalization Strategy
1:15pm		532	DOL: Europe 1	Pro-Market Reforms and Global Competition
2:30pm		549	YBE: Grand Harbor Salon II	IM Executive Committee Meeting
2:45pm		559	YBE: Asbury D	Language & Trust

International Management (cont.)

Day	Start	#	Location	Session Information
Sun	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism
		616	YBE:Asbury D	Institutions & MNCs
		617	YBE:Grand Harbor Salon V	Booz&Co Award Presentation
Mon	7:00am	675	YBE:Asbury B	IM Thought Leadership Cafe
	8:00am	722	YBE:Cape Cod A	Institutional Responsiveness
		723	YBE:Cape Cod B	CGIO Award in Corp. Governance
		724	YBE:Grand Harbor Salon I	International Joint Venture
		725	YBE:Grand Harbor Salon II	Internationalization of SME
		726	YBE:Grand Harbor Salon V	Culture & Innovation
		727	YBE:Asbury D	JS: Postcolonial Perspectives
		747	DOL:Asia 4	JS: Workaholism and Culture
	9:45am	796	YBE:Cape Cod A	Institutions, Network and Human Resource Practices
		797	YBE:Cape Cod B	Corporate Governance in International Context
		798	YBE:Grand Harbor Salon I	Foreign Market Entry
		799	YBE:Grand Harbor Salon II	FDC Award in Strategy/IB
		800	YBE:Grand Harbor Salon V	Culture & Knowledge Transfer
		801	YBE:Asbury D	JS: Expatriate Family Research
		857	SWN:Swan 1	JS: Frugal Innovation
	11:30am	873	DOL:Asia 3	JS: Mentoring to Develop Talent
		897	DOL:Salon A1	JS: Employee Engagement
		898	YBE:Cape Cod B	Institutions and Governance
		899	YBE:Grand Harbor Salon I	Locations, Distance and MNC Networks
		900	YBE:Grand Harbor Salon II	Institutions and International Management Theory
		901	YBE:Grand Harbor Salon V	Cross-Cultural Work Attitudes
		902	YBE:Asbury D	JS: Global Multicultural Team
		903	COR:Yucatan 2	SHCS: Intercultural Competencies
	1:15pm	980	YBE:Cape Cod B	PE and Venture Capital
		981	YBE:Grand Harbor Salon I	FDI, Entry Modes and Competition
		982	YBE:Grand Harbor Salon II	GWU Award on Emerging Markets
		983	YBE:Grand Harbor Salon V	Language in International Management Research
984		YBE:Asbury D	JS: Governance and Corruption: Is History Repeating?	
1004		DOL:Asia 4	JS: Global Characteristics	
3:00pm	1069	DOL:Europe 3	JS: HRM in the Middle East	
	1071	YBE:Cape Cod B	Institutions & ENT	
	1072	YBE:Grand Harbor Salon I	Exit Decisions	
	1073	YBE:Grand Harbor Salon II	Emerging Economies & Institutional Heterogeneity	
	1074	YBE:Grand Harbor Salon V	Gustavson Award on Qual. Res.	
	1075	YBE:Asbury D	JS: Global Wisdom	
4:45pm	1155	YBE:Asbury D	Barry M. Richman Dissertation Award Session	
	1156	YBE:Cape Cod B	Political Risk & Strategies	
	1157	YBE:Grand Harbor Salon I	Offshoring and MNC Performance	
	1158	YBE:Grand Harbor Salon V	Managing Cultural Difference	
	1159	YBE:Grand Harbor Salon II	JS: Emerging Financial Markets	
6:15pm	1208	YBE:Asbury D	IM Division Business Meeting	
8:00pm	1231	YBE:Grand Harbor Salon VII & VIII	IM Division Reception	
Tue	7:00am	1234	YBE:Asbury A	Meet the IM EC Breakfast
	8:00am	1271	YBE:Asbury D	IM Award in OB/HRM/OT
		1272	YBE:Cape Cod B	Resources in Int'l Context
		1273	YBE:Grand Harbor Salon II	Liabilities of Foreignness
		1274	YBE:Grand Harbor Salon V	Emerging Market MNCs
		1275	YBE:Grand Harbor Salon I	JS: Multinationality & Performance
		1297	DOL:Salon E1	JS: Turnover in Unique Contexts
	9:45am	1367	YBE:Asbury A.	IM Plenary
		1368	YBE:Asbury A	SHCS: Upside of Cultural Distance

International Management (cont.)

Day	Start	#	Location	Session Information
Tue	11:30am	1433	YBE:Asbury D	Expatriates and Relocation
		1434	YBE:Cape Cod B	Sourcing and International Value Chain
		1435	YBE:Grand Harbor Salon I	Cross-Border M&As
		1436	YBE:Grand Harbor Salon II	Willamette Award in Ethics/CSR
		1437	YBE:Grand Harbor Salon V	Internationalization of Emerging Market Firms
	1:15pm	1496	DOL:Asia 3	JS: Non-traditional Location MGT
		1513	YBE:Asbury D	Human Capital Management in Emerging Markets
		1514	YBE:Cape Cod B	MNC Knowledge Sharing
		1515	YBE:Grand Harbor Salon I	Emerging Market Firms' M&A
		1516	YBE:Grand Harbor Salon II	Pay Satisfaction & Leadership
		1517	YBE:Grand Harbor Salon V	SHCS: Global Competencies
	3:00pm	1582	COR:Acapulco	JS: The Global Elite – New Research Directions
		1589	DOL:Oceanic 7	JS: Language Diversity
		1595	YBE:Asbury D	New Ways in International HRM
		1596	YBE:Cape Cod B	Knowledge, Innovation and MNE Networks
		1597	YBE:Grand Harbor Salon I	M&As in the Global Era
		1598	YBE:Grand Harbor Salon II	Leadership & Int'lization
		1599	YBE:Grand Harbor Salon V	Int'lization of Emerging MNCs
		1610	DOL:Salon E2	JS: Cross-Cultural Interactions

Management Consulting

Program Chair: Joanne C Preston, Global Exchange Group
Professional Development Workshop Chair: Kathleen A. Edwards, U. of Texas, Austin

Day	Start	#	Location	Session Information
Fri	8:00am	23	YBE:Cape Cod C	Perspectives on change
		24	YBE:Grand Harbor Salon VI	How Leadership Teams Transform their Routines
		31	COR:Cancun	The Polarity Culture Model
	9:00am	47	YBE:Hampton	Co-Creating Actionable Research
	10:45am	74	COR:Coronado T	High Impact Change Exercises
	12:00pm	85	YBE:Grand Harbor Salon III	Scandinavian Award Project
	2:45pm	127	YBE:Grand Harbor Salon IV	Power in Organizations
		129	COR:Cancun	Enhancing Workplace Well-being
	4:00pm	148	YBE:Cape Cod C	Entrepreneurial Capitalism
	4:30pm	157	COR:EI Paso 1&2	Post-Merger Integration
Sat	8:00am	213	YBE:Cape Cod B	Being Scholarly & Practical
		224	COR:Cancun	Values-Based Leadership
	9:00am	249	YBE:Grand Harbor Salon IV	MC Research to Practice
	12:00pm	295	YBE:Asbury C	Consulting in Uncertainty: The Power of Inquiry
		296	COR:Fiesta 6	Education for Managers
	12:15pm	303	COR:Laredo 1&2	Situated AI Design
	2:45pm	342	COR:Fiesta 5	Weak Signals
	3:00pm	350	YBE:Grand Harbor Salon IV	Shifting mindset in management
	4:15pm	371	DOL:Asia 1	Translating to Practitioners
Sun	11:15am	478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
	2:45pm	560	YBE:Cape Cod B	Discussion Papers: Culture and Knowledge Transfer
	3:30pm	591	YBE:Hampton	MC Executive Com Mtg
	5:30pm	645	YBE:Grand Harbor Salon I	Management Consulting Division Social Hour
	7:30pm	667	OS:Wolfgang Puck Grand Cafe	MC Members & Friends Dinner
Mon	8:00am	728	YBE:Cape Cod D	Consulting in Applied Settings
	9:45am	802	YBE:Cape Cod D	Consulting and Power Dynamics
		827	COR:Baja	JS: Practitioner-Oriented Symposiu
		985	YBE:Hampton	JS: Scholar/Practitioner Education
	1:15pm	1010	COR:Baja	JS: Lessons from Kurt Lewin for a Post-Crisis Future
		1035	SWN:Osprey 1	JS: Examining Technology and ACs
	3:00pm	1076	YBE:Asbury A	MC Division Distinguished Speaker
5:00pm	1197	YBE:Asbury A	Management Consulting Division Business Meeting	
Tue	8:00am	1276	YBE:Hampton	Consultants in Action
	9:45am	1369	YBE:Hampton	Consulting Techniques
		1381	COR:Baja	SHCS: Likert New Patterns Symposium
	11:30am	1438	YBE:Hampton	Ethics and Values in Consulting
	3:00pm	1600	YBE:Cape Cod D	MC Executive Com Mtg

Management Education & Development

Program Chair: Barbara A. Ritter, Coastal Carolina U.
Professional Development Workshop Chair: Peter McNamara, U. College Dublin

Day	Start	#	Location	Session Information
Fri	8:00am	19	DOL:Europe 2	Getting Diversity on curricula
		32	COR:Durango 1&2	Action Research
		39	COR:Acapulco	Online Experiential Assignment
		40	COR:Baja	Teaching with Technology
	10:15am	61	COR:Fiesta 3&4	Going into the Field
		62	COR:Laredo 1&2	Strategies to Deter Cheating
		70	COR:Acapulco	Group learning
	10:45am	74	COR:Coronado T	High Impact Change Exercises
	12:15pm	90	COR:Fiesta 5	Alternative Capitalistic Model
	12:30pm	104	COR:Acapulco	Meaningful Critical Thinking
	1:00pm	112	SWN:Pelican 2	Bridging the Divide
	2:15pm	121	COR:Coronado T	Sustainability in Management E
	4:00pm	149	COR:Fiesta 5	Discovering Your Solar System
	4:45pm	161	COR:Fiesta 3&4	2013 MED Writer's Workshop
		162	COR:Coronado M,N,P	Action Learning
	5:00pm	166	COR:Durango 1&2	Future of Management Education
	6:00pm	177	COR:Fiesta 1&2	Threshold Concepts in Management Education
6:30pm	184	OS:To Be Announced...	Dinner and networking with MED members	
Sat	8:00am	214	COR:Acapulco	Dynamite Case Discussion
		215	COR:Fiesta 6	Management Ed. for the Future
		219	DOL:Oceanic 4	Wicked Problems OB Education
		220	DOL:Salon II	Using POS in OB/MGMT Teaching
	9:30am	254	DOL:Europe 3	Tell me a story
	10:00am	261	DOL:Asia 2	OB Teaching Incubator
	10:45am	283	COR:Acapulco	Daring to Respond? Addressing Reviewers Comments
	12:00pm	296	COR:Fiesta 6	Education for Managers
	12:45pm	313	DOL:Europe 2	Methods for Incorporating Experiential Learning
	1:00pm	321	COR:Acapulco	Teaching with Social Media
	2:00pm	328	SWN:Pelican 1	Entrepreneurial Development
	2:45pm	341	COR:Yucatan 1	Active Learning
		344	SWN:Swan 5	Teaching Strategy as Practice
	3:00pm	347	DOL:Oceanic 5	Masters' of HR/LR/IR Programs
	4:30pm	380	COR:El Paso 1&2	EDBAs and Engaged Scholarship
	5:00pm	386	COR:Yucatan 1	A new challenge for teachers
		387	DOL:Salon E1 & E2	MED/NDSC/OBTS Joint reception
6:00pm	404	COR:Fiesta 5	The Carnegie Conversation	
Sun	11:00am	454	DOL:Europe 1	Replacing Finance's SWM Model
	11:15am	468	YBE:Cape Cod C	Dev through collaboration
		478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
Mon	8:00am	729	COR:Coronado M	Questioning Self-Interest
		730	COR:Yucatan 2	Ethics in Education
	9:45am	803	COR:Coronado R,S,T	Learning Studios or MOOCs
	11:30am	903	COR:Yucatan 2	SHCS: Intercultural Competencies
	1:00pm	951	COR:Coronado M,N,P	MED Executive Committee
	1:15pm	986	COR:Yucatan 2	Innovative Approaches to Teaching and Learning
		987	DOL:Europe 11	JS: Then and Now: Leadership
	3:00pm	1077	COR:Yucatan 2	The Assessment of Teaching and Learning
	6:30pm	1213	COR:Fiesta 1	MED Business Meeting and Awards Presentation
7:30pm	1225	COR:Coronado Q	MED Social	
Tue	8:00am	1277	COR:Coronado M	Evidence of Learning: What Does the Data Tell us?
		1278	COR:Durango 1	Research on Training and Transfer of Learning
		1279	COR:Yucatan 2	MED Executive Committee Planning Meeting

Management Education & Development (cont.)

Day	Start	#	Location	Session Information
Tue	9:45am	1370	COR:Coronado M	Teaching and Learning
		1371	COR:Yucatan 2	MED thank you reception
	11:30am	1439	COR:Coronado M	Teaching and Learning Across Cultures
		1440	COR:Yucatan 2	Coaching and Positive Emotions
	1:15pm	1518	COR:Coronado M	Innovative Approaches to Teaching and Learning II
		1519	COR:Yucatan 2	Conversations About Graduate Education
3:00pm	1601	COR:Coronado M	Harnessing the Power of Technology in Teaching	

Management History

Program Chair: Roland E. Kidwell, U. of Wyoming
 Professional Development Workshop Chair: Stephanie Case Henagan, Louisiana State U.

Day	Start	#	Location	Session Information
Fri	8:30am	44	DOL:Oceanic 3	New Member Workshop
	10:15am	64	YBE:Grand Harbor Salon IV	Operations Management History. Why? And How?
	11:45am	80	SWN:Swan 10	History and Strategy
	12:30pm	97	YBE:Grand Harbor Salon IV	History and Organization
Sat	9:30am	254	DOL:Europe 3	Tell me a story
		255	DOL:Europe 11	Collaboration Workshop
	10:15am	266	SWN:Mockingbird 2	Historical Methods in ENT
Sun	1:00pm	513	YBE:Cape Cod C	Developing Management History
	1:45pm	539	DOL:Oceanic 6	MH Executive Committee Meeting
Mon	8:00am	731	DOL:Europe 11	Leadership and Institutions
	9:45am	804	DOL:Europe 11	Identity and Ideology
	11:30am	904	DOL:Europe 11	Entrepreneurs and Innovators
	1:15pm	987	DOL:Europe 11	JS: Then and Now: Leadership
	3:00pm	1078	DOL:Salon III	Internationalizing the Management History Division
	4:45pm	1187	YBE:Cape Cod A	JS: Management M-Theory
	5:30pm	1205	DOL:Asia 1	Management History Division Business Meeting
	6:30pm	1226	DOL:Asia 1	Management History Division Social
Tue	9:45am	1372	DOL:Europe 11	Economics and Organizations
		1381	COR:Baja	SHCS: Likert New Patterns Symposium

Management Spirituality & Religion

Program Chair: Orneita Burton, Abilene Christian U.
 Professional Development Workshop Chair: Kathryn Pavlovich, U. of Waikato

Day	Start	#	Location	Session Information
Fri	8:00am	26	DOL:Oceanic 1	Longing for Wholeness in a Capitalistic Culture
	9:00am	48	DOL:Salon A3	Freedom from Religion
	10:00am	56	DOL:Asia 5	Using meditation
	11:15am	78	DOL:Oceanic 3	A Market of Measures
	1:30pm	114	DOL:Oceanic 3	Faith-Based Business Models
	3:00pm	136	DOL:Oceanic 7	MSR Doctoral Student and New Faculty Consortium
	3:15pm	140	DOL:Europe 1	Cultivating Empathy in Leadership
	4:45pm	160	YBE:Grand Harbor Salon III	Uprising Islamic Societies
	6:00pm	178	OS:To Be Announced.	MSR Dinner
Sat	7:00am	188	DOL:Europe 8	MSR Morning Meditation
	8:00am	217	DOL:Oceanic 8	Appreciating the Whole Person
		221	DOL:Asia 1	Eastern Mindfulness at Work
	1:00pm	319	DOL:Europe 3	Spirituality That Shapes Identity
		321	COR:Acapulco	Teaching with Social Media
3:30pm	358	DOL:Oceanic 4	Research Incubator	
Sun	7:00am	418	DOL:Europe 8	MSR Morning Meditation
	11:15am	478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
	11:30am	486	SWN:Osprey 1	Evolving Conscious Enterprises
	4:00pm	598	DOL:Oceanic 6	JMSR Board Meeting
	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism
		619	YBE:Cape Cod B	MSR Discussion Paper Session
	5:00pm	641	DOL:Oceanic 8	MSR Executive Committee Meeting
	7:00pm	665	DOL:Oceanic 5	MSR Business Meeting
	8:00pm	670	DOL:Oceanic 1	MSR Social
	Mon	7:00am	676	DOL:Oceanic 1
8:00am		733	DOL:Europe 10	Capitalism in Question: MSR Theme Paper Session
9:45am		807	DOL:Salon III	Transformational Leadership and Social Issues
11:30am		907	DOL:Europe 4	JS: Mindfulness at Work
1:15pm		991	DOL:Europe 10	MSR Spiritual Leadership
3:00pm		1082	DOL:Europe 10	MSR Research Paper Session
Tue		7:00am	1235	DOL:Europe 8
	8:00am	1283	DOL:Europe 10	Capitalism in Question: MSR Theme Paper Session
	9:45am	1376	DOL:Europe 10	MSR International Theme Paper Session
	11:30am	1444	DOL:Europe 10	JS: Waking Up at Work
	1:15pm	1522	DOL:Europe 10	Empathy, Consciousness, and Transcendence

Managerial & Organizational Cognition

Program Chair: Elizabeth George, Hong Kong U. of Science and Technology
Professional Development Workshop Chair: Kevin W. Rockmann, George Mason U.

Day	Start	#	Location	Session Information
Fri	8:00am	25	DOL:Salon A2	Content Analysis
		29	DOL:Asia 2	Positive Relationships at Work
	12:00pm	84	SWN:Swan 6	Behavioral Strategy IIII
	1:00pm	109	DOL:Salon A3	Unethical Behavior at Work
		110	DOL:Europe 1	Reviewing in the Rough
2:45pm	130	YBE:Asbury B	The Self in Org Ethnography	
Sat	8:00am	216	DOL:Salon A4	Cognition in the Rough
		220	DOL:Salon II	Using POS in OB/MGMT Teaching
		221	DOL:Asia 1	Eastern Mindfulness at Work
		222	DOL:Salon A1	Temporal Tutorial & Workshop
	10:15am	271	DOL:Oceanic 4	Foundations of Social Math
	11:30am	290	DOL:Asia 5	Diamonds in the Rough
	2:30pm	335	SWN:Osprey 1	Bounded Rationality
	4:00pm	363	SWN:Swan 2	Attention - Micro & Macro
	4:30pm	379	DOL:Salon E3	Think About It...Over a Beer (or a Glass of Wine)
	Sun	11:15am	469	SWN:Swan 10
2:45pm		561	YBE:Cape Cod C	Individual Attributions and Self-Regulation
4:30pm		618	YBE:Cape Cod C	Outcomes of Individual Cognition
5:00pm		640	DOL:Oceanic 2	MOC Executive Committee Meeting
Mon	8:00am	703	DOL:Asia 3	JS: Intragroup Conflict
		732	DOL:Salon III	MOC Welcome Session
		750	COR:Baja	JS: Unlearning in Context
		769	SWN:Egret	JS: New Technologies
		9:45am	805	DOL:Europe 4
	806		DOL:Asia 2	SHCS: Penn State Autoethnography
	817		DOL:Asia 5	JS: Trust in Organizations
	820		DOL:Salon E1	JS: Goal Prioritization
	11:30am		870	SWN:Pelican 1
		890	DOL:Europe 5	JS: Complexity of Invisible Stigma
		905	DOL:Asia 2	CEO and TMT Cognition
		906	DOL:Europe 2	Teams, Knowledge Transfer and Learning
		907	DOL:Europe 4	JS: Mindfulness at Work
		918	DOL:Salon IV	JS: Why Justice Matters
		921	DOL:Asia 4	JS: Leadership Identity Research
		922	DOL:Asia 5	JS: Positive Relationships at Work
	1:15pm	988	DOL:Asia 2	Identity and Respect: Beyond Self and Role
		989	DOL:Europe 2	Organizational Processes,Practices and Performance
		990	DOL:Europe 4	Adaptability, Affirmation and Positive Emotions
		1005	DOL:Salon E1	JS: New Frontiers in Global Mindset Research
		1006	DOL:Asia 5	JS: Perceptions of Social Networks
		1018	YBE:Asbury B	JS: Feedback with Complexity
		1019	YBE:Grand Harbor Salon VI	JS: Cultural Mixing
		1025	SWN:Dove	SHCS: The Micro Turn in Strategy
	3:00pm	1075	YBE:Asbury D	JS: Global Wisdom
		1079	DOL:Asia 2	Leadership Attributions
		1080	DOL:Europe 4	Understanding Divisions` Norms
1081		DOL:Europe 2	JS: Team Mental Model Developments	
1096		DOL:Salon V	JS: Emotions and Mistreatment	
1107		YBE:Asbury C	JS: Experimental Research in Institutional Theory	

Managerial & Organizational Cognition (cont.)					
Day	Start	#	Location	Session Information	
Mon	4:45pm	1160	DOL:Europe 2	Organizational Identification, Change and Resili...	
		1161	DOL:Asia 2	SHCS: Intuition in Organizations	
		1162	DOL:Europe 4	SHCS: Attention and Sensemaking	
		1175	DOL:Asia 5	JS: Imposing and Empowering	
		1176	DOL:Salon V	JS: Innovation and Creativity in Teams	
		1186	YBE:Asbury B	SHCS: Behavioral Theory of the Firm	
	6:30pm	1214	DOL:Salon A3	Social Hour and Business Meeting	
Tue	8:00am	1280	DOL:Europe 2	Decision Making and Learning	
		1281	DOL:Europe 4	JS: Identity Work and Institutions	
		1282	DOL:Asia 2	JS: Qualitative Dissertations	
		1298	DOL:Asia 4	JS: Cardiovascular Measures in Org	
		1299	DOL:Salon V	JS: Outcomes of Negative Emotions	
			1311	YBE:Grand Harbor Salon III	JS: Perspectives in Crisis Mgmt
	9:45am	1373	DOL:Asia 2	Creativity and Improvisation	
		1374	DOL:Europe 2	Cross-understanding	
		1375	DOL:Europe 4	JS: Motivation and Proactivity	
	11:30am	1441	DOL:Asia 2	Safety, Power and Influence	
		1442	DOL:Europe 2	Managing Opposites to Motivate	
		1443	DOL:Europe 4	Organizational Sensemaking	
		1444	DOL:Europe 10	JS: Waking Up at Work	
		1456	DOL:Salon IV	JS: You & Me & Creativity	
	1:15pm	1507	DOL:Europe 5	SHCS: Leaders in a Changing World	
		1520	DOL:Europe 4	Organizational Identity Claims and Change	
		1521	DOL:Asia 2	SHCS: Professional Identity Work	
		1533	DOL:Salon IV	SHCS: Competition in Organizations	
		1537	DOL:Asia 5	JS: Anger and Aggression Intensity	
		1541	COR:Baja	JS: Historicizing in Time	
	3:00pm	1575	SWN:Osprey 2	JS: Darker Side of Upper Echelons	
		1602	DOL:Asia 2	Mindfulness and Managerial Cognitive Biases	
1603		DOL:Europe 4	Learning, Innovation and Change		
1611		DOL:Asia 4	JS: Leadership, Power and Distance		
1612		DOL:Salon E1	JS: Employee Perceptions of HRM		
1613		DOL:Salon V	JS: Temporal Aspects of Creativity		

Operations Management

Program Chair: Stephan Vachon, Western U.
Professional Development Workshop Chair: Dayna Simpson, Monash U.

Day	Start	#	Location	Session Information
Fri	8:00am	11	SWN: Pelican 1	Toward a "Peripheral View"
	10:15am	64	YBE: Grand Harbor Salon IV	Operations Management History. Why? And How?
	2:15pm	121	COR: Coronado T	Sustainability in Management E
	2:45pm	132	COR: Acapulco	Organizational Performance: What is it?
Sat	8:30am	241	YBE: Cape Cod A	Consortium breakfast
	9:00am	250	YBE: Cape Cod D	Junior Faculty and Doctoral Consortium
	9:30am	257	YBE: Asbury D	Sustainable Supply Chains
	10:15am	274	COR: Cancun	Performance and Health Care
	2:45pm	342	COR: Fiesta 5	Weak Signals
	4:15pm	374	YBE: Cape Cod D	Doctoral/Junior Faculty Consortium Closing Drinks
	5:00pm	390	YBE: Asbury C	JSCM Best Paper Session
Sun	7:00am	419	OS: Disney's Yacht Club Resort	OM Division early morning jog
	10:00am	444	YBE: Hampton	OM Executive Committee and Officers Meeting
	11:15am	474	SWN: Toucan 2	Operations Management
	3:00pm	582	YBE: Grand Harbor Salon VII	JOM Award Session
	4:30pm	623	YBE: Grand Harbor Salon VII	OM Business Meeting
	6:00pm	658	YBE: Grand Harbor Salon II	Operations Management Division Social
Mon	7:00am	677	YBE: Grand Harbor Salon VI	OM Welcome Breakfast
	8:00am	751	YBE: Cape Cod C	Service Operations
		752	YBE: Hampton	New ways in SSCM research
	9:45am	828	YBE: Cape Cod C	Service Quality
		829	YBE: Hampton	Sustainable Supply Chains
	11:30am	927	YBE: Cape Cod C	New Product Development
		928	YBE: Hampton	Sustainable Operations
	1:15pm	1011	YBE: Cape Cod C	Innovation
	3:00pm	1100	YBE: Cape Cod C	Operations Strategy
	4:45pm	1180	YBE: Cape Cod C	General Topics in Supply Chain Management
Tue	8:00am	1304	YBE: Cape Cod C	Supply Chain Management I
	9:45am	1382	YBE: Cape Cod C	Supply Chain Management: Retail and Customers
	11:30am	1461	YBE: Cape Cod C	Collaboration in the Supply Chain
	1:15pm	1542	YBE: Cape Cod C	Supply Chain Integration and Relationship
	3:00pm	1618	YBE: Cape Cod C	Operations Management --- General

Organization & Management Theory

Program Chair: Candace Jones, Boston College

Professional Development Workshop Chair: Nelson Phillips, Imperial College London

Day	Start	#	Location	Session Information	
Fri	8:00am	10	SWN:Osprey 1	Strategic Human Capital	
		16	COR:Yucatan 2&3	Philosophies of Organizational Research	
		25	DOL:Salon A2	Content Analysis	
		33	YBE:Asbury B	OMT Junior Faculty Consortium	
		34	YBE:Asbury C	OMT Doctoral Consortium	
		35	YBE:Grand Harbor Salon IV	Unpacking Process in Search	
	9:00am	36	COR:Fiesta 5	Time and Temporality in Process Research	
		51	YBE:Grand Harbor Salon V	System Theory IV	
	10:15am	65	YBE:Cape Cod C	New Frontiers of Org Scholarsh	
		67	COR:Coronado M,N,P	Why We All Should Be Bayesians	
	10:45am	74	COR:Coronado T	High Impact Change Exercises	
	12:00pm	86	YBE:Cape Cod D	Trust between Individuals and Organizations	
	12:30pm	97	YBE:Grand Harbor Salon IV	History and Organization	
		100	COR:Coronado M,N,P	Qualitative Comparative Analysis (QCA)	
	1:00pm	109	DOL:Salon A3	Unethical Behavior at Work	
		110	DOL:Europe 1	Reviewing in the Rough	
		111	YBE:Cape Cod C	Professions and Organization	
		112	SWN:Pelican 2	Bridging the Divide	
	2:00pm	117	SWN:Osprey 1	Accelerating Research on Accelerators	
	2:45pm	130	YBE:Asbury B	The Self in Org Ethnography	
		132	COR:Acapulco	Organizational Performance: What is it?	
	3:00pm	137	YBE:Grand Harbor Salon I	OMT Teaching Roundtables	
		138	SWN:Swan 7	Multilevel Innovation Networks	
	3:15pm	139	YBE:Cape Cod A	GLOBE Project Findings	
	4:15pm	151	SWN:Swan 3	Alliances in Emerging Markets	
	4:45pm	160	YBE:Grand Harbor Salon III	Uprising Islamic Societies	
	5:00pm	163	COR:Cancun	Ethnographies and Explanation	
	6:00pm	182	YBE:Asbury D	Meet OMT Social	
	Sat	8:00am	220	DOL:Salon II	Using POS in OB/MGMT Teaching
			221	DOL:Asia 1	Eastern Mindfulness at Work
			226	YBE:Grand Harbor Salon II	Introduction to Social Network Analysis
			227	YBE:Cape Cod C	Sustainability as a challenge
		8:30am	242	YBE:Grand Harbor Salon I	Teaching Social Networks
		9:00am	249	YBE:Grand Harbor Salon IV	MC Research to Practice
		10:00am	262	YBE:Grand Harbor Salon III	Cultural Entrepreneurship
		10:15am	279	SWN:Swan 3	Ecosystem Design and Strategy
10:30am		282	SWN:Swan 8	Meet the Editors	
11:30am		291	OS:TBD...	OMT Dissertation Proposal Workshop	
11:45am		294	DOL:Oceanic 2	Serving as an Associate Dean	
12:15pm		300	COR:Coronado M,N,P	Economic Inequality, Business and Capitalism	
		304	YBE:Grand Harbor Salon II	Advanced Networks PDW	
12:30pm		311	SWN:Swan 5	New Directions in SAP Research	
1:15pm		322	SWN:Osprey 2	Outsourcing & Offshoring	
2:00pm		331	YBE:Grand Harbor Salon VII & VIII	Social-Business Hybrids	
2:15pm		332	COR:Durango 1&2	Qualitative Research	
		334	COR:Fiesta 1&2	Cross Sector Partnerships	
2:45pm		342	COR:Fiesta 5	Weak Signals	
3:00pm		352	YBE:Cape Cod B	Empirically Exploring Paradox	
4:00pm		363	SWN:Swan 2	Attention - Micro & Macro	
		368	YBE:Grand Harbor Salon III	Funding Opportunities from NSF	
4:30pm		375	COR:Durango 1&2	Anatomy of an Article	
5:00pm		391	COR:Coronado T	Scholarship into Practice	

Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information	
Sun	11:15am	469	SWN:Swan 10	SHCS: Prospecting for the Future	
		475	SWN:Ibis	Inter-Organizational Ties: Partner Choice	
		476	SWN:Sandpiper	Norms & Morals	
	1:00pm	518	SWN:Swan 10	JS: Virtue at the Organization Level: Fact or Fiction?	
		519	SWN:Ibis	Do Leaders Matter?	
		520	SWN:Sandpiper	Status and Signals	
	1:10pm	568	SWN:Swan 10	JS: Capitalism in Org Inst.	
	2:45pm	566	SWN:Heron	Social Movements and Targets	
		567	SWN:Ibis	Learning Across Markets	
	3:00pm	583	YBE:Cape Cod D	OMT Executive Committee Meeting	
	4:30pm	624	SWN:Heron	Coordination, Control & Organizational Design	
		625	SWN:Ibis	Three C's: Change, Complexity and Context	
	Mon	8:00am	712	SWN:Mockingbird 1	JS: Venture Founding and Strategy
753			YBE:Asbury A	OMT Distinguished Scholar Breakfast	
768			SWN:Swan 10	JS: New Frontiers of Research	
769			SWN:Egret	JS: New Technologies	
806			DOL:Asia 2	SHCS: Penn State Autoethnography	
9:45am		821	DOL:Salon IV	SHCS: What is Impact in Management Scholarship?	
		830	YBE:Asbury B	Managerial decisions	
		831	YBE:Asbury C	Mobilizing and Diffusing	
		832	YBE:Grand Harbor Salon III	Ecology of Hollywood	
		833	YBE:Grand Harbor Salon VII	Shifts in Institutional Logics	
		834	YBE:Grand Harbor Salon VIII	Institutional Theory and Board of Governors	
		835	YBE:Grand Harbor Salon VI	SHCS: Institutions & Entrepreneurship	
		836	YBE:Grand Harbor Salon IV	JS: The Origins of Networks	
		837	YBE:Asbury A	SHCS: Publishing New Theories	
		856	SWN:Osprey 1	SHCS: Entrepreneurial Action in Nascent Industries	
		860	SWN:Swan 10	JS: Rediscovering bricolage	
		11:30am	870	SWN:Pelican 1	SHCS: Cognition in Complex Organizations
			929	YBE:Asbury B	Performance Feedback and Aspirations
			930	YBE:Cape Cod A	Academia: Diffusion, Standards and Stratification
			931	YBE:Grand Harbor Salon III	Authenticity and Identity in Food and Beverage
932			YBE:Grand Harbor Salon IV	Brokerage and closure	
933			YBE:Grand Harbor Salon VI	How Entrepreneurs Shape Institutions	
934			YBE:Grand Harbor Salon VII	Hybrid organizations & Institutional logics	
935			YBE:Grand Harbor Salon VIII	Standards in a Global Context	
936			YBE:Asbury C	JS: Organization and Product Names	
942			COR:Yucatan 3	JS: What Grounded Theory Is....	
1:15pm		1006	DOL:Asia 5	JS: Perceptions of Social Networks	
		1012	YBE:Asbury C	Identity & Institutions	
		1013	YBE:Cape Cod A	Professional ideologies and jurisdiction	
		1014	YBE:Grand Harbor Salon III	The effects of category spanning	
		1015	YBE:Grand Harbor Salon IV	Embeddedness & Overembeddedness	
		1016	YBE:Grand Harbor Salon VII	Institutional logics & complexity	
		1017	YBE:Grand Harbor Salon VIII	Corporate Governance & The State	
		1018	YBE:Asbury B	JS: Feedback with Complexity	
		1019	YBE:Grand Harbor Salon VI	JS: Cultural Mixing	
		3:00pm	1047	SWN:Pelican 1	SHCS: Origins of Capabilities
1097	DOL:Salon E1		JS: Human Energy		
1101	YBE:Asbury B		Behavioral Theory of The Firm: What Managers Do		
1102	YBE:Grand Harbor Salon III		Outcomes of categorical coherence		
1103	YBE:Grand Harbor Salon IV		Social capital and performance		
1104	YBE:Grand Harbor Salon VI		Institution Creative industry		
1105	YBE:Grand Harbor Salon VII		Institutional Logics & Field Dynamics		
1106	YBE:Grand Harbor Salon VIII		CEO's Social Environment		
1107	YBE:Asbury C		JS: Experimental Research in Institutional Theory		
1108	YBE:Cape Cod A		JS: Professional service firms		

Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information		
Mon	4:45pm	1134	SWN: Pelican 1	JS: Microfoundations of Dynamic Capabilities		
		1159	YBE: Grand Harbor Salon II	JS: Emerging Financial Markets		
		1162	DOL: Europe 4	SHCS: Attention and Sensemaking		
		1176	DOL: Salon V	JS: Innovation and Creativity in Teams		
		1181	YBE: Grand Harbor Salon III	Category dynamics		
		1182	YBE: Grand Harbor Salon IV	Dynamics of social structure		
		1183	YBE: Grand Harbor Salon VI	Microprocess of institutions		
		1184	YBE: Grand Harbor Salon VII	The emergence of fields		
		1185	YBE: Grand Harbor Salon VIII	Stakeholder pressure & Corporate governance		
		1186	YBE: Asbury B	SHCS: Behavioral Theory of the Firm		
		1187	YBE: Cape Cod A	JS: Management M-Theory		
			6:30pm	1217	YBE: Grand Harbor Salon II	OMT Business Meeting
			7:30pm	1228	YBE: Asbury B&C	OMT Social Hour
		Tue	8:00am	1249	SWN: Pelican 1	JS: Stakeholders and Firm Strategy
1281	DOL: Europe 4			JS: Identity Work and Institutions		
1305	YBE: Asbury B			Dynamic capabilities & Learning		
1306	YBE: Asbury C			Agency theory and incentives		
1307	YBE: Cape Cod A			Context of Leadership		
1308	YBE: Grand Harbor Salon IV			Novel Approaches to Entrepreneurship		
1309	YBE: Grand Harbor Salon VII			Legitimacy in institutions		
1310	YBE: Grand Harbor Salon VIII			Reputation and status hierarchies		
1311	YBE: Grand Harbor Salon III			JS: Perspectives in Crisis Mgmt		
1312	YBE: Grand Harbor Salon VI			SHCS: Post-Corporate Alternatives		
	9:45am			1358	DOL: Europe 5	JS: Social Class in the Workplace
				1383	YBE: Asbury B	learning & Relations
			1384	YBE: Asbury C	CEO Influence on Structure & Relationships	
			1385	YBE: Cape Cod A	Trust & Governance: Processes and Forms	
			1386	YBE: Grand Harbor Salon III	Cognition within and between organizations	
			1387	YBE: Grand Harbor Salon IV	Entrepreneurs, Networks and Markets	
			1388	YBE: Grand Harbor Salon VII	Institutional Maintenance	
			1389	YBE: Grand Harbor Salon VIII	Selected or Adapted?	
			1390	YBE: Grand Harbor Salon VI	SHCS: Organizational Wrongdoing	
			1394	COR: Yucatan 3	JS: Moderators in Meta-Analysis	
	11:30am		1462	YBE: Asbury B	Routines & Rules	
			1463	YBE: Asbury C	Executives and Organizational Change	
			1464	YBE: Cape Cod A	Teams: Interdependence, Diversity & Performance	
			1465	YBE: Grand Harbor Salon III	Social construction of meaning	
			1466	YBE: Grand Harbor Salon IV	Network Structure & Market Performance	
			1467	YBE: Grand Harbor Salon VII	Institutions and change	
			1468	YBE: Grand Harbor Salon VIII	Organizational Durability and Resilience	
			1469	YBE: Grand Harbor Salon VI	SHCS: CSR & Sustainable Reputations	
	1:15pm		1494	SWN: Osprey 2	SHCS: Interorganizational Trust	
			1534	DOL: Asia 4	JS: Affect in groups	
		1543	YBE: Asbury B	Exploration, exploitation & novelty		
		1544	YBE: Asbury C	Boardroom Composition		
		1545	YBE: Cape Cod A	Managing boundaries and coordinating activities		
		1546	YBE: Grand Harbor Salon III	Organizational Image and Identity		
		1547	YBE: Grand Harbor Salon IV	How Compliance and Networks Shape Status		
		1548	YBE: Grand Harbor Salon VI	Thank you for smoking: Sin-stitutions		
		1549	YBE: Grand Harbor Salon VII	Diffusion of Practices		
		1550	YBE: Grand Harbor Salon VIII	Institutions, States and Diffusion		

Organization & Management Theory (cont.)

Day	Start	#	Location	Session Information
Tue	3:00pm	1576	SWN:Macaw 2	JS: Durable Domination
		1577	SWN:Pelican 1	JS: Athletics and Academics
		1617	COR:Baja	JS: Social Space and Field Theory
		1619	YBE:Asbury B	Organizational agility and renewal
		1620	YBE:Asbury C	CEO Board Dynamics
		1621	YBE:Cape Cod A	New Organizational Forms
		1622	YBE:Grand Harbor Salon III	social construction of markets
		1623	YBE:Grand Harbor Salon IV	Power and resources
		1624	YBE:Grand Harbor Salon VI	Deviance and Misconduct
		1633	COR:Durango 1	JS: The Rise of Social Enterprises

Organization Development & Change

Program Chair: Sonja A. Sackmann, U. Bundeswehr, Munich
 Professional Development Workshop Chair: David Stephen Grant, U. of Sydney

Day	Start	#	Location	Session Information	
Fri	8:00am	29	DOL:Asia 2	Positive Relationships at Work	
		31	COR:Cancun	The Polarity Culture Model	
		32	COR:Durango 1&2	Action Research	
		36	COR:Fiesta 5	Time and Temporality in Process Research	
	8:30am	45	COR:Fiesta 1&2	ODC Doctoral Consortium	
	10:15am	63	DOL:Oceanic 6	EI & Economic Success	
		70	COR:Acapulco	Group learning	
	10:45am	74	COR:Coronado T	High Impact Change Exercises	
		75	COR:El Paso 1&2	POB and Motivation	
	11:15am	79	DOL:Asia 2	Promote your research globally	
	12:15pm	90	COR:Fiesta 5	Alternative Capitalistic Model	
	1:00pm	110	DOL:Europe 1	Reviewing in the Rough	
		112	SWN:Pelican 2	Bridging the Divide	
	1:30pm	116	COR:Baja	Joining the dots	
	2:45pm	129	COR:Cancun	Enhancing Workplace Well-being	
	3:15pm	141	DOL:Salon A1	Research in Practice	
	4:30pm	157	COR:El Paso 1&2	Post-Merger Integration	
	4:45pm	162	COR:Coronado M,N,P	Action Learning	
	6:00pm	180	COR:Coronado Q,R,S	Healthier Organizations	
181		COR:Yucatan 1	Socio-economic OD		
Sat	8:00am	220	DOL:Salon II	Using POS in OB/MGMT Teaching	
		224	COR:Cancun	Values-Based Leadership	
		225	COR:El Paso 1&2	Leadership with Purpose	
	8:30am	240	COR:Fiesta 1&2	ODC Doctoral Consortium	
	10:15am	271	DOL:Oceanic 4	Foundations of Social Math	
		275	COR:Fiesta 5	Impacts of Dialogue	
	12:00pm	296	COR:Fiesta 6	Education for Managers	
		297	DOL:Asia 1	Halfway There	
	12:15pm	302	COR:Baja	Carbon Markets in Question	
		303	COR:Laredo 1&2	Situated AI Design	
	1:30pm	324	SWN:Macaw 1&2	Capitalisms Contradictions	
	2:45pm	342	COR:Fiesta 5	Weak Signals	
	4:30pm	380	COR:El Paso 1&2	EDBAs and Engaged Scholarship	
	5:00pm	388	COR:Coronado Q,R,S	Leadership and Improvisation	
		389	COR:Yucatan 2&3	Systemic Constellations	
		391	COR:Coronado T	Scholarship into Practice	
	Sun	11:15am	473	SWN:Toucan 1	Performance in ODC
			478	SWN:Swan 6	Capitalism, Consciousness, and Wisdom
		12:15pm	496	COR:Laredo 1&2	JCM Editorial Board Mtg.
1:00pm			517	SWN:Toucan 1	Current Topics in ODC
	518	SWN:Swan 10	JS: Virtue at the Organization Level: Fact or Fiction?		
3:00pm	581	COR:Fiesta 3&4	ODC Board Meeting.		
Mon	8:00am	749	COR:Laredo 2	The Role of the Leader in ODC	
		750	COR:Baja	JS: Unlearning in Context	
	9:45am	826	COR:Laredo 2	Knowledge Sharing and Learning	
		827	COR:Baja	JS: Practitioner-Oriented Symposiu	
		837	YBE:Asbury A	SHCS: Publishing New Theories	
	11:30am	925	COR:Baja	SHCS: ROCD: Current Trajectories	
926		COR:Laredo 2	Creative Approaches to ODC		

Organization Development & Change (cont.)

Day	Start	#	Location	Session Information
Mon	1:15pm	974	COR:Yucatan 1	JS: High Stakes Change
		979	DOL:Salon A1	JS: Leadership and Engagement
		985	YBE:Hampton	JS: Scholar/Practitioner Education
		1009	COR:Laredo 2	Strategic Approaches to ODC
		1010	COR:Baja	JS: Lessons from Kurt Lewin for a Post-Crisis Future
		1036	SWN:Swan 10	JS: HPWPs and Innovation
	3:00pm	1099	COR:Coronado R,S,T	Distinguished Speaker: Haridimos Tsoukas
	5:00pm	1198	COR:Durango 1&2	ODC Division Business Meeting
	6:30pm	1216	COR:Durango 1&2	ODC Division Members Reception
Tue	8:00am	1301	SWN:Parrot 2	JS: Learning to Coordinate
		1302	COR:Baja	Organizational Culture and ODC
		1303	COR:Laredo 2	Methodology and Theory in ODC
	9:45am	1360	DOL:Salon A3	JS: Inclusion at Work: Practices and Insights
		1380	COR:Laredo 2	Affect, Support, and Attitudes
		1381	COR:Baja	SHCS: Likert New Patterns Symposium
	11:30am	1444	DOL:Europe 10	JS: Waking Up at Work
		1459	COR:Baja	Capacity for Change
		1460	COR:Laredo 2	Fairness and Ethics in ODC
	1:15pm	1540	COR:Laredo 2	Individuals as Change Agents
		1541	COR:Baja	JS: Historicizing in Time
	3:00pm	1616	COR:Laredo 2	ODC In and Through Teams
1617		COR:Baja	JS: Social Space and Field Theory	

Organizational Behavior

Program Chair: Jacqueline A-M. Coyle-Shapiro, London School of Economics

Symposium Chair: Mary Uhl-Bien, U. of Nebraska

Professional Development Workshop Chair: Joyce E. Bono, U. of Florida

Day	Start	#	Location	Session Information
Fri	8:00am	10	SWN:Osprey 1	Strategic Human Capital
		25	DOL:Salon A2	Content Analysis
		27	DOL:Asia 4	The Productivity Process
		28	DOL:Oceanic 6	Revise and Resubmit Process
		29	DOL:Asia 2	Positive Relationships at Work
		30	DOL:Salon A1	Homelessness and Helpfulness
		36	COR:Fiesta 5	Time and Temporality in Process Research
		39	COR:Acapulco	Online Experiential Assignment
		40	COR:Baja	Teaching with Technology
	10:15am	63	DOL:Oceanic 6	EI & Economic Success
		70	COR:Acapulco	Group learning
	10:45am	75	COR:El Paso 1&2	POB and Motivation
	11:15am	79	DOL:Asia 2	Promote your research globally
	12:15pm	90	COR:Fiesta 5	Alternative Capitalistic Model
	12:30pm	104	COR:Acapulco	Meaningful Critical Thinking
	12:45pm	105	DOL:Europe 2	Workplace Incivility Research Incubator
	1:00pm	109	DOL:Salon A3	Unethical Behavior at Work
		110	DOL:Europe 1	Reviewing in the Rough
	1:30pm	115	DOL:Asia 2	LMX Research Incubator
		116	COR:Baja	Joining the dots
	2:00pm	119	DOL:Oceanic 4	Getting Great Field Data
	2:45pm	127	YBE:Grand Harbor Salon IV	Power in Organizations
		133	COR:Durango 1&2	Meta-analysis
	3:00pm	138	SWN:Swan 7	Multilevel Innovation Networks
	3:15pm	139	YBE:Cape Cod A	GLOBE Project Findings
		141	DOL:Salon A1	Research in Practice
	3:45pm	144	DOL:Oceanic 3	Insights for Publishing
		146	DOL:Oceanic 6	Spanning the Great Divide
		147	DOL:Salon A2	Planting a Social Seed
4:00pm	149	COR:Fiesta 5	Discovering Your Solar System	
	150	DOL:Asia 4	Organizational Behavior Doctoral Consortium	
5:00pm	166	COR:Durango 1&2	Future of Management Education	
	167	DOL:Asia 3	Organizational Behavior Junior Faculty Workshop	
6:00pm	180	COR:Coronado Q,R,S	Healthier Organizations	
Sat	8:00am	202	DOL:Oceanic 6	International Sabbaticals
		211	YBE:Asbury B	Global Leadership
		218	DOL:Asia 4	Organizational Behavior Doctoral Consortium
		219	DOL:Oceanic 4	Wicked Problems OB Education
		220	DOL:Salon II	Using POS in OB/MGMT Teaching
		221	DOL:Asia 1	Eastern Mindfulness at Work
		222	DOL:Salon A1	Temporal Tutorial & Workshop
		224	COR:Cancun	Values-Based Leadership
		230	COR:Fiesta 5	Ask the Experts: Micro Methods
	8:30am	239	DOL:Asia 3	Organizational Behavior Junior Faculty Workshop
	9:00am	249	YBE:Grand Harbor Salon IV	MC Research to Practice
	9:30am	252	SWN:Pelican 1	Choosing Datasets Wisely
		255	DOL:Europe 11	Collaboration Workshop
		256	DOL:Oceanic 2	Organizational Behavior Research Incubator
	10:00am	261	DOL:Asia 2	OB Teaching Incubator

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Sat	10:15am	268	DOL:Oceanic 8	Advancing Leadership Development for Women
		271	DOL:Oceanic 4	Foundations of Social Math
		272	DOL:Salon II	Surfacing Problems in OB
		275	COR:Fiesta 5	Impacts of Dialogue
	12:00pm	297	DOL:Asia 1	Halfway There
	12:30pm	305	DOL:Salon A4	How To Negotiate Your First Job Offer
		310	COR:Cancun	Data Automation with Excel
	1:00pm	316	DOL:Salon A3	Research & Practice Gap
		320	DOL:Asia 2	Essentials of the OB Division
	2:15pm	332	COR:Durango 1&2	Qualitative Research
	2:30pm	337	COR:Coronado M,N,P	Scale Development Workshop
	2:45pm	343	COR:Coronado T	Ask the Experts: Macro and Multi-level Methods
	3:00pm	351	DOL:Oceanic 6	Promoting Leadership Research
	3:15pm	354	DOL:Asia 2	OB New Member Networking and Research Forum
	3:30pm	358	DOL:Oceanic 4	Research Incubator
	4:00pm	368	YBE:Grand Harbor Salon III	Funding Opportunities from NSF
	4:15pm	371	DOL:Asia 1	Translating to Practitioners
		372	DOL:Oceanic 1	How to Build and Find a Microcommunity
	5:00pm	386	COR:Yucatan 1	A new challenge for teachers
		388	COR:Coronado Q,R,S	Leadership and Improvisation
		391	COR:Coronado T	Scholarship into Practice
	6:00pm	405	DOL:Salon B&C	OB Awards Ceremony & Reception
	Sun	11:15am	470	SWN:Pelican 2
471			DOL:Salon A3	Personality, Environment and Role Development
472			DOL:Salon A4	Addressing Work-Life Balance Issues
478			SWN:Swan 6	Capitalism, Consciousness, and Wisdom
1:00pm		514	SWN:Pelican 2	Individual Differences in the Workplace
		515	DOL:Salon A3	The Impact of Leadership
		516	DOL:Salon A4	Identification, Trust and Status
1:45pm		538	SWN:Osprey 1	Define "Have It All"
2:45pm		562	DOL:Salon A3	Team Cohesion and Performance
		563	DOL:Salon A4	Antecedents and Effects of Group Processes
		564	DOL:Asia 3	JS: Inequality & Social Hierarchy
3:30pm		592	DOL:Europe 5	OB Executive Committee Meeting
4:30pm		609	DOL:Asia 3	Myths/Realities of Capitalism
		620	DOL:Salon A3	Implications of Deviance at Work
		621	DOL:Salon A4	Learning and Absorptive Capacity
Mon		8:00am	703	DOL:Asia 3
	734		DOL:Asia 5	Leadership & Creativity
	735		DOL:Europe 6	Commitment: Types, Antecedents and Consequences
	736		DOL:Europe 7	Individual Processes in a Team Context
	737		DOL:Oceanic 6	Social networks and friendship
	738		DOL:Oceanic 8	Unethical Behavior
	739		DOL:Salon A1	Leader Development
	740		DOL:Salon A3	Team Creativity & Innovation
	741		DOL:Salon A4	Justice and Leadership
	742		DOL:Salon E2	Expanding Understanding of Emotions at Work
	743		DOL:Salon E3	Leadership/Follower Voice
	744		DOL:Salon E1	JS: Management Research on Time
	745		DOL:Salon IV	JS: Proactivity and Creativity
	746		DOL:Salon V	JS: Motives for CWB
747	DOL:Asia 4	JS: Workaholism and Culture		

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information		
Mon	9:45am	777	DOL:Asia 3	SHCS: Exploring the Darker Side of Leadership		
		788	DOL:Europe 5	JS: Gender Identity at Work		
		801	YBE:Asbury D	JS: Expatriate Family Research		
		808	DOL:Europe 6	Psychological Empowerment & Employee Outcomes		
		809	DOL:Europe 7	The Impact of Diversity on Teams		
		810	DOL:Oceanic 6	Social Networks & Social Capital		
		811	DOL:Oceanic 8	Ethical Challenges for Organizations		
		812	DOL:Salon A3	Rewards & Creativity Research		
		813	DOL:Salon A4	LMX and Beyond!		
		814	DOL:Salon E2	Affect at work		
		815	DOL:Salon E3	Leader Personality		
		816	DOL:Salon V	JS: Abusive Supervision		
		817	DOL:Asia 5	JS: Trust in Organizations		
		818	DOL:Asia 4	JS: Political Skill and Stressors		
		819	DOL:Oceanic 1	JS: Leader Development/Derailment		
		820	DOL:Salon E1	JS: Goal Prioritization		
		821	DOL:Salon IV	SHCS: What is Impact in Management Scholarship?		
		825	SWN: Pelican 2	SHCS: Leadership in Virtual Groups		
		836	YBE: Grand Harbor Salon IV	JS: The Origins of Networks		
		837	YBE: Asbury A	SHCS: Publishing New Theories		
		11:30am		874	DOL:Asia 1	JS: Career Exploration & Identity
				891	DOL:Europe 8	SHCS: Work and Family in a Multicultural World
				897	DOL:Salon A1	JS: Employee Engagement
				902	YBE:Asbury D	JS: Global Multicultural Team
				908	DOL:Europe 6	Retention in Organizations
				909	DOL:Europe 7	Power in Groups
				910	DOL:Oceanic 1	Positive Org Behavior
				911	DOL:Oceanic 5	Team conflict
				912	DOL:Oceanic 6	Social Networks: Affect and Cognition
				913	DOL:Oceanic 8	Work-family Balance
				914	DOL:Salon A3	Novelty, Creativity & Relational Processes
				915	DOL:Salon A4	LMX: Differentiation and Outcomes
				916	DOL:Salon E2	Well-Being at Work: Mitigating Stress and Burnout
				917	DOL:Salon E3	Shared Leadership: Collective Considerations
				918	DOL:Salon IV	JS: Why Justice Matters
				919	DOL:Salon E1	JS: Team Performance in MTS
				920	DOL:Salon V	SHCS: P-E Fit: Unanswered Questions
921	DOL:Asia 4			JS: Leadership Identity Research		
922	DOL:Asia 5			JS: Positive Relationships at Work		
948	COR:Durango 1			SHCS: Motives of Unethical Behavior		
1:15pm		987	DOL:Europe 11	JS: Then and Now: Leadership		
		992	DOL:Europe 6	Embeddedness		
		993	DOL:Europe 7	Job Performance: New Perspectives and Prospects		
		994	DOL:Oceanic 1	Self at Work		
		995	DOL:Oceanic 5	Teams: A Leadership Perspective		
		996	DOL:Oceanic 6	Causes, Consequences and Influence of Trust		
		997	DOL:Oceanic 8	Social networks and performanc		
		998	DOL:Salon A3	New concepts in OB		
		999	DOL:Salon A4	Justice from the Actor's Perspective		
		1000	DOL:Salon E2	The Implications of Emotional Labor at Work		
		1001	DOL:Salon E3	A Narcissistic Approach to Leadership		
		1002	DOL:Salon IV	Positive Side of Fairness		
		1003	DOL:Salon V	JS: SDT Research in Organizations		
		1004	DOL:Asia 4	JS: Global Characteristics		
		1005	DOL:Salon E1	JS: New Frontiers in Global Mindset Research		
		1006	DOL:Asia 5	JS: Perceptions of Social Networks		
		1029	COR:Durango 1	JS: Advocating an Ethical View		

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information
Mon	3:00pm	1063	DOL:Oceanic 7	JS: Beyond Gender Barriers
		1069	DOL:Europe 3	JS: HRM in the Middle East
		1075	YBE:Asbury D	JS: Global Wisdom
		1081	DOL:Europe 2	JS: Team Mental Model Developments
		1083	DOL:Asia 5	30 Years of Feedback-Seeking
		1084	DOL:Europe 6	Identity: Demands, Forms and Approaches
		1085	DOL:Europe 7	Diversity in the Workplace
		1086	DOL:Oceanic 1	OCB
		1087	DOL:Oceanic 5	Dark side research
		1088	DOL:Oceanic 6	Teams, Networks & Social Structures
		1089	DOL:Oceanic 8	Moral research
		1090	DOL:Salon A3	Creativity: An Emotional Perspective
		1091	DOL:Salon A4	Cross Cultural Research in OB: Evidence from Asia
		1092	DOL:Salon E2	New directions in justice
		1093	DOL:Salon E3	I Lead, I Feel: The Role of Emotions in Leadership
		1094	DOL:Salon IV	SHCS: The Dynamics of Leadership
		1095	DOL:Asia 4	SHCS: The Pay-Happiness Relationship
		1096	DOL:Salon V	JS: Emotions and Mistreatment
		1097	DOL:Salon E1	JS: Human Energy
		1108	YBE:Cape Cod A	JS: Professional service firms
	4:45pm	1161	DOL:Asia 2	SHCS: Intuition in Organizations
		1163	DOL:Asia 4	Negative Ties
		1164	DOL:Europe 11	Team Processes as Drivers of Performance
		1165	DOL:Europe 6	Prosocial Behaviour
		1166	DOL:Europe 7	Psychological Safety
		1167	DOL:Oceanic 1	OCB: Motives, Antecedents and Consequences
		1168	DOL:Oceanic 6	Personality and Work Outcomes
		1169	DOL:Oceanic 8	Work-Family Conflict
		1170	DOL:Salon A2	Organizational Fit
		1171	DOL:Salon A3	Psychological contracts
		1172	DOL:Salon A4	Power and Politics: Forms and Consequences
		1173	DOL:Salon E3	Leadership and follower
		1174	DOL:Salon IV	Justice and National Culture
		1175	DOL:Asia 5	JS: Imposing and Empowering
		1176	DOL:Salon V	JS: Innovation and Creativity in Teams
		1177	DOL:Salon E1	JS: Teams as Dynamic Entities
		1178	DOL:Salon E2	JS: Distribution and Leadership
		Tue	8:00am	1248
1254	DOL:Oceanic 2			JS: New Perspectives on Social Status in Organizations
1281	DOL:Europe 4			JS: Identity Work and Institutions
1282	DOL:Asia 2			JS: Qualitative Dissertations
1284	DOL:Europe 11			Individual Differences and Work Performance
1285	DOL:Europe 6			Boards and Governance: Decisions and Consequences
1286	DOL:Europe 7			Psychological Capital: A Mediation Perspective
1287	DOL:Oceanic 1			Abusive Supervision
1288	DOL:Oceanic 5			Communication
1289	DOL:Oceanic 8			Absenteeism, Presenteeism and Homeworking
1290	DOL:Salon A2			Transformational Leadership
1291	DOL:Salon A3			Creativity & Innovation: An Empirical Approach
1292	DOL:Salon A4			Job Attitudes
1293	DOL:Salon E3			Culture & Leadership
1294	DOL:Salon IV			Proactive behavior
1295	DOL:Asia 5			JS: New Developments in Within-Person Research
1296	DOL:Salon E2			JS: Status Conscious
1297	DOL:Salon E1	JS: Turnover in Unique Contexts		
1298	DOL:Asia 4	JS: Cardiovascular Measures in Org		
1299	DOL:Salon V	JS: Outcomes of Negative Emotions		

Organizational Behavior (cont.)

Day	Start	#	Location	Session Information	
Tue	9:45am	1340	DOL:Asia 3	JS: Self-Regulation in Job Search	
		1359	DOL:Oceanic 7	JS: Stereotypes in organizations	
		1360	DOL:Salon A3	JS: Inclusion at Work: Practices and Insights	
		1361	DOL:Salon A4	SHCS: Gender and Leadership	
		1366	DOL:Europe 3	JS: Solving Want/Should Conflicts in the Workplace	
		1368	YBE:Asbury A	SHCS: Upside of Cultural Distance	
		1375	DOL:Europe 4	JS: Motivation and Proactivity	
		1377	DOL:Salon III	Lifetime Achievement Address	
		1390	YBE:Grand Harbor Salon VI	SHCS: Organizational Wrongdoing	
		1394	COR:Yucatan 3	JS: Moderators in Meta-Analysis	
		10:45am	1406	DOL:Salon V	Hot Coffee, Cool People
		11:30am	1445	DOL:Asia 4	Errors and error handling
			1446	DOL:Europe 11	Proactive Personality
			1447	DOL:Europe 6	Multi-teams, Virtual Teams & Leadership
1448	DOL:Europe 7		"It's all about Engagement"		
1449	DOL:Oceanic 8		Resource Recovery: Times, Places & People		
1450	DOL:Salon A3		Social Exchange and POS: the Benefits Continue....		
1451	DOL:Salon A4		Organization design, climate		
1452	DOL:Salon E2		How "We" Feel: The Role of Affect in Teams		
1453	DOL:Salon E3		Ethical Leadership		
1454	DOL:Salon E1		JS: Understanding rituals		
1455	DOL:Asia 5		JS: Employee Externalization		
1456	DOL:Salon IV		JS: You & Me & Creativity		
1472	COR:Durango 1		SHCS: Human Sustainability		
1:15pm	1506	DOL:Oceanic 7	JS: Spousal Employment & Identity		
	1507	DOL:Europe 5	SHCS: Leaders in a Changing World		
	1521	DOL:Asia 2	SHCS: Professional Identity Work		
	1523	DOL:Europe 11	Teams, Interpersonal processes		
	1524	DOL:Europe 6	Team Processes and Performance		
	1525	DOL:Europe 7	Coworkers Relationships		
	1526	DOL:Oceanic 1	Witnessing and Experiencing Abusive Supervision		
	1527	DOL:Oceanic 8	Creative, Co-operative and Unethical behavior		
	1528	DOL:Salon A2	Suppliers-Buyers-Customers: Who Else is there?		
	1529	DOL:Salon A3	Decisions and Decision Makers		
	1530	DOL:Salon A4	Leaders and Followers		
	1531	DOL:Salon E2	Social Hierarchy		
	1532	DOL:Salon E3	Ethics & Moral Leadership		
	1533	DOL:Salon IV	SHCS: Competition in Organizations		
	1534	DOL:Asia 4	JS: Affect in groups		
	1535	DOL:Salon E1	JS: Finding One's Place: PO Fit		
	1536	DOL:Salon V	JS: Employee Reputation		
	1537	DOL:Asia 5	JS: Anger and Aggression Intensity		
1539	SWN:Parrot 2	JS: Technology's Impact on Work			
3:00pm	1576	SWN:Macaw 2	JS: Durable Domination		
	1590	DOL:Europe 5	JS: Strategies to Manage Identity		
	1594	DOL:Salon A1	JS: Psychological Entitlement		
	1604	DOL:Asia 5	Job Consequences		
	1605	DOL:Europe 11	Supervisor		
	1606	DOL:Europe 7	Employee voice		
	1607	DOL:Oceanic 1	Deviance at work		
	1608	DOL:Salon A3	Feedback and performance		
	1609	DOL:Salon A4	Different Forms of Leadership		
	1610	DOL:Salon E2	JS: Cross-Cultural Interactions		
	1611	DOL:Asia 4	JS: Leadership, Power and Distance		
	1612	DOL:Salon E1	JS: Employee Perceptions of HRM		
	1613	DOL:Salon V	JS: Temporal Aspects of Creativity		
	1614	DOL:Salon IV	JS: The Other Side of Justice		

Organizational Communication & Information Systems

Program Chair: Youngjin Yoo, Temple U.
Professional Development Workshop Chair: Paul M. Leonardi, Northwestern U.

Day	Start	#	Location	Session Information
Fri	8:00am	36	COR:Fiesta 5	Time and Temporality in Process Research
		40	COR:Baja	Teaching with Technology
	9:00am	49	SWN:Swan 2	OCIS Doctoral Consortium
		50	SWN:Swan 3	OCIS Junior Faculty Consortium
	11:45am	81	DOL:Oceanic 2	The Future of eHRM
	1:00pm	112	SWN:Pelican 2	Bridging the Divide
	2:45pm	128	SWN:Mockingbird 1	International Paper Development Workshop
	5:00pm	170	COR:Acapulco	Ethical e-Research
Sat	8:00am	223	SWN:Swan 10	Transformation of Higher Ed.
	10:00am	264	SWN:Pelican 2	Creative prototyping
	10:15am	273	SWN:Parrot 1&2	Publishing on IS topics
		275	COR:Fiesta 5	Impacts of Dialogue
	10:30am	282	SWN:Swan 8	Meet the Editors
	1:15pm	322	SWN:Osprey 2	Outsourcing & Offshoring
	1:30pm	324	SWN:Macaw 1&2	Capitalisms Contradictions
	2:45pm	342	COR:Fiesta 5	Weak Signals
	4:15pm	373	SWN:Macaw 1&2	Simulation in Information Systems Research
	6:00pm	406	SWN:Swan 10	OCIS Social
Sun	2:45pm	565	SWN:Pelican 2	Technology Artifacts, Boundary and Identity
	3:00pm	580	SWN:Swan 7	OCIS Executive Committee Meeting
	4:30pm	622	SWN:Pelican 2	IT, Organization and Work
Mon	8:00am	748	SWN:Swan 2	Artifacts and Materiality
	9:45am	795	DOL:Oceanic 4	JS: SNWs and Employment Selection
		822	SWN:Swan 2	Online Communities (1)
		823	SWN:Toucan 1	Managing IT Projects
		824	SWN:Toucan 2	Technology and Institutions
		825	SWN:Pelican 2	SHCS: Leadership in Virtual Groups
		859	SWN:Swan 8	SHCS: IT Spillovers
	11:30am	923	SWN:Sandpiper	Trust in E-Commerce
		924	SWN:Swan 2	Online Communities (2): Changes and Evolution
		942	COR:Yucatan 3	JS: What Grounded Theory Is....
	1:15pm	1007	SWN:Parrot 1	Information Technology and Business Value
		1008	SWN:Swan 2	Online Communities (3)
	3:00pm	1098	SWN:Swan 2	Knowledge Sharing and Communication
	4:45pm	1179	SWN:Swan 2	OCIS Division Keynote Presentation
	6:30pm	1215	SWN:Swan 2	OCIS Division Business Meeting
7:30pm	1227	SWN:Osprey 1	OCIS Reception and Social Event	
Tue	8:00am	1300	SWN:Swan 2	Social Networks in Organizations
		1301	SWN:Parrot 2	JS: Learning to Coordinate
	9:45am	1378	SWN:Parrot 2	SHCS: Team Knowledge in Large Groups
		1379	SWN:Swan 2	Technology and Boundaries
	11:30am	1457	SWN:Parrot 2	Management of Information Technology Resources
		1458	SWN:Swan 2	Consequences of Information Technology
	1:15pm	1538	SWN:Swan 2	Communication and Distributed Works
	1539	SWN:Parrot 2	JS: Technology's Impact on Work	
	3:00pm	1615	SWN:Swan 2	OCIS Plenary Panel: Technology for Societal Change

Organizations & the Natural Environment

Program Chair: J. Alberto Aragón-Correa, U. of Granada
 Professional Development Workshop Chair: Jonathan P Doh, Villanova U.

Day	Start	#	Location	Session Information
Fri	10:15am	66	COR:Yucatan 1	Innovation and Climate Change
	12:30pm	98	COR:Fiesta 3&4	ONE Doctoral Consortium
	1:30pm	116	COR:Baja	Joining the dots
	2:15pm	121	COR:Coronado T	Sustainability in Management E
	5:00pm	168	COR:Baja	Small Sample Studies
Sat	8:00am	227	YBE:Cape Cod C	Sustainability as a challenge
		228	COR:Laredo 1&2	ONE/SIM Junior Faculty Consortium
	9:30am	257	YBE:Asbury D	Sustainable Supply Chains
	10:15am	278	COR:Coronado Q,R,S	Community of BoP Scholars
	12:15pm	302	COR:Baja	Carbon Markets in Question
	12:30pm	308	COR:Yucatan 2&3	Authentic Sustainability
	1:00pm	321	COR:Acapulco	Teaching with Social Media
	2:00pm	331	YBE:Grand Harbor Salon VII & VIII	Social-Business Hybrids
	2:15pm	334	COR:Fiesta 1&2	Cross Sector Partnerships
	2:45pm	341	COR:Yucatan 1	Active Learning
	5:00pm	389	COR:Yucatan 2&3	Systemic Constellations
	6:30pm	411	COR:Acapulco	ONE Welcome Reception
	Sun	1:00pm	521	SWN:Toucan 2
		522	DOL:Oceanic 1	SHCS: Shared Value Critique
1:30pm		537	COR:Yucatan 1	ONE Executive Committee Meeting
2:45pm		569	SWN:Toucan 2	Environmental Decisions
3:30pm		593	DOL:Asia 5	SHCS: Shadows to Marquee Lights
Mon	8:00am	754	COR:Coronado N	Sustainability Reporting
		755	COR:Fiesta 3	Industries and green strategie
	9:45am	838	COR:Coronado N	Stakeholders and Green
		839	COR:Fiesta 3	Internationalization & Sustain
	11:30am	937	COR:Fiesta 3	Green SMEs and Innovations
	1:15pm	1020	COR:Fiesta 3	Energy and Organizations
	3:00pm	1109	COR:Fiesta 3	Corporate Sustainability
	5:00pm	1199	COR:Coronado M,N	ONE Business Meeting
7:30pm	683	OS:Epcot Terrace des Fleurs	2013 ONE Social Reception	
Tue	8:00am	1313	COR:Coronado N	Boards and Green Strategies
		1314	COR:Fiesta 3	New Environmental Approaches
	9:45am	1391	COR:Coronado R,S,T	Best 2013 ONE Submissions
	11:30am	1469	YBE:Grand Harbor Salon VI	SHCS: CSR & Sustainable Reputations
		1470	COR:Coronado N	Environmental Innovation
		1471	COR:Fiesta 3	Emissions and Climate Change
		1472	COR:Durango 1	SHCS: Human Sustainability
	1:15pm	1551	COR:Coronado N	Natural Environment and People
		1552	COR:Fiesta 3	Green Supply Chain
	3:00pm	1625	COR:Coronado N	Environmental Performance

Public & Nonprofit

Program Chair: Emanuele Vendramini, Catholic U. - SDA BOCCONI
 Professional Development Workshop Chair: Christine Cote, London School of Economics

Day	Start	#	Location	Session Information
Fri	8:00am	30	DOL:Salon A1	Homelessness and Helpfulness
	12:30pm	103	SWN:Mockingbird 1	Failure-Driven Innovation
	1:00pm	112	SWN:Pelican 2	Bridging the Divide
	2:45pm	131	COR:Yucatan 1	Arts Management Globally
		132	COR:Acapulco	Organizational Performance: What is it?
5:00pm	169	COR:Laredo 1&2	Future Citizen Participation	
Sat	8:30am	243	COR:Fiesta 3&4	PNP Doctoral Consortium
	10:15am	274	COR:Cancun	Performance and Health Care
		278	COR:Coronado Q,R,S	Community of BoP Scholars
	2:00pm	327	SWN:Swan 3	Blended Value for SE Education
		328	SWN:Pelican 1	Entrepreneurial Development
	2:15pm	331	YBE:Grand Harbor Salon VII & VIII	Social-Business Hybrids
332		COR:Durango 1&2	Qualitative Research	
Sun	11:15am	477	DOL:Europe 6	Stakeholders Involvement in School Management
	1:00pm	522	DOL:Oceanic 1	SHCS: Shared Value Critique
	2:00pm	545	COR:Durango 2	PNP Executive Committee Meeting
	2:45pm	570	SWN:Toucan 1	Philanthropy
	4:00pm	599	COR:Cancun	PNP Business Meeting
	6:30pm	661	COR:Durango 1	PNP Social
	Mon	8:00am	756	COR:Coronado R,S,T
9:45am		840	COR:Cancun	Gender
		841	COR:Durango 2	Public Private Partnership
11:30am		938	COR:Cancun	Inter-institutional Collaboration
		939	COR:Durango 2	Employees Satisfaction and Motivation
		940	COR:Fiesta 1	Performance Measurement and Management
1:15pm		1021	COR:Cancun	Employees Empowerment through Management
		1022	COR:Durango 2	Contracting for Public Value
		1023	COR:Fiesta 1	Rules, Ethics, Behavior
3:00pm		1110	COR:Cancun	Multidimensional Change
	1111	COR:Fiesta 1	Different Shades of Administrative Culture	
4:45pm	1188	COR:Cancun	Managerial Flow	
Tue	8:00am	1315	COR:Cancun	Risk Management and Stakeholder Expectation
	9:45am	1392	COR:Durango 2	Meet the Editors
		1393	COR:Cancun	JS: Ill-treatment at work
	11:30am	1473	COR:Cancun	Employees Identification and Commitment
		1474	COR:Durango 2	Civil society, No profit and Financial Tension
	1:15pm	1553	COR:Cancun	Red tape and Government Performance
		1554	COR:Durango 2	Kaleidoscopic No Profit
3:00pm	1626	COR:Cancun	Accountability and Performance in Education	

Research Methods

Program Chair: Brian Boyd, City U. of Hong Kong
Professional Development Workshop Chair: Hettie A. Richardson, Texas Christian U.

Day	Start	#	Location	Session Information
Fri	8:00am	12	SWN:Swan 8	Multilevel Strategy Research
		16	COR:Yucatan 2&3	Philosophies of Organizational Research
		17	SWN:Swan 6	Entrepreneurship Theory
		25	DOL:Salon A2	Content Analysis
		32	COR:Durango 1&2	Action Research
		36	COR:Fiesta 5	Time and Temporality in Process Research
	10:00am	52	DOL:Oceanic 7	Hidden/Invisible Populations
	10:15am	67	COR:Coronado M,N,P	Why We All Should Be Bayesians
	12:30pm	99	COR:Durango 1&2	Computer Assisted Qualitative
		100	COR:Coronado M,N,P	Qualitative Comparative Analysis (QCA)
	2:45pm	130	YBE:Asbury B	The Self in Org Ethnography
		133	COR:Durango 1&2	Meta-analysis
	5:00pm	163	COR:Cancun	Ethnographies and Explanation
		168	COR:Baja	Small Sample Studies
		170	COR:Acapulco	Ethical e-Research
	6:00pm	183	COR:Yucatan 2&3	Publication Bias
	Sat	8:00am	200	SWN:Swan 5
222			DOL:Salon A1	Temporal Tutorial & Workshop
229			COR:Yucatan 2&3	Ask the Experts: Qualitative Research
230			COR:Fiesta 5	Ask the Experts: Micro Methods
9:30am		256	DOL:Oceanic 2	Organizational Behavior Research Incubator
10:15am		271	DOL:Oceanic 4	Foundations of Social Math
		273	SWN:Parrot 1&2	Publishing on IS topics
		276	COR:Yucatan 2&3	How to Define, Identify, and Handle Outliers
		277	COR:Coronado T	Statistical Significance Tests
10:30am		282	SWN:Swan 8	Meet the Editors
11:45am		294	DOL:Oceanic 2	Serving as an Associate Dean
12:30pm		310	COR:Cancun	Data Automation with Excel
1:00pm		318	YBE:Asbury B	Philosophy of Science & IB/IM
2:30pm		337	COR:Coronado M,N,P	Scale Development Workshop
		338	SWN:Mockingbird 1	Advances in Patent Research
2:45pm		343	COR:Coronado T	Ask the Experts: Macro and Multi-level Methods
3:00pm		351	DOL:Oceanic 6	Promoting Leadership Research
4:00pm		363	SWN:Swan 2	Attention - Micro & Macro
		369	COR:Fiesta 6	Cases to Develop Theory
4:15pm		373	SWN:Macaw 1&2	Simulation in Information Systems Research
5:30pm	394	COR:Fiesta 3&4	Research Methods Consortium Social	
Sun	11:15am	479	SWN:Mockingbird 2	Mixed Topics on Methods
	2:30pm	550	COR:Fiesta 1&2	RM Executive Committee Meeting
	4:00pm	600	SWN:Osprey 1	Measuring Hidden Performance
	4:30pm	626	COR:Fiesta 1&2	Research Methods Division Past Chairs Meeting
Mon	8:00am	757	COR:Yucatan 3	Mediation, SEM, and Multilevel
	9:45am	842	COR:Yucatan 3	Modeling and Simulation
	11:30am	942	COR:Yucatan 3	JS: What Grounded Theory Is....
	1:15pm	1024	COR:Yucatan 3	Philosophy of Science
	3:00pm	1112	COR:Yucatan 3	From Nonparametric to Multivariate
		1113	COR:Baja	SHCS: Prediction Optimization
	4:45pm	1177	DOL:Salon E1	JS: Teams as Dynamic Entities
		1189	COR:Coronado R,S,T	ORM Past, Present and Future
	6:30pm	1218	COR:Fiesta 2&3	Research Methods Division Business Meeting
7:30pm	1229	COR:Fiesta 5	Research Methods Division Reception	

Research Methods (cont.)

Day	Start	#	Location	Session Information
Tue	8:00am	1275	YBE:Grand Harbor Salon I	JS: Multinationality & Performance
		1282	DOL:Asia 2	JS: Qualitative Dissertations
		1316	COR:Yucatan 3	Qualitative Tools
	9:45am	1394	COR:Yucatan 3	JS: Moderators in Meta-Analysis
	11:30am	1475	COR:Yucatan 3	Constructs and Measurement
	1:15pm	1536	DOL:Salon V	JS: Employee Reputation
1555		COR:Yucatan 3	Theory Building in Qualitative Research	
3:00pm	1579	DOL:Asia 3	SHCS: Applying Sequence Analysis	
	1627	COR:Yucatan 3	Field and Observational Techniques	

Social Issues in Management

Program Chair: Michael L. Barnett, Rutgers U.
Professional Development Workshop Chair: Harry J Van Buren, U. of New Mexico

Day	Start	#	Location	Session Information
Fri	8:00am	16	COR:Yucatan 2&3	Philosophies of Organizational Research
		37	COR:Coronado Q,R,S	SIM Doctoral Consortium
	10:15am	68	COR:Yucatan 2&3	Mainstreaming SIM Research
	11:45am	82	YBE:Grand Harbor Salon I	CSR in Iberoamerica: Old Wolf, New Wool Suit?
	12:30pm	101	COR:Laredo 1&2	Social Enterprise in Business
		102	COR:Yucatan 1	Engaged Scholarship
	2:15pm	121	COR:Coronado T	Sustainability in Management E
	5:00pm	168	COR:Baja	Small Sample Studies
	6:00pm	181	COR:Yucatan 1	Socio-economic OD
Sat	8:00am	228	COR:Laredo 1&2	ONE/SIM Junior Faculty Consortium
		231	COR:Coronado T	Earning Legitimacy through Stakeholder Dialogue
	9:30am	257	YBE:Asbury D	Sustainable Supply Chains
	10:00am	263	COR:Baja	SIM Manuscript Development Workshop
	10:15am	278	COR:Coronado Q,R,S	Community of BoP Scholars
	12:00pm	298	COR:Durango 1&2	SIMian Speed Dating
	12:15pm	300	COR:Coronado M,N,P	Economic Inequality, Business and Capitalism
	12:30pm	308	COR:Yucatan 2&3	Authentic Sustainability
	1:00pm	321	COR:Acapulco	Teaching with Social Media
	1:30pm	323	OS:Disney's Coronado Springs Resort	Getting out of Disney World
	2:15pm	334	COR:Fiesta 1&2	Cross Sector Partnerships
	2:45pm	341	COR:Yucatan 1	Active Learning
		345	COR:Yucatan 2&3	Some Questions
	3:15pm	355	COR:Acapulco	Perspectives on Gun Governance
	3:30pm	357	COR:Laredo 1&2	Forgotten internal stakeholder
		359	COR:Baja	Development-Oriented CSR
	5:00pm	389	COR:Yucatan 2&3	Systemic Constellations
	5:30pm	395	OS:Grand Floridian Hotel	SIM/SBE Keynote & Reception
Sun	11:00am	454	DOL:Europe 1	Replacing Finance's SWM Model
	11:15am	464	DOL:Asia 3	JS: Urban Entrepreneurship Types
		480	SWN:Heron	Refining Theory in Quant Paper
	12:30pm	498	COR:Coronado M,N,P	SIM Governance Committee Meeting
	1:00pm	518	SWN:Swan 10	JS: Virtue at the Organization Level: Fact or Fiction?
		523	SWN:Heron	Refining Methodologies
	2:45pm	571	SWN:Egret	Roundtable on Refining Conceptual Papers
	4:00pm	601	COR:Fiesta 5	Best SIM Dissertation Finalists
		602	SWN:Swan 2	Tackling Big Questions
	4:15pm	604	COR:Coronado M,N,P	Business & Society Board Meeting
4:30pm	628	SWN:Egret	Roundtable on Refining Qualitative Papers	
6:00pm	659	COR:Baja	IABS Board Meeting	
Mon	7:30am	684	COR:Durango 1&2	SIM Morning Jumpstart
	8:00am	759	COR:Coronado P	Effects of CSR on Organizational Performance
		760	COR:Coronado Q	Rethinking Business & Society
		761	COR:El Paso 1	Effects of CSR on Employees
		762	COR:El Paso 2	Sustainable Development and Social Enterprise
		763	COR:Fiesta 2	Managing Base of the Pyramid Ventures
	9:45am	806	DOL:Asia 2	SHCS: Penn State Autoethnography
		844	COR:Coronado P	Mediators and Moderators of CSR Effects
		845	COR:Coronado Q	Critical Reviews of CSR
		846	COR:Durango 1	What Would Peter Drucker Say?
	847	COR:El Paso 1	Outcomes in Developing Countries	
	848	COR:El Paso 2	Stakeholder Influence on Firm Performance	
	849	COR:Fiesta 2	Managing Perceptions	

Social Issues in Management (cont.)

Day	Start	#	Location	Session Information
Mon	11:30am	944	COR:Coronado Q	Refining the CSR Concept
		945	COR:El Paso 1	Institutional Influences on Social Practices
		946	COR:El Paso 2	Influences on Workplace Behavior
		947	COR:Fiesta 2	Repairing Trust in the Organization
		948	COR:Durango 1	SHCS: Motives of Unethical Behavior
	1:15pm	1026	COR:Coronado Q	Reframing Stakeholder Theory
		1027	COR:El Paso 1	Potpourri
		1028	COR:Fiesta 2	Managing Legitimacy and Public Trust
		1029	COR:Durango 1	JS: Advocating an Ethical View
	3:00pm	1115	COR:Coronado Q	Theorizing the Role of MNCs in Society
		1116	COR:El Paso 1	Drivers of Social Problems
		1117	COR:Fiesta 2	Managing Partnerships
	5:00pm	1200	COR:Yucatan 1-3	SIM Division Business Meeting
	6:30pm	1219	COR:Fiesta 6	SIM Division Social
	Tue	7:30am	1237	COR:Coronado R,S,T
8:00am		1249	SWN: Pelican 1	JS: Stakeholders and Firm Strategy
		1311	YBE: Grand Harbor Salon III	JS: Perspectives in Crisis Mgmt
		1312	YBE: Grand Harbor Salon VI	SHCS: Post-Corporate Alternatives
		1318	COR:Coronado P	Political Influences on Firm Performance
		1319	COR:Coronado Q	Drivers of Unethical Behavior
		1320	COR:El Paso 1	Performance of Partnerships
		1321	COR:Fiesta 1	Influences on Social Performance
		1322	COR:Fiesta 2	Reporting Social Performance
9:45am		1361	DOL: Salon A4	SHCS: Gender and Leadership
		1390	YBE: Grand Harbor Salon VI	SHCS: Organizational Wrongdoing
		1396	COR:Coronado P	Internal Drivers of Social Performance
		1397	COR:Coronado Q	Theories of Ethical Leadership
		1398	COR:El Paso 1	Effects of CSR in Asia
11:30am		1399	COR:Fiesta 2	Measuring Social Performance
11:30am		1477	COR:Coronado R,S,T	Making SIM Matter More: Plenary
1:15pm		1557	COR:Coronado P	External Drivers of Social Performance
		1558	COR:Coronado Q	Theories of Corporate Governance
		1559	COR:El Paso 1	Leadership Influences on Ethical Behavior
		1560	COR:Fiesta 1	Managing Ethics in Organizations
		1561	COR:Fiesta 2	Managing CSR Globally
		1562	COR:Durango 1	JS: Fair Trade and Contesting Market Relations
		3:00pm	1614	DOL: Salon IV
1628			COR:Coronado P	Effects of Misconduct on Firm Performance
1629			COR:Coronado Q	Theories of Organizational Control
1630			COR:El Paso 1	Individual Influences on Ethical Behavior
1631			COR:Fiesta 1	Shareholder Influence on Firms
1632	COR:Fiesta 2		Adapting to External Pressures	
1633	COR:Durango 1		JS: The Rise of Social Enterprises	

Strategizing Activities and Practice

Program Chair: Tomi M. M. Laamanen, U. of St. Gallen
 Professional Development Workshop Chair: Anne D. Smith, U. of Tennessee, Knoxville

Day	Start	#	Location	Session Information
Fri	8:00am	36	COR:Fiesta 5	Time and Temporality in Process Research
	2:00pm	120	SWN:Swan 10	Roles of numbers
	4:30pm	157	COR:El Paso 1&2	Post-Merger Integration
Sat	7:30am	189	SWN:Macaw 1&2	SAP Doctoral Breakfast to 8:30
	8:30am	244	SWN:Macaw 1&2	SAP Paper Development Workshop
	10:15am	275	COR:Fiesta 5	Impacts of Dialogue
	10:30am	282	SWN:Swan 8	Meet the Editors
	12:30pm	311	SWN:Swan 5	New Directions in SAP Research
	2:45pm	342	COR:Fiesta 5	Weak Signals
		344	SWN:Swan 5	Teaching Strategy as Practice
	5:00pm	391	COR:Coronado T	Scholarship into Practice
Sun	4:30pm	627	SWN:Toucan 2	Relational Perspectives on Strategy-Making
	5:15pm	642	SWN:Swan 7	Exec Committee Business Mtg
Mon	8:00am	758	SWN:Osprey 1	Distinguished Keynote Speaker
	9:45am	843	SWN:Dove	Evolutionary Perspectives on Strategy-Making
		860	SWN:Swan 10	JS: Rediscovering bricolage
	11:30am	943	SWN:Swan 9	SAP a Research Field
	1:15pm	985	YBE:Hampton	JS: Scholar/Practitioner Education
		1025	SWN:Dove	SHCS: The Micro Turn in Strategy
	3:00pm	1114	SWN:Dove	Tools and Concepts in Strategy Work
	4:45pm	1190	SWN:Dove	Strategic Cognition
	6:15pm	1209	DOL:Salon I	SAP Business meeting
6:45pm	1220	DOL:Salon I	SAP Interest Group Social	
Tue	8:00am	1317	SWN:Dove	Strategy in International Contexts
	9:45am	1395	SWN:Dove	Institutional Perspectives on Strategy-Making
	11:30am	1476	SWN:Dove	JS: Open Strategizing
	1:15pm	1541	COR:Baja	JS: Historicizing in Time
	1556	SWN:Dove	Strategic Planning	

Technology & Innovation Management

Program Chair: Dianne HB Welsh, U. of North Carolina, Greensboro
Professional Development Workshop Chair: Mary Tripsas, Boston College

Day	Start	#	Location	Session Information	
Fri	8:00am	10	SWN:Osprey 1	Strategic Human Capital	
		11	SWN:Pelican 1	Toward a "Peripheral View"	
		13	SWN:Mockingbird 1	Neurosciences and Management	
	10:00am	57	SWN:Dove	Innovative Ventures	
	10:15am	69	SWN:Mockingbird 1	Innovation and Collaboration	
	10:30am	72	SWN:Swan 4	TIM Doctoral Students Consortium	
	10:45am	73	SWN:Osprey 1	Tackling Uncertainty	
	11:45am	80	SWN:Swan 10	History and Strategy	
	12:00pm	87	SWN:Swan 8	TIM Junior Faculty Consortium	
	12:30pm	103	SWN:Mockingbird 1	Failure-Driven Innovation	
	1:00pm	112	SWN:Pelican 2	Bridging the Divide	
	2:30pm	123	YBE:Asbury A	Leveraging India and China, to Inform the World	
	3:00pm	138	SWN:Swan 7	Multilevel Innovation Networks	
	4:15pm	153	SWN:Osprey 2	Virtual Teams and Innovation	
		154	SWN:Dove	Apps in Business and Academia	
	Sat	8:00am	204	SWN:Swan 3	The Fonts of Entrepreneurship
			232	SWN:Mockingbird 2	Strategic Social Media Website Analysis
233			SWN:Parrot 1&2	TIM Junior Faculty Consortium Day 2	
9:00am		245	SWN:Swan 9	Coopetition Research: Moving Beyond the Metaphor	
		251	SWN:Swan 4	TIM Doctoral Students Consortium - Day 2	
9:30am		257	YBE:Asbury D	Sustainable Supply Chains	
10:00am		262	YBE:Grand Harbor Salon III	Cultural Entrepreneurship	
		264	SWN:Pelican 2	Creative prototyping	
10:15am		277	COR:Coronado T	Statistical Significance Tests	
		279	SWN:Swan 3	Ecosystem Design and Strategy	
10:45am		284	SWN:Macaw 1&2	Innovation Appropriability	
11:00am		285	YBE:Cape Cod A	Demand-Side Perspectives	
11:15am		286	SWN:Swan 1	Entrepreneurial Finance	
		288	SWN:Dove	Creativity and Innovation in Organizations	
12:00pm		299	SWN:Swan 6	TIM Distinguished Scholar Luncheon	
1:00pm		314	SWN:Swan 4	Multiple Opportunities	
		315	SWN:Parrot 1&2	Sustaining the Sustainable	
1:15pm		322	SWN:Osprey 2	Outsourcing & Offshoring	
2:30pm		336	SWN:Swan 1	Business Model Innovation in Platform Markets	
		338	SWN:Mockingbird 1	Advances in Patent Research	
2:45pm		342	COR:Fiesta 5	Weak Signals	
3:45pm		360	SWN:Parrot 1&2	From (auto)mobile to mobility	
4:00pm		363	SWN:Swan 2	Attention - Micro & Macro	
4:15pm		371	DOL:Asia 1	Translating to Practitioners	
Sun		11:15am	481	SWN:Egret	Firm Performance
		12:30pm	499	SWN:Osprey 2	Innovation under Different Forms of Capitalism
		1:00pm	524	SWN:Egret	Firm Problem-Solving
	525		SWN:Mockingbird 2	Research and Development Effects	
	526		SWN:Swan 7	TIM Dissertation Award Finalists	
	2:45pm	572	SWN:Mockingbird 2	Open Innovation	
	4:30pm	609	DOL:Asia 3	Myths/Realities of Capitalism	
		629	SWN:Mockingbird 2	Firm Strategy and Value	
		630	SWN:Swan 9	TIM Executive Committee Meeting	
	5:30pm	646	SWN:Swan 9	TIM Business Meeting	
6:30pm	662	SWN:Pelican 1	TIM Division Social		
Mon	7:00am	678	DOL:Oceanic 5	TIM Breakfast	

Technology & Innovation Management (cont.)

Day	Start	#	Location	Session Information	
Mon	8:00am	764	SWN:Macaw 1	Innovation Speed & Capacity	
		765	SWN:Macaw 2	Product Innovation	
		766	SWN:Sandpiper	Innovation in Practice	
		767	SWN:Swan 9	The Foundation of Knowledge in Innovation	
		768	SWN:Swan 10	JS: New Frontiers of Research	
			769	SWN:Egret	JS: New Technologies
	9:45am	835	YBE:Grand Harbor Salon VI	SHCS: Institutions & Entrepren'ship	
		850	SWN:Egret	Organizational Networks and Strategies	
		851	SWN:Macaw 1	Universities and Innovation	
		852	SWN:Macaw 2	The Role of Open Innovation	
		853	SWN:Sandpiper	Institutional Innovation Strategies	
		854	SWN:Swan 9	What Influences Innovation?	
		855	SWN:Swan 7	JS: Managing Innovation in the Market for Ideas	
		856	SWN:Osprey 1	SHCS: Entrepreneurial Action in Nascent Industries	
		857	SWN:Swan 1	JS: Frugal Innovation	
		858	SWN:Pelican 1	JS: Biomedical R&D	
		859	SWN:Swan 8	SHCS: IT Spillovers	
			860	SWN:Swan 10	JS: Rediscovering bricolage
	11:30am	871	SWN:Osprey 2	JS: Value in Ecosystems	
949		SWN:Swan 5	Innovation, Technology, and U.S. Competitiveness		
1:15pm	1030	SWN:Egret	R&D Investments		
	1031	SWN:Macaw 1	Collaboration in Open Innovation		
	1032	SWN:Sandpiper	The Role of Learning in Innovation		
	1033	SWN:Swan 9	Innovation and Users		
	1034	SWN:Swan 4	JS: Misappropriated Science		
	1035	SWN:Osprey 1	JS: Examining Technology and ACs		
		1036	SWN:Swan 10	JS: HPWPs and Innovation	
3:00pm	1046	SWN:Osprey 2	SHCS: Unified/General ILC Theory		
	1118	SWN:Egret	Research and Development		
	1119	SWN:Macaw 1	Business and Innovation Ecosystems		
	1120	SWN:Osprey 1	Industry and Academia		
	1121	SWN:Sandpiper	Innovation and Company Survival		
	1122	SWN:Swan 10	TIM Research Around the World		
	1123	SWN:Swan 9	Innovation Timing		
4:45pm	1133	SWN:Osprey 2	SHCS: Corporate Development Programs		
	1134	SWN:Pelican 1	JS: Microfoundations of Dynamic Capabilities		
	1178	DOL:Salon E2	JS: Distribution and Leadership		
	1191	SWN:Egret	Exploration and Exploitation		
	1192	SWN:Macaw 1	Innovation and the Environment		
	1193	SWN:Osprey 1	Firm Capabilities		
	1194	SWN:Sandpiper	Innovation and Performance		
	1195	SWN:Swan 10	Product Development Projects		
	1196	SWN:Swan 9	The Innovation Process		
Tue	8:00am	1323	SWN:Egret	Patents in Business	
		1324	SWN:Macaw 1	Knowledge Integration & Sharing	
		1325	SWN:Osprey 1	Competition and Innovation	
		1326	SWN:Sandpiper	Venture Capital & Investments	
		1327	SWN:Swan 10	Technology Dependence	
			1328	SWN:Swan 9	Open Source & Copyrighting
	9:45am	1337	SWN:Osprey 2	JS: Resource Allocation	
		1400	SWN:Egret	Intellectual and Other Property Rights	
		1401	SWN:Macaw 1	Knowledge Spillover	
		1402	SWN:Osprey 1	Industry Collaboration	
		1403	SWN:Sandpiper	Human & Social Capital	
		1404	SWN:Swan 10	Technology in China	
		1405	SWN:Swan 9	Ideas and Fairness	

Technology & Innovation Management (cont.)

Day	Start	#	Location	Session Information
Tue	11:30am	1415	SWN:Osprey 2	JS: Entrepreneurial Origins
		1476	SWN:Dove	JS: Open Strategizing
		1478	SWN:Egret	Inventors in Business
		1479	SWN:Macaw 1	The Vast Impact of Technology
		1480	SWN:Osprey 1	The Role of Teams in Business
		1481	SWN:Sandpiper	Project Performance
		1482	SWN:Swan 10	Technological Diversity
		1483	SWN:Swan 9	Technology Licensing
	1:15pm	1563	SWN:Egret	Creativity in Industry
		1564	SWN:Macaw 1	Knowledge Flows
		1565	SWN:Osprey 1	Industry Partnerships
		1566	SWN:Sandpiper	Absorptive Capacity
		1567	SWN:Swan 10	Technology Evolution
	3:00pm	1568	SWN:Swan 9	Changes in Research
		1577	SWN:Pelican 1	JS: Athletics and Academics
		1634	SWN:Egret	Industry and Resources
		1635	SWN:Macaw 1	Overall Firm Strategies and Performance
		1636	SWN:Osprey 1	Manager and Executive Leadership
		1637	SWN:Swan 10	The Expansion of Knowledge Access
		1638	SWN:Swan 9	Developing Teaching Metrics
1639	SWN:Sandpiper	JS: Entry Timing Scale Performance		

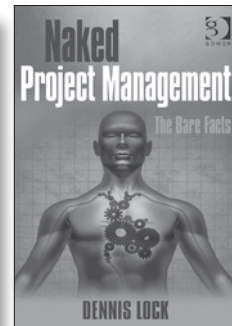
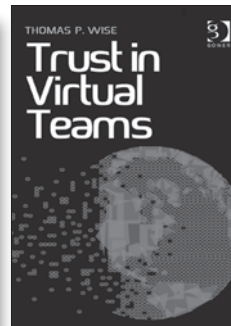
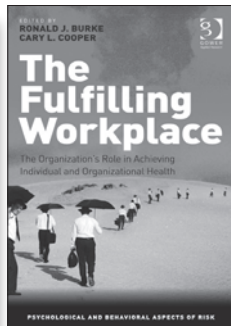
In Conjunction With Activities

Program Chair: Paul S. Adler, U. of Southern California
Professional Development Workshop Chair: Debra L. Shapiro, U. of Maryland

Day	Start	#	Location	Session Information	
Fri	7:00am	3	BDK:Marvin Gardens C	Delivery Resources Partner	
	6:00pm	175	DOL:Oceanic 2	MMD Debriefing no 1 (9 August)	
	7:00pm	185	COR:Coronado T	GMAC and Wiley Reception	
Sat	7:00am	187	BDK:Marvin Gardens C	IMD International	
	9:00am	247	SWN:Sandpiper	Mays Meeting Room	
		248	DOL:Europe 10	Administrative Science Quarterly Editor's Meeting	
	9:30am	253	DOL:Europe 4	Human Relations Editorial Team meeting	
	12:30pm	307	YBE:Hampton	USASBE Midyear Board Meeting	
	3:00pm	348	SWN:Mockingbird 2	JABS AE Meeting	
	4:00pm	366	DOL:Europe 4	IJHRM Board Meeting	
	4:30pm	376	SWN:Toucan 1	Book launch event	
		377	DOL:Europe 6	Human Relations Editorial Board Business Meeting	
	5:00pm	384	YBE:Asbury D	Warwick Business School Reception	
		385	DOL:Salon A3	Oxford University Press Event	
	6:00pm	401	DOL:Oceanic 4	MMD Debriefing (2)	
	6:30pm	402	DOL:Asia 5	SHRM Networking Reception	
	7:00pm	414	SWN:Swan 5	Chinese Management Scholars' Community - Reunion	
	Sun	7:00am	417	BDK:St. James A	IMD International Day 3
		7:30am	420	SWN:Swan 5	POS Annual Gathering
		8:00am	428	DOL:Oceanic 4	CDI EAB meeting
9:00am		1642	COR:El Paso 1	JME Editorial Board	
		435	SWN:Macaw 1	JOM Micro Proposal Review	
		436	SWN:Macaw 2	Mays Business School at Texas A&M University	
		437	DOL:Salon E1	JABS ERB Meeting	
9:30am		438	YBE:Cape Cod D	Organization Studies Editorial	
10:00am		441	SWN:Dove	What makes a paper interesting	
		442	DOL:Oceanic 3	PPsych Editorial Board Meeting	
10:30am		448	YBE:Grand Harbor Salon II	EJIM informal meeting	
11:00am		453	SWN:Macaw 1	JOM AE Meeting/Luncheon	
		485	SWN:Swan 1	ET&P Luncheon	
11:30pm		492	SWN:Pelican 1	OrgSci Senior Editors Luncheon	
12:00pm		493	DOL:Europe 8	JAME meeting and luncheon	
		494	DOL:Salon V	SAMS/JMS Reception	
12:30pm		497	DOL:Salon E1	GOM ERB Lunch	
1:00pm		511	DOL:Oceanic 2	IACMR MOR meeting	
1:15pm		531	SWN:Macaw 1	JOM Macro Proposal Review	
1:30pm		536	SWN:Swan 6	AKMS Meeting / Jr Faculty Cons	
2:00pm		541	DOL:Oceanic 4	IACMR EC Meeting	
		542	DOL:Salon E2	The Leadership Quarterly Board Meeting	
		543	DOL:Salon IV	Administrative Science Quarterly Board Meeting	
3:00pm		578	DOL:Salon E1	Administrative Science Quarterly Reception	
		579	DOL:Salon E2	Leadership Scholars Meeting	
3:30pm		577	SWN:Dove	OMJ Editor/Ed Board Meeting	
		584	SWN:Swan 10	JOM Board Meeting & Reception	
4:00pm		597	DOL:Salon IV	NLS Awards Presentations	
4:30pm		614	SWN:Parrot 2	SIE Reception	
		615	COR:Yucatan 2&3	OrgSci ERB Reception	
5:00pm		596	DOL:Salon A1	CEMS Event	
		635	SWN:Swan 3	University of Washington Cocktail Reception	
		636	DOL:Europe 3	Tepper Reception	
	637	DOL:Salon A2	Tsinghua SEM Reception		
	638	DOL:Salon E2	IACMR Business Meeting		
	639	DOL:Salon V	Network of Leadership Scholars (NLS) Reception		

In Conjunction With Activities (cont.)

Day	Start	#	Location	Session Information	
Sun	5:30pm	416	COR:Coronado R,S	Ivey PhD Alumni Reception	
	5:30pm	644	SWN:Osprey 2	CJAS Social Hour - Celebrating 30 Years of CJAS	
	5:45pm	647	YBE:Hampton	O&E AE Meeting	
	6:00pm	653	SWN:Swan 5	UM Reception	
		655	DOL:Oceanic 4	MMD Debriefing (3)	
		656	DOL:Salon E3	University of Colorado Boulder Reception	
		657	COR:Coronado Q	IFERA Reception	
	6:30pm	654	SWN:Swan 6	Human Relations Reception	
		660	YBE:Grand Harbor Salon VIII	Singapore Management University	
	7:00pm	664	DOL:Salon E1	IACMR/Wiley/Nanjing University Joint Reception	
	7:15pm	666	SWN:Swan 8	Emerald Networking and Awards Presentation Evening	
	7:30pm	663	SWN:Swan 2	Kauffman Foundation Reception	
	8:00pm	669	DOL:Asia 4	HKUST Reception, 2013	
	Mon	7:00am	672	SWN:Osprey 2	FBR Advisory and Editorial Review Board Meetings
			673	DOL:Salon II	Christian Management Scholars Network Breakfast
			674	BDK:Marvin Gardens C	IMD International Day 4
7:30am		682	YBE:Grand Harbor Salon III	University of New Mexico Recruitment	
8:00am		721	SWN:Swan 6	WU Vienna Breakfast Reception	
12:00pm		950	SWN:Swan 6	JMS Editorial Board Working Lunch	
3:00pm		1070	COR:Fiesta 5	ORM ERB Meeting	
3:30pm		1124	YBE:Cape Cod D	Russian and CIS Management Researchers Meeting	
6:00pm		1206	DOL:Europe 10	MMD Debriefing (4)	
		1207	BDK:St. James A&B	AFAM Social	
7:00pm		1221	YBE:Grand Harbor Salon III & IV	Univ. of Michigan Reception	
8:00pm		1230	DOL:Salon II	BYU Ice Cream Social	
8:30pm		1232	DOL:Asia 3	CWRU, WSOM, ORBH/DM Reception	
Tue	7:00am	1233	BDK:Marvin Gardens C	IMD International Day 5	
	8:00am	1270	DOL:Europe 5	HRM Editorial Team Meeting	



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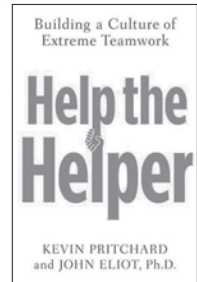
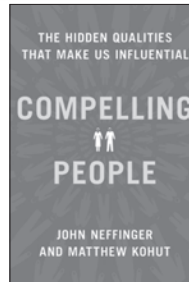
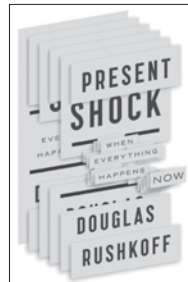
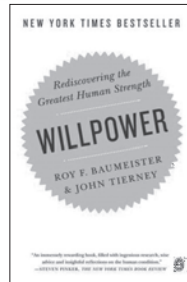
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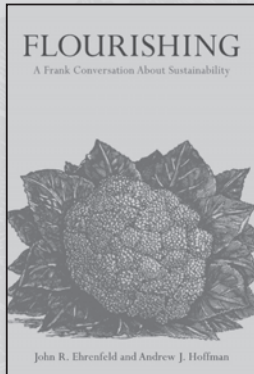
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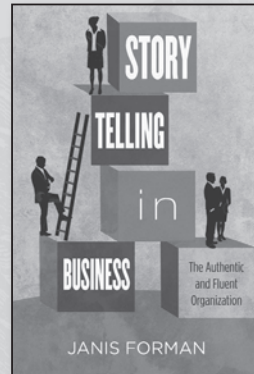
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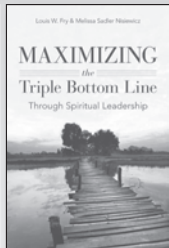
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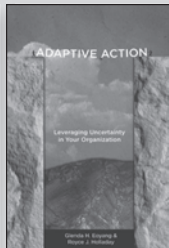
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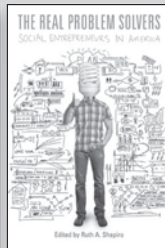
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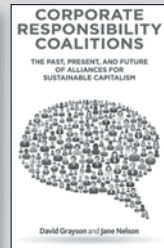
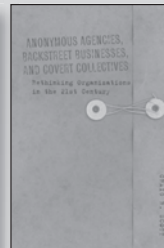


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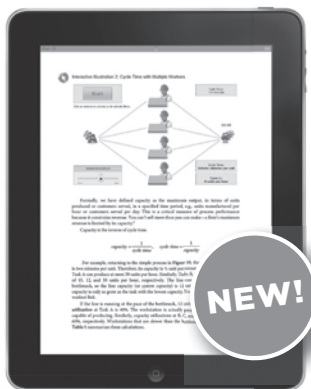
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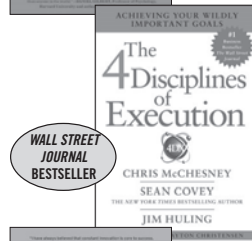
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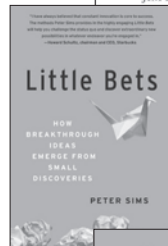
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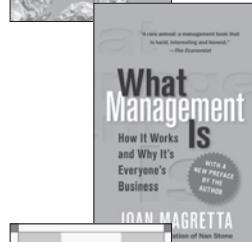


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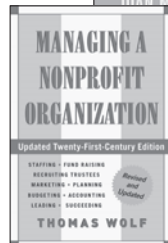


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Friday 7:00AM

1 : (AAA) Adopt-a-Member Meet & Greet

7:00am - 8:00am WDW Dolphin Resort: Salon E4

Tweet this session: [#AOM2013 1](#)*RSVP Only between Mentor and Mentee to meet and greet one another in the Hospitality Suite***2 : (AAA) AOM Journals Committee Breakfast**

7:00am - 8:00am WDW Boardwalk Inn: Salon II

Tweet this session: [#AOM2013 2](#)*Invitation Only***3 : (ICW) Delivery Resources Partner**

7:00am - 8:00pm WDW Boardwalk Inn: Marvin Gardens C

Tweet this session: [#AOM2013 3](#)*Organizer: Marianne Rothenbuehler, IMD International*

Friday 7:30AM

4 : (AAA) Conference Registration

7:30am - 5:00pm WDW Dolphin Resort: Atlantic B&C.

Tweet this session: [#AOM2013 4](#)*Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration*

Friday 8:00AM

5 : (AAA) AMR Writing and Reviewing Theory Workshop

8:00am - 10:30am WDW Dolphin Resort: Asia 1

Tweet this session: [#AOM2013 5](#)*Organizer: Roy R Suddaby, U. of Alberta**Presenters: Neal M. Ashkanasy, U. of Queensland; Rick Delbridge, Cardiff U.; Cynthia E. Devers, Michigan State U.; Peer C. Fiss, U. of Southern California; Ingrid Fulmer, Rutgers U.; Vilmos F. Misangyi, Pennsylvania State U.; Belle Rose Ragins, U. of Wisconsin, Milwaukee; Christine Quinn Trank, Vanderbilt U.***6 : (AAA) Hospitality Suite for First Time Attendees**

8:00am - 5:00pm WDW Dolphin Resort: Salon E4

Tweet this session: [#AOM2013 6](#)*Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!***7 : (AAA) Board of Governors' Meeting**

8:00am - 6:00pm WDW Boardwalk Inn: St. James A&B

Tweet this session: [#AOM2013 7](#)**8 : (BPS) Fostering Publication from Around the World in Leading Organization and Strategy Journals**

8:00am - 11:30am WDW Swan Resort: Swan 10

Tweet this session: [#AOM2013 8](#)*Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is July 1, 2013. Please contact the workshop organizer(s) to obtain the approval code.**Organizers: Luca Gnan, Tor Vergata U.; Moses Acquah, U. of North Carolina, Greensboro; George A. Shinkle, U. of New South Wales; Francisco Diaz Hermelo, IAE Business School Argentina; Romel Mostafa, U. of Western Ontario*
*Coordinator: Naga Lakshmi Damaraju, Indian School of Business***9 : (BPS) Business Policy and Strategy Division****Doctoral Consortium 2013**

8:00am - 2:00pm WDW Swan Resort: Swan 7

Tweet this session: [#AOM2013 9](#)*The Doctoral Consortium will continue in the afternoon as a joint session with the Dissertation Consortium (submission 10539).**Chairs: Xavier Castañer, U. of Lausanne; Melissa Graebner, U. of Texas, Austin**Speakers: Kira Fabrizio, Boston U.; Steven W. Floyd, U. of Massachusetts, Amherst; Aseem Kaul, U. of Minnesota; Tomi M. M. Laamanen, U. of St. Gallen; Margaret Ann Peteraf, Dartmouth College; Howard Yu, IMD International***10 : (BPS, HR, OB, OMT, TIM) Defining and Expanding the Conceptual Space of Strategic Human Capital**

8:00am - 10:30am WDW Swan Resort: Osprey 1

Tweet this session: [#AOM2013 10](#)*Organizers: Craig E. Armstrong, U. of Alabama; Rhett Andrew Brymer, Miami U.; Melanie Lorenz, U. of Alabama**Participants: Joseph T. Mahoney, U. of Illinois, Urbana-Champaign; Frank T. Rothaermel, Georgia Institute of Technology; Thomas P. Moliterno, U. of Massachusetts, Amherst; Deepak Somaya, U. of Illinois, Urbana-Champaign; Benjamin A. Campbell, The Ohio State U.; Patrick M. Wright, U. of South Carolina; William S Hesterly, U. of Utah***11 : (BPS, OM, TIM, IM) Redefining Today's Role of Suppliers Within Alliances Toward a Peripheral View of Networks**

8:00am - 10:00am WDW Swan Resort: Pelican 1

Tweet this session: [#AOM2013 11](#)*Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.**Moderator: Paolo Aversa, Cass Business School, City U. London*
*Panelists: Harbir Singh, U. of Pennsylvania; Jaideep Anand, The Ohio State U.; Luiz F. Mesquita, Arizona State U.; Thomas Y. Choi, Arizona State U.***12 : (BPS, RM) Empirical Investigation of Multilevel Research Questions in Strategy**

8:00am - 11:00am WDW Swan Resort: Swan 8

Tweet this session: [#AOM2013 12](#)*Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.**Chairs: Rory Eckardt, U. of Massachusetts; Alia Crocker, U. of Massachusetts, Amherst; Thomas P. Moliterno, U. of Massachusetts, Amherst*
*Facilitators: Brian Boyd, City U. of Hong Kong; David Ketchen, Auburn U.**Presenters: Teppo Felin, U. of Oxford; Michael A. Hitt, Texas A&M U.; Steve W. J. Kozlowski, Michigan State U.; Robert E Ployhart, U. of South Carolina; Robert J. Vandenberg, U. of Georgia; Zhen Zhang, Arizona State U.***13 : (BPS, TIM) How to Apply Neuroscientific Methods to Management Research**

8:00am - 10:00am WDW Swan Resort: Mockingbird 1

Tweet this session: [#AOM2013 13](#)*Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to*

register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Stefano Brusoni, ETH Zurich; Daniella Laureiro-Martinez, Swiss Federal Institute of Technology Zurich, ETH Zurich; **Participants:** Mirko Meboldt, ETH Zurich; Christopher Chabris, Union College; Vinod Venkatraman, Temple U.; Malia Mason, Columbia Business School; Maurizio Zollo, Bocconi U.

14 (CM) Workplace Bullying: Using Advances in Academic Research to Address this Phenomenon

8:00am - 12:00pm WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 14

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Organizers: Sara Branch, Griffith U.; Jane P Murray, Bond U. **Facilitators:** Charlotte Rayner, U. of Portsmouth; Helge Hoel, U. of Manchester; Loreleigh Keashly, Wayne State U.; Joel H. Neuman, SUNY, New Paltz; Jana L. Raver, Queen's U.; Premilla D'Cruz, Indian Institute of Management Ahmedabad

15 (CMS) Doctoral Consortium - Critical Management Studies

8:00am - 10:30am WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 15

Pre-registration required - contact Rosalie Hilde rosalieh@shaw.ca, Scott Taylor s.taylor@bham.ac.uk Registration deadline July 1; includes breakfast.

Organizers: Denise Franca Barros, Unigranrio - U. do Grande Rio; Emma Bell, Keele U.; Sarah Elaine Gilmore, U. of Portsmouth; Rosalie Hilde, Athabasca U.; AnaMaria Peredo, U. of Victoria; Scott Taylor, U. of Birmingham **Facilitators:** John M Jermier, U. of South Florida; Irena Grugulis, Durham U.; Nancy Harding, Bradford U.; Michael Rowlinson, Queen Mary U. of London; Gavin Jack, La Trobe U. **Presenters:** Nada Basir, Schulich School of Business; Sean C. Buchanan, York U.; Gabrielle Durepos, St. Francis Xavier U.; Ajnesh Prasad, AGSM-Australian School of Business; Madeline Toubiana, Schulich School of Business

16 (CMS, OMT, RM, SIM) Philosophies of Organizational Research

8:00am - 10:00am WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 16

Facilitator: Raza A. Mir, William Paterson U.

Participants: Ali Mir, William Paterson U.; Bobby Banerjee, City U. London; Andre Spicer, U. of Warwick; Marieke van den Brink, Radboud U. Nijmegen

17 (ENT, RM) Using Simulation Experiments to Build and Test Entrepreneurship Theories

8:00am - 11:00am WDW Swan Resort: Swan 6

Tweet this session: #AOM2013 17

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Chair: G. Christopher Crawford, U. of Louisville **Discussants:** Alessandro Lomi, U. of Lugano; Benjamin B. Lichtenstein, U. of Massachusetts Boston **Presenters:** Jason Davis, Massachusetts Institute of Technology; Martin Ganco, U. of Minnesota; Robert L. Porter, U. of Central Florida; Cameron Ford, U. of Central Florida

18 (GDO) GDO Junior Faculty Consortium

8:00am - 12:30pm WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 18

Pre-registration is required for this workshop. To register, please contact Eden King (eking6@gmu.edu). The deadline to register is July 1, 2013.

Organizers: Eden King, George Mason U.; Donna Maria Blanco, Bentley U.; Susan Vinnicombe, Cranfield U.

Facilitators: Deirdre Anderson, Cranfield U.; Gwendolyn M. Combs, U. of Nebraska, Lincoln; C Douglas Johnson, Georgia Gwinnett College; David A. Kravitz, George Mason U.; Mustafa F Ozbilgin, Brunel U.; Jenessa Shapiro, U. of California, Los Angeles; Belle Rose Ragins, U. of Wisconsin, Milwaukee; Mo Wang, U. of Florida

19 (GDO, MED, D&ITC) Getting "Managing Diversity" on the Business School Curriculum

8:00am - 10:00am WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 19

Organizers: Isabel Metz, U. of Melbourne; Eddy S. Ng, Dalhousie U.

Speakers: Martin N. Davidson, U. of Virginia; Mustafa F Ozbilgin, Brunel U.; Katherine W. Phillips, Columbia U.; Mo Wang, U. of Florida

Participants: Regine Bendl, WU Vienna; Alain Klarsfeld, Toulouse Business School; dt ogilvie, Rutgers U.; Jone L. Pearce, U. of California, Irvine; Claartje J Vinkenburg, VU U. Amsterdam

20 (IM) Improving Your Teaching of International Management (No Matter How Good You Are)

8:00am - 11:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: #AOM2013 20

Organizers: Anabella Davila, Tecnologico de Monterrey; B. Sebastian Reiche, IESE Business School; Katherine Xin, CEIBS **Chair:** Stephen E Weiss, York U.

Presenter: Jose De La Torre, Florida International U.

Panelists: Paul Beamish, U. of Western Ontario; John D Daniels, U. of Miami; Henry W Lane, Northeastern U.; Joyce Osland, San Jose State U.

21 (IM, BPS) The Sustainability of International Joint Ventures (IJV) Performance in Developing Countries

8:00am - 10:00am WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 21

Distinguished Speakers: Prashant Kale, Rice U.; Nathaniel C Lupton, Fordham U.

Chairs: Sergio Janczak, ICN Business School; Alidou Ouedraogo, U. of Moncton

Discussant: Patrick Valéau, IAE - U. of La Réunion

Presenters: Rabia Naguib, Sharjah U.; Emmanuel Raufflet, HEC Montreal; Michel Viola, ESC Rennes School of Business

22 (IM, ITC, HR, GDO) Conducting Impactful Cross-Cultural Research: A Workshop on Scientific Mindfulness

8:00am - 10:00am WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 22

Pre-registration is required. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 1

Organizers: Iris Berdrow, Bentley U.; Nakiye Boyacigiller, Sabanci U.; Joerg Dietz, U. of Lausanne; Karsten Jonsen, IMD;

Sonja A. Sackmann, U. Bundeswehr, Munich; **Markus Vodosek**, German Graduate School of Management & Law (GGS)

23 📅👤🗣️📱📧: (MC) **Learning to work with multiple perspectives on change**

8:00am - 10:00am WDW Yacht and Beach Club Resort: Cape Cod C
Tweet this session: [#AOM2013 23](#)

Presenters: **Leon De Caluwe**, Vrije U., Amsterdam; **Hans Vermaak**, Sioo & Twynstra

24 📅👤🗣️📱📧: (MC) **How Leadership Teams Transform their Routines**

8:00am - 10:00am WDW Yacht and Beach Club Resort: Grand Harbor Salon V
Tweet this session: [#AOM2013 24](#)

Facilitators: **Manon De Jongh**, The Development Consultants; **Morten Fogsgaard**, Aalborg U.; **Kenneth Albæk**, The Development Consultants; **Ulla Sparre**, The Development Consultants; **Jette Lindhard**, The Development Consultants; **Henrik Adler**, The Development Consultants; **Michael Bo Nielsen**, The Development Consultants; **Palle Weinreich**, The Development Consultants; **Birgitte Kurup**, The Development Consultants; **Kristen Engelbrecht**, The Development Consultants; **Jakob Thaysen**, The Development Consultants; **Pia Stevn**, The Development Consultants; **Ulrik Toft**, The Development Consultants; **Annetette Hyldgaard**, The Development Consultants
Speaker: **Anders Ramian Trillinggaard**, The Development Consultants
Presenter: **Karen Poder Petersen**, U. of Copenhagen

25 📅: (MOC, RM, OMT, OB, BPS, ENT) **Content Analysis in Organizational Research: Techniques and Applications**

8:00am - 12:00pm WDW Dolphin Resort: Salon A2
Tweet this session: [#AOM2013 25](#)

Organizers: **Michael D. Pfarrer**, U. of Georgia; **Moriah A. Meyskens**, U. of San Diego

Participants: **Jonathan Nicholas Bundy**, U. of Georgia; **Candace Jones**, Boston College; **Aaron Francis McKenny**, U. of Oklahoma; **Vilmos F. Misangyi**, Pennsylvania State U.; **Rhonda K. Reger**, U. of Tennessee; **Jeremy Collin Short**, U. of Oklahoma, Norman; **Klaus Weber**, Northwestern U.; **Miles A. Zachary**, Texas Tech U.; **Anastasiya Zavyalova**, Rice U.

26 📅👤🗣️📱📧: (MSR) **Longing for Wholeness in a Capitalistic Culture**

8:00am - 10:00am WDW Dolphin Resort: Oceanic 1
Tweet this session: [#AOM2013 26](#)

Organizer: **Isabel Rimanoczy**, Fordham U.
Coordinator: **James A.F. Stoner**, Fordham U.

27 📅: (OB) **The Productivity Process: Research Tips and Strategies from Prolific Junior Faculty**

8:00am - 12:00pm WDW Dolphin Resort: Asia 4
Tweet this session: [#AOM2013 27](#)

Organizers: **John J. Sumanth**, Southern Methodist U.; **Jaron Harvey**, U. of Wyoming
Discussants: **Gavin J Kilduff**, New York U.; **Ashleigh Shelby Rosette**, Duke U.

Presenters: **David R. Hekman**, U. of Colorado; **Lisa M. Leslie**, U. of Minnesota; **Jennifer D. Nahrgang**, Arizona State U.; **Matthew J Pearsall**, U. of North Carolina, Chapel Hill; **Jessica Rodell**, U. of Georgia; **John P. Trougakos**, U. of Toronto

28 📅: (OB, BPS, HR, IM, ENT) **Congratulations, You Got a Revise and Resubmit! Now What?**

8:00am - 10:00am WDW Dolphin Resort: Oceanic 6

Tweet this session: [#AOM2013 28](#)

Distinguished Speakers: **Richard A Bettis**, U. of North Carolina, Chapel Hill; **William L. Gardner**, Texas Tech U.; **Sucheta Nadkarni**, Drexel U.; **Mitrabarun Sarkar**, Temple U.; **Gabriel Szulanski**, INSEAD

Chair: **Gretchen Vogelgesang**, San Jose State U.

Moderator: **Rachel Clapp-Smith**, Purdue U., Calumet

29 📅: (OB, MOC, MEN, ODC) **Past, Present, and Future Investigation of Positive Relationships at Work**

8:00am - 11:00am WDW Dolphin Resort: Asia 2

Tweet this session: [#AOM2013 29](#)

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **David S. Bright**, Wright State U.; **Stephanie J Creary**, Boston College; **Elana R. Feldman**, Boston U.; **Rajashi Ghosh**, Drexel U.; **Kerry Roberts Gibson**, Georgia Institute of Technology; **Delia McManus Mannen**, ESADE

Presenters: **Jane E. Dutton**, U. of Michigan; **Jody Hoffer Gittel**, Brandeis U.; **David M. Sluss**, Georgia Institute of Technology

30 📅👤🗣️📱📧: (OB, PNP) **Homelessness and Helpfulness: What Does Leadership Have to Offer?**

8:00am - 3:00pm WDW Dolphin Resort: Salon A1

Tweet this session: [#AOM2013 30](#)

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. The cost to register is \$55.00.

Organizers: **Krzysztof Dembek**, Monash U.; **Nagaraj Sivasubramaniam**, Duquesne U.; **Surinder Kahai**, SUNY, Binghamton; **Barbara C. Crosby**, U. of Minnesota; **John M. Bryson**, U. of Minnesota

31 📅: (ODC, MC, BPS) **The Polarity Culture Model: Capitalizing on Paradox to Align Culture and Strategy**

8:00am - 10:00am WDW Coronado Springs Resort: Cancun

Tweet this session: [#AOM2013 31](#)

Organizers: **Nancy C. Wallis**, Pepperdine U.; **Brian Emerson**, Fielding Graduate U.

32 📅📱: (ODC, RM, MED) **Action Research**

8:00am - 10:00am WDW Coronado Springs Resort: Durango 1&2

Tweet this session: [#AOM2013 32](#)

Coordinator: **David Coghlan**, Trinity College Dublin

33 📅👤🗣️📱📧: (OMT) **OMT Junior Faculty Consortium**

8:00am - 2:30pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: [#AOM2013 33](#)

This session is by invitation only.

Organizers: **Martine Haas**, U. of Pennsylvania; **Chris Marquis**, Harvard U.

Participants: **Bilian Ni Sullivan**, Hong Kong U. of Science and Technology; **Ray Reagans**, MIT Sloan; **Herminia Ibarra**, INSEAD; **Linda Argote**, Carnegie Mellon U.; **Harry G. Barkema**, London School of Economics; **Giuseppe Soda**, Bocconi U.; **Gerald F Davis**, U. of Michigan; **Raymond T Sparrowe**, Washington U. in St. Louis; **Sarah Kaplan**, U. of Toronto; **Tina Dacin**, Queen's U.; **Phanish Puranam**, INSEAD; **Royston Greenwood**, U. of Alberta; **Paul Tracey**, U. of Cambridge; **Henrich R. Greve**, INSEAD; **Freek Vermeulen**, London Business School; **Jennifer Howard-Grenville**, U. of Oregon; **Tim Pollock**, Pennsylvania State U.

34 : (OMT) OMT Doctoral Consortium

8:00am - 2:30pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 34

By invitation only. For questions, feel free to contact Forrest Briscoe (fbriscoe@psu.edu) or Peer Fiss (fiss@marshall.usc.edu). Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Forrest Briscoe**, Pennsylvania State U.; **Peer C. Fiss**, U. of Southern California

Participants: **Eric Abrahamson**, Columbia U.; **Richard M Burton**, Duke U.; **Robert J David**, McGill U.; **Micki Eisenman**, Hebrew U. of Jerusalem; **Kimberly D. Elsbach**, U. of California, Davis; **Teppo Felin**, U. of Oxford; **Anne Bowers**, U. of Toronto; **Karen Golden-Biddle**, Boston U.; **Olga Khessina**, Cornell U.; **Ji-Yub Jay Kim**, INSEAD; **Xiaowei Luo**, INSEAD; **Alan D. Meyer**, U. of Oregon; **Giacomo Negro**, Emory U.; **Davide Ravasi**, Cass Business School, City U. London; **Violina Rindova**, U. of Texas, Austin; **David Seidl**, U. of Zurich; **Andrew V. Shipilov**, INSEAD; **Anand Swaminathan**, Emory U.; **Ian O. Williamson**, Melbourne Business School; **Christopher B. Yenkey**, U. of Chicago

35 : (OMT, BPS) Unpacking Process in Organizational Search: From Simulation to Ethnography and Back Again

8:00am - 10:00am WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 35

Organizers: **Sam MacAulay**, Imperial College London; **Amit Nigam**, New York U.

Discussants: **Gino Cattani**, New York U.; **Mark J Zbaracki**, The U. of Western Ontario

Speakers: **David Obstfeld**, California State U., Fullerton; **John Joseph**, Duke U.; **Nils Stieglitz**, Frankfurt School of Finance & Management

36 : (RM, SAP, BPS, OMT, OCIS, ODC, OB) Time and Temporality in Process Research

8:00am - 12:00pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 36

Pre-registration is required for both parts of the workshop. For Part 1, participants can register online at <https://secure.aomonline.org/PDWRReg> by August 1 2012. For Part 2 you need an approval code to register. To get this, you need to fill in the short paper form on the website www.processresearchmethods.org and submit it to Sarah Wise at ahvstaff@umn.edu. She will then give you an approval code to register online at <https://secure.aomonline.org/PDWRReg>. The deadline to register for Part 2 is July 8 2012.

Chairs: **Paula Jarzabkowski**, Cornell U.; **Clive Smallman**, U. of Western Sydney

Facilitators: **Julia Balogun**, Lancaster U.; **Patricia Klarner**, U. of Munich; **Melissa Mazmanian**, U. of California, Irvine; **Sebastian Raisch**, HEC U. of Geneva; **Andrew H. Van de Ven**, U. of Minnesota; **Michael Smets**, Aston Business School
Presenters: **JoAnne Yates**, MIT Sloan; **Sarah Kaplan**, U. of Toronto; **Connie J. Gersick**, Yale U.

37 : (SIM) SIM Doctoral Consortium

8:00am - 6:00pm WDW Coronado Springs Resort: Coronado Q,R,S

Tweet this session: #AOM2013 37

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to

register online is June 30, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Coordinators: **Andrew C Wicks**, U. of Virginia; **Johanne Grosvold**, U. of Bath

Participants: **Anke Arnaud**, Embry Riddle Aeronautical U.; **Shawn Berman**, U. of New Mexico; **Tara L. Ceranic**, U. of San Diego; **Edward Freeman**, U. of Virginia; **Katherina Glac**, U. of St. Thomas; **Jared D. Harris**, U. of Virginia; **Jamie R. Hendry**, Bucknell U.; **Dima Jamali**, American U. of Beirut; **Michael E Johnson-Cramer**, Bucknell U.; **Robert A. Phillips**, U. of Richmond; **Kathleen Rehbein**, Marquette U.; **Lori Versteegen Ryan**, San Diego State U.; **Harry J Van Buren**, U. of New Mexico; **James Weber**, Duquesne U.; **Michelle Karen Westermann-Behaylo**, American U.; **Duane Windsor**, Rice U.

38 : (TTC) Pedagogical Insights for Teaching Teamwork

8:00am - 10:30am WDW Coronado Springs Resort: El Paso 1&2

Tweet this session: #AOM2013 38

Organizers: **Travis Maynard**, Colorado State U.; **Lucy L. Gilson**, U. of Connecticut

Facilitators: **Eli Awtrey**, U. of Washington, Seattle; **Mark A. Clark**, American U.; **Benjamin Herndon**, Georgia Tech; **Michael D. Johnson**, U. of Washington; **Golchehreh Sohrab**, York U.; **Mary J. Waller**, York U.; **Lisa Schreiber**, Millersville U.; **Bernard Ma**, Canadian Imperial Bank of Commerce

39 : (TTC, MED, OB) Designing Online Experiential and Team Assignments: A TTC Interactive Workshop

8:00am - 10:00am WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 39

Organizer: **Christina A. Hannah**, U. of Maryland U.College

Facilitators: **Anna Andriasova**, U. of Maryland U.College; **Anke Arnaud**, Embry Riddle Aeronautical U.; **Jacob Park**, Green Mountain College; **Toni Ungaretti**, Johns Hopkins U.

40 : (TTC, MED, OB, HR, OCIS, HCM) Teaching with Technology: Empowering Students to Collaborate in the Capitalist Marketplace

8:00am - 11:00am WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 40

Join our integrated hands-on session to explore why to use technology, what technology to use, how to acquire technology, and when to use technology.

Organizer: **Randall G. Sleeth**, Virginia Commonwealth U.
Presenters: **Kim Gower**, Virginia State U.; **Joan L. Weiner**, Drexel U.; **Randall B. Dunham**, U. of Wisconsin, Madison

Friday 8:30AM**41 : (BPS) Business Policy and Strategy Division Dissertation Consortium**

8:30am - 6:00pm WDW Swan Resort: Swan 5

Tweet this session: #AOM2013 41

Chairs: **Mary J. Benner**, U. of Minnesota; **Hart E. Posen**, U. of Wisconsin, Madison

Participants: **Robert Salomon**, New York U.; **Jordan Siegel**, Harvard U.; **M. Lourdes Sosa**, London Business School; **Todd Zenger**, Washington U. in St. Louis

42 : (ENT) ENT Doctoral Consortium 2013

8:30am - 4:00pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 42

Pre-registration is required for this workshop. If registering for this workshop, you **MUST** also be registered for the ENT Doctoral Consortium Part 2 (#235) on Saturday. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chairs: Keith Hmieleski, Texas Christian U.; Jeffrey S. McMullen, Indiana U., Bloomington

43 📄: (ENT) ENT Early Career Development Consortium

8:30am - 1:00pm WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 43

ECDC will continue in the afternoon as a joint session with the Doctoral Consortium (submission 17795).

registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chairs: Donna Marie DeCarolus, Drexel U.; Kimberly Eddleston, Northeastern U.

44 : (MH, ITC) New Member Workshop: Volunteerism and Professional Development

8:30am - 11:00am WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 44

Chair: Regina A. Greenwood, Nova Southeastern U.

Participants: Silvia Ines Monserrat, Unicen; Jane Whitney Gibson, Nova Southeastern U.; Stephanie Case Henagan, Louisiana State U.; Franz T. Lohrke, Brock School of Business, Samford U.; Robert C. Ford, U. of Central Florida; Miguel R. Olivas-Lujan, Clarion U. of Pennsylvania; Roland E. Kidwell, U. of Wyoming; John Humphreys, Texas A&M U., Commerce; David A. Lamond, Victoria U.; Baiyun Gong, Nova Southeastern U.

45 → 📄: (ODC) Organization Development and Change Division Doctoral Consortium

8:30am - 5:00pm WDW Coronado Springs Resort: Fiesta 1&2

Tweet this session: #AOM2013 45

Participation is by invitation only. For details on how to apply, please email Jeffrey Ford (ford.1@osu.edu). Applications close June 15.

Organizer: Jeffrey D Ford, The Ohio State U.

Participants: Quy Nguyen Huy, INSEAD; John Matthew Amis, U. of Memphis; Danielle Zandee, Nyenrode Business U.; Clifford Oswald, City U. London; Ronald Fry, Case Western Reserve U.; Myeong-Gu Seo, U. of Maryland; Ian Palmer, RMIT U.; Ram Tenkasi, Benedictine U.; Katherine Heynoski, Battelle for Kids; Gavin M. Schwarz, U. of New South Wales; Karen Jansen, James Madison U.; Richard W. Woodman, Texas A&M U.; David Stephen Grant, U. of Sydney

Friday 9:00AM

46 : (HCM) HCM Division PDW Welcome Breakfast

9:00am - 10:00am WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: #AOM2013 46

Come meet and greet to kick off the HCM doctoral student and junior faculty consortium. Sponsored by generous donations to the HCM Division.

47 🗣️ 📄: (MC) Co-Creating Actionable Research

9:00am - 11:00am WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 47

Organizer: Rikke Kristine Nielsen, Copenhagen Business School

Presenters: Therese F. Yaeger, Benedictine U.; Majken Schultz, Copenhagen Business School; Rickie A. Moore, EM Lyon; Anthony F. Buono, Bentley U.; Flemming Poulfelt, Copenhagen Business School

48 🗣️ 📄: (MSR, GDO) Freedom of Religion or Freedom from Religion in Organizations: Dialogue for Giving Voice to Values

9:00am - 11:00am WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 48

Organizer: Tracy Porter, Cleveland State U.

Facilitator: Sharon E. Norris, Spring Arbor U.

Coordinator: Susan S. Case, Case Western Reserve U.

Presenters: Matthew C. Mitchell, Drake U.; Wasseem Abaza, Case Western Reserve U.; Susan Case, Case Western Reserve U.

49 📄: (OCIS) OCIS Doctoral Consortium

9:00am - 4:00pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 49

Presenters: Paul M. Leonardi, Northwestern U.; Peter R Monge, U. of Southern California; Marleen Huysman, VU U. Amsterdam; Emmanuelle Vaast, Desautels Faculty of Management; JoAnne Yates, MIT Sloan

50 🗣️ 📄: (OCIS) OCIS Junior Faculty Consortium

9:00am - 4:00pm WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 50

Presenters: Kevin Crowston, National Science Foundation; Ojelanki Ngwenyama, U. of Cape Town; Janet Fulk, U. of Southern California; Samer Faraj, McGill U.; Michael Barrett, U. of Cambridge

51 → 🗣️ 📄: (OMT, CMS) System-Theoretical Perspectives on Capitalism, Business and the Future of Economic Action

9:00am - 12:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V

Tweet this session: #AOM2013 51

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.

Organizer: Andre Reichel, Zeppelin U.

Facilitator: Laura Frost, Walsh College

Presenters: Robert Perey, U. of Technology, Sydney; Steffen Roth, U. de Genève; Thomas Schumacher, U. of St. Gallen (HSG); James C. McHann, Walsh College

Friday 10:00AM

52 📄: (D&ITC, RM, GDO) Hidden in Plain Sight: Strategies for Studying Hard-to-Find, or Invisible Populations

10:00am - 12:30pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 52

Chairs: Roxanne Beard, Ohio Dominican U.; Robyn A. Berkley, Southern Illinois U., Edwardsville; Nicole Cundiff, U. of Alaska Fairbanks; Nicholas Hoffman, Southern Illinois U. Carbondale

Presenters: Donna Maria Blancero, Bentley U.; Michelle R. Hebl, Rice U.; Amy Klemm Verbos, Central Michigan U.

53 🗣️ 📄: (ENT, BPS) Entrepreneurship and Economic Freedom: Establishing a Research Agenda

10:00am - 12:00pm WDW Swan Resort: Swan 9

Tweet this session: #AOM2013 53

Moderator: Steven Walter Bradley, Baylor U.

Presenters: Nicolai Foss, Copenhagen Business School; Peter G Klein, U. of Missouri; Jeffrey S. McMullen, Indiana U., Bloomington; Karl Wennberg, Stockholm School of Economics

54 📅 → 🗣️: (HR) **Getting Tenure in non-US Universities**

10:00am - 12:00pm WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 54

Early pre-registration is encouraged to have the option of inviting panel members from the most sought after geographic areas for teaching. Please register online at

<https://secure.aomonline.org/PDWRreg> by June 15, 2013

Chairs: Liza Castro Christiansen, U. of Reading; Michal Biron, U. of Haifa & Tilburg U.

Moderator: Wendy J. Casper, U. of Texas, Arlington

Presenters: Jaap Paauwe, Tilburg U.; Scott L Martin, Zayed U.;

Denise M. Jepsen, Macquarie U.; Jian Min Sun, Renmin U. of China

55 📅 → 🗣️: (IM, ITC) **Business Cultural Intelligence Quotient (BCIQ)**

10:00am - 12:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 55

Facilitators: Miguel P Caldas, Fundacao Getulio Vargas-EAESP & EBAP; Julie Ann Elston, Oregon State U.; Mehmet Erdem Genc, Montclair State U.; Avi Kay, Jerusalem College of Technology; Laubie Li, U. of Wollongong in Dubai; Christiane Prange, EM Lyon; Ulf Henning Richter, Nottingham U. Business School China; Daniel Rottig, Florida Gulf Coast U.; Joo-Seng Tan, Nanyang Technological U.; Vas Taras, U. of North Carolina, Greensboro; Jose G Vargas-Hernández, U. de Guadalajara

Panelists: Ilan Alon, Crummer Graduate School of Business, Rollins College; Michele Boulanger, Rollins College; Judith Meyers, Judithmeyers.com

56 📅 → 🗣️: (MSR) **Using meditation to imagine and prepare for a better world**

10:00am - 12:00pm WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 56

Facilitators: Gerald Biberman, U. of Scranton; Satinder K Dhiman, Woodbury U.; Joan Marques, Woodbury U.; Sharda Nandram, Nyenrode Business U.

57 📅 → 🗣️: (TIM) **Innovation Cocktail for Venture Growth: Global Experiences**

10:00am - 12:00pm WDW Swan Resort: Dove

Tweet this session: #AOM2013 57

Organizers: Bruno K. Woeran, Lappeenranta U. of Technology;

Juha Hinkkanen, Lappeenranta U. of Technology; Justyna

Dabrowska, Lappeenranta U. of Technology

Chair: Daria Podmetina, Lappeenranta U. of Technology

Presenters: Juha T Vääänen, Lappeenranta U. of Technology;

Martin Ihrig, U. of Pennsylvania; Marko T. Torkkeli, Lappeenranta

U. of Technology; Anne-Laure Mention, CRP Henri Tudor; Csaba

Deak, U. of Miskolc; James D. Thompson, The Wharton School, U.

of Pennsylvania; Irina Savitskaya, Lappeenranta U. of Technology;

Alexander Settles, NRU Higher School of Economics

Friday 10:15AM

58 📅 → 🗣️: (ENT, TTC) **Entrepreneurial Learning: Innovative Education for Inclusive Entrepreneurship in Emerging Markets**

10:15am - 12:15pm WDW Swan Resort: Pelican 1

Tweet this session: #AOM2013 58

Chair: Vanina Farber, U. del Pacifico (Lima)

59 📅 → 🗣️: (HCM, TTC) **Developing in the Teacher Role: Essentials for Managing Yourself and Your Class**

10:15am - 12:15pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 59

This session is part of the HCM doctoral student and junior faculty consortium

Organizer: Victoria Anne Parker, Boston U.

Facilitators: Gouri Gupte, Boston U.; Robert Weech-Maldonado,

U. of Alabama, Birmingham; Brian Hillgoss, The Ohio State U.

60 → 📅: (IM) **Internationalization of Firms from Economies in Transition**

10:15am - 12:15pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 60

Coordinator: Mai Thi Thanh Thai, HEC Montreal

Presenters: Alpha Ayande, UQAM; Paul Aligica, George Mason

U.; Petr Berdyshev, U. of Turku; Ekaterina Turkina, HEC Montreal

61 📅 → 🗣️: (MED, TTC) **Going into the Field: How Experiential Methods Complement Case-Based Teaching**

10:15am - 12:15pm WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: #AOM2013 61

Speakers: Anthony J. Mayo, Harvard U.; Ranjay Gulati, Harvard

U.

62 📅 → 🗣️: (MED, TTC) **Identifying Student Cheating Behaviors and Developing Strategies/Techniques to Deter Cheating**

10:15am - 12:15pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 62

Organizer: Millicent F. Nelson, Middle Tennessee State U.

Presenters: Matrecia S.L. James, Jacksonville U.; Angela Miles,

North Carolina A&T State U.; Daniel L. Morrell, Middle Tennessee

State U.; Sally Sledge, Norfolk State U.; Garry L. Adams, Auburn

U.; Jennifer Collins, Florida A&M U.; Krisha M. Coppedge,

Colorado Technical U.; Angela Murphy, Florida A & M U.; Alice C

Stewart, North Carolina A&T State U.; Velvet L. Weems-

Landingham, Kent State U.

63 📅 → 🗣️: (OB, ODC, ENT) **Thriving in Capitalism: Channeling Emotional Intelligence into Economic Success**

10:15am - 12:15pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 63

Coordinator: Svetlana S. Holt, Woodbury U.

64 📅 → 🗣️: (OM, MH) **Operations Management History. Why? And How?**

10:15am - 12:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 64

Operations Management has a rich history that can be mined for interesting and stimulating cases that add depth to teaching and practice.

Coordinator: James M Wilson, U. of Glasgow

Participant: Regina A. Greenwood, Nova Southeastern U.

65 → 📅: (OMT) **New Frontiers of Organizational Scholarship: Practices, Processes, and Creativity**


10:15am - 12:15pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 65

Organizers: Silviya Svejenova, Copenhagen Business School; Eva

Boxenbaum, Mines ParisTech

Presenters: Renate Elisabeth Meyer, WU Vienna; Candace Jones, Boston College; David Seidl, U. of Zurich; Majken Schultz, Copenhagen Business School; Tor Hernes, Copenhagen Business School; Michael G. Pratt, Boston College

66 : (ONE) Climate Change and Economic Growth: Management Scholars and Transformative Technological Change

10:15am - 12:15pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 66

Organizers: Margaret Taylor, Stanford U.; Timothy M. Smith, U. of Minnesota

Facilitators: Jonatan Pinkse, Grenoble Ecole de Management; Margaret Taylor, Stanford U.; Timothy M. Smith, U. of Minnesota; Thomas P Lyon, U. of Michigan


67 : (RM, BPS, OMT) Why We All Should Be Bayesians: Opportunities of Bayesian Statistics for Management Research

10:15am - 12:15pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: #AOM2013 67

Organizer: Andreas Schwab, Iowa State U.

Presenters: David Krackhardt, Carnegie Mellon U.; William H. Starbuck, U. of Oregon; Miguel Sousa Lobo, INSEAD

68 : (SIM, BPS) Business Ethics: Field, Subfield or Flavor of the Day? Making the Most of Mainstreaming SIM Research

10:15am - 12:15pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 68

Organizers: Smita Kishor Trivedi, George Washington U.; Alberto Willi, IAE - U. Austral; Gastón de los Reyes, U. of Pennsylvania
Distinguished Speakers: Andrew Crane, York U.; Thomas J. Donaldson, U. of Pennsylvania; Johanne Gros vold, U. of Bath; Jared D. Harris, U. of Virginia; Dirk Matten, Schulich School of Business; Bidhan Parmar, U. of Virginia; Gary R. Weaver, U. of Delaware; Patricia Werhane, DePaul U.; Michelle Karen Westermann-Behaylo, American U.


69 : (TIM, ENT) Innovation and University-Industry Collaboration: Comparison among China, Japan, Taiwan

10:15am - 12:15pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 69

Chairs: Tsungting Chung, National Yunlin U. of Science & Technology; Chang-Yung Liu, I-Shou U.

Panelists: Weite Chen, SDI Corporation; Jun Jin, Zhejiang U.; Mari Kondo, Doshisha U.

70 : (TTC, MED, CM, ODC, OB) Group learning through negotiation simulations in management

10:15am - 12:15pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 70

Chair: Emmanuel Monod, Shanghai JiaoTong U.

Facilitators: Michellana Jester, MIT Sloan; Hugh O'Doherty, Harvard Kennedy School; Usman Ghani, U. of Texas, Dallas; G.

James Lemoine, Georgia Institute of Technology

Moderator: Jingqiu Chen, Shanghai JiaoTong U.

Discussant: Darla Deardorff, Duke U.

Friday 10:30AM

71 : (D&ITC, GDO, ITC) Eliciting Best Practices of Inclusion within AOM

10:30am - 12:30pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 71

Presenters: J Goosby Smith, Pepperdine U.; Josie Lindsay, Bell & Lindsay, Inc.

72 : (TIM) TIM Doctoral Students Consortium

10:30am - 5:30pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 72

Pre-registration is required for this workshop. If registering for this workshop, you MUST also be registered for the TIM Doctoral Students Consortium - Day 2 (#251) on Saturday. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Sanjay Jain, Santa Clara U.; Kevin Boudreau, London Business School

Participants: Laura B. Cardinal, U. of Houston; Sarah Kaplan, U. of Toronto; Renee Rottner, New York U.; Jason Davis, Massachusetts Institute of Technology; Deepak Somaya, U. of Illinois, Urbana-Champaign; Lars Bo Jeppesen, Bocconi U.; Alexander Oetl, Georgia Institute of Technology

Friday 10:45AM


73 : (BPS, TIM) Tackling Uncertainty

10:45am - 1:45pm WDW Swan Resort: Osprey 1

Tweet this session: #AOM2013 73

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.


Organizers: Elena Novelli, Cass Business School, City U. London; Raffaele Conti, Catolica Lisbon School of Business and Economics
Panelists: Gautam Ahuja, U. of Michigan; Ashish Arora, Duke U.; Gino Cattani, New York U.; Jerker C. Denrell, U. of Warwick; Timothy B Folta, Purdue U.; Marvin B Lieberman, U. of California, Los Angeles

74 : (ODC, MC, TTC, MED, OMT) "That was Great!" More High Impact Exercises for Teaching or Consulting on Organizational Change

10:45am - 12:45pm WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 74

Participants: Gavin M. Schwarz, U. of New South Wales; Richard Dunford, U. of Newcastle, Australia; Ian Palmer, RMIT U.; Anthony F. Buono, Bentley U.; David Jamieson, U. of St. Thomas; Cynthia Martinez, U. of Southern California; Susan Resnick West, U. of Southern California; Gary Wagenheim, Simon Fraser U.

75 : (ODC, OB) Positive Organizational Behavior for A Better World: Premise, Research, Results

10:45am - 12:45pm WDW Coronado Springs Resort: El Paso 1&2

Tweet this session: #AOM2013 75

Presenter: Michael J. Provitera, Barry U.

Friday 11:00AM

76 : (AAA) Publishing in AMD: Meet the Editors

11:00am - 12:30pm WDW Dolphin Resort: Asia 1

Tweet this session: #AOM2013 76

Organizer: Andrew H. Van de Ven, U. of Minnesota

Presenters: **Soon Ang**, Nanyang Technological U.; **Africa Arino**, IESE Business School; **Peter A. Bamberger**, Tel Aviv U.; **Chet Miller**, U. of Houston; **Frances J. Milliken**, New York U.

Friday 11:15AM

77 → (HCM) Success of Health Care Technologies - An International Perspective on Research Opportunities

11:15am - 1:15pm WDW Coronado Springs Resort: Baja
Tweet this session: #AOM2013 77

Organizer: **Ronny Reinhardt**, Technische U. Dresden
Moderator: **Sebastian Gurtner**, Technische U. Dresden
Panelists: **Sandra C. Buttigieg**, U. of Malta; **Carsten Schultz**, Christian-Albrechts-U. of Kiel; **Dimitrios Spyridonidis**, Imperial College London; **Lauren Marie Aquino Shluzas**, Stanford U.

78 (MR) (MSR) A Market of Measures: Assessing the Viability of Management Spirituality and Religion Measures

11:15am - 1:15pm WDW Dolphin Resort: Oceanic 3
Tweet this session: #AOM2013 78

Presenters: **Carole L. Jurkiewicz**, Hofstra U.; **Robert A Giacalone**, Temple U.

79 (OB, ODC) Increasing Awareness of the Brand that is You: Disseminating and Promoting your Research Globally

11:15am - 1:15pm WDW Dolphin Resort: Asia 2
Tweet this session: #AOM2013 79

Organizers: **Suzanne C. de Janasz**, IMD; **Maury Peiperl**, IMD
Participants: **Kevin Anselmo**, Duke U.; **Andrea Ovans**, Harvard Business Review; **Bronwyn Fryer**, Harvard Business Review

Friday 11:45AM

80 (BPS, MH, TIM) History and Strategy: Toward an Integration of Theory and Method

11:45am - 1:45pm WDW Swan Resort: Swan 10
Tweet this session: #AOM2013 80

Organizers: **Steven Kahl**, Dartmouth College (TUCK); **Brian S. Silverman**, U. of Toronto
Participants: **David A. Kirsch**, U. of Maryland; **Huseyin Leblebici**, U. of Illinois; **J Peter Murmann**, Australian School of Business, UNSW

81 (HR, OCIS) A Research Agenda for eHRM: What Do We Know, and Where Do We Go from Here?

11:45am - 1:45pm WDW Dolphin Resort: Oceanic 2
Tweet this session: #AOM2013 81

Chairs: **Richard D. Johnson**, SUNY, Albany; **Kimberly Lukaszewski**, SUNY, New Paltz; **Miguel R. Olivás-Lujan**, Clarion U. of Pennsylvania; **Julio Cesar Canedo Soto**, U. of Texas, San Antonio
Participants: **Linda C. Isenhour**, Eastern Michigan U.; **Brian R. Dineen**, U. of Kentucky; **Teresa Johnson**, U. of Texas, San Antonio; **Ann Marie Ryan**, Michigan State U.; **Carole Tansley**, Nottingham Trent U.; **Dianna L. Stone**, U. of Texas, San Antonio; **Stephanie Lee Black**, U. of Texas, San Antonio; **Andrew Franklin Johnson**, U. of Texas, San Antonio; **Kevin Carlson**, Virginia Tech; **Hazel Williams**, Nottingham U. Business School; **Stefan Strohmeier**, Saarland U.; **Steven D. Charlier**, Quinnipiac U.

82 (IAM, SIM) CSR in Iberoamerica: Old Wolf, New Wool Suit?

11:45am - 1:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I
Tweet this session: #AOM2013 82

Chair: **Jose Manuel Alcaraz**, Barna Business School
Facilitator: **Jose Ramon Pin**, IESE Business School
Coordinator: **Lourdes Susaeta**, IESE Business School
Participants: **Carlos Martí**, Barna Business School; **Angela Gallifa**, IESE Business School; **Esperanza Suárez**, IESE Business School; **Sandra Idrovo**, INALDE; **Rita Campos Cunha**, U. Nova de Lisboa; **Natalia Weisz**, IAE Business School Argentina; **Carlos Colón**, Barna Business School; **Andrea Maria Prado**, INCAE Business School; **Isis Olimpia Gutierrez-Martinez**, U. de las Americas-Puebla; **Francisco Leguizamón**, INCAE Business School; **Felipe Pérez**, INCAE Business School; **Carolina Torres-Castillo**, INALDE; **Manuela Correa**, U. Lusíada de Lisboa; **Pamela Leyva-Townsend**, INALDE

Friday 12:00PM

83 : (AAA) Placement Services

12:00pm - 5:00pm WDW Coronado Springs Resort: South Registration
Tweet this session: #AOM2013 83

Placement Services - Registration and Information

84 → (BPS, MOC) Behavioral Strategy IIII

12:00pm - 4:00pm WDW Swan Resort: Swan 6
Tweet this session: #AOM2013 84

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is July 15, 2013. The cost to register is \$24.77.

Chair: **Sheen S. Levine**, Columbia U.
Discussants: **Wayne E Baker**, U. of Michigan; **Richard M Burton**, Duke U.; **Jerker C. Denrell**, U. of Warwick; **Sendil Ethiraj**, London Business School; **Teppo Felin**, U. of Oxford; **Gerard P. Hodgkinson**, U. of Warwick; **Shayne Gary**, U. of New South Wales; **Michael Lenox**, U. of Virginia; **Michael J. Prietula**, Emory U.; **Violina Rindova**, U. of Texas, Austin; **Zur Shapira**, New York U.; **James Westphal**, U. of Michigan; **Edward Zajac**, Northwestern U.; **Hart E. Posen**, U. of Wisconsin, Madison

85 (MC) Consultant, Management, Academics: Scandinavian Award-Winning Application of New Consulting Paradigm

12:00pm - 2:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III
Tweet this session: #AOM2013 85

Chair: **Therese F. Yaeger**, Benedictine U.
Presenters: **Peter Sorensen**, Benedictine U.; **Hasse Schobel**, Novo Nordisk
Participants: **Flemming Poufelt**, Copenhagen Business School; **Henrik Kongsbak**, Resonans

86 (OMT, BPS) Trust between Individuals and Organizations

12:00pm - 3:00pm WDW Yacht and Beach Club Resort: Cape Cod D
Tweet this session: #AOM2013 86

The workshop consists of two segments. Each segment requires pre-registration. Please see the workshop description for more details. Additional registration is required at <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizer: **Oliver Schilke**, U. of California, Los Angeles

Facilitators: **Reinhard Bachmann**, U. of Surrey; **Sharon Belenzon**, Duke U.; **Steven C Currall**, U. of California, Davis; **Chris P. Long**, Georgetown U.; **Roger C Mayer**, North Carolina State U.; **Bill McEvily**, U. of Toronto; **Keith Murnighan**, Northwestern U.; **Michele Williams**, Cornell U.; **Lynne G Zucker**, U. of California, Los Angeles

87 : (TIM) TIM Junior Faculty Consortium

12:00pm - 6:00pm WDW Swan Resort: Swan 8
Tweet this session: #AOM2013 87

To apply, email ajia.leiponen@cornell.edu or a.salter@imperial.ac.uk Additional registration is required at <https://secure.aomonline.org/PDWReg>. If registering for this workshop, you MUST also be registered for TIM Junior Faculty Consortium Day 2 (#233) on Saturday. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Aija E. Leiponen**, Cornell U.; **Ammon Salter**, Imperial College London

Presenters: **Rajshree Agarwal**, U. of Maryland; **Mary J. Benner**, U. of Minnesota; **Janet E.L. Bercovitz**, U. of Illinois, Urbana-Champaign; **Marc Gruber**, Ecole Polytechnique Fédérale de Lausanne; **Karim R. Lakhani**, Harvard U.; **Jasjit Singh**, INSEAD; **Deepak Somaya**, U. of Illinois, Urbana-Champaign; **Michelle Gittelman**, Rutgers U.

Friday 12:15PM

88 : (IM, AAM) Globalization, Change and Learning in South Asia

12:15pm - 2:15pm WDW Yacht and Beach Club Resort: Asbury A
Tweet this session: #AOM2013 88

Organizers: **Yasser Ahmad Bhatti**, U. of Oxford; **Masud Chand**, Wichita State U.; **Naresh Khatri**, U. of Missouri at Columbia; **Peter Anthony Murray**, U. of Southern Queensland; **Pramila Rao**, Marymount U.

Chair: **Shaista E. Khilji**, George Washington U.

Discussant: **Rosalie L. Tung**, Simon Fraser U.

89 : (IM, ITC) Beyond Cross-Cultural Education: How to Develop the Global Mindset of Business Leaders

12:15pm - 3:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
Tweet this session: #AOM2013 89

Chairs: **Amanda Bullough**, Thunderbird; **Mansour Javidan**, Thunderbird; **Jennie Walker**, Thunderbird Graduate School of International Management

90 : (MED, OB, BPS, ENT, ODC) Shared Entrepreneurship: An Alternative Capitalistic Model

12:15pm - 2:15pm WDW Coronado Springs Resort: Fiesta 5
Tweet this session: #AOM2013 90

Chair: **Frank Shipper**, Salisbury U.

Speakers: **Stephen B. Adams**, Salisbury U.; **Joseph Blasi**, Rutgers U.; **Frederick Freundlich**, Mondragon U.; **Richard C. Hoffman**, Salisbury U.; **Charles C. Manz**, U. of Massachusetts, Amherst; **Karen P. Manz**, researcher and author; **Olivier Pierre Roche**, Salisbury U.; **Christy Harris Weer**, Salisbury U.; **Mary Ann Beyster**, Foundation for Enterprise Development; **Thomas Calo**, Salisbury U.; **Bill Nobles**, Former Executive with Exxon

Friday 12:30PM

91 : (ENT, CMS) What's Holding Back Social Entrepreneurship? Removing the Impediments to Theoretical Advancement

12:30pm - 3:00pm WDW Swan Resort: Swan 9
Tweet this session: #AOM2013 91

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.

Organizers: **Susan Mueller**, EBS Business School; **Robert S. D'Intino**, Rowan U.; **Jennifer M. Walske**, U. of California, Berkeley
Presenters: **Filipe Manuel Simoes Dos Santos**, INSEAD; **Tina Dacin**, Queen's U.; **Jason C. Senjem**, St. Norbert College
Participants: **Anica Zeyen**, Friedrich-Alexander-U. Erlangen-Nuremberg; **Markus Beckmann**, U. Erlangen-Nuremberg; **Ines Alegre**, IESE Business School; **Sophie C Bacq**, Northeastern U.; **Myrto Chliova**, ESADE - RAMON LLULL U.; **Julie Ann Elston**, Oregon State U.; **Stefan Hielscher**, Martin-Luther U. Halle; **James Milligan**, Social Conscience Fairtrade Sports Balls; **Josep A. Tribó**, U. Carlos III de Madrid; **Ugur Uygur**, Loyola U. Chicago

92 : (GDO, MEN, D&ITC) Publishing Diversity Research Workshop

12:30pm - 3:30pm WDW Dolphin Resort: Salon A2
Tweet this session: #AOM2013 92

Junior faculty need to submit their manuscripts by 6/1/2013 to provide adequate time for the review process. Doctoral students are encouraged to attend the session in order to learn about the review process. Registration for participation is required by 07/01/2013 (early registration is encouraged as we have limited seats for participants). Please contact Raymond Trau (raymond.trau@curtin.edu.au) for manuscript submission, registration and other queries. Additional registration is required at <https://secure.aomonline.org/PDWReg>. The deadline to register online is July 1, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizer: **Raymond N. C. Trau**, Curtin U.

Chairs: **Belle Rose Ragins**, U. of Wisconsin, Milwaukee; **Robin Ely**, Harvard U.

Discussants: **Derek R. Avery**, Temple U.; **Jennifer L. Berdahl**, U. of Toronto; **Prithviraj Chattopadhyay**, Hong Kong U. of Science and Technology; **Judith A. Clair**, Boston College; **Marta M. Elvira**, IESE Business School; **Charmine E. J. Hartel**, U. of Queensland; **Michelle R. Hebl**, Rice U.; **Eden King**, George Mason U.; **Alison M. Konrad**, U. of Western Ontario; **Ellen Ernst Kossek**, Purdue U.; **David A. Kravitz**, George Mason U.; **Barbara S. Lawrence**, U. of California, Los Angeles; **Margarita Mayo**, IE Business School; **Lisa Hisae Nishii**, Cornell U.; **Katherine W. Phillips**, Columbia U.; **Ashleigh Shelby Rosette**, Duke U.; **Ann Marie Ryan**, Michigan State U.; **Maureen A. Scully**, U. of Massachusetts Boston

93 : (HCM, CAR) Job Search Strategies: Moving Up the Academic Career Ladder--Session and Lunch

12:30pm - 2:00pm WDW Coronado Springs Resort: Cancun
Tweet this session: #AOM2013 93

This session is part of the HCM doctoral student and junior faculty consortium. Lunch sponsored by HCMD donors.

Organizer: **Robert Weech-Maldonado**, U. of Alabama, Birmingham
Speakers: **Jami Leanne DelliFraine**, Virginia Commonwealth U.; **Sean Gregory**, U. of Minnesota; **Sarah Abigail Birken**, U. of North Carolina, Chapel Hill

94 📄: (HR, BPS) **The Next Big Questions?: Expanding the HR-Performance Research Agenda**

12:30pm - 3:30pm WDW Dolphin Resort: Oceanic 6
 Tweet this session: #AOM2013 94

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Organizers: **Ingrid Fulmer**, Rutgers U.; **John E. Delery**, U. of Arkansas; **James P. Guthrie**, U. of Kansas
 Facilitators: **Bruce E Kaufman**, Georgia State U.; **Hui Liao**, U. of Maryland; **Shad S. Morris**, The Ohio State U.; **Clint Chadwick**, U. of Kansas; **Steve W. J. Kozlowski**, Michigan State U.; **Dana Minbaeva**, Copenhagen Business School

95 📄📄📄: (HR, CAR, CM) **Being a Department Chair: Learning from Others**

12:30pm - 4:30pm WDW Dolphin Resort: Oceanic 8
 Tweet this session: #AOM2013 95

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chairs: **Charles R. Greer**, Texas Christian U.; **Chuck Williams**, Butler U.; **Sharon Oswald**, Mississippi State U.
 Facilitators: **Tim Barnett**, Mississippi State U.; **Pamela S. Barr**, Georgia State U.; **Jim Jawahar**, Illinois State U.; **Hettie A. Richardson**, Texas Christian U.
 Speakers: **Steve Barr**, North Carolina State U.; **Thomas G. Cummings**, U. of Southern California

96 ➔📄: (IM) **International Management Division Paper Development Workshop**

12:30pm - 2:30pm WDW Yacht and Beach Club Resort: Cape Cod A
 Tweet this session: #AOM2013 96

By invitation only; papers are selected by the Program Chair.
 Distinguished Speakers: **Keith D. Brouthers**, King's College London; **Ilya Cuyppers**, Singapore Management U.; **Carolyn P. Egri**, Simon Fraser U.; **Gary Knight**, Willamette U.; **Elizabeth L. Rose**, Aalto U.; **Minyuan Zhao**, U. of Michigan
 Chair: **William Newburry**, Florida International U.

97 📄: (OMT, MH) **History and Organization Theory: Introducing an AMR Special Topic Forum**

12:30pm - 2:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
 Tweet this session: #AOM2013 97

Moderator: **John Hassard**, U. of Manchester
 Participants: **Paul C. Godfrey**, Brigham Young U.; **Michael Rowlinson**, Queen Mary U. of London

98 : (ONE) **ONE Doctoral Consortium**

12:30pm - 4:30pm WDW Coronado Springs Resort: Fiesta 3&4
 Tweet this session: #AOM2013 98

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Karin Strzeletz Ivertsen**, Copenhagen Business School; **Raquel Antolin-Lopez**, U. of Almeria; **Natalia Ortiz-de-Mandojana**, U. of Balearic Islands; **Yipeng Liu**, Mannheim U.
 Chair: **Jonatan Pinkse**, Grenoble Ecole de Management
 Presenters: **Suzanne Benn**, U. of Technology, Sydney; **Frances E Bowen**, Queen Mary U. of London; **Javier Delgado-Ceballos**, U. of Granada; **Minna Halme**, Aalto U. Business School; **Ivan Montiel**,

Loyola Marymount U.; **Holger Patzelt**, Technical U. München; **Sally V. Russell**, Griffith U.; **Wesley Sine**, Cornell U.; **Jeffrey G. York**, U. of Colorado, Boulder

99 📄: (RM) **Using Computer Assisted Qualitative Data Analysis Software V: Working with Multimodal Data**

12:30pm - 2:30pm WDW Coronado Springs Resort: Durango 1&2
 Tweet this session: #AOM2013 99

Organizers: **Jane Kirsten Le**, U. of Sydney; **Paula Marie O'Kane**, U. of Otago; **Anne D. Smith**, U. of Tennessee, Knoxville
 Presenters: **Mathew L. Sheep**, Illinois State U.; **Curtis LeBaron**, Brigham Young U.

100 📄: (RM, OMT, BPS) **Qualitative Comparative Analysis (QCA)**

12:30pm - 4:30pm WDW Coronado Springs Resort: Coronado M,N,P
 Tweet this session: #AOM2013 100

Organizers: **Ruth V. Aguilera**, U. of Illinois, Urbana-Champaign; **Donal Crilly**, London Business School; **Peer C. Fiss**, U. of Southern California; **Thomas Greckhamer**, Louisiana State U.; **Rodney Lacey**, Emory U.; **Vilmos F. Misangyi**, Pennsylvania State U.

101 📄🗣️: (SIM) **The Role of the Business School in Social Enterprise Value Growth: Where are the Lenses?**

12:30pm - 2:30pm WDW Coronado Springs Resort: Laredo 1&2
 Tweet this session: #AOM2013 101

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Hosts: **Hilary Duckett**, Plymouth U.; **Cheryl Kiser**, Babson College
 Distinguished Speaker: **Dennis Hanno**, Babson College

102 🗣️🗣️🗣️: (SIM, ENT) **Engaged Scholarship on Capitalism in Question: Participatory Social Entrepreneurship Research**

12:30pm - 2:30pm WDW Coronado Springs Resort: Yucatan 1
 Tweet this session: #AOM2013 102

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 5, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizer: **Jegoo Lee**, U. of South Florida
 Discussant: **Andrew H. Van de Ven**, U. of Minnesota
 Panelists: **Laurie Lewis**, Rutgers U.; **Youngjin Yoo**, Temple U.; **Maurizio Zollo**, Bocconi U.; **Timothy Michael Devinney**, U. of Technology, Sydney

103 📄🗣️🗣️: (TIM, ENT, HCM, PNP) **Researching Innovation - Biases in Case Study Selection and the Potential to Learn from Failure**

12:30pm - 2:30pm WDW Swan Resort: Mockingbird 1
 Tweet this session: #AOM2013 103

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Organizer: **Torsten Oliver Salge**, RWTH Aachen U.
 Chair: **Anne L. Washington**, George Mason U.

104 📄🗣️: (TTC, MED, OB) **Making Critical Thinking Meaningful: A TTC Interactive Workshop**

12:30pm - 2:30pm WDW Coronado Springs Resort: Acapulco
 Tweet this session: #AOM2013 104

Organizer: **Christina A. Hannah**, U. of Maryland U.College

Facilitators: **Claudia J. Ferrante**, U.S. Air Force Academy; **G. James Lemoine**, Georgia Institute of Technology

Friday 12:45PM

105 : (OB, GDO, D&ITC, HR, CM) Workplace Incivility Research Incubator

12:45pm - 3:45pm WDW Dolphin Resort: Europe 2

Tweet this session: [#AOM2013 105](#)

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Shanna R Daniels**, Florida State U.; **Lisa A Marchiondo**, Wayne State U.; **Dana Kabat-Farr**, U. of Nevada Reno

Facilitators: **Lilia Cortina**, U. of Michigan; **Christine L. Porath**, Georgetown U.; **Steve Jex**, Bowling Green State U.; **Sandy Lim**, National U. of Singapore; **Sandy Hershcovis**, U. of Manitoba

Friday 1:00PM

106 : (AAA) AMLE Special Issue Production: A 360 Degree View

1:00pm - 3:00pm WDW Dolphin Resort: Europe 8

Tweet this session: [#AOM2013 106](#)

Organizers: **Kenneth G. Brown**, U. of Iowa; **Jacob Eisenberg**, U. College Dublin

107 : (AAA) Publishing in AMJ: Tips from the Editors

1:00pm - 4:00pm WDW Dolphin Resort: Salon I

Tweet this session: [#AOM2013 107](#)

Organizers: **Jason Colquitt**, U. of Georgia; **Gerard George**, Imperial College London

108 : (CAR) Composing your next life stage: Navigating the transition in to Late Adulthood

1:00pm - 4:00pm WDW Dolphin Resort: Asia 3

Tweet this session: [#AOM2013 108](#)

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.

Facilitators: **Susan J. Ashford**, U. of Michigan; **Kathy E. Kram**, Boston U.; **Ilene Carol Wasserman**, ICW Consulting Group; **Placida V Gallegos**, Fielding Graduate U.

109 : (CM, OB, MOC, HR, OMT) The Antecedents, Management, and Implications of Unethical Behavior at Work

1:00pm - 5:00pm WDW Dolphin Resort: Salon A3

Tweet this session: [#AOM2013 109](#)

Chair: **Francesca Gino**, Harvard U.

Presenters: **Ann Tenbrunsel**, U. of Notre Dame; **Maurice Schweitzer**, U. of Pennsylvania; **Francesca Gino**, Harvard U.; **Keith Leavitt**, Oregon State U.; **David Mayer**, U. of Michigan; **Marshall Schminke**, U. of Central Florida; **Lamar Pierce**, Washington U. in St. Louis; **Joshua D Margolis**, Harvard U.

110 : (MOC, OB, OMT, CM, HR, ODC) Reviewing in the Rough: A PDW for Doctoral Students and Junior Faculty

1:00pm - 3:00pm WDW Dolphin Resort: Europe 1

Tweet this session: [#AOM2013 110](#)

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. Please contact the workshop organizers at mocreview@gmail.com to obtain the approval code. The deadline to register online is July 1, 2013.

Organizers: **Douglas A Lepisto**, Boston College; **Jeffrey Bednar**, U. of Michigan; **Kevin S. Cruz**, U. of Texas at El Paso

Facilitators: **Neal M. Ashkanasy**, U. of Queensland; **John B. Bingham**, Brigham Young U.; **Erik Dane**, Rice U.; **Luis Martins**, U. of Texas, Austin; **Sandra L. Robinson**, U. of British Columbia; **Frits Pijl**, U. of Pittsburgh; **Suzanne S. Masterson**, U. of Cincinnati; **S. Gayle Baugh**, U. of West Florida

Presenters: **Daniel Scott DeRue**, U. of Michigan; **Michael G. Pratt**, Boston College; **Glen E. Kreiner**, Pennsylvania State U.

111 : (OMT) Professionals, Professions and Professionalism at Work: A Paper Development Workshop for JPO

1:00pm - 3:00pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: [#AOM2013 111](#)

Participants: **David M Brock**, Ben Gurion U. of the Negev; **Huseyin Leblebici**, U. of Illinois; **Daniel Muzio**, U. of Manchester

112 : (PTC, ENT, TIM, MED, ODC, OMT, PNP, OCIS) Bridging the Divides between Academics, Practice, and Policy in Entrepreneurship

1:00pm - 3:30pm WDW Swan Resort: Pelican 2

Tweet this session: [#AOM2013 112](#)

To share knowledge and help participants build upon

it: [<http://www.slideshare.net/norriskrueger/pdw-proposal-15279>]

Organizers: **Norris F. Krueger**, Entrepreneurship Northwest;

Suresh U Kumar, NexAge Technologies USA Inc; **Fedor**

Ovchinnikov, Center for Intercultural Communication

Presenters: **Usha C. V. Haley**, West Virginia U.; **William D Guth**, New York U.; **Andrew Lewis Maxwell**, Fox School of Business, Temple U.

Participants: **David C Croson**, Southern Methodist U.; **Donna Kelley**, Babson College; **Lesley Hayes**, Athabasca U.; **Tom Mierzwa**, U. of Maryland U. College; **Robert S. D'Intino**, Rowan U.; **Tyrone S. Pitsis**, Newcastle U.

Friday 1:15PM

113 : (ENT) The Role of Entrepreneurial Education in Sustainable Entrepreneurship

1:15pm - 3:15pm WDW Swan Resort: Swan 1

Tweet this session: [#AOM2013 113](#)

Organizer: **Robert Newbery**, Plymouth U.

Distinguished Speaker: **Aneel Karnani**, U. of Michigan, Ann Arbor
Presenter: **Hilary Duckett**, Plymouth U.

Friday 1:30PM

114 : (MSR, IM) Business Models of Faith-Based Organizations: The Integration of "Prophet" and "Profit"

1:30pm - 3:30pm WDW Dolphin Resort: Oceanic 3

Tweet this session: [#AOM2013 114](#)

Facilitator: **Les Dlabay**, Lake Forest College

115 : (OB) LMX Research Incubator

1:30pm - 4:30pm WDW Dolphin Resort: Asia 2

Tweet this session: [#AOM2013 115](#)

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.

Discussant: **Monica Sharif**, U. of Miami

Presenter: **George B Graen**, U. of Illinois, C-U (retired)

Panelists: **Terri A. Scandura**, U. of Miami; **Caren Goldberg**, American U.; **William Schiemann**, Metrus Group; **Hock-Peng Sin**, Florida International U.; **Jennifer D. Nahrgang**, Arizona State U.; **Stacie Furst-Holloway**, U. of Cincinnati; **Pamela Tierney**, Portland State U.; **Robert C Liden**, U. of Illinois, Chicago; **Vijaya Venkataramani**, U. of Maryland, College Park; **Anson Seers**, Virginia Commonwealth U.; **Ravi Shanker Gajendran**, U. of Illinois, Urbana-Champaign

116   : (ONE, OB, ODC) **Joining the Dots: Developing a Systems Approach to Workplace Proenvironmental Behavior Intervention**

1:30pm - 3:30pm WDW Coronado Springs Resort: Baja

Tweet this session: **#AOM2013 116**

Delegates are invited to submit organizational case studies in advance for use in the workshop. Please contact the PDW organizers for details. Pre-registration is required for this workshop. To register online, please visit

<https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.

Organizers: **Sally V. Russell**, Griffith U.; **Matthew C. Davis**, U. of Leeds

Facilitators: **Cleber Dutra**, U. of Fortaleza (UNIFOR); **Jennifer Robertson**, Queen's U. Canada; **Phillipa Coan**, U. of Leeds
Presenters: **Sally V. Russell**, Griffith U.; **Matthew C. Davis**, U. of Leeds

Friday 2:00PM

117   : (ENT, BPS, OMT) **Accelerating Research on Accelerators**

2:00pm - 4:30pm WDW Swan Resort: Osprey 1

Tweet this session: **#AOM2013 117**

Organizer: **Susan L. Cohen**, U. of North Carolina

Moderator: **David Hsu**, Wharton School

Participants: **Yael Hochberg**, Northwestern U.; **Benjamin L. Hallen**, London Business School; **Elana R. Feldman**, Boston U.; **Nathan Furr**, Brigham Young U.; **Susan L. Cohen**, U. of North Carolina


118   : (HR, GDO) **Publishing in Top Tier US Journals for Non-US Scholars**

2:00pm - 4:00pm WDW Dolphin Resort: Oceanic 3

Tweet this session: **#AOM2013 118**

Early pre-registration is encouraged to have the option of inviting more senior scholars, who can review the submitted papers. Please register online here <https://secure.aomonline.org/PDWReg> by June 15, 2013

Chairs: **Liza Castro Christiansen**, U. of Reading; **Elaine Farndale**, Pennsylvania State U.; **Wendy J. Casper**, U. of Texas, Arlington
Presenters: **Pawan S. Budhwar**, Aston U.; **Prashant Bordia**, The Australian National U.; **Wolfgang Mayrhofer**, WU Vienna; **S. Gayle Baugh**, U. of West Florida

119 : (OB, HR) **Getting Great Field Data: Strategies for Successfully Partnering with Organizations to Collect Data**

2:00pm - 4:00pm WDW Dolphin Resort: Oceanic 4

Tweet this session: **#AOM2013 119**

Organizer: **Lisa Dragoni**, Cornell U.

Presenters: **J. Stuart Bunderson**, Washington U.; **Ethan Burris**, U. of Texas, Austin; **Carrie R. Leana**, U. of Pittsburgh; **Hui Liao**, U. of Maryland; **Michaéla C. Schippers**, Erasmus U. Rotterdam

120 : (SAP) **Capitalist Approach to Strategy as practice and the role of numbers**

2:00pm - 4:00pm WDW Swan Resort: Swan 10

Tweet this session: **#AOM2013 120**

Distinguished Speaker: **Henri Savall**, ISEOR, IAE - U. of Lyon 3




Chairs: **Vincent Cristallini**, ISEOR, IAE - U. of Lyon 3; **John Conbere**, U. of St. Thomas

Facilitator: **Alla Heorhiadi**, U. of St. Thomas

Discussant: **Michel Peron**, ISEOR, IAE - U. of Lyon 3

Presenter: **Veronique Zardet**, ISEOR, IAE - U. of Lyon 3

Friday 2:15PM

121   : (ONE, OM, SIM, MED, BPS) **Sustainability in Management Education: Going Forward in Adopting and Transforming the Curriculum**

2:15pm - 5:15pm WDW Coronado Springs Resort: Coronado T

Tweet this session: **#AOM2013 121**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chairs: **Patricia G. Vidal**, U. Presbiteriana MacKenzie; **Jorge Alexis Arevalo**, William Paterson U.

Facilitators: **Shelley F. Mitchell**, U. of New Hampshire; **Denise Cardoso Pereira**, U. Presbiteriana MacKenzie; **Claudine Soosay**, U. of South Australia

Discussants: **Mary Catherine Gentile**, Babson College; **Nigel Roome**, U. Libre de Bruxelles; **Celine Louche**, Vlerick Business School; **Daniel Arenas**, ESADE-Ramon Llull U.; **Joanne Lawrence**, Hult International Business School; **Matthew Murphy**, U. of Victoria

Participants: **Javier Delgado-Ceballos**, U. of Granada; **Guler Aras**, Yildyz Technical U.; **Luciano Munck**, U. Estadual de Londrina; **Melissa Edwards**, U. of Technology, Sydney; **Suzanne Benn**, U. of Technology, Sydney; **Natalia Ortiz-de-Mandojana**, U. of Balearic Islands; **Robert Perey**, U. of Technology, Sydney; **Ivan Montiel**, Loyola Marymount U.; **Claire A. Simmers**, Saint Joseph's U.; **Adela Jana McMurray**, RMIT U.; **Andrea Leite Rodrigues**, U. of Sao Paulo; **Cleber Dutra**, U. of Fortaleza (UNIFOR); **Paulo Gomes**, U. Nova de Lisboa; **Andrea Maria Prado**, INCAE Business School; **Peter Jack Gallo**, Creighton U.; **John O'Gorman**, William Paterson U.

122   : (TTC) **Capitalizing Upon the Changing Virtual Landscape of Learning & Education**

2:15pm - 4:15pm WDW Coronado Springs Resort: El Paso 1&2

Tweet this session: **#AOM2013 122**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.

Chairs: **James Gaskin**, Brigham Young U.; **Aron Lindberg**, Case Western Reserve U.

Friday 2:30PM

123 : (IM, AAM, BPS, TIM) **Leveraging India and China, to Inform the World**

2:30pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 123

Organizers: **Vikas A. Aggarwal**, INSEAD; **Raveendra Chittoor**, Indian School of Business; **Brian Wu**, U. of Michigan, Ann Arbor
Distinguished Speakers: **Prashant Kale**, Rice U.; **Haiyang Li**, Rice U.; **Sougata Ray**, Indian Institute of Management, Calcutta;
Balagopal Vissa, INSEAD; **Anthea Yan Zhang**, Rice U.

124 : (IM, IAM) **International Management Mid-Career Workshop: Success after Promotion**

2:30pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 124

Organizer: **Aya S. Chacar**, Florida International U.
Distinguished Speakers: **Africa Arino**, IESE Business School;
Petra Christmann, Rutgers U.; **Giovanni Battista Dagnino**, U. of Catania; **Yves Doz**, INSEAD; **Michael A. Hitt**, Texas A&M U.;
Tatiana Kostova, U. of South Carolina; **Stephen B Tallman**, U. of Richmond

Friday 2:45PM

125 : (HCM) **Getting Published: Successful Management of Submission and Revision**

2:45pm - 4:45pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 125

This session is part of the HCM doctoral student and junior faculty consortium

Coordinator: **Mattia J Gilmartin**, New York U.**Presenters:** **Thomas D'Aunno**, Columbia U.; **Grant T. Savage**, U. of Alabama at Birmingham**126** : (HR) **Managing Research Projects: Tips, Lessons Learned, and Project Management 101**

2:45pm - 4:45pm WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 126

Chair: **Deidra J Schleicher**, Texas A&M U.**Presenters:** **Murray R. Barrick**, Texas A&M U.; **Frederick P. Morgeson**, Michigan State U.; **Victoria L Buenger**, Texas A&M U.**127** : (MC, OB) **Constructive Use of Power in Creating Sustainable Organizations**

2:45pm - 5:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 127

Facilitators: **Anders Ramian Trillingsgaard**, The Development Consultants; **Manon De Jongh**, The Development Consultants; **Kenneth Albæk**, The Development Consultants; **Ulla Sparre**, The Development Consultants; **Jette Lindhard**, The Development Consultants; **Henrik Adler**, The Development Consultants; **Michael Bo Nielsen**, The Development Consultants; **Palle Weinreich**, The Development Consultants; **Birgitte Kurup**, The Development Consultants; **Kristen Engelbrecht**, The Development Consultants; **Jakob Thayssen**, The Development Consultants; **Pia Stevn**, The Development Consultants; **Ulrik Toft**, The Development Consultants; **Annemette Hyldgaard**, The Development Consultants
Presenters: **Claus Westergaard Elmholdt**, Aalborg U.; **Morten Fogsgaard**, Aalborg U.

128 : (OCIS) **International Paper Development Workshop**

2:45pm - 4:45pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 128

Presenter: **Manju K. Ahuja**, U. of Louisville**129** : (ODC, MC) **Enhancing Well-being in Organizations – Lessons from a Successful and an Unsuccessful Intervention**

2:45pm - 4:45pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 129

Pre-registration is required for this workshop. Register online at <https://secure.aomonline.org/PDWReg>. The deadline to register is August 5, 2013.

Presenter: **Caroline Rook**, INSEAD**130** : (OMT, RM, MOC) **Being There/Being Them: The Self in Organizational Ethnography**

2:45pm - 5:15pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 130

Organizers: **Elizabeth Hansen**, Harvard Business School; **Curtis Kwinyen Chan**, Harvard Business School**Participants:** **Michel Anteby**, Harvard U.; **Kimberly D. Elsbach**, U. of California, Davis; **Gideon Kunda**, Tel Aviv U.; **Melissa Mazmanian**, U. of California, Irvine**131** : (PNP) **Arts Management in a Global Context: complexities involving the state, third and private sectors**

2:45pm - 5:45pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 131

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.

Distinguished Speakers: **Jaime Ruiz-Gutierrez**, U. de los Andes; **Tania Casado**, U. of Sao Paulo**Facilitator:** **Siegrid Guillaumon**, Catholic U. of Brasília**Discussants:** **Kerry Brown**, Southern Cross U.; **Veronica Vecchi**, SDA Bocconi; **Luca De Leonardis**, Italian Chamber of Commerce and Industry in Australia Inc.; **Alessandro Hinna**, Tor Vergata U.; **Narasimhan Srinivasan**, U. of Connecticut; **Alison C. Minkus**, U. of Alberta**Coordinator:** **Benjamin Stuart Rodney Farr-Wharton**, Southern Cross U.**Presenter:** **Robyn Keast**, Southern Cross U.**132** : (PNP, OMT, OM) **Organizational Performance: What is it?**

2:45pm - 4:45pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 132

Organizers: **Andrey Pavlov**, Cranfield School of Management; **Pietro Micheli**, Warwick Business School**133** : (RM, OB, HR, HCM, BPS, ENT) **Common Meta-analytic Mistakes: What Do We Need to Know to Avoid Them?**

2:45pm - 4:45pm WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 133

Organizer: **Hannah R. Rothstein**, Baruch College**Participants:** **Yonathan Feffer**, Baruch College; **Zhu Zhu**, Baruch College

Friday 3:00PM

134 : (AAA) **AMLE Writer's Workshop**

3:00pm - 5:00pm WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 134

By Invitation only

Organizers: **Kenneth G. Brown**, U. of Iowa; **Cynthia Fukami**, U. of Denver

135 🗺️👤👤👤: (D&ITC) **Diversity and Inclusion in AOM Divisions: Survey Results, Best Practices, and Action Plan**

3:00pm - 5:00pm WDW Dolphin Resort: Europe 6

Tweet this session: **#AOM2013 135**

Restricted to Divisional Officers and by invitation only.

Chair: **Christina L. Stamper**, Western Michigan U.

Facilitators: **Yvonne Benschop**, Radboud U. Nijmegen; **Isabel**

Metz, U. of Melbourne; **Eddy S. Ng**, Dalhousie U.; **Stella M.**

Nkomo, U. of Pretoria; **Quinetta Roberson**, Villanova U.

Presenters: **Bernardo M. Ferdman**, Alliant International U.; **Patrick F. McKay**, Rutgers U.

136 : (MSR) **MSR Doctoral Student and New Faculty Consortium**

3:00pm - 6:00pm WDW Dolphin Resort: Oceanic 7

Tweet this session: **#AOM2013 136**

The MSR Doctoral and New Faculty Consortium is a workshop focused on supporting doctoral students and new faculty who are interested in the field of Management, Spirituality and Religion. Senior faculty meet with doctoral students and new faculty to address issues and concerns of those who are just beginning their careers in this field. Experts will share their advice and guidance, and the workshop is designed for maximum interaction in order to support networking and mentoring. Pre-registration is required before 1 August 2013: <https://secure.aomonline.org/PDWReg>. Please contact the organizer for the approval code.

Chair: **Judith A. Neal**, U. of Arkansas

137 🗺️: (OMT) **OMT Teaching Roundtables**

3:00pm - 5:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon 1

Tweet this session: **#AOM2013 137**

This session is by invitation only. Further information can be found at http://TeachOMT.com/teaching-roundtables/Additional_registration_is_required_at_https://secure.aomonline.org/PDWReg. The deadline to register online is July 31, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **David Touve**, The U. of Virginia; **Eva Boxenbaum**, Mines ParisTech; **Klaus Weber**, Northwestern U.

Facilitators: **Ellen R. Auster**, York U.; **Joseph Broschak**, U. of

Arizona; **Amy Wrzesniewski**, Yale U.; **Balagopal Vissa**, INSEAD;

Bill McEvily, U. of Toronto; **Martin Gargiulo**, INSEAD; **Rodney Lacey**, Emory U.

138 🗺️: (TIM, BPS, OMT, OB) **Multilevel Innovation Networks**

3:00pm - 7:00pm WDW Swan Resort: Swan 7

Tweet this session: **#AOM2013 138**

Though not required, please register in advance so we can form discussion groups of individuals with similar research interests.

Organizers: **Corey Phelps**, HEC Paris; **Martin C. Goossen**, HEC

Paris; **Srikanth Paruchuri**, Pennsylvania State U.

Facilitator: **Wenpin Tsai**, Pennsylvania State U.

Participants: **Konstantinos Grigoriou**, Florida International U.;

Hans Berends, VU U. Amsterdam; **G. Tyge Payne**, Texas Tech U.;

Ammon Salter, Imperial College London; **Zheng Jane Zhao**, U. of Kansas

Friday 3:15PM

139 🗺️👤👤👤: (IM, OB, OMT) **GLOBE Project Findings on CEO leadership: Reactions, Questions, and Practical Applications**

3:15pm - 6:15pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: **#AOM2013 139**

Chairs: **Peter W Dorfman**, New Mexico State U.; **Paul J Hanges**, U. of Maryland; **Mansour Javidan**, Thunderbird; **Mary F. Sully de Luque**, Thunderbird

140 🗺️: (MSR) **Cultivating Empathy in Leadership**

3:15pm - 5:15pm WDW Dolphin Resort: Europe 1

Tweet this session: **#AOM2013 140**

Coordinator: **Keiko Krahnke**, U. of Northern Colorado

Participant: **Sharon Clinebell**, U. of Northern Colorado

141 🗺️: (OB, PTC, ODC) **Research in Practice: Connecting Theory and Work through Academic / Practitioner Collaborations**

3:15pm - 5:15pm WDW Dolphin Resort: Salon A1

Tweet this session: **#AOM2013 141**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.

Participants: **Jennifer Kurkoski**, Google; **Mary Kate Stimmler**, Google Research; **Karlene H. Roberts**, U. of California, Berkeley; **Karen Hoff**, Boston College; **Katherine Smith**, Boston College; **Kevin Boudreau**, London Business School; **Karim R. Lakhani**, Harvard U.; **Jean M. Bartunek**, Boston College

Friday 3:30PM

142 : (AAA) **The Ins and Outs of Faculty Recruiting**

3:30pm - 5:00pm WDW Coronado Springs Resort: Fiesta 6

Tweet this session: **#AOM2013 142**

143 🗺️👤👤👤: (BPS, PTC) **The Practice of Scholarly Impact and the Scholarly Impact of Practice**

3:30pm - 5:30pm WDW Swan Resort: Swan 1

Tweet this session: **#AOM2013 143**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 5, 2013.

Organizer: **Tyrone S. Pitsis**, Newcastle U.

Participants: **William D Guth**, New York U.; **Usha C. V. Haley**, West Virginia U.;

Charles Harvey, Newcastle U.; **Norris F.**

Krueger, Entrepreneurship Northwest; **Fedor Ovchinnikov**, Center for Intercultural Communication; **Sandip Ghose**, Reserve Bank of India and Riskraft Consulting Limited

Friday 3:45PM

144 🗺️: (CAR, OB) **Insights for Publishing Careers Research in Top Journals**

3:45pm - 6:15pm WDW Dolphin Resort: Oceanic 3

Tweet this session: **#AOM2013 144**

Organizer: **Lois M. Shelton**, California State U., Northridge

Panelists: **Shoshana Dobrow**, London School of Economics; **Gina**

Dokko, U. of California, Davis; **Timothy Golden**, Rensselaer

Polytechnic Institute; **Peter A. Heslin**, U. of New South Wales;

Maria Kraimer, U. of Iowa; **Julia Richardson**, York U.;

Scott Seibert, U. of Iowa

145 📺: (CMS) **How to become less excellent**

3:45pm - 5:45pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 145

Organizers: **Nick Butler**, Lund U.; **Sverre Spoelstra**, Lund U.Speakers: **Nancy Harding**, Bradford U.; **Mark Learmonth**, Durham U.; **Craig Prichard**, Massey U.**146** 🗣️: (GDO, OB) **Spanning the Great Divide: Six Practices to Transform Limiting Borders into New Frontiers**

3:45pm - 6:15pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 146

*Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 5, 2013. Please contact the workshop organizer(s) to obtain the approval code.*Facilitators: **Donna Chrobot-Mason**, U. of Cincinnati; **Kristin L. Cullen**, Center for Creative Leadership**147** 📺🗣️: (OB, HR, ENT) **Making the World a Better Place: Planting a Social Seed in Capitalist Minds**

3:45pm - 5:45pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 147

Coordinators: **Joan Marques**, Woodbury U.; **Satinder K Dhiman**, Woodbury U.; **Gerald Biberman**, U. of Scranton; **Svetlana S. Holt**, Woodbury U.

Friday 4:00PM

148 🗣️: (MC, ENT) **A Revival of Entrepreneurial Capitalism through Management Consulting in Family Businesses**

4:00pm - 6:00pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 148

Presenter: **Patrick Tabchoury**, U. of BalamandParticipants: **Veronique Zardet**, ISEOR, IAE - U. of Lyon 3;**Amandine Savall**, ISEOR, CNAM Paris; **Terry R Armstrong**, Colorado Technical U.**149** 📺🗣️: (MED, OB, MEN) **Discovering Your Solar System: Identifying and Crafting Your Research Identity**

4:00pm - 6:00pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 149

*Small groups key to this workshop. Register with 2-3 research colleagues whom you will do the exercise. Otherwise, we will create a group for you. Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is July 15, 2013.*Organizers: **Ashley Hardin**, U. of Michigan; **Cassandra Aceves**, U. of Michigan; **Lyndon Garrett**, U. of MichiganPresenter: **Robert E Quinn**, U. of Michigan**150** 📺🗣️: (OB) **Organizational Behavior Doctoral Consortium**

4:00pm - 7:00pm WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 150

*Must be nominated by advisor by May 17**(http://www.obweb.org/index.php?option=com_content&view=section&layout=blog&id=11&Itemid=53).*Organizer: **Amy E. Colbert**, U. of IowaFacilitator: **Nancy Rothbard**, U. of PennsylvaniaPresenters: **Amy Wrzesniewski**, Yale U.; **Murray R. Barrick**, Texas A&M U.Panelists: **Greg L Stewart**, U. of Iowa; **Kevin B. Lowe**, U. of North Carolina at Greensboro; **Markus Groth**, U. of New South Wales; **Ethan Burris**, U. of Texas, Austin; **Mark C. Bolino**, U. of Oklahoma; **K. Michele Kacmar**, U. of Alabama; **Cristina Gibson**, U. of Western Australia; **Michelle K. Duffy**, U. of Minnesota; **Jeffery A. Thompson**, Brigham Young U.

Friday 4:15PM

151 📺: (BPS, IM, OMT) **Inter-Organizational Relationships in Emerging Markets: How do they Differ?**

4:15pm - 6:15pm WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 151

Chairs: **Laurence Capron**, INSEAD; **Aline Gatignon**, INSEADSpeakers: **Anita M McGahan**, U. of Toronto; **Prashant Kale**, Rice U.; **William G Mitchell**, Duke U.; **Sinziana Dorobantu**, New York U.Participant: **Harbir Singh**, U. of Pennsylvania**152** 📺: (ENT) **Family Entrepreneurship: A New Field of Research**

4:15pm - 6:45pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 152

Chairs: **Kathleen Randerson**, U. Grenoble Alpes; **Alain Fayolle**, EM LyonFacilitators: **Alistair Anderson**, Robert Gordon U.; **Cristina Bettinelli**, U. of Bergamo; **Justin B Craig**, Northeastern U.; **Alain Fayolle**, EM Lyon; **Sabine B. Klein**, WHU - Otto Beisheim School of Management; **Torsten Michael Pieper**, Kennesaw State U.; **Pramodita Sharma**, U. of Vermont**153** 📺🗣️📺: (TIM) **Measuring the Impact of Virtual Teams on Innovation and Organizational Outcomes**

4:15pm - 7:15pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 153

Participants: **Karen Sobel-Lojeski**, SUNY, Stony Brook; **Nicole Diamante**, SUNY, Stony Brook**154** 📺🗣️: (TIM, HCM) **Role of Smartphone and Tablet Apps in Business and Academic environments**

4:15pm - 7:15pm WDW Swan Resort: Dove

Tweet this session: #AOM2013 154

*Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.*Organizers: **Suchitra Veera**, Henley Business School; **Rudolph J Sanchez**, California State U. Fresno

Friday 4:30PM

155: (HR) **HR Division - Junior Faculty Consortium 2013 - (Orlando)**

4:30pm - 7:00pm Offsite: TBD..

Tweet this session: #AOM2013 155

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 2, 2013. Please contact the workshop organizer(s) to obtain the approval code. Location is TBD, registrants will be contacted with information. Contact lhn5@cornell.edu with questions




Organizers: **Diane E. Johnson**, U. of Alabama, Tuscaloosa; **Lisa Hisae Nishii**, Cornell U.; **Riki Takeuchi**, Hong Kong U. of Science and Technology

156   : (INDAM, IM) **Stepping Out with the Indian Academy of Management**

4:30pm - 7:00pm Offsite: Walt Disney World Dolphin Resort
Tweet this session: **#AOM2013 156**

For questions regarding this event contact **Aarti Ramaswami** at ramaswami@essec.edu.

Facilitators: **Stacy Blake-Beard**, Simmons College; **Rajashi Ghosh**, Drexel U.; **C Lakshman**, Bordeaux École de Management; **Sushil Nifadkar**, Georgia State U.; **Charmi Patel**, U. of Edinburgh Business School; **Aarti Ramaswami**, ESSEC Business School; **Vasanthi Srinivasan**, HHL Graduate School of Management Leipzig; Indian Institute of Management Bangalore

157   : (ODC, BPS, SAP, MC) **Post-Merger Integration: Research, Practice & Teaching**

4:30pm - 7:30pm WDW Coronado Springs Resort: El Paso 1&2
Tweet this session: **#AOM2013 157**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Organizers: **Quy Nguyen Huy**, INSEAD; **Taco Reus**, Erasmus U. Rotterdam

Speakers: **Sayan Chatterjee**, Case Western Reserve U.; **Kimberly M Ellis**, Florida Atlantic U.; **Tomi M. M. Laamanen**, U. of St. Gallen; **Bruce T. Lamont**, Florida State U.; **Philippe M. Monin**, EM Lyon; **Mark Sirower**, Deloitte Consulting; **Eero Vaara**, Hanken School of Economics; **Yaakov Weber**, College of Management, Israel


Friday 4:45PM

158  : (ENT) **Get Creative! Data Collection Under Adverse Conditions**

4:45pm - 7:45pm WDW Swan Resort: Osprey 1
Tweet this session: **#AOM2013 158**

Chairs: **Amanda Bullough**, Thunderbird; **Maija Renko**, U. of Illinois, Chicago

Panelists: **Paul D Reynolds**, Aston Business School, UK; **Ted London**, U. of Michigan; **Tim J Riesen**, Norwisch U.; **Heather Esper**, U. of Michigan

159  : (IAM, IM) **Academic Careers in Iberoamerican Business Schools: Implications for Careers of New Scholars**

4:45pm - 6:45pm WDW Yacht and Beach Club Resort: Asbury A
Tweet this session: **#AOM2013 159**

Participants: **Julio O. De Castro**, IE Business School; **Fernando D'Alessio**, Centrum Catolica; **Isabel Gutierrez**, U. Carlos III de Madrid; **Maria Jose Tonelli**, Fundacao Getulio Vargas; **Roberto Vassolo**, IAE Business School Argentina; **José Ernesto Amorós**, U. del Desarrollo

160 : (IM, OMT, MSR) **Institutional Changes Unfolding: The Case of Uprising Islamic Societies**

4:45pm - 6:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III
Tweet this session: **#AOM2013 160**

Chair: **Mehdi Farashahi**, Concordia U.

Discussants: **Anas Al Bakri**, Qatar U.; **Wissam Al-Hussaini**, American U. of Beirut; **Soumaya Ben Letaifa**, UQAM; **Said Elbanna**, United Arab Emirates U.

Coordinator: **Abdulrahman Chikhouni**, John Molson School of Business

161  : (MED, NDSC) **2013 Management Education and Development Writer's Workshop**

4:45pm - 6:45pm WDW Coronado Springs Resort: Fiesta 3&4
Tweet this session: **#AOM2013 161**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is June 1, 2013. Please contact the workshop organizer(s) to obtain the approval code and where to e-mail a pdf copy of manuscript for this workshop

Facilitators: **Kathy Lund Dean**, Gustavus Adolphus College; **Jacob Eisenberg**, U. College Dublin; **Charles J. Fornaciari**, Florida Gulf Coast U.; **Thomas F Hawk**, Frostburg State U.; **Jennifer S. A. Leigh**, Nazareth College; **Gordon W Meyer**, Canisius College; **Maria L Nathan**, Lynchburg College; **V Seshan**, Pepperdine U.; **James C Spee**, U. of Redlands; **Lisa T. Stickney**, U. of Baltimore
Coordinator: **Kathleen J. Barnes**, East Stroudsburg U.

162  : (MED, ODC) **Service Learning using an Action Learning Approach to Inspire and Enable a Better World**

4:45pm - 6:45pm WDW Coronado Springs Resort: Coronado M,N,P
Tweet this session: **#AOM2013 162**

Facilitators: **Tony Lingham**, Case Western Reserve U.; **Jennifer Madden**, Case Western Reserve U.; **Bonnie Richley**, Case Western Reserve U.; **Joseph Wall**, Case Western Reserve U.

Friday 5:00PM

163 : (CMS, RM, OMT) **Ethnographies and Explanation**

5:00pm - 7:00pm WDW Coronado Springs Resort: Cancun
Tweet this session: **#AOM2013 163**

Pre-registration encouraged, through organizer

Organizer: **Irena Grugulis**, Durham U.

Presenter: **John Weeks**, IMD

Participants: **Irena Grugulis**, Durham U.; **Paul Kerr Edwards**, U. of Warwick

164 : (HCM) **Moving Your Work to the Next Step: Getting Feedback from the Experts**

5:00pm - 6:00pm Offsite: Rix Lounge, Coronado Springs Resort
Tweet this session: **#AOM2013 164**

Meet in the lobby of the Coronado Springs Resort. Please contact organizer **Chris Johnson** at chrisj@uw.edu or 425-516-4458 with questions.

Coordinator: **Christopher Johnson**, U. of Washington

Participants: **Grant T. Savage**, U. of Alabama at Birmingham; **Ann Scheck McAlearney**, The Ohio State U.; **Elizabeth Goodrick**, Florida Atlantic U.; **Thomas D'Aunno**, Columbia U.; **Trish Reay**, U. of Alberta; **Robert Weech-Maldonado**, U. of Alabama, Birmingham; **Timothy Hoff**, Northeastern U.; **Victoria Anne Parker**, Boston U.

165 : (HR) **HR Division Doctoral Consortium Networking & Dinner**

5:00pm - 7:00pm WDW Dolphin Resort: Asia 2
Tweet this session: **#AOM2013 165**

Organizers: **Mark V Roehling**, Michigan State U.; **Philip L. Roth**, Clemson U.; **Corine Boon**, U. of Amsterdam

166 : (MED, OB, HR) **Disrupt or Be Disrupted: The Future of Graduate Management Education**

5:00pm - 7:00pm WDW Coronado Springs Resort: Durango 1&2
Tweet this session: **#AOM2013 166**

Organizers: **Brooks C. Holtom**, Georgetown U.; **Erich C. Dierdorff**, DePaul U.

Discussant: **Lyman W. Porter**, U. of California, Irvine

Presenters: **Sara L. Rynes**, U. of Iowa; **Kenneth G. Brown**, U. of Iowa; **Robert S. Rubin**, DePaul U.; **Rakesh Khurana**, Harvard U.

Participant: **Rachel Ann Edgington**, Graduate Management Admission Council

167 : (OB) Organizational Behavior Junior Faculty Workshop

5:00pm - 9:30pm WDW Dolphin Resort: Asia 3

Tweet this session: [#AOM2013 167](#)

Pre-registration is required for this workshop. If registering for this workshop, you **MUST** also be registered for the Organizational Behavior Junior Faculty Workshop (#239) on Saturday. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is July 1, 2013. Please contact the workshop organizer(s) to obtain the approval code. The cost to register is \$150.00.

Organizers: **Deanne N. DenHartog**, U. of Amsterdam; **Daniel Scott DeRue**, U. of Michigan

Presenters: **Robin Ely**, Harvard U.; **Sabine Sonnentag**, U. of Mannheim; **Cristina Gibson**, U. of Western Australia; **Keith Murnighan**, Northwestern U.; **Susan J. Ashford**, U. of Michigan; **Blake E. Ashforth**, Arizona State U.

168 : (ONE, SIM, RM) Disasters, Crises, Environmental Accidents: Phenomenon-Driven vs. Theory-Driven Research

5:00pm - 7:00pm WDW Coronado Springs Resort: Baja

Tweet this session: [#AOM2013 168](#)

Chairs: **Martina K. Linnenluecke**, U. of Queensland; **Ken Chung**, California State U. East Bay

Discussants: **John Matthew Amis**, U. of Memphis; **Shaz Ansari**, U. of Cambridge; **Andrew Griffiths**, U. of Queensland

169 : (PNP) Citizen Participation as a Prerequisite for the Future of Capitalism

5:00pm - 8:00pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: [#AOM2013 169](#)

Facilitators: **Anders Ramian Trillingsgaard**, The Development Consultants; **Morten Fogsgaard**, Aalborg U.; **Kenneth Albæk**, The Development Consultants; **Jette Lindhard**, The Development Consultants

Presenters: **Manon De Jongh**, The Development Consultants; **Michael Bo Nielsen**, The Development Consultants

170 : (RM, OCIS) Ethical e-Research: Designing Qualitative and Quantitative Studies in a Digital World

5:00pm - 7:00pm WDW Coronado Springs Resort: Acapulco

Tweet this session: [#AOM2013 170](#)

Coordinator: **Janet E. Salmons**, Capella U.

Presenters: **Benson Honig**, McMaster U.; **Paul Louis Drnevich**, The U. of Alabama; **Janet E. Salmons**, Capella U.

Friday 5:30PM

171 : (AAA) New Member Orientation

5:30pm - 7:30pm WDW Dolphin Resort: Salon IV & V

Tweet this session: [#AOM2013 171](#)

Join the Membership Committee and other Academy volunteers and leaders for an informative session designed specifically for new members to the Academy. Take advantage of this opportunity to

learn more about your membership benefits, share ideas about how you can get the most out of your membership, and learn some tips for navigating the meeting in Lake Buena Vista (Orlando), FL. There will be refreshments and time for questions at each participative session. There are two (2) orientations offered during the Annual Meeting. Each session offers the same information, so it is only necessary to attend one. If you are unable to attend this session, it will be repeated on Saturday, August 10, 2013 at 5:30 pm.

172 : (AAA) The Academic Job Search: Workshop for Applicants

5:30pm - 7:00pm WDW Coronado Springs Resort: Fiesta 6

Tweet this session: [#AOM2013 172](#)

Friday 6:00PM

173 : (GDO) GDO Pre-Conference Social

6:00pm - 7:30pm WDW Dolphin Resort: Salon E3

Tweet this session: [#AOM2013 173](#)

International, new and current members of GDO are invited. A special focus on international and new members will be made, with representatives from GDO's International and Membership Committees present.

Organizer: **Raymond N. C. Trau**, Curtin U.

Division Chair: **Gwendolyn M. Combs**, U. of Nebraska, Lincoln

Division Chair-Elect: **Stacy Blake-Beard**, Simmons College

Program Chair: **Charmine E. J. Hartel**, U. of Queensland

Professional Development Workshop Chair: **Lisa Hisae Nishii**, Cornell U.

174 : (HCM) Research in Support of the Triple Aim: Data Resources and Strategies

6:00pm - 8:00pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: [#AOM2013 174](#)

This session is part of the HCM doctoral student and junior faculty consortium

Chair: **Andrew N. Garman**, Rush U.

Coordinator: **Joyce Anne Wainio**, National Center for Healthcare Leadership

Presenters: **Jeff Helton**, Metropolitan State College of Denver;

Francis Fullam, Rush U.; **Cheryl Rathert**, U. of Missouri; **Nir**

Menachemi, U. of Alabama at Birmingham

175 : (ICW) The CBS executive MMD program is hosting a debriefing session each evening during AOM 2013 (1)

6:00pm - 7:30pm WDW Dolphin Resort: Oceanic 2

Tweet this session: [#AOM2013 175](#)

We look forward to welcoming MMD students, MMD Community, any other reflective practitioners interested in investigating new grounds and frontiers of the organizational context and leadership practice. Language: probably mostly Danish. Hosts: MMD with Professor Kristian Kreiner, CBS and Dean of Education, Professor Jan Molin, CBS.

Organizer: **Lise Balslev**, CBS/ MMD

176 : (IM) International Management Division PDW Welcome

6:00pm - 6:30pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: [#AOM2013 176](#)

After a brief welcome, IM PDW participants join the Executive Committee for dinner in nearby restaurants (each person buys own dinner)

Division Chair: **John Mezas**, U. of Miami

Division Chair-Elect: **Jennifer Spencer**, George Washington U.
Program Chair: **Sea Jin Chang**, National U. of Singapore
Professional Development Workshop Chair: **Alvaro Cuervo-Cazurra**, Northeastern U.
Past Chair: **Mary Yoko Brannen**, U. of Victoria/ INSEAD

177  : (MED) **Threshold Concepts in Management Education**



6:00pm - 8:00pm WDW Coronado Springs Resort: Fiesta 1&2
 Tweet this session: **#AOM2013 177**
Organizers: **Paul Hibbert**, U. of St Andrews; **April Lee Wright**, U. of Queensland
Chair: **Jon Billsberry**, Deakin U.

178 : (MSR) **MSR Dinner**

6:00pm - 8:00pm Offsite: To Be Announced.
 Tweet this session: **#AOM2013 178**
Pre-registration is required for this small group dinner. To register online, please visit <https://secure.aomonline.org/PDWRReg>. Contact jsmith2@pepperdine.edu with questions about the event.
Coordinator: **J Goosby Smith**, Pepperdine U.

179 : (NDSC) **(NDSC) New Doctoral Student Consortium Social Hour**

6:00pm - 8:00pm Offsite: To Be Announced.
 Tweet this session: **#AOM2013 179**
The New Doctoral Student Consortium is holding an informal social hour for NDSC participants, lunch hosts, facilitators and speakers.
Location TBD contact ndsc2013@gmail.com for more information

180  : (ODC, OB) **Creating Healthier Organizational Worlds: Diagnosing Top Companies Using Positivistic Paradigms**

6:00pm - 8:00pm WDW Coronado Springs Resort: Coronado Q,R,S
 Tweet this session: **#AOM2013 180**
Participants: **Judith A Gebhardt**, U. of Southern California;
Thomas Hilton Olson, U. of Southern California

181 : (ODC, SIM) **Overhauling Capitalism Through a Socio-Economic Approach to Management**

6:00pm - 8:00pm WDW Coronado Springs Resort: Yucatan 1
 Tweet this session: **#AOM2013 181**
Facilitator: **Michel Peron**, ISEOR, IAE - U. of Lyon 3
Discussants: **Marine Daclin**, ISEOR, IAE - U. of Lyon 3; **Patrick Tabchoury**, U. of Balamand
Participant: **Vincent Cristallini**, ISEOR, IAE - U. of Lyon 3

182 : (OMT) **Meet OMT Social**

6:00pm - 8:00pm WDW Yacht and Beach Club Resort: Asbury D
 Tweet this session: **#AOM2013 182**

183 : (RM, HR, ENT) **Publication Bias: Causes, Detection, and Remediation**

6:00pm - 8:00pm WDW Coronado Springs Resort: Yucatan 2&3
 Tweet this session: **#AOM2013 183**
Presenters: **Sven Kepes**, Virginia Commonwealth U.; **Michael A. McDaniel**, Virginia Commonwealth U.

Springs, at 6:45pm. If you have any questions regarding this session please contact contact Jacob at jacob.eisenberg@ucd.ie
Organizer: **Jacob Eisenberg**, U. College Dublin

Friday 7:00PM

185 : (ICW) **GMAC and Wiley Reception**

7:00pm - 9:00pm WDW Coronado Springs Resort: Coronado T
 Tweet this session: **#AOM2013 185**
Organizer: **Jeanenne Ray**, John Wiley & Sons, Inc.

186 : (TTC) **Teaching Theme Committee Business Meeting**

7:00pm - 9:00pm WDW Coronado Springs Resort: Fiesta 3&4
 Tweet this session: **#AOM2013 186**
This is a business and planning session for 2013 Teaching Theme Committee members.
Organizer: **Christina A. Hannah**, U. of Maryland U.College
Professional Development Workshop Chairs: **Claudia J. Ferrante**, U.S. Air Force Academy; **Lisa T. Stickney**, U. of Baltimore

Friday 6:30PM

184 : (MED) **Dinner and networking with MED members**

6:30pm - 9:30pm Offsite: To Be Announced...
 Tweet this session: **#AOM2013 184**
Come meet MED members and officers for dinner! Join us for food (self-paid), fun and networking. Meet outside Fiesta 3&4, Coronado

Saturday 7:00AM

187 : (ICW) IMD International

7:00am - 8:00pm WDW Boardwalk Inn: Marvin Gardens C

Tweet this session: #AOM2013 187

Organizer: **Marianne Rothenbuehler**, IMD International**188 : (MSR) MSR Morning Meditation**

7:00am - 8:00am WDW Dolphin Resort: Europe 8

Tweet this session: #AOM2013 188

Facilitator: **Gerald Biberan**, U. of Scranton

Saturday 7:30AM

189 : (SAP) Strategizing Activities and Practice Doctoral Breakfast

7:30am - 8:30am WDW Swan Resort: Macaw 1&2

Tweet this session: #AOM2013 189

*Please bring your doctoral students to meet senior and junior SAP scholars over breakfast from 7:30 to 8:30am!*Organizers: **Rebekka Skubinn**, U. of Hannover; **Anne D. Smith**, U. of Tennessee, Knoxville; **Carola Wolf**, Aston Business SchoolFacilitator: **Chahrazad Abdallah**, U. of London, BirkbeckDiscussant: **Saku Mantere**, Hanken School of Economics

Saturday 8:00AM

190 : (AAA) Conference Registration

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C.

Tweet this session: #AOM2013 190

*Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration***191 : (AAA) Conference Exhibits**

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C..

Tweet this session: #AOM2013 191

*Visit this year's Exhibit Hall to see the latest products and services from exhibitors. The Exhibit Hall offers networking opportunities, raffle prizes, coffee breaks, Internet stations, and conference materials.***192 : (AAA) Hospitality Suite for First Time Attendees**

8:00am - 5:00pm WDW Dolphin Resort: Salon E4

Tweet this session: #AOM2013 192

*Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!***193 : (AAA) Membership Committee Opening Meeting & Breakfast**

8:00am - 10:00am WDW Dolphin Resort: Salon E4.

Tweet this session: #AOM2013 193

*All interested volunteers are welcome to join us as we begin the planning process for our upcoming year.***194 : (AAA) Placement Services**

8:00am - 5:00pm WDW Coronado Springs Resort: South Registration

Tweet this session: #AOM2013 194

Placement Services - Registration and Information

195 : (AAA) Board of Governors' Meeting

8:00am - 1:00pm WDW Boardwalk Inn: St. James A&B

Tweet this session: #AOM2013 195

196 → 🗨️: (AAM, IM) Varieties of Asian Capitalism

8:00am - 11:00am WDW Swan Resort: Dove

Tweet this session: #AOM2013 196

*Participants are requested to register for the PDW.*Organizers: **Barbara Krug**, Erasmus U. Rotterdam; **Xiaohua Yang**, U. of San FranciscoModerator: **Xiaohua Yang**, U. of San FranciscoSpeakers: **Michael Carney**, Concordia U.; **Michael A. Witt**, INSEAD; **Richard Whitley**, U. of Manchester; **Barbara Krug**, Erasmus U. Rotterdam; **Steven Casper**, Keck Graduate Institute**197 🗨️ 🗨️: (BPS) BPS Division Doctoral Consortium Part 2**

8:00am - 1:00pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 197

Chairs: **Xavier Castañer**, U. of Lausanne; **Melissa Graebner**, U. of Texas, AustinSpeakers: **Kira Fabrizio**, Boston U.; **Steven W. Floyd**, U. of Massachusetts, Amherst; **Aseem Kaul**, U. of Minnesota; **Tomi M. M. Laamanen**, U. of St. Gallen; **Margaret Ann Peteraf**, Dartmouth College; **Howard Yu**, IMD International**198 🗨️: (BPS) Developing and Writing a Structured Draft**

8:00am - 11:00am WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 198

*Participants convene in groups around questions of interest and work with facilitators to develop and write a structured draft of a research paper*Organizers: **Rajshree Agarwal**, U. of Maryland; **William G Mitchell**, Duke U.Facilitators: **Juan Alcacer**, Harvard U.; **Ashish Arora**, Duke U.;**Russell Coff**, U. of Wisconsin, Madison; **Marco Giarratana**, Bocconi U.; **Joseph T. Mahoney**, U. of Illinois, Urbana-Champaign; **Anita M McGahan**, U. of Toronto; **Todd Zenger**, Washington U. in St. Louis; **Nicholas Argyres**, Washington U. in St. Louis**199 🗨️ → 🗨️ 🗨️: (BPS) New Faculty Consortium - Business Policy and Strategy Division**

8:00am - 5:30pm WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 199

Chairs: **Juan Alcacer**, Harvard U.; **Jeff Furman**, Boston U.Panelists: **Ron Adner**, Dartmouth College; **Christina Fang**, New York U.; **Andrea Fosfuri**, Bocconi U.; **Arturs Kalnins**, Cornell U.; **Tammy L. Madsen**, Santa Clara U.; **Goncalo Pacheco-de-Almeida**, HEC Paris; **Jasjit Singh**, INSEAD; **Rosemarie Ziedonis**, U. of Oregon; **Isabel Fernandez-Mateo**, London Business School**200 🗨️: (BPS, IM, RM) The Ethics and Politics of Publishing in Research Journals**

8:00am - 10:00am WDW Swan Resort: Swan 5

Tweet this session: #AOM2013 200

Organizers: **Roberto Gamarra**, Lewis U.; **Joseph Lampel**, City U. London; **Kathleen Montgomery**, U. of California, Riverside; **Janet E. Salmons**, Capella U.Discussants: **Samuel Aryee**, King's College London; **Benson Honig**, McMaster U.; **Tim Pollock**, Pennsylvania State U.; **Claudia Bird Schoonhoven**, U. of California, Irvine; **Robyn Thomas**, Cardiff U.**201 🗨️ → 🗨️ 🗨️: (CAR) Doctoral/Early-Career Faculty Consortium for Mid-life Career Changers from Industry to Academia**

8:00am - 11:00am WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 201

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Organizers: **Kathleen Relihan Buse**, Case Western Reserve U.; **Ruth Sessler Bernstein**, Pacific Lutheran U.; **Martin Gubler**, ETH Zurich

Panelists: **Julia Richardson**, York U.; **Glen J. Weaver**, Hood College; **Ronald William Eastburn**, U. of South Alabama; **Deborah Anne O'Neil**, Bowling Green State U.; **Ellen Brooks Van Oosten**, Case Western Reserve U.; **Margaret M. Hopkins**, U. of Toledo; **Michael Dickmann**, Cranfield U.; **Linda M Pittenger**, Stevens Institute of Technology; **Torsten Weber**, Bridging People and Ideas; **Jeffrey D. Yergler**, Golden Gate U.

202 : (CAR, IM, HR, OB) **Where in the World? A Guide to International Academic Sabbaticals**

8:00am - 10:00am WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 202

Chairs: **Sumita Raghuram**, Pennsylvania State U.; **Denise M. Jepsen**, Macquarie U.

Facilitators: **Katherine Xin**, CEIBS; **Michael Sturman**, Cornell U.; **Jenny M. Hoobler**, U. of Illinois, Chicago; **Hannah R. Rothstein**, Baruch College; **Henrik Holt Larsen**, Copenhagen Business School; **Susan E. Brodt**, Queen's U.; **Grant T. Savage**, U. of Alabama at Birmingham; **Jill M. Purdy**, U. of Washington, Tacoma

203 : (CMS) **Degrowth, Capitalism and the Role of Business**

8:00am - 10:00am WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 203

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Organizer: **Andre Reichel**, Zeppelin U.

Facilitator: **Robert Perey**, U. of Technology, Sydney
 Discussants: **Paul S. Adler**, U. of Southern California; **John M Jermier**, U. of South Florida; **Bobby Banerjee**, City U. London; **Paul Shrivastava**, Concordia U.
 Presenters: **Andre Reichel**, Zeppelin U.; **Andre Martinuzzi**, WU Vienna; **Gavin Jack**, La Trobe U.

204 : (ENT, TIM) **The Fonts of Entrepreneurship: Individuals, Organizations and Institutional Settings**

8:00am - 10:00am WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 204

Organizers: **Riccardo Fini**, U. of Bologna; **Rosa Grimaldi**, U. of Bologna; **Timothy B Folta**, Purdue U.

Participants: **James C. Hayton**, Warwick Business School; **Vangelis Souitaris**, City U. London; **Christine Beckman**, U. of California, Irvine; **Mike Wright**, Imperial College London; **Maria Minniti**, Syracuse U.; **Per Davidsson**, Queensland U. of Technology

205 : (HCM) **Survey Methods in Organizational Research**

8:00am - 10:00am WDW Coronado Springs Resort: Durango 1&2

Tweet this session: #AOM2013 205

Chair: **Elizabeth Goodrick**, Florida Atlantic U.

Presenters: **Keith G Provan**, U. of Arizona; **Thomas D'Aunno**, Columbia U.; **Linda Searle Leach**, U. of California, Los Angeles

206 : (HCM, CAR) **Career Development Perspectives: Strategies for Success at All Stages of Your Academic Career**

8:00am - 10:00am WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 206

Coordinator: **Amy Yarbrough Landry**, U. of Alabama, Birmingham

Participants: **Rohit Pradhan**, U. of Arkansas For Medical Sciences; **Deirdre McCaughey**, Pennsylvania State U.; **Stephen James O'Connor**, U. of Alabama, Birmingham

207 : (HR) **HR Division Ambassador Program Research Project and Survey**

8:00am - 10:00am WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 207

Chairs: **Michal Biron**, U. of Haifa & Tilburg U.; **Liza Castro Christiansen**, U. of Reading

Moderator: **Wendy J. Casper**, U. of Texas, Arlington

Presenter: **Elaine Farndale**, Pennsylvania State U.

208 : (HR) **HR Division Doctoral Consortium**

8:00am - 5:30pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 208

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Mark V Roehling**, Michigan State U.; **Philip L. Roth**, Clemson U.

Presenters: **Michael S Christian**, U. of North Carolina, Chapel Hill; **Felice B. Klein**, Michigan State U.; **Tashlin Lakhani**, Cornell U.; **In-Sue Oh**, Fox School of Business, Temple U.; **Chad H. Van Iddekinge**, Florida State U.; **Philip Bobko**, Gettysburg College; **Erich C. Dierdorff**, DePaul U.; **Jeff Erickson**, Michigan State U.; **Crystal I Chien Farh**, Michigan State U.; **Elizabeth P. Karam**, Texas Tech U.; **Anthony J Nyberg**, U. of South Carolina; **Bard Kuvaas**, BI Norwegian Business School; **M. Susan Taylor**, U. of Maryland; **Bradford S Bell**, Cornell U.; **Xiao-Ping Chen**, U. of Washington; **Jose M. Cortina**, George Mason U.; **Gary Greguras**, Singapore Management U.; **Rodger Griffith**, Ohio U.; **Bennett J. Tepper**, Georgia State U.; **Vivien KG Lim**, National U. of Singapore; **James C. Hayton**, Warwick Business School; **Jing Zhou**, Rice U.; **Wendy R. Boswell**, Texas A&M U.; **Samuel Aryee**, King's College London; **Deidra J Schleicher**, Texas A&M U.; **David G. Allen**, U. of Memphis; **Prashant Bordia**, The Australian National U.; **David G Collings**, Dublin City U.; **Anne Keegan**, U. of Amsterdam; **Janet H. Marler**, SUNY, Albany; **Shad S. Morris**, The Ohio State U.; **Dana Minbaeva**, Copenhagen Business School; **Yoshio Yanadori**, U. of South Australia; **Karin Sanders**, Australian School of Business

Participant: **Wendy J. Casper**, U. of Texas, Arlington

209 : (HR, IM, CAR, BPS) **Talent Management: Integrating Regional Perspectives**

8:00am - 10:00am WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 209

This PDW will bring leading scholars together to consider the topic of Global Talent Management (GTM) from different international perspectives.

Organizer: **Vlad Vaiman**, Reykjavik U.

Chair: **David G Collings**, Dublin City U.

Discussant: **Wayne F. Cascio**, U. of Colorado, Denver

Speakers: **Ibraiz Tarique**, Pace U.; **Günter K. Stahl**, WU Vienna and INSEAD; **Fang Lee Cooke**, U. of Manchester; **Kamel Mellahi**, Warwick U.

210 : (IM) International Management Division Junior Faculty Consortium

8:00am - 4:30pm Offsite: Rollins College.
Tweet this session: #AOM2013 210

Pre-registration required; see IM website. JFC is held at Rollins College. Meet at lobby of Yacht and Beach Club Resort at 7:50am to take bus.

Organizer: **Ram Mudambi**, Temple U.

Presenters: **Jaideep Anand**, The Ohio State U.; **Kazuhiro Asakawa**, Keio U.; **Paul Beamish**, U. of Western Ontario; **Aya S. Chacar**, Florida International U.; **Farok J. Contractor**, Rutgers U.; **John Mezas**, U. of Miami; **Felipe Monteiro**, INSEAD; **Stephen B Tallman**, U. of Richmond; **Paul M Vaaler**, U. of Minnesota

211 : (IM, HR, OB) Integrating Global Leadership with CSR, Talent Management and Team Research

8:00am - 11:00am WDW Yacht and Beach Club Resort: Asbury B
Tweet this session: #AOM2013 211

Organizers: **Mark E. Mendenhall**, U. of Tennessee, Chattanooga; **Joyce Osland**, San Jose State U.; **Günter K. Stahl**, WU Vienna and INSEAD

Facilitators: **Paula M Caligiuri**, Rutgers U.; **Alon Lisak**, Ben-Gurion U. of the Negev; **Kristiina Mäkelä**, Aalto U. School of Economics; **Shad S. Morris**, The Ohio State U.; **Mary F. Sully de Luque**, Thunderbird; **David A. Waldman**, Arizona State U.

Presenters: **Jonathan P Doh**, Villanova U.; **Martha L Maznevski**, IMD; **Patrick M. Wright**, U. of South Carolina

Participants: **Nancy J Adler**, McGill U.; **Nakiye Boyacigiller**, Sabanci U.

212 : (IM, ITC) International Management Division Doctoral Consortium

8:00am - 4:30pm Offsite: Rollins College
Tweet this session: #AOM2013 212

Pre-registration required; see IM website. DC is held at Rollins College. Meet at lobby of Yacht and Beach Club Resort at 7:50am to take bus.

Organizer: **Charles Dhanaraj**, Indiana U., Bloomington

Distinguished Speakers: **Christian Geisler Assmussen**, Copenhagen Business School; **Heather Berry**, George Washington U.; **Cyril Daniel Bouquet**, IMD; **Joseph L. C. Cheng**, U. of Illinois, Urbana-Champaign; **Prithwiraj Choudhury**, U. of Pennsylvania; **Tatiana Kostova**, U. of South Carolina; **Sumit Kumar Kundu**, Florida International U.; **Yadong Luo**, U. of Miami; **Shameen Prashantham**, Nottingham U. Business School China; **Xavier Martin**, Tilburg U.; **Subramanian Rangan**, INSEAD; **Sougata Ray**, Indian Institute of Management, Calcutta; **Mariko Sakakibara**, U. of California, Los Angeles; **Oded Shenkar**, The Ohio State U.; **Laszlo Tihanyi**, Texas A&M U.; **Gurmeeta Vasudeva**, U. of Minnesota; **Alain C. Verbeke**, U. of Calgary; **Changqi Wu**, Peking U.

213 : (MC, PTC) Being Scholarly and Practical during Doctoral Studies

8:00am - 12:00pm WDW Yacht and Beach Club Resort: Cape Cod B
Tweet this session: #AOM2013 213

Please preregister by 19th July by contacting the Chair. Otherwise, arrive on the day & attend for the duration of the event.

Distinguished Speaker: **Leon De Caluwe**, Vrije U., Amsterdam
Chair: **Jean E. Neumann**, Tavistock Institute

Speakers: **Marc Bonnet**, ISEOR, IAE - U. of Lyon 3; **Earl T. Braxton**, Edge Associates; **David Coghlan**, Trinity College Dublin; **Ronald Fry**, Case Western Reserve U.; **David Jamieson**, U. of St. Thomas; **Kurt Motamedi**, Pepperdine U.; **Nancy C. Wallis**, Pepperdine U.

Presenters: **Moataz Al-Hilou**, Manchester Business School; **Julie Goldsmith**, U. of St. Thomas; **Andry Rasolofoarisoa**, ISEOR, IAE - U. of Lyon 3; **Julie Huffaker**, Fielding Graduate U.

214 : (MED) Dynamite Case Discussion: Question Design and Use for Insightful Learning - In Class and On Line

8:00am - 10:30am WDW Coronado Springs Resort: Acapulco
Tweet this session: #AOM2013 214

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 2, 2013.

Organizer: **Theresa Taylor-Coates**, Limestone College
Participants: **Marilyn L. Taylor**, U. of Missouri, Kansas City; **Jyoti Bachani**, Saint Mary's College of California; **Lee Bolman**, U. of Missouri, Kansas City; **Armand Gilinsky**, Sonoma State U.; **Richard McCracken**, eech; **Vijaya L. Narapareddy**, U. of Denver; **J Kay Keels**, Coastal Carolina U.; **Chi Anyansi-Archibong**, North Carolina A&T State U.

215 : (MED, CMS) Management Education for the Future -Towards Responsibility, Sustainability and Integrity

8:00am - 12:00pm WDW Coronado Springs Resort: Fiesta 6
Tweet this session: #AOM2013 215

Organizers: **Charles Wankel**, St. John's U.; **Agata Stachowicz-Stanusch**, Silesian U. of Technology; **Jonas Haertle**, PRME Secretariat / United Nations Global Compact Office; **Mary Catherine Gentile**, Babson College; **Michael Andreas Pirson**, Fordham U.; **Andreas Rasche**, Copenhagen Business School; **Jennifer S. A. Leigh**, Nazareth College; **Claus Dierksmeier**, The U. of Tuebingen; **Thomas A Wright**, Fordham U.; **Jeanie Mannheimer Forray**, Western New England U.

Moderator: **Michael Andreas Pirson**, Fordham U.

Presenters: **Khadija Al Arkoubi**, U. of New Haven; **Ruth Alas**, Estonian Business School; **Laura Albareda**, U. of Deusto; **Aneta Aleksander**, Silesian U. of Technology; **Wolfgang Amann**, Goethe U.; **Tomaz Amon**, U. of Ljubljana; **Rashmi H. Assudani**, Xavier U.; **Remziye Gulem Atabay**, Izmir U. of Economics; **Shahin D Bahrami**, American U. in Dubai; **Allan Claudius Queiroz Barbosa**, Federal U. of Minas Gerais; **Alfredo Behrens**, Faculdade FIA de Administracao e Negocios; **Cordula Barzantny**, Toulouse Business School; **Suzanne Benn**, U. of Technology, Sydney; **Claudio Boechat**, Uniao Brasileira de Qualidade; **Mario Bogdanovici**, U. of Split; **Katarzyna Bratnicka**, U. of Economics, Katowice; **Manuela Brusoni**, Bocconi U.; **Susan S. Case**, Case Western Reserve U.; **Rathinam Chandramohan**, Sree Sevugan Annamalai College; **Reccia Natasha Charles**, St. George's U.; **Angela Shin-yih Chen**, National Taipei U.; **Tom Cockburn**, U. of New South Wales; **Giovanni Battista Dagnino**, U. of Catania; **Miles Kevin Davis**, Shenandoah U.; **Irene E. De Pater**, U. of Amsterdam; **Dominic DePersis**, SUNY; **Claus Dierksmeier**, The U. of Tuebingen; **Maha ElShinnawy**, American U. in Cairo; **Bjarne Espedal**, Norwegian School of Economics; **Ravi Fernando**, United Nations Global Compact Sri Lanka; **Leonor Fernandes Ferreira**, U. Nova de Lisboa; **Liviu Florea**, Washburn U.; **Pedro Franco**, U. del Pacifico (Lima); **Jeanie Mannheimer Forray**, Western New England U.;

Mark Andrew Fuller, St. Francis Xavier U.; **Celine Gainet**, U. of California, Los Angeles; **Roberto Martin Nolan Galang**, Ateneo de Manila U.; **Consuelo Adelaida Garcia-de-la-Torre**, EGADE, Instituto Tecnológico y de Estudios Superiores de Monterrey; **Mary Catherine Gentile**, Babson College; **Lindsey N. Godwin**, Champlain College; **Luiz Autran Gomes**, Ibmecc/Rio de Janeiro; **Paul L. Govekar**, Ohio Northern U.; **Gudela Grote**, ETH Zurich; **Milenko Gudic**, Ceeman; **Burcu Guneri Cangarli**, Izmir U. of Economics; **Jonas Haertle**, PRME Secretariat / United Nations Global Compact Office; **Yi-Hui Ho**, Chang Jung Christian U.; **Bersant Hobdari**, Copenhagen Business School; **Kai N. Hockerts**, Copenhagen Business School; **I-Chieh Hsu**, National Changhua U. of Education; **John F. Hulpke**, Hong Kong U. of Science and Technology; **Jack Huddleston**, Strayer U.; **Robyn Hulsart**, Austin Peay State U.; **Li-Hwa Hung**, Chien Hsin U. of Science and Technology; **Heh Jason Huang**, National Sun Yat-sen U.; **Katherine Elizabeth Hyatt**, Reinhardt U.; **Marc Idelson**, Peking U.; **Gazi Islam**, Grenoble Ecole de Management; **Kiran Mirza Ismail**, St. John's U.; **Hamid H Kazeroony**, Phoenix U.; **Louise Kelly**, Alliant International U.; **Matthias Kleinhempel**, IAE Business School Argentina; **Robert Krug**, St. Joseph's College, NY; **Peggy D. Lee**, Indiana U., Indianapolis; **Alfred Lewis**, LEWIS ASSOCIATES; **Jennifer S. A. Leigh**, Nazareth College; **David Lewin**, U. of California, Los Angeles; **Chieh-Yu Lin**, Chang Jung Christian U.; **Waheeda Lillevik**, College of New Jersey; **Romie Frederick Littrell**, Auckland U. of Technology; **John Luiz**, U. of Cape Town; **Robert Macy**, Pennsylvania State U.; **Sergio Madero**, Tecnológico de Monterrey; **Mehdi Majidi**, George Washington U.; **Gianluigi Mangia**, U. degli Studi di Napoli Federico II; **Sankaran Manikutty**, Indian Institute of Management, Ahmedabad; **Daniel E. Martin**, California State U. East Bay; **Helene Maria Mayerhofer**, Vienna U. of Economics and Business Administration; **Jason MacVaugh**, U. of Hull; **Victoria McCarthy**, Austin Peay State U.; **Marjorie L. McInerney**, Marshall U.; **Derrick Mckoy**, Nova Southeastern U.; **Josetta McLaughlin**, Roosevelt U.; **Andrew E. Michael**, UGSM Monarch Business School; **Carolyn B. Mueller**, Stetson U.; **Michael Nancarrow**, Central Queensland U.; **Maria L. Nathan**, Lynchburg College; **Chizu Nakajima**, City U.; **Silvia Azevedo Nelson**, Southern Cross U.; **Ken Nishikawa**, Konan U.; **Sharon E. Norris**, Spring Arbor U.; **Peter Odrakiewicz**, Poznan U. College of Business; **Hsu O'Keefe**, Pace U.; **Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania; **Gregory Robert Park**, Dublin City U.; **Nikos Passas**, Northeastern U.; **Michael Andreas Pirson**, Fordham U.; **Tracy Porter**, Cleveland State U.; **Andreas Rasche**, Copenhagen Business School; **Jaime Ruiz-Gutierrez**, U. de los Andes; **Sybille Sachs**, U. of Applied Sciences, Zurich; **Andrea Santiago**, De La Salle U.; **Toyoko Sato**, Copenhagen Business School; **Tali Seger Guttmann**, Ruppiner Academic Center; **Radha R. Sharma**, Management Development Institute; **Agata Stachowicz-Stanusch**, Silesian U. of Technology; **James A.F. Stoner**, Fordham U.; **Augustin Suessmair**, U. of Lueneburg; **Joo-Seng Tan**, Nanyang Technological U.; **Soma Tandon**, SNDT U.; **Marco Tavanti**, DePaul U.; **Kenneth R. Thompson**, DePaul U.; **Rosa Nelly Treviño-Rodríguez**, Tecnológico de Monterrey; **Shiv K. Tripathi**, Mzumbe U.; **Shay S. Tzafir**, U. of Haifa; **Esther Unger-Aviram**, Sapir Academic College; **John P. Ulhoi**, Aarhus U.; **Ambreen Waheed**, Responsible Business Initiative; **Charles Wankel**, St. John's U.; **Klaus-Peter Wiedmann**, Leibniz U. Hannover; **David D. Van Fleet**, Arizona State U.; **Morten Thanning Vendelo**, Copenhagen Business School; **Jose G. Vargas-Hernández**, U. de Guadalajara; **Jae Eon Yu**, Keimyung U.;

Muberra Yuksel, Kadir Has U.; **Silvia Novaes Zilber**, UNINOVE; **Zita Zoltay-Paprika**, Corvinus U. of Budapest; **Thomas A. Wright**, Fordham U.; **Christian Hauser**, Swiss Institute for Entrepreneurship; **Sinikka Vanhala**, Aalto U.

216 (MOC) Cognition in the Rough

8:00am - 12:00pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 216

By Invitation Only. Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is July 31, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Marlys K. Christanson**, U. of Toronto; **Michelle A.**

Barton, Boston U.; **Douglas A. Lepisto**, Boston College

Distinguished Speaker: **Joseph Porac**, New York U.

Facilitators: **Neal M. Ashkanasy**, U. of Queensland; **Andrea Casey**,

George Washington U.; **Dov Eden**, Tel Aviv U.; **C. Marlena Fiol**, U.

of Colorado, Denver; **Elizabeth George**, Hong Kong U. of Science

and Technology; **Margaret Delaney Gorman**, Northeastern U.; **Tor**

Hernes, Copenhagen Business School; **Gerard P. Hodgkinson**, U.

of Warwick; **George P. Huber**, U. of Texas, Austin; **Lynn A.**

Isabella, U. of Virginia; **Glen E. Kreiner**, Pennsylvania State U.;

Theresa K. Lant, Pace U.; **Kyle Lewis**, U. of Texas, Austin; **Luis**

Martins, U. of Texas, Austin; **Stephen Mezias**, INSEAD; **Chet**

Miller, U. of Houston; **Frances J. Milliken**, New York U.; **Sucheta**

Nadkarni, Drexel U.; **David R. Schwandt**, George Washington U.;

Kathleen M. Sutcliffe, U. of Michigan, Ann Arbor; **Subrahmaniam**

Tangirala, U. of Maryland, College Park; **Mary J. Waller**, York U.;

David A. Whetten, Brigham Young U.

217 (MSR) Reconnecting with Our Softer Side: Appreciating the Whole Person at Work

8:00am - 10:00am WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 217

In this workshop, we want to collaboratively engage in a number of soft skills honing exercises.

Coordinators: **Joan Marques**, Woodbury U.; **Satinder K. Dhiman**,

Woodbury U.; **Svetlana S. Holt**, Woodbury U.; **Gerald Biberman**,

U. of Scranton

218 (OB) Organizational Behavior Doctoral Consortium

8:00am - 5:30pm WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 218

Must be nominated by advisor by May 17

(http://www.obweb.org/index.php?option=com_content&view=section&layout=blog&id=11&Itemid=53).

Organizer: **Amy E. Colbert**, U. of Iowa

Division Chair: **Cheri Ostroff**, U. of Maryland

Division Chair-Elect: **Paul E. Tesluk**, U. of Buffalo

Presenters: **Nancy Rothbard**, U. of Pennsylvania; **Neal M.**

Ashkanasy, U. of Queensland; **Kenneth G. Brown**, U. of Iowa;

Frederick P. Morgeson, Michigan State U.; **Ronald F. Piccolo**,

Rollins College; **Amy L. Kristof-Brown**, U. of Iowa; **Jason**

Colquitt, U. of Georgia

Panelists: **Mo Wang**, U. of Florida; **Karl Aquino**, U. of British

Columbia; **Xiao-Ping Chen**, U. of Washington; **Linn Van Dyne**,

Michigan State U.; **Jose M. Cortina**, George Mason U.; **Suzanne S.**

Masterson, U. of Cincinnati; **Raymond T. Sparrowe**, Washington U.

in St. Louis; **Megan Margaret Gerhardt**, Miami U.; **Ashleigh**

Shelby Rosette, Duke U.; **Christina E. Shalley**, Georgia Institute of

Technology; **Elaine C. Hollensbe**, U. of Cincinnati; **Marcie LePine**,

Arizona State U.; **Michael Wesson**, Texas A&M U.; **Mike Crant**, U. of Notre Dame; **Suzanne J. Peterson**, Arizona State U.; **Timothy Baldwin**, Indiana U., Bloomington; **Dan V. Caprar**, Australian School of Business; **Theresa M. Glomb**, U. of Minnesota; **Bart A. de Jong**, VU U. Amsterdam; **John B. Bingham**, Brigham Young U.; **Berrin Erdogan**, Portland State U.; **Deidra J Schleicher**, Texas A&M U.; **Lisa Dragoni**, Cornell U.; **Jill Perry-Smith**, Emory U.; **Marie S. Mitchell**, U. of Georgia; **Daniel Gregory Bachrach**, U. of Alabama; **Abbie J. Shipp**, Texas Christian U.; **Ronit Kark**, Bar Ilan U.; **Steffanie L. Wilk**, The Ohio State U.; **Elizabeth Eve Umphress**, U. of Washington; **J. Stuart Bunderson**, Washington U.; **Ingrid Fulmer**, Rutgers U.; **Christine Quinn Trank**, Vanderbilt U.

219 🗨️: (OB, MED) **Design Thinking in Management: Using Wicked Problems for a Deeper, Shared Understanding of OB**

8:00am - 10:00am WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 219

Coordinator: **Nigel Patrick Munro-Smith**, RMIT U.

Participant: **Sherman Chin**, *

220 🗨️: (OB, MED, MOC, ODC, OMT) **Infusing Vitality: Using Positive Organizational Scholarship in Teaching OB and Management Topics**

8:00am - 10:00am WDW Dolphin Resort: Salon II

Tweet this session: #AOM2013 220

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is July 28, 2013.

Organizers: **Jane E. Dutton**, U. of Michigan; **Marc Hoffman Lavine**, U. of Massachusetts Boston

Presenters: **Gene Beyt**, Brandeis U.; **David S. Bright**, Wright State U.; **Shelley Brickson**, U. of Illinois, Chicago; **Mary Crossan**, The U. of Western Ontario; **Jane E. Dutton**, U. of Michigan; **Shirli Kopelman**, U. of Michigan, Ann Arbor; **Marc Hoffman Lavine**, U. of Massachusetts Boston; **Katty Marmenout**, EM Lyon; **Dana McDaniel Sumpter**, California State U. Long Beach; **Robert E Quinn**, U. of Michigan; **Christopher Jay Roussin**, Suffolk U.; **Scott Sonenshein**, Rice U.; **Amy Wrzesniewski**, Yale U.; **Spencer Harrison**, Boston College

221 🗨️: (OB, MOC, CAR, CM, MSR, HR, OMT) **Eastern Mindfulness at Work: The Cutting Edge of Scholarship**

8:00am - 11:00am WDW Dolphin Resort: Asia 1

Tweet this session: #AOM2013 221

Presenters: **Darren Good**, Pepperdine U.; **Christopher Lyddy**, Case Western Reserve U.; **Erik Dane**, Rice U.; **Jochen Reb**, Singapore Management U.; **Shirli Kopelman**, U. of Michigan, Ann Arbor; **Tammy D. Allen**, U. of South Florida; **Michelle K. Duffy**, U. of Minnesota; **Joyce E. Bono**, U. of Florida

222 🗨️: (OB, RM, HR, MOC) **How Should I Study Time? A Temporal Tutorial and Workshop**

8:00am - 12:00pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 222

Organizers: **Abbie J. Shipp**, Texas Christian U.; **Robert E Ployhart**, U. of South Carolina

Participants: **Steve W. J. Kozlowski**, Michigan State U.; **Robert J. Vandenberg**, U. of Georgia; **Gilad Chen**, U. of Maryland; **David A. Harrison**, U. of Texas, Austin; **Yitzhak Fried**, Syracuse U.

223 🗨️: (OCIS) **MOOCs, Flipping the Classroom, and Transformation of Higher Education**

8:00am - 12:00pm WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 223

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Facilitators: **Brian S. Butler**, U. of Maryland; **June Ahn**, U. of Maryland

224 🗨️: (ODC, MC, OB) **The Art and Science of Values-Based Leadership: Tools and Techniques for a Better World**

8:00am - 10:00am WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 224

Facilitators: **Scott Bolland**, Queensland U. of Technology; **Geoffrey Abbott**, Queensland U. of Technology; **Joshua Plaskoff**, IUPUI

225 🗨️: (ODC, PTC) **Leadership with Purpose: Developing Global Leaders with High Intent**

8:00am - 10:00am WDW Coronado Springs Resort: El Paso 1&2

Tweet this session: #AOM2013 225

Presenters: **Rick Smith**, Singapore Management U.; **Claudy Jules**, Accenture, LLP

226 🗨️: (OMT) **Introduction to Social Network Analysis**

8:00am - 12:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 226

Presenters: **Giuseppe Labianca**, U. of Kentucky; **Daniel Halgin**, U. of Kentucky; **Tejaswi Channagiri**, U. of Kentucky; **Theresa Floyd**, U. of Kentucky

227 🗨️: (OMT, ONE) **Infusing Sustainability into Organizing: A Challenge to (Capitalist) Business as Usual**

8:00am - 11:00am WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 227

Organizer: **Kristina Lauche**, Radboud U. Nijmegen

Discussants: **Allard C.R. Van Riel**, Radboud U. Nijmegen; **Brigitte Bernard-Rau**, Oekom Research AG

Presenters: **Vera Blazevic**, Radboud U. Nijmegen; **Karen L. Janssen**, Radboud U. Nijmegen

228 🗨️: (ONE, SIM) **ONE/SIM Junior Faculty Consortium**

8:00am - 12:00pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 228

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Stephanie Bertels**, Simon Fraser U.; **Jean-Pascal Gond**, Cass Business School, City U. London

Presenters: **Bradley R. Agle**, Brigham Young U.; **Denis G. Arnold**, U. of North Carolina, Charlotte; **Pratima Bansal**, U. of Western Ontario; **Michael L. Barnett**, Rutgers U.; **Suzanne Benn**, U. of Technology, Sydney; **Shawn Berman**, U. of New Mexico; **Stephen Brammer**, U. of Warwick; **Oana Branzei**, U. of Western Ontario; **Andrew Crane**, York U.; **Nicole Darnall**, Arizona State U.; **Frank den Hond**, VU U. Amsterdam; **Carolyn P. Egri**, Simon Fraser U.; **Jennifer J Griffin**, George Washington U.; **Irene Henriques**, York U.; **Jennifer Howard-Grenville**, U. of Oregon; **P. Devreaux Jennings**, U. of Alberta; **Ans Kolk**, U. of Amsterdam; **Dirk Matten**, Schulich School of Business; **Robert A. Phillips**, U. of Richmond;

Jonatan Pinkse, Grenoble Ecole de Management; **Miguel Rivera-Santos**, EMLYON Business School; **Andre Spicer**, U. of Warwick; **Sandra Waddock**, Boston College; **James P. Walsh**, U. of Michigan, Ann Arbor; **Duane Windsor**, Rice U.

229 📖📄: (RM) Ask the Experts: Qualitative Research

8:00am - 10:00am WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 229

Organizers: **Raza A. Mir**, William Paterson U.; **Thomas Greckhamer**, Louisiana State U.

Participants: **Karen Locke**, College of William and Mary; **Hari Bapuji**, U. of Manitoba; **Jeffrey A. Martin**, U. of Alabama, Tuscaloosa

230 📖📄: (RM, OB, HR) Ask the Experts: Micro Methods

8:00am - 10:00am WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 230

Participants: **Mark N. Bing**, U. of Mississippi; **Jose M. Cortina**, George Mason U.; **Jeffrey R. Edwards**, U. of North Carolina; **Jodi S. Goodman**, West Virginia U.; **Huy Le**, U. of Nevada, Las Vegas; **Daniel A. Newman**, U. of Illinois, Urbana-Champaign; **Philip L. Roth**, Clemson U.; **Larry J. Williams**, Wayne State U.

231 🗣️📄📖: (SIM) Earning Legitimacy through Stakeholder Dialogue

8:00am - 10:00am WDW Coronado Springs Resort: Coronado T

Tweet this session: #AOM2013 231

Discussant: **Claus Dierksmeier**, The U. of Tuebingen
Presenters: **Ernst von Kimakowitz**, Humanistic Management Center; **Dirk C. Moosmayer**, Nottingham U. Business School China; **Christopher Gohl**, Kühne Logistics U.
Participant: **Dorothea Baur**, U. of St. Gallen

232 📖📄📖: (TIM) Strategic Social Media Website Analysis

8:00am - 10:00am WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 232

Organizer: **Ron G Cheek**, Academy of Entrepreneurship Journal
Participants: **Tamela Ferguson**, U. of Louisiana; **Barbara A Wech**, U. of Alabama, Birmingham; **Barbara D Minsky**, Troy State U., Dothan; **Bob Hatfield**, Western Kentucky U.; **John R Tanner**, U. of Louisiana at Lafayette; **Myles Hassell**, U. of New Orleans; **R Samuel Sale**, Lamar U.

233 📖📄: (TIM) TIM Junior Faculty Consortium Day 2

8:00am - 10:00am WDW Swan Resort: Parrot 1&2

Tweet this session: #AOM2013 233

To apply, email ajja.leiponen@cornell.edu or a.salter@imperial.ac.uk. If registering for this workshop, you MUST also be registered for the TIM Junior Faculty Consortium (#87) on Friday. Additional registration is required at <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Aija E. Leiponen**, Cornell U.; **Ammon Salter**, Imperial College London

Saturday 8:30AM

234 🗣️📄: (BPS) Junior Faculty Workshop - Paper Development Workshop

8:30am - 11:30am WDW Swan Resort: Osprey 1

Tweet this session: #AOM2013 234

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to

register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Nandini Lahiri**, U. of North Carolina, Chapel Hill; **Caterina Moschieri**, Instituto de Empresa Business School; **PuayKhoon Toh**, U. of Minnesota; **Ithai Stern**, Northwestern U.
Panelists: **Gautam Ahuja**, U. of Michigan; **Africa Arino**, IESE Business School; **Manuel Becerra**, Instituto de Empresa Business School; **Richard A Bettis**, U. of North Carolina, Chapel Hill; **Stefano Brusoni**, ETH Zurich; **Robert E. Hoskisson**, Rice U.; **Xavier Martin**, Tilburg U.; **Margaret Ann Peteraf**, Dartmouth College; **Jeffrey J. Reuer**, Purdue U.; **Melissa A Schilling**, New York U.; **Akbar Zaheer**, U. of Minnesota; **Anthea Yan Zhang**, Rice U.

235 📖📄: (ENT) ENT Doctoral Consortium Part 2

8:30am - 12:00pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 235

Pre-registration is required for this workshop. If registering for this workshop, you MUST also be registered for the ENT Doctoral Consortium 2013 (#42) on Friday. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chairs: **Keith Hmieleski**, Texas Christian U.; **Jeffrey S. McMullen**, Indiana U., Bloomington

236 : (GDO) Doctoral Consortium

8:30am - 4:00pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 236

Please submit CV and brief statement of interest to consortium chairs. Upon approval, register using RegOnline and complete online survey.

Chairs: **Caren Goldberg**, American U.; **Orlando C. Richard**, U. of Texas, Dallas

Presenters: **Michelle Duguid**, Washington U. in St. Louis; **Jorge A. Gonzalez**, U. of Texas Pan American; **Eden King**, George Mason U.; **C Douglas Johnson**, Georgia Gwinnett College; **Alison M. Konrad**, U. of Western Ontario; **Amy McMillan**, East Carolina U.; **Elissa L. Perry**, Teachers College, Columbia U.; **David L Ford Jr**, U. of Texas, Dallas; **Ian O. Williamson**, Melbourne Business School

237 : (HR) HR Division - Junior Faculty Consortium 2013 (Orlando)

8:30am - 5:30pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 237

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 2, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Diane E. Johnson**, U. of Alabama, Tuscaloosa; **Lisa Hisae Nishii**, Cornell U.; **Riki Takeuchi**, Hong Kong U. of Science and Technology

Presenters: **Christopher Berry**, Texas A&M U.; **Yaping Gong**, Hong Kong U. of Science and Technology; **Connie Wanberg**, U. of Minnesota; **K. Michele Kacmar**, U. of Alabama; **Brian S. Klaas**, U. of South Carolina; **Jaap Paauwe**, Tilburg U.; **Christopher C. Rosen**, U. of Arkansas; **Bradford S Bell**, Cornell U.; **Paula M Caligiuri**, Rutgers U.; **Frederick P. Morgeson**, Michigan State U.; **Belle Rose Ragins**, U. of Wisconsin, Milwaukee; **Patrick M. Wright**, U. of South Carolina; **Derek R. Avery**, Temple U.; **Patrick F. McKay**, Rutgers U.; **In-Sue Oh**, Fox School of Business, Temple U.; **Jessica Methot**, Rutgers U.; **Michael Sturman**, Cornell U.; **Ian**

O. Williamson, Melbourne Business School; **Chelsea Willness**, U. of Saskatchewan

238 📖📱: (NDSC) **New doctoral student consortium**

8:30am - 3:30pm WDW Dolphin Resort: Salon 3

Tweet this session: **#AOM2013 238**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 5, 2013.

Organizers: **Wonjoon Chung**, U. of Illinois, Urbana-Champaign; **Alka Gupta**, Binghamton U.; **Kristie Ann Shirreffs**, Binghamton U.; **Nicole C. Jones**, U. of Connecticut
Chair: **Jianhong Chen**, Drexel U.

239 : (OB) **Organizational Behavior Junior Faculty Workshop**

8:30am - 5:00pm WDW Dolphin Resort: Asia 3

Tweet this session: **#AOM2013 239**

Pre-registration is required for this workshop. If registering for this workshop, you MUST also be registered for Organizational Behavior Junior Faculty Workshop (#167) on Friday. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code. The cost to register is \$150.00.

Organizers: **Deanne N. DenHartog**, U. of Amsterdam; **Daniel Scott DeRue**, U. of Michigan

Presenters: **Robin Ely**, Harvard U.; **Sabine Sonnentag**, U. of Mannheim; **Cristina Gibson**, U. of Western Australia; **Keith Murnighan**, Northwestern U.; **Blake E. Ashforth**, Arizona State U.; **Susan J. Ashford**, U. of Michigan

Panelists: **Katherine Klein**, U. of Pennsylvania; **Batia Mishan Wiesenfeld**, New York U.; **Gilad Chen**, U. of Maryland; **Eden King**, George Mason U.; **Frederick P. Morgeson**, Michigan State U.; **Neal M. Ashkanasy**, U. of Queensland; **Jason Colquitt**, U. of Georgia

240 → 📖: (ODC) **Organization Development and Change Division Doctoral Consortium**

8:30am - 2:00pm WDW Coronado Springs Resort: Fiesta 1&2

Tweet this session: **#AOM2013 240**

Participation is by invitation only. For details on how to apply, please email [Jeffrey Ford \(ford.1@osu.edu\)](mailto:Jeffrey.Ford@osu.edu). Applications close June 15.

Organizer: **Jeffrey D Ford**, The Ohio State U.

Participants: **Julie Battilana**, Harvard U.; **Jean M. Bartunek**, Boston College; **Richard Dunford**, U. of Newcastle, Australia; **Nancy C. Wallis**, Pepperdine U.; **Ronald Fry**, Case Western Reserve U.; **Danielle Zandee**, Nyenrode Business U.; **Clifford Oswick**, City U. London; **Kevin G. Corley**, Arizona State U.; **William A Pasmore**, Columbia U.; **Rune Todnem By**, Staffordshire U.; **Jaime M Franco**, Florida International U.; **David Stephen Grant**, U. of Sydney

241 : (OM) **Junior faculty/Doctoral consortium opening breakfast**

8:30am - 9:00am WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: **#AOM2013 241**

242 📖📱: (OMT) **Teaching Social Networks**

8:30am - 12:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: **#AOM2013 242**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to

register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Bill McEvily**, U. of Toronto; **Martin Gargiulo**, INSEAD
Presenters: **Mikolaj Jan Piskorski**, Harvard U.; **Wayne E Baker**, U. of Michigan; **Holly J Raider**, Northwestern Kellogg School of Management

243 📖📱📱: (PNP) **2013 Doctoral Student Professional Development Consortium**

8:30am - 4:30pm WDW Coronado Springs Resort: Fiesta 3&4

Tweet this session: **#AOM2013 243**

Application and acceptance is required for this workshop

Organizers: **Shahidul Hassan**, The Ohio State U.; **Chris Silvia**, U. of Kansas

Participants: **Amanda Janis**, American U.; **Daniel Honig**, Harvard Kennedy School; **Dyana Mason**, U. of Southern California; **Eddie Montgomery**, U. of Maryland U.College; **Gordon Abner**, Indiana U., Bloomington; **Jaciel Keltgen**, U. of South Dakota; **Jaehee Jong**, Rockefeller College, U. at Albany - SUNY; **Kuatbay Bektemirov**, U. of Arkansas; **Leigh Anderson**, The Ohio State U.; **Mackenzie Wood**, Georgia Tech; **Michelle Evans**, Florida Atlantic U.; **Oral Saulters**, Indiana U.; **Rick Caceres-Rodriguez**, SUNY, Albany; **Thema Monroe-White**, Georgia Tech; **Wisunupong Potipiroon**, New York State U. at Albany

244 📖: (SAP, BPS) **Publishing Strategy as Practice Research: SAP Paper Development Workshop**

8:30am - 10:30am WDW Swan Resort: Macaw 1&2

Tweet this session: **#AOM2013 244**

Submit manuscripts by June 15, 2013 to [Chahrazad Abdallah \(c.abdallah@bbk.ac.uk\)](mailto:Chahrazad.Abdallah@c.abdallah@bbk.ac.uk). Paper decision by July 15. Each paper matched to a SAP scholar.

Organizers: **Chahrazad Abdallah**, U. of London, Birkbeck; **Rebekka Skubinn**, U. of Hannover; **Carola Wolf**, Aston Business School; **Anne D. Smith**, U. of Tennessee, Knoxville
Discussant: **Saku Mantere**, Hanken School of Economics

Saturday 9:00AM

245 📖→📱: (BPS, TIM, IM) **Coopetition Research: Moving Beyond the Metaphor**

9:00am - 11:30am WDW Swan Resort: Swan 9

Tweet this session: **#AOM2013 245**

Organizer: **Manish K. Srivastava**, Michigan Technological U.

Presenters: **Giovanni Battista Dagnino**, U. of Catania; **Javier Gimeno**, INSEAD; **Devi R Gnyawali**, Virginia Polytechnic Institute; **Dovev Lavie**, Technion Israel Institute of Technology; **Ravi Madhavan**, U. of Pittsburgh; **Maria Bengtsson**, Umea U.

246 📖: (CM) **Junior Faculty Incubator: Research in the Fast Lane - Strategies for Enhancing Productivity**

9:00am - 4:00pm WDW Dolphin Resort: Europe 1

Tweet this session: **#AOM2013 246**

By Invitation Only. Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is July 15, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Chair: **Mara Olekalns**, U. of Melbourne

Participants: **Peter H Kim**, U. of Southern California; **Yekaterina Bezrukova**, Santa Clara U.; **Matthew A. Cronin**, George Mason U.; **Gerben A. Van Kleef**, U. of Amsterdam; **Jennifer R. Overbeck**, Eccles School, U. of Utah; **Jana L. Raver**, Queen's U.; **Laurie R. Weingart**, Carnegie Mellon U.

247 : (ICW) Mays Business School at Texas A&M University Meeting Room
 9:00am - 5:00pm WDW Swan Resort: Sandpiper
 Tweet this session: #AOM2013 247
 Organizer: **Valerie Gootee**, Mays Business School, Texas A&M U.

248 : (ICW) Administrative Science Quarterly Editor's Meeting
 9:00am - 12:00pm WDW Dolphin Resort: Europe 10
 Tweet this session: #AOM2013 248
 ASQ Editor's Meeting
 Organizer: **Sally A. Iacovelli**, Administrative Science Quarterly

249 : (MC, OMT, OB) Management Consulting in the Rough: Linking Research and Practice to Address Organizational Concerns
 9:00am - 12:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
 Tweet this session: #AOM2013 249
 To identify partners or receive feedback on upcoming research projects, e-mail coloring@verizon.net or david.szabla@comcast.net before July 17, 2013.
 Organizers: **Cheryl D. Jordan**, Color Outside the Lines, LLC; **David Brian Szabla**, George Washington U.
 Facilitators: **Cheryl D. Jordan**, Color Outside the Lines, LLC; **David Brian Szabla**, George Washington U.
 Participants: **Anthony F. Buono**, Bentley U.; **Leon De Caluwe**, Vrije U., Amsterdam; **Alan Goldman**, Arizona State U.; **David Jamieson**, U. of St. Thomas; **Rickie A. Moore**, EM Lyon; **Kurt Motamedi**, Pepperdine U.; **Flemming Poufelt**, Copenhagen Business School; **Peter Sorensen**, Benedictine U.; **Therese F. Yaeger**, Benedictine U.; **Kim Cobb**, Booz Allen Hamilton

250 : (OM) Junior Faculty and Doctoral Consortium
 9:00am - 4:00pm WDW Yacht and Beach Club Resort: Cape Cod D
 Tweet this session: #AOM2013 250
 Coordinators: **Antti Tenhiala**, IE Business School; **Antony Paulraj**, U. of Southern Denmark

251 : (TIM) TIM Doctoral Students Consortium - Day 2
 9:00am - 12:00pm WDW Swan Resort: Swan 4
 Tweet this session: #AOM2013 251
 Pre-registration is required for this workshop. If registering for this workshop, you MUST also be registered for the TIM Doctoral Students Consortium (#72) on Friday. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.
 Organizers: **Sanjay Jain**, Santa Clara U.; **Kevin Boudreau**, London Business School

Saturday 9:30AM

252 : (ENT, BPS, OB) Entrepreneurship Data Sets: Making Better Choices for Your Research
 9:30am - 12:00pm WDW Swan Resort: Pelican 1
 Tweet this session: #AOM2013 252
 This PDW will help researchers, both new and seasoned to make better choices about when and how to use publicly available entrepreneurship dataset
 Organizers: **Ted Baker**, North Carolina State U.; **E. Erin Powell**, Brown U.
 Discussant: **Phillip H. Kim**, U. of Wisconsin, Madison

Presenters: **Tiantian Yang**, U. of North Carolina, Chapel Hill; **Per Davidsson**, Queensland U. of Technology; **Donna Kelley**, Babson College
 Participant: **Alicia Robb**, Ewing Marion Kauffman Foundation

253 : (ICW) Human Relations Editorial Team meeting
 9:30am - 12:30pm WDW Dolphin Resort: Europe 4
 Tweet this session: #AOM2013 253
 Organizer: **Claire Castle**, Human Relations

254 : (MH, MED) A Good Story Needs A Good Story Teller: How To Combine Oral History In Writing Management History
 9:30am - 12:00pm WDW Dolphin Resort: Europe 3
 Tweet this session: #AOM2013 254
 Organizer: **Andrew Cardow**, Massey U.
 Participants: **Mie Augier**, Stanford U.; **Denise L. Fleck**, Federal U. Rio de Janeiro; **Cynthia L Krom**, Franklin & Marshall College; **Karl Moore**, McGill U.

255 : (MH, OB, ENT) Collaboration Workshop: Expanding Research & Collaboration using a Management History Perspective
 9:30am - 12:00pm WDW Dolphin Resort: Europe 11
 Tweet this session: #AOM2013 255
 Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.
 Organizer: **William (Patch) Paczkowski**, Palm Beach State College
 Participants: **Russell W. Clayton**, Saint Leo U.; **Jacqueline Einstein**, Nova Southeastern U.; **Majdi Anwar Quttainah**, Kuwait U.; **John Humphreys**, Texas A&M U., Commerce; **Chester S. Spell**, Rutgers U.; **Jane Whitney Gibson**, Nova Southeastern U.

256 : (OB, HR, RM) Organizational Behavior Research Incubator
 9:30am - 11:30am WDW Dolphin Resort: Oceanic 2
 Tweet this session: #AOM2013 256
 Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.
 Organizer: **Steven Whiting**, Indiana U.
 Participants: **Talya N. Bauer**, Portland State U.; **Berrin Erdogan**, Portland State U.; **Mark Gavin**, Oklahoma State U.; **David A. Jones**, U. of Vermont; **Bradley L. Kirkman**, North Carolina State U.; **Christopher O. L. H. Porter**, Indiana U.; **Brent A. Scott**, Michigan State U.; **Jing Zhou**, Rice U.; **Nathan Philip Podsakoff**, U. of Arizona

257 : (OM, ONE, IM, SIM, BPS, TIM) Sustainability in Multinational Multi-Tier Supply Chains
 9:30am - 11:30am WDW Yacht and Beach Club Resort: Asbury D
 Tweet this session: #AOM2013 257
 Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.
 Organizers: **Joerg S. Hofstetter**, U. of St. Gallen; **Julia Wolf**, EBS Business School
 Chairs: **Robert D Klassen**, U. of Western Ontario; **Paul Shrivastava**, Concordia U.

Speakers: Craig R. Carter, Arizona State U.; Petra Christmann, Rutgers U.; Tracy Gonzales-Padron, U. of Colorado, Colorado Springs; Stephan Vachon, Western U.

Participants: Lisa Marie Ellram, Miami U.; Anthony Ross, Michigan State U.; Pat Auger, Melbourne Business School; Maurizio Zollo, Bocconi U.

Saturday 10:00AM

258 : (ENT) Entrepreneurial Opportunity—The State of the Debate and The Linkages to Management

10:00am - 12:00pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 258

Chair: Robert Joseph Wuebker, U. of Utah

Discussant: Roy R Suddaby, U. of Alberta

Presenters: Jay B Barney, Eccles School, U. of Utah; Dimo Dimov, U. of Bath; Sharon Alvarez, The Ohio State U.; Peter G Klein, U. of Missouri; Mike Wright, Imperial College London; P. Devereaux Jennings, U. of Alberta

Participant: David Audretsch, Indiana U., Bloomington

259 : (HR, NDSC) HR Division Pre-Dissertation

Doctoral Student Professional Development Workshop

10:00am - 2:00pm WDW Dolphin Resort: Europe 6

Tweet this session: #AOM2013 259

Pre-registration is required for this workshop. Interested participants should contact the organizers to self-nominate with a short paragraph and to receive the approval code. complete your registration online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Chairs: Clint Chadwick, U. of Kansas; Michal Biron, U. of Haifa & Tilburg U.; Jill Ellingson, The Ohio State U.

Speakers: Erin E. Makarius, The U. of Akron; Rebecca R. Kehoe, Rutgers U.; Jessica Methot, Rutgers U.; Jenny M. Hoobler, U. of Illinois, Chicago; Patrick F. McKay, Rutgers U.; Riki Takeuchi, Hong Kong U. of Science and Technology; William Iverson MacKenzie, U. of Alabama in Huntsville; Shay S Tzafrir, U. of Haifa; Elaine Farndale, Pennsylvania State U.

260 : (INDAM, IM, AAM) Challenges in Managing Projects in the Indian Context and Way Forward

10:00am - 12:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V

Tweet this session: #AOM2013 260

Participants: Satish C. Sharma, Maharaja Group of Colleges, Udaipur, India; Prasanta Dey, Aston Business School; Charmi Patel, U. of Edinburgh Business School; Rajat Agarwal, Indian Institute of Technology, Roorkee; Veerender Kumar Kaushik, TIT&S Bhiwani Haryana India; Vinay Sharma, Indian Institute of Technology, Roorkee

261 : (OB, HR, MED) OB Teaching Incubator

10:00am - 12:00pm WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 261

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. The cost to register is \$10.00.

Facilitator: Christina Fong, U. of Washington

Coordinators: Robert Litchfield, Washington and Jefferson College; Michael D. Johnson, U. of Washington; Jennifer S. A. Leigh, Nazareth College

262 : (OMT, TIM, ENT) Cultural Perspectives on Entrepreneurship and Innovation

10:00am - 12:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 262

Organizers: Jean Siobhan Clarke, U. of Leeds; Joel Gehman, U. of Alberta; Tyler Earle Wry, Wharton School

Discussants: Joep Cornelissen, U. of Leeds; Michael Lounsbury, U. of Alberta

Presenters: Daniel Beunza, London School of Economics; Santi Furnari, City U.; Krsto Pandza, U. of Leeds; Chad Navis, U. of Wisconsin, Madison; Violina Rindova, U. of Texas, Austin

263 : (SIM) SIM Manuscript Development Workshop

10:00am - 12:00pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 263

Coordinators: Dawn R Elm, U. of St. Thomas; Kathleen Rehbein, Marquette U.

264 : (TIM, OCIS) Exploring Future Technology/Innovation Through Creative Science Prototyping

10:00am - 1:00pm WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 264

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Anita Greenhill, Manchester Business School; Deb Aikat, U. of North Carolina

Distinguished Speakers: Clarissa Lee, Duke U.; Brian David Johnson, Intel Labs

Chairs: Gary Graham, U. of Leeds; Victor Callaghan, U. of Essex

Saturday 10:15AM

265 : (AAA) Conference Break

10:15am - 10:45am WDW Dolphin Resort: Atlantic B&C

Tweet this session: #AOM2013 265

266 : (ENT, MH) Historical Methods in Entrepreneurship Research - Some Exemplary Contributions

10:15am - 12:45pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 266

Organizers: David A. Lamond, Victoria U.; Hans Landstrom, Lund U.

Moderator: Hans Landstrom, Lund U.

Speakers: Juha-Antti Lamberg, Jyväskylä U.; Franz T. Lohrke, Brock School of Business, Samford U.; Patrick J. Murphy, DePaul U.; Kalle Pajunen, Jyväskylä U.; Daniel Wadhvani, U. of the Pacific

267 : (GDO, CMS) Capitalism and Inclusion: Surfacing Contradictions at the Organizational and Individual Levels

10:15am - 12:15pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 267

An interactive workshop.

Presenters: Katherine Giscombe, Catalyst; Lisa Whitten, SUNY, Old Westbury

268 : (GDO, OB) Advancing Leadership Development for Women

10:15am - 12:45pm WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 268

Chair: Gelaye Debebe, George Washington U.
Panelists: Diana Bilimoria, Case Western Reserve U.; Susan Vinnicombe, Cranfield U.; Alison M. Konrad, U. of Western Ontario; Stacy Blake-Beard, Simmons College; Regina O'Neill, Suffolk U.; Mariko Gakiya, Harvard U. & Tokyo U.; Aarti Shyamsunder, Infosys Leadership Institute

269 📄: (HCM) Using Secondary Data Sets in Health Care Management: Opportunities and Challenges

10:15am - 12:15pm WDW Coronado Springs Resort: Yucatan 1
 Tweet this session: #AOM2013 269

Organizer: Cheryl Rathert, U. of Missouri
Presenters: Judy Scully, Aston U.; Sandra C. Buttigieg, U. of Malta; Deirdre McCaughey, Pennsylvania State U.; Christopher Johnson, U. of Washington; Timothy R. Huerta, Ohio State U. Medical Center

270 📄🌐🗺️🗣️: (IM) State Capitalism and State-Owned Multinationals

10:15am - 12:15pm WDW Yacht and Beach Club Resort: Asbury A
 Tweet this session: #AOM2013 270

Distinguished Speakers: Ruth V. Aguilera, U. of Illinois, Urbana-Champaign; Andrew Inkpen, Thunderbird; Aldo Musacchio, Harvard U.; Kannan Ramaswamy, Thunderbird; William P. Wan, City U. of Hong Kong

271 🗣️📄: (MOC, ODC, RM, OB) Foundations of Social Math: Common Decision Analytics that Bridge the Research-Practice Gap in Mgt

10:15am - 12:15pm WDW Dolphin Resort: Oceanic 4
 Tweet this session: #AOM2013 271

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is July 31, 2013. Please contact the workshop organizer(s) to obtain the approval code.
Moderator: Jared Lee Hanson, Oxford U.

272 📄: (OB) OB Research and Theory: Surfacing Problems and Proposing Solutions

10:15am - 1:15pm WDW Dolphin Resort: Salon II
 Tweet this session: #AOM2013 272

Organizers: Mary Uhl-Bien, U. of Nebraska; Jerald Greenberg, RAND Corporation
Presenters: Thomas G. Cummings, U. of Southern California; Jeffrey R. Edwards, U. of North Carolina; Jone L. Pearce, U. of California, Irvine; Andrew H. Van de Ven, U. of Minnesota; James P. Walsh, U. of Michigan, Ann Arbor

273 📄🗣️: (OCIS, RM) Publishing Research on IT-enabled Phenomena in Top Journals

10:15am - 12:15pm WDW Swan Resort: Parrot 1&2
 Tweet this session: #AOM2013 273

The workshop is led by senior scholars including four current/past Editors of leading journals and 8 senior editors and 4 OCIS division chairs. Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Organizer: Natalia Levina, New York U.
Facilitators: Ritu Agarwal, R. H. Smith School of Business; Elizabeth Davidson, U. of Hawaii-Manoa; Samer Faraj, McGill U.; Robert G. Fichman, Boston College; Sirkka Jarvenpaa, U. of Texas, Austin; Mark Keil, Georgia State U.; Kalle Lyytinen, Case Western Reserve U.; Ann Majchrzak, U. of Southern California;

Suprateek Sarker, Washington State U.; **Daniel Robey**, Georgia State U.; **Youngjin Yoo**, Temple U.

274 🗣️🗺️📄: (PNP, HCM, OM) Lessons on Performance Management in the Health Care Sector from an International Perspective

10:15am - 12:15pm WDW Coronado Springs Resort: Cancun
 Tweet this session: #AOM2013 274

This workshop has a strong international and comparative approach to performance management systems in the health care sector.

Chair: Giovanni Valotti, Bocconi U.
Discussants: Timothy Hoff, Northeastern U.; Stephen James O'Connor, U. of Alabama, Birmingham; Anna Prenestini, Bocconi U.; Gary J. Young, Northeastern U.; S. Robert Hernandez, U. of Alabama, Birmingham; Andrea Rotolo, Bocconi U.; Emanuele Vendramini, Catholic U. - SDA BOCCONI
Coordinators: Rosanna Tarricone, Bocconi U.; Federico Lega, Bocconi U.

275 🗣️🗺️🗣️🗣️: (PTC, BPS, OB, ODC, D&ITC, SAP, OCIS) The Impact of Dialogue between Management Scholarship and Practice

10:15am - 12:15pm WDW Coronado Springs Resort: Fiesta 5
 Tweet this session: #AOM2013 275

Practical examples from lived experiences show the variety of impacts of dialogic exchanges among scholars, executives, and policy makers.

Organizer: Elena P. Antonacopoulou, U. of Liverpool
Chairs: Tyrone S. Pitsis, Newcastle U.; Kuo Frank Yu, City U. of Hong Kong
Facilitators: Murray Dalziel, U. of Liverpool; Kathryn Goldman Schuyler, Alliant International U.
Discussants: Pierre Guillet de Monthoux, Copenhagen Business School; Emmanuel Monod, Shanghai JiaoTong U.
Presenters: Elena P. Antonacopoulou, U. of Liverpool; Richard Badham, Macquarie U.; Laure Cabantous, U. of Warwick; Laura Empson, Cass Business School, City U. London; Jean-Pascal Gond, Cass Business School, City U. London; Thomas Schumacher, U. of St. Gallen (HSG)

276 📄: (RM, BPS, ENT, HR) How to Define, Identify, and Handle Outliers

10:15am - 12:15pm WDW Coronado Springs Resort: Yucatan 2&3
 Tweet this session: #AOM2013 276

Presenters: Herman Aguinis, Indiana U., Bloomington; Harry Joo, Indiana U., Bloomington; Ryan K. Gottfredson, Indiana U., Bloomington

277 🗣️🗣️📄: (RM, BPS, TIM, ENT) The Case Against Null Hypothesis Significance Testing: Flaws, Alternatives, and Action Plans

10:15am - 12:15pm WDW Coronado Springs Resort: Coronado T
 Tweet this session: #AOM2013 277

Presenters: William H. Starbuck, U. of Oregon; Andreas Schwab, Iowa State U.; Eric Abrahamson, Columbia U.; Samuel Holloway, U. of Portland

278 🗣️🗺️🗣️: (SIM, IM, ENT, BPS, ONE, PNP) Building a Community of Base of the Pyramid Scholars: Creating a Legacy that can Change the World

10:15am - 12:15pm WDW Coronado Springs Resort: Coronado Q,R,S
 Tweet this session: #AOM2013 278

Chair: Ted London, U. of Michigan

Facilitators: **Samer Abdelnour**, London School of Economics; **Joshua K Ault**, U. of Victoria; **Sophie C Bacq**, Northeastern U.; **Oana Branzei**, U. of Western Ontario; **James Calvin**, Johns Hopkins U.; **Lisa Jones Christensen**, U. of North Carolina, Chapel Hill; **Robert Lount**, The Ohio State U.; **G. T. Lumpkin**, Syracuse U.; **Candace Martinez**, Saint Louis U.; **Kevin McKague**, York U.; **Moriah A. Meyskens**, U. of San Diego; **Mark B. Milstein**, Cornell U.; **Todd W. Moss**, Oregon State U.; **Israr Qureshi**, Hong Kong Polytechnic U.; **Maija Renko**, U. of Illinois, Chicago; **Wesley Sine**, Cornell U.; **Brett R. Smith**, Miami U. Ohio; **Chris J Sutter**, The Ohio State U.; **Matthias Alfred Tietz**, Richard Ivey School of Business; **Sushil Vachani**, Boston U.; **Justin W. Webb**, Oklahoma State U.; **Warner P. Woodworth**, Brigham Young U.; **Charlene E. Zietsma**, Schulich School of Business; **Amanda Bullough**, Thunderbird

Presenters: **Harry G. Barkema**, London School of Economics; **Geoff Kistruck**, Miami U. Ohio

279 : (TIM, BPS, ENT, OMT) Architectural Strategy and Design Evolution in Business Ecosystems: Opportunities and Challenges

10:15am - 12:45pm WDW Swan Resort: Swan 3
 Tweet this session: #AOM2013 279
Organizers: **Richard Tee**, EPFL; **Christopher L Tucci**, Ecole Polytechnique Fédérale de Lausanne; **C. Jason Woodard**, Singapore Management U.
Moderator: **Elizabeth J. Altman**, Harvard Business School
Discussants: **Carliss Baldwin**, Harvard U.; **J Peter Murmann**, Australian School of Business, UNSW
Panelists: **Rahul Kapoor**, U. of Pennsylvania; **Andrea Prencipe**, Luiss Guido Carli U.; **Arnaldo Camuffo**, Bocconi U.

Saturday 10:30AM

280 : (AAA) Publishing in AMP

10:30am - 11:30am WDW Dolphin Resort: Oceanic 5
 Tweet this session: #AOM2013 280
Organizers: **Timothy Michael Deviney**, U. of Technology, Sydney; **Donald Siegel**, SUNY, Albany

281 : (HR, IM) How International Members can Benefit from HR Division Activities and Connections

10:30am - 12:30pm WDW Dolphin Resort: Europe 2
 Tweet this session: #AOM2013 281
The main objectives of this PDW are to increase involvement and commitment of international members in HR Division and AoM-wide activities.
Organizers: **Karin Sanders**, Australian School of Business; **James Jainmin Sun**, Renmin U. of China; **Pawan S. Budhwar**, Aston U.
Chair: **Helen Joanne Shipton**, Nottingham Trent U.
Discussants: **Wendy R. Boswell**, Texas A&M U.; **John E. Delery**, U. of Arkansas; **Kenneth G. Brown**, U. of Iowa

282 : (SAP, OMT, OCIS, RM) Publishing Strategy as Practice Research: Meet the Editors

10:30am - 12:30pm WDW Swan Resort: Swan 8
 Tweet this session: #AOM2013 282
Editors from Org Studies, LR Plg, J Mgmt Studies, Org Sci, & AMP will share views on attributes of manuscripts with potential to lead to publication.
Organizers: **Julia Balogun**, Lancaster U.; **Anne D. Smith**, U. of Tennessee, Knoxville
Facilitator: **Richard Whittington**, Said Business School

Saturday 10:45AM

283 : (MED, HR) Daring to Respond? Addressing Reviewers Comments

10:45am - 12:45pm WDW Coronado Springs Resort: Acapulco
 Tweet this session: #AOM2013 283
Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is July 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.
Participants: **Deborah A. Blackman**, U. of Canberra; **Allan Macpherson**, U. of Wisconsin, La Crosse; **Richard T. Harrison**, Queen's U. Belfast; **Robert P. Gephart**, U. of Alberta; **Mustafa F Ozbilgin**, Brunel U.; **Stephen T.T. Teo**, Auckland U. of Technology; **Jon Billsberry**, Deakin U.; **Paul Hibbert**, U. of St Andrews; **Kamel Mellahi**, Warwick U.; **Monica Therese Kennedy**, U. of Canberra

284 : (TIM, BPS) Intellectual Property Management and Innovation Appropriability: Towards a New Research Agenda

10:45am - 1:15pm WDW Swan Resort: Macaw 1&2
 Tweet this session: #AOM2013 284
Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.
Organizers: **Alberto Di Minin**, U. of California, Berkeley; **Dries Faems**, Groningen U. (RuG)
Discussant: **Christopher L Tucci**, Ecole Polytechnique Fédérale de Lausanne
Participants: **James Gerard Conley**, Northwestern U.; **Henry Chesbrough**, U. of California, Berkeley; **Bart Van Looy**, Katholieke U. Leuven; **Simon Den Uijl**, Philips; **Peter Bican**, WHU - Otto Beisheim School of Management

Saturday 11:00AM

285 : (IM, BPS, TIM, ENT) Innovation Ecosystems and Customer Heterogeneity in International Business: Demand-Side Perspectives

11:00am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod A
 Tweet this session: #AOM2013 285
Organizers: **Ronaldo C. Parente**, Florida International U.; **Richard L Priem**, Texas Christian U.; **Ana Cristina O Siqueira**, Duquesne U.
Presenters: **Erkko Autio**, Imperial College London; **Yves Doz**, INSEAD; **Marc Gruber**, Ecole Polytechnique Fédérale de Lausanne; **Benson Honig**, McMaster U.; **Gianmario Verona**, Bocconi U.; **Shaker A. Zahra**, U. of Minnesota, Twin Cities

Saturday 11:15AM

286 : (BPS, TIM) Innovation and Trends in Entrepreneurial Finance Research

11:15am - 2:15pm WDW Swan Resort: Swan 1
 Tweet this session: #AOM2013 286
Organizers: **Emily Cox Pahnke**, U. of Washington; **Riitta Katila**, Stanford U.; **Benjamin L. Hallen**, London Business School
Participants: **Christoph Zott**, IESE Business School; **Gary Dushnitsky**, London Business School; **Ranjay Gulati**, Harvard U.; **Toby E. Stuart**, U. of California, Berkeley; **Michael A. Hitt**, Texas A&M U.; **Raphael H Amit**, The Wharton School, U. of Pennsylvania

287 🌐➔🗨️: (IAM) Environment , Social Vulnerability and Poverty : Business Strategies in LatinAmerica11:15am - 1:15pm WDW Yacht and Beach Club Resort: Cape Cod C
Tweet this session: #AOM2013 287Organizer: **Jeronimo de Burgos-Jimenez**, U. de Almeria
Distinguished Speaker: **Joseph Sarkis**, Clark U.Chair: **Diego Alfonso Vazquez**, Royal Holloway U. of London
Participants: **Natalia Yakovleva**, U. of Winchester, UK; **Jose Antonio Plaza-Ubeda**, U. of Almeria; **Diana Irene Mutti**, U. de Buenos Aires; **Clovis Zapata**, U. de Brasilia; **J. Alberto Aragón-Correa**, U. of Granada**288** 🗨️: (TIM) Creativity and Innovation in Organizations11:15am - 1:15pm WDW Swan Resort: Dove
Tweet this session: #AOM2013 288Chair: **John E. Ettlie**, Rochester Institute of Technology
Presenters: **Markus Baer**, Washington U. in St. Louis; **Charles M. Vance**, Loyola Marymount U.; **Kevin S. Groves**, Pepperdine U.; **dt ogilvie**, Rutgers U.

Saturday 11:30AM

289 : (AAA) Academy of Management Perspectives: Showcase Symposium on Private Equity11:30am - 12:30pm WDW Dolphin Resort: Oceanic 5
Tweet this session: #AOM2013 289Organizers: **Timothy Michael Devinney**, U. of Technology, Sydney; **Donald Siegel**, SUNY, Albany

Private Equity: Managerial and Policy Implications

INTRODUCTION | **Mike Wright**, Imperial College London
Private Equity, HRM and Employment | **Mike Wright**, Imperial College London; **Nick Bacon**, Cass Business School, City U. London; **Rod Ball**, Imperial College London; **Miguel LCJ Meuleman**, Vlerick Leuven Gent Management SchoolThe Evolution and Strategic Positioning of Private Equity Firms | **Robert E. Hoskisson**, Rice U.; **Wei Shi**, Rice U.; **Xiwei Yi**, Rice U.; **Jing Jin**, Rice U.Private Equity and Entrepreneurial Governance: Time for a Balanced View | **Peter G Klein**, U. of Missouri; **John Chapman**, Hill & Cutler Company; **Mario P. Mondelli**, Centre for Economic Research**290** 🗨️: (MOC) Diamonds in the Rough11:30am - 4:30pm WDW Dolphin Resort: Asia 5
Tweet this session: #AOM2013 290*DIR is a workshop aimed at shaping the research programs of emerging scholars via the energy, expertise and generosity of MOC's remarkable faculty. Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 1, 2013. Please contact the workshop organizer(s) to obtain the approval code.*Organizers: **Frances H. Fabian**, U. of Memphis; **Shelley Brickson**, U. of Illinois, Chicago
Distinguished Speaker: **Joseph Porac**, New York U.Facilitators: **Neal M. Ashkanasy**, U. of Queensland; **Prithviraj Chattopadhyay**, Hong Kong U. of Science and Technology; **Kevin G. Corley**, Arizona State U.; **Theresa S. Cho**, Seoul National U.; **Hillary Anger Eifenbein**, Washington U. in St. Louis; **Mary Ann Glynn**, Boston College; **George P. Huber**, U. of Texas, Austin; **Mark J. Martinko**, U. of Queensland; **Michael D. Pfarrer**, U. of Georgia; **Davide Ravasi**, Cass Business School, City U. London;**Rhonda K. Reger**, U. of Tennessee; **Kevin W. Rockmann**, George Mason U.; **Anita Williams Woolley**, Carnegie Mellon U.**291** 🗨️: (OMT) OMT Dissertation Proposal Workshop11:30am - 2:30pm Offsite: TBD...
Tweet this session: #AOM2013 291Contact **Christine Beckman** (CBeckman@uci.edu) for more information. Also note that the workshop will be held offsite. Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.Organizer: **Christine Beckman**, U. of California, Irvine
Speakers: **Howard Aldrich**, U. of North Carolina; **Linda Argote**, Carnegie Mellon U.; **Beth Bechky**, U. of California, Davis; **Royston Greenwood**, U. of Alberta; **Henrich R. Greve**, INSEAD; **P. Devereaux Jennings**, U. of Alberta; **Toby E. Stuart**, U. of California, Berkeley; **David A. Whetten**, Brigham Young U.

Saturday 11:45AM

292 ➔🗨️: (AAM, IM) Asia Pacific Journal of Management Paper Development Workshop11:45am - 2:15pm WDW Swan Resort: Osprey 1
Tweet this session: #AOM2013 292




Requires the submission of manuscripts to the organizers and registration for accepted authors.

Chair: **Daphne W. Yiu**, Chinese U. of Hong Kong
Panelists: **Michael Carney**, Concordia U.; **Seung-Hyun Lee**, U. of Texas, Dallas; **Steven S. Lui**, U. of New South Wales; **Anil Nair**, Old Dominion U.; **Elizabeth L. Rose**, Aalto U.; **Linda Chang Wang**, Michigan State U.**293** 🌐➔🗨️: (AAM, IM) New Directions in Strategic Management by Japanese Firms: Evidence from Qualitative Analyses11:45am - 1:45pm WDW Swan Resort: Swan 9
Tweet this session: #AOM2013 293Chairs: **Tatsuyuki Negoro**, Waseda U.; **Kiyohiko Ito**, U. of Hawaii at ManoaDiscussant: **Kiyohiko Ito**, U. of Hawaii at Manoa
Coordinator: **Norihiko Takeuchi**, Waseda U.
Presenters: **Tatsuyuki Negoro**, Waseda U.; **Ying Zhu**, Kyushu U.; **Atsushi Osanai**, Waseda U.; **Ryuichi Nakamoto**, Sugiyama Women's U.; **Fumihiko Ikuine**, Tsukuba U.**294** 🌐➔🗨️: (CAR, GDO, RM, OMT, ENT, AAM) Serving as an Associate Dean for Research/Research Director: Learning from Others11:45am - 1:45pm WDW Dolphin Resort: Oceanic 2
Tweet this session: #AOM2013 294Facilitator: **Yehuda Baruch**, Rouen Business School
Panelists: **David P. Lepak**, Rutgers U.; **Abby Ghobadian**, U. of Reading; **Pawan S. Budhwar**, Aston U.; **Yingchan Edwin Tang**, National Chiao Tung U.

Saturday 12:00PM

295 🗨️🌐: (MC) Consulting in Uncertainty: The Power of Inquiry12:00pm - 2:00pm WDW Yacht and Beach Club Resort: Asbury C
Tweet this session: #AOM2013 295



Presenters: **Kathleen A. Edwards**, U. of Texas, Austin; **Ann A Brooks**, Texas State U.; **Timothy L Garippa**, Accenture

296   : (MED, ODC, HR, MC, BPS, HCM) **Natural Education and Development for Practicing Managers**

12:00pm - 4:00pm WDW Coronado Springs Resort: Fiesta 6
Tweet this session: **#AOM2013 296**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Facilitators: **Dora Koop**, McGill U.; **Leslie Breitner**, McGill U.
Presenters: **Henry Mintzberg**, McGill U.; **Lucas Introna**, Lancaster U.

297  : (OB, CAR, ODC, CM) **Halfway There, But Now What? Advice for Pre-Dissertation Doctoral Students (5th Annual)**

12:00pm - 4:00pm WDW Dolphin Resort: Asia 1
Tweet this session: **#AOM2013 297**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Chairs: **Cindy P. Zapata**, Georgia Institute of Technology; **Ned Wellman**, Arizona State U.; **Maribeth Kuenzi**, Southern Methodist U.

Speakers: **Jennifer Carson Marr**, Georgia Institute of Technology; **Eean Crawford**, U. of Iowa; **Spencer Harrison**, Boston College; **Chad A. Hartnell**, Georgia State U.; **Dong Liu**, Georgia Institute of Technology; **Maribeth Kuenzi**, Southern Methodist U.; **Adina D. Sterling**, Washington U. in St. Louis; **John J. Sumanth**, Southern Methodist U.; **Ned Wellman**, Arizona State U.

Presenters: **Donald E. Conlon**, Michigan State U.; **Lisa Dragoni**, Cornell U.; **Thomas Lee**, U. of Washington; **Ronald F. Piccolo**, Rollins College; **Brent A. Scott**, Michigan State U.; **David M. Sluss**, Georgia Institute of Technology; **Cindy P. Zapata**, Georgia Institute of Technology

298 : (SIM) **SIMian Speed Dating**

12:00pm - 2:00pm WDW Coronado Springs Resort: Durango 1&2
Tweet this session: **#AOM2013 298**

Coordinators: **Dawn R Elm**, U. of St. Thomas; **Kathleen Rehbein**, Marquette U.

Participants: **Stephen Brammer**, U. of Warwick; **Philip L Cochran**, Indiana U.; **Dima Jamali**, American U. of Beirut; **Michael E Johnson-Cramer**, Bucknell U.; **Robert A. Phillips**, U. of Richmond; **Laura J. Spence**, U. of London; **James Weber**, Duquesne U.; **Duane Windsor**, Rice U.; **Charlene E. Zietsma**, Schulich School of Business

299 : (TIM) **TIM Distinguished Scholar Luncheon**

12:00pm - 1:30pm WDW Swan Resort: Swan 6
Tweet this session: **#AOM2013 299**

Hosts: **Arvids A Ziedonis**, U. of Oregon; **Riitta Katila**, Stanford U.
Distinguished Speaker: **Constance E Helfat**, Dartmouth College

Saturday 12:15PM

300   : (CMS, SIM, OMT, BPS, IM) **Economic Inequality, Business and Capitalism**

12:15pm - 2:15pm WDW Coronado Springs Resort: Coronado M,N,P
Tweet this session: **#AOM2013 300**

Organizers: **Hari Bapuji**, U. of Manitoba; **Lukas Neville**, U. of Manitoba




Presenters: **Victor Cui**, U. of Manitoba; **Bruno Dyck**, U. of Manitoba; **Nathan Sidney Greidanus**, U. of Manitoba; **Hari Bapuji**, U. of Manitoba; **Lukas Neville**, U. of Manitoba

301 : (MEN, CAR) **Making the Most of Mentoring Moments: A Career Development Workshop**

12:15pm - 3:45pm WDW Swan Resort: Swan 2
Tweet this session: **#AOM2013 301**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Nicole C. Jones**, U. of Connecticut; **Jerome Stewart**, U. of North Carolina, Charlotte; **Regina Michelle Taylor**, U. of Central Florida

302   : (ODC, CMS, ONE) **Carbon Markets in Question**

12:15pm - 3:15pm WDW Coronado Springs Resort: Baja
Tweet this session: **#AOM2013 302**

Pre-registration is required for this workshop. Register online at <https://secure.aomonline.org/PDWRReg>. The deadline to register is August 7, 2013.

Organizer: **Gareth John Veal**, U. of Bath
Facilitator: **Veronica Hope-Hailey**, U. of Bath
Presenters: **David Levy**, U. of Massachusetts Boston; **Bobby Banerjee**, City U. London; **Jane Davies**, U. of Cambridge; **Stefanos Mouzas**, Lancaster U.; **Shaz Ansari**, U. of Cambridge

303  : (ODC, MC) **Appreciative Inquiry 2.0? Translating Appreciative Inquiry Principles into Contrasting Designs**

12:15pm - 3:15pm WDW Coronado Springs Resort: Laredo 1&2
Tweet this session: **#AOM2013 303**

Presenters: **Danielle Zandee**, Nyenrode Business U.; **Hans Vermaak**, Sioo & Twynstra; **Frank J. Barrett**, Naval Postgraduate School; **Clifford Oswick**, City U. London


304 : (OMT) **Advanced Networks PDW: Cutting-Edge Social Network Theoretical Work and ERGM Workshop**

12:15pm - 4:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
Tweet this session: **#AOM2013 304**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Coordinators: **Giuseppe Labianca**, U. of Kentucky; **Daniel Halgin**, U. of Kentucky; **Tejaswi Channagiri**, U. of Kentucky; **Theresa Floyd**, U. of Kentucky

Saturday 12:30PM

305 : (CM, OB, HR, CAR, GDO, ENT) **How To Negotiate Your First Job Offer**

12:30pm - 3:30pm WDW Dolphin Resort: Salon A4
Tweet this session: **#AOM2013 305**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Organizer: **Robert Lount**, The Ohio State U.
Distinguished Speaker: **Roy J. Lewicki**, The Ohio State U.
Facilitator: **Kathleen O'Connor**, Cornell U.

Participants: **Donald E. Conlon**, Michigan State U.; **Ray Friedman**, Vanderbilt U.; **Kwok Leung**, City U. of Hong Kong; **Robin L. Pinkley**, Southern Methodist U.; **Roderick Swaab**, INSEAD

306 🗺️: (HCM) **Bridging the Research to Practice Gap: A Symbiotic Approach**

12:30pm - 2:30pm WDW Coronado Springs Resort: Yucatan 1
 Tweet this session: #AOM2013 306

Moderator: **Shital Shah**, Rush U.

Participants: **Andrew N. Garman**, Rush U.; **Larry Gamm**, Texas A&M Health Science Center; **Samuel Hohmann**, UHC; **Paul Kempinski**, Nemours/Alfred I. duPont Hospital for Children; **Christy E Pearson**, Orlando Health; **BG Porter**, StuderGroup

307 : (ICW) **USASBE Midyear Board Meeting**

12:30pm - 4:30pm WDW Yacht and Beach Club Resort: Hampton
 Tweet this session: #AOM2013 307

Meeting time: 1pm-4pm

Organizer: **Becky Gann**, USASBE

308 🗺️🗺️: (ONE, SIM) **Authentic Sustainability: Paradoxes, Pitfalls, and Pathways in Conversations for a Better World**

12:30pm - 2:30pm WDW Coronado Springs Resort: Yucatan 2&3
 Tweet this session: #AOM2013 308

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013.

Organizers: **Jason Jesurum Jay**, Massachusetts Institute of Technology; **Gabriel Grant**, Yale U.; **Sara B. Soderstrom**, U. of Michigan; **Karen Huang**, Harvard Business School

309 : (PTC) **Practice Theme Committee Awards and Social**

12:30pm - 3:00pm WDW Coronado Springs Resort: El Paso 1&2
 Tweet this session: #AOM2013 309

Celebrate **Amitai Etzioni's** life and career with the PTC **Chris Argyris Lifetime Achievement Award**. Join us for champagne, plus hot & cold canapés.

Organizers: **Tyrone S. Pitsis**, Newcastle U.; **Kathryn Goldman Schuyler**, Alliant International U.; **Kuo Frank Yu**, City U. of Hong Kong

Host: **Paul S. Adler**, U. of Southern California

Award Recipient: **Amitai Etzioni**, George Washington U.

310 🗺️🗺️: (RM, OB) **Using Microsoft Excel Automation to Speed and Streamline Data Formatting**

12:30pm - 2:30pm WDW Coronado Springs Resort: Cancun
 Tweet this session: #AOM2013 310

Participants should bring laptops equipped with Microsoft Excel 2003 or later.

Presenter: **G. James Lemoine**, Georgia Institute of Technology

311 → 🗺️: (SAP, OMT, BPS) **New Directions in Research on Strategizing Activities and Practice**

12:30pm - 2:30pm WDW Swan Resort: Swan 5
 Tweet this session: #AOM2013 311

New themes in SAP research, such as: role of institutions, emotions & materiality; new textual sites & the role of performativity in strategy practice.

Organizers: **Chahrazad Abdallah**, U. of London, Birkbeck; **David Seidl**, U. of Zurich

Discussant: **Steven W. Floyd**, U. of Massachusetts, Amherst

Presenters: **Laure Cabantous**, U. of Warwick; **Jean-Pascal Gond**, Cass Business School, City U. London; **Stéphanie Dameron**, Paris

Dauphine U.; **Jane Kirsten Le**, U. of Sydney; **Curtis LeBaron**, Brigham Young U.; **Feng Liu**, Warwick Business School; **Viviane Sergi**, UQAM; **Michael Smets**, Aston Business School; **Virpi Sorsa**, Hanken School of Economics; **Ethel L Brundin**, Jönköping U.

Saturday 12:45PM

312 🗺️: (CAR) **Commuting to Campus: Strategies for Managing Remote Academic Careers**

12:45pm - 2:45pm WDW Dolphin Resort: Oceanic 5
 Tweet this session: #AOM2013 312

Organizer: **Bernadine J. Dykes**, U. of Delaware

Panelists: **Wendy K. Smith**, U. of Delaware; **Denise Lewin Loyd**, Massachusetts Institute of Technology; **Konstantinos Andriopoulos**, Brunel U.

313 🗺️: (HR, MED) **Methods for Incorporating Experiential Learning**

12:45pm - 2:45pm WDW Dolphin Resort: Europe 2
 Tweet this session: #AOM2013 313

This workshop will provide an opportunity for participants to develop ideas for ways to incorporate experiential learning in the classroom.

Presenters: **Laura Parks**, James Madison U.; **Marshall Wilson Pattie**, James Madison U.

Saturday 1:00PM

314 🗺️: (ENT, BPS, TIM) **“Single” and “Multiple” Entrepreneurial Opportunities: Initiating a Dialogue**

1:00pm - 3:00pm WDW Swan Resort: Swan 4
 Tweet this session: #AOM2013 314

Organizers: **Susan A Hill**, London School of Economics; **Marc Gruber**, Ecole Polytechnique Fédérale de Lausanne

Presenters: **Julian Birkinshaw**, London Business School; **Ian C MacMillan**, U. of Pennsylvania; **Gina Colarelli O'Connor**, Rensselaer Polytechnic Institute; **Shaker A. Zahra**, U. of Minnesota, Twin Cities

315 🗺️🗺️: (ENT, TIM) **Sustaining the Sustainable: Business Modeling for Sustainable/Social Ventures**

1:00pm - 3:30pm WDW Swan Resort: Parrot 1&2
 Tweet this session: #AOM2013 315

Organizers: **Franziska Guenzel**, Aarhus U.; **Jill Kickul**, New York U.; **Norris F. Krueger**, Entrepreneurship Northwest; **Jacob Park**, Green Mountain College; **Jennifer M. Walske**, U. of California, Berkeley; **Florian Forster**, U. of California, Berkeley; **Suresh U Kumar**, NexAge Technologies USA Inc

316 🗺️🗺️: (HR, OB) **Narrowing the HR & Management Research- Practice Gap: Solutions from Multiple Stakeholders**

1:00pm - 3:30pm WDW Dolphin Resort: Salon A3
 Tweet this session: #AOM2013 316

Participants: **M. Susan Taylor**, U. of Maryland; **Donde Ashmos Plowman**, U. of Nebraska, Lincoln; **Susan A. Mohrman**, U. of Southern California; **Mark J. Schmit**, Society for Human Resource Management; **Joan P. Brannick**, Brannick HR Connections; **Jonathan Canger**, Marriott Vacations Worldwide

317 🗺️🗺️→ 🗺️: (IM) **Living There And Making Sense: Legitimate Theory From Emerging Markets**

1:00pm - 3:00pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 317
Organizer: **Helena Barnard**, U. of Pretoria
Distinguished Speakers: **Tomas Enrique Farchi**, IAE - U. Austral;
Anirvan Pant, Indian Institute of Management Calcutta; **J Ramachandran**, Indian Institute of Management, Bangalore

318 → 📄 (IM, RM) **Meta-Knowledge and Philosophy of Science in International Business and Management**

1:00pm - 3:00pm WDW Yacht and Beach Club Resort: Asbury B
 Tweet this session: #AOM2013 318
Organizer: **Timothy Michael Devinney**, U. of Technology, Sydney
Facilitators: **Torben Pedersen**, Copenhagen Business School; **Laszlo Tihanyi**, Texas A&M U.
Participants: **Gabriel R.G. Benito**, Norwegian School of Management; **Jean-Francois Hennart**, Tilburg U.; **Marc Idelson**, Peking U.; **Xavier Martin**, Tilburg U.; **Michael C. Nippa**, Freiberg U.; **Andreas Schwab**, Iowa State U.; **William H. Starbuck**, U. of Oregon

319 🗣️ 📄 🗣️ (MSR) **Spirituality That Shapes Identity**

1:00pm - 3:00pm WDW Dolphin Resort: Europe 3
 Tweet this session: #AOM2013 319
Organizers: **Orneita Burton**, Abilene Christian U.; **Jessica Weeden**, Abilene Christian U.
Panelists: **Allison Garrett**, Abilene Christian U.; **Jody Fry**, Tarleton State U.; **David Hill**, Kimray, Inc.; **Rick Lytle**, Abilene Christian U.

320 📄 📄 (OB) **Essentials of the OB Division**

1:00pm - 3:00pm WDW Dolphin Resort: Asia 2
 Tweet this session: #AOM2013 320
Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.
Coordinators: **Jennifer D. Nahrgang**, Arizona State U.; **Crystal I Chien Farh**, Michigan State U.; **Shannon G. Taylor**, U. Central Florida
Speakers: **Nathan Philip Podsakoff**, U. of Arizona; **Adam C. Stoverink**, Texas A&M U.; **Elizabeth Wolfe Morrison**, New York U.

321 🗣️ 🗣️ (SIM, ONE, MED, MSR) **Effective Use of Social Media in Teaching for Social, Environmental and Ethics Topics**

1:00pm - 3:00pm WDW Coronado Springs Resort: Acapulco
 Tweet this session: #AOM2013 321
This professional development workshop takes participants through a hands-on application of social media in the teaching of social issues.
Organizer: **Howard Harris**, U. of South Australia
Participants: **Tara L. Ceranic**, U. of San Diego; **Aimee Dars Ellis**, Ithaca College; **Sukhbir Sandhu**, U. of South Australia

Saturday 1:15PM

322 🗣️ → 📄 (BPS, OMT, TIM, IM, OCIS) **Using Outsourcing & Offshoring as a Context to Study Innovation, Collaboration & Organization Design**

1:15pm - 3:45pm WDW Swan Resort: Osprey 2
 Tweet this session: #AOM2013 322
Distinguished Speaker: **Harbir Singh**, U. of Pennsylvania
Chairs: **Saikat Chaudhuri**, The Wharton School, U. of Pennsylvania; **Phanish Puranam**, INSEAD

Presenters: **Natalia Levina**, New York U.; **Ravi Aron**, U. of Southern California; **Kannan Srikanth**, Indian School of Business; **Joydeep Chatterjee**, U. of Washington, Bothell

Saturday 1:30PM

323 🗣️ 🗣️ 🗣️ (CMS, SIM, PTC) **Getting Out of Disney World: Capitalism in Question in Central Florida**

1:30pm - 5:30pm Offsite: Disney's Coronado Springs Resort
 Tweet this session: #AOM2013 323
Trip to meet local activists. \$35 for transportation and donation to host. Pre-registration recommended - contact Sarah Stookey, stookeysab@ccsu.edu. Additional registration is required at <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Meet in Coronado Springs Convention Center lobby -look for sign that says "Get out of Disney World." Late registrants can also contact the organizer at (413) 687-5729.
Coordinator: **Sarah Stookey**, Central Connecticut State U.

324 🗣️ 🗣️ 📄 (OCIS, ODC) **Future Search: Research about Info & Comm Tech and the Cultural Contradictions of Capitalism**

1:30pm - 4:00pm WDW Swan Resort: Macaw 1&2
 Tweet this session: #AOM2013 324
Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.
Chair: **M. Lynne Markus**, Bentley U.
Facilitators: **Ann Majchrzak**, U. of Southern California; **Kevin D Mentzer**, Bentley U.; **Carol Stoak Saunders**, U. of Central Florida; **Harminder Singh**, Auckland U. of Technology

Saturday 2:00PM

325 : (AAA) **Forum for Leaders of the Academy's Affiliated & Associated Societies**

2:00pm - 5:00pm WDW Dolphin Resort: Oceanic 2
 Tweet this session: #AOM2013 325
AOM Affiliates: WAM, EAM, MAM, SAM, SMA, AAM, IAM, IBERO, INDAM. *AOM Associates:* EURAM, EGOS, ANZAM, ANPAD, ASAC, BAM, ACACIA, IACMR

326 : (AAA) **2013 Session Chairs, Facilitators & Discussants Meeting**

2:00pm - 3:00pm WDW Dolphin Resort: Salon A1
 Tweet this session: #AOM2013 326
Organizers: **Paul S. Adler**, U. of Southern California; **Debra L. Shapiro**, U. of Maryland; **Jel Erica Hampson**, Academy of Management; **Michelle Donohue**, Academy of Management; **Gabriel Bramson**, Academy of Management
Program Chair: **Paul S. Adler**, U. of Southern California
Professional Development Workshop Chair: **Debra L. Shapiro**, U. of Maryland

327 🗣️ → 🗣️ (ENT, PNP) **Beyond Profit: A Blended Value Approach for Social Entrepreneurship Pedagogy and Education**

2:00pm - 4:00pm WDW Swan Resort: Swan 3
 Tweet this session: #AOM2013 327
Organizer: **Jill Kickul**, New York U.
Presenters: **Sophie C Bacq**, Northeastern U.; **Scott W Lester**, U. of Wisconsin, Eau Claire

SATURDAY

328 🗺️👤🗣️: (ENT, PNP, MED) **Entrepreneurial Development: The Role of Business Schools & Local Authorities**

2:00pm - 4:00pm WDW Swan Resort: Pelican 1
Tweet this session: #AOM2013 328

Organizer: **Veronica Vecchi**, SDA Bocconi

Chair: **Manuela Brusoni**, Bocconi U.

Participants: **Nora Brown**, GBSN; **Luca De Leonardis**, Italian Chamber of Commerce and Industry in Australia Inc.; **Kerry Brown**, Southern Cross U.; **Stephen Kelly**, Southern Cross U., Australia; **Rodney S Farr-Wharton**, U. of the Sunshine Coast; **Ben Farr - Warthon**, Southern Cross U.; **Yvonne Brunetto**, Southern Cross U.; **Veronica Vecchi**, SDA Bocconi; **Niccolo' Cusumano**, Bocconi U.; **Lew Brennan**, Lew Brennan Consulting; **Wynona Heim**, Thunderbird

329 🗺️🗺️🗺️: (ITC) **The Innovation Process in Large Organizations: An International Comparison**

2:00pm - 5:00pm WDW Yacht and Beach Club Resort: Cape Cod C
Tweet this session: #AOM2013 329

Facilitators: **Heath Downie**, General Electric Energy; **Adela Jana McMurray**, RMIT U.

Participants: **Rosa Nelly Trevinyo-Rodríguez**, Tecnológico de Monterrey; **Matthew Sukumaran**, RMIT U. Vietnam; **Claire A. Simmers**, Saint Joseph's U.; **Marcus Powe**, Enterprise Creativity Innovation EIC Growth Pty Ltd.

331 🗺️: (OMT, ONE, PNP) **Advancing Research on Social-Business Hybrid Organizations: Emergence and Internal Dynamics**

2:00pm - 5:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII & VIII
Tweet this session: #AOM2013 331

Organizers: **Marya Hill-Popper Besharov**, Cornell U.; **Julie Battilana**, Harvard U.; **Wendy K. Smith**, U. of Delaware

Discussant: **James P. Walsh**, U. of Michigan, Ann Arbor

Presenters: **Filipe Manuel Simoes Dos Santos**, INSEAD; **Jill Kickul**, New York U.; **Matthew Lee**, Harvard Business School; **Helen Haugh**, U. of Cambridge

Saturday 2:15PM

332 🗺️: (HCM, OB, OMT, PNP) **Learning the Nuts and Bolts of Qualitative Design and Analysis**

2:15pm - 4:15pm WDW Coronado Springs Resort: Durango 1&2
Tweet this session: #AOM2013 332

Presenters: **Timothy Hoff**, Northeastern U.; **Ann Scheck McAlearney**, The Ohio State U.; **Ingrid M. Nembhard**, Yale U.; **Brian Hillgoss**, The Ohio State U.

333 🗺️🗺️: (IAM) **The long jump: How to succeed in a North American stage of your career**

2:15pm - 4:15pm WDW Yacht and Beach Club Resort: Asbury C
Tweet this session: #AOM2013 333

Organizers: **Javier Martínez-del-Río**, U. de Almería; **Miguel Perez-Valls**, U. de Almería

Participants: **Pascual Berrone**, IESE Business School; **Javier Delgado-Ceballos**, U. of Granada; **Ivan Montiel**, Loyola Marymount U.; **Natalia Ortiz-de-Mandojana**, U. of Balearic Islands; **Desiree F. Pacheco**, Portland State U.; **Andrea Maria Prado**, INCAE Business School; **Miguel Rivera-Santos**, EMLYON Business School; **Raquel Antolin-Lopez**, U. of Almería

334 🗺️🗺️🗺️: (PNP, ONE, SIM, OMT) **Transforming Markets: Cross Sector Partnerships for Sustainable Product Standards**

2:15pm - 6:15pm WDW Coronado Springs Resort: Fiesta 1&2
Tweet this session: #AOM2013 334

Organizers: **David Graham Hyatt**, U. of Arkansas; **Oana Branzei**, U. of Western Ontario; **Marlene Janzen Le Ber**, Western U.;

Haiying Lin, U. of Waterloo; **Amelia C. Clarke**, U. of Waterloo

Facilitators: **Jason Jesurum Jay**, Massachusetts Institute of Technology; **Jenna P. Stites**, Pennsylvania State U.

Discussants: **Jonathan Lewis Johnson**, U. of Arkansas; **Ans Kolk**, U. of Amsterdam; **May Seitanidi**, U. of Kent, Canterbury; **Hildy Teegen**, U. of South Carolina; **Andrew Spicer**, U. of South Carolina; **Lisa Jones Christensen**, U. of North Carolina, Chapel Hill; **Andrew Crane**, York U.; **Mary Tschirhart**, North Carolina State U.; **Miguel Rivera-Santos**, EMLYON Business School; **Jacob Park**, Green Mountain College; **Eric C. Martin**, Bucknell U.; **Jeff Rice**, Wal-Mart Stores, Inc.; **Alisha Staggs**, Environmental Defense Fund

Saturday 2:30PM

335 🗺️: (BPS, MOC) **Updating and Questioning the Bounded Rationality Assumption in Organizational Research**

2:30pm - 4:30pm WDW Swan Resort: Osprey 1
Tweet this session: #AOM2013 335

Chairs: **Libby Weber**, U. of California, Irvine; **Nicolai Foss**, Copenhagen Business School

Presenters: **Philip Bromiley**, U. of California, Irvine; **Kyle J Mayer**, U. of Southern California; **Libby Weber**, U. of California, Irvine; **Nicolai Foss**, Copenhagen Business School; **Joseph Porac**, New York U.

336 🗺️: (BPS, TIM, ENT) **Business Model Innovation in Platform Markets**

2:30pm - 4:30pm WDW Swan Resort: Swan 1
Tweet this session: #AOM2013 336

Organizers: **Ivanka Visnjic**, ESADE Business School; **Carmelo Cennamo**, Bocconi U.; **Björn Kijl**, U. of Twente

337 🗺️🗺️🗺️: (RM, OB, HR, BPS) **Scale Development and Validation: A Practical Guide**

2:30pm - 6:30pm WDW Coronado Springs Resort: Coronado M,N,P
Tweet this session: #AOM2013 337

Organizer: **Ben Hardy**, Open U.

Participants: **Terri A. Scandura**, U. of Miami; **Claudia C. Coglisser**, Texas Tech U.; **Stephanie L. Castro**, Florida Atlantic U.; **Chester A. Schriesheim**, U. of Miami

338 🗺️🗺️: (TIM, BPS, RM) **Advances in Patent Research: Data, Tools, and Policy**

2:30pm - 5:00pm WDW Swan Resort: Mockingbird 1
Tweet this session: #AOM2013 338

Organizers: **Kwanghui Lim**, U. of Melbourne; **Michael Roach**, Duke U.

Discussant: **Rosemarie Ziedonis**, U. of Oregon

Presenters: **Lee Fleming**, U. of California, Berkeley; **Stuart Graham**, US Patent & Trademark Office; **Kenneth G Huang**, Singapore Management U.; **Kwanghui Lim**, U. of Melbourne

Saturday 2:45PM

339 : (AAA) Conference Break

2:45pm - 3:15pm WDW Dolphin Resort: Atlantic B&C
 Tweet this session: #AOM2013 339

340 🗨️📄: (CMS) How to Critique Capitalism; Marxian and Post-Marxian Approaches

2:45pm - 4:45pm WDW Coronado Springs Resort: Coronado Q,R,S
 Tweet this session: #AOM2013 340

Chair: **Craig Prichard**, Massey U.

Presenters: **Michael Rowlinson**, Queen Mary U. of London; **Ralph Stablein**, Massey U.; **Peter Fleming**, Queen Mary U. of London; **Peter Edward**, Newcastle U.; **Robin Klimecki**, U. of Bristol; **Craig Prichard**, Massey U.

341 📄: (MED, ONE, SIM) New Directions in Active Learning: Sustainability, Ethics & Social Entrepreneurship Internationally

2:45pm - 4:45pm WDW Coronado Springs Resort: Yucatan 1
 Tweet this session: #AOM2013 341

Organizers: **Ana Cristina O Siqueira**, Duquesne U.; **Diane Ramos**, Duquesne U.

Presenters: **Mario Prestes Monzoni-Neto**, Fundacao Getulio Vargas-EAESP & EBAPE; **Louise Kelly**, Alliant International U.; **Linda M Sama**, St. John's U.; **Kamel Mnisri**, ICN Business School

342 🗨️📄: (PTC, OMT, ODC, MC, SAP, HCM, BPS, OCIS, OM, TIM) "Weak Signals? But I Thought They Were Noise!": Highly Reliable Practices in Action

2:45pm - 5:45pm WDW Coronado Springs Resort: Fiesta 5
 Tweet this session: #AOM2013 342

Organizer: **Kuo Frank Yu**, City U. of Hong Kong

Professional Development Workshop Chairs: **Karlene H. Roberts**, U. of California, Berkeley; **Gregory A. Bigley**, U. of Washington; **Ian Mitroff**, U. of California, Berkeley

Presenters: **Mary Kate Stimmler**, Google Research; **James Douglas Orton**, Project on National Security Reform; **Sara J. Singer**, Harvard U.; **Claus Rerup**, Western U.; **Louise Comfort**, U. of Pittsburgh; **Timothy J. Vogus**, Vanderbilt U.; **Philippe Nicolas Baumard**, CRG Ecole Polytechnique; **Rangaraj Ramanujam**, Vanderbilt U.; **David Obstfeld**, California State U., Fullerton; **Michael Siciliano**, U. of Illinois, Chicago

343 📄: (RM, OB, HR) Ask the Experts: Macro and Multi-level Methods

2:45pm - 4:45pm WDW Coronado Springs Resort: Coronado T
 Tweet this session: #AOM2013 343

Participants: **Michael S. Cole**, Texas Christian U.; **James G.**

Combs, The U. of Alabama; **Dan R. Dalton**, Indiana U., Bloomington; **Jeremy Collin Short**, U. of Oklahoma, Norman; **Mo Wang**, U. of Florida; **Zhen Zhang**, Arizona State U.

344 📄📄: (SAP, BPS, MED) Teaching Strategy as Practice

2:45pm - 5:15pm WDW Swan Resort: Swan 5
 Tweet this session: #AOM2013 344

Practical exercises, vignettes, and innovations to show how to teach SAP in the classroom.

Organizers: **Stephane Guerard**, Stanford U.; **Jane Kirsten Le**, U. of Sydney

Distinguished Speakers: **Julia Balogun**, Lancaster U.; **Loizos Th. Heracleous**, U. of Warwick; **Paula Jarzabkowski**, Cornell U.; **Winston Kwon**, Lancaster U.; **Johan Roos**, Jönköping

International Business School; **Eero Vaara**, Hanken School of Economics; **Richard Whittington**, Said Business School

345 🗨️📄: (SIM) Some Questions We Don't Need to Keep Asking in SIM Research, and Some Questions We Should be Asking

2:45pm - 4:45pm WDW Coronado Springs Resort: Yucatan 2&3
 Tweet this session: #AOM2013 345

Chair: **Stephen Brammer**, U. of Warwick

Presenters: **Michael L. Barnett**, Rutgers U.; **Heather Elms**, American U.; **Ronald Mitchell**, Texas Tech U.

Saturday 3:00PM

346 🗨️📄🗨️📄: (D&ITC) Diversity and Inclusion in the Academy: A Town Hall Meeting

3:00pm - 5:00pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 346

Connections Cafe to follow - all AOM members invited

Chair: **Eddy S. Ng**, Dalhousie U.

Facilitators: **Yvonne Benschop**, Radboud U. Nijmegen; **Patrick F. McKay**, Rutgers U.; **Isabel Metz**, U. of Melbourne; **Stella M. Nkomo**, U. of Pretoria; **Quinetta Roberson**, Villanova U.; **Christina L. Stamper**, Western Michigan U.

Presenter: **Bernardo M. Ferdman**, Alliant International U.

347 🗨️📄: (HR, MED) Current & Future Issues in Masters' of HR/LR/IR Programs

3:00pm - 5:00pm WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 347

Chairs: **Ryan D. Zimmerman**, Virginia Tech; **Philip L. Roth**, Clemson U.; **Tamara L. Giluk**, Xavier U.

Discussants: **Bradford S Bell**, Cornell U.; **George Benson**, U. of Texas, Arlington; **Ronald S. Chandler**, Texas A&M U.; **James Hamilton Dulebohn**, Michigan State U.; **Amit Kramer**, U. of Illinois, Urbana-Champaign; **Jaap Paauwe**, Tilburg U.; **Elizabeth C. Ravlin**, U. of South Carolina; **Jennica R Webster**, Marquette U.

348 : (ICW) Journal of Applied Behavioral Science Associate Editors Meeting

3:00pm - 4:30pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 348

Organizer: **Cynthia Nalevanko**, Sage Publications

349 🗨️📄: (IM) Making International Management Research Practically Relevant: Schaffer Award for Applied IM Research

3:00pm - 6:00pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 349

Distinguished Speakers: **Nadim Matta**, Schaffer Consulting; **Patrice R. Murphy**, Robert H. Schaffer & Associates; **Wes Siegal**, Schaffer Consulting

Presenters: **Giulio Buciuni**, Venice International U.; **Giancarlo Coro'**, U. Ca' Foscari of Venice; **Junyon Im**, U. of Missouri, Kansas City; **Stefano Micelli**, U. of Ca' Foscari of Venice; **Rosana Silveira Reis**, ISG Paris; **Fabian Ariel Salum**, Fundação Dom Cabral; **Lisa Zhao Song**, U. of Missouri, Kansas City; **Sunny Li Sun**, U. of Missouri, Kansas City

350 🗨️📄: (MC, IAM) How to change paradigms in capitalism and management. Case studies using humanistic management.

3:00pm - 5:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 350

Chair: **Carlos Largacha-Martínez**, U. EAN

Presenters: **Victor Hoyos**, Puentes al Liderazgo; **Santiago Marino**, Inteligencia del Cambio

Participants: **Melissa Sierra**, U. EAN; **Andrea Saavedra**, U. EAN

351 → 🗨️: (OB, RM, MEN) **A Mentoring Session to Promote High Quality Leadership Research**

3:00pm - 5:00pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 351

Participants must submit a brief research proposal before registering. Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizer: **Marie T. Dasborough**, U. of Miami

Facilitator: **Kevin B. Lowe**, U. of North Carolina at Greensboro

Participants: **Leanne E Atwater**, U. of Houston; **Gary Yukl**, SUNY, Albany; **Ronit Kark**, Bar Ilan U.; **Francis J. Yammarino**, Binghamton U.; **Terri A. Scandura**, U. of Miami; **William L. Gardner**, Texas Tech U.; **Claudia C. Cogliser**, Texas Tech U.; **Robert C Liden**, U. of Illinois, Chicago; **Michael Mumford**, U. of Oklahoma; **Chester A. Schriesheim**, U. of Miami; **Robert G. Lord**, U. of Akron; **Fred O. Walumbwa**, Arizona State U.; **Shelley D. Dionne**, Binghamton U.; **John Antonakis**, U. of Lausanne

352 🗨️: (OMT, BPS) **Advancing Paradox Theory: Methods to Empirically Explore Organizational Tensions**

3:00pm - 5:00pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 352

Facilitator: **Dionne Pohler**, U. of Saskatchewan

Discussant: **Marianne W. Lewis**, U. of Cincinnati

Coordinator: **Wendy K. Smith**, U. of Delaware

Panelists: **Paula Jarzabkowski**, Cornell U.; **Konstantinos Andriopoulos**, Brunel U.; **Ella Miron-Spektor**, Technion Israel Institute of Technology; **Quy Nguyen Huy**, INSEAD
Participants: **Josh W. Keller**, Nanyang Technological U.; **Luc K Audebrand**, U. Laval; **Amy Ingram**, Clemson U.

Saturday 3:15PM

353 🗨️: (BPS) **BPS Managing your Dissertation Workshop 2013**

3:15pm - 7:15pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 353

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Coordinator: **Tomasz Obloj**, HEC Paris

Participants: **Punit Arora**, City U. of New York; **Russell Coff**, U. of Wisconsin, Madison; **Ravi Dharwadkar**, Syracuse U.; **Exequiel Hernandez**, Washington U. in St. Louis; **Amol M. Joshi**, U. of Hawaii-Manoa; **Bo Kyung Kim**, Southern Methodist U.; **David Kryscynski**, Brigham Young U.; **Paul Seaborn**, U. of Denver; **Brian S. Silverman**, U. of Toronto; **Akbar Zaheer**, U. of Minnesota; **Peter Zemsky**, INSEAD

354 🗨️: (OB, CM) **OB New Member Networking and Research Forum**

3:15pm - 5:15pm WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 354

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to

register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **David M. Sluss**, Georgia Institute of Technology; **Bart A. de Jong**, VU U. Amsterdam

Moderators: **Markus Baer**, Washington U. in St. Louis; **Jing Zhou**, Rice U.; **Cecily D Cooper**, U. of Miami; **Cindy P. Zapata**, Georgia Institute of Technology; **Jeffery LePine**, Arizona State U.; **John Mathieu**, U. of Connecticut; **Nathan J. Hiller**, Florida International U.; **Fred O. Walumbwa**, Arizona State U.; **Eric Kearney**, Leibniz U. Hannover; **Katherine Klein**, U. of Pennsylvania; **Blake E.**

Ashforth, Arizona State U.; **Heather C. Vough**, McGill U.; **Lance Ferris**, Pennsylvania State U.; **Lisa Ordenez**, U. of Arizona; **Mark C. Bolino**, U. of Oklahoma; **Nathan Philip Podsakoff**, U. of Arizona

355 🗨️: (SIM, CMS) **Perspectives on Gun Governance**

3:15pm - 5:15pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 355

Participants: **Ryan Burg**, National Research U.; **Robbin Derry**, U. of Lethbridge; **Heather Elms**, American U.; **Thomas J. Donaldson**, U. of Pennsylvania; **Gordon G. Sollars**, Fairleigh Dickinson U.

Saturday 3:30PM

356 : (AAA) **2013 Program Chairs' Meeting**

3:30pm - 5:00pm WDW Dolphin Resort: Europe 11

Tweet this session: #AOM2013 356

Organizers: **Paul S. Adler**, U. of Southern California; **Jel Erica Hampson**, Academy of Management; **Michelle Donohue**, Academy of Management; **Gabriel Bramson**, Academy of Management

Program Chair: **Paul S. Adler**, U. of Southern California

357 🗨️: (CMS, SIM) **Focusing Capitalism on the Forgotten Internal Stakeholder**

3:30pm - 5:30pm WDW Coronado Springs Resort: Laredo 1&2

Tweet this session: #AOM2013 357

Organizers: **David R. Hekman**, U. of Colorado; **Keith Leavitt**, Oregon State U.

Presenters: **Steven Blader**, New York U.; **Freek Vermeulen**, London Business School; **Jeffrey G. York**, U. of Colorado, Boulder; **David R. Hekman**, U. of Colorado

358 🗨️: (MSR, OB) **Management, Spirituality, and Religion Research Incubator**

3:30pm - 5:30pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 358

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.

Organizer: **Matthew C. Mitchell**, Drake U.

Chair: **Emily Lean**, Union U.

Presenters: **Kathryn Goldman Schuyler**, Alliant International U.; **Carole L. Jurkiewicz**, Hofstra U.; **J Goosby Smith**, Pepperdine U.

359 → 🗨️: (SIM, IM, BPS) **Development-Oriented CSR: Private Sector Firms Serving as Change Agents in Developing Economies**

3:30pm - 5:30pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 359

Organizers: **Charlotte M. Karam**, American U. of Beirut; **Dima Jamali**, American U. of Beirut; **David A. Ralston**, Florida International U.

Facilitators: **Michael Blowfield**, Oxford U.; **Carolyn P. Egri**, Simon Fraser U.; **Uwafokun Idemudia**, York U.; **Ans Kolk**, U. of Amsterdam; **Lutz Preuss**, U. of London

Discussant: **William Ocasio**, Northwestern U.
Presenters: **John Joseph**, Duke U.; **Claus Rerup**, Western U.; **Daniella Laureiro-Martinez**, Swiss Federal Institute of Technology Zurich, ETH; **Christopher Chabris**, Union College

Saturday 3:45PM

360 →: (TIM, BPS, IM, AAM, INDAM) From (auto)mobile to mobility: technological change and innovation in the global vehicle industry

3:45pm - 7:45pm WDW Swan Resort: Parrot 1&2

Tweet this session: #AOM2013 360

Registration and paper submission to PDW: June 1, 2013.

(Please register at AOM Website

<https://secure.aomonline.org/PDWReg> and please send paper

submissions to: icc.si.auto@gmail.com) Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Anja Schulze**, ETH Zurich; **Florian A. Täube**, EBS Business School

Facilitators: **Victor P. Seidel**, U. of Oxford; **Daniel Snow**, Brigham Young U.; **Fredrik Tell**, Linköping U.; **Bernard M Wolf**, York U.

Discussant: **John Paul MacDuffie**, U. of Pennsylvania

Presenters: **Rafael A. Corredoira**, U. of Maryland, College Park;

Michael G. Jacobides, London Business School; **Kevin A. Miceli**, U. of North Carolina, Chapel Hill; **Ram Mudambi**, Temple U.

Participants: **Nicholas Berente**, U. of Georgia; **Nathan Furr**,

Brigham Young U.; **Masato Itohisa**, U. of Tokyo; **Arun**

Kumaraswamy, Temple U.; **Jaegul Lee**, Wayne State U.; **Gerald**

A. McDermott, U. of South Carolina; **Atul Nerkar**, U. of North

Carolina, Chapel Hill; **Haritha Saranga**, Indian Institute of

Management, Bangalore; **C. Jennifer Tae**, London Business

School; **Arindam Tripathy**, SUNY, Albany; **Masanori Yasumoto**,

Yokohama National U./U. of Tokyo

364 🗨️: (D&ITC, GDO, MEN) Queer in the Academy - 2003 :: 2013 :: 2023

4:00pm - 6:30pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 364

Organizers: **Ron Ophir**, York U.; **Gerardo Okhuysen**, U. of Utah

Presenters: **Gerardo Okhuysen**, U. of Utah; **Ron Ophir**, York U.

Panelists: **Jone L. Pearce**, U. of California, Irvine; **S. Gayle Baugh**,

U. of West Florida; **Bernardo M. Ferdman**, Alliant International U.;

Angeline Lim, Organisation Solutions

365 🗨️: (IAM) Family Capitalism, in question?

4:00pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V

Tweet this session: #AOM2013 365

Chair: **Cristina Cruz**, IE Business School

Participants: **Luis R Gomez-Mejia**, Texas A&M U.; **Pramodita**

Sharma, U. of Vermont; **Frank Hoy**, Worcester Polytechnic

Institute; **Gonzalo Gómez**, INALDE; **Gustavo Gonzalez**, Uniandes;

Alberto Gimeno Sandig, ESADE

366 : (ICW) International Journal of Human Resource Management - Editorial Board Meeting

4:00pm - 6:00pm WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 366

Editorial Board meeting for the International Journal of Human Resource Management

Organizer: **Matt Cannon**, Routledge Publishing

368 🗨️: (OMT, BPS, OB) Funding Opportunities for Academy of Management Scholars, from the National Science Foundation

4:00pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 368

Facilitator: **Kevin Crowston**, National Science Foundation

Presenters: **Noshir Contractor**, Northwestern U.; **Joel Cutcher-**

Gershenfeld, U. of Illinois, Urbana-Champaign; **Leslie A.**

DeChurch, Georgia Institute of Technology; **Alan D. Meyer**, U. of

Oregon

369 🗨️: (RM) Case-Based Research: Writing Cases to Develop Theory

4:00pm - 8:00pm WDW Coronado Springs Resort: Fiesta 6

Tweet this session: #AOM2013 369

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is July 1, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Jyoti Bachani**, Saint Mary's College of California;

Vijaya L. Narapareddy, U. of Denver; **Mikael Sondergaard**,

Aarhus U.

Participants: **Chi Anyansi-Archibong**, North Carolina A&T State U.;

Marilyn L. Taylor, U. of Missouri, Kansas City; **Theresa Taylor-**

Coates, Limestone College

Saturday 4:00PM

361 : (AAA) Open Forum: Ethics Education in AOM

4:00pm - 5:30pm WDW Swan Resort: Teal

Tweet this session: #AOM2013 361

Chair: **Benson Honig**, McMaster U.

362 🗨️: (BPS) Strategy as Arbitrage: a Behavioral Strategy Perspective

4:00pm - 7:00pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 362

Organizers: **Christina Fang**, New York U.; **Jerker C. Denrell**, U. of Warwick

Discussants: **Richard Larrick**, Duke U.; **Zur Shapira**, New York U.

Participants: **Giovanni Gavetti**, Harvard U.; **Chengwei Liu**, U. of

Warwick; **Nils Stieglitz**, Frankfurt School of Finance &

Management; **Cade Massey**, Yale U.

363 🗨️: (BPS, MOC, TIM, RM, OMT) Attention Needs More Attention - Bridging Micro and Macro Perspectives

4:00pm - 6:30pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 363

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: **Stefano Brusoni**, ETH Zurich; **Daniella Laureiro-**

Martinez, Swiss Federal Institute of Technology Zurich, ETH

Moderator: **Stefano Brusoni**, ETH Zurich

Saturday 4:15PM

370 → 🗨️: (AAM, IM) Asian Management Research: Retrospects and Prospects

4:15pm - 6:15pm WDW Swan Resort: Pelican 1

Tweet this session: #AOM2013 370

Chair: Daphne W. Yiu, Chinese U. of Hong Kong
Panelists: Seung-Hyun Lee, U. of Texas, Dallas; Mike Peng, U. of Texas, Dallas; Asli M Colpan, Kyoto U.; Anil Nair, Old Dominion U.

371 🗨️: (CAR, GDO, HR, ENT, OB, MC, BPS, TIM) **Does this make sense or is it nonsense? Translating scholarship to practice-oriented outlets**

4:15pm - 6:15pm WDW Dolphin Resort: Asia 1
 Tweet this session: #AOM2013 371

Chairs: Jamie J. Ladge, Northeastern U.; Kimberly Eddleston, Northeastern U.

Participants: Ellen Ernst Kossek, Purdue U.; Kimberly D. Elsbach, U. of California, Davis; Ryan Quinn, U. of Virginia; Andy Molinsky, Brandeis U.; David Ketchen, Auburn U.; Robert C. Ford, U. of Central Florida; Julia Kirby, Harvard Business Review

372 🗨️: (OB, HR, CAR) **How to Build and Find a Microcommunity**

4:15pm - 6:15pm WDW Dolphin Resort: Oceanic 1
 Tweet this session: #AOM2013 372

Organizers: Bart A. de Jong, VU U. Amsterdam; Lisa M. Leslie, U. of Minnesota; Maia J. Young, U. of California, Los Angeles
Presenters: Stephen Fiore, U. of Central Florida; Emily Heaphy, Boston U.; David A. Kravitz, George Mason U.; Afzal Rahim, Western Kentucky U.; Mary Uhl-Bien, U. of Nebraska
Participants: Robert B. Davison, Texas Tech U.; Charmine E. J. Hartel, U. of Queensland; Howard J. Klein, The Ohio State U.; Ellen Ernst Kossek, Purdue U.; Millicent F. Nelson, Middle Tennessee State U.

373 🗨️: (OCIS, RM) **Simulation in Information Systems Research**

4:15pm - 6:45pm WDW Swan Resort: Macaw 1&2
 Tweet this session: #AOM2013 373

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is July 8, 2013. Please contact the workshop organizer(s) to obtain the approval code.

Organizers: Jungpil Hahn, National U. of Singapore; Steven L. Johnson, Temple U.; Gerald C Kane, Boston College; Ning Nan, U. of British Columbia; Yuqing Ren, U. of Minnesota
Participants: Ritu Agarwal, R. H. Smith School of Business; Manju K. Ahuja, U. of Louisville; Samer Faraj, McGill U.; Kalle Lyytinen, Case Western Reserve U.

374 : (OM) **Doctoral/Junior Faculty Consortium Closing Drinks**

4:15pm - 5:15pm WDW Yacht and Beach Club Resort: Cape Cod D
 Tweet this session: #AOM2013 374

Closing drinks for the mentors, participants and guests of the doctoral and junior faculty consortium.

Saturday 4:30PM

375 🗨️: (HCM, OMT) **Preparing Manuscripts for Publication: The Anatomy of a Publishable Article**

4:30pm - 7:30pm WDW Coronado Springs Resort: Durango 1&2
 Tweet this session: #AOM2013 375

Facilitator: Nir Menachemi, U. of Alabama at Birmingham

376 : (ICW) **Launch event for "Doing Research that Matters" with book signing by the author, Marco Busi.**

4:30pm - 5:30pm WDW Swan Resort: Toucan 1
 Tweet this session: #AOM2013 376

Emerald Publishing will be hosting a launch event and book signing with Marco Busi, the author of one of our new management titles: "Doing Research that Matters". Copies of the book will be available at a discounted rate, and one lucky winner will receive a free signed copy!

Organizer: Juliet Harrison, Emerald Group Publishing

377 : (ICW) **Human Relations Editorial Board Business Meeting**

4:30pm - 6:30pm WDW Dolphin Resort: Europe 6
 Tweet this session: #AOM2013 377

Organizer: Claire Castle, Human Relations

378 → 🗨️: (IM) **International Management Division Consortia Meet the Editors**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
 Tweet this session: #AOM2013 378

Organizers: Charles Dhanaraj, Indiana U., Bloomington; Ram Mudambi, Temple U.

Speakers: Mary Yoko Brannen, U. of Victoria/ INSEAD; Wayne F. Cascio, U. of Colorado, Denver; Charles Dhanaraj, Indiana U., Bloomington; Ram Mudambi, Temple U.; Stephen B Tallman, U. of Richmond; Laszlo Tihanyi, Texas A&M U.

379 : (MOC) **Think About It...Over a Beer (or a Glass of Wine)**

4:30pm - 5:30pm WDW Dolphin Resort: Salon E3
 Tweet this session: #AOM2013 379

Division Chair: Rhonda K. Reger, U. of Tennessee

Division Chair-Elect: Kyle Lewis, U. of Texas, Austin

Program Chair: Elizabeth George, Hong Kong U. of Science and Technology

Professional Development Workshop Chair: Kevin W. Rockmann, George Mason U.

Past Chair: Mark J. Martinko, U. of Queensland

380 🗨️🗨️🗨️🗨️: (PTC, MED, ODC) **EDBAs and Engaged Scholarship: a Platform for Bridging the Gap?**

4:30pm - 6:30pm WDW Coronado Springs Resort: El Paso 1&2
 Tweet this session: #AOM2013 380

Chair: Emmanuel Monod, Shanghai JiaoTong U.

Facilitators: Tom Mierzwa, U. of Maryland U.College; Hugh O'Doherty, Harvard Kennedy School; Reid Oetjen, U. of Central Florida; Carol Stoak Saunders, U. of Central Florida; Ningyu Tang, Shanghai JiaoTong U.

Discussant: Nadine Tournois, IAE U. de Nice

Presenters: Maris G. Martinsons, City U. of Hong Kong / Pacific Rim Institute for Studies of Management; Robert M. Davison, City U. of Hong Kong

Saturday 4:45PM

381 → 🗨️: (ENT) **Understanding Urban Entrepreneurship: Defining Concepts and Empirics**

4:45pm - 7:15pm WDW Swan Resort: Swan 1
 Tweet this session: #AOM2013 381

Organizers: Arturo E Osorio, Rutgers U.; Banu Özkazanç-Pan, U. of Massachusetts Boston

382 🗨️: (ENT, BPS) **Multilevel Approaches to Firm Growth**

4:45pm - 6:45pm WDW Swan Resort: Osprey 1
 Tweet this session: #AOM2013 382

This PDW will provide guidance for researchers interested in contributing to the next generation of research on entrepreneurial growth.

Organizers: **Ileana Stigliani**, Imperial College London; **Mike Wright**, Imperial College London; **Ted Baker**, North Carolina State U.

Facilitator: **Kisha Lashley**, Pennsylvania State U.

Presenters: **Andrew C. Corbett**, Babson College; **Alexander McKelvie**, Syracuse U.; **Karl Wennberg**, Stockholm School of Economics; **Per Davidsson**, Queensland U. of Technology; **Frederic Delmar**, EM Lyon

Saturday 5:00PM

383 : (ENT) Entrepreneurship Division New Member Meeting Point 2013

5:00pm - 6:30pm Offsite: Epcot

Tweet this session: **#AOM2013 383**

This event will be held OFFSITE (Epcot) at the American Adventure Parlor. Please contact ENT PDW Chair, Carlo Salvato with questions at carlo.salvato@unibocconi.it.

384 : (ICW) Warwick Business School Reception

5:00pm - 7:00pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: **#AOM2013 384**

Open Event

Organizer: **Ann Elisabeth Jackson**, U. of Warwick

385 : (ICW) Oxford University Press Introduces Oxford Bibliographies and Oxford Handbooks Online

5:00pm - 7:00pm WDW Dolphin Resort: Salon A3

Tweet this session: **#AOM2013 385**

Oxford University Press is proud to present Oxford Bibliographies in Management and Oxford Handbooks Online for Business and Management. Join us for a live demonstration and meet the Editors in Chief. Cocktails and light hors d'oeuvres will be served.

Organizer: **Erin McAuliffe**, Oxford U. Press

386 : (MED, OB, HR) A new challenge for teachers: looking for teaching tools to interact with today's virtual students

5:00pm - 7:00pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: **#AOM2013 386**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 1, 2013.

Organizer: **Ernestina Giudici**, Cagliari U.

Presenters: **Andreas Rasche**, Copenhagen Business School; **Davide Secchi**, Bournemouth U.; **Hetty Van Emmerik**, Maastricht U.; **Jacqueline Fendt**, ESCP Europe; **Luisa Varriale**, U. OF NAPLES PARTHENOPE; **Angela Dettori**, U. of Cagliari; **Claudia Melis**, U. of Cagliari

387 : (NDSC, MED) MED/NDSC Joint Reception, co-sponsored by The Organizational Behavior Teaching Society (OBTS)

5:00pm - 7:00pm WDW Dolphin Resort: Salon E1 & E2

Tweet this session: **#AOM2013 387**

388 : (ODC, OB) Yes to the Mess: Surprising Leadership Lessons from Improvisation

5:00pm - 8:00pm WDW Coronado Springs Resort: Coronado Q,R,S

Tweet this session: **#AOM2013 388**

This session features demonstrations by jazz and theatre performers to explore new avenues for leadership development and organizational innovation.

Presenter: **Frank J. Barrett**, Naval Postgraduate School

Participants: **Pamela Meyer**, DePaul U.; **Julie Huffaker**, Fielding Graduate U.

389 : (ODC, SIM, ONE) Sustainability Leadership - Experiencing Ambiguities and Trade-offs by Systemic Constellations

5:00pm - 7:00pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: **#AOM2013 389**

Pre-registration is required for this workshop. For details on how to register please email [Andre Martinuzzi](mailto:andre.martinuzzi@wu.ac.at) (andre.martinuzzi@wu.ac.at). The deadline to register is July 31st 2013.

Organizer: **Andre Martinuzzi**, WU Vienna

Distinguished Speaker: **Nigel Roome**, U. Libre de Bruxelles

Moderator: **Georg Mueller-Christ**, Bremen U.

Speakers: **Brent D Beal**, U. of Texas at Tyler; **Ursula Kopp**, WU Vienna; **Cristina Neesham**, Monash U.; **Andre Martinuzzi**, WU Vienna; **Nicola M. Pless**, ESADE; **Georg Mueller-Christ**, Bremen U.

Participants: **Thomas Clarke**, U. of Technology, Sydney; **Tiberio Daddi**, Sant'Anna School of Advanced Studies; **Minna Halme**, Aalto U. Business School; **Stefan Hielscher**, Martin-Luther U. Halle; **Daina Mazutis**, IMD; **May Seitanidi**, U. of Kent, Canterbury; **Joana S. Story**, NOVA School of Business and Economics; **Stelios C. Zyglidopoulos**, U. of Cambridge

390 : (OM) Journal of Supply Chain Management Best Paper Session: Crafting a High Quality Research Paper

5:00pm - 7:00pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: **#AOM2013 390**

Coordinators: **Craig R. Carter**, Arizona State U.; **Lisa Marie Ellram**, Miami U.

391 : (PTC, CMS, OB, OMT, ODC, SAP) Translating Scholarship into Practice: How Can Scholarly Research Be Translated into Practice?

5:00pm - 8:00pm WDW Coronado Springs Resort: Coronado T

Tweet this session: **#AOM2013 391**

Organizer: **Melanie Cohen**, U.S. Department of Housing & Urban Development

Participants: **George B Graen**, U. of Illinois, C-U (retired); **Geoffery Seaver**, National Defense U.; **James P Gelatt**, U. of Maryland U.College; **Joo-Seng Tan**, Nanyang Technological U.; **Stefan Krummacker**, U. of East Anglia; **David D. Van Fleet**, Arizona State U.; **Alan N. Miller**, U. of Nevada, Las Vegas; **Elena Antonacopoloulou**, U. of Liverpool; **James C Spee**, U. of Redlands; **Gigi Johnson**, Marelmet Institute; **Joost Rietveld**, City U. London

Saturday 5:15PM

392 : (D&ITC) Diversity and Inclusion Connections Cafe.

5:15pm - 7:15pm WDW Dolphin Resort: Europe 2

Tweet this session: **#AOM2013 392**

All AOM members are invited to connect with other members at this social following the D&ITC Townhall. We are also seeking new committee members.

Hosts: **Yvonne Benschop**, Radboud U. Nijmegen; **Patrick F.**

McKay, Rutgers U.; **Isabel Metz**, U. of Melbourne; **Stella M.**

Nkomo, U. of Pretoria; **Quinetta Roberson**, Villanova U.; **Christina L. Stamper**, Western Michigan U.
Professional Development Workshop Chair: **Eddy S. Ng**, Dalhousie U.
Chair: **Bernardo M. Ferdman**, Alliant International U.

Saturday 5:30PM

393 : (AAA) New Member Orientation

5:30pm - 7:30pm WDW Dolphin Resort: Salon IV & V
 Tweet this session: **#AOM2013 393**
Join the Membership Committee and other Academy volunteers and leaders for an informative session designed specifically for new members to the Academy. Take advantage of this opportunity to learn more about your membership benefits, share ideas about how you can get the most out of your membership, and learn some tips for navigating the meeting in Lake Buena Vista (Orlando), FL. There will be refreshments and time for questions at each participative session. There are two (2) orientations offered during the Annual Meeting. Each session offers the same information, so it is only necessary to attend one.

394 : (RM) Research Methods Consortium Social

5:30pm - 7:30pm WDW Coronado Springs Resort: Fiesta 3&4
 Tweet this session: **#AOM2013 394**
This event is by invitation only.

395 : (SIM) SIM/SBE Joint Keynote Speaker & Reception -- OFFSITE

5:30pm - 9:00pm Offsite: Grand Floridian Hotel
 Tweet this session: **#AOM2013 395**
Held at Grand Floridian Resort & Spa, St. Augustine Hall. For additional information, contact David Wasieleski at david.wasieleski@gmail.com.
Organizer: **David M. Wasieleski**, Duquesne U.

Saturday 5:45PM

396 (HCM) Managing Collaborative Research Relationships

5:45pm - 7:45pm WDW Coronado Springs Resort: Laredo 1&2
 Tweet this session: **#AOM2013 396**
Organizer: **Mark L. Diana**, Tulane U.
Participants: **Nir Menachemi**, U. of Alabama at Birmingham; **Abby Swanson Kazley**, Medical U. of South Carolina; **Eric W. Ford**, U. of North Carolina, Greensboro

397 (TTC) Issues in Testing: A Rotating Roundtable

5:45pm - 7:45pm WDW Coronado Springs Resort: Baja
 Tweet this session: **#AOM2013 397**
Organizer: **Lisa T. Stickney**, U. of Baltimore
Participants: **Anke Arnaud**, Embry Riddle Aeronautical U.; **Beverly J. DeMarr**, Ferris State U.; **C. Melissa Fender**, Holy Family U.

Saturday 6:00PM

398 : (AAC) Southwest Academy of Management Executive Board

6:00pm - 7:30pm WDW Yacht and Beach Club Resort: Cape Cod D
 Tweet this session: **#AOM2013 398**

399 : (AAM) Asia Pacific Journal of Management Editorial Board Meeting

6:00pm - 7:00pm WDW Swan Resort: Swan 9

Tweet this session: **#AOM2013 399**

400 : (BPS) 2013 BPS Division Mid-Career Workshop: Managing Your Evolving Career

6:00pm - 8:00pm WDW Swan Resort: Dove
 Tweet this session: **#AOM2013 400**
Organizers: **Amy Hillman**, Arizona State U.; **Annette L. Ranft**, U. of Tennessee
Presenters: **Pratima Bansal**, U. of Western Ontario; **Jean-Philippe Bonardi**, HEC U. of Lausanne; **Jeffrey J. Reuer**, Purdue U.; **Rita Gunther McGrath**, Columbia U.; **R. Duane Ireland**, Texas A&M U.

401 : (ICW) The CBS executive MMD program is hosting a debriefing session each evening during AOM 2013 (2)

6:00pm - 7:30pm WDW Dolphin Resort: Oceanic 4
 Tweet this session: **#AOM2013 401**
We look forward to welcoming MMD students, MMD Community, any other reflective practitioners interested in investigating new grounds and frontiers of your organizational context and leadership practice. Language: Probably mostly Danish. Hosts: MMD with Professor Kristian Kreiner, CBS and Dean of Education, Professor Jan Molin, CBS.
Organizer: **Lise Balslev**, CBS/ MMD

403 : (IM) International Management Division PDW Reception

6:00pm - 8:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I
 Tweet this session: **#AOM2013 403**
Welcome to IM! This reception is open to all International Management Division members. New members and doctoral students are especially welcome.
Professional Development Workshop Chair: **Alvaro Cuervo-Cazurra**, Northeastern U.

404 (MED) Integrating Liberal Learning and Business Education: The Carnegie Conversation Continues

6:00pm - 8:00pm WDW Coronado Springs Resort: Fiesta 5
 Tweet this session: **#AOM2013 404**
Organizers: **Matt Statler**, New York U.; **Pierre Guillet de Monthoux**, Copenhagen Business School
Speakers: **Robert D. Austin**, U. of New Brunswick; **Paul Shrivastava**, Concordia U.
Participants: **Christopher Adkins**, College of William and Mary; **Nancy J Adler**, McGill U.; **Elena P. Antonacopoulou**, U. of Liverpool; **Yoann Bazin**, ESG Management School; **Roger L. Dunbar**, New York U.; **Marius Gudmand-Hoyer**, Copenhagen Business School; **Tor Hernes**, Copenhagen Business School; **Anna Inesta**, ESADE; **Cynthia L Krom**, Franklin & Marshall College; **Romain Laufer**, HEC Paris; **Matthew Liao-Troth**, Georgia College & State U.; **Amanda Merryman**, Harvard U.; **Jeffery Nesteruk**, Franklin & Marshall College; **Sverre Raffnsøe**, Copenhagen Business School; **William Sullivan**, Wabash College; **Batia Mishan Wiesenfeld**, New York U.

405 : (OB) OB Awards Ceremony & Reception

6:00pm - 8:00pm WDW Dolphin Resort: Salon B&C
 Tweet this session: **#AOM2013 405**

406 : (OCIS) OCIS Doctoral Consortium Reception and Member Networking

6:00pm - 7:30pm WDW Swan Resort: Swan 10
 Tweet this session: **#AOM2013 406**
Presenter: **Paul M. Leonardi**, Northwestern U.

Saturday 6:15PM

407 : (IAM) Business meeting of the Iberoamerican Academy of Management

6:15pm - 7:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 407

Open to all members

Division Chair: **Julio O. De Castro**, IE Business SchoolProgram Chair: **Jose Cespedes-Lorente**, U. of Almeria

Saturday 6:30PM

408 : (BPS) BPS Conversations

6:30pm - 9:00pm WDW Swan Resort: Swan 6

Tweet this session: #AOM2013 408

Come and get involved with BPS! This social/reception event is designed for you to learn more about the Division's activities. There will be two main sessions within the event:

) "Conversations" (preregistration required, please contact the organizer) is for new members only (from 6.30pm till 7.30pm). This will be a special occasion for new members to feel part of the BPS community and learn directly from the experiences of officers, track chairs, committee members and senior members.

) "Meet the BPS Officers" is open to all members (from 7.30pm till 9.00pm). There will be a brief formal introduction of the BPS officers and their responsibilities. Both sessions offer ample opportunity for you to mingle with BPS committee members (including, but not limited to executive, research, teaching, international representatives committees) in small group/round table discussions.

Organizer: **Andrea Fosfuri**, Bocconi U.**409 : (CMS) CMS Welcome Social**

6:30pm - 8:00pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 409

The CMS Division welcomes new and old members to this year's meeting. This event is sponsored by Keele Management School, Keele University, UK.

Organizers: **Emma Bell**, Keele U.; **Scott Taylor**, U. of Birmingham**410 : (ENT) Entrepreneurship Social**

6:30pm - 9:30pm Offsite: Epcot.

Tweet this session: #AOM2013 410

This event will be held OFFSITE (Epcot) in the American Adventure Rotunda. Please contact the ENT PDW Chair, Carlo Salvato with questions at carlo.salvato@unibocconi.it.

411 : (ONE) ONE Welcome Reception for New Members/PDW Participants

6:30pm - 8:30pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 411

All the ONE members are invited to come and welcome each other and new people to the division and the conference.

402 : (ICW) SHRM Networking Reception

6:30pm - 8:30pm WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 402

Please join us for a fun evening. Reconnect with friends and colleagues or come meet new people. A light buffet will be served; first drink compliments of SHRM.

Organizer: **Nancy A. Woolever**, Society for Human Resource Management

Saturday 7:00PM

412 : (CAR) Careers Division PDW Social

7:00pm - 8:30pm Offsite: Il Mulino

Tweet this session: #AOM2013 412

Il Mulino restaurant at WDW Swan Resort. Contact Monique Valcour with questions: Monique.valcour@edhec.edu

Professional Development Workshop Chair: **Monique Valcour**, EDHEC Business School**413 : (D&ITC) Diversity & Inclusion Theme Committee Meeting and Dinner**

7:00pm - 9:00pm Offsite: TBA

Tweet this session: #AOM2013 413

Offsite, Please contact Ed Ng for information at edng@dal.caProgram Chairs: **Yvonne Benschop**, Radboud U. Nijmegen;**Patrick F. McKay**, Rutgers U.; **Isabel Metz**, U. of Melbourne; **Stella M. Nkomo**, U. of Pretoria; **Christina L. Stamper**, Western Michigan U.Professional Development Workshop Chair: **Eddy S. Ng**, Dalhousie U.Past Chairs: **Quinetta Roberson**, Villanova U.; **Lynn Shore**, San Diego State U.Chair: **Bernardo M. Ferdman**, Alliant International U.**414 : (ICW) Chinese Management Scholars' Community - Reunion**

7:00pm - 10:30pm WDW Swan Resort: Swan 5

Tweet this session: #AOM2013 414

Organizer: **Qing Cao**, U. of Connecticut

Saturday 8:00PM

415 : (HCM) HCM Division PDW Social

8:00pm - 10:00pm Offsite: Miniature Golf at Fantasia Gardens

Tweet this session: #AOM2013 415

Meet in the lobby of Coronado Springs Resort to travel to the Fantasia Miniature Golf Course. Contact Tim Huerta with any questions, 213-793-1900.

Organizer: **Timothy R. Huerta**, Ohio State U. Medical Center

Sunday 7:00AM

417 : (ICW) IMD International Day 3

7:00am - 8:00pm WDW Boardwalk Inn: St. James A
 Tweet this session: #AOM2013 417
 Organizer: **Marianne Rothenbuehler**, IMD International

418 : (MSR) MSR Morning Meditation

7:00am - 8:00am WDW Dolphin Resort: Europe 8
 Tweet this session: #AOM2013 418
 Facilitator: **Gerald Biberman**, U. of Scranton

419 : (OM) OM Division early morning jog

7:00am - 8:00am Offsite: Disney's Yacht Club Resort
 Tweet this session: #AOM2013 419
 Join the OM Division for an early morning jog on Sunday to start your day! All paces welcome! Meet at valet parking desk on Yacht lobby side. Email Dayna.Simpson@monash.edu to RSVP, for the start location or if you have any questions.
 Organizer: **Dayna Simpson**, Monash U.

Sunday 7:30AM

420 : (ICW) Annual Positive Organizational Scholarship (POS Gathering)

7:30am - 9:00am WDW Swan Resort: Swan 5
 Tweet this session: #AOM2013 420
 Organizer: **Jane E. Dutton**, U. of Michigan

Sunday 8:00AM

421 : (AAA) Conference Registration

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C.
 Tweet this session: #AOM2013 421
 Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration

422 : (AAA) Conference Exhibits

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C..
 Tweet this session: #AOM2013 422
 Visit this year's Exhibit Hall to see the latest products and services from exhibitors. The Exhibit Hall offers networking opportunities, raffle prizes, coffee breaks, Internet stations, and conference materials.

1641 : (AAA) Teaching and Learning Conference

8:00am - 7:00pm WDW Boardwalk Inn: Walt Disney World's Boardwalk Inn
 Tweet this session: #AOM2013 1641
 What is TLC@AOM?
 TLC@AOM is an Academy-wide teaching conference in response to the growing teaching related-needs of AOM members around the globe. The goal of TLC is to engage members across all division on the practice of teaching. The conference seeks to support all AOM members teaching roles, increase the visibility of teaching both within and outside of the Academy, and position the Academy as a global leader in management education teaching in addition to its current leadership role in management education research.
 Who Should Attend?
 Academy members and Annual Meeting attendees who seek to improve their teaching, develop effective teaching skills and course improvement, to address new teaching demands and provide evidence of their positive impact on learning. This conference is open to all members from all divisions and interest groups who seek

engagement on the continuous process of teaching and learning improvement.

Organizers: **Elena P. Antonacopoulou**, U. of Liverpool; **Kenneth G. Brown**, U. of Iowa; **Jeanie Mannheimer Forray**, Western New England U.; **Christina A. Hannah**, U. of Maryland U.College; **James C Spee**, U. of Redlands; **Toni Ungaretti**, Johns Hopkins U.

423 : (AAA) AMR Editors Only

8:00am - 9:00am WDW Dolphin Resort: Europe 3
 Tweet this session: #AOM2013 423
 By Invitation Only
 Organizer: **Roy R Suddaby**, U. of Alberta

424 : (AAA) AMD Editors Only

8:00am - 10:30am WDW Dolphin Resort: Europe 4
 Tweet this session: #AOM2013 424
 By Invitation Only
 Organizer: **Andrew H. Van de Ven**, U. of Minnesota

425 : (AAA) All-Academy Welcome Breakfast

8:00am - 9:00am WDW Dolphin Resort: Pacific B&C
 Tweet this session: #AOM2013 425
 Please join us at this event where you can network, reconnect with old friends, and make new ones. And you can do all of this over a cup of coffee and breakfast pastries.

426 : (AAA) Hospitality Suite for First Time Attendees

8:00am - 5:00pm WDW Dolphin Resort: Salon E4
 Tweet this session: #AOM2013 426
 Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

427 : (AAA) Placement Services

8:00am - 5:00pm WDW Coronado Springs Resort: South Registration
 Tweet this session: #AOM2013 427
 Placement Services - Registration and Information

428 : (ICW) Career Development International Editorial Advisory Board meeting

8:00am - 9:30am WDW Dolphin Resort: Oceanic 4
 Tweet this session: #AOM2013 428
 Invitation only.
 Organizer: **Zoe Sanders**, Emerald Group Publishing

Sunday 8:30AM

429 : (CMS) CMS Executive Meeting

8:30am - 10:00am WDW Coronado Springs Resort: Fiesta 3&4
 Tweet this session: #AOM2013 429
 Organizer: **Raza A. Mir**, William Paterson U.
 Presenter: **Alex Faria**, Fundacao Getulio Vargas

Sunday 9:00AM

1642 : (ICW) JME Editorial Board

9:00am - 10:00am WDW Coronado Springs Resort: El Paso 1
 Tweet this session: #AOM2013 1642
 This is a meeting of the Editorial Board of the Journal of Management Education. Attendees include Editorial Board members, Associate Editors, and the Publishers. In addition, we welcome the attendance of anyone wishing to find out more about

the journal. However, only Editorial Board members have a vote if any motions are put to the meeting.
Organizer: **Jon Bilsberry**, Deakin U.

430 : (AAA) AMJ Incoming Editors
9:00am - 10:45am WDW Dolphin Resort: Europe 3
Tweet this session: [#AOM2013 430](#)
By Invitation Only

Organizer: **Gerard George**, Imperial College London

431 : (AAA) AMR Editorial Review Board
9:00am - 10:30am WDW Dolphin Resort: Oceanic 5
Tweet this session: [#AOM2013 431](#)
By Invitation Only
Organizer: **Roy R Suddaby**, U. of Alberta

432 : (AAA) Academy of Management Presidential Address and Awards Ceremony
9:00am - 11:00am WDW Dolphin Resort: Pacific B&C
Tweet this session: [#AOM2013 432](#)

Please join us for this plenary session and see who among your esteemed colleagues will win the various Career Achievement Awards. Make sure to stay for President Ming-Jer Chen's speech.

433 : (AAC) Eastern Academy of Management Executive Committee Meeting
9:00am - 11:00am WDW Dolphin Resort: Oceanic 6
Tweet this session: [#AOM2013 433](#)

434 : (CAR) Careers Executive Meeting
9:00am - 10:30am WDW Dolphin Resort: Oceanic 2
Tweet this session: [#AOM2013 434](#)

435 : (ICW) JOM Review Issue: Proposal Review Panel-- Micro (closed meeting)
9:00am - 11:00am WDW Swan Resort: Macaw 1
Tweet this session: [#AOM2013 435](#)
Organizer: **Deborah Elizabeth Rupp**, Purdue U.

436 : (ICW) Mays Business School at Texas A&M University
9:00am - 5:00pm WDW Swan Resort: Macaw 2
Tweet this session: [#AOM2013 436](#)
Organizer: **Valerie Gootee**, Mays Business School, Texas A&M U.

437 : (ICW) Journal of Applied Behavioral Science Editorial Review Board Meeting
9:00am - 10:30am WDW Dolphin Resort: Salon E1
Tweet this session: [#AOM2013 437](#)
Organizer: **Cynthia Nalevanko**, Sage Publications

Sunday 9:30AM

438 : (ICW) Organization Studies Editorial Board Meeting & Breakfast
9:30am - 11:00am WDW Yacht and Beach Club Resort: Cape Cod D
Tweet this session: [#AOM2013 438](#)
Editorial Board meeting of Organization Studies, for Co-editors, Senior Editors, Editorial Board members, EGOS Board members, Advisory Board and Book Review Editors, sponsored by SAGE.
Organizer: **Sophia Tzagaraki**, Organization Studies

Sunday 10:00AM

439 : (AAA) Ethics Education Committee Meeting
10:00am - 11:30am WDW Swan Resort: Teal

Tweet this session: [#AOM2013 439](#)

440 : (AAC) Midwest Academy of Management Officers Meeting
10:00am - 12:00pm WDW Dolphin Resort: Europe 7
Tweet this session: [#AOM2013 440](#)

441 : (ICW) What makes a paper interesting? A talk given by CJAS Editor in Chief, Professor Vishwanath Baba
10:00am - 11:00am WDW Swan Resort: Dove
Tweet this session: [#AOM2013 441](#)
Organizer: **Melissa Corey**, Canadian Journal of Administrative Sciences

442 : (ICW) Personnel Psychology Editorial Board Reception (By Invitation Only)
10:00am - 12:00pm WDW Dolphin Resort: Oceanic 3
Tweet this session: [#AOM2013 442](#)
Organizer: **Frederick P. Morgeson**, Michigan State U.

443 : (MEN) Annual Mentorship Committee Meeting
10:00am - 11:30am WDW Swan Resort: Swan 2
Tweet this session: [#AOM2013 443](#)
This meeting is intended to engage AOM members with the vision, objectives, and goals of the MEN committee. The opportunity for AOM impact and gro
Organizer: **Atira Cherise Charles**, Florida A&M U.

444 : (OM) OM Executive Committee and Officers Meeting
10:00am - 11:30am WDW Yacht and Beach Club Resort: Hampton
Tweet this session: [#AOM2013 444](#)

Sunday 10:15AM

445 : (AAA) Conference Break
10:15am - 10:45am WDW Dolphin Resort: Atlantic B&C
Tweet this session: [#AOM2013 445](#)

Sunday 10:30AM

446 : (AAA) AMLE Editors Meeting
10:30am - 11:30am WDW Dolphin Resort: Europe 4
Tweet this session: [#AOM2013 446](#)
By Invitation Only

447 : (AAA) AMD Advisory Committee And Editorial Review Board
10:30am - 12:00pm WDW Dolphin Resort: Oceanic 5
Tweet this session: [#AOM2013 447](#)
By Invitation Only
Organizer: **Andrew H. Van de Ven**, U. of Minnesota
Presenters: Soon Ang, Nanyang Technological U.; **Africa Arino**, IESE Business School; **Peter A. Bamberger**, Tel Aviv U.; **Chet Miller**, U. of Houston; **Frances J. Milliken**, New York U.

448 : (ICW) European Journal of International Management: annual meeting of editors and friends
10:30am - 12:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
Tweet this session: [#AOM2013 448](#)
Organizer: **Vlad Vaiman**, Reykjavik U.

449 : (INDAM) Indian Academy of Management Business Meeting
10:30am - 12:00pm WDW Yacht and Beach Club Resort: Cape Cod A
Tweet this session: [#AOM2013 449](#)

Sunday 11:00AM

450 : (AAA) 2014 Program Chairs' Meeting

11:00am - 12:30pm WDW Dolphin Resort: Europe 11
 Tweet this session: #AOM2013 450

Organizers: **Debra L. Shapiro**, U. of Maryland; **Jel Erica Hampson**, Academy of Management; **Michelle Donohue**, Academy of Management; **Megan Lisi**, Academy of Management; **Gabriel Bramson**, Academy of Management
Program Chair: **Debra L. Shapiro**, U. of Maryland

451 : (AAA) 2013-2014 Division Chairs Meeting

11:00am - 12:30pm WDW Dolphin Resort: Europe 3
 Tweet this session: #AOM2013 451

452 : (AAC) Eastern Academy of Management International Advisory Board and Executive Committee Meeting

11:00am - 3:00pm WDW Dolphin Resort: Oceanic 8
 Tweet this session: #AOM2013 452

485 : (ICW) Entrepreneurship Theory and Practice Editorial Board Luncheon

11:00am - 1:30pm WDW Swan Resort: Swan 1
 Tweet this session: #AOM2013 485

By invitation only.

Organizer: **Ray Bagby**, Baylor U.

453 : (ICW) Journal of Management Associate Editor Meeting & Luncheon

11:00am - 1:00pm WDW Swan Resort: Macaw 1
 Tweet this session: #AOM2013 453

Organizer: **Deborah Elizabeth Rupp**, Purdue U.

454 : (MED, SIM, CMS, AAT) Collaborating with Financial Pathfinders Challenging Finance's Shareholder Wealth Maximization Model

11:00am - 1:00pm WDW Dolphin Resort: Europe 1
 Tweet this session: #AOM2013 454

Presenters: **James A.F. Stoner**, Fordham U.; **Frank Werner**, Fordham U.; **John Fullerton**, Capital Institute; **Lynn Stout**, Cornell U.

Sunday 11:15AM

455 : (AAT) Strategy in the evolution of capitalism

11:15am - 1:15pm WDW Swan Resort: Swan 4
 Tweet this session: #AOM2013 455

Distinguished Speakers: **Anita M McGahan**, U. of Toronto; **Rebecca Henderson**, Harvard Business School; **William G Mitchell**, Duke U.; **Bruce Kogut**, Columbia Business School
Chair: **Maurizio Zollo**, Bocconi U.

456 : (AAT) Future of Health Care: Empowering Workers and Front Line Teams

11:15am - 12:45pm WDW Swan Resort: Swan 9
 Tweet this session: #AOM2013 456

Chair: **Thomas A Kochan**, Massachusetts Institute of Technology
Participants: **Jody Hoffer Gittel**, Brandeis U.; **Ingrid M. Nembhard**, Yale U.; **Richard Locke**, Massachusetts Institute of Technology; **John August**, Exe. Director, Coalition of Kaiser Permanente Unions

457 : (AAT) The Future of Business School Accreditation: What Does the Future Hold?: An Open Session with John J. Fernandes and Eric Cornuel

11:15am - 12:45pm WDW Dolphin Resort: Asia 1
 Tweet this session: #AOM2013 457

Organizer: **Shawn M. Carraher**, Oxford Journal Distinguished Research Professor

Host: **Joshua Millage**, Volly.it

Distinguished Speakers: **John J. Fernandes**, Advanced Management Research Consultants Global LLC Philadelphia Penn.; **Eric Cornuel**, EFMD Brussels (Belgium)

Chairs: **Shawn M. Carraher**, Oxford Journal Distinguished Research Professor; **Dianne HB Welsh**, U. of North Carolina, Greensboro; **Patrick J. Murphy**, DePaul U.

458 : (AAT) Culture and Capitalism: Reconsidering Capitalism from a Cultural Perspective

11:15am - 12:45pm WDW Dolphin Resort: Asia 5
 Tweet this session: #AOM2013 458

Organizer: **Christi Lockwood**, Boston College

Chair: **Simona Giorgi**, Boston College

Discussants: **Mary Ann Glynn**, Boston College; **Paul M Hirsch**, Northwestern U.

Participants: **Julie Battilana**, Harvard U.; **Y. Sekou Bermiss**, U. of Texas, Austin; **Gerald F Davis**, U. of Michigan; **Klaus Weber**, Northwestern U.

459 : (DISC Paper Session) - (BPS) Firm Governance

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III
 Tweet this session: #AOM2013 459

Chair: **Patricia Klarner**, U. of Munich

Curbing opportunism in buyer-supplier relationship: A QCA study on effective governance mechanisms | **Martina Lutkewitte**, Freie U. Berlin; **Thomas Mellewigt**, Freie U. Berlin; **Glenn Hoetker**, Arizona State U.

Codes and Institutional Work: Developing the UK Corporate Governance Codes, 1992-2010 | **Donald Nordberg**, Bournemouth U.

Boundary conditions for the relationship between asset specificity and governance form | **Nilesh Khare**, Abu Dhabi U.; **Michael J Leiblein**, The Ohio State U.

Why Firms Differ in R&D Expenditure: Revisit the Board Structure Explanation | **Pengfei Wang**, Erasmus U. Rotterdam

Beyond Window-Dressing: Antecedents And Consequences Of "Independent" Directors Selection | **Daniel Z. Mack**, INSEAD

460 : (DISC Paper Session) - (BPS) Key Resources and Processes for Innovation and Performance

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
 Tweet this session: #AOM2013 460

Chair: **Gordon Walker**, Southern Methodist U.

The Influence of Environmental Reputation Asymmetry Size on Alliance Performance | **Anne Norheim-Hansen**, SKEMA Business School

Organizational Knowledge Breadth, Concentration, Heterogeneity and Entry into New Business Domains | **Alex Makarevich**, ESADE Business School

Ownership of the Firm and Product Innovation in Chinese Manufacturing, 1998-2007 | **Gordon Walker**, Southern Methodist U.; **Fan Xia**, GSM, Peking U.

SUNDAY

Working Autonomy in Innovative Activities; Managing Knowledge Workers | **Alfonso Gambardella**, Bocconi U.; **Pooyan Khashabi**, Bocconi U.; **Claudio Panico**, Bocconi U.

461 (DISC Paper Session) - (CAR) **Career Path Choices of Entrepreneurs and Students**

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
Tweet this session: **#AOM2013 461**

Chair: **Sherry E. Sullivan**, Bowling Green State U.

The Evolution of HRM Graduate Job Search Expectations: An Interpretive Interactionist Perspective | **Laxmikant Manroop**, York U.; **Julia Richardson**, York U.

Impact Of Entrepreneurship Training and Social Influence on Early Entrepreneurial Career Aspiration | **Marilyn A. Uy**, Nanyang Technological U.; **Francis L. K. Wong**, Nanyang Technological U.; **Kim Yin Chan**, Nanyang Technological U.; **Ringo Moon-ho Ho**, Nanyang Technological U.

Roles of Training and Mentoring on the Interns' Emotional Labor-Service Performance Relationship | **Ian Julia Wang**, National Sun Yat-sen U.; **Nai-Wen Chi**, Institute of Human Resource Management, National Sun Yat-Sen U., Taiwan.

Parental Entrepreneurial Exposure and Offspring's Entrepreneurial Intention | **Giuseppe Criaco**, Jonkoping International Business School; **Tommaso Minola**, U. of Bergamo

462 (DISC Paper Session) - (CMS) **Theory, Philosophy, Sexuality: Critiquing Capitalism**

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Asbury A
Tweet this session: **#AOM2013 462**

Queering Citizenship in Alabama: Discourse, Power and Implications for U.S. Immigration Politics | **Elizabeth Jamison**, Virginia Tech

Public Organizations Widows of Space: Contributions to a Possible Development from the Territory | **Vanessa Brulon**, Getulio Vargas Foundation-EBAPE; **Alketa Peci**, Fundacao Getulio Vargas

Not Always More Is Preferable than Less: Some Philosophical Critiques to Capitalism | **Jorge Daniel Duarte-Rolon**, IAE - U. Austral

Resistance and Extremism: Why Women's Erotic Consumption Is Not a Threat to Men | **Luciana Walther**, U. Federal de Sao Joao Del Rei

Theorizing the Emergence of New Organizational Forms for Community Based Enterprise | **AnaMaria Peredo**, U. of Victoria; **Helen Haugh**, U. of Cambridge

The Relationship Between Culture and Development in Fragile Spaces - An Organizational Study | **Vanessa Brulon**, Getulio Vargas Foundation-EBAPE; **Daniel da S. Lacerda**, Lancaster U. Management School, UK / CAPES, Brazil

463 (DISC Paper Session) - (ENT) **Building Theoretical Frameworks of "Opportunity" in Entrepreneurship**

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Asbury B
Tweet this session: **#AOM2013 463**

Chair: **Michael McLeod**, Texas Tech U.

Discussant: **Michael McLeod**, Texas Tech U.

SMEs and International Networks: Exploring Both Capabilities and Institutional Dynamics | **Marine Falize**, Louvain School of Management; **Regis Coeurderoy**, ESCP Europe

Pioneering Choices: The Good, the Bad, the Policy Opportunity, the Good | **Richard J Arend**, U. of Missouri, Kansas City; **Moren Levesque**, York U.

Motivations and Opportunity Recognition of Social Bricoleurs | **Ronit Yitshaki**, Bar Ilan U. and Ariel U. Center; **Fredric Kropp**, Monterey Institute of International Studies,

Knowledge Flows and Venturing Choices in Entrepreneurship: Building Process and Strategy Theory | **Thomas D. Craig**, Fox School of Business, Temple U.; **Sheryl Winston Smith**, Fox School of Business, Temple U.

464 JS: (ENT, SIM, CMS, AAT) **Examining Urban Entrepreneurship: Forms and Varieties under Capitalist and Transition Economies**

11:15am - 12:45pm WDW Dolphin Resort: Asia 3

Tweet this session: **#AOM2013 464**

Organizers: **Arturo E Osorio**, Rutgers U.; **Banu Özkazanç-Pan**, U. of Massachusetts Boston

Presenters: **Chun Guo**, Sacred Heart U.; **Jeffrey A. Robinson**, Rutgers U.

465 (DISC Paper Session) - (GDO) **Advancing Diversity Theory and Practice**

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: **#AOM2013 465**

The four papers in this session each offer novel propositions about theory and practice in diversity and inclusion.

Chair: **Beth Ann Livingston**, Cornell U.

Women on Board and Role Modeling: A Sustainable Model of Gender Diversity on Corporate Boards | **Junko Takagi**, ESSEC; **Shora Moteabbed**, ESSEC Business School - Paris

The Effect of Race and Migration on the Managerial Advancement of Women | **Nasreen Sultana**, U. of Queensland; **Günter F HärteI**, Global Clinical R & D, CSL Limited

Sexual Orientation and Gender-Typed Work: Combining Implicit Inversion and Role Congruity Theories | **Heather M. Clarke**, Memorial U. of Newfoundland; **Kara Anne Arnold**, Memorial U. of Newfoundland

Organizational Diversity Learning Framework: Going Beyond Diversity Training | **Yuka Fujimoto**, Deakin U.

466 (DISC Paper Session) - (HR) **Performance Management**

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: **#AOM2013 466**

Chair: **Diane E. Johnson**, U. of Alabama, Tuscaloosa

Sunday Work, Scheduling Preferences, and Scheduling Attitudes | **Ariel Maya Lelchook**, Gettysburg College; **James E. Martin**, Wayne State U.; **Agnieszka Shepard**, Wayne State U.

The Role of Procedural Justice Climate in Reactions to Performance Appraisals | **Shaun Pichler**, California State U., Fullerton; **Arup Varma**, Loyola U. Chicago; **Jesse S. Michel**, Florida International U.; **Pawan S. Budhwar**, Aston U.; **Paul E. Levy**, U. of Akron

Networks and Bias in the Performance Appraisal of Human Resources: A Multilevel Theory | **Lorenzo Bizzi**, California State U., Fullerton

467 📄: (DISC Paper Session) - (IM) **International**

Management Discussion Paper Session:

Internationalization Process

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 467

Chair: **Joan Mileski**, Texas A&M U.

📄 Organizational Size: The Impact of Internationalization Processes and Business Group | **Wen-Ting Lin**, National Chung Cheng U.; **Hsiang-Lin Cheng**, National Chung Cheng U.; **Hsien-Che Lai**, National U. of Tainan

➔ International Involvement of Small Medium Enterprises: Antecedents, Outcomes and Moderators | **Charles Martineau**, U. of British Columbia; **David Pastoriza**, HEC Montreal

➔ 📄 The Globalization of Capital Markets and the Competitiveness of Vienna Stock Exchange in CEE | **Robert Lindorfer**, WU Vienna

➔ 📄 Experience, Managerial Capability, and Liability of Foreignness | **Chia-Wen Hsu**, National Chung Cheng U.; **Homin Chen**, National Taiwan U.; **Yung-Chih Lien**, National Taiwan U.; **Yin-Ru Chen**, National Taiwan U.

468 📄📄📄: (DISC Paper Session) - (MED) **Development**

Through Collaboration: MED Discussion Session

11:15am - 12:45pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 468

Each paper selected has been paired with a paper that is theoretically linked. Paired participants will team up to discuss the overlapping issues.

📄 Wisdom Development: A Fear of Foolishness Framework for Leaders | **Stephanie Thomas Solansky**, U. of Houston, Victoria

📄📄 Looking Beyond Knowledge: Can Wisdom be Nurtured in Management Programs? | **Ali Intezari**, Massey U.; **David Pauleen**, Massey U.

📄📄 Assessing the Executive Coaching Research and its Impact on Practice and Executive Education | **Andromachi Athanasopoulou**, U. of Oxford; **Sue Dopson**, U. of Oxford

📄📄 Coaching for the Self, and Performance: An Application of Self-Determination Theory | **Allison S. Gabriel**, Virginia Commonwealth U.; **Christina M. Moran**, PRADCO; **Jane Brodie Gregory**, PDRI

📄 Exploring the Potential of Serious Games | **Andreas Alexiou**, Erasmus U. Rotterdam; **Ilan Oshri**, Loughborough U.

➔ An Ethical Audit of Strategy Exercise | **Connie R James**, Pepperdine U.; **V Seshan**, Pepperdine U.; **Hannah Oaks**, Pepperdine U.

📄📄➔ Pathways to Achieving Impact: Assessing Company-Specific Executive Education Activities | **Bettina Buechel**, IMD; **Katty Marmenout**, EM Lyon

📄 State of HRM Education: A Canadian Context | **Nadia C. DeGama**, York U.

469 📄 SHCS: (MOC, BPS, OMT, AAT) **PROSPECTING FOR THE FUTURE: How Do We Make Organization Theories Forward-Looking?**

11:15am - 12:45pm WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 469

Organizers: **Shubha Patvardhan**, Pennsylvania State U.; **Dennis A. Gioia**, Pennsylvania State U.

Dealing with Cognitive Distance: Extending The Bounds of Strategic Agency | **Giovanni Gavetti**, Harvard U.

Foresight: Engaging with the Unknowable | **Haridimos Tsoukas**, ALBA & Warwick Business School

Imagination and the Managerial Mind: Re-Thinking First Principles in Managerial Cognition | **Joseph Porac**, New York U.; **Feichin Ted Tschang**, Singapore Management U.

Prospective Sensemaking: Bringing the Future into Sensemaking | **Shubha Patvardhan**, Pennsylvania State U.; **Dennis A. Gioia**, Pennsylvania State U.

470 ➔ 📄: (DISC Paper Session) - (OB) **Attachment and Engagement**

11:15am - 12:45pm WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 470

Facilitator: **Brian J. Collins**, U. of Southern Mississippi

Commitment Propensity: A Review and Proposal for Reconciliation | **Sascha Alexander Ruhle**, U. Wuppertal

📄 Effect of Violence in Organizations on Organizational Effectiveness: The Role of Engagement | **Anya Johnson**, U. of New South Wales; **Helena Hong**, U. of New South Wales; **Markus Groth**, U. of New South Wales; **Adam Bove**, U. of New South Wales; **Jackie Crisp**, U. of Technology, Sydney; **Les White**, NSW Department of Health

Staying Engaged when Recovery is Low: The Role of Selective Optimization with Compensation at Work | **Laura Venz**, U. of Mannheim

➔ 📄 Diverse Reactions to Psychological Contract Breach and Fulfillment: A Cross-Cultural Study | **Tim Vantilborgh**, Vrije U. Brussel; **Matthijs Bal**, VU U. Amsterdam; **John B. Bingham**, Brigham Young U.; **Lisa Schurer Lambert**, Georgia State U.

Establishing Worker Cooperatives in Low-income Neighborhoods: An Action Research Project | **Marcia Flynt**, Colorado Technical U.

471 📄: (DISC Paper Session) - (OB) **Personality, Environment and Role Development**

11:15am - 12:45pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 471

Facilitator: **Brad Harris**, U. of Illinois, Urbana-Champaign

Rethinking the Benefits and Pitfalls of LMX: A Dissonance-Based Environmental Moderator Perspective | **Jeremy Bernerth**, LSU; **Harvell Jackson Walker**, Auburn U.

📄 Subordinates' Performance and Personality as Predictors of Leader Rated Leader- Member Exchange | **Jeremy A. Henson**, Madonna U.; **Terry A. Beehr**, Central Michigan U.

The Curious Case of the Curvilinear Relationship Between Role Clarity and Supervisor Satisfaction | **Xingshan Zheng**, Shanghai JiaoTong U.; **Tomas Thundiyl**, Texas A&M U., College Station; **Ryan Lee Klingler**, Old Dominion U.; **Andrew T. Hinrichs**, U. of Western Australia

472 📄: (DISC Paper Session) - (OB) **Addressing Work-Life Balance Issues**

11:15am - 12:45pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 472

Facilitator: **Lois E. Tetrick**, George Mason U.

➔ 📄 The Interplay between Personal, Role and Collective Identities in the Work-Family Interface | **Yu-Shan Hsu**, U. of Wisconsin, Milwaukee; **Dora Luk**, U. of Hong Kong; **Mihaela**

Dimitrova, U. of Wisconsin, Milwaukee; **Gloria J. Miller**, U. of Wisconsin, Milwaukee; **Margaret Shaffer**, U. of Wisconsin, Milwaukee

Some Do, Some Don't: Understanding why Managers Engage in Work-Life Supportive Behaviors | **Sue A. Epstein**, SUNY, Empire State College; **Janet H. Marler**, SUNY, Albany; **Thomas D Taber**, SUNY, Albany

→ 📄 Helping Behavior in Workplace and Work to Family Enrichment: A Multi-Foci and Dual-cultural Study | **Chang Lu**, IRIC - Tilburg U.

Extending the Activation Hypothesis: Demands, Control, Work and Non-work Support on Performance | **Marcus James Fila**, Ohio U.; **Lisa Sue Paik**, Ohio U.

473 📄: (DISC Paper Session) - (ODC) Satisfaction and Performance in Organizational Development and Change

11:15am - 12:45pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 473

Chair: **Erica Heather Coslor**, U. of Melbourne

📄 Job Satisfaction and Supportive Leadership during Organizational Merger | **Steffen Robert Giessner**, Erasmus U. Rotterdam; **Jeremy Dawson**, U. of Sheffield; **Michael West**, Lancaster U.

Leader Influence, Cognitive Appraisals, and Emotions During Organizational Change | **Jane Shumski Thomas**, U. of North Carolina, Charlotte; **Janaki Gooty**, U. of North Carolina, Charlotte; **Steven Rogelberg**, U. of North Carolina, Charlotte

→ 🗣️ When Counter-Performativity Meets Performativity: Making Organizational Change Happen | **Kai P. Kaufmann**, U. of Liverpool

474 📄: (DISC Paper Session) - (OM) Operations Management

11:15am - 12:45pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 474

Chair: **William H. A. Johnson**, Pennsylvania State U., Erie

📄 Studies of innovation under resource constraints: Towards a resource-capabilities-based theory | **William H. A. Johnson**, Pennsylvania State U., Erie; **Pelin Bicen**, Pennsylvania State U., Erie

📄 The Relationship Between ISO 9001 and Financial Performance: a Meta-analysis | **Basak Manders**, Erasmus U. Rotterdam; **Henk de Vries**, Erasmus U. Rotterdam; **Knut Blind**, Erasmus U. Rotterdam

📄 Measuring over-confidence in supply management: an application to purchasing decisions | **Alessandro Ancarani**, U. of Catania; **Carmela Di Mauro**, U. of Catania; **Diego D'Urso**, U. of Catania

📄 Between internal and external (mis)fit – A configurational perspective on the Toyota crisis | **Arnaldo Camuffo**, Bocconi U.; **Miriam Wilhelm**, Groningen U. (RuG)

475 📄: (DISC Paper Session) - (OMT) Inter-Organizational Ties: Partner Choice

11:15am - 12:45pm WDW Swan Resort: Ibis

Tweet this session: #AOM2013 475

Chair: **Daniel Halgin**, U. of Kentucky

📄 Picking a (poor) partner: A relational perspective on acquisitions | **Michelle Rogan**, INSEAD; **Olav Sorenson**, Yale School of Management

→ 📄 Innovation vs Implementation Alliances: Embeddedness and Partner Choice during Economic Uncertainty | **Matthew Sargent**, U. of California, Berkeley; **James R Lincoln**, U. of California, Berkeley

📄 When to Meet New Friends? | **Lei Zhang**, U. of South Florida

📄 Jolts and Interorganizational Network Change: Empirical Evidence from the Global Airline Industry | **Leonardo Corbo**, Luiss Guido Carli U.; **Raffaele Corrado**, U. of Bologna; **Simone Ferriani**, U. of Bologna

476 📄: (DISC Paper Session) - (OMT) Norms & Morals

11:15am - 12:45pm WDW Swan Resort: Sandpiper

Tweet this session: #AOM2013 476

Chair: **Vikas Anand**, U. of Arkansas

Morally Contested Technology: Delegitimation by Adoption via Controversial Use & Illegitimate Users | **Benjamin M. Cole**, Fordham U.; **David Chandler**, U. of Colorado, Denver

🗣️ 📄 The Moral Component of Institutional Work: The Impact of Actors' Efforts on Institutional Integrity | **Geoff Moore**, Durham U.; **Gina Grandy**, Mount Allison U.

→ 📄 Social Consensus in Multiple-Audience Context: People's Complaints to Illegitimate Advertising | **Gino Cattani**, New York U.; **Marco Clemente**, HEC Paris; **Rodolphe Durand**, HEC Paris

📄 Taboo Topics: Structural Barriers to the Study of Organizational Stigma | **Bryant A. Hudson**, Florida Atlantic U.; **Gerardo Okhuysen**, U. of Utah

477 📄: (DISC Paper Session) - (PNP) Stakeholders Involvement in School Management

11:15am - 12:45pm WDW Dolphin Resort: Europe 6

Tweet this session: #AOM2013 477

Facilitator: **Rebecca Tekula**, Pace U.

📄 Social Learning, Parental Influence, and Public Service Orientations in Undergraduate Students | **Justin M Stritch**, U. of Georgia; **Robert K Christensen**, U. of Georgia

Gulick Revisited, Again: Investigating Drivers of Span of Control in North Carolina Public Schools | **Candice Pippin Bodkin**, North Carolina State U.; **Casey Fleming**, North Carolina State U.

📄 School Choice and the Market: Lessons from the National Football League | **Brent D Beal**, U. of Texas at Tyler; **Heather K. Olson Beal**, Stephen F. Austin U.

478 📄: (PTC, ODC, MSR, MC, ENT, IM, MED, OB, AAT) Capitalism, Consciousness, and Wisdom

11:15am - 1:15pm WDW Swan Resort: Swan 6

Tweet this session: #AOM2013 478

Internationally known scholars, consultants, and executives link presence and authenticity in leading systemic change with moving beyond capitalism.

Distinguished Speakers: **Subhanu Saxena**, CIPLA; **Otto**

Scharmer, MIT Sloan; **Susan Skjei**, Naropa U.

Coordinator: **Kathryn Goldman Schuyler**, Alliant International U.

479: (DISC Paper Session) - (RM) Mixed Topics on Methods

11:15am - 12:45pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 479

Chair: **Ben Hardy**, Open U.

📄 Recommendations for Estimating Cross-level interaction effects Using Multilevel Modeling | **Herman Aguinis**, Indiana

U., Bloomington; **Ryan K. Gottfredson**, Indiana U., Bloomington; **Steven A. Culpepper**, U. of Illinois, Urbana-Champaign
 📖 **SEXTANT Software: A Tool for Automating the Comparative Analysis of Mental Models of Dynamic Systems** | **Martin Schaffernicht**, U. de Talca; **Stefan N. Groesser**, U. of Applied Sciences Bern
 🗣️👉📖 It's not me, it's you: Individual factors in survey response | **Ben Hardy**, Open U.; **Lucy R. Ford**, St. Joseph's U.
 📖 **Random and Systematic Error Effects of Insomnia on Survey Behavior** | **Larissa K. Barber**, Northern Illinois U.; **Christopher M. Barnes**, U. of Washington; **Kevin Carlson**, Virginia Tech

480 📖: (DISC Paper Session) - (SIM) **Roundtable on Refining Theory in Quantitative Papers**

11:15am - 12:45pm WDW Swan Resort: Heron
 Tweet this session: #AOM2013 480
Discussing how to hone the theoretical contributions of quantitative papers for publication, using four draft papers as examples
 Discussant: **Duane Windsor**, Rice U.

📖 **Benevolent and Opportunistic CSR Attributions: Impact on In-Role and Extra-Role Performance** | **Joana S. Story**, NOVA School of Business and Economics
Clawback Provisions among Canadian Issuers after Sarbanes-Oxley Type Reforms | **Mark David Easton**, The U. of Toronto
 📖 **Ethical Climates: The Joint Effect of Caring and Rules on Work Experiences of Senior Managers** | **Thomas J. Naughton**, Wayne State U.
 🗣️📖 **Institutional Ethical Framework, Ethical Leadership and their Communication to Stakeholders** | **Jeffrey Overall**, Bradford U. School of Management; **James Wallace**, U. of Bradford; **Nelarine Cornelius**, Bradford Management Center

481 🗣️📖👉📖: (DISC Paper Session) - (TIM) **Firm Performance**

11:15am - 12:45pm WDW Swan Resort: Egret
 Tweet this session: #AOM2013 481
 Chair: **Martin Ganco**, U. of Minnesota
 📖 **Capability-Performance Relationship and Technology Evolution: Evidence from CT Scanner Industry** | **Ankush Chopra**, Babson College; **Jaegul Lee**, Wayne State U.; **Abhijit Guha**, Wayne State U.
 📖 **How Original Ideas Earn Pre-Commercial Recognition: The Role of Contextual Positioning** | **Denis Trapido**, U. of California, Irvine
 🗣️📖 **Effects of Absorptive Capacity and Turbulent Environments on the Market Orientation-Performance Link** | **Alex da Mota Pedrosa**, U. of Southern Denmark; **Claudia Jasmand**, Imperial College London; **Wolfgang Gerstlberger**, U. of Southern Denmark
 📖 **Plural Governance of Vertical Alliances: Considering Antecedences and Consequences** | **Thomas Clauß**, U. of Hamburg

Sunday 11:30AM

482 🗣️🗣️: (AAT) **Building Sustainable Higher Ambition Companies**

11:30am - 1:00pm WDW Swan Resort: Swan 8
 Tweet this session: #AOM2013 482
 Chair: **Michael Beer**, Harvard U.
 Participants: **Charles Heckscher**, Rutgers U.; **Richard Gochnauer**, United Stationers; **Raj Sisodia**, Babson College; **Fred Keller**, Cascade Engineering; **Edward E. Lawler III**, U. of Southern California

483 🗣️: (AAT) **Re-designing Capitalism - New Narratives for Firm's Value Creation**

11:30am - 1:00pm WDW Dolphin Resort: Asia 2
 Tweet this session: #AOM2013 483
 Organizers: **Joseph T. Mahoney**, U. of Illinois, Urbana-Champaign; **Sybille Sachs**, U. of Applied Sciences, Zurich
 Presenters: **Russell Coff**, U. of Wisconsin, Madison; **Thomas J. Donaldson**, U. of Pennsylvania; **Joseph T. Mahoney**, U. of Illinois, Urbana-Champaign; **Sybille Sachs**, U. of Applied Sciences, Zurich; **Sandra Waddock**, Boston College; **Maurizio Zollo**, Bocconi U.

484 🗣️: (AAT) **The Morality of Capitalism: Left, Right and Center**

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 7
 Tweet this session: #AOM2013 484
 Chair: **Edwin A. Locke**, U. of Maryland, College Park
Introduction | **Edwin A. Locke**, U. of Maryland, College Park
Marx on the Morality of Capitalism | **Richard Marens**, California State U. Sacramento
Capitalism as Moral | **Yaron Brook**, Ayn Rand Institute
Adam Smith and the Role of Ethics in a Free Political Economy | **Patricia Werhane**, DePaul U.

486 🗣️🗣️: (MSR, PTC, AAT) **Creating Conscious Pathways for Evolving Enterprises and Communities**

11:30am - 1:30pm WDW Swan Resort: Osprey 1
 Tweet this session: #AOM2013 486
The workshop will provide both a theoretical and experiential opportunity to explore these practices, and to build up further networks of change.
 Organizer: **Bronwen Ann Rees**, Anglia Ruskin U.
 Distinguished Speakers: **Joel Magnuson**, Professor; **David Arkell**, Cambridgeshire County Council; **Sharda Nandram**, Nyenrode Business U.; **Attila Vegh**, Chief Executive; **Linda Nowakowski**, Community Organizer; **Tim Jones**, Chief Executive, Allia; **Chris Ivory**, Anglia Ruskin U.
 Facilitator: **John Nirenberg**, Walden U.

492 : (ICW) **Organization Science Senior Editors Luncheon Meeting**

11:30pm - 1:30pm WDW Swan Resort: Pelican 1
 Tweet this session: #AOM2013 492
 Organizer: **Kate Luckey**, INFORMS

Sunday 11:45AM

487 : (AAA) **AOM Ethics Committee Meeting**

11:45am - 12:45pm WDW Swan Resort: Teal
 Tweet this session: #AOM2013 487
 By Invitation only

488 🗣️🗣️👉📖: (AAT) **Is Postcapitalist Organization and Management Possible? Some Answers to Matters of Concern**

11:45am - 1:45pm WDW Swan Resort: Swan 2
 Tweet this session: #AOM2013 488

Presenters: **Marta B. Calas**, U. of Massachusetts, Amherst; **Stella M. Nkomo**, U. of Pretoria; **Linda Smircich**, U. of Massachusetts, Amherst; **Stephen Healy**, Worcester State U.

Sunday 12:00PM

489 : (AAA) Division Treasurers' Meeting

12:00pm - 1:00pm WDW Dolphin Resort: Europe 2
 Tweet this session: **#AOM2013 489**

490 : (AAA) Annals Incoming Associate Editors and Advisory Board

12:00pm - 2:00pm WDW Dolphin Resort: Europe 4
 Tweet this session: **#AOM2013 490**

By Invitation Only

Organizers: **Sim B. Sitkin**, Duke U.; **Laurie R. Weingart**, Carnegie Mellon U.

491 : (AAA) AMP Editorial Review Board

12:00pm - 1:30pm WDW Dolphin Resort: Europe 5
 Tweet this session: **#AOM2013 491**

By Invitation Only

493 : (ICW) Journal of Applied Management and Entrepreneurship annual meeting and luncheon

12:00pm - 2:00pm WDW Dolphin Resort: Europe 8
 Tweet this session: **#AOM2013 493**

Organizer: **Jane Whitney Gibson**, Nova Southeastern U.

494 : (ICW) SAMS/JMS Reception

12:00pm - 2:00pm WDW Dolphin Resort: Salon V
 Tweet this session: **#AOM2013 494**

Organizer: **Margaret Turner**, Journal of Management Studies

495 : (ITC) International Theme Committee (ITC) Executive Business Meeting

12:00pm - 2:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII & VIII

Tweet this session: **#AOM2013 495**

Sunday 12:15PM

496 : (ODC) Journal of Change Management Editorial Board Meeting

12:15pm - 2:15pm WDW Coronado Springs Resort: Laredo 1&2
 Tweet this session: **#AOM2013 496**

Chair: **Rune Todnem**, Staffordshire U., U.K.

Sunday 12:30PM

497 : (ICW) Group & Organization Management Editorial Review Board Lunch

12:30pm - 2:00pm WDW Dolphin Resort: Salon E1
 Tweet this session: **#AOM2013 497**

Organizer: **Cynthia Nalevanko**, Sage Publications

498 : (SIM) SIM Governance Committee Meeting

12:30pm - 4:00pm WDW Coronado Springs Resort: Coronado M,N,P
 Tweet this session: **#AOM2013 498**

By invitation only; we're special

Division Chair: **Virginia Gerde**, Duquesne U.

499 → 🗨️: (TIM, IM, ENT, AAT) Innovation under Different Forms of Capitalism

12:30pm - 2:30pm WDW Swan Resort: Osprey 2
 Tweet this session: **#AOM2013 499**

Distinguished Speaker: **David Audretsch**, Indiana U., Bloomington
Chair: **Gita Surie**, Adelphi U.

Discussant: **Jeff Furman**, Boston U.

Presenters: **Shyama Ramani**, United Nations U., Maastricht; **Rafael A. Corredoira**, U. of Maryland, College Park; **Felipe Monteiro**, INSEAD; **Dan Breznitz**, Georgia Tech

Sunday 12:45PM

500 → 🗨️: (AAT) Cross-national Capitalism in Question

12:45pm - 2:15pm WDW Dolphin Resort: Asia 1
 Tweet this session: **#AOM2013 500**

Chair: **Ruth V. Aguilera**, U. of Illinois, Urbana-Champaign

Discussant: **Bruce Kogut**, Columbia Business School

Participants: **Witold Jerzy Henisz**, U. of Pennsylvania; **Lite Nartey**, U. of South Carolina; **Sinziana Dorobantu**, New York U.; **Martin R. Schneider**, U. of Paderborn; **Gerald A. McDermott**, U. of South Carolina; **Richard Carney**, Nanyang Technological U.; **Michael A. Witt**, INSEAD; **Ruth V. Aguilera**, U. of Illinois, Urbana-Champaign; **Javier Capape**, ESADE; **Javier Santiso**, ESADE

Sunday 1:00PM

501 : (AAA) Academy Leadership Forum: Workshop for Academy Volunteer Leaders

1:00pm - 3:00pm WDW Dolphin Resort: Salon A1
 Tweet this session: **#AOM2013 501**

By Invitation Only

502 🗨️🗨️🗨️🗨️: (AAT) Global Labor Standards: Codes of Conduct, Regulation and Worker Voice

1:00pm - 2:30pm WDW Swan Resort: Swan 9
 Tweet this session: **#AOM2013 502**

Chair: **Thomas A Kochan**, Massachusetts Institute of Technology

Presenter: **Steven Greenhouse**, New York Times

Participants: **Richard Locke**, Massachusetts Institute of Technology; **Scot Nova**, Worker Rights Consortium; **Joshua Cohen**, Stanford U.

503 : (DISC Paper Session) - (BPS) Issues on Corporate Strategy

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III
 Tweet this session: **#AOM2013 503**

Chair: **Gabriel Szulanski**, INSEAD

🗨️ **The Mover-Stayer Model: An Ordinal Approach to Persistent Performance Heterogeneity** | **Hung-Yao Liu**, U. of Amsterdam; **Kai-Li Li**, Chung Hua U.; **Wei-Yu Kuo**, National Chengchi U.

🗨️ **Strategies of Social Control Actors in the Legal Environment: Selecting Polysemantic Laws** | **Alicja Katarzyna Reuben**, Columbia Business School; **Eric Abrahamson**, Columbia U.

🗨️ **Can firms be both broad and deep? Exploring the relationship between horizontal and vertical scope** | **Francisco Brahm**, Pontificia U. Catolica de Chile; **Anne Parmigiani**, U. of Oregon; **Jorge Tarzijan**, Pontificia U. Catolica de Chile

🗨️ **When Penrose Meets Arrow: The Micro-foundations of Firm Growth** | **Nir N. Brueller**, Tel Aviv U.; **Gabriel Szulanski**, INSEAD

📖 Pure Versus Hybrid Strategies: On Exploring the Limits of Adaptability Using an Agent-Based Model | **Anand Gopal**, U. of Maryland, College Park; **Balaji R. Koka**, Rice U.; **William Rand**, U. of Maryland

504 📖: (DISC Paper Session) - (BPS) **Powerful, Narcissist and Charismatic? The Influence of the CEO**

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
Tweet this session: #AOM2013 504

Chair: **Donald C. Hambrick**, Pennsylvania State U.

→ 📖 Private Benefits and Entrepreneur's Choice of Manager | **Elena Kulchina**, Duke U.

📖 There's No "I" in Governance: The Rise and Fall of Narcissistic Executives as Outside Directors | **Adelaide Wilcox King**, U. of Virginia; **Annette L. Ranft**, U. of Tennessee

📖 Can't Buy Me Love? How Charismatic CEOs Supplement Their Charms with Instrumental Behaviors | **Adam J. Wowak**, U. of Notre Dame; **Michael J. Mannor**, U. of Notre Dame; **Mathias Arrfelt**, Arizona State U.

📖 Understanding the Puzzle of CEO Severance: The Role of Board/CEO Power at Hiring | **Amanda Cowen**, U. of Virginia; **Adelaide Wilcox King**, U. of Virginia; **Jeremy John Marcel**, U. of Virginia

505 📖: (DISC Paper Session) - (CM) **Team Industrial Conflict, Forgiveness, & Social Identity**

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
Tweet this session: #AOM2013 505

Discussant: **Denise Lewin Loyd**, Massachusetts Institute of Technology

Being Forgiven by the Powerful: Transgressors' Perception and Compliance Behavior | **Xue Zheng**, Erasmus U. Rotterdam; **Jayanth Narayanan**, National U. of Singapore

Conflict Management between Departments: Contribution of Social Identity and Controversy | **Taohong Zhu**, Lingnan U.; **Nancy Chen**, Lingnan U.

The after effects of strikes on team collaboration - experimental evidence | **Kirsten Thommes**, Radboud U. Nijmegen; **Agnes Akkerman**, Radboud U. Nijmegen; **Jana Vyrastekova**, Radboud U. Nijmegen

506 → 📖🗳️ JS: (CMS, AAT) **Making space for Indigenous worldviews: from received economic hegemony to diverse ways of knowing**

1:00pm - 2:30pm WDW Dolphin Resort: Asia 3
Tweet this session: #AOM2013 506

Participants: **AnaMaria Peredo**, U. of Victoria; **Michelle Evans**, Melbourne U.; **Sonia Ospina**, New York U.; **Deirdre Tedmanson**, U. of South Australia

507 📖: (DISC Paper Session) - (ENT) **Empirical and Comparative Studies in Entrepreneurship**

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Asbury A
Tweet this session: #AOM2013 507

Chair: **Tommaso Minola**, U. of Bergamo

Discussant: **Tommaso Minola**, U. of Bergamo

Effectiveness of Business Model for Young and Established Firms: Evidence From Indian SMEs | **Rakesh Kumar Pati**, Indian Institute of Management, Kozhikode; **Nandakumar Mankavil Kovil Veetil**, Indian Institute of Management, Kozhikode

→ 📖 Family Firms' Internationalization Market Entry: Small and Speedy – or Chary? | **Beate Cesinger**, Hohenheim U.; **Ricarda B. Bouncken**, U. of Bayreuth; **Viktor Fredrich**, U. of Bayreuth; **Sascha Kraus**, U. of Liechtenstein

📖 Entrepreneurial Persistence: Family Business Focus on Nonfinancial Benefits | **Dalong Ma**, U. of Louisville; **Eric Shaunn Mattingly**, U. of Louisville; **Trayan Kushev**, U. of Louisville; **Manju K. Ahuja**, U. of Louisville

🗳️ → 📖 Exploring the Dynamics of Industrial Clusters: New Entrant Entrepreneurs vs Incumbents in Africa | **Nasiru Daiyabu Taura**, Southampton Business School, U.K.; **David Watkins**, Southampton Business School, U.K.

508 📖: (DISC Paper Session) - (ENT) **Intention, Identity, and Orientation in Entrepreneurship**

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Asbury B
Tweet this session: #AOM2013 508

Chair: **Florian Ueberbacher**, U. of St. Gallen

Discussant: **Florian Ueberbacher**, U. of St. Gallen

📖 The Coat of Many Colors: A Process Model of Entrepreneurial Identity | **E. Erin Powell**, Brown U.; **Ted Baker**, North Carolina State U.

📖 Towards a Model of Social Entrepreneurial Intentions: Evidence from the Case of Daisy Low | **Mario Hayek**, Texas A&M U., Commerce; **Wallace A. Williams**, Texas A&M U., Commerce; **Brandon Randolph-Seng**, Texas A&M U.-Commerce; **Stephanie Pane-Haden**, Texas A&M U.

📖 Wealth Shocks and Entrepreneurial Intentions: Entrepreneurship in Rural Africa | **Gerard George**, Imperial College London; **Reddi Kotha**, Singapore Management U.; **Priti Parikh**, Imperial College London; **Tufool Alnuaimi**, Imperial College London; **Abubakr Bahaj**, U. of Southampton

📖 Social Capital and Start-up Performance: The Role of Customer Capital | **Brinja Meiseberg**, Westfälische Wilhelms-U. Münster

509 📖: (DISC Paper Session) - (HCM) **Innovation**

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Asbury C
Tweet this session: #AOM2013 509

Chair: **Nick Edwardson**, Texas A&M Health Science Center

🗳️ Healthcare Innovation Management in a New Era: A Conceptual Design | **James R. Smith**, The Camden Group; **William J Oliver**, Brandeis U.

🗳️ 📖 Organizational Predictors of Early Adopters of Innovation | **John McWhorter**, Baylor U.; **S. Robert Hernandez**, U. of Alabama, Birmingham; **Bisakha P. Sen**, U. of Alabama, Birmingham; **Patricia Patrician**, U. of Alabama at Birmingham; **Rosemary Luquire**, Baylor Health System

510 🗳️ 📖: (DISC Paper Session) - (HR) **Staffing and Individual Differences**

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Asbury D
Tweet this session: #AOM2013 510

Chair: **Ryan D. Zimmerman**, Virginia Tech

📖 Innovative Cognitive Style, Proactive Personality, Working Conditions and Employee Creativity (WITHDRAWN) | **Yu-Yu Chang**, National Chung Hsing U.; **Ming-Huei Chen**, National Chung Hsing U.

🗳️ 🗳️ Hiring Discrimination on the Basis of Voice | **Eric Kushins**, Rutgers U.

→ When Will Interviewers be Willing to Use High Structured Job Interviews? The Role of Personality | **Wei-Chi Tsai**, National Chengchi U.; **Forrence Hsin-Hung Chen**, National Chengchi U.; **Hao-Yi Chen**, National Chengchi U.; **Ko-Yao Tseng**, Bank of Taiwan

511 : (ICW) International Association for Chinese Research Management--Management & Organization Review Meeting

1:00pm - 4:30pm WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 511

By Invitation Only.

Organizer: **Xiaomeng Zhang**, American U.

512 : (DISC Paper Session) - (IM) International Management Discussion Paper Session:

Internationalization Strategy

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 512

Chair: **Cordula Barzantny**, Toulouse Business School

Internationalization of Management Teams and Firms' Export Growth | **Eliane Choquette**, Aarhus U.

→ Environmental Munificence, Prior Experience, and the Prevalence of Cross-border Acquisitions | **Rimi Zakaria**, U. of Wisconsin, Whitewater; **Whitney Douglas-Fernandez**, Florida International U.; **William D Schnepfer**, Franklin & Marshall College

→ Integrating International New Ventures and Staged Theory: Age at Entry, Survival and Growth | **Alex Tai Loong Tan**, U. of Western Australia; **Terence Ping Ching Fan**, Singapore Management U.

→ Foreign Bank's Post-Entry Performance: The Differential Impact of Entry Mode Choice | **Sheng-Hung Chen**, Nanhua U.; **Peng-Wen Chen**, Nanhua U.

513 : (DISC Paper Session) - (MH) Developing Management History: Leadership, Social Entrepreneurship and Methods

1:00pm - 2:30pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 513

Facilitators: **Joe J. Eassa Jr.**, Palm Beach Atlantic U.; **David A. Lamond**, Victoria U.; **Michael E. Cafferky**, Southern Adventist U.

→ A Look Inside the Paradox of Conglomerate Success: Jack Welch's Effective Strategic Leadership | **Giovanni Battista Dagnino**, U. of Catania; **Pasquale Massimo Picone**, U. of Catania

→ Historicity and Multi-Sited Ethnography: Fieldwork in the Age of Postmodernism and Globalization | **Ajnesh Prasad**, AGSM-Australian School of Business

→ Capitalism in Question: Hill, Addams and Follett as Early Social Entrepreneurship Advocates | **Leon Christopher Prieto**, Clayton State U.; **Simone Trixie Allison Phipps**, Middle Georgia State College

514 : (DISC Paper Session) - (OB) Individual Differences in the Workplace

1:00pm - 2:30pm WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 514

Facilitator: **James K Summers**, Iowa State U.

→ Getting Older and Closer: The Moderated Relationship of Job Insecurity and Facades of Conformity | **Patricia**

Faison Hewlin, McGill U.; **Sung Soo Kim**, McGill U.; **Youngho Song**, McGill U.

Does A Professional Self-Conception Make One More Unethical? | **Maryam Kouchaki**, Harvard U.

→ The Influence of Organizational Structure on Subordinate Perceptions of Supervisor Trustworthiness | **Joe Krasman**, U. of Ontario

→ A Dispositional Approach to Personality Development: Self-Development Trait (SDT) & Organizations | **Stefanos Kalogirou**, EMLYON Business School

515 → (DISC Paper Session) - (OB) The Impact of Leadership

1:00pm - 2:30pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 515

Facilitator: **Michael Wesson**, Texas A&M U.

→ Show Me that I Can Trust You: Leader Emotion Display Predicts Follower Trust | **Lisa Ritzenhoefer**, Technical U. Munich; **Prisca Brosi**, TUM School of Management

→ How Customers Energize Organizations: The Role of Prosocial Impact and Transformational Leadership | **Petra Kipfelsberger**, U. of St. Gallen

→ The Mediating Role of Climate & Follower Authenticity on the Authentic Leadership—OCB Relationship | **Alexandra Mai Rodwell**, Griffith U.; **Amy Jane Hawkes**, Griffith U.

→ Understanding When Leader Negative Emotional Expression Enhances Follower Performance | **Nai-Wen Chi**, Institute of Human Resource Management, National Sun Yat-Sen U., Taiwan.; **Ta-Rui Ho**, National Sun Yat-sen U.

516 → (DISC Paper Session) - (OB) Identification, Trust and Status

1:00pm - 2:30pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 516

Facilitator: **Michael D. Johnson**, U. of Washington

→ The Role of Social Identification in Pro-Customer Rule Breaking Behaviors | **Jennifer S. Anderson**, U. of Arizona

→ When the Past shapes the Future... Collective Guilt in Family Businesses | **Fabian Bernhard**, INSEEC Business School; **Rania Labaki**, Montesquieu-Bordeaux IV U.

→ The "We" in Mentoring: Identification-Based Trust, Protégé Outcomes, and the Role of Conflict | **Jennifer Grace Manegold**, U. of Texas, Arlington; **Marcus M. Butts**, U. of Texas, Arlington

→ The Hidden Difference - Identity Status, Access of Knowledge and the Generation of New Ideas | **Raphael Silberzahn**, U. of Cambridge; **Martin J. Kilduff**, U. College London

517 : (DISC Paper Session) - (ODC) Current Topics in Organizational Development and Change

1:00pm - 2:30pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 517

Chair: **David Jamieson**, U. of St. Thomas

→ The Role of Employee Participation in Generating and Commercializing Innovations in China | **Peter Kesting**, Aarhus U.; **Zhihua Qin**, Renmin U. of China; **Michal Krol**, Aarhus U.

→ Millennials and Organizational Development | **J Duane Hoover**, Texas Tech U.; **Robert C Giambattista**, Lehigh U.

Organisational Theatre as Polyphonic Enterprise: Ambiguity & Process in Health Care Transformation | **Linda J. Matula**, Macquarie U.; **Richard Badham**, Macquarie U.; **Stefan Meisieik**, Copenhagen Business School

518 📄🗣️🗣️🗣️: (ODC, SIM, OMT, AAT) **Virtue at the Organization**

Level: Fact or Fiction?

1:00pm - 2:30pm WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 518

Organizer: **Bradley A Winn**, Utah State U.

Discussant: **David S. Bright**, Wright State U.

Participants: **Kim Cameron**, U. of Michigan; **Bonner Ritchie**,

Brigham Young U.; **Mitchell J. Neubert**, Baylor U.; **Peter**

Jennings, U.S. Military Academy, West Point

519 📄: (DISC Paper Session) - (OMT) **Do Leaders Matter?**

1:00pm - 2:30pm WDW Swan Resort: Ibis

Tweet this session: #AOM2013 519

Chair: **Gina Grandy**, Mount Allison U.

📄 Bean Counter or Co-Leader? A Contingency Perspective on Leadership Delegation to the CFO | **Malte Schulmeyer**, RWTH Aachen U.; **Malte Brettel**, RWTH Aachen U.

📄 How Much Do Leaders Matter? Ownership and Governance as Constraints on CEO Discretion | **Jonathan Clark**, Pennsylvania State U.; **Chad Murphy**, Pennsylvania State U.; **Sara J. Singer**, Harvard U.

📄 The Impact of Founder CEOs on Firm Leadership and External Constituents | **Nikolaos Kavadis**, Erasmus U. Rotterdam

📄 Developing a Leader-Apprentice Framework Using Grounded Theory in the United Arab Emirates | **Sarah Abdulla Alhaj**, National Cybersecurity Authority (NCSA); **Constance Van Horne**, Zayed U.

520 📄: (DISC Paper Session) - (OMT) **Status and Signals**

1:00pm - 2:30pm WDW Swan Resort: Sandpiper

Tweet this session: #AOM2013 520

Chair: **Jennifer M. Merluzzi**, Tulane U.

📄 The Complex Structure of Signals and the Recursive Nature of their Interpretation | **Azi Gera**, Drexel U.

I'm With Them: The Effect of Sending Mixed Signals to the Market (WITHDRAWN) | **Tristan Lee Botelho**, Massachusetts Institute of Technology

You Get What You Give, or Do You? An Examination of Resource Sharing among Entrepreneurs | **Mabel Abraham**, MIT Sloan

📄 Reputation Incongruence and the Preference of Stakeholder: In the Context of MBA Ranking | **Jin Suk Park**, U. of Hawaii-Manoa; **Mooweon Rhee**, U. of Hawaii

📄 The Limits to Status in the Italian Wine Industry | **Timothy B Folta**, Purdue U.; **Andrea Lanza**, Bocconi U.; **Antonella Pellegrino**, U. Calabria; **Giusy Simone**, U. of Calabria; **Arkadiy V. Sakhartov**, The Wharton School, U. of Pennsylvania

521 🗣️🗣️🗣️: (DISC Paper Session) - (ONE) **The Good, the Ugly and the Bad: Corporation Sustainability and Implications**

1:00pm - 2:30pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 521

Chair: **Benyamin B. Lichtenstein**, U. of Massachusetts Boston

🗣️ A Descriptive Analysis of Environmental Disclosure: A Longitudinal Study of French Companies (WITHDRAWN) | **Elisabeth Albertini**, Sorbonne Business School

🗣️ Creating CSR values or co-creating sustainable living? A critical discourse perspective | **Sophie Esmann Andersen**, Aarhus U.; **Anne Ellerup Nielsen**, Aarhus U.

Why Firms Do What They Do | **Cubie Lau**, U. College Dublin; **John F. Hulpke**, Hong Kong U. of Science and Technology

522 🗣️🗣️🗣️: (PNP, ONE, AAT) **The Value of the Shared Value-concept: A Critical Examination**

1:00pm - 2:30pm WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 522

Organizer: **Dirk Matten**, Schulich School of Business

Speakers: **Andrew Crane**, York U.; **Laura J. Spence**, U. of London; **Isabelle Szmigin**, Birmingham Business School; **Thomas J.**

Donaldson, U. of Pennsylvania; **David Levy**, U. of Massachusetts Boston

523 📄: (DISC Paper Session) - (SIM) **Roundtable on Refining Methods in Quantitative Papers**

1:00pm - 2:30pm WDW Swan Resort: Heron

Tweet this session: #AOM2013 523

Discussing how to hone the methodology in quantitative papers for publication, using four draft papers as examples

Discussant: **Stephen Pavelin**, U. of Bath

→ 📄 Employees' Responses to Corporate Social Responsibility: Does Individual Culture Matter? | **Mariam Farooq**, U. of Lahore; **Omer Farooq**, Euromed School of Management

Cooperative Goals and Face for Business Confidence in Government Regulators | **Alfred Wong**, Lingnan U.; **Weiping Lu**, Shanghai U. of Finance and Economics; **Dean Tjosvold**, Lingnan U.

→ 🗣️📄 The best intentions? Corporate social action and the beliefs in the virtues of liberalism. | **Thomas J. Roulet**, HEC Paris / U. of Oxford; **Samuel Touboul**, HEC Paris

Slack Resource, Political Tie and Corporate Philanthropy: Evidence from Chinese Private Corporates | **Lin Zhang**, Sun Yat-sen U.; **Honghui Chen**, Sun Yat-sen U.; **Yang Lin**, Sun Yat-sen U.

524 🗣️🗣️🗣️: (DISC Paper Session) - (TIM) **Firm Problem-Solving**

1:00pm - 2:30pm WDW Swan Resort: Egret

Tweet this session: #AOM2013 524

Chair: **Russell J. Funk**, U. of Michigan, Ann Arbor

📄 How to solve problems with crowds: A computer-based simulation model | **Oana Vuculescu**, Aarhus U.; **Carsten Bergholtz**, Aarhus U.

📄 Competitive dynamics in the standards battle | **Tianxu Chen**, Oakland U.; **Vadake Narayanan**, Drexel U.

🗣️📄 Trust is Nice, but is Control Better? | **Lisa Melander**, Linköping U.; **David Rosell**, Linköping U.; **Nicolette Lakemond**, Linköping U.

📄 Turning Lemons Into Lemonade: Building for Attentional Dynamism and Resourcefulness in Routines | **Nicole C. Jackson**, U. of California, Berkeley

525 🗣️🗣️🗣️: (DISC Paper Session) - (TIM) **Research and Development Effects**

1:00pm - 2:30pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 525

Chair: **Debora Elam**, Colorado Technical U.

☑️ Technocrats in the Board Room: Technological Domain Expertise and R&D-based Innovation | **Tim Swift**, St. Joseph's U.

☑️ Does Too Much R&D Power Hamper Product Program Innovativeness? | **Ruth Maria Stock**, Technische U. Darmstadt; **Ines Reiferscheid**, Technische U. Darmstadt

☑️ Tapping into Industry and Academia: Inbound Mobility, R&D collaboration and Substitution Effects | **Arjan Markus**, Copenhagen Business School

☑️ Determinants of innovation in emerging economies: the case of Chinese entrepreneurial software firms | **Mark J. Greeven**, School of Management, Zhejiang U., China; **Geerten van de Kaa**, Delft U. of Technology

526 : (TIM) TIM Dissertation Award Finalists

1:00pm - 2:45pm WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 526

Chair: **Kira Fabrizio**, Boston U.

Presenters: **Bruno Cirillo**, SKEMA Business School; **Ram Ranganathan**, U. of Texas, Austin; **Aljona Zorina**, ESCP Europe

Sunday 1:10PM

568 🗣️📄JS: (OMT, AAT) Attending to Capitalism in Organizational Institutionalism

1:10pm - 2:40pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 568

Organizer: **Sean C. Buchanan**, York U.

Participants: **Michael Lounsbury**, U. of Alberta; **Paul M Hirsch**, Northwestern U.; **Renate Elisabeth Meyer**, WU Vienna; **Gerald A. McDermott**, U. of South Carolina

Sunday 1:15PM

527 → 🗣️🗣️: (AAT) Capitalism and Corruption across the African, Asian, and North American Economies

1:15pm - 3:15pm WDW Swan Resort: Swan 8

Tweet this session: #AOM2013 527

Chair: **Bahaudin G. Mujtaba**, Nova Southeastern U.

Presenters: **Terrell G. Manyak**, Nova Southeastern U.; **Lam Dang Nguyen**, Bloomsburg U. of Pennsylvania; **Kazuhito Isomura**, CHUO U.; **Talat Afza**, COMSATS Institute of Information Technology; **Naseem Habib**, COMSATS Institute of Information Technology; **Pedro F Pellet**, Nova Southeastern U.; **Ping Han**, Xi'an Jiaotong U.; **Frank J. Cavico**, Nova Southeastern U.; **Mario E. Delgado**, Rural Development Specialist; **María I. Méndez**, Ramkhamhaeng U.; **Isaac Waswa Katono**, Uganda Christian U.; **Warren Byabashaija**, Makerere U.; **Acheraporn Plangmarn**, Rajamangala U. of Technology Lanna Lampang; **Ruth Torres**, HR Strategic Consulting; **David Jackson**, Olympas Corner Enterprise; **Donovan A. McFarlane**, Nova Southeastern U.; **Osman Masahudu**, Colorado State U.; **Noel Fernandez**, Ramkhamhaeng U.; **Ikwukananne Udechukwu**, Columbia Southern U.

528 🗣️: (AAT) Capitalism in Question? New Visions From Business School Deans

1:15pm - 2:45pm WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 528

Moderator: **Carrie R. Leana**, U. of Pittsburgh

Speakers: **Alison Davis-Blake**, U. of Minnesota; **Roger L. Martin**, U. of Toronto; **Per Holten-Anderson**, Copenhagen Business School

529 → 🗣️📄: (AAT) Corporate Social Responsibility and Stakeholder Management in Emerging Markets

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 529

Organizers: **Danqing Wang**, INSEAD; **Chris Marquis**, Harvard U.

Discussant: **Edward Freeman**, U. of Virginia

Participants: **Dongning Yang**, GSM, Peking U.; **Juelin Yin**, Xi'an Jiaotong-Liverpool U.; **Xiaowei Luo**, INSEAD; **Jianjun Zhang**, Peking U.; **Olga Voronina Hawn**, Duke U.; **Rekha Krishnan**, Simon Fraser U.; **Rajiv Krishnan Kozhikode**, Simon Fraser U.; **Andrea Maria Prado**, INCAE Business School

530 🗣️🗣️→ 🗣️📄: (AAT) Capitalism in Question- Management Education in Trouble?

1:15pm - 2:45pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 530

This workshop features the 50+20 initiative and associated principals.

Organizer: **Katrin Muff**, Business School Lausanne

Moderator: **Michael Andreas Pirson**, Fordham U.

Speakers: **Rakesh Khurana**, Harvard U.; **Sandra Waddock**, Boston College; **Otto Scharmer**, MIT Sloan; **Anne S. Tsui**, Arizona State U.

531 : (ICW) JOM Review Issue: Proposal Review Panel-- Macro (closed meeting)

1:15pm - 3:15pm WDW Swan Resort: Macaw 1

Tweet this session: #AOM2013 531

Organizer: **Deborah Elizabeth Rupp**, Purdue U.

532 🗣️→ 🗣️📄: (IM, AAT) Pro-Market Reforms and Global Competition

1:15pm - 3:15pm WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 532

Organizer: **Murali D.R. Chari**, Rensselaer Polytechnic Institute

Distinguished Speakers: **Gautam Ahuja**, U. of Michigan; **Murali D.R. Chari**, Rensselaer Polytechnic Institute; **Robert E. Hoskisson**, Rice U.; **Yadong Luo**, U. of Miami; **Mike Peng**, U. of Texas, Dallas

Sunday 1:30PM

533 : (AAA) 2014 Professional Development Workshop Chairs Meeting

1:30pm - 3:30pm WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 533

Organizers: **Anita M McGahan**, U. of Toronto; **Jel Erica Hampson**, Academy of Management; **Michelle Donohue**, Academy of Management; **Megan Lisi**, Academy of Management; **Gabriel Bramson**, Academy of Management
Professional Development Workshop Chair: **Anita M McGahan**, U. of Toronto

534 : (AAA) AMLE Editorial Review Board

1:30pm - 2:30pm WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 534

By Invitation Only

535 🗣️🗣️📄: (HR, AAT) We the Owners: Using film to explore shared ownership, entrepreneurship & human-centric models

1:30pm - 3:30pm WDW Swan Resort: Swan 4
 Tweet this session: #AOM2013 535
 Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013.
 Facilitator: **Mary Ann Beyster**, Foundation for Enterprise Development
 Panelists: **Joseph Blasi**, Rutgers U.; **Perry Samson**, U. of Michigan; **Frank Shipper**, Salisbury U.

536 : (ICW) Association of Korean Management Scholars – Annual Meeting and Junior Faculty Consortium
 1:30pm - 5:30pm WDW Swan Resort: Swan 6
 Tweet this session: #AOM2013 536
 Pre-registration recommended
 Organizer: **Jegoo Lee**, U. of South Florida

537 : (ONE) ONE Executive Committee Meeting
 1:30pm - 3:00pm WDW Coronado Springs Resort: Yucatan 1
 Tweet this session: #AOM2013 537

Sunday 1:45PM

538 🗣️📱👤: (CAR, GDO, OB, HR, AAT) Define “Have It All”: A Candid Discussion of the Pursuit of Balance in Academia
 1:45pm - 3:45pm WDW Swan Resort: Osprey 1
 Tweet this session: #AOM2013 538
 Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWRReg>. The deadline to register online is August 7, 2013. Please contact the workshop organizer(s) to obtain the approval code.
 Organizers: **Jennifer Miner Knippen**, McIntire School of Commerce, U. of Virginia; **Mary F. Sully de Luque**, Thunderbird
 Participants: **Susan J. Ashford**, U. of Michigan; **Kathryn M. Bartol**, U. of Maryland, College Park; **Joyce E. Bono**, U. of Florida; **Amy Hillman**, Arizona State U.; **Charlice Hurst**, The U. of Western Ontario; **Amy L. Kristof-Brown**, U. of Iowa; **Marcie LePine**, Arizona State U.; **Beth Ann Livingston**, Cornell U.; **Katherine W. Phillips**, Columbia U.; **Christine Shropshire**, U. of Georgia; **Siri Ann Terjesen**, Indiana U., Bloomington

539 : (MH) Management History Division Executive Committee Meeting
 1:45pm - 3:45pm WDW Dolphin Resort: Oceanic 6
 Tweet this session: #AOM2013 539
 By Invitation Only

Sunday 2:00PM

540 : (AAA) Connecting the Academy Through Technology
 2:00pm - 4:00pm WDW Dolphin Resort: Europe 7
 Tweet this session: #AOM2013 540
 This is an invitation only meeting of Division & Interest Group communication leaders to explore the tools of the Academy and mainstream social media to effectively engage and communicate with members. For more information, contact [Sue Fernandez](mailto:Sue.Fernandez@pace.edu) Sue.Fernandez@pace.edu.

541 : (ICW) International Association for Chinese Research Management Executive Committee Meeting
 2:00pm - 5:00pm WDW Dolphin Resort: Oceanic 4
 Tweet this session: #AOM2013 541

By invitation only.
 Organizer: **Xiaomeng Zhang**, American U.

542 : (ICW) The Leadership Quarterly Board Meeting
 2:00pm - 3:00pm WDW Dolphin Resort: Salon E2
 Tweet this session: #AOM2013 542
 Invitation Only
 Organizer: **Vicki Wetherell**, Elsevier Ltd.

543 : (ICW) Administrative Science Quarterly Board Meeting
 2:00pm - 3:00pm WDW Dolphin Resort: Salon IV
 Tweet this session: #AOM2013 543
 Annual Board Meeting for ASQ
 Organizer: **Sally A. Iacovelli**, Administrative Science Quarterly

544 : (ITC) Carolyn Dexter Award Reception
 2:00pm - 4:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V
 Tweet this session: #AOM2013 544

545 : (PNP) PNP Executive Committee Meeting
 2:00pm - 4:00pm WDW Coronado Springs Resort: Durango 2
 Tweet this session: #AOM2013 545
 Open to members of the PNP Executive Committee

Sunday 2:30PM

546 : (AAA) AMJ Incoming Editorial Review Board
 2:30pm - 4:00pm WDW Dolphin Resort: Asia 1
 Tweet this session: #AOM2013 546
 By Invitation Only
 Organizer: **Gerard George**, Imperial College London

547 : (BPS) BPS Global Representatives Meeting
 2:30pm - 3:30pm WDW Swan Resort: Swan 1
 Tweet this session: #AOM2013 547
 By invitation only.

548 : (CMS) CMS: Activist Speaker Session: Mike Lewis
 2:30pm - 3:30pm WDW Coronado Springs Resort: Yucatan 2&3
 Tweet this session: #AOM2013 548
 For the CMS activist speaker session, we will have a talk by **Mike Lewis**, who is the Executive Director of the Centre for Community Renewal and a lead investigator in the BALTA research alliance on the social economy with several universities and social economy organizations in B.C. and Alberta, Canada. He is well known in Canada and internationally as a practitioner, author, educator, and leader in the field of the social economy.
 Organizers: **Gavin Jack**, La Trobe U.; **Jan Schapper**, La Trobe U.; **Raza A. Mir**, William Paterson U.

549 : (IM) International Management Division Executive Committee Meetings
 2:30pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
 Tweet this session: #AOM2013 549
 The Executive Committee of the International Management Division meets with the eight Division Committees to review progress and future plans
 Division Chair: **John Mezas**, U. of Miami
 Division Chair-Elect: **Jennifer Spencer**, George Washington U.
 Program Chair: **Sea Jin Chang**, National U. of Singapore
 Professional Development Workshop Chair: **Alvaro Cuervo-Cazurra**, Northeastern U.
 Past Chair: **Mary Yoko Brannen**, U. of Victoria/ INSEAD

550 : (RM) Research Methods Division Executive Committee Meeting

2:30pm - 4:30pm WDW Coronado Springs Resort: Fiesta 1&2
 Tweet this session: #AOM2013 550

This meeting is by invitation only.

Sunday 2:45PM**551 : (AAA) Conference Break**

2:45pm - 3:15pm WDW Dolphin Resort: Atlantic B&C
 Tweet this session: #AOM2013 551

552 : (AAT) Successful Enterprises Change with the Emerging Trends

2:45pm - 4:15pm WDW Swan Resort: Swan 5
 Tweet this session: #AOM2013 552

Distinguished Speaker: **Ruimin Zhang**, Haier Group of China

Chair: **James P. Walsh**, U. of Michigan, Ann Arbor

Facilitator: **Peter Ping Li**, Copenhagen Business School

Discussant: **Andrew H. Van de Ven**, U. of Minnesota

553 : (DISC Paper Session) - (BPS) Resources and Strategies in Uncertain and Emerging Markets

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III
 Tweet this session: #AOM2013 553

Chair: **Maurizio Zollo**, Bocconi U.

Why Do Firms Use Open Source Strategies?: An Uncertainty Reduction Theory | **Mekki MacAulay Abdelwahab**, Schulich School of Business

→ **Building Capabilities in Emerging Markets: How Firms Integrate Relational and Operational Resources** | **Aline Gatignon**, INSEAD; **Laurence Capron**, INSEAD

Beyond What and Why: Understanding Organizational Evolution Towards Sustainable Enterprise Models | **Maurizio Zollo**, Bocconi U.; **Carmelo Cennamo**, Bocconi U.; **Kerstin Neumann**, WU Vienna

→ **Seizing the Ethical High Ground: Ethical Reputation Building in Corrupt Environments** | **S Ramakrishna Velamuri**, CEIBS; **S. Venkataraman**, U. of Virginia

A Review of How Firms Capture Value From Their Innovations | **Sharon D. James**, The Ohio State U.; **Michael J Leiblein**, The Ohio State U.; **Shaohua Lu**, Fisher College of Business

554 : (DISC Paper Session) - (BPS) (Dynamic) Capabilities: New Perspectives

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
 Tweet this session: #AOM2013 554

Chair: **William G Mitchell**, Duke U.

Configurations of e-business competitive strategies, strategic resources and dynamic capabilities | **Mona Rashidirad**, U. of Kent, Canterbury; **Ebrahim Soltani**, U. of Kent; **Hamid Salimian**, U. of Kent, Canterbury

A motivational-based approach to inter-firm heterogeneity in deliberate capability development | **Flore Bridoux**, U. of Amsterdam; **Regis Coeurderoy**, ESCP Europe

→ **Improvement and Innovation in World-class Manufacturing. A dynamic capability approach** | **Andrea Furlan**, U. of Padova; **Andrea Vinelli**, U. of Padova

The Reconfiguration and Evolution of Capability Portfolios | **Sarah Park**, EMLYON Business School; **Shaker A. Zahra**, U. of Minnesota, Twin Cities

555 : (DISC Paper Session) - (CM) Difficult Team Members, Team Challenges and Negotiator Skill Development

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
 Tweet this session: #AOM2013 555

Discussant: **Peter Kesting**, Aarhus U.

Becoming a Negotiator: A Proposed Negotiation Skill Development Complexity Model | **Elizabeth Foster Clenney**, Mercer U.; **Todd J. Maurer**, Georgia State U.; **Edward W. Miles**, Georgia State U.

Managing Co-Occurring Team Challenges: How Simultaneous Process Challenges Influence Team Process | **Kristin J. Behfar**, U. of Virginia; **Ray Friedman**, Vanderbilt U.; **Jeanne M Brett**, Northwestern U.

→ **Difficult Team Members: Implications for Trust, Conflict, Effectiveness, and Leadership** | **Jana L. Raver**, Queen's U.; **Mark G. Ehrhart**, San Diego State U.; **Beng Chong Lim**, Nanyang Technological U.

556 : (DISC Paper Session) - (ENT) Performance-related Studies in Entrepreneurship

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Asbury A
 Tweet this session: #AOM2013 556

Chair: **Albert Cannella**, Arizona State U.

Discussant: **Albert Cannella**, Arizona State U.

→ **CEO Exit After Initial Public Offering** | **Tang Wang**, Michigan Technological U.

Entrepreneurial Orientation, Interfirm Networks, and Organizational Performance | **Olaf N Rank**, U. of Freiburg; **Michael Streng**, U. of Freiburg; **Julia Brennecke**, U. of Freiburg

The Effects of Entrepreneurial Stories on Investors' Opportunity Evaluations: A Theoretical Model | **Jaume Villanueva**, ESADE Business School

→ **Demand Uncertainty in Skill-based Competition** | **Sabrina Artinger**, U. of Oxford

557 : (DISC Paper Session) - (ENT) Entrepreneurship in International and Emerging Markets

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Asbury B
 Tweet this session: #AOM2013 557

Chair: **Sunny Li Sun**, U. of Missouri, Kansas City

Discussant: **Sunny Li Sun**, U. of Missouri, Kansas City

→ **The Survival of Entrepreneurial Firms in a Foreign Country** | **José Mata**, NOVA School of Business and Economics; **Cláudia Alves**, NOVA School of Business and Economics

Resource Orchestration: The Effects of Resource Investment and Leveraging Strategy on Performance | **Noni E. Symeonidou**, Imperial College London

→ **Connecting Remittances and Entrepreneurship in Mexico: Financial Resources and Social Institutions** | **Janet E.L. Bercovitz**, U. of Illinois, Urbana-Champaign; **Andrea Martens**, U. of Illinois, Urbana-Champaign; **Jeff Savage**, U. of Illinois, Urbana-Champaign

→ 📄 Developing Corporate Entrepreneurship: A Longitudinal Study of a Russian SME | **Galina Shirokova**, St. Petersburg U. GSOM; **Stefan Meisiek**, Copenhagen Business School

558 📄: (DISC Paper Session) - (HCM) Efficiency

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 558

Chair: **Geoffrey Silvera**, The Pennsylvania State U., U. Park

🗣️ Physician-Owned Specialized Facilities: Focused Factories or Destructive Competition? | **Melissa De Regge**, U. of Ghent; **Jeroen Trybou**, U. of Ghent; **Paul Gemmel**, U. of Ghent; **Philippe Duyck**, General Hospital Nikolaas; **Lieven Annemans**, U. of Ghent

Hospital Costs and Strategies for Uncertain Demand: Waiting Times and Capital Investment | **Stephen Glenn Jeffrey**, U. of Passau

🗣️ Conceptualization of Redundancy in Hospital Operations | **Huay Ling Tay**, Melbourne U.

559 📄: (DISC Paper Session) - (IM) International Management Discussion Paper Session: Language & Trust

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 559

Chair: **Hanora O'Sullivan**, Marymount U.

→ 📄 Friend or Foe? The Effects of English as Lingua Franca on Cooperative versus Competitive Choices | **Diemo Urbig**, U. of Wuppertal; **Katrin Susanne Muehlfeld**, Utrecht U.; **Arjen van Witteloostuijn**, Tilburg U.; **Vivien Procher**, U. of Wuppertal

→ 📄 Language Distance and Communication Efficiency in MNCs: Moderating Role of Convergence | **Minyoung Kim**, U. of Kansas; **Midam Kim**, Northwestern U.; **Ann Bradlow**, Northwestern U.; **Tailan Chi**, U. of Kansas

📄 Willingly Vulnerable? How Do Western Expatriates Trust in China | **Marie Haude**, LMU Munich

→ 📄 Unbundling the Linguistic Dynamics Affecting Cross-border Acquisitions | **Satu Teerikangas**, UCL; **Olivier Irrmann**, HEC Montreal

560 🗣️: (DISC Paper Session) - (MC) Discussion Papers: Culture and Knowledge Transfer

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 560

Discussant: **Debra P. Hockenberry**, Wilkes U.

The role of intervener-researcher in know-how transfer | **Marine Daclin**, ISEOR, IAE - U. of Lyon 3; **Arnaud Torres**, ISEOR, IAE - U. of Lyon 3

🗣️ → 📄 Leveraging Nonprofit Organizational Conditions for Successful Culture Adjustment | **William J. Ritchie**, James Madison U.; **Brent Brantley**, Oxford Graduate School; **Bruce Swanson**, U. of Phoenix; **Josh Logsdon**, College of William and Mary

Authors: **Marine Daclin**, ISEOR, IAE - U. of Lyon 3; **William J. Ritchie**, James Madison U.

561 📄: (DISC Paper Session) - (MOC) Individual Attributions and Self-Regulation

2:45pm - 4:15pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 561

Facilitator: **Deborah J. Armstrong**, Florida State U.

🗣️ 🗣️ So sexy it hurt: The influence of men's concern about appearing biased in favor of attractive women | **Michelle Duguid**, Washington U. in St. Louis

→ 📄 Interaction Effect of Cultural Knowledge and Executive Resources on Social Judgments | **Xi Zou**, London Business School; **Chi-Ying Cheng**, Singapore Management U.

📄 Nothing to Declare: Disclosure Leads Advisors to Avoid Conflicts of Interest | **Sunita Sah**, Georgetown U.; **George Loewenstein**, Carnegie Mellon U.

562 📄: (DISC Paper Session) - (OB) Team Cohesion and Performance

2:45pm - 4:15pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 562

Facilitator: **Timothy P. Munyon**, U. of Tennessee, Knoxville

📄 Outcome Interdependence, Interpersonal Knowledge, and Team Performance: A TMS Perspective | **Ravi Shanker Gajendran**, U. of Illinois, Urbana-Champaign; **Hong Ren**, U. of Wisconsin, Milwaukee; **David A. Harrison**, U. of Texas, Austin

📄 We're in This Together: Communication Openness, Transactive Memory Systems, and Team Identity | **Krithiga Sankaran**, Indian School of Business; **Megha S Srivastava**, Indian School of Business; **Alexander Mathew**, Indian School of Business; **Amit K. Nandkeolyar**, Indian School of Business

📄 Trait Activation in Teams: How Individuals are Affected by Team Cohesion | **Patrick E. Downes**, U. of Iowa; **Erik Gonzalez-Mule**, U. of Iowa; **David S. DeGeest**, U. of Iowa; **Jee Young Seong**, Ulsan National Institute of Science and Technology

→ 🗣️ 🗣️ Members' Needs, Group Conflict, and Group Performance | **Jinseok Chun**, Columbia Business School

563 → 📄: (DISC Paper Session) - (OB) Antecedents and Effects of Group Processes

2:45pm - 4:15pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 563

Facilitator: **Sophia Vladimirova Marinova**, U. of Illinois, Chicago

📄 The Nonconscious Antecedents of Group Processes: An Experimental Analysis of Priming Group Beliefs | **Sean Walker**, U. of Tennessee at Martin; **Steven Karau**, Southern Illinois U. Carbondale

Transferring Social Capital from Individual to Group in the Context of Team Innovative Performance | **Suzanne Keasey Edinger**, U. of Nottingham, UK

📄 The Individual-Level and Team-Level Effects of Dominance and Prestige in Organizational Work teams | **Yeliz Cantimur**, U. of Groningen; **Floor Rink**, U. of Groningen; **Gerben van der Vegt**, U. of Groningen

564 🗣️ 🗣️ JS: (OB, CM, AAT) Do the 98% Really Dislike Inequality? How Ordinary People Legitimize Inequality & Hierarchies

2:45pm - 4:15pm WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 564

Chair: **Peter Belmi**, Stanford U.

Discussant: **Cameron Anderson**, U. of California, Berkeley
Entitled People Favor Hierarchies | **Emily Zitek**, Cornell U.; **Alexander Jordan**, Dartmouth College

Justifying Hierarchy and Inequality: The Role of Choice | **Krishna Savani**, National U. of Singapore; **Aneeta Rattan**, Stanford U.

Thinking That One is Attractive Increases the Tendency to Legitimize Inequality & Hierarchies | **Peter Belmi**, Stanford U.; **Margaret A. Neale**, Stanford U.

With Great Power Comes Great...Morality? | **Jennifer R. Overbeck**, Eccles School, U. of Utah; **Leigh Plunkett Tost**, U. of Michigan, Ann Arbor; **Abbie Wazlawek**, Columbia Business School

Minimizing the Importance of Race in Response to White Privilege: A Hierarchy-Maintenance Behavior | **Rebecca L. Schaumberg**, Stanford U.; **Brian Lowery**, Stanford U.

565 📄: (DISC Paper Session) - (OCIS) Technology Artifacts, Boundary and Identity

2:45pm - 4:15pm WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 565

Facilitator: **Steven L. Johnson**, Temple U.

📄 Adaptive Learning through Objects: Exploring the Cross-boundary Spanning Process | **Ching-Fang Lee**, Shih Chien U.; **Mansour Amjadi**, Foyin U.

📄 Effects of Communication Media, Trust, Accuracy and Completeness on Organizational Commitment | **Malayka Klimchak**, Winthrop U.; **J Daniel Sherman**, U. of Alabama, Huntsville; **William Iverson MacKenzie**, U. of Alabama in Huntsville; **Anna Katherine Katherine Ward**, U. of South Carolina

Materiality in Creative Collaborations: The Micro-processes of Designing a Fashion Collection | **Nina Bauer**, NOVA School of Business and Economics; **Miguel Pina Cunha**, U. Nova de Lisboa

566 📄: (DISC Paper Session) - (OMT) Social Movements and Targets

2:45pm - 4:15pm WDW Swan Resort: Heron

Tweet this session: #AOM2013 566

Chair: **Felipe G. Massa**, Loyola U. New Orleans

📄 Predicting Social Action in Traditional and Emerging Contexts | **R. Anthony Turner**, U. of British Columbia; **Marc-David L Seidel**, U. of British Columbia

📄 "Friends behind the screen". Enacted Solidarity in the radicalization of a blog protest . | **David Courpasson**, EM Lyon; **Françoise Dany**, EM Lyon

📄 Hidden Agendas: A Model Of Industry Engagement In Oppositional Collective Action | **Jocelyn M. Leitzinger**, U. of Wisconsin, Madison; **Ann Terlaak**, U. of Wisconsin, Madison

📄 Identity framing in response to collective activism among U.S. wood- biomass pellet producers | **Shon R Hiatt**, Harvard Business School; **Sangchan Park**, National U. of Singapore

📄 Do Social Movements Influence Firms' Production Decisions? Evidence from Solar Cell Manufacturers | **Panayiotis G. Georgallis**, HEC Paris

567 📄: (DISC Paper Session) - (OMT) Learning Across Markets

2:45pm - 4:15pm WDW Swan Resort: Ibis

Tweet this session: #AOM2013 567

Chair: **Patricia Klarner**, U. of Munich

📄 How Do Mobility Direction and Human Assets of Mobile Engineers Affect Joint Knowledge Creation? | **Jeonghwan Lee**, Myongji U.; **Namgyoo Kenny Park**, Seoul National U.; **Donghwi Seo**, Seoul National U.; **Kira Choi**, Seoul National U.

📄 Decomposition of Nonlocal Experience in Multimarket Learning | **Jungwon Min**, Kyushu U.; **Hitoshi Mitsuhashi**, Keio U.

📄 Strategic Content Designs of Acquisition Streams: Balancing Explorative and Exploitative Acquisitions | **Johannes Luger**, U. of St. Gallen; **Alexander Zimmermann**, U. of St. Gallen; **Tomi M. M. Laamanen**, U. of St. Gallen

📄 Divestitures and Firm Performance: The Moderating Role of Internal and External Experience | **Matthias F. Brauer**, U. of Luxembourg; **Jan Mammen**, Friedrich-Alexander-U. Erlangen-Nuremberg; **Johannes Luger**, U. of St. Gallen

569 📄: (DISC Paper Session) - (ONE) Environmental Decisions and Implications: Trade-offs in Sustainability and Organizational Resilience

2:45pm - 4:15pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 569

Trade-offs in sustainability decision making and organizational resilience in extreme operating environments

Chair: **Matthew C. Davis**, U. of Leeds

➔ 📄 Good vs Good? Trade-offs in sustainability decision making: a consumer perspective | **Diane Holt**, Queen's U. Belfast; **Patrick McCole**, Queen's U. Belfast

➔ 📄 Organizational resilience in extreme operating environments | **Luciano Barin Cruz**, HEC Montreal; **Natalia Aguilar Delgado**, McGill U.; **Bernard Leca**, IAE de Lille

➔ 📄 Sustainable supply chain management: enabling ecological economics (WITHDRAWN) | **Mary Haropoulou**, U. of Western Sydney; **Clive Smallman**, U. of Western Sydney

570 ➔ 📄: (DISC Paper Session) - (PNP) Philanthropy

2:45pm - 4:15pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 570

Facilitator: **Giulia Cappellaro**, U. of Cambridge

📄 Factors Affecting Venture Philanthropy Behavior | **Tamaki Onishi**, U. of North Carolina at Greensboro

📄 Descriptive Norms on Giving: Effects of Ambiguity, Specific Reference Amounts, and Expectations | **René Bekkers**, VU U. Amsterdam; **Pamala Wiepking**, Erasmus U. Rotterdam

📄 Packing and Unpacking Philanthropy: How Geographic Moves affect Giving and Volunteering | **Rebecca Nesbit**, U. of Kansas; **Suzette Myser**, U. of Kansas; **Laurie E. Paarlberg**, U. of North Carolina, Wilmington; **Robert K Christensen**, U. of Georgia; **Richard Michael Clerkin**, North Carolina State U.; **Mary Tschirhart**, North Carolina State U.

571 📄: (DISC Paper Session) - (SIM) Roundtable on Refining Conceptual Papers

2:45pm - 4:15pm WDW Swan Resort: Egret

Tweet this session: #AOM2013 571

Discussing how to hone conceptual papers for publication, using four draft papers as examples.

Discussant: **Barry M Mitnick**, U. of Pittsburgh

- 📖 Stakeholder salience and proximate relations in small business context | **Merja Lahdesmaki**, U. of Helsinki; **Marjo Elisa Siltaoja**, Jyväskylä U.
- 📖 Organizational Identity Orientation and the Adoption of Corporate Social Responsibility | **Christopher Wickert**, U. of Lausanne; **Antonino Vaccaro**, IESE Business School
- 📖 Refining the Principle of Who or What Really Counts: A Normative Foundation for Stakeholder Theory | **James Douglas Carlson**, Texas Tech U.; **Ronald Mitchell**, Texas Tech U.; **Adam Bailey**, Black Hills State U.
- 🗣️📖 Leadership Behavior and Organizational Performance: Blended Value Returns- Financial & Social | **Muralee Das**, Melbourne Business School

- 572** 🗣️📖📄: (DISC Paper Session) - (TIM) **Open Innovation**
 2:45pm - 4:15pm WDW Swan Resort: Mockingbird 2
 Tweet this session: #AOM2013 572
 Chair: **Michael P. Ciuchta**, U. of Central Florida
- 📖 A supply-side story for a threshold model: Endogenous growth of open innovation communities | **Francesco Rullani**, Luiss Guido Carli U.; **Lorenzo Zirulia**, U. of Bologna
 - 📖 Is Open Innovation Working? The Case of Procter & Gamble | **Chunjia Han**, U. of Southampton; **Stephen Rhys Thomas**, U. of Southampton
 - 🗣️📖 The Strategic Value of IT-Enabled Innovation: Examining the Co- evolution of Theory and Practice | **Larry Tribble**, U. of Alabama; **Craig E. Armstrong**, U. of Alabama; **Paul Louis Drnevich**, The U. of Alabama
 - 📖 Organizational innovation, environmental uncertainty and specialized service firm renewal | **Carlos Martin-Rios**, Rutgers U.; **Susana Pasamar**, Pablo de Olavide U.

Sunday 3:00PM

- 573** 🗣️: (AAT) **Capitalism in Question: Towards an Economics of Justice, Sustainability, and Economic Thrivability**
 3:00pm - 4:30pm WDW Swan Resort: Pelican 1
 Tweet this session: #AOM2013 573
 Organizers: **Sandra Waddock**, Boston College; **Andreas Rasche**, Copenhagen Business School
 Discussant: **Edward Freeman**, U. of Virginia
 Panelists: **Nancy J Adler**, McGill U.; **Otto Scharmer**, MIT Sloan; **Henry Mintzberg**, McGill U.; **Paul Shrivastava**, Concordia U.; **Adam Sulkowski**, U. of Massachusetts, Dartmouth

- 574** 🗣️📖📄: (AAT) **Capitalism at the Crossroads- Perspectives on the Future of Business**
 3:00pm - 4:30pm WDW Dolphin Resort: Asia 2
 Tweet this session: #AOM2013 574
 Facilitator: **Michael Andreas Pirson**, Fordham U.
 Discussant: **André Habisch**, Catholic U. of Eichstaett-Ingolstadt
 Speakers: **Stuart Hart**, Cornell U.; **Anil K Gupta**, Indian Institute of Management; **Kim Cameron**, U. of Michigan; **Robert E Quinn**, U. of Michigan

- 575** 🗣️📖: (AAT) **Inequality and the New Employment Relationship**
 3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 3
 Tweet this session: #AOM2013 575

- Organizers: **Matthew J. Bidwell**, U. of Pennsylvania; **Isabel Fernandez-Mateo**, London Business School; **Forrest Briscoe**, Pennsylvania State U.; **Adina D. Sterling**, Washington U. in St. Louis
 Speakers: **James N. Baron**, Yale School of Management; **Stephen Barley**, Stanford U.; **Bruce Kogut**, Columbia Business School

- 576** : (HR) **HR Executive Committee Meeting**
 3:00pm - 5:00pm WDW Dolphin Resort: Europe 2
 Tweet this session: #AOM2013 576
 Organizer: **David P. Lepak**, Rutgers U.

- 578** : (ICW) **Administrative Science Quarterly Reception**
 3:00pm - 5:00pm WDW Dolphin Resort: Salon E1
 Tweet this session: #AOM2013 578
 Organizer: **Sally A. Iacovelli**, Administrative Science Quarterly

- 579** : (ICW) **Network of Leadership Scholars (NLS) Member Meeting**
 3:00pm - 4:00pm WDW Dolphin Resort: Salon E2
 Tweet this session: #AOM2013 579
 Open to all
 Organizer: **Mary Uhl-Bien**, U. of Nebraska

- 580** : (OCIS) **OCIS Executive Committee Meeting**
 3:00pm - 5:00pm WDW Swan Resort: Swan 7
 Tweet this session: #AOM2013 580
 Division Chair: **Elizabeth Davidson**, U. of Hawaii-Manoa

- 581** : (ODC) **ODC Board Meeting.**
 3:00pm - 6:00pm WDW Coronado Springs Resort: Fiesta 3&4
 Tweet this session: #AOM2013 581

- 582** : (OM) **Journal of Operations Management (JOM) Award Session**
 3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII
 Tweet this session: #AOM2013 582
 The Journal of Operations Management recognizes the Jack Meredith Best Paper Award, along with the best Associate Editor and Reviewers for JOM
 Chairs: **Thomas Y. Choi**, Arizona State U.; **Daniel Guide**, Pennsylvania State U.

- 583** : (OMT) **OMT Executive Committee Meeting**
 3:00pm - 5:00pm WDW Yacht and Beach Club Resort: Cape Cod D
 Tweet this session: #AOM2013 583

Sunday 3:30PM

- 577** : (ICW) **Organization Management Journal Meet the Editor and Editorial Board Meeting**
 3:30pm - 4:30pm WDW Swan Resort: Dove
 Tweet this session: #AOM2013 577
 Organizer: **William P. Ferris**, Western New England U.

- 584** : (ICW) **Journal of Management Editorial Board Meeting and Reception *by invitation only**
 3:30pm - 6:30pm WDW Swan Resort: Swan 10
 Tweet this session: #AOM2013 584
 Organizer: **Deborah Elizabeth Rupp**, Purdue U.

- 585** 🗣️🗣️🗣️: (AAT) **Transformation of American Labor & the Future of Worker Voice**
 3:30pm - 5:00pm WDW Swan Resort: Swan 8
 Tweet this session: #AOM2013 585
 Chair: **Thomas A Kochan**, Massachusetts Institute of Technology

Participants: **David Rolf**, President, Service Employees International Union Local 775; **Elizabeth Shuler**, Secretary Treasurer, AFL-CIO

586 : (CM) Conflict Management Division Executive Committee Meeting

3:30pm - 5:00pm WDW Dolphin Resort: Europe 1
 Tweet this session: **#AOM2013 586**

Organizer: **Michael A. Gross**, Colorado State U.
 Division Chair: **Zoe Barsness**, U. of Washington, Tacoma
 Division Chair-Elect: **William P. Bottom**, Washington U. in St. Louis
 Program Chair: **Michael A. Gross**, Colorado State U.
 Professional Development Workshop Chair: **Mara Olekalns**, U. of Melbourne
 Past Chair: **Barry M Goldman**, U. of Arizona

587 : (CMS) CMS Business Meeting

3:30pm - 5:00pm WDW Coronado Springs Resort: Yucatan 1
 Tweet this session: **#AOM2013 587**

588 : (ENT) ENT Executive Committee Meeting

3:30pm - 5:00pm WDW Swan Resort: Parrot 1&2
 Tweet this session: **#AOM2013 588**

589 : (GDO) GDO Executive Committee Meeting

3:30pm - 5:30pm WDW Dolphin Resort: Europe 11
 Tweet this session: **#AOM2013 589**

Division Chair: **Gwendolyn M. Combs**, U. of Nebraska, Lincoln
 Division Chair-Elect: **Stacy Blake-Beard**, Simmons College
 Program Chair: **Charmine E. J. Hartel**, U. of Queensland
 Professional Development Workshop Chair: **Lisa Hisae Nishii**, Cornell U.

590 : (HCM) HCM Executive Committee Meeting

3:30pm - 5:00pm WDW Coronado Springs Resort: Acapulco
 Tweet this session: **#AOM2013 590**

591 : (MC) Management Consulting Division Executive Committee Meeting

3:30pm - 5:30pm WDW Yacht and Beach Club Resort: Hampton
 Tweet this session: **#AOM2013 591**

Division Chair: **Anthony F. Buono**, Bentley U.

592 : (OB) OB Executive Committee Meeting

3:30pm - 5:00pm WDW Dolphin Resort: Europe 5
 Tweet this session: **#AOM2013 592**

593 🗨️ SHCS: (ONE, GDO, CMS, AAT) Shadows to the Marquee Lights: Questioning Capitalism and the Mission of the Academy of Management

3:30pm - 5:00pm WDW Dolphin Resort: Asia 5
 Tweet this session: **#AOM2013 593**

Chair: **Walter R. Nord**, U. of South Florida

Discussant: **Maxim Voronov**, Brock U.

Some Thoughts on the Role of "Critique" in the Academy of Management | **Paul S. Adler**, U. of Southern California

One True World Management History: Management, Modernization, and Manifest Destiny | **Bill Cooke**, Lancaster U.

Dancing the Fine Line between the Shadows and the Spotlight with a Critical Agenda | **Carolyn Day**, U. of South Florida

A 'Critical' Academy of Management? An Outsider-Within Perspective | **Stella M. Nkomo**, U. of Pretoria

Filling the Marquee: Developing the Critical Perspective in Management Scholarship | **Ralph Stablein**, Massey U.

A Critical Perspective on Management Education and the Future of Business Schools | **Eero Vaara**, Hanken School of Economics

Sunday 3:45PM

594 : (AAT) Making Worker Ownership Work Economy-wide

3:45pm - 4:45pm WDW Swan Resort: Swan 4
 Tweet this session: **#AOM2013 594**

Organizer: **Joseph Blasi**, Rutgers U.

Chair: **Jean Phillips**, Rutgers U.

Discussant: **Stanley M Gully**, Rutgers U.

Panelists: **Douglas Kruse**, Rutgers U.; **Joseph Blasi**, Rutgers U.

595 : (BPS) BPS Executive Committee Meeting

3:45pm - 5:15pm WDW Swan Resort: Swan 1
 Tweet this session: **#AOM2013 595**

By invitation only.

Sunday 4:00PM

597 : (ICW) Network of Leadership Scholars (NLS) Awards Presentations

4:00pm - 5:00pm WDW Dolphin Resort: Salon IV
 Tweet this session: **#AOM2013 597**

Sponsored by *The Center for Leadership at Florida International University and Elsevier.*

Organizer: **Mary Uhl-Bien**, U. of Nebraska

598 : (MSR) Journal of Management Spirituality, and Religion (JMSR) Editorial Board Meeting

4:00pm - 5:00pm WDW Dolphin Resort: Oceanic 6
 Tweet this session: **#AOM2013 598**

Presenter: **Sandra King Kauanui**, Florida Gulf Coast U.

599 : (PNP) PNP Business Meeting

4:00pm - 6:00pm WDW Coronado Springs Resort: Cancun
 Tweet this session: **#AOM2013 599**

Open to all members

600 🗨️ (RM, AAT) Innovative Research Methods Aimed at Measuring the Hidden Performance of Organizations

4:00pm - 6:00pm WDW Swan Resort: Osprey 1
 Tweet this session: **#AOM2013 600**

Organizer: **Marc Bonnet**, ISEOR, IAE - U. of Lyon 3

Presenter: **Robert P. Gephart**, U. of Alberta

Participants: **Michel Peron**, ISEOR, IAE - U. of Lyon 3; **Amandine Savall**, ISEOR, CNAM Paris; **Veronique Zardet**, ISEOR, IAE - U. of Lyon 3

601 : (SIM) Best SIM Dissertation Finalists

4:00pm - 5:00pm WDW Coronado Springs Resort: Fiesta 5
 Tweet this session: **#AOM2013 601**

Award sponsored by *The Beard Institute at Duquesne University*

Division Chair: **Virginia Gerde**, Duquesne U.

602 🗨️ (SIM, AAT) Capitalism in Crisis and Other Conundrums: Tackling the Big Questions

4:00pm - 6:00pm WDW Swan Resort: Swan 2
 Tweet this session: **#AOM2013 602**

Organizers: **Sandra Waddock**, Boston College; **Andreas Rasche**, Copenhagen Business School

Facilitator: **Katrin Muff**, Business School Lausanne

SUNDAY

Discussant: **Jegoo Lee**, U. of South Florida
 Presenters: **Claus Dierksmeier**, The U. of Tuebingen; **Michael Andreas Pirson**, Fordham U.; **Sybille Sachs**, U. of Applied Sciences, Zurich; **Erica L. Steckler**, Northeastern U.

Sunday 4:15PM

603 (AAT) **Benefit Corporations: New incorporation statutes as an impetus to a stakeholder society**

4:15pm - 5:45pm WDW Dolphin Resort: Asia 1

Tweet this session: #AOM2013 603

Coordinator: **Charles Heckscher**, Rutgers U.

Participants: **Jay Coen Gilbert**, B Lab; **Frank Keller**, Cascade Engineering; **Andy Perlmutter**, Better World Books; **Jostein Solheim**, Ben and Jerry; **Lynn Stout**, Cornell U.; **Albert Wenger**, Union Square Ventures

604 (SIM) **Business & Society Board Meeting**

4:15pm - 6:15pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: #AOM2013 604

Chair: **Duane Windsor**, Rice U.

Sunday 4:30PM

605 (AAA) **AMJ Outgoing Editorial Board**

4:30pm - 6:00pm WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 605

By Invitation Only

606 (AAA) **AOM Tweet Up**

4:30pm - 6:00pm WDW Dolphin Resort: Europe 6

Tweet this session: #AOM2013 606

Meet fellow tweeps you know online through Twitter at this informal face-to-face social gathering. This event is aimed at bringing life to those 1x1 avatars to help members make a personal connection with online followers. Academy staff responsible for social media activities will be on hand to answer questions about our website and social media plans now and into the future. RSVP is not required, but kindly requested by email to sfernandez@pace.edu or DM @AOMConnect.

607 (DISC Paper Session) - (BPS) **The Effects of Industry and Firm Dynamics**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 607

Chair: **Ron Adner**, Dartmouth College

→ Firm Performance In Geographical Clusters: The Case For Industry Effects | **Jason Lortie**, Florida Atlantic U.

→ Beyond strategic factor market: Competitive advantage under imperfect information | **Jaideep Anand**, The Ohio State U.; **Shaohua Lu**, Fisher College of Business

→ An aspirational community theory of the firm | **Xin Li**, Copenhagen Business School

→ Complementarities and Capabilities: Unpacking Entrants' Technology Choices in the Solar PV Industry | **Rahul Kapoor**, U. of Pennsylvania; **Nathan Furr**, Brigham Young U.

→ Aging with grace in the new product race? An empirical study of aesthetic-related product failures | **Andre O. Laplume**, Michigan Technological U.; **Manish K. Srivastava**, Michigan Technological U.

608 (DISC Paper Session) - (BPS) **Business Models: A New Frontier for Strategy Research**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 608

Chair: **Constantinos Markides**, London Business School

→ Exploring the Antecedents to Business Model Innovation:

An Empirical Analysis of Pension Funds | **Monika Hartmann**, Luiss Guido Carli U.; **Raffaele Oriani**, Luiss Guido Carli U.; **Hazel Bateman**, U. of New South Wales

→ Classifying Business Models: and Defining Business Model Innovation (WITHDRAWN) | **Charles Baden-Fuller**, City U. London

The role of imitation for business model design and firm performance: a new venture perspective | **Karolin Frankenberger**, U. of St. Gallen (HSG)

→ Business model transformation and ambidexterity: Renewal through recursive structural alteration | **Saeed Khanagha**, Erasmus U. Rotterdam; **Henk W. Volberda**, Erasmus U. Rotterdam; **Ilan Oshri**, Loughborough U.

609 (BPS, OB, TIM, ENT, MSR, IM, AAT) **Myths and Realities of Capitalism: Micro and Macro Perspectives**

4:30pm - 7:30pm WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 609

Micro and Macro Perspectives on Myths and Realities of Capitalism from academics and practitioners

Organizers: **Rajshree Agarwal**, U. of Maryland; **Hildy Teegen**, U. of South Carolina

Speakers: **John Allison**, Cato Institute; **Yaron Brook**, Ayn Rand Institute; **Paul Green**, Morning Star; **Jay B Barney**, Eccles School, U. of Utah; **Doug Kirkpatrick**, Morning Star Institute; **Peter G Klein**, U. of Missouri; **Edwin A. Locke**, U. of Maryland, College Park; **John Sullivan**, Center for International Private Enterprise; **Paul E. Tesluk**, U. of Buffalo

610 (DISC Paper Session) - (CMS) **Critiques of Capitalism: Non Western Voices**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI

Tweet this session: #AOM2013 610

→ Creating the Periphery in Management and Organizational Knowledge | **Rafael Alcadipani**, FGV-EAESP

→ US-American Philanthropy and Management Knowledge: Influences, Politics and Colonialism | **Arun Kumar**, Lancaster U.

→ Gramsci and UPPs - The Passive Revolution of Capitalism in the Favelas of Rio de Janeiro | **Daniel da S. Lacerda**, Lancaster U. Management School, UK / CAPES, Brazil

→ Collaborative Assistance under the Crisis Situation: Questioning Capitalistic Mode of Organizing | **Toru Kiyomiya**, Seinan Gakuin U.; **Yasushi Masuda**, Meiji; **Shigeyuki Hayashi**, Tokyo Institute of Technology

→ Industrial Psychology: Through the Prism of the Middle Class | **Ajanta Akhuly**, Indian Institute of Technology Bombay

→ TRANSPARENCY IN TRANSNATIONAL GOVERNANCE Exploring the genealogy of a powerful norm | **Marie-Laure Djelic**, ESSEC; **Afshin Mehrpouya**, HEC Paris

611 (DISC Paper Session) - (ENT) **Integrative/Interaction Models in Entrepreneurship Theory Building**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 611

Chair: **Supradeep Dutta**, Purdue U.

Discussant: **Sam Garg**, Hong Kong U. of Science and Technology

📖 Promoting the Bright Side: Toward an Integrative Model of Start-up Organizational Attractiveness | **Andranik Tumasjan**, TUM School of Management; **Maria Strobel**, TUM School of Management; **Josias Zimmer**, TUM School of Management; **Isabell Melanie Welp**, Technical U. Munich

Extended Mind: Uncovering Entrepreneurial Interactions and Cognitive Dynamics with Boundary Objects | **Dietmar Grichnik**, U. of St. Gallen; **Nicholas Dew**, Naval Postgraduate School; **Katrin Mayer-Haug**, WHU - Otto Beisheim School of Management; **Stuart Read**, IMD; **Jan Brinckmann**, ESADE Business School

A Comparison of How Venture Capitalists and Angel Groups Contribute to Venture Innovation Success | **Supradeep Dutta**, Purdue U.; **Timothy B Folta**, Purdue U.

📖 Beyond Opportunity Recognition: Toward an Integrated Framework to Explain Opportunity Exploitation | **Christopher G. Pryor**, Oklahoma State U.; **Justin W. Webb**, Oklahoma State U.

612 📖: (DISC Paper Session) - (ENT) **Entry and Exit in Entrepreneurship**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 612

Chair: **Shruti Sardeshmukh**, U. of South Australia

Discussant: **Richard John Gentry**, U. of Mississippi

📖 Work Stressors and Entrepreneurial Exit Intentions: The Mediating Role of Emotional Exhaustion | **Shruti Sardeshmukh**, U. of South Australia; **Michael G Goldsby**, Ball State U.; **Donald F Kuratko**, Indiana U.

📖 Effectual and Entrepreneurial Orientation: a Theoretical and Empirical Differentiation | **Dorothea Werhahn**, Aachen U.

👉 📖 Planning for Failure as De-biasing Strategy for Entrepreneur's Escalation of Commitment at Exit | **Yasuhiro Yamakawa**, Babson College

Educational Mismatches and Entry into Entrepreneurship | **Briana Christine Sell**, Georgia Institute of Technology

613 📖: (DISC Paper Session) - (HR) **Strategic HR**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 613

Chair: **Timothy Gardner**, Utah State U.

👉 When Industrial Democracy and Empowerment Go Hand in Hand: A Co-Power Approach (WITHDRAWN) | **Sut I Wong Humborstad**, BI Norwegian Business School

📖 Collaborative HRM, Climate for Cooperation, and Employee Intra-organization Social Network | **Zhongxing Su**, Renmin U. of China; **Jiali Duan**, Renmin U. of China; **Xiaobei Li**, East China U. of Science and Technology; **Yongjiao Ye**, Renmin U. of China

HR Strategies, HR Bundles, and the Top Management Teams' Moral Philosophies | **Myungsun Kim**, U. of Houston; **Hwanwoo Lee**, U. of Houston

📖 A Synthesis of Institution and Contingency Perspectives: Evidence from HR Involvement | **Seongmin Ryu**, Kyonggi U.; **Andrea Kim**, Rutgers U.

614 : (ICW) **Sigma Iota Epsilon Annual Board Meeting & Reception**

4:30pm - 7:30pm WDW Swan Resort: Parrot 2

Tweet this session: #AOM2013 614

AOM Student Organization - Sigma Iota Epsilon, will hold its annual reception on Sunday, August 11, 2013. Location pending.

Organizer: **Brenda Ogden**, Sigma Iota Epsilon

615 : (ICW) **Organization Science Editorial Review Board Reception**

4:30pm - 5:30pm WDW Coronado Springs Resort: Yucatan 2&3

Tweet this session: #AOM2013 615

Organizer: **Kate Luckey**, INFORMS

616 📖: (DISC Paper Session) - (IM) **International Management Discussion Paper Session: Institutional Environments of MNCs**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 616

Chair: **Barclay E. James**, Louisiana State U.

👉 📖 Sub-national Economies and Global Capitalism: A Comparative Analysis of Regional Governance of FDI | **Phil Almond**, De Montfort U.; **Maria Gonzalez Menendez**, U. de Oviedo; **Patrick Gunnigle**, U. of Limerick; **Jonathan Lavelle**, U. of Limerick; **Sinead Monaghan**, U. of Limerick; **Gregor Murray**, U. of Montreal

In an Iron Cage or a Spider's Web? National Entrapment and Firm Performance | **David B. Zoogah**, Morgan State U.; **Henry K. Mburu**, Morgan State U.

👉 Regulation, Rule-of-Law, and Norms: Separating the Institutions of Investor Protection | **Anthony Cannizzaro**, George Washington U.

👉 Savings & Superstitions: A Qualitative Country Institutional Profile of Life Insurance Industries | **Matthew C. Mitchell**, Drake U.; **William Ray Heaston**, Drake U.

617 : (IM) **Booz&Co./Strategy+Business Eminent Scholar in International Management Award Presentation**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V

Tweet this session: #AOM2013 617

Organizer: **Timothy Michael Devinney**, U. of Technology, Sydney

Speakers: **Kazuhiro Asakawa**, Keio U. ; **Sri Zaheer**, U. of Minnesota; **Art Kleiner**, Booz & Company / strategy+business

Award Recipient: **Eleanor Westney**, Schulich School of Business
The session honors the recipient of the Booz&Co./Strategy+Business Eminent Scholar in International Management Award

618 📖: (DISC Paper Session) - (MOC) **Outcomes of Individual Cognition**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 618

Facilitator: **Jacqueline Fendt**, ESCP Europe

📖 Coopetition as an Emergent Construct: Identifying a Reification Process | **Anna Mina**, U. of Catania; **Giovanni Battista Dagnino**, U. of Catania

👉 📖 Linking Team Performance to Individual Self-efficacy: What Affects Cross-level Attribution? | **Semin Park**, Seoul National U.; **Won-Woo Park**, Seoul National U.; **Cheol Young KIM**, Seoul National U.

📖 Is Email A Brain Drain? Communication Media Effects and Depletion in Negotiation Tasks | **Ravi Shanker Gajendran**, U. of Illinois, Urbana-Champaign; **Jeffrey Loewenstein**, U. of

Illinois, Urbana-Champaign; **Hyeran Choi**, U. of Illinois, Urbana-Champaign

Rating Defense Mega-Project Success: The Role of Personal Attributes and Stakeholder Relationships | **Alicia Mazur**, Queensland U. of Technology; **Anne Pisarski**, Queensland U. of Technology; **Artemis Chang**, Queensland U. of Technology; **Neal M. Ashkanasy**, U. of Queensland

619 (DISC Paper Session) - (MSR) Discussion Paper Session: **MSR 2.0 - Teaching and Practice**

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Cape Cod B
Tweet this session: #AOM2013 619

Discussant: **Andre L Delbecq**, Santa Clara U.

Is It Enough To Be Spiritual?: MSR 2.0 | **Eric B. Dent**, Fayetteville State U.

Triguna research in Indian psychology: Philosophical reconstruction and directions | **Kumar Alok**, Chandragupta Institute of Management

Turning the lens on ourselves: MSR in higher education | **Margaret Benefiel**, Andover Newton Theological School

Passage Meditation: A Learning Resource for Integrating Spiritual Insight With Management Studies | **Andre L Delbecq**, Santa Clara U.

At the Crossroads: The Intersection of Private Spirituality in the Public Workplace | **Richard Peregoy**, U. of Dallas; **Stacie Chappell**, Western New England U.

Beyond the Spirit of Capitalism | **Catherine L. Pastille**, Assumption College

620 (DISC Paper Session) - (OB) Implications of Deviance at Work

4:30pm - 6:00pm WDW Dolphin Resort: Salon A3
Tweet this session: #AOM2013 620

Facilitator: **Shannon G. Taylor**, U. Central Florida

"All work and no play makes Jack a dull boy": What people do when they are not working at work. | **Aristides Isidoro Ferreira**, ISCTE; **Joana Nascimento Diniz Esteves**, PepsiCo, Inc

Countering Expectations and Counterproductive Workplace Behaviors of High-School Educated Youth | **Lucas Dufour**, GSCM, Montpellier Business School; **Meena Andiappan**, GSCM, Montpellier Business School

The Effect of Ambient Temperature on Workplace Deviance: A Longitudinal Field Study | **Liuba Y. Belkin**, Lehigh U.

Multifoci Justice and Negative Workplace Behaviors: A Review and Theoretical Synthesis | **Jennifer Grace Manegold**, U. of Texas, Arlington; **James J. Lavelle**, U. of Texas, Arlington

621 (DISC Paper Session) - (OB) Learning and Absorptive Capacity

4:30pm - 6:00pm WDW Dolphin Resort: Salon A4
Tweet this session: #AOM2013 621

Facilitator: **Christina L. Stamper**, Western Michigan U.

The Relationships Between Core Confidence, Causal Attributions, and Performance | **Jessica Marie Greenwald**, St. Ambrose U.

Helping to Learn and Learning as Reciprocation: A Social Exchange Perspective on Firm Performance | **Daniel**

Gregory Bachrach, U. of Alabama; **Tjai M. Nielsen**, Highpoint U.; **Jaron Harvey**, U. of Wyoming; **Oliver K. Stoutner**, U. of Alabama, Tuscaloosa; **Jeewhan Yoon**, George Washington U.

Leadership and the Creation of Human Capital: Stewardship Theory at the Relational Level | **David L. Taylor**, Wake Forest U.

Team Organizational Citizenship Behavior's Impact on Absorptive Capacity and New Product Success | **Kai Oberschmidt**, RWTH Aachen U.

622 (DISC Paper Session) - (OCIS) The Consequences of IT on Organization, E-commerce, and Work

4:30pm - 6:00pm WDW Swan Resort: Pelican 2
Tweet this session: #AOM2013 622

Facilitator: **Nicholas Berente**, U. of Georgia

IT as An Enabler to Enhance Fast Growth Small-to-Medium Enterprise Performance | **Rui Bi**, Charles Sturt U.; **Kosmas X. Smyrnios**, RMIT U.; **Robert M. Davison**, City U. of Hong Kong

An Element of Surprise: The Impact of Serendipity on Online Trust | **Christian Pieter Hoffmann**, U. of St. Gallen; **Christoph Lutz**, U. of St. Gallen; **Miriam Meckel**, U. of St. Gallen; **Giulia Ranzini**, U. of St. Gallen (HSG)

The compensatory influence of managerial supervision on technology-induced stress | **Stephanie Grubenmann**, U. of St. Gallen; **Severina Mueller**, U. of St. Gallen; **Miriam Meckel**, U. of St. Gallen; **Christian Fieseler**, U. of St. Gallen

623 (OM) Operations Management (OM) Division Business Meeting

4:30pm - 6:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII
Tweet this session: #AOM2013 623

We will discuss the status of the Division and present several awards. All division members are encouraged to attend.

Division Chair: **Karen Chinander Dye**, Florida Atlantic U.

Division Chair-Elect: **Kevin Linderman**, U. of Minnesota

Program Chair: **Stephan Vachon**, Western U.

Professional Development Workshop Chair: **Dayna Simpson**, Monash U.

Past Chair: **Thomas F. Gattiker**, Boise State U.

Treasurer: **Arash Azadegan**, Rutgers U.

Secretary: **Antony Paulraj**, U. of Southern Denmark

624 (DISC Paper Session) - (OMT) Coordination, Control & Organizational Design

4:30pm - 6:00pm WDW Swan Resort: Heron
Tweet this session: #AOM2013 624

Chair: **Rodney Lacey**, Emory U.

The Dynamics of Coordination Regimes: Implications for Organization Design | **Michael G. Jacobides**, London Business School

Organizational control as an antidote for organizational politics? | **Markus Kreutzer**, U. of St. Gallen; **Jorge Walter**, George Washington U.; **Laura B. Cardinal**, U. of Houston

Organizational designs for absorptive capacity | **Massimo Gaetano Colombo**, Politecnico di Milano; **Nicolai Foss**, Copenhagen Business School; **Cristina Rossi-Lamastra**, Politecnico di Milano

Organizational languages, coordination, and firm structure | **Matthew Sargent**, U. of California, Berkeley

625 📄: (DISC Paper Session) - (OMT) **Three C's: Change, Complexity and Context**

4:30pm - 6:00pm WDW Swan Resort: Ibis

Tweet this session: #AOM2013 625

Chair: **Amit Jain**, National U. of Singapore📄 Why Do Employees Respond Differently to the Same Organizational Changes? | **Andrew H. Van de Ven**, U. of Minnesota; **Stephen L Jones**, U. of Minnesota→ 🗣️ Selecting Issues To Sell Globally At Greenpeace International | **Yves Plourde**, Richard Ivey School of Business📄 Modes and Mechanisms of Organizational Change | **Nicole S. Zimmermann**, U. of Siegen; **Laura J. Black**, Montana State U.📄 Organizational Field Collapse: Complex Systems, Embeddedness, and it all Goes South. | **Chris Meyer**, Effex Capital; **David Cohen**, Isenberg School of Management; **Sudhir Nair**, U. of Victoria→ 📄 Orchestrating complexity: a case study on the strategic impact of knotting action nets | **Sebastien Picard**, ESCP Europe; **Mar Perezts**, EMLYON Business School; **Veronique Steyer**, Institut Supérieur de Gestion de Paris, GRIISG; **Xavier Philippe**, Rouen Business School**626** : (RM) **Research Methods Division Past Chairs Meeting**

4:30pm - 5:30pm WDW Coronado Springs Resort: Fiesta 1&2

Tweet this session: #AOM2013 626

*This meeting is by invitation only.***627** 🗣️📄: (DISC Paper Session) - (SAP) **Relational Perspectives on Strategy-Making**

4:30pm - 6:00pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 627

Discussant: **Torsten Schmid**, U. of St. Gallen📄 The Enactment of Interorganizational Relational Strategy and the Dynamics of Governance | **Mark Lewis**, Appalachian State U.; **Arun Rai**, Georgia State U.; **Lars Mathiassen**, Georgia State U.📄 Strategy Implementation as Social Exchange: A Processual Analysis of Multi-Level Exigencies | **Dennis Herhausen**, U. of St. Gallen; **Robert Morgan**, Cardiff U.; **Luigi De Luca**, Cardiff U.; **Marcus Schoegel**, U. of St. Gallen🗣️📄 Relational Pluralism: Organizational Foresight in Practice | **David Sarpong**, U. of the West of England; **Nicholas O'Regan**, Bristol Business School; **Abby Ghobadian**, U. of Reading; **Mairi MacLean**, U. of Exeter**628** 📄: (DISC Paper Session) - (SIM) **Roundtable on Refining Qualitative Papers**

4:30pm - 6:00pm WDW Swan Resort: Egret

Tweet this session: #AOM2013 628

*Discussing how to hone qualitative papers for publication, using four draft papers as examples*Discussant: **Dawn R Elm**, U. of St. Thomas→ 📄 CSR Decreasing: How and So What? A Case Study in China Emerging Context | **Tianli Feng**, U. of Electronic Science and Technology of China; **Yuhuan Liu**, U. of Electronic Science and Technology of China🗣️→ 🗣️ Supply Chain Management and Corporate Social Responsibility: MNC-SME Linkages in Brazil | **Flavia de Magalhaes Alvim**, FDC - Fundacao Dom Cabral🗣️ Politics of social enterprises: The role of influential people in scaling up | **Rajesh Chandwani**, Indian Institute of Management, Bangalore; **Vasanthi Srinivasan**, HHL Graduate School of Management Leipzig; Indian Institute of Management Bangalore; **Mithileshwar Jha**, Indian Institute of Management, Bangalore; **Vishnuprasad Nagadevara**, Indian Institute of Management, Bangalore📄 Value Chain Extension: Making Sense of Strategic CSR Implementation | **Juan Liu**, Huazhong U. of Science & Technology; **Zhulong Tian**, Huazhong U. of Science & Technology; **Pengfan Cheng**, Huazhong U. of Science & Technology; **Wen Yang**, Huazhong U. of Science & Technology**629** 🗣️📄🗣️: (DISC Paper Session) - (TIM) **Firm Strategy and Value**

4:30pm - 6:00pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 629

Chair: **Gustavo Oliveira Almeida**, Fundacao Getulio VargasConsidering a Firm's Strategy in the Link between Inventor Mobility & Interfirm Knowledge Flow | **Erin Ann Fahrenkopf**, Carnegie Mellon U.→ 🗣️🗣️ The influence of strategic orientations on business Performance in Korean technology intensive SMEs | **Do Hyung Lee**, Yeungnam U.; **Suk Bong Choi**, U. of Ulsan📄 The Use of Knowledge in the Strategic Management Society | **Scott G. Johnson**, Oklahoma State U.; **Timothy A Hart**, Oklahoma State U.; **Corey Fox**, Oklahoma State U.📄 Shift in Value Creation: Competence-destroying Discontinuity on Complementary Assets | **Alessio Cozzolino**, Bocconi U.; **Gianmario Verona**, Bocconi U.**630** : (TIM) **TIM Executive Committee Meeting**

4:30pm - 5:30pm WDW Swan Resort: Swan 9

Tweet this session: #AOM2013 630

Sunday 5:00PM**631** : (AAM) **Asia Academy of Management Board Meeting**

5:00pm - 6:00pm WDW Swan Resort: Dove

Tweet this session: #AOM2013 631

632 🗣️📄: (AAT) **China Capitalism**

5:00pm - 6:30pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 632

Organizer: **Hongwei Xu**, INSEADThe Underestimated Features of China's Economic Reform | **Douglas Guthrie**, George Washington U.The Rise of the Bureaucratic State and Its Implications for China's Future | **Xueguang Zhou**, Stanford U.Debating China Capitalism | **Yasheng Huang**, MIT SloanThe Resurgence of Private Entrepreneurship after Mao China: A Hibernated Legitimacy Perspective | **Hongwei Xu**, INSEAD; **Litao Zhao**, National U. of Singapore**633** 🗣️: (AAT) **Democratizing Wealth and Building a Community-sustaining Economy From the Ground Up**

5:00pm - 6:30pm WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 633

Distinguished Speaker: **Gar Alperovitz**, U. of MarylandChair: **Gerald F Davis**, U. of Michigan

634 : (CM) Conflict Management Business Meeting

5:00pm - 6:00pm WDW Dolphin Resort: Oceanic 7
 Tweet this session: #AOM2013 634
 Organizer: **Michael A. Gross**, Colorado State U.
 Division Chair: **Zoe Barsness**, U. of Washington, Tacoma
 Division Chair-Elect: **William P. Bottom**, Washington U. in St. Louis
 Program Chair: **Michael A. Gross**, Colorado State U.
 Professional Development Workshop Chair: **Mara Olekalns**, U. of Melbourne
 Past Chair: **Barry M Goldman**, U. of Arizona

635 : (ICW) University of Washington Cocktail Reception

5:00pm - 7:00pm WDW Swan Resort: Swan 3
 Tweet this session: #AOM2013 635
 Organizer: **Matt Eliseo**, U. of Washington

636 : (ICW) Carnegie Mellon University, Tepper School of Business, Reception

5:00pm - 7:00pm WDW Dolphin Resort: Europe 3
 Tweet this session: #AOM2013 636
 Private Reception.
 Organizer: **Jennifer Kukawa**, Carnegie Mellon U.

637 : (ICW) Tsinghua SEM Reception

5:00pm - 7:00pm WDW Dolphin Resort: Salon A2
 Tweet this session: #AOM2013 637
 By Invitation Only.
 Organizer: **Yu Yang**, Tsinghua SEM

638 : (ICW) International Association for Chinese Management Research Business Meeting

5:00pm - 6:45pm WDW Dolphin Resort: Salon E2
 Tweet this session: #AOM2013 638
 Organizer: **Xiaomeng Zhang**, American U.

639 : (ICW) Network of Leadership Scholars (NLS) Reception

5:00pm - 6:00pm WDW Dolphin Resort: Salon V
 Tweet this session: #AOM2013 639
 Co-Sponsored by Elsevier and the Center for Leadership at Florida International University (FIU).
 Organizer: **Mary Uhl-Bien**, U. of Nebraska

640 : (MOC) MOC Executive Committee Meeting

5:00pm - 6:30pm WDW Dolphin Resort: Oceanic 2
 Tweet this session: #AOM2013 640
 Program Chair: **Elizabeth George**, Hong Kong U. of Science and Technology
 Presenters: **Marlys K. Christianson**, U. of Toronto; **Kevin W. Rockmann**, George Mason U.; **Mark J. Martinko**, U. of Queensland; **Kyle Lewis**, U. of Texas, Austin; **Rhonda K. Reger**, U. of Tennessee; **Douglas A Lepisto**, Boston College; **Shelley Brickson**, U. of Illinois, Chicago; **Frances H. Fabian**, U. of Memphis; **Richard Blackburn**, U. of North Carolina, Chapel Hill; **Davide Ravasi**, Cass Business School, City U. London; **Michelle A. Barton**, Boston U.; **Kerrie Unsworth**, U. of Western Australia; **Andac Arikan**, Florida Atlantic U.; **Charles Watson**, George Washington U.

641 : (MSR) MSR Executive Committee Meeting

5:00pm - 7:00pm WDW Dolphin Resort: Oceanic 8
 Tweet this session: #AOM2013 641

596 : (ICW) The CEMS Global Alliance Peer to Peer Networking Event

5:00pm - 9:00pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 596

To maximise effective opportunities across the CEMS global alliance for Faculty & PhD students from our member schools. We would like to invite you to our 2nd annual gathering during the AOM Conference. Come be updated on CEMS activities, learn about placement, mobility and recruitment opportunities within the alliance and meet with your peers from around the globe.
 Organizer: **Catriona Campbell**, CEMS GLOBAL ALLIANCE

Sunday 5:15PM

642 : (SAP) Strategizing Activities and Practice Interest Group Executive Committee Business Meeting

5:15pm - 6:45pm WDW Swan Resort: Swan 7
 Tweet this session: #AOM2013 642
 Division Chair: **Richard Whittington**, Said Business School
 Division Chair-Elect: **Saku Mantere**, Hanken School of Economics
 Program Chair: **Tomi M. M. Laamanen**, U. of St. Gallen
 Professional Development Workshop Chair: **Anne D. Smith**, U. of Tennessee, Knoxville
 Past Chair: **Curtis LeBaron**, Brigham Young U.
 Treasurer: **Claus D Jacobs**, U. of St. Gallen
 Secretary: **Sotirios Paroutis**, U. of Warwick
 Participants: **Chahrazad Abdallah**, U. of London, Birkbeck; **Jane Kirsten Le**, U. of Sydney; **Charlotte Cloutier**, HEC Montreal

Sunday 5:30PM

643 : (BPS) BPS Teaching Committee Meeting

5:30pm - 6:30pm WDW Swan Resort: Swan 1
 Tweet this session: #AOM2013 643
 By invitation only

416 : (ICW) 7th Annual Richard Ivey School of Business PhD Alumni Reception

5:30pm - 7:30pm WDW Coronado Springs Resort: Coronado R,S
 Tweet this session: #AOM2013 416
 Organizer: **Karin Schnarr**, Richard Ivey School of Business

644 : (ICW) CJAS Social Hour - Celebrating 30 Years of CJAS

5:30pm - 7:30pm WDW Swan Resort: Osprey 2
 Tweet this session: #AOM2013 644
This year CJAS is celebrating our 30th anniversary - come celebrate with us! CJAS is an international, multidisciplinary, ISI listed journal, accepting conceptual and empirical papers.
 Organizer: **Melissa Corey**, Canadian Journal of Administrative Sciences

645 : (MC) Management Consulting Division Social Hour

5:30pm - 7:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I
 Tweet this session: #AOM2013 645
 Division Chair: **Anthony F. Buono**, Bentley U.

646 : (TIM) TIM Business Meeting

5:30pm - 6:30pm WDW Swan Resort: Swan 9
 Tweet this session: #AOM2013 646
 Division Chair: **Arvids A Ziedonis**, U. of Oregon
 Division Chair-Elect: **Riitta Katila**, Stanford U.
 Program Chair: **Dianne HB Welsh**, U. of North Carolina, Greensboro
 Professional Development Workshop Chair: **Mary Tripsas**, Boston College
 Past Chair: **Paul Olk**, U. of Denver

Treasurer: **BJ Zirger**, U. of Cincinnati
Newsletter Editor: **Daniele Rotolo**, SPRU - U. of Sussex
Listserv Manager: **Darlene Joy Alexander-Houle**, U. of Phoenix
Representative-at-Large: **Ammon Salter**, Imperial College London;
Rahul Kapoor, U. of Pennsylvania; **Aija E. Leiponen**, Cornell U.;
Sanjay Jain, Santa Clara U.; **Kira Fabrizio**, Boston U.

Sunday 5:45PM

647 : (ICW) Organization & Environment Associate Editors Meeting

5:45pm - 6:45pm WDW Yacht and Beach Club Resort: Hampton
 Tweet this session: **#AOM2013 647**
Organizer: **Cynthia Nalevanko**, Sage Publications

Sunday 6:00PM

648 : (AAA) All-Academy Reception

6:00pm - 8:00pm WDW Dolphin Resort: Pacific B&C
 Tweet this session: **#AOM2013 648**

649 : (BPS) 2013 Irwin Outstanding Educator Award in Honor of Bernard Yeung

6:00pm - 8:00pm WDW Swan Resort: Mockingbird 1
 Tweet this session: **#AOM2013 649**

651 : (GDO) GDO Executive Board Dinner

6:00pm - 8:00pm Offsite: TBD
 Tweet this session: **#AOM2013 651**
This event will be held off-site and is by Invitation Only. More specific information will be provided to Executive Committee Members by the Division Chair. Contact gcombs@unlnotes.unl.edu with questions
Division Chair: **Gwendolyn M. Combs**, U. of Nebraska, Lincoln
Division Chair-Elect: **Stacy Blake-Beard**, Simmons College
Program Chair: **Charmine E. J. Hartel**, U. of Queensland
Professional Development Workshop Chair: **Lisa Hisae Nishii**, Cornell U.

652 : (HR) HR Business Meeting / Receptions

6:00pm - 8:30pm WDW Dolphin Resort: Salon III
 Tweet this session: **#AOM2013 652**

653 : (ICW) The University of Maryland, Robert H. Smith School of Business

6:00pm - 8:00pm WDW Swan Resort: Swan 5
 Tweet this session: **#AOM2013 653**
Organizer: **Barbara Chipman**, U. of Maryland

655 : (ICW) The CBS executive MMD program is hosting a debriefing session each evening during AOM 2013 (3)

6:00pm - 7:30pm WDW Dolphin Resort: Oceanic 4
 Tweet this session: **#AOM2013 655**
We look forward to welcoming MMD students, MMD Community, any other reflective practitioners interested in investigating new grounds and frontiers of your organizational context and leadership practice. Language: Probably mostly Danish. Hosts: Professor Kristian Kreiner, CBS and Dean of Education, Professor Jan Molin, CBS.
Organizer: **Lise Balslev**, CBS/ MMD

656 : (ICW) University of Colorado Boulder Reception

6:00pm - 8:00pm WDW Dolphin Resort: Salon E3
 Tweet this session: **#AOM2013 656**
Organizer: **Siddharth Vedula**, U. of Colorado, Boulder

657 : (ICW) IFERA reception for Scholars Interested in the Field of Family Business

6:00pm - 7:30pm WDW Coronado Springs Resort: Coronado Q
 Tweet this session: **#AOM2013 657**
Hosted by Sanjay Goel, Gonzalo Gomez Betancourt, Torsten Pieper, and Iiro Jussila.
Organizer: **Sanjay Goel**, IFERA-International Family Enterprise Research Academy

658 : (OM) Operations Management Division Social

6:00pm - 7:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
 Tweet this session: **#AOM2013 658**

659 : (SIM) IABS Board Meeting

6:00pm - 9:00pm WDW Coronado Springs Resort: Baja
 Tweet this session: **#AOM2013 659**
Chair: **Gordon P. Rands**, Western Illinois U.

Sunday 6:30PM

650 : (CM) Conflict Management Division Social

6:30pm - 8:30pm WDW Dolphin Resort: Oceanic 3
 Tweet this session: **#AOM2013 650**
Host: **William P. Bottom**, Washington U. in St. Louis

654 : (ICW) Human Relations Reception

6:30pm - 8:30pm WDW Swan Resort: Swan 6
 Tweet this session: **#AOM2013 654**
Organizer: **Claire Castle**, Human Relations

660 : (ICW) Singapore Management University

6:30pm - 8:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII
 Tweet this session: **#AOM2013 660**
Organizer: **Priscilla Kumari A**, Singapore Management U.

661 : (PNP) PNP Social

6:30pm - 8:30pm WDW Coronado Springs Resort: Durango 1
 Tweet this session: **#AOM2013 661**
Open to all members

662 : (TIM) TIM Division Social

6:30pm - 8:00pm WDW Swan Resort: Pelican 1
 Tweet this session: **#AOM2013 662**
Division Chair: **Arvids A Ziedonis**, U. of Oregon
Division Chair-Elect: **Riitta Katila**, Stanford U.
Program Chair: **Dianne HB Welsh**, U. of North Carolina, Greensboro
Professional Development Workshop Chair: **Mary Tripsas**, Boston College
Past Chair: **Paul Oik**, U. of Denver

Sunday 7:00PM

664 : (ICW) IACMR/Wiley/Nanjing University Joint Reception

7:00pm - 8:30pm WDW Dolphin Resort: Salon E1
 Tweet this session: **#AOM2013 664**
Organizer: **Xiaomeng Zhang**, American U.

665 : (MSR) MSR Business Meeting

7:00pm - 8:00pm WDW Dolphin Resort: Oceanic 5
 Tweet this session: **#AOM2013 665**

Sunday 7:15PM

666 : (ICW) Emerald Networking and Awards Presentation Evening

7:15pm - 9:00pm WDW Swan Resort: Swan 8
 Tweet this session: **#AOM2013 666**

Join us for a chance to network with the Publishers and Editors of some of Emerald's most highly rated management journals and book series, as well as many recent award-winning authors. Several awards will be presented throughout the evening, without interrupting the flow of the conversation, including the highly prestigious Citations of Excellence Awards. These awards represent the top 50 papers chosen annually from 15,000 articles, all from the top 300 management publications worldwide. Therefore, receiving a Citation of Excellence is an extraordinary achievement and represents one of the highest accolades that an author can achieve. And there are probably never more winners in one place at one time than at the Emerald Networking Event, held annually at AOM. This is your chance to come and meet them, as well as discuss your ideas for papers and books with Publishers, Editors and award-winning authors, all in one place. Drinks and nibbles will be provided.
 Organizer: **Helen Evans**, Emerald Group Publishing

670 : (MSR) MSR Social

8:00pm - 9:30pm WDW Dolphin Resort: Oceanic 1
 Tweet this session: **#AOM2013 670**

Sunday 7:30PM

663 : (ICW) Ewing Marion Kauffman Foundation Junior Faculty Fellowship Awards Reception

7:30pm - 9:30pm WDW Swan Resort: Swan 2
 Tweet this session: **#AOM2013 663**

All Kauffman Foundation emerging scholars are welcome to attend. This is an open reception.
 Organizer: **Michelle St. Clair**, Ewing Marion Kauffman Foundation

667 : (MC) Management Consulting Division Members and Friends Dinner

7:30pm - 10:00pm Offsite: Wolfgang Puck Grand Cafe
 Tweet this session: **#AOM2013 667**

Pre-registration is required for this workshop. To register online, please visit <https://secure.aomonline.org/PDWReg>. The deadline to register online is August 7, 2013. The cost to register is \$50.00. This event is taking place at the Wolfgang Puck Grand Cafe in Downtown Disney's West Side. Please contact abuono@bentley.edu with questions.
 Division Chair: **Anthony F. Buono**, Bentley U.
 Program Chair: **Joanne C Preston**, Global Exchange Group
 Speaker: **David Jamieson**, U. of St. Thomas

Sunday 8:00PM

668 : (AAA) President's Reception (Invitation Only)

8:00pm - 10:00pm WDW Swan Resort: Osprey Ballroom
 Tweet this session: **#AOM2013 668**
 By Invitation Only

669 : (ICW) The Reception of The Hong Kong University of Science and Technology, AOM 2013

8:00pm - 10:00pm WDW Dolphin Resort: Asia 4
 Tweet this session: **#AOM2013 669**

Hosted by Prof. Jiatao Li, Chair Professor and Head, Department of Management, The Hong Kong University of Science and Technology
 Organizer: **Jiatao Li**, Hong Kong U. of Science and Technology

Monday 7:00AM

671 : (AAA) Adopt-a Member Meet & Greet
 7:00am - 8:00am WDW Dolphin Resort: Salon E4.
 Tweet this session: **#AOM2013 671**
RSVP Only between Mentor and Mentee to meet and greet one another in the Hospitality Suite

672 : (ICW) FBR Advisory and Editorial Review Board Meetings
 7:00am - 8:00am WDW Swan Resort: Osprey 2
 Tweet this session: **#AOM2013 672**
 Organizer: **Pramodita Sharma**, U. of Vermont

673 : (ICW) Christian Management Scholars Network Breakfast
 7:00am - 8:00am WDW Dolphin Resort: Salon II
 Tweet this session: **#AOM2013 673**
 Organizer: **Mitchell J. Neubert**, Baylor U.

674 : (ICW) IMD International Day 4
 7:00am - 8:00pm WDW Boardwalk Inn: Marvin Gardens C
 Tweet this session: **#AOM2013 674**
 Organizer: **Marianne Rothenbuehler**, IMD International

675 : (IM) IM Thought Leadership Cafe
 7:00am - 8:00am WDW Yacht and Beach Club Resort: Asbury B
 Tweet this session: **#AOM2013 675**
Members of the IM division have breakfast with leading IM scholars

676 : (MSR) MSR Morning Meditation
 7:00am - 8:00am WDW Dolphin Resort: Oceanic 1
 Tweet this session: **#AOM2013 676**
 Facilitator: **Gerald Biberman**, U. of Scranton

677 : (OM) OM Welcome Breakfast
 7:00am - 8:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
 Tweet this session: **#AOM2013 677**
 Organizer: **Stephan Vachon**, Western U.

678 : (TIM) TIM Breakfast
 7:00am - 8:00am WDW Dolphin Resort: Oceanic 5
 Tweet this session: **#AOM2013 678**

Monday 7:30AM

679 : (AAA) AOM Committee Chairs Meeting
 7:30am - 9:00am WDW Dolphin Resort: Europe 2
 Tweet this session: **#AOM2013 679**

680 : (GDO) GDO Welcome Breakfast
 7:30am - 8:30am WDW Dolphin Resort: Asia 1
 Tweet this session: **#AOM2013 680**
 Division Chair: **Gwendolyn M. Combs**, U. of Nebraska, Lincoln
 Division Chair-Elect: **Stacy Blake-Beard**, Simmons College
 Program Chair: **Charmine E. J. Hartel**, U. of Queensland
 Professional Development Workshop Chair: **Lisa Hisae Nishii**, Cornell U.

681 : (HR) HR Division Welcome Breakfast and Awards
 7:30am - 9:30am WDW Dolphin Resort: Salon I
 Tweet this session: **#AOM2013 681**
Come join your friends and colleagues for breakfast and to congratulate the winners of the HR Division Awards.
 Division Chair: **Wendy R. Boswell**, Texas A&M U.
 Division Chair-Elect: **David G. Allen**, U. of Memphis

Program Chair: Frederick P. Morgeson, Michigan State U.
Professional Development Workshop Chair: David P. Lepak, Rutgers U.
Past Chair: Murray R. Barrick, Texas A&M U.

682 : (ICW) University of New Mexico Recruitment
 7:30am - 9:00am WDW Yacht and Beach Club Resort: Grand Harbor Salon III
 Tweet this session: **#AOM2013 682**
 Organizer: **Junella Montoya**, U. of New Mexico

684 : (SIM) SIM Morning Jumpstart
 7:30am - 8:00am WDW Coronado Springs Resort: Durango 1&2
 Tweet this session: **#AOM2013 684**
It's just coffee to start the day
 Program Chair: **Michael L. Barnett**, Rutgers U.

Monday 8:00AM

685 : (AAA) Conference Registration
 8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C.
 Tweet this session: **#AOM2013 685**
Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration

686 : (AAA) Conference Exhibits
 8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C..
 Tweet this session: **#AOM2013 686**
Today is the last day that the Exhibit Hall will be open. Don't forget to stop by to take advantage of show discounts!

687 : (AAA) Hospitality Suite for First Time Attendees
 8:00am - 5:00pm WDW Dolphin Resort: Salon E4
 Tweet this session: **#AOM2013 687**
Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

688 : (AAA) Placement Services
 8:00am - 5:00pm WDW Coronado Springs Resort: South Registration
 Tweet this session: **#AOM2013 688**
Placement Services - Registration and Information

689 📄: (Paper Session) - (BPS) Strategies at the Boundary of the Firm

8:00am - 9:30am WDW Swan Resort: Pelican 1
 Tweet this session: **#AOM2013 689**

Chair: **Nicholas Argyres**, Washington U. in St. Louis

- 🗨️ Putting Opportunism in the Back Seat: Bounded Rationality, Costly Conflict and Hierarchical Forms | **Nicolai Foss**, Copenhagen Business School; **Libby Weber**, U. of California, Irvine
- 🗨️ Capitalism's Secret Sauce: Compensatory Real Options, Private Ordering & International Entrepreneurs | **Richard Hunt**, U. of Colorado, Boulder
- 🗨️ The Transaction Cost Economics Theory of Trading Favors: The Case of Entrepreneurial Firms | **Elitsa R. Banalieva**, Northeastern U.; **Kimberly Eddleston**, Northeastern U.; **Alain C. Verbeke**, U. of Calgary
- 🗨️ Blurring the Boundaries of the Firm. Internal Hybrids as Antecedents of Firm Performance. | **Miguel Perez-Valls**, U. de Almeria; **Jose Cespedes-Lorente**, U. of Almeria; **Eva Carmona-Moreno**, U. de Almeria

690 📄: (Paper Session) - (BPS) **Corporate Strategy and Alliances**

8:00am - 9:30am WDW Swan Resort: Pelican 2
 Tweet this session: #AOM2013 690

Chair: **Vikas A. Aggarwal**, INSEAD

- 📄 Learning to Learn or Learning to Coordinate? | **Korcan Kavusan**, Tilburg U.; **Niels G. Noorderhaven**, Tilburg U.
- 📄 Patterns and Constraints of Cooperative Tendencies in Small and Medium-Sized Enterprises | **Brinja Meiseberg**, Westfälische Wilhelms-U. Münster
- 📄 With experience comes wisdom? Difficulties learning from and using adviser acquisition experience | **Jerayr M Haleblian**, U. of Georgia; **Adam Steinbach**, Michigan State U.; **Gerry McNamara**, Michigan State U.
- 📄 Experiential Learning in Joint Product Development Activities | **Thorsten Grohsjean**, LMU Munich

691 📄: (Paper Session) - (BPS) **Organizing for Innovation**

8:00am - 9:30am WDW Swan Resort: Swan 1
 Tweet this session: #AOM2013 691

Chair: **Anne Parmigiani**, U. of Oregon

- 📄 → Strategic Linkages Between the Information Technology Governance and Innovation | **Alpha Ayande**, UQAM
- 📄 The Co-Evolution of Business Model and Organization in an Established Firm | **Xu Han**, The Wharton School, U. of Pennsylvania
- 📄 The Impact of Parent Firm Knowledge Transfers on Foreign Subsidiary Innovation | **Heather Berry**, George Washington U.
- 📄 The Influence of Synchronization and Performance on Strategic Choice and Innovation | **Christina M. Carnes**, Texas A&M U., College Station; **Michael A. Hitt**, Texas A&M U.; **Dong Wook Huh**, Texas A&M U.; **Francesco Chirico**, Jonkoping International Business School; **David Sirmon**, U. of Washington

692 📄: (Paper Session) - (BPS) **CEO compensation: Antecedents and Outcomes**

8:00am - 9:30am WDW Swan Resort: Swan 7
 Tweet this session: #AOM2013 692

Chair: **Yuanyuan Sun**, U. of Illinois, Urbana-Champaign

- 📄 Beauty Capital at the Helm: Effects of Physical Attractiveness on CEO Compensation | **Wei Shi**, Rice U.; **Wm. Gerard Sanders**, Rice U.
- 📄 Do Boards Use Severance Contracts to Insure New CEOs Against Intense Monitoring? | **Jeremy John Marcel**, U. of Virginia; **Amanda Cowen**, U. of Virginia; **Adelaide Wilcox King**, U. of Virginia
- 📄 The Moderating Effects of CEO Stock-Based Pay on Performance Feedback and Acquisition Risk | **Elizabeth Lim**, U. of Texas, Dallas
- 📄 The Role of Reference Point in CEO Restricted Stock and Its Impact on R&D Intensity | **Elizabeth Lim**, U. of Texas, Dallas; **Brian T. McCann**, Vanderbilt U.

693 📄: (Paper Session) - (BPS) **Institutions, Diversification, and the Scope of the Firm**

8:00am - 9:30am WDW Swan Resort: Swan 8
 Tweet this session: #AOM2013 693

Chair: **J Peter Murmann**, Australian School of Business, UNSW

- 📄 Business Group Diversification Revisited: Strategy, Structure, and Institutions | **Apalak Khatua**, Xavier Labour Relations Institute; **Indrajit Mukherjee**, Xavier Labour Relations Institute
- Market Orientation, Expansion Strategy, and Firm Performance | **Igor Filatotchev**, City U. London; **Zhongfeng Su**, Nanjing U.; **Garry D Bruton**, Texas Christian U.
- 📄 Ownership, Branding and Multiple Audience Concerns: Evidence from Nursing Homes | **Susan F. Lu**, U. of Rochester; **Gerard Wedig**, U. of Rochester; **James Brickley**, U. of Rochester
- 📄 Diversification, Internationalization and Institutional Context | **Jie Fu**, U. of Toulouse I, Capitole; **Denis Lacoste**, Toulouse Business School; **Laurent Germain**, Toulouse Business School

694 📄: (Paper Session) - (BPS) **Strategic Consequences of Capital Structure and Markets**

8:00am - 9:30am WDW Swan Resort: Toucan 1
 Tweet this session: #AOM2013 694

Chair: **Rakesh B. Sambharya**, Rutgers U.

- 📄 The Role of Firm Leverage in Alliance Formation | **Fabio Zambuto**, U. of Palermo; **Shyam Kumar**, Rensselaer Polytechnic Institute; **Jonathan O'Brien**, Rensselaer Polytechnic Institute
- When Do Affiliations with VCs Matter? Payment Structures in High-Tech Partnerships | **Jeffrey J. Reuer**, Purdue U.; **Shivaram Devarakonda**, Purdue U., West Lafayette; **Siva Ramakrishna Devarakonda**, Purdue U., West Lafayette
- 📄 Do Politically Connected Firms Engage More or Less in Corporate Philanthropy? | **Nan Jia**, U. of Southern California; **Yongxiang Wang**, U. of Southern California
- The impact of corporate venture capital investments on IPO firm alliance management capabilities | **Tera L. Galloway**, Washington State U.; **Jonathan D. Arthurs**, Washington State U.

695 📄: (Paper Session) - (BPS) **Strategy in times of uncertainty: CEO turnover and external change**

8:00am - 9:30am WDW Swan Resort: Toucan 2
 Tweet this session: #AOM2013 695

Chair: **Michael J. Mannor**, U. of Notre Dame

- 📄 Why do Male and Female CEOs exit? Firm Performance & Board Homophily | **Siri Ann Terjesen**, Indiana U., Bloomington; **Karin Hellerstedt**, Jönköping U.; **Fredrik Andersson**, Statistics Sweden; **Karl Wennberg**, Stockholm School of Economics
- 📄 Do Executive Job Demands Impact Newly Appointed CEO Dismissal? | **Yu-Kai Wang**, Soochow U.; **Kun Yang**, Florida International U.; **Nathan J. Hiller**, Florida International U.
- 📄 Probation Passed: Earnings Management in Interim CEOs Succession Episodes | **Guoli Chen**, INSEAD; **Shuqing Luo**, National U. of Singapore; **Yi Tang**, Hong Kong Polytechnic U.; **Yixing Tong**, Sun-Yat Sen U.
- 📄 Architectural advantages of vertical integration in the event of a competitor IPO | **Kun Liu**, Wayne State U.; **Tapan Seth**, Wayne State U.

696 📄: (Paper Session) - (CAR) **Challenging the Assumptions of Mentoring Research**

8:00am - 9:30am WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 696

Chair: **S. Gayle Baugh**, U. of West Florida

📖 Like and like together: Perceived salient similarity in high-quality mentoring relationships | **Elizabeth D. Rouse**, Boston College; **Beth K. Humberd**, Boston College

📖 How Implicit Assumptions about Followers Shape the Mentoring Behaviors of Top Executives | **Jeffrey Yip**, Boston U.

The Arnon Reichers Best Student Paper Award Winner
Coaching in Organizations – A Meta-Analytic Review of Individual Level Effects | **Tim Theeboom**, U. of Amsterdam; **Bianca Beersma**, U. of Amsterdam; **Annelies E.M. Van Vianen**, U. of Amsterdam

📖 Don't Worry, Be Happy: The Role of Protege Moods and Emotional Intelligence in Mentoring Support (WITHDRAWN) | **Changya Hu**, National Chengchi U.; **Chen Cheng**, Huazhong U. of Science & Technology; **Ding Yu Jiang**, National Chung Cheng U.

697 📖 JS: (CAR, HR) How Reference Groups Affect Careers: Investigating Normative, Comparative and Supportive Functions

8:00am - 9:30am WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 697

Organizers: **Cécile Tschopp**, ETH Zurich; **Roxana Barbuлесcu**, McGill U.Discussant: **Monica Higgins**, Harvard U.

How People We Know and Abstract Social Categories Can Serve as Career Referents | **Mareike Haase**, ETH Zurich; **Gudela Grote**, ETH Zurich

Who Do I Compare Myself With? References to Assess Career Success | **Cécile Tschopp**, ETH Zurich; **Martin Gubler**, ETH Zurich

But is it Right for Me? Network Diversity, Identity Growth, and the Search for a New Career | **Roxana Barbuлесcu**, McGill U.

A Two-way Street? Accuracy of Protégé Perceptions in Developmental Networks | **Shoshana Dobrow**, London School of Economics; **Jennifer Tosti-Kharas**, San Francisco State U.; **Dawn E. Chandler**, California Polytechnic State U., San Luis Obispo

698 📖 → 🗣️ CAU: (CAU) The Evolution of the Free Market Economy Apotheosis

8:00am - 9:30am WDW Swan Resort: Parrot 2

Tweet this session: #AOM2013 698

Profit is the preeminent measure of a of a business' progress and by extension its overall value. However, in order to establish or maintain relevance in the current competitive market, business leadership needs to engraft practices that consider both their short and long-term compatibility with the social, ecological, and financial ecosystem in which they operate. The careful exploitation of resources through the establishment of a value based leadership system embedded in the respective organization's culture businesses will be able to evolve in line with this complex phenomenon

Organizers: **Andrea Browne-Phillips**, Benedictine U.; **Kerrie Aman Carfagno**, Benedictine U.Discussants: **Jacquelyn Woodard**, Benedictine U.; **Gregory Hinton**, Benedictine U.; **Denise Lackey**, Benedictine U.

699 → 🗣️ CAU: (CAU) HRM Process Perspective: Cross Cultural Differences in Definition and Research Questions

8:00am - 9:30am WDW Swan Resort: Teal

Tweet this session: #AOM2013 699

Organizers: **Karin Sanders**, Australian School of Business; **Helen Joanne Shipton**, Nottingham Trent U.

Participants: **Jorge F.S. Gomes**, ISEG/UTL; **Anders Dysvik**, BI Norwegian Business School; **David G Collings**, Dublin City U.; **Joaquim Pinto Coelho**, Instituto Superior de Psicologia Aplicada; **Joana Kuntz**, U. of Canterbury; **Katie Truss**, U. of Kent; **Ricardo Martins Rodrigues**, Kingston U. London; **Rita Campos Cunha**, U. Nova de Lisboa; **Suyong Lee**, KAIST; **Veronica Cai-Hui Lin**, UNSW; **Aharon Tziner**, Netanya U. college

700 🗣️ CAU: (CAU) The Impact of Women Leaders on the Continuation, Transformation and Study of Capitalism

8:00am - 9:30am WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 700

Organizer: **Matrecia S.L. James**, Jacksonville U.

Participants: **Angela Miles**, North Carolina A&T State U.; **Millicent F. Nelson**, Middle Tennessee State U.; **Jennifer Collins**, Florida A&M U.; **Sally Sledge**, Norfolk State U.; **Carolyn Turknett**, Turknett Leadership Group

701 📖: (Paper Session) - (CM) Negotiation Process, Effectiveness, & Outcomes

8:00am - 9:30am WDW Dolphin Resort: Europe 8

Tweet this session: #AOM2013 701

Chair: **Natalia Karelaia**, INSEAD

🗣️ Questioning Strategy in Negotiation | **Edward W. Miles**, Georgia State U.

📖 Chinese Managers and Negotiation Strategy: An Actor-Partner Interdependence Model | **Cuilian Zhang**, Peking U.; **Jeanne M Brett**, Northwestern U.

📖 "Settling" for Agreement: Understanding the Agreement Bias in Negotiation | **Ece Tuncel**, Webster U.; **Alexandra A. Mislin**, American U.; **Selin Kesebir**, London Business School; **Robin L. Pinkley**, Southern Methodist U.

📖 Agent or Avatar? Using Virtual Confederates in Conflict Management Research | **Celso M. de Melo**, U. of Southern California; **Peter J. Carnevale**, U. of Southern California; **Jonathan Gratch**, U. of Southern California

702 📖: (Paper Session) - (CM) Culture, Cross-Cultural, and International

8:00am - 9:30am WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 702

Chair: **Terri R Lituchy**, U. of the West Indies

→ 🗣️ When Hierarchy Helps | **Susan Crotty**, Zayed U.

→ 🗣️ Beyond Words: Nonverbal Expressions of Canadian and Chinese Negotiators | **Zhaleh Semnani-Azad**, U. of Waterloo

→ 📖 When power paralyzes: The role of the type of power, culture, and the value of cultural norms | **Brooke Ann Shaughnessy**, Technische U. München; **Claudia Verena Peus**, Technische U. München

→ 🗣️ Culture, Mobility, and the Selection of Norm Enforcement Strategies | **Cynthia S. Wang**, Oklahoma State U.; **Jennifer Whitson**, U. of Texas, Austin; **Joongseo Kim**,

Oklahoma State U.; **Jiyin Cao**, Northwestern U.; **Alex Scrimshire**, Oklahoma State U.

703 📄JS: (CM, OB, MOC) **Intragroup Conflict: Unique Perspectives and New Questions**

8:00am - 9:30am WDW Dolphin Resort: Asia 3
Tweet this session: #AOM2013 703

Chair: **Ruchi Sinha**, Indian School of Business

Discussant: **Laurie R. Weingart**, Carnegie Mellon U.

A Social Network Approach to Measuring Intragroup Conflict: Involvement vs. Perceptions | **Ruchi Sinha**, Indian School of Business

Impact of Task Conflict Network Density on Team Performance: The Role of Transactive Memory Systems | **Anthony C. Hood**, U. of Alabama at Birmingham; **Daniel Gregory Bachrach**, U. of Alabama; **Elliot Bendoly**, Emory U.

Misinterpreting Task conflict as Relationship Conflict: Damaging Effects on Group Decision Making | **Frank De Wit**, Leiden U.

A Multi-method Investigation of the Types and Consequences of Hierarchical Conflicts in Teams | **Maartje E. Schouten**, Erasmus U. Rotterdam; **Lindred L. Greer**, Erasmus U. Rotterdam; **Daan van Knippenberg**, Erasmus U. Rotterdam

704 🗣️📄📄📄: (Paper Session) - (CMS) **From Bullying to Democracy: Resisting Capitalist Routines**

8:00am - 9:30am WDW Coronado Springs Resort: Acapulco
Tweet this session: #AOM2013 704

Chair: **Frances A Viggiani**, Southern Connecticut State U.

Discussant: **Mark Learmonth**, Durham U.

📄 Routine Resistance: Limits to Reclaiming Power in the Context of Depersonalized Bullying | **Ernesto Noronha**, Indian Institute of Management Ahmedabad; **Premilla D'Cruz**, Indian Institute of Management Ahmedabad

📄 Freedom and Non-domination in Organizations: Philip Pettit's Contribution to Workplace Democracy | **Martyn Griffin**, Durham U.; **Mark Learmonth**, Durham U.

📄 Upholding the Subject Position of the Strategist - Study on the Power Effects of Discourse | **Päivi Eriksson**, U. of Eastern Finland; **Marke Kivijärvi**, U. of Eastern Finland

🗣️📄 The Institutionalization of The Norm of Digital Measurement: A Foucaultian Analysis | **Thierry Viale**, U. of Liverpool; **Yves Gendron**, U. Laval

🗣️📄 Workplace Bullying: Slavery Lurks in Shadows | **Devi Akella**, Albany State U.

705 📄: (Paper Session) - (ENT) **Nascent and Serial Entrepreneurs**

8:00am - 9:30am WDW Swan Resort: Dove
Tweet this session: #AOM2013 705

Chair: **Jon C. Carr**, Texas Christian U.

Discussant: **Mallika Banerjee**, McGill U.

→ Learning, Firm Age and Performance: An Investigation of Returnee Entrepreneurs in China | **Xiaohui Liu**, Loughborough U.; **Mike Wright**, Imperial College London; **Igor Filatotchev**, City U. London

📄 Cognitive Disposition for Serial Entrepreneurship | **Dan Kai Hsu**, Appalachian State U.; **Jon C. Carr**, Texas Christian U.; **Sharon Alicia Simmons**, William Paterson U.

📄 The Shadow of the Past: Examining the Influence of Prior Founding Experience on Later Venture Success | **Amrita Lahiri**, U. of Washington, Seattle; **Anu Wadhwa**, Ecole Polytechnique Fédérale de Lausanne

→ 📄 The Value of Business Planning for Nascent Entrepreneurs (WITHDRAWN) | **Christian Hopp**, U. of Vienna

706 📄: (Paper Session) - (ENT) **Internal Corporate Venturing**

8:00am - 9:30am WDW Swan Resort: Heron

Tweet this session: #AOM2013 706

Chair: **Marina Biniari**, Strathclyde U.

Discussant: **Yuan Li**, McGill U.

📄 Internal Corporate Venture Operations Independence and Performance: A Knowledge-Based Perspective | **Robert P. Garrett**, Oregon State U.; **Jeffrey G. Covin**, Indiana U.

📄 Value Proposition Evolution and the Performance of Internal Corporate Ventures | **Jeffrey G. Covin**, Indiana U.; **Robert P. Garrett**, Oregon State U.; **Donald F Kuratko**, Indiana U.

📄 The Emergence of Collective Corporate Entrepreneurial Identity | **Marina Biniari**, Strathclyde U.; **Ying Zhang**, U. of Strathclyde

📄 Teach Your Ventures Well: A Control-Based Typology of ICV Parenting Styles | **Ryan Adam Krause**, Texas Christian U.; **Owen Nelson Parker**, Indiana U., Bloomington; **Jeffrey G. Covin**, Indiana U.

707 📄: (Paper Session) - (ENT) **Entrepreneurial Stories and Legitimacy**

8:00am - 9:30am WDW Swan Resort: Ibis

Tweet this session: #AOM2013 707

Chair: **Elco van Burg**, VU U. Amsterdam

Discussant: **Victor Zengyu Huang**, Zayed U.

📄 A Unifying Framework for New Venture Legitimacy Judgments Formation | **Whitney Oliver Peake**, U. of North Texas; **Derrick E. D'Souza**, U. of North Texas

→ 📄 Creating the Future Together: Toward a Framework for Research Synthesis in Entrepreneurship | **Elco van Burg**, VU U. Amsterdam; **Georges Romme**, Eindhoven U. of Technology

Entrepreneurial Stories: What Are They? What Can They Do? | **Jaume Villanueva**, ESADE Business School

📄 Stressing Legitimacy or Distinctiveness? The Argumentation Strategies of New Firm Founders | **Ruben van Werven**, VU U. Amsterdam; **Onno Bouwmeester**, VU U. Amsterdam

708 📄: (Paper Session) - (ENT) **Social Capital and Social Networks**

8:00am - 9:30am WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 708

Chair: **Xin Yao**, U. of Colorado, Boulder

Discussant: **Boris F. Blumberg**, Maastricht U.

→ 📄 Entrepreneurial Network Strategy Conventions in China, Taiwan, and the US | **Xin Yao**, U. of Colorado, Boulder; **Josh W. Keller**, Nanyang Technological U.; **Renhong Zhu**, National Sun Yat-sen U.; **Ru-Mei Hsieh**, National Pingtung U. of Science and Technology

- 📄 Propagation of New Ideas in Effectual Social Networks – a Simulation Approach | **Willem Jansen**, Aachen U. of Technology (RWTH)
- ➔ 📄 Social Resources, Generalized Trust, and Entrepreneurs' Choice of Financial Sources in Western Chi | **Yanlong Zhang**, GSM, Peking U.
- ➔ 📄👤 Growth Aspirations and Social Capital: Young Firms in a Post-Conflict Environment | **Adnan Efendic**, U. of Sarajevo; **Tomasz Marek Mickiewicz**, Aston Business School; **Anna Rebmann**, UCL

709 📄: (Paper Session) - (ENT) The Nature of Opportunities

8:00am - 9:30am WDW Swan Resort: Parrot 1

Tweet this session: #AOM2013 709

Chair: **Randall E Westgren**, U. of Missouri

Discussant: **Craig E. Armstrong**, U. of Alabama

- 📄📄📄 Opportunities in Time and Space | **James Fiet**, U. of Louisville

- 📄 Opportunity Recognition and Opportunity Exploitation - Two Validated Measurement Scales | **Andreas Kuckertz**, U. of Hohenheim; **Tobias Kollmann**, U. of Duisburg-Essen; **Patrick Krell**, U. of Duisburg-Essen; **Christoph Stöckmann**, U. of Duisburg-Essen

- 📄 The Ontology of Entrepreneurial Opportunity | **Russell McBride**, U. of Utah; **Robert Joseph Wuebker**, U. of Utah; **Jaime Grant**, U. of Utah

- 📄 The Chimera of Entrepreneurial Opportunity | **Randall E Westgren**, U. of Missouri; **André Ariew**, U. of Missouri

710 📄: (Paper Session) - (ENT) Socioemotional Wealth in Family Firms

8:00am - 9:30am WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 710

Chair: **Angela Randolph**, Texas Tech U.

Discussant: **Angela Randolph**, Texas Tech U.

Socioemotional Wealth and Family Firm Performance:

Economic Gains from Pursuing Noneconomic Goals |

Kristen Madison, U. of Tennessee, Knoxville; **Franz W.**

Kellermanns, U. of Tennessee; **Thomas Markus Zellweger**, U. of St. Gallen

- 📄 Are Family Owned Firms Risk Averse? A Downside Risk Perspective | **Todd Alessandri**, Northeastern U.; **Jan Mammen**, Friedrich-Alexander-U. Erlangen-Nuremberg

- 📄 The Effect of Socioemotional Wealth on CEO Career Horizons in Family Firms | **Vanessa M. Strike**, Erasmus U. Rotterdam; **Stephen G. Sapp**, U. of Western Ontario; **Lorenzo Congiu**, Independent

- 📄 Does Size Matter? Family Ownership, Succession Intentions and Employment of Non-family Managers | **Esra Memili**, U. of North Carolina, Greensboro; **Robert Van De Graaff Randolph**, Mississippi State U.; **James J Chrisman**, Mississippi State U.

711 📄: (Paper Session) - (ENT) Entrepreneurial Orientation and Performance

8:00am - 9:30am WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 711

Chair: **Crystal Lynn Ellis**, Morgan State U.

Discussant: **Nousheen Tariq Bhutta**, International Islamic U.

- 👤➔📄 What Role EO Dimensions Play when a Country is Introducing Economic Liberalization? | **Mahesh P Joshi**, George Mason U.

- ➔ 📄 Entrepreneurial Orientation and Performance across National Contexts | **Thorsten Semrau**, U. of Cologne; **Sascha Kraus**, U. of Liechtenstein

- 📄 Entrepreneurial Orientation and Performance at the Unit Level: Decision Making and Networks | **Sebastiaan van Doorn**, U. of Warwick

- 📄 Investigating the Joint Contributions of EO, Ownership and CEO Values to Chinese SMEs' Performance | **Jintong Tang**, Saint Louis U.; **Zhi Tang**, Rochester Institute of Technology; **Birton Cowden**, Saint Louis U.

712 📄JS: (ENT, BPS, OMT) Theory and Evidence on New Venture Founding and Strategy

8:00am - 9:30am WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 712

Organizers: **Christopher I. Rider**, Emory U.; **Aaron Chatterji**, Duke U.

Discussant: **Peter Thompson**, Emory U.

- Do Undervalued Employees Make Entrepreneurs? New Theory and Evidence. | **Deepak Hegde**, New York U.; **Justin Tumlinson**, Ifo Institute at the U. of Munich

- Eponymous Entrepreneurs. | **Sharon Belenzon**, Duke U.; **Aaron Chatterji**, Duke U.

- Founder or Joiner? The Role of Preferences and Context in Shaping Entrepreneurial Orientations. | **Michael Roach**, Duke U.; **Henry Sauermann**, Georgia Institute of Technology

- Organizational founding conditions and the subsequent evolution of employee demography. | **Jing Chen**, Copenhagen Business School; **Christopher I. Rider**, Emory U.

713 📄👤👤: (Paper Session) - (GDO) Diversity, Groups and Training Models

8:00am - 9:30am WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 713

Chair: **Timurs Umans**, Kristianstad U.

- 📄👤 Work Group Diversity and Group Performance: A Status Configuration Process Model | **Hans van Dijk**, Tilburg U.; **Marloes L. van Engen**, Tilburg U.

- 📄👤 Female Leadership Advantage in Teams: A Situational Perspective | **Corinne Post**, Lehigh U.

- 👤 The impact of diversity and identification on affective linkages in work teams | **Meir Shemla**, Rotterdam School of Management

- Diversity Training in the Workplace: Modeling the Evolution of the Field and New Directions | **Dianne Deborah Murphy**, U. of Wisconsin, Milwaukee

714 📄➔📄👤👤: (GDO) The Effects of Social Impact and Capacity Building on Organizational Performance

8:00am - 9:30am WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 714

Chair: **Raymond N. C. Trau**, Curtin U.

- Walk the Talk: A Multilevel Model of Social Impact | **Raymond N. C. Trau**, Curtin U.; **Sharon K. Parker**, U. of Western Australia
- Building Capacity in a Developing Country: Women and Social Capital | **Kantha Ruby Dayaram**, Curtin U.

Comparative Performance of Indigenous- and Non-Indigenous-owned Business in Australia | **Fay Maria Rola-Rubzen**, Curtin U.

715 📄🗨️👤: (Paper Session) - (GDO) **Discrimination and Harassment**

8:00am - 9:30am WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 715

Chair: **Aneika L. Simmons**, Sam Houston State U.

👤Racial Discrimination Allegations and Workplace Devaluation | **Ivan Muslin**, Marshall U.; **Charles A. Pierce**, U. of Memphis

👤Asymmetric responses of majority vs. minority members to increasing racial diversity | **Seon-young Hwang**, Yonsei U.; **Hyuntak Roh**, Yonsei U.

📄👤Observer intervention in incidences of religious harassment in the workplace | **Sonia Ghumman**, U. of Hawaii-Manoa; **Ann Marie Ryan**, Michigan State U.; **Jin Suk Park**, U. of Hawaii-Manoa

👤More money, more conflict: Family responsibility discrimination, rewards, and work-life conflict | **Tiffany Trzebiatowski**, U. of Wisconsin, Madison; **María Carmen Triana**, U. of Wisconsin, Madison

716 📄🗨️👤: (GDO) **New Perspectives on Diversity: Selection, Growth, Culture and Leadership**

8:00am - 9:30am WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 716

Chair: **Valerie Purdie-Vaughns**, Columbia U.

Discussant: **Robin Ely**, Harvard U.

Group Versus Case-By-Case Selection Decisions Increase Diversity and Reduce Bias | **Valerie Purdie-Vaughns**, Columbia U.; **Gregory Walton**, Stanford U.; **Rainer Romero-Canyas**, Columbia U.; **Rebecca I Mohr**, Columbia U.

The Impact of Minority Group Member Norm Violation on Perceived Professionalism | **Tina R Opie**, Babson College

How Concerns with Appearing Biased Can Undermine Diversity: Exploring Favoritism Threat | **Denise Lewin Loyd**, Massachusetts Institute of Technology

A "Cultural Fit" Model for Managing Diversity in Organizations | **Evan Apfelbaum**, MIT Sloan; **Nicole Stephens**, Northwestern Kellogg School of Management; **Ray Reagans**, MIT Sloan

Does Female Leadership Help in Racially Diverse Settings? | **Negin Toosi**, Columbia Business School; **Jaee Cho**, Columbia U.; **Katherine W. Phillips**, Columbia U.; **Susan Perkins**, Northwestern U.

717 📄🗨️👤: (Paper Session) - (GDO) **Rethinking Diversity**

8:00am - 9:30am WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 717

Chair: **Nancy E. Day**, U. of Missouri, Kansas City

From backlash to the "business case": recasting Affirmative Action and diversity management | **Shawna Bowden Vican**, Harvard U.

👤Age Diversity in the Workplace: Shedding Light on the Generation Construct | **John Benson**, U. of South Australia; **Sukhbir Sandhu**, U. of South Australia; **Saraswati Sastrowardoyo**, U. of South Australia; **Christina M Scott-Young**, U. of South Australia

➔📄👤Conscientiousness Match in Vertical Dyads: The Moderation of Gender Match | **Aichia Chuang**, National Taiwan U.; **Ryan Shuwei Hsu**, National Taiwan U., Taiwan

📄👤Two Sides of Sexism: How Sexist Attitudes May Undermine and Promote Gender Diversity | **Ivona Hideg**, Wilfrid Laurier U.; **Lance Ferris**, Pennsylvania State U.

718 📄🗨️👤JS: (GDO, HR) **Sexuality, Gender, and Prejudice, Oh My! LGBTQ Experiences in Organizations**

8:00am - 9:30am WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 718

Chairs: **Veronica C. Rabelo**, U. of Michigan, Ann Arbor; **Lilia Cortina**, U. of Michigan

Discussant: **Ann Marie Ryan**, Michigan State U.

Can Being Gay Provide a Boost in the Hiring Process? | **Benjamin Everly**, U. of California, Los Angeles; **Margaret Shih**, U. of California, Los Angeles; **Miguel M. Unzueta**, U. of California, Los Angeles

The Effects of Sexual Orientation on Hiring, Treatment, and Pay | **Nicholas Rule**, U. of Toronto; **Jennifer L. Berdahl**, U. of Toronto

When Gender and Sexuality Collide: Workplace Harassment against Non-Heterosexual Employees | **Veronica C. Rabelo**, U. of Michigan, Ann Arbor; **Lilia Cortina**, U. of Michigan

Confronting Bias: How Targets and Allies Can Address Prejudice Against Gay Men in the Workplace | **Larry R Martinez**, Rice U.

719 📄: (Paper Session) - (HCM) **Understanding Change in Context**

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 719

Chair: **Monica Perez Jolles**, UNC School of Public Health

📄Hospital and Health System Change and Transformation Typology | **Christopher Johnson**, U. of Washington; **Aaron Spaulding**, U. of North Florida; **Bita Kash**, Texas A&M U.; **Jungyeon Kim**, Texas A&M U.; **Larry Gamm**, Texas A&M Health Science Center

➔📄The Role of Sensemaking in Constructing Agents of Change | **Danielle Tucker**, Imperial College London; **Jane Henty**, U. of Surrey; **James Barlow**, Imperial College London

➔📄A Constellation of Disconnected Practices: Boundaries in a Healthcare Boundary Spanning Initiative | **Roman Kislov**, Manchester Business School

Improving the Ability of Behavior Change Theories to Predict Healthcare Professionals' Behavior | **Sarah Abigail Birken**, U. of North Carolina, Chapel Hill; **Sara Jacobs**, U. of North Carolina, Chapel Hill; **Alicia C. Bunger**, Sheps Center for Health Services Research; **Angela Stover**, U. of North Carolina, Chapel Hill; **Bryan J. Weiner**, U. of North Carolina, Chapel Hill

720 📄: (Paper Session) - (HCM) **Networks and Research to Practice**

8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 720

Chair: **Ann Scheck McAlearney**, The Ohio State U.

📄Dissemination of Evidence-Based Practices: A New Role for Substance Abuse Treatment Organizations | **Dail Fields**, U. of Georgia; **Paul M. Roman**, U. of Georgia; **Terry C. Blum**, Georgia Institute of Technology

☞ → 📄 Inter-Physician Interaction Across Levels of Care and EBM Adoption in Pediatric Care | **Daniele Mascia**, Catholic U. Rome; **Roberto Dandi**, Luiss Guido Carli U.; **Fausto Di Vincenzo**, G. D'Annunzio U.

Institutional Factors Influencing Scientist-Physician Partnership | **Yunmei Wang**, Case Western Reserve U.

☞ → 📄 Mechanisms Designed to Develop Inter-organisational Practices: The Importance of Agency | **Linda Pomeroy**, Imperial College Business School

721 : (ICW) WU Vienna Breakfast Reception

8:00am - 11:00am WDW Swan Resort: Swan 6

Tweet this session: #AOM2013 721

Breakfast Reception for Members, Partners and Friends of WU Vienna

Organizer: **Clemens Rogi**, WU Vienna

722 📄: (Paper Session) - (IM) Institutional Contexts and Firm Behavior in Emerging Markets

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 722

Chair: **Miriam Zschoche**, WHU - Otto Beisheim School of Management

→ 📄 Institutional Contexts, Resource Dependency and Informal Firms' Formalization Intentions | **Hongyan May Qu**, Peking U.

→ 📄 The Effect of Culture on the Responsiveness of Firms to Institutional Forces | **Chengguang Li**, U. of Augsburg; **K. Praveen Parboteeah**, U. of Wisconsin, Whitewater

☞ → 🗣️ 📄 Knowledge Will Set You Free: Enhancing the Firm's Responsiveness to Institutional Change | **Luis Alfonso Dau**, Northeastern U.

→ Operationalizing the Adaptation of Strategies to the Institutional Contexts of Emerging Markets | **Farzad Alvi**, EGADE Business School; **Peter J. Williamson**, U. of Cambridge

723 📄: (Paper Session) - (IM) IM Division CGIO Best Paper Award Session in International Corporate Governance

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 723

Chair: **Markus D Taussig**, National U. of Singapore

→ Corporate Ownership in Latin American Firms: A Comparative Analysis of Dual-Class Shares | **Luiz Ricardo Kabbach De Castro**, U. Adolfo Ibanez; **Rafel Crespi-Cladera**, U. de les Illes Balears; **Ruth V. Aguilera**, U. of Illinois, Urbana-Champaign
CGIO International Corporate Governance Award Finalist

→ 📄 How Much I Am Going to Tell You? A Study of Differences in Ownership Strategic Behavior | **Kurt Desender**, U. Carlos III de Madrid; **Jun Ho Lee**, U. of Illinois, Urbana-Champaign
CGIO International Corporate Governance Award Finalist

→ 📄 Minority Rules: Credible State Ownership and Investment Project Risk Around the World | **Barclay E. James**, Louisiana State U.; **Paul M Vaaler**, U. of Minnesota
CGIO International Corporate Governance Award Finalist

→ 📄 Shareholder Activism in Europe: Evidence from Shareholder Dissent in France, Germany, and the U.K. | **Steve Sauerwald**, U. of Texas, Dallas; **Marc Van Essen**, U. of South Carolina; **Hans Van Oosterhout**, Erasmus U. Rotterdam

CGIO International Corporate Governance Award Finalist

724 📄: (Paper Session) - (IM) International Joint Venture Governance, Partnering Concerns and Performance

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: #AOM2013 724

Chair: **Gary D. Robinson**, Capella U.

→ 📄 Board Composition in International Joint Ventures | **Ilya Cuypers**, Singapore Management U.; **Ben M. Bensaou**, INSEAD

→ A Study of the Institutional and Experiential Drivers of IJV Partnering Concerns | **Jean-Paul Roy**, Queen's School of Business, Canada

TMT Organizational Identification, Knowledge Creation and International Joint Venture Performance | **Bi-Juan Zhong**, The Ohio State U.; **Yaping Gong**, Hong Kong U. of Science and Technology; **Oded Shenkar**, The Ohio State U.

→ 📄 Institutional Distance and Partner Selection in International Technological Alliances (WITHDRAWN) | **Marius Sorin Krammer**, Groningen U. (RuG)

725 📄: (Paper Session) - (IM) Punching Above Their Weight: Internationalization and the Small Firm

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 725

Chair: **Julie Ann Elston**, Oregon State U.

→ 📄 Step by Step: A Hierarchical Model of SME Internationalization | **David Pastoriza**, HEC Montreal; **Hugo Zarco Jasso**, U. of Navarra; **Miguel Canela**, U. of Barcelona

→ 📄 The Impact of Inter-personal Network Formality on SME Internationalisation | **Manuel Eberhard**, Bond U.; **Timothy Scott Kiessling**, Bond U.

→ 📄 The Influence of Public Policies on Chinese SMEs' International Expansion | **Guillermo Cardoza**, INCAE Business School; **Gaston Fornes**, U. of Bristol and ESIC Business School; **Ping Li**, Shandong U. of Technology; **Ning Xu**, Nanjing U.; **Song Xu**, Anhui U. of Finance & Economics

→ New Venture Internationalization as a Rite of Passage: Unpacking Transitional Vulnerabilities | **Shameen Prashantham**, Nottingham U. Business School China; **Steven W. Floyd**, U. of Massachusetts, Amherst

726 📄: (Paper Session) - (IM) Keeping Your Distance? The Relationship of Culture, Institution and Innovation

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon V

Tweet this session: #AOM2013 726

Chair: **Lorna Doucet**, China Europe International Business School

→ How Cultures Influence National Rate Of Innovation? - A Longitudinal Analysis of 52 Countries | **Jing Betty Feng**, Georgia State U.; **Leigh Anne Liu**, Georgia State U.

☞ → 📄 We Know the Practice! Experience-based Antecedents of Cross-border Diffusion of Foreign Innovation | **Donghoon Shin**, McGill U.; **Russell Seidle**, McGill U.

Building Dynamic Capabilities in Emerging Markets: The Roles of Networks and National Culture | **Soo-Hoon Lee**, Old Dominion U.; **Rosey Bao**, Old Dominion U.

→ 📄 Cross-National Distance as a Determinant of Foreign Subsidiary Adaptive Capability Building | **Orhun Guldiken**, Old Dominion U.; **George O. White**, Old Dominion U.; **Rosey Bao**, Old Dominion U.

727 → JS: (IM, CMS) **Unlocking Postcolonial Perspectives in International Business and Management**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury D
Tweet this session: #AOM2013 727

Discussant: **Falguni K Sen**, Fordham U.
Coordinator: **Nathaniel C Lupton**, Fordham U.
Participants: **Robert Westwood**, U. of Queensland; **Gavin Jack**, La Trobe U.; **Mohan Subramaniam**, Boston College; **Bobby Banerjee**, City U. London

728 (Paper Session) - (MC) **Consulting in Applied Settings**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod D
Tweet this session: #AOM2013 728

Discussant: **Jean E. Neumann**, Tavistock Institute
• The Role of the Consultant in Creating Organizational Change in Union Settings | **Michael H Schuster**, US Coast Guard Academy
Effects of Thriving Teams on Change Adaptability, Performance and Team Development | **Angela CC Keister**, Benedictine U.
• Implementation of Management Tools for Boosting Entrepreneurial Behavior | **Vincent Cristallini**, ISEOR, IAE - U. of Lyon 3
• Linking individual, organizational and macro-economic performance levels: hidden costs model | **Henri Savall**, ISEOR, IAE - U. of Lyon 3; **Veronique Zardet**, ISEOR, IAE - U. of Lyon 3

729 → (MED) **Questioning self-interest: Addressing the hidden moral impact of management theory and education**

8:00am - 9:30am WDW Coronado Springs Resort: Coronado M
Tweet this session: #AOM2013 729

Chair: **Dirk C. Moosmayer**, Nottingham U. Business School China
Discussant: **Sandra Waddock**, Boston College
Self-interest and greed as an unintended outcome of management education | **Long Wang**, City U. of Hong Kong
Management academics' intention to transcend self-interest values | **Dirk C. Moosmayer**, Nottingham U. Business School China
Learning to overcome unintended self-interest | **Matthias Hühn**, Kuehne Logistics U.
On the freedom to question self-interest | **Claus Dierksmeier**, The U. of Tuebingen
From Self-interest to Purpose-Driven Contextual Interest: An Interdisciplinary Pragmatic View | **Christopher Gohl**, Kühne Logistics U.

730 (Paper Session) - (MED) **Ethics in Education**

8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 2
Tweet this session: #AOM2013 730

Chair: **Wei Zheng**, U. of Wisconsin - River Falls
Discussant: **James A.F. Stoner**, Fordham U.
→ What Drives Ethics Education in Business Schools? Influences on Ethics in the MBA Curriculum | **Andreas Rasche**, Copenhagen Business School; **Dirk Ulrich Gilbert**, U. of Hamburg
• Would you look the other way? An investigation of peer reporting among business school students | **Katrina Katja**

Mihelic, U. of Ljubljana, Faculty of Economics; **Barbara Culiberg**, U. of Ljubljana, Faculty of Economics
MED SAGE/Journal of Leadership and Organizational Studies Best Paper Award for the most significant contribution that advances leadership or organization studies.

• Business Forums Pave the Way to Ethical Decision Making | **Joan M. Blewitt**, King's College; **Jack Ryan**, King's U. College; **JC Blewitt**, Saint Louis U.
• Reconciling Economics and Ethics: The Case of Objectivism | **John A Parnell**, U. of North Carolina, Pembroke; **Eric B. Dent**, Fayetteville State U.

731 → (Paper Session) - (MH) **Leadership and Institutions in Developing Management Thought**

8:00am - 9:30am WDW Dolphin Resort: Europe 11
Tweet this session: #AOM2013 731

Chair: **Kathleen Park**, Massachusetts Institute of Technology
Discussant: **Tom J. Sanders**, U. of Montevallo
C. Bertrand Thompson: A Remarkable Man | **Daniel A Wren**, U. of Oklahoma; **Julia Teahen**, Baker College; **Regina A. Greenwood**, Nova Southeastern U.; **Arthur G. Bedeian**, Louisiana State U.
• Leading Aesthetically: Emily Edwards, Rena Maverick Green, and the San Antonio Conservation Society | **Stephanie Pane-Haden**, Texas A&M U.; **Sara Diaz**, Texas A&M U., Commerce; **John Humphreys**, Texas A&M U., Commerce; **Mario Hayek**, Texas A&M U., Commerce
• In the Shadows of Rationalization: The Weak Institutionalization of Human Relations in Finland | **Hannele Seeck**, the London School of Economics and Political Science; **Anna Kuokkanen**, Finnish Institute of Occupational Health
• The Inner Circle: Canadian Management History and Canadian Contributors to New Institution Theory | **Kristene Eleanore Collier**, U. of Lethbridge; **Corinne McNally**, Saint Mary's U., Canada; **Albert J. Mills**, Saint Mary's U.

732 : (Plenary) - (MOC) **MOC Welcome Session and Distinguished Scholar Address**

8:00am - 9:30am WDW Dolphin Resort: Salon III
Tweet this session: #AOM2013 732

Division Chair: **Rhonda K. Reger**, U. of Tennessee
Division Chair-Elect: **Kyle Lewis**, U. of Texas, Austin
Program Chair: **Elizabeth George**, Hong Kong U. of Science and Technology
Professional Development Workshop Chair: **Kevin W. Rockmann**, George Mason U.
Past Chair: **Mark J. Martinko**, U. of Queensland
Distinguished Speaker: **Frances J. Milliken**, New York U.

733 (Paper Session) - (MSR) **Capitalism in Question: MSR Theme Paper Session**

8:00am - 9:30am WDW Dolphin Resort: Europe 10
Tweet this session: #AOM2013 733

Chair: **Rica Viljoen**, Da Vinci Institute for Innovation and Technology
A Bird Flying in Spiritual Sky between Love, Fear and Hope | **Faisal Ali Alshehri**, U. of Manchester; **Marianna Fotaki**, U. of Manchester; **Saleema Kauser**, U. of Manchester
• Unraveling the Mystique of Spirituality: Why the Spiritually Inspired Make Savvy Global Leaders | **Karthyeni Purushothaman**, Monash U.; **Amrik S Sohal**, Monash U.

→ Does Meditation Improve Emotional Intelligence of Senior Managers? Findings from a Study in London | **Tanmika Tamwatin**, U. of Westminster; **Vlatka Hlupic**, U. of Westminster; **A. D. Amar**, Seton Hall U.

→ Faith and Fair Trade: The Moderating Role of Contextual Religious Saliency | **Rommel O. Salvador**, U. of Massachusetts, Amherst; **Altan G Merchant**, U. of Washington, Tacoma; **Elizabeth A. Alexander**, U. of the West of England

734 → (Paper Session) - (OB) Leadership & Creativity

8:00am - 9:30am WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 734

Chair: **Andreas W. Richter**, U. of Cambridge

→ Leaders' Management of Creative Ideas: The Joint Impact of Achievement Goals and Position Power | **Roy B. L. Sijbom**, U. of Groningen; **Onne Janssen**, U. of Groningen; **Nico W. Van Yperen**, U. of Groningen

→ Maneuvering the Upper Echelon for Employee Creativity: The Role of Team Leaders' Social Network Ties | **Vijaya Venkataramani**, U. of Maryland, College Park; **Andreas W. Richter**, U. of Cambridge; **Ronald Clarke**, U. of Valencia

OB Division Best Paper Award

Leader Role Modeling, Job Complexity, Work Regulatory Focus and Creativity: A Mediated Moderation | **Lei Li**, Xi'an Jiaotong U.; **Yufan Shang**, Xi'an Jiaotong U.; **Guiquan Li**, Xi'an Jiaotong U.; **Youmin Xi**, Xi'an Jiaotong U.

→ Leaders' Responses to Creative Deviance | **Bilian Lin**, The Chinese U. of Hong Kong; **Ronit Kark**, Bar Ilan U.; **Babis Mainemelis**, ALBA Graduate Business School

735 → (Paper Session) - (OB) Commitment: Types, Antecedents and Consequences

8:00am - 9:30am WDW Dolphin Resort: Europe 6

Tweet this session: #AOM2013 735

Chair: **Pedro Neves**, Nova U., Lisbon

→ Contagion of Organizational Commitment in the Context of Contradictory Influences | **Theresa Floyd**, U. of Kentucky; **Stephen Borgatti**, U. of Kentucky; **Scott M Soltis**, U. of Missouri-Saint Louis

→ A Mindset of Obligation: Exploring a Normative Commitment Orientation beyond the Workplace | **Alex Milam**, U. of Houston, Clear Lake; **Cristina Rubino**, California State U., Northridge; **Sara Jansen Perry**, U. of Houston, Downtown; **Rumela Roy**, U. of Houston, Clear Lake; **Jason Gardner**, U. of Houston, Clear Lake; **Kaitlyn Morton**, U. of Houston, Clear Lake

→ How Expatriates Influence the Organizational Commitment of Host Country Nationals | **Fabian Jintae Froese**, U. of Goettingen; **Katharina Hildisch**, U. of Goettingen; **Andreas Achteresch**, U. of Cologne; **Simon Behrens**, U. of Cologne

→ Relationship of Personality to Organizational Commitment: A Meta-Analysis | **Sudeep Sharma**, Washington U. in St. Louis; **Rahul Chandra Sheel**, Indian Institute of Management, Ahmedabad; **Neharika Vohra**, Indian Institute of Management, Ahmedabad

736 → (Paper Session) - (OB) Individual Processes in a Team Context

8:00am - 9:30am WDW Dolphin Resort: Europe 7

Tweet this session: #AOM2013 736

Chair: **Dejun Tony Kong**, U. of Richmond

→ Mirroring 'I' into 'We': The Emergent Process from Individual Values into Team Values | **Ju Li Ng**, U. of New South Wales; **Oluremi B. Ayoko**, U. of Queensland

→ Individual Expression or Group Constraint: Two Paths for Impact of Collectivism on Employees | **Krishna Savani**, National U. of Singapore; **Michael Morris**, Columbia U.

Metaperception and the Organization | **Tony Bongiorno**, Concordia U.; **Heather Bar-Or-Cluley**, Concordia U.

→ Effects of Expected Repeated Interactions on Minority Influence in Small Groups | **Alvaro San Martin**, INSEAD; **Dimitri Vasiljevic**, INSEAD; **Roderick Swaab**, INSEAD; **Marwan Sinaceur**, INSEAD

737 → (Paper Session) - (OB) Friendship Dynamics & Social Networks: Concepts & Evidence

8:00am - 9:30am WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 737

Chair: **Jochen I. Menges**, U. of Cambridge

→ Fake It Till You Make It? The Effect of Self-Monitoring and Competence on Friendship Dynamics | **Evgenia Dolgova**, Leeds U. Business School

Network Cognition and Performance: Some empirical Evidence | **Jing Han**, Tilburg U.

→ The Grand Duality: Who Sees Competition within Friendship, and How do They Perform at Work? | **Xi Zou**, London Business School; **Paul Ingram**, Columbia U.

→ Love Me or Hate Me: Performance Effects of Sociometric Status in Organizational Networks | **Inga Carboni**, College of William and Mary; **Tiziana Casciaro**, U. of Toronto

738 → (Paper Session) - (OB) Unethical Behavior in Organizations: Key Drivers and Determinants

8:00am - 9:30am WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 738

Chair: **Anjali Chaudhry**, Saint Xavier U.

→ Unethical Behavior for Self or Collective Benefit: The Role of Self- Construal | **John-Gabriel Joseph Licht**, Carlson School of Management; **Sophie Leroy**, U. of Minnesota; **Kathleen Vohs**, Carlson School of Management

→ Doing What You've Done: Prevention Focus Motivates Repeating Decisions, Even When Unethical | **Shu Zhang**, Columbia U.; **James Cornwell**, Columbia U.; **Tory Higgins**, Columbia U.

→ Fit to be Unethical: How Successful/Failed Regulatory Goal Attainment Motivates Unethical Behavior | **Tim Vriend**, Groningen U. (RuG); **Jennifer Jordan**, Groningen U. (RuG); **Onne Janssen**, U. of Groningen

→ Be Careful What You Wish For: The Performance Consequences of Unethical Requests at Work | **Isaac H Smith**, U. of Utah; **Maryam Kouchaki**, Harvard U.; **Justin Wareham**, Eccles School, U. of Utah

→ How Incidental Anxiety Threatens Individuals and Motivates Unethical Acts | **Maryam Kouchaki**, Harvard U.; **Sreedhari D. Desai**, U. of North Carolina

739 → (OB) Leader Development for Undergraduates: Do We Have a Direction?

8:00am - 9:30am WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 739

Chair: **Nathan S. Hartman**, Illinois State U.

Discussant: **Manuel London**, SUNY, Stony Brook

From Conger to Yukl and Beyond: The Leadership of Doing, Having, and Being | **Thomas A. Conklin**, Georgia State U.
Which Way I Ought to Go From Here: A Connectionist View of Leader Identity Development | **Ernest Hoffman**, U. of Akron
Undergraduate Leader Development: Would You Tell Me How? | **Scott J Allen**, John Carroll U.; **Nathan S. Hartman**, Illinois State U.; **Rosanna Miguel**, John Carroll U.

Timing of Leader Development Support and Developmental Trajectories | **Rebecca J Reichard**, Claremont Graduate U.; **Sherylle J. Tan**, Claremont McKenna College; **Andrew J Wefald**, Kansas State U.; **Mary Tolar**, Kansas State U.

Key Events in Student Leaders' Lives and Lessons Learned from Them | **Valerie I. Sessa**, Montclair State U.; **Brett V. Morgan**, Montclair State U.; **Selin Kalenderli**, Montclair State U.; **Fanny E. Hammond**, Montclair State U.

740 → 📄: (Paper Session) - (OB) Team Creativity & Innovation

8:00am - 9:30am WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 740

Chair: **Christopher Gordon Myers**, U. of Michigan

📄 Connecting the Dots from Team Innovation to Performing Managerial Objectives | **Matthew Richard Carter**, Aston U.; **Zahide Karakitapođlu-Aygün**, Bilkent U.; **Lale Gumusluoglu**, Bilkent U.; **Robert Litchfield**, Washington and Jefferson College; **Giles Hirst**, Monash U.

📄 Effect of Creative Environment and Standardization of Processes on Team Member's Creativity | **Li-Fang Chou**, National Cheng Kung U.; **Chun-Jung Tseng**, National Sun Yat-sen U.; **Chin-Kang Jen**, National Sun Yat-sen U.; **Ming-Yen Lee**, National Sun Yat-sen U.

📄 A Cross-Level Analysis of Innovation Project Team Members' Functioning under Stress | **Stefan Razinkas**, LMU Munich; **Matthias Weiss**, LMU Munich

📄 The Curvilinear Effect of Creativity on Performance: A Moderating Effect of Team Creativity | **Hyouun Sook Lim**, U. of Connecticut; **Lucy L. Gilson**, U. of Connecticut

📄 A Multi-Level Investigation of Creative Self-Efficacy, Team Creative Efficacy, and Member Creativity | **Ji Min Kim**, Korea U.; **Jae Uk Chun**, Korea U.

741 → 📄: (Paper Session) - (OB) Justice and Leadership: Fairness as a Driver and Mediator

8:00am - 9:30am WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 741

Chair: **Ning Li**, U. of Iowa

📄 Fair Leadership Across Levels: A Multilevel Examination of Authentic Leadership and Justice | **Christa E Kiersch**, U. of Wisconsin, La Crosse; **Zinta S. Byrne**, Colorado State U.; **Janet Peters**, Colorado State U.; **Uma Kedharnath**, Colorado State U.

📄 Organizational Justice as a Mediator Linking Leadership Style and Employee Contextual Performance | **Chi-Tung Tsai**, National Changhua U. of Education; **I-Jung Tsai**, National Changhua U. of Education

📄 The Relationship between Leadership and Workplace Incivility: Fairness Perceptions as a Mediator | **Junghyun Lee**, U. of Michigan, Dearborn; **Jaclyn M. Jensen**, DePaul U.

📄 Leader Fairness and Employee I-Deals: Coworkers as the Enablers | **Smriti Anand**, IIT Stuart School of Business; **Jeremy David Meuser**, U. of Illinois, Chicago; **Prajya Rakshit Vidyarthi**, U. of Texas at El Paso; **Srinivas Ekkirala**, XLRI

742 📄: (Paper Session) - (OB) Expanding Understanding of Emotions at Work

8:00am - 9:30am WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 742

Chair: **Daniel L. Morrell**, Middle Tennessee State U.

Emotions Signal Authenticity: Understanding Lay Beliefs of Emotion and Altruism | **Emma Levine**, U. of Pennsylvania; **Alixandra Barasch**, The Wharton School, U. of Pennsylvania; **Jonathan Berman**, The Wharton School, U. of Pennsylvania; **Deborah A. Small**, U. of Pennsylvania

📄 Daily Emotions and Daily Learning and the Moderating Effects of Perceived Resources | **Spencer Harrison**, Boston College; **Shelly C. McArdle**, Boston College; **Michael G. Pratt**, Boston College

📄 The Phenomenology of Failed Humor: Implications for Interpersonal Affect Regulation | **Michele Williams**, Cornell U.; **Kyle J. Emich**, Fordham U.

📄 Get Excited: Reappraising Pre-performance Anxiety as Excitement | **Alison Wood Brooks**, U. of Pennsylvania

743 → 📄: (Paper Session) - (OB) The Influence of Leaders' Actions on Followers' Voice

8:00am - 9:30am WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 743

Chair: **Ashley Fulmer**, National U. of Singapore

→ 📄 Why and When Leader's Positive Emotion Promotes Employee Voice Behavior | **Wu Liu**, Hong Kong Polytechnic U.; **Zhaoli Song**, National U. of Singapore; **Xian Li**, National U. of Singapore

📄 The Impact of Managerial Coaching on Employee Voice, Motivation to Learn, and Psychological Safety | **Toby Egan**, Indiana U. - Purdue U., Indianapolis; **Sewon Kim**, SUNY, Empire State College

Stooges and Squeaky Wheels: The Role of Followers in Shaping Leader Fairness | **Burak Oc**, Pompeu Fabra U.; **Michael Bashshur**, Singapore Management U.; **Celia Moore**, London Business School

📄 The Joint Effects of Issue Importance, Managerial Openness, and Positive Mood on Voice and Tactics | **Erica Xu**, Hong Kong Polytechnic U.; **Wu Liu**, Hong Kong Polytechnic U.

744 📄JS: (OB, HR) Management Research on Time: Exploring Temporal Aspects of Work and Organizations

8:00am - 9:30am WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 744

Chair: **Andrew Brodsky**, Harvard Business School

Discussant: **Sanford Ely DeVoe**, U. of Toronto

Tell Me About Your Day! Time Spent on Job-related

Conversations at Home | **Sabine Sonntag**, U. of Mannheim; **Cornelia Niessen**, Friedrich-Alexander-U. Erlangen-Nuremberg; **Dana Unger**, U. of Mannheim; **Angela Neff**, U. of Konstanz

All the Time in the World: Unbounded Idle Time, Internet Accessibility, and Productivity | **Andrew Brodsky**, Harvard Business School; **Teresa M Amabile**, Harvard U.

Multiple Team Membership and Time Allocation | **Anita Williams Woolley**, Carnegie Mellon U.; **Brandy Aven**, Carnegie Mellon U.; **Evelyn Zhang**, Carnegie Mellon U.; **Michael Boyer O'Leary**, Georgetown U.; **Mark Mortensen**, INSEAD

Turnover and Time: Modeling Those Who Stay and Those Who Leave | **Peter Hom**, Arizona State U.; **Terence R. Mitchell**, U. of Washington; **Thomas Lee**, U. of Washington; **Rodger Griffeth**, Ohio U.

745 → JS: (OB, HR) Take it to the Next Level: Proactive Personality and Creativity in Work Teams

8:00am - 9:30am WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 745

Chairs: **Nan Wang**, National U. of Singapore; **Jinlong Zhu**, National U. of Singapore

Discussant: **Mike Crant**, U. of Notre Dame

Team-Leader Congruence in Proactive Personality and Team Creativity | **Nan Wang**, National U. of Singapore; **Jing Zhang**, U. of Houston

Proactive Personality, Transformational Leadership and Leadership Effectiveness in Work Teams | **Jinlong Zhu**, National U. of Singapore; **Wen-Dong Li**, National U. of Singapore; **Christian Dormann**, Ruhr-U. Bochum

Proactive Employees as Job Crafters: Proactive Personality and Employee Creativity in Work Teams | **Xin-Ming Tian**, Shanghai JiaoTong U.; **Jessica Juhun Song**, LG Economic Research Institute

A Social Network Perspective on Team Proactive Personality and Team Effectiveness | **Yaqian Wang**, Lund U.; **Zhitao Xie**, Shanghai JiaoTong U.; **Jinlong Zhu**, National U. of Singapore

746 JS: (OB, HR) Understanding Motives for Counterproductive Work Behaviors

8:00am - 9:30am WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 746

Chairs: **Mindy K. Shoss**, Saint Louis U.; **Lisa M. Penney**, U. of Houston

Discussant: **Suzy Fox**, Loyola U. Chicago

Doing Bad to Feel Better? Between- and Within-Person Perceptions of CWB as a Coping Tactic | **Mindy K. Shoss**, Saint Louis U.; **Dustin K. Jundt**, Saint Louis U.; **Allison Maurer**, Saint Louis U.; **Clair Reynolds**, Saint Louis U.; **Morgan Robertson**, Saint Louis U.

Counterproductive Work Behavior as Coping: An Examination of Positive Outcomes in the Workplace | **Dena Rhodes**, U. of Houston

Nice Guys Finish Last: CWB and the Pursuit of Performance Goals | **Alec Nordan**, U. of Houston; **Lisa M. Penney**, U. of Houston

Mitigating CWBs: Roles of Interpersonal Locus of Control and Conflict | **Ashley E. Nixon**, Willamette U.; **Jose F. Rodriguez**, Florida International U.; **Valentina Bruk-Lee**, Florida International U.

747 → JS: (OB, IM, HR) Workaholism at the Crossroads of Organizational and National Cultures

8:00am - 9:30am WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 747

Chairs: **Marina N Astakhova**, Kent State U.; **Mary Hogue**, Kent State U.

Discussant: **Gayle Porter**, Rutgers U.

Working Overtime in Asian Workplaces: Three Cultural Orientations from Confucianism | **Jae Hyeung Kang**, George Washington U.

The Workaholic Organization: Cultural Factors that Enable and Sustain Workaholism | **Benjamin Uhrich**, U. of North Carolina, Charlotte; **Cliff Scott**, U. of North Carolina, Charlotte

Catalytic Collectivism: Increasing the Impact of Work-Life Balance Cultures | **Marina N Astakhova**, Kent State U.; **Pamela Waltz**, Northern Illinois U.; **Irina Golyskhina**, Volgograd State Pedagogical U.

Requiring Workaholism: What is It Managers Really Expect? | **Gayle Porter**, Rutgers U.; **Mary Hogue**, Kent State U.

748 (Paper Session) - (OCIS) Artifacts and Materiality

8:00am - 9:30am WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 748

Chair: **Adrian Yeow**, Nanyang Technological U.

Understanding Trust in IT Artifacts - A New Conceptual Approach | **Matthias Söllner**, U. of Kassel; **Paul Pavlou**, Temple U.; **Jan Marco Leimeister**, U. of Kassel

Sociomaterial regulation in organizations: The case of information technology | **François-Xavier de Vaujany**, U-Paris Dauphine; **Vladislav Fomin**, Vytautas Magnus U.; **Kalle Lyytinen**, Case Western Reserve U.; **Stefan Haefliger**, Cass Business School, City U. London

OCIS Best Paper Award Finalist

A Selective Review of Affordance Lens for Organization-Technology Research | **Mostafa Mesgari**, John Molson School of Business; **Bijan Azad**, American U. of Beirut

Company Involvement with Open Source Communities: Establishing the Worth of a Community | **Maha Shaikh**, Warwick Business School; **Tony Cornford**, London School of Economics

749 (Paper Session) - (ODC) The Role of the Leader in Organizational Development and Change

8:00am - 9:30am WDW Coronado Springs Resort: Laredo 2

Tweet this session: #AOM2013 749

Chair: **Linda Marie Ellington**, Florida Atlantic U.

What is Leading the Leaders: Contextuality as a Perspective to Leadership | **Jouni Virtaharju**, Aalto U.; **Tuomas Liiri**, Aalto U., Department of Industrial Engineering and Management; **Tuukka Kostamo**, Aalto U., Department of Industrial Engineering and Management

Leadership in Guilt-Proneness Context: Dictatorial Leader can be Highly Effective | **Andreas Pazi Raharso**, Hay Group; **Witansa Angwidjaja**, Hay Group

Information Cues and Processes Shaping Middle Managers' Change Readiness Sentiments | **Virajanand Varma**, Auburn U.; **Stanley G. Harris**, Auburn U.; **Achilles A. Armenakis**, Auburn U.; **Hubert S. Feild**, Auburn U.

An Investigation into the Conditions Governing the Effects of Supervisor Support on Performance | **Francesco Sguera**, U. Católica Portuguesa; **Richard P. Bagozzi**, U. of Michigan; **Wayne Boss**, U. of Colorado, Boulder; **David S. Boss**, Texas A&M U., College Station

📄 Frames and Actions: Middle Managers' Sensegiving of Change Readiness Sentiments | **Virajanand Varma**, Auburn U.; **Stanley G. Harris**, Auburn U.; **Achilles A. Armenakis**, Auburn U.; **Hubert S. Feild**, Auburn U.

750 📄 JS: (ODC, MOC) **The Organizational Context of Unlearning and Forgetting**

8:00am - 9:30am WDW Coronado Springs Resort: Baja
 Tweet this session: #AOM2013 750
 Chair: **Donald William Hislop**, Loughborough U.
 Organizational Unlearning: Theoretical Analysis and Empirical Evidence | **Eric WK Tsang**, U. of Texas, Dallas
 Unlearning Traditional Approaches to Learning: A Study in the Australian Rail Industry | **Karen Becker**, Queensland U. of Technology
 Organizational Forgetting and Change | **Pablo Martin de Holan**, EM Lyon
 The Impact of Context on Managerial Unlearning in the UK National Health Service | **Donald William Hislop**, Loughborough U.

751 📄: (Paper Session) - (OM) **Service Operations**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod C
 Tweet this session: #AOM2013 751
 Chair: **Rajesh K Tyagi**, HEC Montreal
 📄 Causes of Service Receiver Opportunistic Behavior in Outsourcing Arrangements | **Ananya Bhattacharya**, Melbourne U.; **Prakash Jagat Singh**, Melbourne U.
 📄 How store manager prevention focus influences on-shelf availability | **Rene B.M. de Koster**, Erasmus U. Rotterdam; **Daan Stam**, Erasmus U. Rotterdam
 → 📄 The Impact of Organizational Empowerment and Workforce Flexibility on Service Performance Transition | **Yuanqiong He**, Huazhong U. of Science & Technology; **Yangyi Tang**, Huazhong U. of Science & Technology; **Hongyi Sun**, City U. of Hong Kong; **Yun Chen**, Hubei U. of Economics
 The Effect of Service Sourcing on Perceived Value Proposition in Servitization | **Hua Song**, Renmin U. of China; **Jack Cadeaux**, U. of New South Wales; **Kangkang Yu**, Renmin U. of China

752 → 📄: (OM) **Pushing the Boundaries of Sustainable Supply Chain Management Research**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Hampton
 Tweet this session: #AOM2013 752
 Organizers: **Joerg S. Hofstetter**, U. of St. Gallen; **Julia Wolf**, EBS Business School
 Chairs: **Lisa Marie Ellram**, Miami U.; **Paul Shrivastava**, Concordia U.
 Panelists: **Frances E Bowen**, Queen Mary U. of London; **Tracy Gonzales-Padron**, U. of Colorado, Colorado Springs; **Ans Kolk**, U. of Amsterdam; **Andrea Maria Prado**, INCAE Business School; **Dayna Simpson**, Monash U.; **Wendy L Tate**, U. of Tennessee; **Helen Walker**, Cardiff Business School, UK; **Tomas Hult**, Michigan State U.

753 : (Plenary) - (OMT) **OMT Distinguished Scholar Breakfast**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury A
 Tweet this session: #AOM2013 753

754 → 📄: (Paper Session) - (ONE) **The Importance and Problems of Corporate Sustainability Reporting**

8:00am - 9:30am WDW Coronado Springs Resort: Coronado N
 Tweet this session: #AOM2013 754
 Corporate Sustainability Reporting: What? and Why? An examination of positive and negative implications.
 Chair: **Jonatan Pinkse**, Grenoble Ecole de Management
 → 📄 The effects of negative incidents in sustainability reporting on investors' judgments | **Daniel Reimsbach**, Heinrich-Heine U. of Dusseldorf; **Rüdiger Hahn**, U. of Kassel
 → 📄 Legitimizing negative aspects in GRI-oriented sustainability reporting: A qualitative study | **Rüdiger Hahn**, U. of Kassel; **Regina Lülfs**, Heinrich-Heine U. of Dusseldorf
 → 📄 Exploring the inhibitors and enablers of Integrated Reporting in Australia | **Wendy Stubbs**, Monash U.; **Colin Patrick Higgins**, Deakin U.
 The Formation and Future of Multiple Institutional Logics in Corporate Climate Change Reporting | **Sara B. Soderstrom**, U. of Michigan; **Krista Badiane**, Aquinas College

755 📄 📄: (Paper Session) - (ONE) **The strategic adoption of proactive environmental approaches in the industry: The contingent and the internal influences**

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 3
 Tweet this session: #AOM2013 755
 The multiple contingent and internal influences on the generation of green strategies in the wine industry, energy activities, heavy polluting indus
 Chair: **Jacob Park**, Green Mountain College
 📄 The strategic adoption of environmental CMS by small firms in the Oregon wine industry | **Brooke Lahneman**, U. of Oregon
 → 📄 Driving green: Examining pro-environmental interventions in the auto manufacturing industry | **Matthew C. Davis**, U. of Leeds; **Sally V. Russell**, Griffith U.; **Jennifer Galvan**, U. of Leeds
 Doing Good by Doing Better? Evidence from the USA Heavy Polluting Industries, 1991-2005 | **Kyungho Kim**, Ajou U.; **Byung-Yun Chang**, Ajou U.
 📄 Will overseas mutual funds never be a good stakeholder? Evidence from the US energy-sector funds | **Jaemin Kim**, U. of Mississippi; **Clay Dibrell**, U. of Mississippi

756 : (Plenary) - (PNP) **Roles and Challenges that Public and Nonprofit Organizations Face in Comparison with Forprofit Firms**

8:00am - 9:30am WDW Coronado Springs Resort: Coronado R,S,T
 Tweet this session: #AOM2013 756
 Chairs: **Kimberley Roussin Isett**, Georgia Institute of Technology; **Avner Ben-Ner**, U. of Minnesota
 Presenters: **George Alexander Boyne**, Cardiff U.; **Alnoor Ebrahim**, Harvard U.; **Peter G Klein**, U. of Missouri; **Mary Tschirhart**, North Carolina State U.

757 📄: (Paper Session) - (RM) **Mediation, SEM, and Multilevel**

8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 3
 Tweet this session: #AOM2013 757
 Chair: **Robert J. Vandenberg**, U. of Georgia
 📄 Latent Class Analysis of Entrepreneurial Reframing: Effect of Latent Class on Innovation and Success | **David John**

MONDAY

Gurjack, Lawrence Technological U.; **Matthew Lawrence Cole**, Lawrence Technological U.

▣ State-of-the-Art Methods for Multilevel (Team) Research with Missing Data | **Robert R Hirschfeld**, U. of Colorado, Colorado Springs; **Michael S. Cole**, Texas Christian U.; **Jeremy Bernerth**, LSU; **Tracey Rizzuto**, Louisiana State U.

▣ A multilevel construct validation of safety climate | **Jeremy M. Beus**, Louisiana State U.; **Gonzalo J. Munoz**, Texas A&M U.; **Winfred Arthur**, Texas A&M U.; **Stephanie C. Payne**, Texas A&M U.

▣ Integrating moderation and mediation: a structural equation modeling approach | **Shruti Sardeshmukh**, U. of South Australia; **Robert J. Vandenberg**, U. of Georgia

758 : (Plenary) - (SAP) Strategy-as-Practice Distinguished

Keynote Speaker: Robert Burgelman

8:00am - 9:30am WDW Swan Resort: Osprey 1

Tweet this session: **#AOM2013 758**

Distinguished Speaker: **Robert A Burgelman**, Stanford U.

Chair: **Richard Whittington**, Said Business School

Panelists: **Bill Wooldridge**, U. of Massachusetts, Amherst; **Paula Jarzabkowski**, Cornell U.; **Saku Mantere**, Hanken School of Economics

759 : (Paper Session) - (SIM) Effects of CSR on Organizational Performance

8:00am - 9:30am WDW Coronado Springs Resort: Coronado P

Tweet this session: **#AOM2013 759**

Track C: Assessing business outcomes

Chair: **Thomas J. Roulet**, HEC Paris / U. of Oxford

→ Strategic Role of CSR in International Expansion of Emerging Market Multinationals | **Olga Voronina Hawn**, Duke U.

▣ Corporate governance and board diversity strategy: an empirical test of decoupling | **Cynthia Clark**, Bentley U.; **Johanne Grosvold**, U. of Bath; **Stefan Hoejmose**, U. of Bath

→ National Cultures and Sustainability of Microfinance Institutions Lending to Women | **Wiboon Kittilaksanawong**, Zhejiang U.; **Hongyu Zhao**, Zhejiang U.

▣ Hard times matter: The impact of stakeholder orientation on reputation and the role of market risk | **Clodia Vurro**, Bocconi U.; **Angeloantonio Russo**, LUM U.; **Francesco Perrini**, Bocconi U.

760 : (Paper Session) - (SIM) Reconceptualizing the Business and Society Relationship

8:00am - 9:30am WDW Coronado Springs Resort: Coronado Q

Tweet this session: **#AOM2013 760**

Track A: Theorizing social issues in management

Chair: **Wayne Eastman**, Rutgers U.

▣ Revisiting the business & society relationship from a systems-theory-perspective | **Christopher Wickert**, U. of Lausanne

Sensemaking of Corporate Intervention in Societal Issues: Implications for Institutional Change. | **Valeria Cavotta**, U. of Lausanne

▣ Privacy and Freedom: An Economic (Re-)Evaluation of Privacy | **Dominik van Aaken**, LMU Munich; **Andreas Ostermaier**, TUM School of Management

▣ More Than Just a "Thing": The Development and Sustainment of Object Moralization | **Ryan Burg**, National Research U.; **Ryan Fehr**, U. of Washington, Seattle

761 : (Paper Session) - (SIM) Effects of CSR on Employees

8:00am - 9:30am WDW Coronado Springs Resort: El Paso 1

Tweet this session: **#AOM2013 761**

Track D: Assessing societal outcomes

Chair: **Aimee Dars Ellis**, Ithaca College

Industrial specificity of Corporate Social Performance (CSP) in applicant attraction (WITHDRAWN) | **Soyeon Kim**, Korea U. Business School

▣ HPWS, Corporate Social Performance and Employee Outcomes: Exploring the Missing Links | **Mike Mingqiong Zhang**, La Trobe U.; **Di Fan**, Victoria U., Melbourne; **Cherrie J. Zhu**, Monash U.

→ Need a break? How organizational control systems affect perceived stress in young employees | **Marie Kerveillant**, ESSEC Doctoral Program; **Stefan Linder**, ESSEC Business School; **Adrian Zicari**, ESSEC Business School

How and why sharing good news matters at work | **Kristina Marie Workman**, U. of Michigan

762 : (Paper Session) - (SIM) Sustainable Development and Social Enterprise

8:00am - 9:30am WDW Coronado Springs Resort: El Paso 2

Tweet this session: **#AOM2013 762**

Track A: Theorizing social issues in management

Chair: **Tim Hargrave**, U. of Washington

▣ Managing Social-Business Tensions: A Review and Research Agenda for Social Enterprises | **Michael Gonin**, U. of Zurich; **Marya Hill-Popper Besharov**, Cornell U.; **Wendy K. Smith**, U. of Delaware

▣ Rethinking the Role of Social Movements: Inducing Firms' Investments in Renewable Energy | **Panayiotis G. Georgallis**, HEC Paris

▣ Understanding Carbon Markets: An Agent-based Approach to Building an Analytical Model | **Olufemi Aiyegbusi**, U. of Lethbridge; **Rossitsa Yalamova**, U. of Lethbridge; **John M Usher**, U. of Lethbridge

▣ Scarcity or abundance? Examination of resources behind responsible innovation in small enterprises | **Minna Halme**, Aalto U. Business School; **Maria Korpela**, Aalto U.

763 : (Paper Session) - (SIM) Managing Base of the Pyramid Ventures

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 2

Tweet this session: **#AOM2013 763**

Track B: Managing social issues

Chair: **Bonnie Richley**, Case Western Reserve U.

The Impact of Partnerships on Strategy Processes in Base of the Pyramid Markets | **Martin Herrndorf**, U. of St. Gallen
Balancing Exploration and Exploitation in BoP Portfolios – Insights from Polar Cases | **Martin Herrndorf**, U. of St. Gallen
Bricolage as a means of innovating in a resource-scarce environment | **Paula Linna**, Aalto U.

▣ Gender Inequality and Formal Ethics Codes in Microfinance Institutions | **A Erin Bass**, U. of Nebraska; **Liang Wang**, U. of Western Ontario; **Subrata Chakrabarty**, U. of Nebraska, Lincoln

764 🗨️➔📄: (Paper Session) - (TIM) **Innovation Speed & Capacity**

8:00am - 9:30am WDW Swan Resort: Macaw 1
 Tweet this session: #AOM2013 764

Chair: **Suho Han**, U. of Texas, Austin

- 📄 Innovation speed: Does open innovation expedite corporate venturing? | **Henry Lopez Vega**, Linköping U.; **Jingshu Du**, Vlerick Business School; **Wim Vanhaverbeke**, ESADE
- 📄 Motivated toward Novelty or Speed to Market or Both? Building a Theory of Passionate Innovation | **Judith Behrens**, Technische U. München
- 📄 Business model innovation and organizational inertia: costly signals, capabilities and users | **Magnus Holmén**, Chalmers U. of Technology; **Sara Fallahi**, Chalmers U. of Technology
- 🗨️ Remembering to Forget: The Dual Role of Organizational Unlearning in Innovation | **Christine Chou**, National Dong Hwa U.; **Kuo-Pin Yang**, National Dong Hwa U.; **Yu-Jen Chiu**, National Dong Hwa U.; **Chin-jung Luan**, National Dong Hwa U.

765 🗨️➔📄: (Paper Session) - (TIM) **Product Innovation**

8:00am - 9:30am WDW Swan Resort: Macaw 2
 Tweet this session: #AOM2013 765

Chair: **Gianluigi Giustiziero**, U. of Michigan, Ann Arbor

- 📄 Knowledge Management Practices for Stimulating Incremental and Radical Product Innovation | **Petra Andries**, Katholieke U. Leuven; **Sophie De Winne**, KU Leuven
- 📄 Disruptive Product Innovations: How Emerging Market Firms are Making it Happen | **Rifat Sharmelly**, U. of New South Wales; **Dr Sangeeta Ray**, U. of Sydney
- 📄 Knowledge Modification and Product Innovation Performance: From Replication to Recombination | **Thijs Peeters**, Eindhoven U. of Technology; **Xavier Martin**, Tilburg U.
- 📄 Innovation of Unique, Complex Products | **Dana Alice Sheffer**, Bar Ilan U.; **Riitta Katila**, Stanford U.; **Raymond Levitt**, Stanford U.; **John E. Taylor**, Virginia Tech

766 🗨️➔📄: (Paper Session) - (TIM) **Innovation in Practice**

8:00am - 9:30am WDW Swan Resort: Sandpiper
 Tweet this session: #AOM2013 766

Chair: **Ilknur H Tekin**, Portland State U.

- 📄 Recombination of Exterior Sourcing and Technology Distinctness on Radical Innovations | **Avimanyu Datta**, Illinois State U.
- 🗨️ Balancing Formalization and Climate in the Front End of Innovation | **Alexander Kock**, Berlin Institute of Technology; **Minea Schwenk**, Berlin Institute of Technology; **Hans Georg Gemuenden**, Berlin Institute of Technology
- 📄 Making sense of innovation in practice | **Phillip Ayoub**, Pennsylvania State U.
- ➔📄 Strategic Breakthroughs: The Flagpoles of Innovation Journey | **Mukund Ramarao Dixit**, Indian Institute of Management, Ahmedabad; **Sunil Sharma**, Indian Institute of Management, Ahmedabad; **Amit Karna**, EBS Business School

767 🗨️➔📄: (Paper Session) - (TIM) **The Foundation of Knowledge in Innovation**

8:00am - 9:30am WDW Swan Resort: Swan 9
 Tweet this session: #AOM2013 767

Chair: **Anas Al Bakri**, Qatar U.

- ➔📄 Filling the gap: knowledge foundations of open innovation | **Irina Savitskaya**, Lappeenranta U. of Technology; **Justyna Dabrowska**, Lappeenranta U. of Technology; **Marko T. Torkkeli**, Lappeenranta U. of Technology
- 📄 Discrimination of External Knowledge in Research and Development: The Case of the NIH-Syndrome | **David Antons**, RWTH Aachen U.; **Kathleen Diener**, RWTH Aachen U.
- 📄 Vertical Integration in the Value Chain and New Technological Knowledge Creation | **Niron Hashai**, Hebrew U. of Jerusalem; **Ram Mudambi**, Temple U.; **Tim Swift**, St. Joseph's U.
- 🗨️ Effect of HIWP and Employee Knowledge Innovation on Organizational Innovation Performance | **Min-Shi Liu**, Soochow U., B.A.

768 🗨️JS: (TIM, BPS, OMT) **New Frontiers of Research in Creativity, Scientific Discovery, and Innovation**

8:00am - 9:30am WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 768

Participants: **Melissa A Schilling**, New York U.; **Toby E. Stuart**, U. of California, Berkeley; **Lee Fleming**, U. of California, Berkeley; **Gautam Ahuja**, U. of Michigan; **Andrew V. Shipilov**, INSEAD

769 🗨️JS: (TIM, MOC, OMT) **Understanding New Technological Products: Identity, Practice, & Materiality**

8:00am - 9:30am WDW Swan Resort: Egret

Tweet this session: #AOM2013 769

Organizer: **Lee Watkiss**, Boston College

Chair: **Mary Ann Glynn**, Boston College

Discussant: **Stephen Barley**, Stanford U.

Participants: **Lee Watkiss**, Boston College; **Mary Ann Glynn**, Boston College; **Sarah Kaplan**, U. of Toronto; **Mary Tripsas**, Boston College

Monday 9:00AM

770 : (AAA) **Academy of Management Perspectives: Showcase Symposium on Microfoundations**

9:00am - 10:30am WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 770

Organizers: **Timothy Michael Devinney**, U. of Technology, Sydney; **Donald Siegel**, SUNY, Albany

Strategy in a Goal-Framing Perspective: Employee Motivation, Obliquity, and Leadership Style for Value Creation | **Nicolai Foss**, Copenhagen Business School; **Siegwart Lindenberg**, U. of Groningen

Microfoundations of Management: Behavioral Strategies and Levels of Rationality in Organizational Action | **Henrich R. Greve**, INSEAD

Habit, Deliberation and Action: Strengthening the Microfoundations of Routines and Capabilities | **Sidney G. Winter**, U. of Pennsylvania

Microfoundations of Organization and Strategy: Half-Truths and Future Directions | **Jay B Barney**, Eccles School, U. of Utah; **Teppo Felin**, U. of Oxford

Rational and Reasonable Microfoundations of Markets and Institutions | **Andrew H. Van de Ven**, U. of Minnesota; **Arik Lifshitz**, U. of Minnesota

Monday 9:45AM

771 : (Plenary) - (BPS) The Sociology of Strategy

9:45am - 11:15am WDW Swan Resort: Swan 5

Tweet this session: #AOM2013 771

Facilitators: **Christoph Zott**, IESE Business School; **Jeffrey J. Reuer**, Purdue U.

Panelists: **Olav Sorenson**, Yale School of Management; **Paul Ingram**, Columbia U.; **Henrich R. Greve**, INSEAD; **Toby E. Stuart**, U. of California, Berkeley

772 : (Paper Session) - (CAR) Consequences of Diversity: An Asset or Stigma?

9:45am - 11:15am WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 772

Chair: **Laura M. Graves**, Clark U.

The Target of Incivility Cannot Be an Island: Group Influence and Social Comparison | **Xiaohong Xu**, Texas A&M U.; **Peng Zhao**, Texas A&M U.; **Kathi Miner**, Texas A&M U.

The Effect of Gendered Communication Styles on Career Outcomes | **Frankie J. Weinberg**, Loyola U. New Orleans; **Len J Trevino**, Loyola U. New Orleans; **A. O'Shea Cleveland**, U. of New Orleans

The Effect of Job Mobility on Academic Career Success - A Theoretical and Empirical Analysis | **Agnes Baeker**, U. of Warwick; **Susanne Breuninger**, Eberhard Karls U. Tübingen; **Julia Muschallik**, Eberhard Karls U. Tübingen; **Kerstin Pull**, Eberhard Karls U. Tübingen

Anchoring Relationships at Work: Mentors as Buffers to Ambient Racial Discrimination | **Belle Rose Ragins**, U. of Wisconsin, Milwaukee; **Karen S. Lyness**, Baruch College; **Kyle Ehrhardt**, U. of Wisconsin, Milwaukee; **Dianne Deborah Murphy**, U. of Wisconsin, Milwaukee; **John F Capman**, Baruch College

The Careers Best Paper Award Winner

773 : CAU: (CAU) Disentangling the Social and the Material: Exploring Sociomateriality in Organizational Studies

9:45am - 11:15am WDW Swan Resort: Teal

Tweet this session: #AOM2013 773

Organizers: **Anne-Laure Fayard**, Polytechnic Institute of New York U.; **Melissa Mazmanian**, U. of California, Irvine

774 : CAU: (CAU) Capitalism Rediscovered: Research Questions for Emerging Economies

9:45am - 11:15am WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 774

This caucus may be of interest to anyone who is studying emerging markets, even if research areas do not directly involve market competition, wages, and government.

Chairs: **Valentina V. Kuskova**, NRU Higher School of Economics; **Irina O. Volkova**, NRU Higher School of Economics

Participants: **John Mezias**, U. of Miami; **Galina Shirokova**, St. Petersburg U. GSOM; **Liudmila M. Cheglakova**, Higher School of Economics, National Research U.; **Elena Shakina**, NRU Higher School of Economics; **Alexander Settles**, NRU Higher School of Economics; **Irina N. Shafranskaya**, NRU Higher School of Economics; **Anna A Bykova**, NRU Higher School of Economics

775 : (Paper Session) - (CM) Individual Decision Making, Perception, & Biases

9:45am - 11:15am WDW Dolphin Resort: Europe 8

Tweet this session: #AOM2013 775

Chair: **Dena Gromet**, The Wharton School, U. of Pennsylvania

The behavioral benefits of other people's failures | **Brian C. Gunia**, Johns Hopkins U.; **Sun Young Kim**, Northwestern U.

The Hot Seat: Over-Attribution to Leaders and Dismissal for Bad Luck | **Daniel Feiler**, Dartmouth College (TUCK); **Evan James Taylor**, U. of Michigan

Winner of CM Division Best Paper Award - New Directions

Overcoming the Outcome Bias: Making Process Matter | **Ovul Sezer**, Harvard Business School; **Ting Zhang**, Harvard Business School; **Max H. Bazerman**, Harvard U.

Construal Level and Ingroup Bias | **Sujin Lee**, KAIST; **Eun Jin Jung**, KAIST; **Sukanlaya Sawang**, Queensland U. of Technology; **Jessica Seungyoon Sung**, KAIST

776 : (Paper Session) - (CM) Aggression & Ethics in Organizations

9:45am - 11:15am WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 776

Chair: **Ryan Fehr**, U. of Washington, Seattle

The Integrative Effects of Power and Regulatory Focus on Approach and Unethical Behavior | **Andy J. Yap**, MIT Sloan

Deception and excuses in negotiation: Does type matter | **James M. Schmidtke**, California State U. Fresno; **Rellie Rachel Derfler-Rozin**, R. H. Smith School of Business

An elephant never reappraises: Emotion regulation as the foundation of political attitudes | **Jooa Julia Lee**, Harvard U.; **Yunkyu Sohn**, U. of California, San Diego; **James Fowler**, U. of California, San Diego

Bullying as a form of counter-mobilization: Exploring workplace bullying within the organizing drive | **Al-Karim Samnani**, York U.; **Janet A. Boekhorst**, York U.; **Jennifer A. Harrison**, York U.

777 : SHCS: (CM, OB) Exploring the Darker Side of Leadership

9:45am - 11:15am WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 777

Chairs: **Emma Y. Zhao**, Melbourne Business School; **Karen A. Jehn**, Melbourne U.

Discussant: **Jana L. Raver**, Queen's U.

Entitlement in Leaders: Is It Really That Bad All the Time? | **Emma Y. Zhao**, Melbourne Business School; **Karen A. Jehn**, Melbourne U.; **Carol Gill**, Melbourne Business School

Abusive Supervision Climate: A Multiple Mediation Model of Its Impact on Group & Individual Outcomes | **Manuela Priesemuth**, Wilfrid Laurier U.; **Marshall Schminke**, U. of Central Florida; **Maureen L. Ambrose**, U. of Central Florida; **Robert Folger**, U. of Central Florida

Authentic vs. Pseudo-Transformational Leadership and Team Human Capital | **Christian J. Resick**, Drexel U.; **Daniel Whitman**, Louisiana State U.; **Marco S. DiRenzo**, Naval Postgraduate School; **Steven M. Weingarden**, Thinking Ahead, LLC

Obtaining Power by Breaking the Rules Is Not for Everyone: The Importance of Group Membership | **Astrid C. Homan**, U. of Amsterdam; **Gerben A. Van Kleef**, U. of Amsterdam

778 🗨️👤📄📍: (Paper Session) - (CMS) Decolonizing

Knowledge: Postcolonial Critiques of Capitalism

9:45am - 11:15am WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 778

Chair: **Patturaja Selvaraj**, Indian Institute of Management Indore

Discussant: **Banu Özkazanç-Pan**, U. of Massachusetts Boston

📄The Social Engagement of Individual Memories: the Petrobras Workers' Memory Program | **Alessandra Mello Costa**, IAG PUC Rio; **Denise Franca Barros**, Unigranrio - U. do Grande Rio; **Ana Christina Celano**, Fundação Getulio Vargas - Rio

➔📄Postcolonial perspectives on 'knowledge transfer' | **Paul F Donnelly**, Dublin Institute of Technology; **Banu Özkazanç-Pan**, U. of Massachusetts Boston

🗨️Management, Dependence Studies and Development: a Decolonial (Re)Encountering | **Sergio Wanderley**, EBAPE-FGV; **Alex Faria**, Fundacao Getulio Vargas

📄Exploring the work and lives of crematorium workers | **Srinath Jagannathan**, Independent Researcher; **Patturaja Selvaraj**, Indian Institute of Management Indore

🗨️Conflicting Regimes, Legitimacy of the State: Exploring Rights Centric Management | **Fahreen Alamgir**, RMIT U.

779 🗨️: (Paper Session) - (ENT) Entrepreneurial Identity

9:45am - 11:15am WDW Swan Resort: Heron

Tweet this session: #AOM2013 779

Chair: **Greg Fisher**, Indiana U.

Discussant: **Claudia Doblinger**, U. of Regensburg

📄Connective Entrepreneurship: Becoming Expatriate Entrepreneurs in Taiwan | **Mansour Amjadi**, Fooyin U.; **Ching-Fang Lee**, Shih Chien U.

📄The Impact of Entrepreneurial Social Identity on Founder Use of Online Social Networks | **Claudia Smith**, Strathclyde U.; **Brock Smith**, U. of Victoria; **Eleanor Shaw**, Strathclyde U.

📄The Role of Identity in Professionalizing Entrepreneurial Firms | **Caroline Kaehr Serra**, U. of Geneva; **Jana Thiel**, ESADE

A Tale of Two Identities: Identity and Entrepreneurial Orientation in Professional Service Firms | **Steve Stewart**, Florida Atlantic U.; **Gary Castrogiovanni**, Florida Atlantic U.; **Bryant A. Hudson**, Florida Atlantic U.

780 🗨️: (Paper Session) - (ENT) Antecedents and Consequences of Team Composition

9:45am - 11:15am WDW Swan Resort: Ibis

Tweet this session: #AOM2013 780

Chair: **Christoph Stöckmann**, U. of Duisburg-Essen

Discussant: **Florence E M Honore**, U. of Minnesota

📄How Founding Team Human Capital Affects Who Small Business Owners Hire and Fire and Why | **Jason A. Harkins**, U. of Maine; **Niclas Erhardt**, U. of Maine

📄Power Distance Orientations Fits in the Entrepreneurial Team | **Jinlong Zhu**, National U. of Singapore

➔🗨️👤To Be or Not to Be: How do New Venture Teams Assign Task Role Positions? | **HeeJung Jung**, INSEAD; **Balagopal Vissa**, INSEAD; **Michael Pich**, INSEAD

📄There Is an I in Team: A Multilayered Examination of Personality in Entrepreneurial Teams | **Christoph Stöckmann**, U. of Duisburg-Essen; **Tobias Kollmann**, U. of Duisburg-Essen; **Jana Wenka Linstaedt**, U. of Duisburg-Essen

781 🗨️: (Paper Session) - (ENT) Opportunity Development and Exploitation

9:45am - 11:15am WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 781

Chair: **Rene M. Bakker**, Queensland U. of Technology

Discussant: **Mohammed R Ahmed**, WebsterU / UOPX

📄Alternative Modes of Entrepreneurial Opportunity Exploitation | **Rene M. Bakker**, Queensland U. of Technology; **Andreas Schwab**, Iowa State U.; **Joris Knobens**, Radboud U. Nijmegen; **Leon A. G. Oerlemans**, Tilburg U.

🗨️📄Learning While Doing: Prior Knowledge and Learning in the Opportunity Development Process | **Matthew R. Marvel**, West Virginia U.; **G. T. Lumpkin**, Syracuse U.

🗨️📄The Startup Paradox: An Investigation at the Nexus of Opportunities and Enterprising Individuals | **David Touve**, The U. of Virginia

📄Toward an Initial Conceptualization of Opportunity Creation Processes | **Francois Neville**, Georgia State U.; **Rajiv Nag**, Georgia State U.

782 🗨️: (Paper Session) - (ENT) Entrepreneurial Boards and Governance

9:45am - 11:15am WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 782

Chair: **Ramesh Dangol**, Youngstown State U.

Discussant: **Ramesh Dangol**, Youngstown State U.

📄Board Strategic Involvement in Early Stage High Tech Firms: An Attention Based Perspective | **Mirjam Knockaert**, U. of Ghent; **Ekaterina S. Bjornali**, Norwegian U. of Science and Technology; **Truls Erikson**, U. of Oslo, Norway

🗨️📄Family Firm CEO Shaping Firm-level Entrepreneurial Orientation: The Board of Directors as Mediator | **Jelle Schepers**, Hasselt U.; **Wim Voordeckers**, Hasselt U.; **Tensie Steijvers**, Hasselt U.; **Eddy Laveren**, U. of Antwerp

📄Outside Board Human Capital as Catalyst for Early Stage High Tech Firm Performance | **Elien Vandembroucke**, U. of Ghent; **Mirjam Knockaert**, U. of Ghent; **Deniz Ucbasaran**, U. of Warwick

🗨️🗨️Implications of Competence and Governance Strategies for Entrepreneurial Growth | **Daniel D. Prior**, UNSW; **Paul Louis Drnevich**, The U. of Alabama; **Ali Jifri**, The U. of Alabama

783 🗨️: (Paper Session) - (ENT) Decision-making Heuristics and Expertise

9:45am - 11:15am WDW Swan Resort: Parrot 1

Tweet this session: #AOM2013 783

Chair: **Magdalena Cholakova**, Bocconi U.

Discussant: **William R. Forster**, Lehigh U.

📄Development of Entrepreneurial Decision-Making Expertise: The Role of Action-Control Beliefs | **Magdalena Markowska**, ESADE Business School

Dominant Logic, Decision-making Heuristics, and Escalation of Commitment in Small Family Firms | **Jeremy Alan Woods**, U. of Cincinnati

📄Evaluation Under Uncertainty: Does Following the 'What If Path Foster Entrepreneurial Thinking? | **Magdalena Cholakova**, Bocconi U.

➔📄Effectuation and Venture Capitalists in Early-Stage Venture Investment Decisions | **Zhiqiang Xia**, Nanyang Technological U.; **Noel J. Lindsay**, U. of Adelaide; **Pi-Shen**

Seet, Flinders U. of South Australia; **Michael Song**, U. of Missouri, Kansas City; **Young Rok Choi**, National U. of Singapore

784 📄: (Paper Session) - (ENT) **Succession Issues in Family Firms**

9:45am - 11:15am WDW Swan Resort: Swan 3
Tweet this session: #AOM2013 784

Chair: **Alex Stewart**, Marquette U.

Discussant: **Alex Stewart**, Marquette U.

- 🔗 Developing Leadership Talent in Family Businesses: Embracing Risk or Playing It Safe | **Stephen Phillip Miller**, Case Western Reserve U., Weatherhead School of Management
- 🔗 Family firm incumbent's attitude toward intrafamily succession: antecedents and effect on intention | **Alfredo De Massis**, U. of Bergamo; **Philipp Sieger**, U. of St. Gallen; **Silvio Vismara**, U. of Bergamo; **Jess H. Chua**, U. of Calgary
- ➔ 🗣️ Intergenerational Transfer of Family Firm Control: Discount Expectations of Potential Successors | **Thomas Markus Zellweger**, U. of St. Gallen; **Melanie Maria Ganter**, U. of St. Gallen; **Philipp Sieger**, U. of St. Gallen
- 📄 Intra-family Succession in the Family Firm: The Role of Incumbent Proactive Personality | **Laura Elizabeth Marler**, Mississippi State U.; **Alfredo De Massis**, U. of Bergamo

785 📄: (Paper Session) - (ENT) **Entrepreneurial Orientation and Venture Configuration**

9:45am - 11:15am WDW Swan Resort: Swan 4
Tweet this session: #AOM2013 785

Chair: **Kathleen Randerson**, U. Grenoble Alpes

Discussant: **Alessandro Giudici**, Kingston Business School London

- 📄 Configurations of Strategy, Organization, and Capability in Entrepreneurial Firms | **Marc Lerchenmueller**, Yale U.
- 📄 Entrepreneurial and Market Orientations as Microfoundations of Organizational Innovation Capability | **Oleksiy Osiyevskyy**, U. of Calgary; **James Agarwal**, U. of Calgary; **Nelson Oly Ndubisi**, Griffith U.
- 📄 Strategic Orientations and Performance: A Configurational Perspective | **Franziska Deutscher**, Giessen U.; **Florian B. Zapkau**, U. of Dusseldorf; **Christian Schwens**, U. of Dusseldorf; **Matthias Baum**, Giessen U.; **Ruediger Kabst**, U. of Paderborn
- 📄 The Gestalts of Entrepreneurial Orientation | **Kathleen Randerson**, U. Grenoble Alpes; **Cristina Bettinelli**, U. of Bergamo; **Alain Fayolle**, EM Lyon

786 📄: (GDO) **Maximizing the Benefit of Prosocial Behavior: An Egoistical Perspective**

9:45am - 11:15am WDW Dolphin Resort: Europe 10
Tweet this session: #AOM2013 786

Organizer: **Abbie Wazlawek**, Columbia Business School

Discussant: **Hannah Riley Bowles**, Harvard U.

- Gender Differences in Moral Disengagement: An Explanation for Why Men are Less Prosocial than Women | **Jessica Kennedy**, The Wharton School, U. of Pennsylvania; **Gillian Ku**, London Business School; **Laura Kray**, U. of California, Berkeley
- Negotiating for Us: The Unique Advantage of Us-Advocacy for Female Negotiators | **Emily T. Amanatullah**, U. of Texas, Austin; **Catherine Tinsley**, Georgetown U.
- Thanking Down: When Expressions of Gratitude Signal Authority | **Abbie Wazlawek**, Columbia Business School

787 🗣️📄🗣️: (GDO) **Protecting Employee Rights and Insuring Diversity in a Free Market Economy**

9:45am - 11:15am WDW Dolphin Resort: Oceanic 7
Tweet this session: #AOM2013 787

Organizer: **Alix Valenti**, U. of Houston, Clear Lake

- Protecting Employee Rights and Insuring Diversity in a Free Market Economy | **Alix Valenti**, U. of Houston, Clear Lake; **Lisa A. Burke**, U. of Tennessee, Chattanooga; **Teri Elkins**, U. of Houston; **John Friedl**, U. of Tennessee, Chattanooga; **Monique Okumakpeyi**, U. of Houston; **Kevin C. Wooten**, U. of Houston, Clear Lake

788 📄JS: (GDO, OB) **Gender-Work Identity Management at Work and within Work-Life Boundaries**

9:45am - 11:15am WDW Dolphin Resort: Europe 5
Tweet this session: #AOM2013 788

Chairs: **E. Layne Paddock**, Singapore Management U.; **Chi-Ying Cheng**, Singapore Management U.

Discussant: **Ellen Ernst Kossek**, Purdue U.

- Gender-Professional Identity Integration (G-PID) on Female Businessperson's Negotiation | **Chi-Ying Cheng**, Singapore Management U.; **Yi Wen Tan**, Singapore Management U.
- The Effects of G-PID on Men's Job Satisfaction and Organizational Commitment in Nursing | **Aaron S. Wallen**, Columbia U.; **Shira Mor**, Columbia Business School; **Beth A. Devine**, INSEAD
- Self-Regulation of Work-Life: Integration of Perspectives on Work-Life Identity and a Typology | **Ellen Ernst Kossek**, Purdue U.
- Family-Professional Identity Integration and Its Relationship to Existing Work-Family Concepts | **E. Layne Paddock**, Singapore Management U.; **Chi-Ying Cheng**, Singapore Management U.

789 📄: (Paper Session) - (HCM) **Integration Processes**

9:45am - 11:15am WDW Coronado Springs Resort: Fiesta 4
Tweet this session: #AOM2013 789

Chair: **Chen-Wei Yang**, Fooyin U.

- 🔗 The Evolution of Integrated Healthcare Strategies | **Jenna M. Evans**, U. of Toronto; **G. Ross Baker**, U. of Toronto; **Whitney B. Berta**, U. of Toronto; **Jan Barnsley**, U. of Toronto
- 🔗 Collaborating or Selling Patients? A Conceptual Framework of Between-Unit Handoff Negotiations | **Brian Hilligoss**, The Ohio State U.

HCM Division Best Paper Based on a Dissertation

- ➔ 🗣️ Opening the Black Box of Impediments to Healthcare IOS Assimilation: A Study of Australian Hospitals | **Vikram Bhakoo**, U. of Melbourne; **Alistair Brandon-Jones**, Manchester Business School

- Care & Cure: Combine or Collaborate? Evaluating Inter-Organizational Designs in Healthcare | **Angele Pieters**, Tilburg U.; **Kim van Oorschot**, BI Norwegian Business School; **Henk Akkermans**, Tilburg U.; **Sally Brailsford**, U. of Southampton

790 📄: (Paper Session) - (HCM) **Culture and Climate**

9:45am - 11:15am WDW Coronado Springs Resort: Yucatan 1
Tweet this session: #AOM2013 790

Chair: **Carsten Schultz**, Christian-Albrechts-U. of Kiel

- 🔗 Collaborative Performance: A Mixed Methods Study of Relational Climate, Culture, and Quality | **Justin K Benzer**,

MONDAY

VA Boston Healthcare System; **David C. Mohr**, VA Boston Healthcare System; **Kelly L. Stolzmann**, VA Boston Healthcare System; **Mark Meterko**, VA Boston Healthcare System; **Bert White**, VA Boston Healthcare System; **Katerine Osatuke**, VHA National Center for Organization Development; **Scott C. Moore**, Dept of Veterans Affairs; **Martin P. Charns**, U.S. Department of Veterans Affairs; **Gary J. Young**, Northeastern U.

- Work Characteristics Associated with Workplace Aggression in Aged Care Nurses and Nursing Assistants | **John J. Rodwell**, Australian Catholic U.; **Defne Demir**, Australian Catholic U.; **Andre Gulyas**, Australian Catholic U.
- Enhancing Physician Engagement: An International Perspective | **Amer Kaissi**, Trinity U.
- Speaking Up is Hard to Do: What Can Management Do When Patient Safety is On the Line | **Julie Robbins**, The Ohio State U.; **Ann Scheck McAlearney**, The Ohio State U.

791 : (HR) Contextualizing the Predictive Validity of General Mental Ability

9:45am - 11:15am WDW Dolphin Resort: Europe 3

Tweet this session: **#AOM2013 791**

Chairs: **James Kemp Ellington**, Illinois Institute of Technology; **Erich C. Dierdorff**, DePaul U.

Taking a More Complex Look at Complexity in the GMA—Job Performance Relationship | **Erich C. Dierdorff**, DePaul U.; **Robert S. Rubin**, DePaul U.

The Relationship Between GMA and Counterproductive Behaviors: A Meta-Analysis | **Erik Gonzalez-Mule**, U. of Iowa; **Bennett E. Postlethwaite**, Pepperdine U.

Investigating GMA-Training Criteria Relations in Foreign Language Learning Contexts | **Eric Alan Surface**, SWA Consulting Inc.; **Amanda Gissel**, SWA Consulting Inc.; **Matthew J. Borneman**, SWA Consulting Inc.

Are We Underestimating the Predictive Validity of GMA? | **James Kemp Ellington**, Illinois Institute of Technology; **Alan D. Mead**, Illinois Institute of Technology; **Ronald S. Landis**, Illinois Institute of Technology; **Christine M. Overfors**, Illinois Institute of Technology

792 : (Paper Session) - (HR) Cutting Edge HR Research: Award-winning Dissertation Studies

9:45am - 11:15am WDW Dolphin Resort: Oceanic 3

Tweet this session: **#AOM2013 792**

Chair: **Debra J. Cohen**, Society for Human Resource Management
Is Breaking Up Hard To Do? A Qualitative Investigation of the Resignation Process | **Anthony Klotz**, U. of Oklahoma - Norman

An Episodic Model of Identity Management Behaviors in Pregnant Employees | **Kristen P. Jones**, George Mason U.
Excited or Relieved to Make Progress? The Role of Activated and Deactivated Affect in Job Search | **Serge P da Motta Veiga**, Lehigh U.

Our Business, Your Employees: The Management of Human Resource Systems in Franchise Businesses | **Tashlin Lakhani**, Cornell U.

793 : (Paper Session) - (HR) Career and Leadership Development

9:45am - 11:15am WDW Dolphin Resort: Salon A1

Tweet this session: **#AOM2013 793**

Chair: **Jenny M. Hoobler**, U. of Illinois, Chicago

Job Rotation: Using Job Assignments to Differentiate and Integrate Leaders | **Michael C. Campion**, U. of South Carolina

Structuring the Reflection Process: Why and How After Event Reviews Enable Performance Improvement | **Elad Netanel Sherf**, U. of Maryland, College Park; **M. Susan Taylor**, U. of Maryland; **Frederik Anseel**, U. of Ghent

Quest for the Best Performance Feedback: Toward a Theory of Performance Feedback in Group Settings | **Dongwon Choi**, National U. of Singapore Business School; **Heesun Chae**, Seoul National U.

Antecedents and Consequences of Introducing Flexible Career Structures in Law Firms | **Anna Christina Littmann**, EBS Business School; **Ansgar Richter**, EBS Business School

794 → : (Paper Session) - (HR) Linking Strategic HR and Organizational Strategy

9:45am - 11:15am WDW Dolphin Resort: Salon A2

Tweet this session: **#AOM2013 794**

Chair: **Lisa Hisae Nishii**, Cornell U.

Testing Horizontal and Vertical Fit: Strategic Retention and the 2008 Federal Human Capital Study | **Brian Martinson**, U. of Texas, Arlington; **John Anthony De Leon**, U. of Texas, Arlington; **Gary C. McMahan**, U. of Texas, Arlington

Inside the Black Box of Strategic HRM: Parallel Realities and Unintended Disconnects | **Christina Louann Frye**, U. of Illinois, Urbana-Champaign

Resource Orchestration: CEO Emphasis on SHRM, Commitment-based HRM, and Firm Performance | **Clint Chadwick**, U. of Kansas; **Janice Super**, U. of Kansas; **Kiwook Kwon**, Konkuk U.

HR System for Scaling Up of Social Enterprises: A Case of Affordable Healthcare Organization | **Rajesh Chandwani**, Indian Institute of Management, Bangalore; **Vasanthi Srinivasan**, HHL Graduate School of Management Leipzig; **Vishnuprasad Nagadevara**, Indian Institute of Management, Bangalore; **Mithileshwar Jha**, Indian Institute of Management, Bangalore

795 JS: (HR, OCIS, GDO) Personnel Selection Using Social Networking Websites: Implications for Theory and Practice

9:45am - 11:15am WDW Dolphin Resort: Oceanic 4

Tweet this session: **#AOM2013 795**

Chair: **Donald H. Klumper**, Northern Illinois U.

Panelists: **Shawn M. Bergman**, Appalachian State U.; **Philip Bobko**, Gettysburg College; **H. Kristl Davison**, U. of Mississippi; **Philip L. Roth**, Clemson U.; **Chad H. Van Iddekinge**, Florida State U.

796 : (Paper Session) - (IM) Institutions, Network and Human Resource Practices

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: **#AOM2013 796**

Chair: **Asda Chintakananda**, Nanyang Technological U.

→ The Complexities of Implementing Global HRM Systems: A Case Study on the Subsidiary Perspective | **Mary Tate**, Victoria U. of Wellington; **Elfi Furmueller**, Austrian Science Fund; **Celeste P. M. Wilderom**, U. of Twente

- Chinese Multinational Enterprises' Approach to Employer Associations in Host Country | **Judith Shuqin Zhu**, U. of Newcastle, Australia
- Guanxi Development, Exchange and Interaction Practices across Firm Boundaries in China | **Nailin Bu**, Queen's U. Canada; **Jean-Paul Roy**, Queen's School of Business, Canada
- Multinational Structure and Legal Systems | **Elizabeth L. Rose**, Aalto U.; **Kiyohiko Ito**, U. of Hawaii at Manoa; **Amanda E.K. Budde-Sung**, U. of Sydney; **Tanya A Peacock**, U. of Hawaii at Manoa

797 : (Paper Session) - (IM) **Corporate Governance in International Context**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod B
 Tweet this session: #AOM2013 797

- Chair: **Jose De La Torre**, Florida International U.
- The Role of National Institutions in Board Monitoring and Executive Compensation | **Maureen Muller-Kahle**, Pennsylvania State U.; **Krista Lewellyn**, U. of Wyoming
 - Influence of Institutional Structures and External Governance Mechanisms on IPO Firms | **Deepika R Gupta**, Indian Institute of Management, Bangalore
 - CEO Contract Design Regulation and Risk-Taking | **Phillip Baur**, U. of Goettingen; **Johannes Sauset**, U. of Goettingen
 - Marketization, Controlling Ownership, and CEO Compensation | **Ciprian Stan**, U. of Texas, Dallas; **Livia Anna Markoczy**, U. of Texas, Dallas

798 : (Paper Session) - (IM) **Selection, Adaptation, and Governance of Foreign Market Entrants**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon I
 Tweet this session: #AOM2013 798

- Chair: **Rajaram Veliyath**, Kennesaw State U.
- Managers' Preferences for Entry Mode | **Africa Arino**, IESE Business School; **Xavier Sobrepere**, IESE Business School; **Beverly B. Tyler**, North Carolina State U.
 - Marketing Adaptation and Foreign Market Entry — The Link to Foreign Subsidiary Establishment (WITHDRAWN) | **Desislava Dikova**, Vienna U. of Economics and Business Administration; **Arjen Slangen**, Erasmus U. Rotterdam
 - Selection Forces, Mimetic Isomorphism, and Experiential Knowledge in Entry Mode and Region Choice | **Marie Oehme**, U. of Mannheim; **Suleika Bort**, Mannheim U.
 - An Anchoring Perspective of Foreign Equity Ownership Structure | **Shavin Malhotra**, Ryerson U.; **Pengcheng Zhu**, U. of the Pacific

799 : (Paper Session) - (IM) **IM Division Fundação Dom Cabral Best Paper Award Session in Strategy / IB Theory**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon II
 Tweet this session: #AOM2013 799

- Chair: **Sherban Leonardo Cretoiu**, Fundação Dom Cabral
- Managing Resource Flows within MNCs: The Contingent Role of Expatriates in Foreign Subsidiaries | **Heather Berry**, George Washington U.
FDC Best Paper in International Strategy Finalist
 - Firm-Specific Intangible Assets and Subsidiary Profitability: The Moderating Role of Distance | **Farok J.**

Contractor, Rutgers U.; **Yong Yang**, U. of Sussex; **Ajai S Gaur**, Rutgers U.

FDC Best Paper in International Strategy Finalist

- The Signaling Role of BIT Stringency for Facilitating FDI | **Tatiana Lukoianova**, The U. of Western Ontario

FDC Best Paper in International Strategy Finalist

- Impact of Offshore Outsourcing Scale, Scope, and Vendor Relationships on Firm Market Value Creation | **Saikat Chaudhuri**, The Wharton School, U. of Pennsylvania; **Joydeep Chatterjee**, U. of Washington, Bothell
FDC Best Paper in International Strategy Finalist

800 : (Paper Session) - (IM) **Micro-Level Views on the Dynamics of Cultural and Experience-Related Cross-Border Knowledge Transfer**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon V
 Tweet this session: #AOM2013 800

- Chair: **Hyun-Jung Lee**, London School of Economics
- Psychological Distance and Zone of Proximal Development: International Returnee Knowledge Transfer | **Michael Joseph Roberts**, Grant MacEwan U.; **Paul Beamish**, U. of Western Ontario
 - Individuals Matter: Culture Carriers, Management Practices and MNC Strategic Orientation | **Lena Zander**, Uppsala U.
 - Cultural Distance, Turbulence, and Friction: Advancing Constructs in Cross-border Knowledge Transfer | **Martha L Maznevski**, IMD; **Celia Wing See Chui**, U. of Lausanne, HEC Lausanne; **Nicholas Athanassiou**, Northeastern U.; **Daniel Waeger**, HEC U. of Lausanne
 - Newcomers' International Experience Backgrounds and Contributions to Team Performance | **Martin Engeler**, U. of St. Gallen; **Dimitrios Georgakakis**, U. of St. Gallen; **Winfried Ruigrok**, U. of St. Gallen

801 : (IM, HR, OB) **We Are Not On Vacation! Bridging The Scholar-Practitioner Gap in Expatriate Family Research**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury D
 Tweet this session: #AOM2013 801

- Organizers: **Mila B. Lazarova**, Simon Fraser U.; **Yvonne McNulty**, Shanghai U.; **B. Sebastian Reiche**, IESE Business School
- The Impact of Work- and Family-Role Adjustment on Expatriates' Engagement and Performance | **Mina Westman**, Tel Aviv U.; **Shoshi Chen**, Tel Aviv U.; **Mihaela Dimitrova**, U. of Wisconsin, Milwaukee; **Margaret Shaffer**, U. of Wisconsin, Milwaukee

A Multiple Stakeholder Perspective of Expatriate Adjustment and Performance in Malaysia | **Marlin Abdul Malek**, U. Utara Malaysia; **B. Sebastian Reiche**, IESE Business School

- Expatriate Family Issues: What We Know and Where We Need More Research | **Scott Sullivan**, Brookfield Global Relocation Services; **Gill Aldred**, Brookfield Global Relocation Services; **Jill Taylor**, Brookfield Global Relocation Services
- Family Talent Management: Designing an Expatriate Dual-Career Competency Framework | **Miriam Moeller**, U. of Queensland; **Yvonne McNulty**, Shanghai U.; **Michael G. Harvey**, U. of MS. & Bond U. (Australia)

MONDAY

Moving Sucks! What Expatriate Families Really Want (and Get) When They Relocate | **Mila B. Lazarova**, Simon Fraser U.; **Robin Pascoe**, Expatriate Press Limited

802 🗨️: (Paper Session) - (MC) **Consulting and Power Dynamics**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod D
Tweet this session: #AOM2013 802

Discussant: **Kurt Motamedi**, Pepperdine U.

🗨️ The performance of authority in organizations: an example from management consulting | **Nicolas Bencherki**, Polytechnic Institute of New York U.; **Alaric Bourgoin**, Mines ParisTech

Winner of the Management Consulting Division Outstanding Field Report Paper Award

Shaping the conversation: How management consultants engage knowledge boundary processes | **Anne Messervy**, QUT

🗨️ INTERNAL CONSULTANTS AS CHANGE AGENTS: Roles, Responsibilities and Organizational Change Capacity | **Karthik Subbiah**, Dell Global Analytics, India; **Anthony F. Buono**, Bentley U.

🗨️ Money Talks: The role of communication in monetarizing knowledge value | **Karl Joachim Breunig**, BI Norwegian Business School; **Henri Johan Eduard Roberts**, BI Norwegian Business School

803 : (Plenary) - (MED) **Learning Studios or MOOCs: The Artistry of the 21st Century**

9:45am - 11:15am WDW Coronado Springs Resort: Coronado R,S,T
Tweet this session: #AOM2013 803

Distinguished Speaker: **Nancy J Adler**, McGill U.

804 → 🗨️: (Paper Session) - (MH) **Constructing Identity and Ideology in Business and Higher Education**

9:45am - 11:15am WDW Dolphin Resort: Europe 11
Tweet this session: #AOM2013 804

Chair: **Ivana Milosevic**, U. of Nebraska

Discussant: **Richard J Butler**, SUNY, Empire State College

→ Americanization from a comparative perspective: Business school systems in Finland and the UAE | **Kimmo Jouni Alajoutsijärvi**, U. of Jyväskylä; **Katariina Outi Juusola**, U. of Jyväskylä; **Kerttu Kettunen**, U. of Oulu

Journal of Management History Award for Best International Paper

🗨️ The Collective Endorsement of James Meredith: Initiating a Leader Identity Construction Process | **John Humphreys**, Texas A&M U., Commerce; **Milorad M. Novicevic**, U. of Mississippi; **Jack Smothers**, U. of Southern Indiana; **Stephanie Pane-Haden**, Texas A&M U.; **Mario Hayek**, Texas A&M U., Commerce; **Wallace A. Williams**, Texas A&M U., Commerce; **Jennifer Oyler**, Texas A&M U., Commerce; **Russell W. Clayton**, Saint Leo U.

🗨️ Market Rationalism from a Top Management Perspective: An Explorative Study in a Finnish Context | **Hannele Seeck**, the London School of Economics and Political Science; **Anita Välikangas**, U. of Helsinki

A genealogy of the shareholder value ideology: ideal type, founding fathers and theoretical fate | **Anne-Laure Boncori**, INSEEC Business School

805 → 🗨️: (Paper Session) - (MOC) **Individual and Organizational Ethics**

9:45am - 11:15am WDW Dolphin Resort: Europe 4
Tweet this session: #AOM2013 805

Chair: **Sandra Cha**, Brandeis U.

→ 🗨️ Cultural Difference in Perception of Individual versus Organizational Bribery | **Zhi Liu**, Columbia U.; **Xiaoxiao Liu**, Nanyang Technological U.; **Ying-Yi Hong**, Nanyang Technological U.; **Tam Kim-pong**, Hong Kong U. of Science and Technology; **Li Yan-mei**, Chinese Academy of Sciences

🗨️ The Social Dilemma of Bribery in Emerging Economy | **Yan Li**, Beijing Institute of Technology

🗨️ Does Your Company Ask Employees to Smile? Be Careful! They May Be Cheating. | **Cristiano Levi Oseliero Guarana**, U. of Washington

Moral Diversity and its Impact on Individuals' Ethical Decision Making in Organizations | **Lydia Teo**, U. of New South Wales; **Suzanne Chan-Serafin**, U. of New South Wales

806 🗨️ SHCS: (MOC, OMT, SIM) **Penn State and the Sandusky Scandal: Autoethnographic Accounts, Tales, and Analyses**

9:45am - 11:15am WDW Dolphin Resort: Asia 2
Tweet this session: #AOM2013 806

Chairs: **Linda K. Trevino**, Pennsylvania State U.; **Glen E. Kreiner**, Pennsylvania State U.; **Dennis A. Gioia**, Pennsylvania State U.

Discussant: **Kevin G. Corley**, Arizona State U.

We Are Penn State, Aren't We? | **Glen E. Kreiner**, Pennsylvania State U.

Joe Paterno: Penn State Icon | **Derron Bishop**, Pennsylvania State U.

Identity and Identification: Alumni Responses to an Organizational Scandal | **Jennifer Lynn Eury**, Pennsylvania State U.

Sabbatical 2011: An Organizational Ethics Scholar's Unplanned Autoethnographic Journey | **Linda K. Trevino**, Pennsylvania State U.

Self-reflection and Autoethnography | **Dennis A. Gioia**, Pennsylvania State U.

807 : (Plenary) - (MSR) **Transformational Leadership and Social Issues**

9:45am - 11:15am WDW Dolphin Resort: Salon III
Tweet this session: #AOM2013 807

Distinguished thinkers with contrasting views explore the connection of socio-political change with spiritual values, in the context of global changes in capitalism.

Program Chair: **Orneita Burton**, Abilene Christian U.

Distinguished Speakers: **Otto Scharmer**, MIT Sloan; **Ian Mitroff**, U. of California, Berkeley; **Michael Matheson Miller**, Acton Institute

Facilitator: **Kathryn Goldman Schuyler**, Alliant International U.

Discussant: **Allison Garrett**, Abilene Christian U.

808 → 🗨️: (Paper Session) - (OB) **Psychological Empowerment & Employee Outcomes**

9:45am - 11:15am WDW Dolphin Resort: Europe 6
Tweet this session: #AOM2013 808

Chair: **Joan Brett**, Arizona State U.

🗨️ Putting Power Into Empowerment: Reconceptualizing the Empowered State and the Empowerment Process | **Beth Polin**, Eastern Kentucky U.

Leading Multiple Teams: The Influence of Leadership, Standardization, and Empowerment on Teams | **Margaret M. Luciano**, U. of Connecticut; **Thomas Ruddy**, Becton Dickinson

Directionality of the Associations Between Psychological Empowerment and Behavioral Involvement | **Denis Lajoie**, U. de Montréal; **Jean-Sébastien Boudrias**, U. de Montréal; **Alexandre J.S. Morin**, U. of Western Sydney

Linking Influence Centrality and Employee Outcomes: The Effects of Trust Centrality | **Tae-Yeol Kim**, CEIBS; **Robert C Liden**, U. of Illinois, Chicago; **Zhiqiang Liu**, Huazhong U. of Science & Technology

809 → (Paper Session) - (OB) The Impact of Diversity on Teams

9:45am - 11:15am WDW Dolphin Resort: Europe 7

Tweet this session: #AOM2013 809

Chair: **Yujie Zhan**, Wilfrid Laurier U.

Deep-Level Diversity in Top Management Teams: Do Differences in Values Impact Team Processes? | **Michael Wittland**, U. of Cologne; **Ludwig Kuntz**, U. of Cologne

Leadership and Team Diversity: Can High-High Leaders Help Leverage the Potential of Diversity? | **Claudia Buengeler**, Jacobs U. Bremen; **Eric Kearney**, Leibniz U. Hannover; **Sven Constantin Voelpel**, Jacobs U. Bremen

Self-Management in Teams: Good or Bad? The Role of Goal Orientation Diversity | **Anne Nederveen Pieterse**, Erasmus U. Rotterdam; **Daan van Knippenberg**, Erasmus U. Rotterdam; **Matthias Spitzmueller**, National U. of Singapore; **Elizabeth P. Karam**, Texas Tech U.; **Dustin J. Slesman**, U. of Delaware

Exploring the Joint Effects of Diversity and Time Pressure on Team Performance | **Eric Kearney**, Leibniz U. Hannover

810 → (Paper Session) - (OB) Social Networks & Social Capital

9:45am - 11:15am WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 810

Chair: **Aimee L. Hamilton**, U. of Denver

A Widely Ranges of Social Relations Extension of Different Impacts on Knowledge Creation | **Chih-Hsing Liu**, Ming Chuan U.; **Bernard Gan**, U. of New South Wales; **Sheng-Fang Chou**, National Taiwan Normal U.

Integrating Social Capital and Social Identity Perspectives: Implication for Knowledge Exchange | **Alberto Monti**, Bocconi U.; **Giuseppe Soda**, Bocconi U.

Economic Economic Choices of a Nomadic and Isolated Work Force: Shifts in Social Relations | **Christine D. Isakson**, Stanford U.; **Toke Reichstein**, Copenhagen Business School; **Michael S. Dahl**, Aalborg U.

Sitting Pretty: Attractiveness, Social Capital, and Success | **Eric C Gladstone**, Cornell U.; **Kathleen O'Connor**, Cornell U.

811 → (Paper Session) - (OB) Ethical Challenges for Organizations

9:45am - 11:15am WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 811

Chair: **Xi Zou**, London Business School

Evaluating Moral Deviants | **Anca Dranca-Iacoban**, Groningen U. (RuG); **Jennifer Jordan**, Groningen U. (RuG);

Floor Rink, U. of Groningen; **Gerben van der Vegt**, U. of Groningen

Quick Decisions, Quick Morals? The Effects of Temporal Constraint in Moral Decision Making | **Meena Andiappan**, GSCM, Montpellier Business School

A Goal Orientation Theory on Behavioral Ethics | **Melody Manchi Chao**, Hong Kong U. of Science and Technology; **Jiing-Lih Farh**, Hong Kong U. of Science and Technology

Is there a Tradeoff between Social and Financial Performance? Beliefs and the 'Holy Grail' | **Sebastian Hafenbrädl**, HEC U. of Lausanne; **Jan K Woike**, Max Planck Institute for Human Development

812 → (Paper Session) - (OB) Rewards & Creativity Research

9:45am - 11:15am WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 812

Chair: **Nora Madjar**, U. of Connecticut

Untangling the Mystery of Reward, Intrinsic Motivation and Creativity: A Three-Wave Field Study | **Fuli Li**, Xi'an Jiaotong U.; **Hong Deng**, City U. of Hong Kong; **Yang Zhao**, Xi'an Jiaotong U.

Rewards and Creativity: Moderating Effects of Reward Importance, Locus of Control, and Self-Efficacy | **Muhammad Abdur Rahman Malik**, Lahore U.; **Arif Nazir Butt**, Lahore U.; **Jin Nam Choi**, Seoul National U.

The Next Step in Reward Creativity Research | **Muhammad Abdur Rahman Malik**, Lahore U.; **Arif Nazir Butt**, Lahore U.

When Less is More: The Role of Prosocial Motivation in the Reward-Creativity Link | **Oguz Ali Acar**, Erasmus U. Rotterdam; **Jan Van den Ende**, Erasmus U. Rotterdam

813 → (Paper Session) - (OB) LMX and Beyond!

9:45am - 11:15am WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 813

Chair: **Pamela Tierney**, Portland State U.

Beyond LMX: Examining the Effects of Leader-member Guanxi (LMG) on Employee Outcomes in China | **Ying Chen**, UIUC-ILIR; **Zhen-Xiong Chen**, Australian National U.; **Lifeng Zhong**, Renmin U. of China; **Jooyeon Son**, U. of Illinois, Urbana-Champaign

The Influence of Leader Regulatory Focus on Employee Creativity: The Moderating Role of LMX | **Ramzi Said**, U. of Groningen; **Bernard Nijstad**, U. of Groningen; **Onne Janssen**, U. of Groningen; **Laetitia Mulder**, U. of Groningen

Only Time will Tell: The Dynamics of LMX, Job Performance, and Justice | **Sanghee Park**, Cornell U.; **Michael Sturman**, Cornell U.; **Chelsea Vanderpool**, Cornell U.; **Elisa K Chan**, Cornell U.

Moderation of the CSE-Performance Relationship by the Interaction of Supervisor CSE and LMX | **Emma Soane**, London School of Economics; **Jonathan Edward Booth**, London School of Economics; **Kerstin Alfes**, Tilburg U.; **Amanda Shantz**, York U.; **Katie Truss**, U. of Kent

814 → (Paper Session) - (OB) Affect at Work: Antecedents, Outcomes and Mechanisms

9:45am - 11:15am WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 814

Chair: **Angelo DeNisi**, Tulane U.

📖 A Multi-level Investigation of Antecedents of Employee Positive Affective Displays | **Wei-Chi Tsai**, National Chengchi U.; **Hao-Yi Chen**, National Chengchi U.

📖 Saving Face? Insincere Facial Expressions in Public Apologies Predict Organizational Performance | **Leanne ten Brinke**, U. of California, Berkeley; **Gabrielle Adams**, London Business School

📖 👤 Younger Supervisors, Older Subordinates, and Company Performance: Inspecting the Role of Emotions | **Florian Kunze**, U. of St. Gallen; **Jochen I. Menges**, U. of Cambridge

📖 Group Effectiveness Benefits from Subordinate-Supervisor Fit on Warmth and Assertiveness | **Liva Gabrane Van Scotter**, U. of Florida

📖 Psychological Empowerment and Employee Work Outcomes: The Role of Emotional Instability | **Hongwei He**, U. of Strathclyde; **Weiyue Wang**, U. of Salford; **Gang Wang**, U. of Idaho

815 → 📖: (Paper Session) - (OB) **Leader Personality as a Driver and Consequence of Outcomes**

9:45am - 11:15am WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 815

Chair: **Jaclyn M. Jensen**, DePaul U.

📖 👤 Leader's CSE, Ethical Leadership, and Job Performance: The Role of Exchange Ideology | **JAE HYUNG AHN**, Seoul National U.; **Soojin Lee**, Seoul National U.; **Seckyoung Loretta Kim**, Seoul National U.; **Dongkyu Brian Kim**, Richard Ivey School of Business; **Seokhwa Yun**, Seoul National U.

📖 Leader Roles, Organization-Based Self-Esteem, and Employee Outcomes | **Steve M. Norman**, Colorado State U.-Pueblo; **Donald G Gardner**, U. of Colorado, Colorado Springs; **Jon L Pierce**, U. of Minnesota, Duluth

📖 The Contingent Effects of Directive and Empowering Leadership on Self-Efficacy and OCB | **Jia (Jasmine) Hu**, U. of Notre Dame; **Kaifeng Jiang**, Rutgers U.; **Songbo Liu**, Renmin U. of China; **Yuhui Li**, Renmin U. of China

📖 The Power of Followership: How Subordinate Characteristics Moderate Leader-Performance Relationships | **G. James Lemoine**, Georgia Institute of Technology; **Terry C. Blum**, Georgia Institute of Technology
Curvilinear Relationships between Empowering Leadership and Subordinate Task Performance | **Xingshan Zheng**, Shanghai JiaoTong U.; **Jiexin Wang**, Texas A&M U.

816 📖JS: (OB, CM, HR) **Theoretical and Empirical Developments on the Consequences of Abusive Supervision**

9:45am - 11:15am WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 816

Chair: **Marie S. Mitchell**, U. of Georgia

Discussant: **Bennett J. Tepper**, Georgia State U.

Faking to Fit In? Supervisor Abuse and Turnover Intentions Impact on Victim Self-Esteem and Facade | **Ryan M. Vogel**, Pennsylvania State U., Erie; **Marie S. Mitchell**, U. of Georgia

Victim Perceptions of Supervisor Remorse on the Relationship between Abusive Supervision and LMX | **Dana L. Haggard**, Missouri State U.

Supervisor Abuse and Peer Respect: How Leader Behavior and Group Processes Affect Collective Focus | **John**

Schaubroeck, Michigan State U.; **Ann Chunyan Peng**, Michigan State U.; **Sean Hannah**, Wake Forest U.

Deontic Reactions to Supervisor Abuse of Coworkers | **Katrina A. Graham**, Drexel U.; **Mary Mawritz**, Drexel U.; **Rebecca L. Greenbaum**, Oklahoma State U.

Abusive Supervision, Home Deviance and Well-Being: Spillover and Crossover Effects | **Rachel Morrison**, U. of Waterloo; **Huiwen Lian**, Hong Kong U. of Science and Technology; **Lance Ferris**, Pennsylvania State U.; **Douglas J. Brown**, U. of Waterloo; **Lisa M. Keeping**, Wilfrid Laurier U.

817 📖JS: (OB, CM, MOC) **Interpersonal Trust in Organizations: Dyadic Dynamics and Cross-Referent Relationships**

9:45am - 11:15am WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 817

Chairs: **Ashley Fulmer**, National U. of Singapore; **Bart A. de Jong**, VU U. Amsterdam

Discussant: **Roger C Mayer**, North Carolina State U.

Disentangling Actor and Partner Effects to Understand the Role of Trust Perceptions in Negotiation | **Dejun Tony Kong**, U. of Richmond; **Donald L. Ferrin**, Singapore Management U.; **Kurt T Dirks**, Washington U. in St. Louis; **Changhong Lu**, Singapore Management U.

Noise and Trust Asymmetry in Dyads | **Matt Call**, U. of South Carolina; **Audrey Korsgaard**, U. of South Carolina

Trust in Direct Leaders and Top Leaders: A Trickle-up Model | **Ashley Fulmer**, National U. of Singapore; **Cheri Ostroff**, U. of Maryland

Cultural Differences in Trust Behaviors with Supervisors and Subordinates | **Jaee Cho**, Columbia U.; **Hwee-Hoon Tan**, Singapore Management U.; **S. Arzu Wasti**, Sabanci U.; **Krishna Savani**, National U. of Singapore

818 📖JS: (OB, HR) **The Role of Political Skill and Workplace Stressors on Psychological and Physiological Strain**

9:45am - 11:15am WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 818

Chairs: **Pamela L. Perrewe**, Florida State U.; **Paul Spector**, U. of South Florida

Discussant: **Daniel C Ganster**, Colorado State U.

When Abuse Strains and Political Skill Motivates: An Extension of the Job Demands-Resources Model | **Rachel Kane-Frieder**, Florida State U.; **Jeremy D. Mackey**, Florida State U.; **Pamela L. Perrewe**, Florida State U.; **Wayne A. Hochwarter**, Florida State U.; **Austin Toscano**, Florida State U.; **Vickie Coleman Gallagher**, Cleveland State U.

Political Skill as a "Gateway Resource" in the Stressor-strain Relationship | **James K Summers**, Iowa State U.; **Timothy P. Munyon**, U. of Tennessee, Knoxville; **Darren C. Treadway**, SUNY, Buffalo; **Tina W. Thompson**, Florida State U.; **Gerald R. Ferris**, Florida State U.

Political Skill as a Buffer of Physical and Nonphysical Violence | **Paul Spector**, U. of South Florida; **Zhiqing Zhou**, U. of South Florida; **Liu-Qin Yang**, Portland State U.

Workplace Politics and Well-being: An Allostatic Load Perspective | **Christopher C. Rosen**, U. of Arkansas; **Daniel C Ganster**, Colorado State U.

819 📄 JS: (OB, HR) **New Research Directions in Leader Development and Derailment**

9:45am - 11:15am WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 819

Chair: **Deidra J Schleicher**, Texas A&M U.

Translating Prior Experience into Higher Levels of Leadership

Effectiveness | **Lisa Dragoni**, Cornell U.; **Haeseen Park**, Cornell U.; **Jim Soltis**, IBM

Learning for Me or for You: How Motives Impact Learning and

Transfer for Innovation | **Christopher Gordon Myers**, U. of Michigan; **Daniel Scott DeRue**, U. of Michigan

When Empowering Leadership is Perceived as Passive-

Avoidant Leadership: The Role of Extraversion | **Stephen H Courtright**, Texas A&M U.; **Amy E. Colbert**, U. of Iowa; **Gary Thurgood**, Texas A&M U., College Station; **Brian W. McCormick**, U. of IowaManagerial Self-Awareness: How "the Rich get Richer" with regard to Development | **Deidra J Schleicher**, Texas A&M U.; **Heidi M. Baumann**, Purdue U., West Lafayette; **Christopher James Hartwell**, Purdue U.**820** 📄 JS: (OB, MOC, HR) **Putting First Things First: Advances in Research on Goal Prioritization**

9:45am - 11:15am WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 820

Chairs: **Michael R. Parke**, U. of Maryland; **Brady Firth**, U. of Maryland, College ParkDiscussant: **Gilad Chen**, U. of Maryland

Goal Prioritization: The Role of Dynamic Values and

Expectancies | **Justin Weinhardt**, Ohio U.; **Jeffrey B Vancouver**, Ohio U.Highway to the Danger Zone! Situational Antecedents of Unsafe Corner-Cutting | **James W. Beck**, U. of Waterloo;**Aaron M. Schmidt**, U. of Minnesota, Twin CitiesThe Role of the Activation Dimension of Affect in Resource Allocation among Competing Goals | **Katrina Ann Piccone**, Florida Institute of Technology; **Patrick Converse**, Florida Institute of TechnologyUsing Goal Conflict to Explain the Process of Intra-Individual Goal Prioritization | **Michael R. Parke**, U. of Maryland; **Brady Firth**, U. of Maryland, College Park**821** 📄 📄 → 📄 📄 SHCS: (OB, OMT, BPS) **What is Impact in Management Scholarship?**

9:45am - 11:15am WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 821

Organizer: **Elena P. Antonacopoulou**, U. of LiverpoolChair: **Debra L. Shapiro**, U. of MarylandDiscussants: **Thomas G. Cummings**, U. of Southern California; **Donald C. Hambrick**, Pennsylvania State U.; **James P. Walsh**, U. of Michigan, Ann ArborPresenters: **Herman Aguinis**, Indiana U., Bloomington; **Elena P. Antonacopoulou**, U. of Liverpool; **Andrew M Pettigrew**, U. of Oxford**822** 📄: (Paper Session) - (OCIS) **Online Communities (1): Identify, Incentives and Gender**

9:45am - 11:15am WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 822

Chair: **Anthony P. Ammeter**, U. of Mississippi📄 📄 📄 The VIP Treatment: Lessons From an Incentive System in a Hybrid-Economic Peer-Production Community | **Warren Allen**, Drexel U.📄 Gender, Gender Inequality, and the Use of Social Network Sites | **Andreas Koenig**, Friedrich-Alexander-U. Erlangen-Nuremberg; **Claus Gerckens**, Friedrich-Alexander-U. Erlangen-Nuremberg; **Peter Baumgart**, Friedrich-Alexander-U. Erlangen-Nuremberg; **Jan Mammen**, Friedrich-Alexander-U. Erlangen-NurembergUser Reaction to the Integration of Real & Virtual Worlds; Implications for Virtual World Platforms | **Michael D. Frutiger**, Georgia Institute of Technology; **Eric Overby**, Georgia Institute of Technology; **D.J. Wu**, Georgia Institute of Technology📄 A Cultural Sociology Perspective on Voting Practices in Peer-to-Peer Feedback Systems | **Thomas Mattson**, U. of Hawaii-Manoa

OCIS Best Student Paper Award Finalist

823 📄: (Paper Session) - (OCIS) **Managing IT Projects**

9:45am - 11:15am WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 823

Chair: **Sri Kudaravalli**, HEC Paris📄 Putting the HR into the HRIS: A study of the implementation of Human Resource Information Systems | **Kristine Dery**, U. of Sydney; **David Stephen Grant**, U. of Sydney; **Richard Hall**, U. of Sydney; **Nick Wailes**, U. of Sydney; **Sharna Wiblen**, U. of Sydney📄 Performing strategy: conceptualising the strategizing of information systems in organisations | **Alexander Wilson**, Loughborough U.; **Joao Baptista**, U. of Warwick; **Robert D. Galliers**, Bentley U.The Influence of Performance Appraisal on Escalation of Commitment in IT Projects | **Jong Seok Lee**, Georgia State U.; **Mark Keil**, Georgia State U.; **Patrick Shane Givens**, Georgia State U.📄 The Roles of Mood and Conscientiousness in Error Reporting Decisions on IT Projects | **Hyung Koo Lee**, Georgia State U.; **Mark Keil**, Georgia State U.; **Jeff Smith**, Miami U. Ohio; **Sumantra Sarkar**, Georgia State U.**824** 📄: (Paper Session) - (OCIS) **Technology and Institutions**

9:45am - 11:15am WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 824

Chair: **Maha Shaikh**, Warwick Business School📄 Digital Infrastructures and Institutional Change: Organizations, Identity Work, and Logics | **Nicholas Berente**, U. of Georgia; **Uri Gal**, U. of Sydney📄 Entrepreneurship of an IT Fashion – The Case of Enterprise 2.0 | **Saeed Akhlaghpour**, McGill U.; **Liette Lapointe**, Desautels Faculty of Management; **Emmanuelle Vaast**, Desautels Faculty of Management📄 Rhetorical Persuasion for Widespread Adoption: Creating a Compelling Cognitive-Institutional Account | **Quang (Neo) Bui**, Bentley U.

OCIS Best Student Paper Award Finalist

→ 📄 The Interpretive Work of Offshore Professionals in Intercultural Collaborations | **Sharon Koppman**, U. of Arizona, Tucson; **Elisa Mattarelli**, U. of Modena and Reggio Emilia; **Amar**

Gupta, Pace U. Seidenberg School of Computer Science and Information Systems

825 📄 SHCS: (OCIS, OB, HR) Leadership in Virtual Groups: Looking Back and Charting Paths Forward

9:45am - 11:15am WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 825

Organizers: **N. Sharon Hill**, George Washington U.; **Natalia Lorinkova**, Wayne State U.

Chair: **N. Sharon Hill**, George Washington U.

Discussant: **Paul E. Tesluk**, U. of Buffalo

Leadership in Virtual Groups: A Critical Review of The

Literature | **N. Sharon Hill**, George Washington U.; **Natalia Lorinkova**, Wayne State U.; **Ayse Karaca**, Wayne State U.

Effects of Transformational Leadership and Media on Collaboration and Performance in Virtual Teams | **Surinder Kahai**, SUNY, Binghamton; **John J. Sosik**, Pennsylvania State U., Great Valley; **Bruce J. Avolio**, U. of Washington

Leader Remoteness in Virtual Work: Role of LMX in Sustaining Employee Performance | **Ravi Shanker Gajendran**, U. of Illinois, Urbana-Champaign; **Sumita Raghuram**, Pennsylvania State U.

A Study of The Influence of Virtuality Dimensions on Leadership Effectiveness | **Emmanuelle Andree Leon**, ESCP Europe; **Bradford S Bell**, Cornell U.

826 🗣️: (Paper Session) - (ODC) Knowledge Sharing and Learning in Organizational Development and Change

9:45am - 11:15am WDW Coronado Springs Resort: Laredo 2

Tweet this session: #AOM2013 826

Chair: **Debra P. Hockenberry**, Wilkes U.

🗣️ Learning and Change in Social Networks: New Insights for the 4I Learning Framework | **Suzanne Benn**, U. of Technology, Sydney; **Melissa Edwards**, U. of Technology, Sydney; **Ellen Baker**, U. of Technology, Sydney

Enhancing Organizational Knowledge: The Antecedents of Potential and Realized Absorptive Capacity | **Radek Nowak**, U. of Illinois

The Efficiency Trap in Process Improvement and the Critical Role of Learning by Doing | **J. Bradley Morrison**, Brandeis U.

🗣️ Improvement through Importing Best Practices and Internal Problem Solving? Evidence from Health Care | **Ingrid M. Nembhard**, Yale U.; **Elizabeth Bradley**, Yale U.; **Praseetha Cherian**, Yale U.

📄 How does Involvement in Decision Making Affect Individual Participation in Knowledge Management? | **Isabel Rechberg**, U. of Kent; **Luca A. Cacciolatti**, U. of Kent, Canterbury

827 🗣️ → 📄 JS: (ODC, MC) Of Pearls and Swine: Recasting Practitioner-Oriented Academic Publishing

9:45am - 11:15am WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 827

Moderator: **Levi R. G. Nieminen**, Denison Consulting

Participants: **Daniel Denison**, IMD; **Susan A. Mohrman**, U. of Southern California; **Shlomo Ben-Hur**, IMD; **Bill Fischer**, IMD

828 🗣️: (Paper Session) - (OM) Service Quality

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 828

Chair: **Hale Kaynak**, U. of Texas Pan American

📄 An Integrated Framework for Service Quality: SQBOK (Service Quality Body of Knowledge) Perspective | **Rajesh K Tyagi**, HEC Montreal; **Nikhil Varma**, Ecole des HEC, Montreal / Tele-U.; **Navneet Vidyarthi**, Concordia U.

🗣️ → 📄 Measuring Online Tourism Service Operations | **Ziqi Liao**, Hong Kong Baptist U.; **Xinping Shi**, Hong Kong Baptist U.

📄 Do Professional Service Organizations Financially Benefit from Conformance and Experiential Quality? | **Claire Senot**, The Ohio State U.; **Aravind Chandrasekaran**, The Ohio State U.; **Peter Ward**, The Ohio State U.; **Anita L. Tucker**, Harvard U.

A Comparative Efficiency of Quality Management Practices in Higher Education Institutes (WITHDRAWN) | **Erkan Bayraktar**, Bahcesehir U.; **Ekrem Tatoglu**, Bahcesehir U.; **Selim Zaim**, Marmara U.

829 🗣️: (Paper Session) - (OM) Sustainable Supply Chains

9:45am - 11:15am WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 829

Chair: **Joerg S. Hofstetter**, U. of St. Gallen

A multi-dimensional assessment framework for sustainable supply chains | **Mohsen Varsei**, Uni of South Australia; **Claudine Soosay**, U. of South Australia; **Behnam Fahimnia**, U. of Technology, Sydney

📄 The Social-Environmental Performance Tradeoff in Sustainable Supply Chain Management | **James J Cordeiro**, SUNY, Brockport; **Julia Wolf**, EBS Business School

📄 Reputational Risk & Responsible Supply Chain Management: Decision Making under Bounded Rationality | **Jens K. Roehrich**, U. of Bath; **Johanne Grosvold**, U. of Bath; **Stefan Hoejmose**, U. of Bath

📄 Managing indirect supplier relations: The implementation of sustainability in extended supply chains | **Miriam Wilhelm**, Groningen U. (RuG); **Constantin Blome**, Catholic U. of Louvain; **Ellen Wieck**, EBS Business School

830 🗣️: (Paper Session) - (OMT) Managerial decisions: authority, discretion, evidence

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 830

Chair: **Thomas P. Moliterno**, U. of Massachusetts, Amherst

📄 Evidence-Based Management: Opportunities, Barriers, and Ways for Implementation | **Sebastian Schrodt**, Mannheim U.; **Nicolas Frederik Hoeflinger**, Mannheim U.

→ 🗣️ Assembling a Black Stool: Toward a Systematic Account of Practices of Organizational Decision Making | **Kai Helge Becker**, Queensland U. of Technology

📄 Decentralization of Decision Authority in Complex Task Structures: An empirical Investigation | **Magdalena Dobravska**, Copenhagen Business School; **Stephan Billinger**, U. of Southern Denmark; **Samina Karim**, Boston U.

📄 Managerial discretion: Balancing opportunities and threats | **Yuliya Ponomareva**, Linnaeus U.; **Timurs Umans**, Kristianstad U.

831 🗣️: (Paper Session) - (OMT) Mobilizing and Diffusing

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 831

Chair: **Forrest Briscoe**, Pennsylvania State U.

🗣️ → 📄 Framing, Resonance, and Micro-Mobilization: Shall We Say What We Are For, or What We Are Against? | **Sorush**

Aslani, Northwestern U.; **Brayden G King**, Northwestern U.; **Hamid Foroughi**, U. of Reading

🗨️📄 Responses to Institutional Defiance: How Media Frames Alter the Rate of Sanctions | **Thomas H. Allison**, U. of Oklahoma - Norman; **Matthew G Grimes**, U. of Alberta; **Aaron Francis McKenny**, U. of Oklahoma; **Jeremy Collin Short**, U. of Oklahoma, Norman

Finalist for Best ESP Award

📄🗨️ Is Setting Up a Facebook Page Enough for a Social Movement? | **Yong Hyun Kim**, U. of Michigan

🗨️📄 Intentional Field Creation: The Case of an Anti-Plastic Pollution Social Movement | **Itziar Castello**, U. Carlos III de Madrid; **David Barbera**, Institute of Innovation and Knowledge Management INGENIO (CSIC-UPV); **Charlene E. Zietsma**, Schulich School of Business

🗨️➔📄 The Diffusion of Contested Practices across Environments: Social Movements' Boundary-Bridging Role | **Daniel Waeger**, HEC U. of Lausanne; **Sébastien Mena**, U. of Alberta

Winner of the OMT Division Best International Paper Award

832 📄: (Paper Session) - (OMT) **Ecology of Hollywood**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII
Tweet this session: #AOM2013 832

Chair: **Florian Schoderer**, INSEAD

📄🗨️ How Far To Explore? Distance of Niche Change by Korean Movie Studios, 1971-2004 | **Grimm Noh**, Yonsei U.; **Margeum Kim**, Yonsei U.; **Sunhyuk Kim**, Korea U.; **Dongyoub Shin**, Yonsei U.

📄🗨️ Multidimensional Niche Locations of Independent Film Production Companies in Hollywood | **Martina Quan**, U. of Texas, Dallas; **Richard Harrison**, U. of Texas, Dallas

📄🗨️ Multi-Dimensional Niches and Hollywood Film Performance | **Martina Quan**, U. of Texas, Dallas; **Richard Harrison**, U. of Texas, Dallas

📄🗨️ The demography of non-technological products | **Alicia Barroso**, U. Carlos III de Madrid; **Marco Giarratana**, Bocconi U.; **Samira Reis**, U. Carlos III de Madrid; **Olav Sorenson**, Yale School of Management

833 📄: (Paper Session) - (OMT) **Shifts in Institutional Logics**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VII
Tweet this session: #AOM2013 833

Chair: **Patricia H Thornton**, Duke U.

📄🗨️ Managing Institutional Logics: The Effects of Investors' Social Capital on Venture Performance | **Sean F. Everton**, Naval Postgraduate School; **Soong Moon Kang**, U. College London; **Patricia H Thornton**, Duke U.

🗨️📄 It's Good to be Bad: Social Disapproval of Banks as a Signal of Proximity to a Resistant Logic | **Thomas J. Roulet**, HEC Paris / U. of Oxford

➔📄 Protecting the Core: Intra-logic persistence and change | **Mia Raynard**, U. of Alberta; **Farah Kodeih**, REIMS Management School

📄🗨️ The Generativity of Institutional Logics | **Christopher William John Steele**, Northwestern Kellogg School of Management; **Vanessa Pouthier**, Northwestern U.

834 📄: (Paper Session) - (OMT) **Institutional Theory and Board of Governors**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII
Tweet this session: #AOM2013 834

Chair: **Martin Spraggon**, American U. of Sharjah

📄🗨️ Organizational Susceptibility to Outside Influences: The Role of Ideology | **Abhinav Gupta**, Pennsylvania State U.

➔🗨️ Governance and Accountability of Hybrid Organizations | **Alnoor Ebrahim**, Harvard U.; **Johanna Mair**, Stanford U.

➔🗨️ Synergistic Effect of State & Self-regulations on Disclosure Level of Board Remuneration in Australia | **Zahid Riaz**, U. of Central Punjab; **Sangeeta Ray**, U. of Sydney; **Pradeep Kanta Ray**, Australian School of Business

📄🗨️ Exploring the extensiveness of adoption of governance codes: the role of fit | **Alessandro Zattoni**, SDA Bocconi; **Francesca Cuomo**, Norwich Business School

835 📄SHCS: (OMT, ENT, TIM) **Institutional Theory and Entrepreneurship: Promise and Pitfalls**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
Tweet this session: #AOM2013 835

Organizers: **Robert J David**, McGill U.; **Wesley Sine**, Cornell U.

Moderators: **Robert J David**, McGill U.; **Wesley Sine**, Cornell U.

Speakers: **Howard Aldrich**, U. of North Carolina; **Kathleen M. Eisenhardt**, Stanford U.; **W. Richard (Dick) Scott**, Stanford U.

836 📄JS: (OMT, OB, CAR) **From Whence They Came: How the Origins of Networks Constrain Their Effects**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
Tweet this session: #AOM2013 836

Organizers: **Adina D. Sterling**, Washington U. in St. Louis; **Elena Obukhova**, MIT Sloan

Discussant: **Martin Gargiulo**, INSEAD

Geography, Workgroups, and the Structure of Scientist Networks | **Christopher C. Liu**, U. of Toronto

The Role of Negative Ties in Brokerage | **Brian Rubineau**, Cornell U.; **Yisook Lim**, Cornell U.

It is not all about Networking: The Value of Social Embeddedness in Job Search | **Elena Obukhova**, MIT Sloan; **Adina D. Sterling**, Washington U. in St. Louis

Trust in Networks of Emerging Market Investors | **Christopher B. Yenkey**, U. of Chicago

837 📄SHCS: (OMT, OB, ODC) **Creating and Publishing New Management and Organization Theories**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury A
Tweet this session: #AOM2013 837

Chair: **Jeffrey Miles**, U. of the Pacific

Discussant: **Roy R Suddaby**, U. of Alberta

Creating and Publishing New Management and Organization Theories | **Jeffrey Miles**, U. of the Pacific

Building and Publishing Institutional Theory | **W. Richard (Dick) Scott**, Stanford U.

Developing and Publishing Theory on Issues of Turnover and Retention | **Terence R. Mitchell**, U. of Washington; **Thomas Lee**, U. of Washington

Building and Publishing Goal Setting Theory | **Gary P. Latham**, U. of Toronto

The Experience of Theorizing: Sensemaking Theory | **Karl E. Weick**, U. of Michigan, Ann Arbor

MONDAY

The Submitting, Reviewing, and Publishing Process for Theory Papers at AMR | **Roy R Suddaby**, U. of Alberta

838 → 📄: (Paper Session) - (ONE) **The Relations between Stakeholder Pressure and the Corporate Environmental Strategies**

9:45am - 11:15am WDW Coronado Springs Resort: Coronado N
Tweet this session: **#AOM2013 838**

Stakeholders response to, stakeholders impact on, and stakeholders pressure on corporate environmental strategies

Chair: **Irene Henriques**, York U.

Stakeholder Response to CSR: The Mediating Role of Authenticity Judgments | **William Carter**, U. of North Texas
Stakeholders Impact on Corporate Environmental Strategies: Evidence from a Developing Country | **Farida Saleem**, Fatima Jinnah Women U.; **C Gopinath**, Suffolk U.

Signaling Environmental Commitment to stakeholders: Creating Corporate Environmental Reputation | **Matilde Morales-Raya**, U. of Granada; **Inmaculada Martin-Tapia**, U. of Granada; **Natalia Ortiz-de-Mandojana**, U. of Balearic Islands

→ 📄 Does stakeholder pressure on ESG issues affect firm risk? Evidence from an international sample | **Julian Koelbel**, ETH Zurich; **Timo Busch**, U. of Hamburg

839 📄 → 📄: (Paper Session) - (ONE) **The International Perspective of Management and Environmental Sustainability**

9:45am - 11:15am WDW Coronado Springs Resort: Fiesta 3
Tweet this session: **#AOM2013 839**

Multinationals and international perspectives on climate change, sustainability, and the generation of clean energy.

Chair: **Javier Delgado-Ceballos**, U. of Granada

📄 Multinationals' Climate Change Capabilities: Threat or Opportunity as the Driving Force? | **Aoife Brophy Haney**, U. of Cambridge

→ 📄 📄 📄 Field Structuration around New Issues: Clean Energy Entrepreneurialism in Emerging Economies | **Deborah E. de Lange**, Ryerson U.; **Peter Adriaens**, U. of Michigan

Environmental Sustainability: An International Perspective on Importance and Responsibility | **Nancy Hanson-Rasmussen**, U. of Wisconsin, Eau Claire; **Kristy Lauver**, U. of Wisconsin, Eau Claire; **Su Xiaoyang**, Tsinghua U.; **Pujya Priyadarshni**, Shri Ram College of Commerce

The Value of Business Sustainability and Resilience During the Global Financial Crisis | **Mark R DesJardine**, The U. of Western Ontario; **Pratima Bansal**, U. of Western Ontario

840 📄 → 📄: (Paper Session) - (PNP) **Gender**

9:45am - 11:15am WDW Coronado Springs Resort: Cancun
Tweet this session: **#AOM2013 840**

Chair: **Kimberley Roussin Isett**, Georgia Institute of Technology
Discussant: **Anna Maria Fellegara**, Catholic U.

📄 Millennials, Social Media, Moral Identity & Support for Social Causes: Do Gender Differences Count? | **Ron Ferguson**, Concordia U.; **Michele Paulin**, Concordia U.; **Nina Jost**, RWTH Aachen U.; **Jean-Mathieu Fallu**, HEC Montreal; **Kaspar Philipp Schattke**, Concordia U.

📄 Getting to the helm: Women in leadership in federal regulation | **Amy E. Smith**, U. of Massachusetts Boston

📄 The Interactive Effects of Leadership, Gender Similarity and Dyad Tenure on Employee Performance | **Shahidul Hassan**, The Ohio State U.; **Deneen M. Hatmaker**, U. of Connecticut

841 → 📄: (Paper Session) - (PNP) **Public Private Partnership**

9:45am - 11:15am WDW Coronado Springs Resort: Durango 2
Tweet this session: **#AOM2013 841**

Chair: **Stephen T.T. Teo**, Auckland U. of Technology

📄 Governance Misalignment and Its Consequences in PPP Procurement | **Chen-Yu Chang**, U. College London; **Hui-Yu Chou**, Chaoyang U. of Technology

🗣️ Credit crunch & infrastructure finance: assessing the economic advantage of recent policies | **Mark Hellowell**, Edinburgh U.; **Veronica Vecchi**, SDA Bocconi

Mapping Knowledge Resources for Government Learning on Public-Private Partnerships | **Eric Boyer**, Georgia Institute of Technology; **Gordon Kingsley**, Georgia Institute of Technology

842 📄: (Paper Session) - (RM) **Modeling and Simulation**

9:45am - 11:15am WDW Coronado Springs Resort: Yucatan 3
Tweet this session: **#AOM2013 842**

Chair: **Felipe Buchbinder**, Fundacao Getulio Vargas

📄 Proposal of a new distribution of firm performance | **Felipe Buchbinder**, Fundacao Getulio Vargas; **Rafael Burstein Goldszmidt**, Fundacao Getulio Vargas

Modeling system dynamics of affect and contextual performances using state space models | **Kristin Lee Sotak**, SUNY, Binghamton; **Seth M. Spain**, Binghamton U.

→ 📄 Cohesiveness, Structural Holes, Hierarchy, and Giant Clusters: An Integrated Examination | **Jaideep Ghosh**, CSIR - NISTADS; **Avinash Kshitij**, CSIR - NISTADS

Non-Normally Distributed Predictor Scores: Effects on Expected Quality in Small Applicant Pools | **Steve Scullen**, Drake U.; **Brad C. Meyer**, Drake U.; **Toby A. White**, Drake U.

843 🗣️ 📄: (Paper Session) - (SAP) **Evolutionary Perspectives on Strategy-Making**

9:45am - 11:15am WDW Swan Resort: Dove
Tweet this session: **#AOM2013 843**

Chair: **Saku Mantere**, Hanken School of Economics

🗣️ 📄 Revisiting the Understanding of the Evolution of Strategic Initiatives | **Jan-Florian Schlapfner**, Leuphana U. Lueneburg; **Monika Lesner**, Leuphana U. Lueneburg

Evolutionary Consequences of Managerial Practice; Internal Cessation as a Selective Outcome | **Mikko Vesa**, Hanken School of Economics

📄 Open Strategy between Crowd and Community: Lessons from Wikimedia and Creative Commons | **Leonhard Dobusch**, Free U. Berlin; **Jakob Kapeller**, Johannes Kepler U. Linz

Individual Level Antecedents to Middle Managers' Strategic Involvement | **Ruifang Wang**, U. College Dublin; **Patrick T. Gibbons**, U. College Dublin

844 🗣️ 📄: (Paper Session) - (SIM) **Mediators and Moderators of CSR Effects**

9:45am - 11:15am WDW Coronado Springs Resort: Coronado P
Tweet this session: **#AOM2013 844**

Track C: *Assessing business outcomes*

Chair: **Jegoo Lee**, U. of South Florida

- 📖 Corporate Social Responsibility and Organizational Commitment: Job Satisfaction as a Mediator | **Ranjeet Nambudiri**, Indian Institute of Management Indore; **Ruchi Shukla Tewari**, Shanti Communication School
- 📖 The Impact of CSR Practices on Organizational Attractiveness: HRM Implications | **Joana S. Story**, NOVA School of Business and Economics; **Filipa Castanheira**, NOVA School of Business and Economics
- 📖 Is Corporate Philanthropy an Agency Cost? The Moderating Role of Corporate Governance | **Weichieh Su**, U. of Texas, Dallas; **Steve Sauerwald**, U. of Texas, Dallas
- 🗣️📖 Generating Competitive Advantage from Corporate Sustainability: The Moderating Role of Innovation | **Stefan Wamsler**, RWTH Aachen U.

845 🗣️📖: (Paper Session) - (SIM) **Critical Reviews of Corporate Social Responsibility**

- 9:45am - 11:15am WDW Coronado Springs Resort: Coronado Q
 Tweet this session: #AOM2013 845
 Track A: *Theorizing social issues in management*
 Chair: **Robbin Derry**, U. of Lethbridge
 Corporate social responsibility, corporate citizenship and corporate sustainability: critical review | **Ignacio Pavez**, Case Western Reserve U.; **Alim J. Beveridge**, Case Western Reserve U.
- 📖 CSR and HRM: A systematic review and conceptual analysis | **Christian Voegtlin**, U. of Zurich; **Michelle Greenwood**, Monash U.
 - 📖 "Why Should We Care about Gay Marriage?" - Political Advocacy as a Part of Corporate Responsibility? | **Florian Wettstein**, U. of St. Gallen; **Dorothea Baur**, U. of St. Gallen
 - 📖 CSR in Marketing: Quo Vadis? Empirical Evidence for Questioning the Dominant Instrumental Approach | **Lucia Gatti**, U. della Svizzera Italiana; **Peter Seele**, U. of Lugano

846 🗣️🗣️🗣️🗣️🗣️: (SIM) **Capitalism in Question? What Would Peter Drucker Say?**

- 9:45am - 11:15am WDW Coronado Springs Resort: Durango 1
 Tweet this session: #AOM2013 846
 Organizer: **Michael Andreas Pirson**, Fordham U.
 Discussant: **André Habisch**, Catholic U. of Eichstaett-Ingolstadt
 Speakers: **Roger L. Martin**, U. of Toronto; **Craig Smith**, London Business School; **Lynda Gratton**, London Business School; **Joseph Maciariello**, Claremont

847 → 🗣️📖: (Paper Session) - (SIM) **Outcomes in Developing Countries**

- 9:45am - 11:15am WDW Coronado Springs Resort: El Paso 1
 Tweet this session: #AOM2013 847
 Track D: *Assessing societal outcomes*
 Chair: **Smita Kishor Trivedi**, George Washington U.
- 📖 Impact evaluation of a Kenyan ecobusiness: a pilot framework | **David Littlewood**, Queen's U. Belfast; **Diane Holt**, Queen's U. Belfast
 - 🗣️📖 Enhancing entrepreneurial activities in BoP markets: Understanding the influence of poverty | **Ted London**, U. of Michigan; **Heather Esper**, U. of Michigan; **Andrew Grogan-Kaylor**, U. of Michigan
 - 🗣️📖 Reducing social vulnerability and environmental deterioration through market mechanisms | **Diego Alfonso**

- Vazquez**, Royal Holloway U. of London; **Clovis Zapata**, U. de Brasilia; **Jose Antonio Plaza-Ubeda**, U. of Almeria; **Jeronimo de Burgos-Jimenez**, U. de Almeria; **Miguel Perez-Valls**, U. de Almeria
- 🗣️📖 Microfinance and the Business of Poverty Reduction: Critical Perspectives from Rural Bangladesh | **Bobby Banerjee**, City U. London; **Laurel Jackson**, U. of Western Sydney

848 🗣️📖: (Paper Session) - (SIM) **Stakeholder Influence on Firm Performance**

- 9:45am - 11:15am WDW Coronado Springs Resort: El Paso 2
 Tweet this session: #AOM2013 848
 Track C: *Assessing business outcomes*
 Chair: **Bradley R. Agle**, Brigham Young U.
- 📖 It's in the Asking: Issue Materiality as a Predictor of Managerial Action | **Cynthia Clark**, Bentley U.; **Jennifer J Griffin**, George Washington U.; **Andrew Paul Bryant**, George Washington U.
 - Exploring Determinants of the Proportion of Monetary Corporate Philanthropy | **Pamela J. Harper**, Marist College
 - 📖 Greasing The Squeaky Wheel? Stakeholder-Centric Governance as a Response to Stakeholder Pressure | **Ali Shahzad**, James Madison U.; **Mark P Sharfman**, U. of Oklahoma
 - 📖 The Financial Effects of Uniform and Mixed Corporate Social Performance | **Ioannis Oikonomou**, U. of Reading; **Chris Brooks**, U. of Reading; **Stephen Pavelin**, U. of Bath

849 🗣️📖: (Paper Session) - (SIM) **Managing Perceptions**

- 9:45am - 11:15am WDW Coronado Springs Resort: Fiesta 2
 Tweet this session: #AOM2013 849
 Track B: *Managing social issues*
 Chair: **Emily S. Block**, U. of Notre Dame
- 📖 Framing and tactics for projecting a corporate socially and environmentally responsible image | **Jenna P. Stites**, Pennsylvania State U.; **Barbara Gray**, Pennsylvania State U.
 - 📖 Strategizing CSR: How Actors Bridge Institutional and Organizational Strategic Changes | **Jean-Pascal Gond**, Cass Business School, City U. London; **Laure Cabantous**, U. of Warwick; **Frédéric Krikorian**, Gaz Metro
 - First Impressions: Stakeholder Networks, Proactive Engagement & Stakeholder Opinions of Companies | **Sinziana Dorobantu**, New York U.; **Lite Nartey**, U. of South Carolina; **Witold Jerzy Henisz**, U. of Pennsylvania
 - 📖 Promoting Ethical Consumption or Protecting Local Elites? Tensions in the US 'Buy Local' Movement | **Sara Jane Jane McCaffrey**, Franklin & Marshall College; **Nancy B Kurland**, Franklin & Marshall College

850 🗣️🗣️🗣️: (Paper Session) - (TIM) **Organizational Networks and Strategies**

- 9:45am - 11:15am WDW Swan Resort: Egret
 Tweet this session: #AOM2013 850
 Chair: **Aikyna Finch**, Strayer U.
- 📖 Technological Diversification and Organization Strategies | **Tai-Yu Lee**, Kainan U.
 - 📖 Organizational Structure, Real Options, and the Advantage of De Novo Firms | **M. Lourdes Sosa**, London Business School

MONDAY

📄 The Interplay between Intraorganizational Network Fragmentation and Knowledge Diversity | **Martin C. Goossen**, HEC Paris

📄 Does Firm Specificity matter? Leveraging Specificity and Network for Breakthrough Innovations | **Ya Lin**, Hong Kong U. of Science and Technology

851 📄🗣️👤🌐📄👤👤: (Paper Session) - (TIM) **Universities and Innovation**

9:45am - 11:15am WDW Swan Resort: Macaw 1

Tweet this session: #AOM2013 851

Chair: **Floortje P. Blindenbach-Driessen**, George Washington U.
 🗣️👤👤 Is it a Man's World? Gender Differences in University

– Industry Collaboration Activities | **Valentina Tartari**, Copenhagen Business School; **Ammon Salter**, Imperial College London

➔🗣️👤 Resource-Dependent Influence on the University's Premature Termination of its R&D Project | **Tariq H. Malik**, Dongbei U. of Finance and Economics

📄 University Reputation and the Disclosure of Academic Discoveries | **Eric Stuen**, U. of Idaho; **Jeongsik Jay Lee**, Georgia Institute of Technology

📄 When Rebels Meet Radicals: Industry--University Alliances and Innovation Across Five sectors | **Russell J. Funk**, U. of Michigan, Ann Arbor; **Jason Owen-Smith**, U. of Michigan, Ann Arbor

852 🗣️👤🗣️👤: (Paper Session) - (TIM) **The Role of Open Innovation**

9:45am - 11:15am WDW Swan Resort: Macaw 2

Tweet this session: #AOM2013 852

Chair: **Daniela Baglieri**, U. of Messina

📄 Proclivity for Open Innovation: Construct Conceptualization and Empirical Validation | **Kaja Rangus**, Vibacom d.o.o.; **Mateja Drnovsek**, U. of Ljubljana; **Alberto Di Minin**, U. of California, Berkeley

📄 Paradigm Shift? Open Innovation and the Innovative Performance of EU Firms | **Paul Windrum**, Nottingham U.; **Giuliana Battisti**, Warwick Business School; **Jorge Gallego**, U. of Alcalá; **Luis Rubalcaba**, U. of Alcalá

📄 The Role of Internal Coupling Activities in Explaining the Effectiveness of Open Innovation | **Ana Burcharth**, Aarhus U.; **Mette Praest Knudsen**, U. of Southern Denmark; **Helle Alsted Søndergaard**, Aarhus U.

🗣️➔📄 The emergence of openness: How firms learn selective revealing in open innovation | **Joachim Henkel**, Technische U. München; **Simone Schöberl**, McKinsey & Company; **Oliver Alexy**, Technische U. München

853 🗣️➔🗣️👤: (Paper Session) - (TIM) **Institutional Innovation Strategies**

9:45am - 11:15am WDW Swan Resort: Sandpiper

Tweet this session: #AOM2013 853

Chair: **Yoshiki Matsui**, Yokohama National U.

➔ Business Model Innovation and IP Protection: Profitable Strategies for Incumbents and Entrants | **Panos Desyllas**, U. of Manchester; **Mari Sako**, Oxford U.; **Bruce Tether**, Manchester Business School

📄 Innovations within Institutions: the Perspective of Legitimacy Strategies | **Hui-Fen Chen**, National Taipei U. of Education

📄 Institutional Ownership and the Role of Innovation | **Abdullah A. Alshwer**, King Saud U.; **Edward Levitas**, U. of Wisconsin, Milwaukee

🗣️📄 How multilevel perspective and firm characteristics refine innovation barrier identification (WITHDRAWN) (WITHDRAWN) | **Anne-Karen Hueske**, Technische U. Dresden; **Edeltraud Guenther**, Technische U. Dresden

854 🗣️🗣️➔🗣️👤: (Paper Session) - (TIM) **What Influences Innovation?**

9:45am - 11:15am WDW Swan Resort: Swan 9

Tweet this session: #AOM2013 854

Chair: **Renee Rottner**, New York U.

🗣️👤 Racial diversity of professionals and firm innovation: influence of racial diversity of managers | **Fiona Xiaoying Ji**, Ohio U.; **Mary L. Connerley**, U. of Northern Iowa; **Donald E. Hatfield**, Virginia Tech

📄 How field-level knowledge diversity affects the performance of technology innovation | **Jade Yu-Chieh Lo**, Drexel U.; **Shanti Dewi Anak Agung Istri**, Drexel U.

📄 A Revision of the Role of Innovation Promoters: Towards a Dynamic Approach | **Rene Chester Goduscheit**, U. of Southern Denmark

📄 Additionality and sustained additionality of public support for innovation | **Stephen Roper**, Warwick Business School; **Nola Hewitt-Dundas**, Queen's U. Belfast

855 📄JS: (TIM, BPS) **Managing Innovation in the Market for Ideas**

9:45am - 11:15am WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 855

Organizers: **Alberto Galasso**, U. of Toronto; **Carlos J Serrano**, U. of Toronto

Discussant: **Alfonso Gambardella**, Bocconi U.

Patents and Cumulative Innovation: Causal Evidence from the Courts | **Alberto Galasso**, U. of Toronto; **Mark Schankerman**, London School of Economics

Licensing and patent disclosure | **Deepak Hegde**, New York U.; **Hong Luo**, New York U.

Inefficiencies in the sale of ideas | **Marie Laure Allain**, Cnrs - Ecole Polytechnique of Paris; **Emeric Henry**, Sciences Po; **Margaret K Kyle**, U. of Toulouse

Patents, Investor Prominence, and the Venture Lending Puzzle | **Yael Hochberg**, Northwestern U.; **Carlos J Serrano**, U. of Toronto; **Rosemarie Ziedonis**, U. of Oregon

856 📄SHCS: (TIM, BPS, OMT) **Entrepreneurial Action in Nascent Industries**

9:45am - 11:15am WDW Swan Resort: Osprey 1

Tweet this session: #AOM2013 856

Chairs: **Tiona Zuzul**, Harvard Business School; **Mary Tripsas**, Boston College

Discussant: **Violina Rindova**, U. of Texas, Austin

Cultural Strategy, Market Creation, and Becoming a Cognitive Referent | **Kathleen M. Eisenhardt**, Stanford U.; **Rory McDonald**, U. of Texas, Austin

Entrepreneurial Experimentation vs. Legitimation in Nascent Industries | **Mary Tripsas**, Boston College; **Tiona Zuzul**, Harvard Business School
 Collective Action in Markets: Toward a Theory of Market Emergence | **Jeroen Struben**, McGill U.; **Brandon H. Lee**, London Business School
 Historicism and Industry Emergence: Industry Knowledge and Interpretation | **David A. Kirsch**, U. of Maryland; **Daniel Wadhvani**, U. of the Pacific; **Mahka Moeen**, U. of South Carolina

857 🗣️📱📺 JS: (TIM, ENT, IM) **Frugal Innovation: Ways forward for Concept, Theory and Practice**

9:45am - 11:15am WDW Swan Resort: Swan 1

Tweet this session: [#AOM2013 857](#)

Organizers: **Preeta Banerjee**, Brandeis U.; **Yasser Ahmad Bhatti**, U. of Oxford; **Sanjay Jain**, Santa Clara U.

Discussants: **Marc Ventresca**, U. of Oxford; **Xiaolan Fu**, Oxford U.

Conceptualizing and Operationalizing Frugal Innovation | **Yasser Ahmad Bhatti**, U. of Oxford

Frugal innovation and Disruptive Innovation Theory | **Sanjay Jain**, Santa Clara U.

The Frugal Paradigm: Developing a Conceptual Framework for Affordability-Driven Innovations | **Rajnish Tiwari**, Hamburg U. of Technology; **Cornelius Herstatt**, Hamburg-Harburg U.

The Practice of Frugal Innovation in Healthcare and IT | **Preeta Banerjee**, Brandeis U.; **William J Oliver**, Brandeis U.

Frugal Solutions: Lessons from Practice | **Peter Hesseldahl**, Universe Foundation

Participant: **Shaista E. Khilji**, George Washington U.

858 🗣️📱 JS: (TIM, HCM) **Biomedical R&D: Exploring New Organizations and New Paradigms**

9:45am - 11:15am WDW Swan Resort: Pelican 1

Tweet this session: [#AOM2013 858](#)

Organizers: **Ayfer H. Ali**, U. Carlos III de Madrid; **Michelle Gittelman**, Rutgers U.

Biopharmaceutical Innovation on Neglected Diseases in China, India, and Brazil | **Peter G Klein**, U. of Missouri; **Anita M McGahan**, U. of Toronto; **Rahim Rezaie**, U. of Toronto

Sponsor Influence on Academic Research Agreements and Investigator Research Practices | **Maryann P Feldman**, U. of North Carolina, Chapel Hill; **Janet E.L. Bercovitz**, U. of Illinois, Urbana-Champaign

Filling in the Gaps: Foundation Funding of Academic R&D | **Janet E.L. Bercovitz**, U. of Illinois, Urbana-Champaign; **Maryann P Feldman**, U. of North Carolina, Chapel Hill; **Alex Graddy-Reed**, U. of North Carolina, Chapel Hill

Academic Medical Centers as Engines of Innovation | **Ayfer H. Ali**, U. Carlos III de Madrid; **Michelle Gittelman**, Rutgers U.

859 🗣️📱 SHCS: (TIM, OCIS, BPS) **The Micro-foundations of Information Technology Spillovers**

9:45am - 11:15am WDW Swan Resort: Swan 8

Tweet this session: [#AOM2013 859](#)

Organizer: **Prasanna Tambe**, New York U.

Supply Chain Based Network Effects in Information

Technology Adoption | **Kristina McElheran**, Harvard Business

School; **Frank Nagle**, Harvard Business School; **Steven Kahl**, Dartmouth College (TUCK)

Inter-Industry IT Spillovers After the Dot-Com Bust | **Prasanna Tambe**, New York U.

Network of Practice, IT Knowledge Spillovers, and Productivity: Evidence from Enterprise Software | **Chris Forman**, Georgia Institute of Technology

Innovation, Openness & Platform Control | **Marshall Van Alstyne**, Boston U.

860 🗣️📱 JS: (TIM, OMT, SAP) **Rediscovering bricolage: Is bricolage useful for conceptualizing institutional innovation?**

9:45am - 11:15am WDW Swan Resort: Swan 10

Tweet this session: [#AOM2013 860](#)

Chairs: **Lærke Højgaard Christiansen**, Copenhagen Business School; **Melodie Aude Cartel**, Mines-Paristech

Discussant: **Eva Boxenbaum**, Mines ParisTech

Panelists: **Michael Lounsbury**, U. of Alberta; **Mary Ann Glynn**, Boston College; **Charles-Clemens Rüling**, Grenoble Ecole de Management

Monday 10:00AM

861 : (AAA) **Annals Editor/HQ Meeting with Taylor & Francis**

10:00am - 11:00am WDW Swan Resort: Parrot 2

Tweet this session: [#AOM2013 861](#)

By Invitation Only

Monday 10:15AM

862 : (AAA) **Conference Break**

10:15am - 10:45am WDW Dolphin Resort: Atlantic B&C

Tweet this session: [#AOM2013 862](#)

Monday 11:30AM

863 🗣️: (Paper Session) - (BPS) **Resource Stocks and Flows**

11:30am - 1:00pm WDW Swan Resort: Macaw 2

Tweet this session: [#AOM2013 863](#)

Chair: **Clint Chadwick**, U. of Kansas

🗣️📱 Combining Strategic Agility and Sustainable

Competitive Advantage: the Need for Resource Sensitivity | **Aurelien Acquier**, ESCP Europe; **Cedric Dalmaso**, Ecole des Mines de Paris

Early Efforts in Absorptive Capacity Development and Performance Implications for New Ventures | **Bárbara Larrañeta**, Pablo de Olavide U.; **Shaker A. Zahra**, U. of Minnesota, Twin Cities; **Jose Luis Galan**, U. of Seville

🗣️📱 Being held back by the old: Incumbent Inertia and Renewable Energy Technologies | **Carmen Weigelt**, Tulane U.; **Ekundayo Shittu**, Tulane

🗣️📱 Time Structure and Endogeneity in the R&D-Efficiency-Performance Relationship: A P-VAR Analysis | **Eberhard Riesenkauff**, EBS Business School; **Amit Karna**, EBS Business School; **Ansgar Richter**, EBS Business School

864 🗣️: (Paper Session) - (BPS) **Institutions**

11:30am - 1:00pm WDW Swan Resort: Pelican 2

Tweet this session: [#AOM2013 864](#)

Chair: **Kunal Banerji**, Eastern Michigan U.
 Strategic Flexibility, Green Management and Firm
 Competitiveness in an Emerging Economy | **Feng Zhang**,
 Xi'an Jiaotong U.; **Xu Jiang**, Xi'an Jiaotong U.; **Jianjun Yang**,
 Xi'an Jiaotong U.; **Wei Sun**, Xi'an Jiaotong U.

→ 📄 Too Much of a Good Thing? Equity Market Reform,
 Investment, and New Venture Performance | **Robert Neal**
Eberhart, Stanford U.; **Kathleen M. Eisenhardt**, Stanford U.;
Chuck Eesley, Stanford U.

🗣️ 📄 Institutional Logics Dynamics in a Brazilian Cooperative:
 Alternatives to Capitalism? | **Maisa Gomide Teixeira**, UFSM;
Karina De Déa Roglio, U. Federal do Paraná

📄 📄 Firm Responses to Social Movement Pressures: A
 Competitive Dynamics Perspective | **Desiree F. Pacheco**,
 Portland State U.; **Thomas J Dean**, Colorado State U.

865 📄: (Paper Session) - (BPS) **Business Model Innovation**
 11:30am - 1:00pm WDW Swan Resort: Swan 1
 Tweet this session: #AOM2013 865
 Chair: **Timo Sohl**, IESE Business School

On the applicability of the configurational approach to
 business model theory with fs/QCA | **Diego Campagnolo**, U.
 of Padova; **Nicola Cenedese**, U. of Padova

🔄 📄 Returning waters: how business model pivoting reels in
 migrating value in the wake of convergence | **Fredrik**
Hacklin, ETH Zurich; **Joakim Björkdahl**, Chalmers U. of
 Technology; **Martin W Wallin**, ETH Zurich

Legitimacy without Imitation: How to Achieve Robust Business
 Model Innovation | **Yuliya Snihur**, IESE Business School;
Christoph Zott, IESE Business School

📄 Multi-perspective View on Business Models: Review and
 Research Agenda | **Margarete Kalinowski**, ESADE Business
 School; **Luis Vives**, ESADE Business School

📄 The Role of Openness for Business Model Innovation:
 Emerging Business Models of OEM Carsharing
 (WITHDRAWN) | **Nicolas Frederik Hoeflinger**, Mannheim U.

866 📄: (Paper Session) - (BPS) **Institutional theory**
 11:30am - 1:00pm WDW Swan Resort: Swan 7
 Tweet this session: #AOM2013 866
 Chair: **Rajaram Veliyath**, Kennesaw State U.

→ 🗣️ 📄 How Middle Managers in China State-Owned
 Enterprises Juggle Three Institutional Logics | **Quy Nguyen**
Huy, INSEAD; **Zhixing Xiao**, George Washington U.; **Yidi Guo**,
 INSEAD

📄 Beyond the Dichotomy of Symbolic versus Substantive
 Actions | **Eun-Hee Kim**, George Washington U.; **Thomas P**
Lyon, U. of Michigan

institutional environment and multinational enterprises'
 choices: an institutional perspective | **Chang Liu**, U. of
 International Business and Economics; **Zijie Li**, U. of
 International Business and Economics; **Yi Li**, The Australian
 National U.; **Yuting Liang**, U. of International Business and
 Economics

What Bends the Iron Cage? Understanding Firms' -
 Heterogeneous Responses to Institutional Requirement |
Shiye Wang, GSM, Peking U.; **Changqi Wu**, Peking U.;
Guochen Du, Peking U.

867 📄: (Paper Session) - (BPS) **Adaptability, Exploration,
 and Building of New Capabilities**

11:30am - 1:00pm WDW Swan Resort: Swan 8
 Tweet this session: #AOM2013 867

Chair: **Jeffrey A. Martin**, U. of Alabama, Tuscaloosa

📄 Microfoundations of Absorptive Capacity: A Multilevel Study
 | **Andreas Distel**, U. of Mannheim

📄 Exploration and Exploitation: A Meta-analytical Review of
 Conceptual and Contextual Factors | **Bernardo Silveira**
Barbosa Correia-Lima, Erasmus U. Rotterdam; **Sebastian**
Fourne, Erasmus U. Rotterdam; **Justin J.P. Jansen**, Erasmus
 U. Rotterdam

📄 Fast Enough But Not Too Fast: Adaptive vs. Pioneering
 Strategies in Turbulent Environments | **Alessandro Marino**,
 Wharton School; **Paolo Aversa**, Cass Business School, City U.
 London; **Luiz F. Mesquita**, Arizona State U.

📄 Business Model: What It Is and What It Is Not | **Carlos**
DaSilva, U. of Ljubljana, Faculty of Economics; **Peter Trkman**,
 U. of Ljubljana, Faculty of Economics

868 : (Paper Session) - (BPS) **Interpartner Trust, Contracts &
 Relationships**

11:30am - 1:00pm WDW Swan Resort: Toucan 1
 Tweet this session: #AOM2013 868

Chair: **Jonathan O'Brien**, Rensselaer Polytechnic Institute

📄 📄 Shadow of the Past in the Contract-Trust Interplay: A
 Meta-Analysis and a Field Study | **Weiguo Zhong**, City U. of
 Hong Kong

📄 Alliance Contracts: Bargaining Power, Network Effects and
 Value Appropriation in Alliances | **Umit Ozmel**, Purdue U.,
 West Lafayette; **Jeffrey J. Reuer**, Purdue U.; **Deniz Yavuz**,
 Purdue U., West Lafayette; **Todd Zenger**, Washington U. in St.
 Louis

Organizational misconduct, spillover, reputation damage and
 repair across alliance networks | **Tera L. Galloway**,
 Washington State U.; **Douglas Miller**, Washington State U.;
David M. Townsend, North Carolina State U.; **Jonathan D.**
Arthurs, Washington State U.

📄 Inter-Firm Relational Roller Coasters: A Process
 Perspective on Trust Repair in Alliances | **Anna Brattström**,
 Stockholm School of Economics; **Martin Carlsson-Wall**,
 Stockholm School of Economics; **Dries Faems**, Groningen U.
 (RuG); **Magnus Mähring**, Stockholm School of Economics

869 📄: (Paper Session) - (BPS) **Agency theory**

11:30am - 1:00pm WDW Swan Resort: Toucan 2
 Tweet this session: #AOM2013 869

Chair: **Maria Goranova**, U. of Wisconsin, Milwaukee

→ 📄 Theory of the (State-Owned) Firm | **Ciprian Stan**, U. of
 Texas, Dallas; **Garry D Bruton**, Texas Christian U.

📄 How Independent Directors Promote Principal-Principal
 Conflict : The Case of Antitakeover Defense | **Zhonghui**
Wang, Purdue U., West Lafayette; **Thomas Brush**, Purdue U.,
 West Lafayette; **Charlotte Ren**, Indiana U.

🗣️ 📄 Organizational Misalignment and Firm Performance: A Two-
 Study Analysis of Franchising Firms | **Melih Madanoglu**,
 Florida Atlantic U.; **Gary Castrogiovanni**, Florida Atlantic U.
 Asymmetric Information and the Dismissal of Newly Appointed
 Leaders | **Malay Desai**, Nottingham U. Business School; **Andy**

Lockett, U. of Warwick; Dave Paton, Nottingham U. Business School

870 📄 SHCS: (BPS, OMT, MOC) Cognition in Complex Organizations

11:30am - 1:00pm WDW Swan Resort: Pelican 1
Tweet this session: #AOM2013 870

Organizers: **John Joseph**, Duke U.; **J.P. Eggers**, New York U.
Discussants: **Richard A Bettis**, U. of North Carolina, Chapel Hill; **Richard M Burton**, Duke U.; **Giovanni Gavetti**, Harvard U.
How Organizational Structure can Compensate for Flawed Mental Representations | **Felipe A. Csaszar**, U. of Michigan
Competition, Cooperation and Search: Incentives & Resource Competition in Multidivisional Firms | **Oliver Baumann**, U. of Southern Denmark; **J.P. Eggers**, New York U.; **Nils Stieglitz**, Frankfurt School of Finance & Management
Situated Selection: Org. Structure, Feedback, and Persistence in Product Phase-out Decisions | **John Joseph**, Duke U.; **Ronald Klingebiel**, Warwick Business School; **Alex James Wilson**, Duke U.

Attentional Oscillation | **Claus Rerup**, Western U.

871 📄📄📄 JS: (BPS, TIM, ENT) Creating and Capturing Value in Changing Ecosystems: From Research to Teaching and Practice

11:30am - 1:00pm WDW Swan Resort: Osprey 2
Tweet this session: #AOM2013 871

Panelists: **Ron Adner**, Dartmouth College; **Michael G. Jacobides**, London Business School; **Constance E Helfat**, Dartmouth College; **Yves Doz**, INSEAD; **Melissa A Schilling**, New York U.

872 📄: (Paper Session) - (CAR) Work and Family: The good, the bad, and the ugly

11:30am - 1:00pm WDW Dolphin Resort: Europe 1
Tweet this session: #AOM2013 872

Chair: **Lois M. Shelton**, California State U., Northridge

📄 Work-Family Spillover Effects of Emotional Labor | **Xiao-Yu Liu**, U. of International Business and Economics; **Ho Kwong Kwan**, Drexel U.; **Frederick Hong-kit Yim**, Hong Kong Baptist U.; **Jiafei Jin**, Southwestern U. of Finance and Economics
📄 When Satisfaction with Work-Family Balance Pays | **Sowon Kim**, Ecole Hoteliere de Lausanne; **Mireia Las Heras**, U. of Navarre; **Pablo Ignacio Escribano**, IESE Business School
📄 An Exploratory Study of the Relationship between Kaleidoscope Career Types and Work-life Balance | **Barrie E. Litzky**, Pennsylvania State U., Great Valley; **Veronica M. Godshalk**, Pennsylvania State U.; **Christy Harris Weer**, Salisbury U.
📄 Why Do I Love You? A Longitudinal Multilevel Investigation of Creativity and Love | **Dong Liu**, Georgia Institute of Technology; **Ho Kwong Kwan**, Drexel U.; **Quan Lin**, Shantou U.; **Erica Christine Holley**, Central Washington U.

873 📄📄📄 JS: (CAR, IM) Talent Development 2.0: Mentoring Millennials, Enabling Entrepreneurs, and Grooming Global Leaders

11:30am - 1:00pm WDW Dolphin Resort: Asia 3
Tweet this session: #AOM2013 873

Chairs: **Suzanne C. de Janasz**, IMD; **Maury Peiperl**, IMD
Presenters: **Punit Girdhar**, Cintex International; **Lynellyn D. Long**, HERA; **Monica Higgins**, Harvard U.

874 📄📄📄 JS: (CAR, OB, HR) A Wise Choice of a Vocation: Career Exploration and Identity

11:30am - 1:00pm WDW Dolphin Resort: Asia 1
Tweet this session: #AOM2013 874

Chair: **Ute-Christine Klehe**, Justus-Liebig U. Giessen

Discussant: **Douglas T. Hall**, Boston U.

Career Exploration as a Stepping Stone Towards Vocational Identity: A Meta-analysis | **Maximilian Bernhard Walter Buyken**, Justus-Liebig-U. Giessen; **Ute-Christine Klehe**, Justus-Liebig U. Giessen; **Matthias Baum**, Giessen U.

Protean Career Attitude - A Predictor or Consequence of Vocational Identity and Career Exploration? | **Vanessa Jänsch**, Leuphana U. Lüneburg; **Andreas Hirschi**, U. of Lausanne

Future Work Self, Proactive Career Behavior & Organizational Career Management: A Longitudinal Study | **Ans De Vos**, U. of Antwerp; **Ine Willemse**, Vlerick Business School; **Dirk Buyens**, U. of Ghent

"A Whole New Future" Motives and Methods of Building Career Identity | **Jessie Koen**, U. of Amsterdam; **Jelena Zikic**, York U.; **Annelies E.M. Van Vianen**, U. of Amsterdam

875 📄 CAU: (CAU) Capitalism in Africa: The Strategic, Managerial and Cultural Challenges.

11:30am - 1:00pm WDW Swan Resort: Parrot 2
Tweet this session: #AOM2013 875

Chair: **Eileen Kwesiga**, Bryant U.

Coordinators: **Elham Metwally**, American U. in Cairo; **David B. Zoogah**, Morgan State U.; **Nceku Nyathi**, Open U.

Participants: **Stella M. Nkomo**, U. of Pretoria; **Karel Stanz**, U. of Pretoria; **Moses Acquah**, U. of North Carolina, Greensboro; **Constant D. Beugre**, Delaware State U.

876 📄📄📄 CAU: (CAU) Degrowth - Transition from Consumer Capitalism

11:30am - 1:00pm WDW Swan Resort: Teal
Tweet this session: #AOM2013 876

Organizers: **Robert Perey**, U. of Technology, Sydney; **Andre Reichel**, Zeppelin U.

Discussants: **Thomas Clarke**, U. of Technology, Sydney; **Gavin Jack**, La Trobe U.; **Manjula S Salimath**, U. of North Texas; **Vallari Chandna**, U. of North Texas

877 📄📄📄 CAU: (CAU) Investigating Capitalism and Management via the South Asian Academy of Management

11:30am - 1:00pm WDW Coronado Springs Resort: Laredo 1
Tweet this session: #AOM2013 877

Organizers: **Jawad Syed**, U. of Kent; **Edwina Pio**, Auckland U. of Technology

Participants: **Naresh Khatri**, U. of Missouri at Columbia; **Bahaudin G. Mujaba**, Nova Southeastern U.; **Faiza Ali**, U. of Kent; **Rana Haq**, Laurentian U.; **Shaista E. Khilji**, George Washington U.; **Raza A. Mir**, William Paterson U.; **Peter Anthony Murray**, U. of Southern Queensland

878 : (Plenary) - (CM) Is Organizational Justice the New Industrial Relations? A Debate on Individual vs Collective Underpinnings of Justice

11:30am - 1:00pm WDW Dolphin Resort: Salon III
Tweet this session: #AOM2013 878

Organizer: **Michael A. Gross**, Colorado State U.

Facilitator: **Michael A. Gross**, Colorado State U.
 Speakers: **Stephen Gilliland**, U. of Arizona; **Raymond Louis Hogler**, Colorado State U.

879 📖🗣️📱🌐: (Paper Session) - (CMS) Critical

Perspectives on Academy and Pedagogy

11:30am - 1:00pm WDW Coronado Springs Resort: Acapulco
 Tweet this session: #AOM2013 879

Chair: **Frances A Viggiani**, Southern Connecticut State U.

Discussant: **Ralph Stablein**, Massey U.

🗣️ Academic Capitalism in Question: Making Sense of the Legitimacy Issues Facing Business Schools | **Kimmo Jouni Alajoutsijärvi**, U. of Jyväskylä; **Katariina Outi Juusola**, U. of Jyväskylä; **Marjo Elisa Siitaoja**, Jyväskylä U.

📖🗣️ Decentering Capitalism through Pedagogy: Bolshevism to Ballet in Three Steps | **Kevin Morrell**, U. of Warwick

➔🗣️ Capitalism and management education; a Marxist view | **Ralph Stablein**, Massey U.

📖🗣️ Capitalism and business education: possibilities for resistance and building alternatives | **Sarah Stookey**, Central Connecticut State U.

🗣️📱 The Performativity of 'Relevance' in the Business School | **Nick Butler**, Lund U.; **Stephen Dunne**, U. of Leicester; **Sverre Spoelstra**, Lund U.

880 📖🗣️: (Paper Session) - (CMS) Dark Side Case

Competition

11:30am - 1:00pm WDW Coronado Springs Resort: Yucatan 1
 Tweet this session: #AOM2013 880

Chair: **Denise Franca Barros**, Unigranrio - U. do Grande Rio

Discussant: **Sarah Elaine Gilmore**, U. of Portsmouth

Long Day's Journey into Flight: Trading Worker Loyalty in the Undoing of Norton Company | **Michael B Elmes**, Worcester Polytechnic Institute

📖🗣️ The Monopolistic Power of the NCAA | **Carl Anderson**, U. of Windsor; **Francine Schlosser**, U. of Windsor

📖🗣️ Labor Unrest at Maruti Suzuki India Limited (for Dark Side Case Competition) | **Debapratim Purkayastha**, IBS Hyderabad

📖🗣️ To become a Public Manager or a Medallion? a critical teaching Case based on Machado de Assis | **Fernanda Figueiras Sauerbronn**, FACC/UFRJ; **Joao Felipe Rammelt Sauerbronn**, Unigranrio - U. do Grande Rio

📖🗣️ Dark Side Competition: Apple and the Human Costs of Production | **Colm McLaughlin**, U. College Dublin; **Todd Bridgman**, Victoria U. of Wellington

881 📖: (Paper Session) - (ENT) Resource Acquisition:

Causes and Effects

11:30am - 1:00pm WDW Swan Resort: Heron
 Tweet this session: #AOM2013 881

Chair: **Zhijian Xu**, Nanjing U.

Discussant: **Zhijian Xu**, Nanjing U.

📖 Entrepreneurial Teams and Start-Up Capital Sources: A Network Ambidexterity Approach | **Robert Van De Graaff Randolph**, Mississippi State U.; **Bart Debicki**, Towson U.; **Rebecca G Long**, Mississippi State U.

➔📖 Your Social Skills Unlock the World of Resources! From Network Structure to Human Agency | **Kim Klyver**, U. of

Southern Denmark; **Mette Søgaard Nielsen**, U. of Southern Denmark

Does VC Funding Increase Trademarking in Startups? | **Chunxiang Zhang**, U. of Bologna; **Enrico Forti**, U. College London; **Federico Munari**, U. of Bologna

📖 Entrepreneurs as Social Others: How Collective Interests and Selflessness Affect Funding Success | **Goran Calic**, Purdue U.; **Elaine Mosakowski**, Purdue U.

882 🗣️📖: (Paper Session) - (ENT) New Ventures: Creation and Life-Cycles

11:30am - 1:00pm WDW Swan Resort: Ibis
 Tweet this session: #AOM2013 882

Chair: **Matthias Alfred Tietz**, Richard Ivey School of Business

Discussant: **Nathaniel Boso**, U. of Leeds

📖📖 Career as Antecedent of Entrepreneurial Decision-making | **Yuval Engel**, VU U. Amsterdam; **Emma Kleijn**, VU U. Amsterdam; **Svetlana Khapova**, VU U. Amsterdam

📖 Who, What, and Where: Towards an Integrated Model of New Venture Creation and Venture Mode | **Matthias Alfred Tietz**, Richard Ivey School of Business

📖 Technology Commercialization: Understanding Strategic Mechanisms in the Effectuation Process | **Jinyoung Kim**, Nanyang Technological U.; **Wai Fong Boh**, Nanyang Technological U.

📖 Changing with the Times: An Integrated View of Legitimacy, Logics and New Venture Lifecycles | **Greg Fisher**, Indiana U.; **Amrita Lahiri**, U. of Washington, Seattle; **Suresh Kotha**, U. of Washington, Seattle

883 📖: (Paper Session) - (ENT) Personality Traits and Entrepreneurial Choice

11:30am - 1:00pm WDW Swan Resort: Macaw 1
 Tweet this session: #AOM2013 883

Chair: **Brian D. Blume**, U. of Michigan, Flint

Discussant: **Lumina S Albert**, Colorado State U.

📖 Affectivity, Openness, and Self-Efficacy: Linking Entrepreneur's Personality to Innovation | **Alenka Slavec**, U. of Ljubljana; **Mateja Drnovsek**, U. of Ljubljana

📖 Entrepreneurial Regulatory Foci and Strategy Process of Startup Firms | **Ye Dai**, Southern Illinois U.

📖 Entrepreneurial Regulatory Foci and New Venture Creation Activities | **Ye Dai**, Southern Illinois U.

📖 Entrepreneurial Traits and Strategy in the Performance of Owner-manager Led Firms: A Meta-analysis | **Michael Koenig**, Leuphana U. Lüneburg; **Christopher Schlaegel**, U. Magdeburg; **Marjaana Gunkel**, Leuphana U. Lüneburg

884 🗣️📖: (ENT) The Saliency of Imagination to Entrepreneurial Cognition: The Renaissance of Lost Wisdom

11:30am - 1:00pm WDW Swan Resort: Mockingbird 1
 Tweet this session: #AOM2013 884

Chairs: **Peter Ping Li**, Copenhagen Business School; **Weiru Chen**, CEIBS

Discussants: **Robert Chia**, U. of Strathclyde; **Joep Cornelissen**, U. of Leeds

Entrepreneurial Imagining | **Sara Rosa Soares Traquina Alves Elias**, U. of Missouri; **Todd H Chiles**, U. of Missouri

Entrepreneurial Judgment as Empathic Accuracy: How Imagination Enables Market Coordination | **Jeffrey S. McMullen**, Indiana U., Bloomington

The Routinization of Imagination in Entrepreneurial Decision Making | **dt ogilvie**, Rutgers U.

Prospects for Developing a Theory of Entrepreneurial Imagination | **Kent D Miller**, Michigan State U.

The Saliency of Metaphor to Open-Minded Exploration for Creative Insight | **Peter Ping Li**, Copenhagen Business School; **Yangfeng Cao**, Peking U.

885 📄: (Paper Session) - (ENT) Narratives and Start-up Processes

11:30am - 1:00pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 885

Chair: **Marcus Wolfe**, Ball State U.

Discussant: **Michael H. Morris**, Oklahoma State U.

- 📄 Winning Isn't Everything: Entrepreneurial Orientation, Emotions, and Narratives | **Marcus Wolfe**, Ball State U.
- 📄 Wine Makers as Cultural Entrepreneurs: The Tensions in Crafting Collective Identity Stories. | **Magdalena Markowska**, ESADE Business School; **Henry Lopez Vega**, Linkoping U.
- 🗣️📄 'How Things Go On.' A Social Constructionist View of Opportunity Formation: Cases from Ningbo, China | **Maris Farquharson**, Nottingham U. Business School China; **Thomas Wing Yan Man**, Nottingham U. Business School China
- 📄 Acknowledgment Practice at Entrepreneurial Firms | **Adam J Bock**, U. of Edinburgh; **Alexander Thompson**, U. of Exeter

886 📄: (Paper Session) - (ENT) Entrepreneurial Learning

11:30am - 1:00pm WDW Swan Resort: Parrot 1

Tweet this session: #AOM2013 886

Chair: **Sondos Gamal Abdelgawad**, ESADE

Discussant: **Pablo Martin de Holan**, EM Lyon

- 📄 Relating Entrepreneurial Capability to Learning and Variety: Performance Implications | **Sondos Gamal Abdelgawad**, ESADE; **Lucia Naldi**, Jönköping International Business School
- 📄 Evolving through Exaptation: The Case of L'ORÉAL | **Andrea Ganzaroli**, U. of Milan; **Luigi Orsi**, U. of Padua; **Silvia Rita Sedita**, U. of Padua; **Fiorenza Belussi**, U. of Padua
- 📄🗣️📄 How to Accelerate Learning: Entrepreneurial Ventures Participating in Accelerator Programs | **Susan L. Cohen**, U. of North Carolina; **Christopher B. Bingham**, U. of North Carolina, Chapel Hill
- 🗣️📄 A Longitudinal Assessment of Opportunity Recognition with a Mentor: The Effect of Goal Orientation | **Etienne St-Jean**, U. du Québec à Trois-Rivières; **Maripier Tremblay**, U. Laval

887 📄: (Paper Session) - (ENT) Conflict and Crises in Family Firms

11:30am - 1:00pm WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 887

Chair: **Andy Yu**, U. of Wisconsin, Whitewater

Discussant: **Andy Yu**, U. of Wisconsin, Whitewater

- 📄 Oil Spill in the Gulf: Ripple Effects on Small Family Business Owners in South Louisiana | **John James Cater**, U. of Texas at Tyler; **Brent D Beal**, U. of Texas at Tyler

- Family Human Capital and Impoverished Firm Performance: Evidence from Impoverished Indian Slums | **Robert S. Nason**, Syracuse U.
- Yang and Yin: How Do Immigrant Entrepreneurs Manage the Contradictions of Family Roles? | **Zhen Zhang**, U. of Alberta; **Trish Reay**, U. of Alberta
- 📄 Attention-based View of Family Firm Adaptation to Discontinuities: The Role of Non-financial Goals | **Nadine Kammerlander**, U. of St. Gallen (HSG); **Melanie Maria Ganter**, U. of St. Gallen

888 📄: (Paper Session) - (ENT) Network Formation and Change

11:30am - 1:00pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 888

Chair: **Alessandro Giudici**, Kingston Business School London

Discussant: **Tanja Kontinen**, U. of Edinburgh Business School

- 📄 An Exploratory Study on Antecedents of Inter-firm Networking among Small Venture Businesses | **Dong Soo Park**, Yeungnam U.; **Sanjar Shodmonov**, Yeungnam U.
- 📄📄 The Effects and Multilayeredness of Inter-Organizational and Institutional Trust in Key Partnerships | **Indre Maurer**, U. of Goettingen; **Christiana Weber**, Leibniz U. Hannover; **Achim Oberg**, Mannheim U.
- 📄 Entrepreneurs' Repertoire of Networking Behaviors and the Design of Networking Initiatives | **Alessandro Giudici**, Kingston Business School London; **Patrick Reinmoeller**, Cranfield U.; **R. Duane Ireland**, Texas A&M U.; **Laszlo Tihanyi**, Texas A&M U.
- 📄 The Impact of Networking Approach and Obstacles in Determining Entrepreneurial Network Change | **Danny Soetanto**, Lancaster U.; **Sarah Jack**, Lancaster U.

889 🗣️📄🗣️: (Paper Session) - (GDO) Work-Life Conflict and Flexible Work Practices

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 889

Chair: **Tania Casado**, U. of Sao Paulo

- 📄 Gender, Gender Role and Crossover: How Partners in Dual-Career Couples React to Work-Family Conflict | **Beth Ann Livingston**, Cornell U.; **Kristie Lynne McAlpine**, Cornell U.; **Chelsea Vanderpool**, Cornell U.
- 📄🗣️🗣️ Ironic Effects of Flexible Work Practices on Parents' Career Success | **Lisa M. Leslie**, U. of Minnesota; **Colleen Manchester**, U. of Minnesota; **Patricia Dahm**, U. of Minnesota, Twin Cities
- 📄 When "Balance" Means Working All The Time: Life Values, Role Negotiation, and Work-Life Balance | **Brenda A. Lautsch**, Simon Fraser U.; **Kirsten M. Robertson**, Simon Fraser U.; **David R Hannah**, Simon Fraser U.
- 🗣️📄🗣️ "And you think you have it all mapped out": Women Rhodes Scholars' Work-Life Identity Narratives | **Kathryn Lee Blackmon**, Oxford U.; **Susan Rudy**, The Rhodes Project

890 🗣️🗣️🗣️: (GDO, MOC, CAR) More Than Meets the Eye: Unpacking the Complexity of Invisible Stigmas and Their Disclosure

11:30am - 1:00pm WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 890

Chairs: **Tiffany D. Johnson**, Pennsylvania State U.; **Aparna Joshi**, Pennsylvania State U.

Discussant: **Ann Marie Ryan**, Michigan State U.

More Than Meets the Eye: Unpacking the Complexity of Invisible Stigmas and Their Disclosure | **Tiffany D. Johnson**, Pennsylvania State U.; **Aparna Joshi**, Pennsylvania State U.; **Judith A. Clair**, Boston College; **Eden King**, George Mason U.; **Raymond N. C. Trau**, Curtin U.; **Tracy McCausland**, George Mason U.; **Kristen P. Jones**, George Mason U.; **Afra Ahmad**, George Mason U.; **Alex Lindsey**, George Mason U.; **Jane Coffey**, Curtin Business School

891 → 📄🗣️SHCS: (GDO, OB, HR) **Work and Family in a Multicultural World**

11:30am - 1:00pm WDW Dolphin Resort: Europe 8
Tweet this session: #AOM2013 891

Chair: **Matthew M. Piszczek**, Michigan State U.

A Cross-National Study of Divergence and Convergence in Objective/Subjective Work-Family Assessment | **Ellen Ernst Kossek**, Purdue U.; **Chu-Hsiang Chang**, Michigan State U.

Where is Work-life Balance an Asset for Leaders? A Comparison of Welfare State Regimes | **Ariane Ollier-Malaterre**, Rouen Business School; **Natalia Sarkisian**, Boston College; **Kelly Hannum**, Center for Creative Leadership

Work-family Boundary Management Styles in Germany | **Caroline Straub**, VU U. Amsterdam; **Barbara Beham**, U. of Hamburg; **Claartje J Vinkenburg**, VU U. Amsterdam

The Effects of Childcare Policies on Establishment Turnover in Germany | **Matthew M. Piszczek**, Michigan State U.

892 : (Plenary) - (HCM) **HCMD Plenary Session**

11:30am - 1:00pm WDW Coronado Springs Resort: Coronado R,S,T
Tweet this session: #AOM2013 892

893 → 📄🗣️: (Paper Session) - (HR) **Development and Maintenance of Strategic HR**

11:30am - 1:00pm WDW Dolphin Resort: Europe 3
Tweet this session: #AOM2013 893

Chair: **Ronda M. Smith Nelson**, Fort Hays State U.

🗣️→ 📄Developing Organizational Commitment Via 'Employee-driven HRM' in a Knowledge-Intensive Firm | **Frances Jørgensen**, Aarhus U.; **Anne Boellingtoft**, Aarhus U.; **Mette Strange Nielsen**, Aarhus U.

📄Unleashing Employees' Power to Innovate: A Multilevel Model | **Mieke Audenaert**, U. of Ghent; **Alex Vanderstraeten**, U. College Ghent; **Dirk Buyens**, U. of Ghent; **Adelien Decramer**, U. College Ghent

📄How Strategic Human Resource Management Facilitates Corporate Entrepreneurship: Evidence from China | **Guiyu Tang**, Shandong U.; **Zhijun Chen**, Shandong U.; **Yimin Wang**, Shandong U.; **Mengyuan Chen**, Shandong U.

Survivability and Stability Thresholds and the Use of HPWPs in Early-Stage Firms | **William Carter**, U. of North Texas

894 🗣️→ 📄: (Paper Session) - (HR) **Managing People and their Work Attitudes**

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 3
Tweet this session: #AOM2013 894

Chair: **James M. Schmidtke**, California State U. Fresno

Organizational Tenure and Mastery-Avoidance Goals: The Moderating Role of Psychological Empowerment | **Sut I Wong Humborstad**, BI Norwegian Business School

→ The Effect of Procedural and Transparent Fairness on Job Satisfaction of Asian Managers | **Yoshitaka Yamazaki**, International U. of Japan; **Jeewhan Yoon**, George Washington U.

📄Thriving in Underemployment: The Bright Side from P-E Fit and Self-Enhancement Perspectives | **Bilian Lin**, The Chinese U. of Hong Kong; **Kenneth S. Law**, The Chinese U. of Hong Kong

📄The Influence of Managers' Personal Social Networking Website on Prospective Job Applicants | **Christopher Ballweg**, U. of Wisconsin; **William Ross**, U. of Wisconsin; **Davide Secchi**, Bournemouth U.

895 → 📄: (HR) **A Closer Look at the Overqualification-Outcomes Relationships: Examining Moderators and Mediators**

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 4
Tweet this session: #AOM2013 895

Chair: **Aleksandra Luksyte**, U. of Western Australia

Discussant: **Berrin Erdogan**, Portland State U.

Overqualification and Voluntary Turnover: Examining the Multi-Path Model | **Aleksandra Luksyte**, U. of Western Australia; **Eugene Wong**, U. of Western Australia

When Are Overqualified Employees Loyal, Satisfied, and Healthy? | **Yanan Wang**, Renmin U. of China

The Difference between Self- and Supervisor-Rated Overqualification and Its Relationship with OCB | **Jian Min Sun**, Renmin U. of China; **Jinju Liu**, Renmin U. of China

Overqualification and Adaptive Behavior: Moderating Effect of Job Autonomy | **Amy Wei Tian**, U. of Western Australia

896 🗣️→ 📄: (Paper Session) - (HR) **Managing Performance in the Global Economy**

11:30am - 1:00pm WDW Dolphin Resort: Salon A2
Tweet this session: #AOM2013 896

Chair: **Angelo DeNisi**, Tulane U.

📄Influence of Rater Perceived Ability on Performance Ratings | **Daanish Pestonjee**, U. of Arkansas; **Nina Gupta**, U. of Arkansas

📄Up for Review: Unravelling the Link between Formal Evaluations and Merit-Based Practices | **Rocio Bonet**, IE Business School; **Tor Eriksson**, Aarhus U.; **Jaime Ortega**, U. Carlos III de Madrid

🗣️→ 🗣️📄Do Global 'Best Practices' in Performance Management meet Employees' Preferences? | **Lena Knappert**, ESCP Europe; **Marion Festing**, ESCP Europe

🗣️📄Star Performers in Twenty-First-Century Organizations | **Herman Aguinis**, Indiana U., Bloomington; **Ernest H O'Boyle**, U. of Iowa

897 → 📄JS: (HR, OB, IM) **Broadening the Foci of Employee Engagement: Definitions, Antecedents, and Outcomes**

11:30am - 1:00pm WDW Dolphin Resort: Salon A1
Tweet this session: #AOM2013 897

Chair: **Elaine Farndale**, Pennsylvania State U.

Discussant: **Bruce Louis Rich**, California State U. San Marcos

An Empirical Examination of the Distinctiveness of Work and Organization Employee Engagement | **Elaine Farndale**, Pennsylvania State U.; **Susanne Beijer**, Tilburg U.; **Marc Van Veldhoven**, Tilburg U.; **Veronica Hope Hailey**, City U. London; **Clare Kelliher**, Cranfield U.

Managing Work in the Social Enterprise | **Rita Bissola**, U. Cattolica del Sacro Cuore; **Barbara Imperatori**, U. Cattolica del Sacro Cuore

Contextual Influences on Employee Work Engagement | **Christina Sue-Chan**, City U. of Hong Kong

Leader-member Exchange and Engagement for Italian Nurses | **Elisabetta Trincherio**, Bocconi U.; **Elena Berselli**, Bocconi U.; **Elio Borgonovi**, Bocconi U.

The Relationship between Employee Engagement, Wellbeing and the Human Resource Role | **Gary Rees**, Portsmouth Business School; **Sally Rumbles**, U. of Portsmouth, UK

Understanding Engagement: How Team Engagement Drives Performance | **Peter Michael Hart**, Deakin U.; **Alexandra Sutherland**, Deakin U.; **James B L Tan**, Insight SRC; **Shi Shi Fisher**, Deakin U.

898 📄: (Paper Session) - (IM) Institutions and Governance

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod B
Tweet this session: #AOM2013 898

Chair: **Ruth V. Aguilera**, U. of Illinois, Urbana-Champaign

→ 📄👤 Organizational Form and Expense-Preference Behavior: Evidence from Islamic Banks | **Majdi Anwar Quttainah**, Kuwait U.

📄 Corporate Governance in BRIC Countries | **Christoph Lattemann**, Jacobs U. Bremen

→ 📄👤 National Governance Bundles and Equitable Wealth Creation | **William Q Judge**, Old Dominion U.; **Stav Fainshmidt**, Old Dominion U.; **J. Lee Brown**, Fayetteville State U.

→ 📄👤👤 Concentrated Owners in Asia: Contingent Performance Effects of Owner Type and Institutions | **Marc Van Essen**, U. of South Carolina; **Purse Heugens**, Erasmus U. Rotterdam; **Hans Van Oosterhout**, Erasmus U. Rotterdam; **Eric R Gedajlovic**, Simon Fraser U.; **Michael Carney**, Concordia U.

899 📄: (Paper Session) - (IM) Locations, Distance and MNC Networks

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I
Tweet this session: #AOM2013 899

Chair: **Ilgaz Arikan**, The Ohio State U.

→ 📄👤 Spatial Dependence of Country Relatedness: The Role of Host-Country Connectedness | **Sokol Celso**, Suffolk U.

→ 📄👤 Intra-firm Spatial Structure, Geographic Distance and MNE Location Choice | **Guo-Liang Frank Jiang**, Dalhousie U.; **Guy Holburn**, U. of Western Ontario; **Paul Beamish**, U. of Western Ontario

→ 📄👤 Geographic Concentration and Institutional Diversification for Multinational Banks | **I Han**, Feng Chia U.; **Hsin-Yu Liang**, Feng Chia U.

→ Agglomeration and Inter-Firm Competition and Cooperation: A Study of Chinese Township Clusters | **Liangding Jia**, Nanjing U.; **Sali Li**, U. of Wisconsin, Milwaukee; **Stephen B Tallman**, U. of Richmond; **Yaqin Zheng**, Nanjing U.

900 📄: (Paper Session) - (IM) Institutions and International Management Theory

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
Tweet this session: #AOM2013 900

Chair: **Chalmer E. Labig**, Oklahoma State U.

→ A Critical Review of the Application of Neo-institutional Theory on International Management | **Lai Si Tsui-Auch**, Nanyang Technological U.; **Dawn Chow**, Nanyang Technological U.

→ Cybercrime Firms' Internationalization Strategy and Processes: A SAAPS Framework | **Nir B Kshetri**, U. of North Carolina, Greensboro

📄 The Effect of Institutional Distance on FDI Strategies: Co-integration and Decomposition Effects | **Kai Xu**, Texas A&M U.; **Michael A. Hitt**, Texas A&M U.

→ The Dynamics of International Business Research: A Relational Cluster Perspective | **Werner Kunz**, U. of Massachusetts Boston

901 📄: (Paper Session) - (IM) Cross-Cultural Work Attitudes

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V
Tweet this session: #AOM2013 901

Chair: **Malika Richards**, Pennsylvania State U.

→ Defining Cross-Cultural Efforts: Commitment and Learning in Franco-Indian Work Relationships. | **Nathalie Belhoste**, REIMS Management School

→ Individualism-Collectivism and Tenure Intent: Role of Equity Perceptions and Task Interdependence | **Nagarajan Ramamoorthy**, U. of Houston, Victoria; **Subodh P. Kulkarni**, Howard U.; **Amit Gupta**, Management Development Institute; **Patrick Christopher Flood**, Dublin City U.

→ 📄 Job Characteristic Misfit and Organizational Commitment: A Cross Cultural Comparison | **Si Hyun Kim**, U. of Texas at El Paso; **Giacomo Laffranchini**, U. of Texas at El Paso; **Maria Fernanda Wagstaff**, U. of Texas at El Paso

A Bibliometric Study on Culture Research in International Business | **Claudia Frias Pinto**, ESTG - Instituto Politecnico de Leiria; **Fernando Antônio Ribeiro Serra**, U. Nove de Julho; **Manuel Portugal Ferreira**, U. Nove de Julho

902 → 📄👤 JS: (IM, OB, GDO) Exploring the Dynamics of Collocated and Global Multicultural Teams

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury D
Tweet this session: #AOM2013 902

Organizers: **Minna Paunova**, IESE Business School; **Ella Glikson**, Technion Israel Institute of Technology

Discussant: **Mary Beth Watson-Manheim**, U. of Illinois, Chicago
The Impact of Categorical versus Cognitive Cultural Faultlines on Global Team Creativity | **Ivan Alfaro**, U. of Illinois, Chicago
Global Characteristics, Perceptions of Cultural Diversity and Performance in Global Teams | **Ella Glikson**, Technion Israel Institute of Technology

Goal Orientation and Shared Leadership in Self-Managed Multicultural Teams | **Yih-teen Lee**, IESE Business School; **Minna Paunova**, IESE Business School

Incoming Leaders' Status Characteristics and Effective Global Team Leadership | **Lena Zander**, Uppsala U.; **Audra I. Mockaitis**, Monash U.; **Peter Zetting**, U. of Turkey; **Stephan Gerschewski**, Hankuk U. of Foreign Studies

It Takes Two to Translate: Understanding the Steps Cultural Liaisons Make (and Don't Make) | **Bobbi Thomason**, Stanford U.; **Pamela Hinds**, Stanford U.; **Brandi Pearce**, Carnegie Mellon U.; **Sara Vaerlander**, Stanford U.

903 📖👉📖SHCS: (MED, IM, GDO) **Developing Intercultural Competencies through Cross-Cultural Management Education**

11:30am - 1:00pm WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 903

Chairs: **Jacob Eisenberg**, U. College Dublin; **Günter K. Stahl**, WU Vienna and INSEAD; **Charmine E. J. Hartel**, U. of Queensland

The Influence of Motivational Cultural Intelligence on Cultural Effectiveness Based on Study Abroad | **Linn Van Dyne**, Michigan State U.; **Kyoungjo Oh**, Michigan State U.

From Contact to Development in Experiential Cultural Intelligence Education | **Valerie Rosenblatt**, U. of Hawaii-Manoa; **Reginald Worthley**, U. of Hawaii-Manoa; **Brent MacNab**, U. of Sydney

The Effects of International Collaboration Exercises on Intl. Mgt. Learning Outcomes | **Vas Taras**, U. of North Carolina, Greensboro; **Riikka M Sarala**, U. of North Carolina, Greensboro

Developing Management Students' Global Characteristics through a Multicultural Team Project | **Alon Lisak**, Ben-Gurion U. of the Negev; **Raveh Harush**, Technion Israel Institute of Technology

The Past, Present and Future of Cross-cultural Management Education | **Betina Szkudlarek**, U. of Sydney; **Henry W Lane**, Northeastern U.

MED Global Forum Best Symposium Award sponsored by the University of Manchester, Manchester Business School for the symposium that best creates the opportunity to address global issues of significance to management education and/or development

904 📖👉📖: (Paper Session) - (MH) **Entrepreneurship and Innovation in Management History**

11:30am - 1:00pm WDW Dolphin Resort: Europe 11

Tweet this session: #AOM2013 904

Chair: **K Doreen MacAulay**, U. of South Florida

Discussant: **Andrew Cardow**, Massey U.

🗣️📖Capitalism's Invisible Innovators: Historical Evidence from Mechanized Reapers and Cloud Computing | **Richard Hunt**, U. of Colorado, Boulder

Ronald B. Shuman Award for MH Division Best Student Paper

📖The Greatest Entrepreneurs and Businesspeople in American History: A Survey of Historians | **Blaine McCormick**, Baylor U.; **Burton W. Folsom**, Hillsdale College

🗣️📖Sovereign Trade as Historically Practiced among Indian Tribes in the Western United States | **Joe Gladstone**, New Mexico State U.

📖The Concept of Social Justice Entrepreneurship: A Narrative Analysis of Frances Wright's Pioneering | **Milorad M. Novicevic**, U. of Mississippi; **Jack Smothers**, U. of Southern Indiana; **Patrick J. Murphy**, DePaul U.; **John Humphreys**, Texas A&M U., Commerce; **Foster B. Roberts**, U. of Mississippi

905 🗣️📖: (Paper Session) - (MOC) **CEO and TMT Cognition**

11:30am - 1:00pm WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 905

Chair: **Josh W. Keller**, Nanyang Technological U.

🗣️Who Sees More Clearly?: Boards of Directors and CEOs in a Multimarket Context | **John Stephan**, Marist College

📖Conceptual Metaphors as Windows into Executives' Minds | **Angela Fehn**, U. of Bamberg; **Andreas Koenig**, Friedrich-Alexander-U. Erlangen-Nuremberg; **Timothy J. Quigley**, U. of Georgia; **Albrecht Enders**, International Institute for Management Development

📖Corporate Leaders' Decision Styles, Entrenchment and Disruptive Strategies: A Conceptual Framework | **Sherry Sanger**, Case Western Reserve U.; **Jagdeep Singh**, Case Western Reserve U.

906 📖👉📖: (Paper Session) - (MOC) **Teams, Knowledge Transfer and Learning**

11:30am - 1:00pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 906

Chair: **Robin Rimmer Hurst**, Virginia Commonwealth U.

Transactive Memory System in Multidisciplinary Teams: Team and Professional Identities | **Jenny Liao**, U. of Queensland; **Nerina L. Jimmieson**, U. of Queensland; **Anne Therese O'Brien**, U. of Exeter; **Simon Lloyd D. Restubog**, The Australian National U.

🗣️📖Cognitive Versatility: A New Lens for Understanding Team Composition and Diversity | **Ishani Aggarwal**, Carnegie Mellon U.; **Marco Serpa Molinaro**, Carnegie Mellon U.

🗣️📖Facilitating Innovation in Interdisciplinary Science Teams: The Role of Intergroup Leadership | **Maritza Salazar**, Claremont Graduate U.; **Theresa K Lant**, Pace U.

A Dynamic Model of Knowledge Shaping | **Stefania Mariano**, New York Institute of Technology; **Andrea Casey**, George Washington U.

907 🗣️📖JS: (MOC, MSR) **Mindfulness at Work: Promising Areas of Research Inquiry**

11:30am - 1:00pm WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 907

Organizer: **Ravi S. Kudesia**, Washington U. in St. Louis

Examining Workplace Mindfulness and its Relations to Job Performance and Turnover Intention. | **Erik Dane**, Rice U.; **Bradley Brummel**, U. of Tulsa

Learning to Let Go: How Mindfulness Meditation Impacts Creativity and Decision Making. | **Ravi S. Kudesia**, Washington U. in St. Louis; **Markus Baer**, Washington U. in St. Louis; **Hillary Anger Elfenbein**, Washington U. in St. Louis

Mindful Negotiation, Embodiment and Negative Capability: An Interdisciplinary Perspective. | **Ramaswami Mahalingam**, U. of Michigan, Ann Arbor; **Shirli Kopelman**, U. of Michigan, Ann Arbor

The Benefits of Mindful Leadership: Examining LMX as Mediator and Job Complexity as Moderator. | **Jochen Reb**, Singapore Management U.; **Sankalp Chaturvedi**, Imperial College London; **Jayanth Narayanan**, National U. of Singapore

908 🗣️📖: (Paper Session) - (OB) **Retiring, Staying and Identifying: What Else is There?**

11:30am - 1:00pm WDW Dolphin Resort: Europe 6

Tweet this session: #AOM2013 908

Chair: **Elaine C. Hollensbe**, U. of Cincinnati

The Influence of Organization Identification on Different Types of Unethical Behavioral Contagion | **Sanne Ponsioen**, Groningen U. (RuG); **Laetitia Mulder**, U. of Groningen; **Eric Molleman**, U. of Groningen

📄 Taking Stock of Organizational Identification: A Meta-Analysis | **Eun-Suk Lee**, Korea Advanced Institute of Science & Technology; **Tae-Youn Park**, Vanderbilt U.; **Bonjin Koo**, Korea Advanced Institute of Science & Technology

Knowledge Sharing before Retirement | **Kasey Martin**, St. Boniface U. College/U. of Manitoba; **Krista Uggerslev**, U. of Manitoba

📄 I'm Good Because of What I Get: A Meta-Analytic Mediation Model of Organizational Identification | **Jeremy David Meuser**, U. of Illinois, Chicago; **Xiaoyun Cao**, U. of Illinois, Chicago

📄 What Factor Triggers High Performers to Stay and Share their Knowledge? | **Seckyoung Loretta Kim**, Seoul National U.

909 → 📄: (Paper Session) - (OB) The Role of Power and Struggles in Groups and Teams

11:30am - 1:00pm WDW Dolphin Resort: Europe 7

Tweet this session: #AOM2013 909

Chair: **Amy Randel**, San Diego State U.

📄 Status Disagreement: An Insidious Obstacle to Team Dynamics and Performance | **Heidi K. Gardner**, Harvard U.; **Lisa Kwan**, Harvard U.

→ 📄 Asymmetries in Task Dependence and Organizational Effectiveness: A Mediated Moderation Analysis | **Simon B. De Jong**, U. of Bath; **Florian Kunze**, U. of St. Gallen; **Heike Bruch**, U. of St. Gallen

📄 Effects of Leader Unpredictability on Team Power Struggles and Performance | **Lindred L. Greer**, Erasmus U. Rotterdam; **Annebel H.B. De Hoogh**, U. of Amsterdam; **Gerben A. Van Kleef**, U. of Amsterdam; **Carsten K W De Dreu**, U. of Amsterdam

📄 A Model of Managerial Power Bases: Alternative Explanations of Reported Findings | **M Afzalur Rahim**, Western Kentucky U.

910 → 📄: (Paper Session) - (OB) Meaning, Thriving and Passion: Positive Organizational Behavior

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 910

Chair: **Amy Wrzesniewski**, Yale U.

📄 Finding Meaning in Life: The Interactive Effect of Viewing Work as a Calling and Economic Need | **Ekaterina Netchaeva**, U. of Utah; **Isaac H Smith**, U. of Utah; **Alexander Clark Romney**, U. of Utah

📄 Work Meaningfulness: the Influences of CEO Intellectual Stimulation and Environmental Uncertainty | **Ann Chunyan Peng**, Michigan State U.; **Hsing-Er Lin**, National Sun Yat-sen U.; **Edward McDonough**, Northeastern U.; **Baomin Hu**, Hebei U. of Technology; **Aiguo Zhang**, Hebei U. of Technology

📄 The Role of Work Passion on Personal and Organizational Outcomes | **Charn Patrick McAllister**, Florida State U.; **John Nolan Harris**, Florida State U.; **Stephanie Kristen Burns**, Florida State U.; **Pamela L. Perrewe**, Florida State U.

→ 📄 Co-Evolution of Thriving and Social Relationships: A Longitudinal Study | **Wonho Jeung**, U. of Nebraska, Lincoln; **Ted A. Paterson**, U. of Nebraska, Lincoln

📄 The Value of Student Thriving Through Semester-long Stressors | **Carol Flinchbaugh**, U. of Kansas; **Matthew T Luth**, Pacific Lutheran U.; **Pingshu Li**, U. of Kansas

911 → 📄: (Paper Session) - (OB) The "I" in the "We": Antecedents and Consequences of Conflict in Teams

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 911

Chair: **Anna Katherine Katherine Ward**, U. of South Carolina

How Team Turnover Disrupts Team Performance: A Human

Resources Loss Perspective | **Tom Kuypers**, Maastricht U.; **Hannes Guenter**, Maastricht U.; **Hetty Van Emmerik**, Maastricht U.; **Bert Schreurs**, Maastricht U.

📄 How would Employees Perform in Political Climate: The Cross-Level Mediation Role of Conflict | **Yuntao Bai**, Xiamen U.; **Guohong Han**, Youngstown State U.

📄 The Role of Team Identification in the Relationship between Ostracism and Employee Responses | **Erica Xu**, Hong Kong Polytechnic U.; **Xu Huang**, Hong Kong Polytechnic U.

📄 Do We (have to) Agree? A Multilevel Examination of Conflict Asymmetry in Teams | **Ayse Karaca**, Wayne State U.; **Amanuel G. Tekleab**, Wayne State U.; **Narda Quigley**, Villanova U.; **Sharyn D. Gardner**, California State U. Sacramento

📄 Hot Shots and Cool Reception: Social Consequences of High Performance at Work | **Elizabeth Margaret Campbell-Bush**, U. of Maryland; **Hui Liao**, U. of Maryland; **Aichia Chuang**, National Taiwan U.; **Yuntao Dong**, U. of Maryland, College Park

912 → 📄: (Paper Session) - (OB) Social Networks: Affect and Cognition

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 912

Chair: **Laura T. Madden**, East Carolina U.

📄 Do You Read Me? How Perceptions of Empathy Shape Self-Monitors' Brokerage in Social Networks | **Adam M. Kleinbaum**, Dartmouth College; **Alexander Jordan**, Dartmouth College; **Pino G. Audia**, Dartmouth College

📄 Network Size and Prosocial Behavior: Taking Bounded Rationality Into Account | **Torben Pedersen**, Copenhagen Business School; **Diego Stea**, Copenhagen Business School

📄 Individuals' Formal Power and their Social Network Accuracy: A Situated Cognition Perspective | **Joshua Marineau**, North Dakota State U.; **Daniel J. Brass**, U. of Kentucky; **Stephen Borgatti**, U. of Kentucky; **Patrizia Vecchi**, Washington U. in St. Louis

📄 The Social Structure of Job Crafting: Exploring the Ambivalent Nature of Networks | **Lorenzo Bizzi**, California State U., Fullerton

913 → 📄: (Paper Session) - (OB) Work-Family Balance: What is it and how do you get it?

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 913

Chair: **Robin Smith Mathis**, Texas State U.

📄 What Really is Work-Family Balance? An Investigation of Balance Satisfaction and Effectiveness | **Julie Holliday Wayne**, Wake Forest U.; **Marcus M. Butts**, U. of Texas, Arlington; **Wendy J. Casper**, U. of Texas, Arlington; **Tammy D. Allen**, U. of South Florida

➔ 📄 Work-life Responsiveness, OCB and Turnover Intentions: A Study in Three Middle Eastern Countries | **Shainaz Firiray**, Warwick Business School

📄 One More Time: How Does Role Identity Contrast Influence Work Family Enrichment | **Shu-Tsen Kuo**, National Taiwan U.; **Tzu-Ting Lin**, National Taiwan U.; **Chung-Jen Chien**, National Taiwan U.; **Wan-Ju Chou**, National Taiwan U.

📄 To Balance or Not to Balance? Relating Leaders' Work-Life Balance to Leader Outcomes | **Sara De Hauw**, Vlerick Business School; **Katleen E. M. De Stobbeleir**, Vlerick Business School; **Ans De Vos**, U. of Antwerp

914 ➔ 📄: (Paper Session) - (OB) **Novelty, Creativity & Relational Processes**

11:30am - 1:00pm WDW Dolphin Resort: Salon A3

Tweet this session: **#AOM2013 914**

Chair: **Laurie Milton**, U. of Calgary

The Trade-off between Novelty and Usefulness: Cultural Cognitive Differences and Creativity | **Marina McCarthy**, Rutgers U.; **Chao C. Chen**, Rutgers U.; **Robert C. McNamee**, Fox School of Business, Temple U.

📄 Creative in Someone Else's Shoes? The Effects of Perspective Taking and Motivation on Creativity | **Verena Krause**, Cornell U.

📄 Lots of Ideas for Little Love: Creativity and Interpersonal Liking | **Kevyn Yong**, HEC Paris; **Mathis Schulte**, HEC Paris

🗣️ 📄 A Little Less Conversation, a Little More Action, Please? Discussing Novel Ideas in the Front-End | **Dirk Deichmann**, VU U. Amsterdam

915 ➔ 📄: (Paper Session) - (OB) **LMX: Differentiation and Outcomes**

11:30am - 1:00pm WDW Dolphin Resort: Salon A4

Tweet this session: **#AOM2013 915**

Chair: **Benjamin David McLarty**, Louisiana State U.

📄 A Multilevel Examination of the Empowerment and Leader-Member Exchange Differentiation Relationship | **Cécile Emery**, London School of Economics; **Jonathan Edward Booth**, London School of Economics; **Alexander Swaab**, London School of Economics

📄 Antecedents and Consequences of Leader-Member Exchange Differentiation: A Cross-Level Model | **Cuilian Zhang**, Peking U.; **Mingpeng Huang**, GSM, Peking U.; **Hui Wang**, Peking U.

📄 Clarifying How Leader-Member Exchange Affects Individual Turnover and Collective Turnover | **Jungmin Seo**, Arizona State U.; **Min Z. Carter**, Troy U.

📄 The Role of Leader Humility and Worker Arrogance on Leader-Member Exchange and Feedback Response | **Christopher Robert Langford**, U. of Texas, San Antonio; **Jessica Lynn Inocencio-Gray**, U. of Texas, San Antonio

916 ➔ 📄: (Paper Session) - (OB) **Well-Being at Work: Mitigating Stress and Burnout**

11:30am - 1:00pm WDW Dolphin Resort: Salon E2

Tweet this session: **#AOM2013 916**

Chair: **Aneika L. Simmons**, Sam Houston State U.

🗣️ 📄 Bringing work stress home: The impact of work role stress on spousal marital satisfaction | **Andrew Michael Carnes**, West Virginia U.

Grant Me the Grace of Control: How a Sense-of-Control Mindset Increases Subjective Well-Being | **So-Hyeon Shim**, Northwestern U.; **Alia J Crum**, Columbia U.; **Adam D Galinsky**, Columbia U.

📄 Work Stress and Employee Well-Being: The Critical Role of Zhong-Yong | **Li-Fang Chou**, National Cheng Kung U.; **Chi-Chieh Chu**, NTUST; **Hui-Ching Diana Yeh**, Yuan Ze U.; **Jashen Chen**, Yuan Ze U.

📄 Investments in the Subjective Well-Being of Temporary Workers: A Controversial Discussion | **Susanne Imhof**, Otto-Friedrich U.

917 ➔ 📄: (Paper Session) - (OB) **Shared Leadership: Collective Considerations**

11:30am - 1:00pm WDW Dolphin Resort: Salon E3

Tweet this session: **#AOM2013 917**

Chair: **Crystal I Chien Farh**, Michigan State U.

📄 A Meta-Analysis of Shared Leadership and Team Effectiveness | **Danni Wang**, Arizona State U.; **David A. Waldman**, Arizona State U.; **Zhen Zhang**, Arizona State U.

➔ 🗣️ 📄 Shared Leadership in Teams: An Empirical Study of Dispositional Antecedents | **Wencang Zhou**, Montclair State U.

Shared Leadership: Good or Bad for Team Innovation? | **Ameek Kaur**, National U. of Singapore

📄 The Emergence of Shared Leadership in Inter-organizational R&D | **Pernille M. Smith**, Aarhus U.; **Jørn Flohr Nielsen**, Aarhus U.

918 📄JS: (OB, CM, MOC) **Why Justice Matters: The Role of Meaning in Organizational Justice Research**

11:30am - 1:00pm WDW Dolphin Resort: Salon IV

Tweet this session: **#AOM2013 918**

Chairs: **Rashpal K Dhensa-Kahlon**, London School of Economics; **Lei Zhu**, U. of British Columbia

Discussant: **Karl Aquino**, U. of British Columbia
Third Parties' Reactions to Justice Failure in an Organizational Context: An Empirical Test | **Lei Zhu**, U. of British Columbia; **Jason Martens**, U. of British Columbia

Smile! You're on Camera: Promoting Fair Behavior Through States of Self-Awareness | **David B. Whiteside**, Wilfrid Laurier U.; **Laurie J. Barclay**, Wilfrid Laurier U.

Examining the Effectiveness of Talk as a Response to Violations of Justice Needs | **Rashpal K Dhensa-Kahlon**, London School of Economics

Interpersonal Injustice and Turnover: The Moderating Role of CSR and Collectivism | **Ruodan Shao**, City U. of Hong Kong; **E. Layne Paddock**, Singapore Management U.; **Thierry Nadisic**, EM Lyon

The Fairness of Resources: Task-Relevant Distributive Justice as a Source of Competence | **Hayley Claire German**, London School of Economics; **David Patient**, U. Católica Portuguesa; **Irina Cojuharenco**, U. Católica Portuguesa

919 🗣️🌐👤JS: (OB, GDO) **Team Performance in Multi-Team Systems: Faultlines and Team Boundaries**

11:30am - 1:00pm WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 919

Chairs: **Martijn van der van der Kamp**, U. of Melbourne; **Karen A. Jehn**, Melbourne U.*Discussants:* **Brian Tjemkes**, VU U. Amsterdam; **Dora C. Lau**, Chinese U. of Hong KongBridging the Faultline Gap: Faultline Deactivation and Leadership in Crossed Groups Social Dilemmas | **Ann-Sophie De Pauw**, Vlerick Business School; **Arjaan Wit**, Leiden U.; **Herman van den Broeck**, Vlerick Business SchoolTeam Faultlines and M&A Deal Completion: the Role of Managerial Ties and Status Differentials | **Guoguang Wan**, Hong Kong U. of Science and Technology; **Jiatao Li**, Hong Kong U. of Science and TechnologyCascading Faultlines in Multi-Team Systems | **Martijn van der van der Kamp**, U. of Melbourne; **Brian Tjemkes**, VU U. Amsterdam; **Karen A. Jehn**, Melbourne U.Boundedness in Multi-Team Systems | **Mark Mortensen**, INSEAD**920** 🗣️📄SHCS: (OB, HR, CAR) **Person-Environment Fit: Unanswered Questions and New Directions**

11:30am - 1:00pm WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 920

Organizer: **Adela Garza**, Michigan State U.*Discussant:* **Jeffrey R. Edwards**, U. of North CarolinaMaking Sense of Fit Over Time | **Karen Jansen**, James Madison U.; **Abbie J. Shipp**, Texas Christian U.Use of Proactive Tactics and P-O Fit | **Mo Wang**, U. of Florida; **Yihao Liu**, U. of Florida; **John Kammeyer-Mueller**, U. of Florida; **Junqi Shi**, Sun Yat-sen U.Making the Effort to Fit In | **Amy L. Kristof-Brown**, U. of Iowa; **Danielle Talbot**, Coventry U.; **Jon Billsberry**, Deakin U.; **Elizabeth H. Follmer**, U. of Iowa; **Stacy Lolkus**, U. of IowaWanted or Not? The Consequences of When Team Leaders Do (And When They Don't) Fit with Their Teams | **Adela Garza**, Michigan State U.; **Frederick P. Morgeson**, Michigan State U.**921** 🗣️JS: (OB, MOC) **Who is a Leader? A Follower?: New Research on Leadership Identity in Organizations**

11:30am - 1:00pm WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 921

Chairs: **Ronald F. Piccolo**, Rollins College; **Daniel Scott DeRue**, U. of MichiganThe Psychosocial Construction of Leadership Identity: A Life-Story Approach | **Margarita Mayo**, IE Business School; **Ronit Kark**, Bar Ilan U.The Role of Interactive Empathy and Emotional Labor in Leader-Follower Identity Construction | **Ronald H. Humphrey**, Virginia Commonwealth U.Leadership Identity Process Theory: An Empirical Test | **Hannes Leroy**, Cornell U.; **Alexandra Gerbasi**, Grenoble Ecole de Management; **Jesse Segers**, U. of Antwerp/ Antwerp Management SchoolAn Implicit Measurement of Leader Identity and Development | **Ronald F. Piccolo**, Rollins College; **Elisabeth Gilbert**, Rollins College; **Susan A Bach**, Rollins CollegeI Lead! You Lead! We All Lead! The Development of Leadership Structure Schemas Over Time | **Daniel Scott DeRue**, U. of Michigan; **Jennifer D. Nahrgang**, Arizona State U.**922** 🗣️JS: (OB, MOC) **Positive Relationships at Work: Expanding the Empirical Foundations of an Emerging Research Domain**

11:30am - 1:00pm WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 922

Organizers: **Emily Heaphy**, Boston U.; **Kristie M Rogers**, U. of Kansas*Discussant:* **Belle Rose Ragins**, U. of Wisconsin, Milwaukee
Readying for Compassionate Work | **Jane E. Dutton**, U. of Michigan; **Kristina Marie Workman**, U. of Michigan; **Jessica McClain**, U. of MichiganSeeing More of Me in More of You: How Positive Relationships Foster Identity Movement and Growth | **Stephanie J Creary**, Boston College; **Michael G. Pratt**, Boston CollegeBuilding and Testing a Theory of Business Friendships and their Link to Job Performance | **Jessica Methot**, Rutgers U.; **Jeffery LePine**, Arizona State U.Gratitude's Advantages and Disadvantages: How Role Engagement Changes the Meaning of 'Thank you' | **Kerry Roberts Gibson**, Georgia Institute of Technology; **David M. Sluss**, Georgia Institute of Technology**923** 📄: (Paper Session) - (OCIS) **Trust in E-Commerce**

11:30am - 1:00pm WDW Swan Resort: Sandpiper

Tweet this session: #AOM2013 923

Chair: **Carol Stoak Saunders**, U. of Central Florida📄 The Effects of Attribution Style and Helplessness on the Adoption of a Privacy Protective Response | **Varol Kayhan**, U. of South Florida St. Petersburg; **Zheng Chen**, U. of South Florida, St. Petersburg📄 How Events Turn the Cognitive Gears of Trust | **Harrison McKnight**, Michigan State U.; **Peng Liu**, California State U., Fullerton; **Brian T Pentland**, Michigan State U.📄 To trust or not to trust? Developing a scale for measuring online trust cues | **Christian Pieter Hoffmann**, U. of St. Gallen; **Christoph Lutz**, U. of St. Gallen📄 Buyer-Seller Contact in Electronic B2B Marketplaces: A Signaling Approach | **Gianvito Lanzolla**, Cass Business School, City U. London; **Hans T. W. Frankort**, Cass Business School, City U. London**924** 📄: (Paper Session) - (OCIS) **Online Communities (2): Changes and Evolution**

11:30am - 1:00pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 924

Chair: **Alexandre Barsi Lopes**, Indiana U.📄 When Stuff Happens: A Narrative Theory Perspective on Moderator Intervention in Brand Communities | **Amber Young**, U. of Oklahoma; **Shaila Miranda**, U. of Oklahoma; **Jama D. Summers**, U. of Oklahoma📄 Short-term and long-term stability in electronic communication networks | **Eric Quintane**, U. of Lugano; **Philippa E. Pattison**, U. of Melbourne; **Garry L. Robins**, U. of Melbourne; **Joeri M. Mol**, U. of Melbourne**OCIS Best Paper Award Finalist**

- 📄 Emergence and Evolution of Nascent Online Communities: What Inhibits Members to Contribute? | **Ignacio Perez Hallerbach**, U. of Cambridge; **Michael Barrett**, U. of Cambridge; **Samer Faraj**, McGill U.
- 👉📄 The Communicative Ecology of Web 2.0 @ Work: Social Networking in the Workspace | **Robert M. Davison**, City U. of Hong Kong; **Carol Xiaojuan Ou**, Tilburg U.; **Maris G. Martinsons**, City U. of Hong Kong / Pacific Rim Institute for Studies of Management; **Xiaoqing Hua**, Renmin U. of China; **Angela Y Zhao**, Sichuan U.; **Rong Du**, Xidian U.

925 📄 SHCS: (ODC) Research in Organization Change & Development: Trajectories and Insights of ROCD Volume 21 Authors

- 11:30am - 1:00pm WDW Coronado Springs Resort: Baja
 Tweet this session: #AOM2013 925
 Organizers: **A.B. Rami Shani**, California Polytechnic State U.; **Debra A. Noumair**, Columbia U.; **William A Pasmore**, Columbia U.; **Richard W. Woodman**, Texas A&M U.
- Attitudes About the Field of Organization Development 20 Years Later | **Amanda Shull**, Columbia U.; **Allan H Church**, PepsiCo, Inc; **Warner Burke**, Columbia U.
- Mastering Organizational Complexity: A Core Competence for 21st Century Leaders | **Ron Ashkenas**, Schaffer Consulting; **Wes Siegal**, Schaffer Consulting; **Markus Spiegel**, U. of Liechtenstein

- Academics as Orchestrators of Interorganizational Change and Development: Italian Observatories | **Luca Gastaldi**, Politecnico di Milano; **Mariano Corso**, Politecnico di Milano
- Messy, Iterative Groping in the Swampy Lowlands: Challenges and Methods for Insider Inquiry | **David Coughlan**, Trinity College Dublin
- Why Aren't Employee Involvement Practices More Widely Adopted? Organization Change Perspective | **George Benson**, U. of Texas, Arlington; **Michael Kimmel**, U. of Texas, Arlington; **Edward E. Lawler III**, U. of Southern California
- Cognitive Behavior Executive Coaching | **Darren Good**, Pepperdine U.; **Bauback Yeganeh**, American U.; **Robin Yeganeh**, Cognitive Behavior Therapy & Mindfulness Center
- Compassion for a Change: A Review of Research and Theory | **Andre S. Avramchuk**, California State U. Los Angeles; **Michael R Manning**, Benedictine U.; **Robert A. Carpino**, California State U. Los Angeles

926 📄🗣️: (Paper Session) - (ODC) Creative Approaches to Organizational Development and Change

- 11:30am - 1:00pm WDW Coronado Springs Resort: Laredo 2
 Tweet this session: #AOM2013 926
 Chair: **Maureen R. Steinwall**, U. of Phoenix
- 📄 The Changing Face of Creativity | **Alfonso Montuori**, California Institute of Integral Studies; **Gabrielle Donnelly**, California Institute of Integral Studies
 - 📄 The Role of Narratives and Identity Construction in the Translation of Ideas | **Catherine Cassell**, U. of Manchester; **Bill Lee**, U. of Sheffield
 - 📄 Toward an Alternative Form of Play in Organizations: A Practice-Based Perspective on SLAs | **Martin Spraggon**, American U. of Sharjah; **Virginia Bodolica**, American U. of Sharjah

Winner of ODC Division Rupert F. Chisholm Best Theory-to-Practice Paper

- Arts-based Interventions and Organizational Development | **Ariane Berthoin Antal**, Social Science Research Center Berlin (WZB)
- 📄 Learning Mechanisms and Creative Climate | **Filomena Canterino**, Politecnico di Milano; **Stefano Cirella**, Politecnico di Milano; **Marco Guerri**, Politecnico di Milano; **Rami Shani**, California Polytechnic State U.

927 📄: (Paper Session) - (OM) New Product Development

- 11:30am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod C
 Tweet this session: #AOM2013 927
 Chair: **Boris William Zaremba**, Swiss Federal Institute of Technology Zurich, ETH
- Strategy Orientation and New Product Performance: The Role of Product Innovativeness | **Mo-An Chu**, Hwa Hsia Institute of Technology
- Revisiting Supplier Integration Forms in New Product Development and Influence on Performance | **Mehmet Donmez**, SKEMA Business School; **Paul Coughlan**, U. of Dublin; **Marie Koulikoff-Souviron**, SKEMA Business School
- 📄 Broker's Centrality and NPD performance in Horizontal Networks. | **Adegoke Oke**, Arizona State U.; **Moronke Idiagbon-Oke**, Grand Canyon U.

928 📄: (Paper Session) - (OM) Sustainable Operations

- 11:30am - 1:00pm WDW Yacht and Beach Club Resort: Hampton
 Tweet this session: #AOM2013 928
 Chair: **Jury Gualandris**, U. of Bergamo
- 👉📄 Walking the Walk vs. Talking the Talk: Socially Responsible Communications, Actions & Performance | **Suvrat Dhanorkar**, U. of Minnesota, Twin Cities; **Sarv Devaraj**, U. of Notre Dame; **Kevin Linderman**, U. of Minnesota; **Johnny Rungtusanatham**, The Ohio State U.
 - 📄 Ethical Culture – Motivating Green Championing as Opposed to Green Washing in Supplier Management?! | **Kai Foerstl**, EBS Business School
 - 📄 Environmental Performance and Organizational Behavior: Insights from the Climate Leaders Program | **Rohit Nishant**, National U. of Singapore Business School; **Thompson S. H. Teo**, National U. of Singapore; **Mark Goh**, National U. of Singapore
 - 📄 Sustainability strategy deployment: the role of organizational responsibility and worker commitment | **Annachiara Longoni**, Politecnico di Milano

929 📄: (Paper Session) - (OMT) Performance Feedback and Aspirations

- 11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury B
 Tweet this session: #AOM2013 929
 Chair: **David Maslach**, Florida State U.
- 📄 A Satisficing Response: How Positive Ratings Lead to Reduced Performance | **Ben Lewis**, Cornell U.
 - Who Shall Get More? How Intangible Assets and Aspiration Levels Affect the Valuation of Resources | **Gokhan Ertug**, Singapore Management U.; **Fabrizio Castellucci**, Bocconi U.
 - Aspiration-Level Adaptation Revisited: Performance Feedback and Performance Expectation | **Peter M. Madsen**, Brigham Young U.

📖 The Fog of Feedback: Ambiguity and Firm Responses to Multiple Aspiration Levels | **John Joseph**, Duke U.; **Vibha Gaba**, INSEAD

930 📖: (Paper Session) - (OMT) **Academia: Diffusion, Standards and Stratification**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod A
Tweet this session: #AOM2013 930

Chair: **Huseyin Leblebici**, U. of Illinois

📖 How Popular is Popularization Among Management Scientists? The Case of the Harvard Business Review | **Ann-Christine Schulz**, Freie U. Berlin; **Alexander T. Nicolai**, U. of Oldenburg; **Esther Klee**, U. of Oldenburg

📖 Understanding the Differences among Academic Disciplines | **Hazhir Rahmandad**, Virginia Tech

📖 In Search of Rigor, Relevance, and Legitimacy - What Drives the Impact of Publications? | **Miriam Nicole Flickinger**, U. of Passau; **Tina Gruber-Muecke**, U. of Linz; **Marina Fiedler**, U. of Passau

📖 Hamlet's Ghost And Ponzi Schemes: Provocation On Organizational Researcher Care | **Gavin M. Schwarz**, U. of New South Wales; **Thomas G. Cummings**, U. of Southern California; **Chailin Cummings**, California State U. Long Beach

📖 The Evolution of the Research Article in Administrative Science Quarterly. | **David Strang**, Cornell U.; **Kyle Siler**, McMaster U.

931 📖: (Paper Session) - (OMT) **Authenticity and Identity in Food and Beverage**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III
Tweet this session: #AOM2013 931

Chair: **Giacomo Negro**, Emory U.

📖 On How Hygiene and Authenticity Shape Consumer Evaluations of Restaurants | **David Lehman**, National U. of Singapore; **Balazs Kovacs**, U. of Lugano; **Glenn R Carroll**, Stanford U.

➔ 📖 Framing From Afar: The Role Of External Agents In Category Construction | **Jesper Edman**, Hitotsubashi U.; **Christina L Ahmadian**, Hitotsubashi U.

📖 When newcomers cannot break with authenticity: identity implications in the Franconian beer industry | **Margarita Cruz**, U. of Lugano; **Nikolaus Beck**, U. of Lugano

📖 Experiencing Authenticity: Organizational Production of Authenticity in Underground Supper Clubs | **Daphne Ann Demetry**, Northwestern U.

932 📖: (Paper Session) - (OMT) **Networks: Brokerage and closure within and between groups**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
Tweet this session: #AOM2013 932

Chair: **Massimo Maoret**, Boston College

➔ 📖 Putting the Group back in Closed Groups: Brokerage and Closure in the Indian Corporate Network | **Dalhia Mani**, HEC Paris; **David Knoke**, U. of Minnesota, Twin Cities

📖 When does brokerage matter? Team success in an emerging academic field | **Francois Herve Collet**, ESADE Business School; **Duncan Robertson**, Oxford

📖 Facilitating employees' tertius iungens orientation: The role of organizational context | **Kristiina Mäkelä**, Aalto U. School of Economics; **Olli-Pekka Kaupilla**, Aalto U.

933 📖: (Paper Session) - (OMT) **How Entrepreneurs Shape Institutions**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
Tweet this session: #AOM2013 933

Chair: **Robert J David**, McGill U.

📖 New venture creation and the use of cultural resources:

The case of H-Farm | **Elena Dalpiaz**, Imperial College London; **Paul Tracey**, U. of Cambridge

📖 An Institutional Entrepreneurial Approach to the Structure-Agency Debate | **Desmond W. Ng**, Texas A&M U.

📖 How Entrepreneurs Become Strategic Cultural Operators | **Florian Ueberbacher**, U. of St. Gallen; **Claus D Jacobs**, U. of St. Gallen

Finalist for Best International Paper Award

📖 Outsiders as institutional entrepreneurs | **Theodore L. Waldron**, Baylor U.; **Greg Fisher**, Indiana U.; **Chad Navis**, U. of Wisconsin, Madison

934 📖: (Paper Session) - (OMT) **Hybrid organizations & Institutional logics**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII
Tweet this session: #AOM2013 934

Chair: **Cara Christina Maurer**, U. of Western Ontario

📖 A Longitudinal Investigation of Institutional Dualism: Strategic Responses to Legitimacy Gaps | **Tommaso Ramus**, Catholic U. of Portugal; **Antonino Vaccaro**, IESE Business School; **Pascual Berrone**, IESE Business School

📖 Hybrid Logics: An Oxymoron? The Case of Variation of a Minor and Major Logic. | **Thierry Amslem**, Sorbonne Business School

📖 Managing Logic Multiplicity: A Collaborative Governance Model | **Tim Hargrave**, U. of Washington; **Desiree F. Pacheco**, Portland State U.; **Jeffrey G. York**, U. of Colorado, Boulder
How Hybrid Organizations Coordinate Multiple Demands by Sequential and Flexible Attention | **Brian Seongyup Park**, INSEAD

935 📖: (Paper Session) - (OMT) **Standards in a Global Context**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII
Tweet this session: #AOM2013 935

Chair: **Ryan Raffaelli**, Harvard Business School

📖 Be Fair or Care? Fairtrade and the Standardization of Ethical Practices | **Juliane Reinecke**, U. of Warwick; **Shaz Ansari**, U. of Cambridge

Winner of OMT Best Paper on Environmental and Social Practices

📖 Founders and the Social Performance of B Corporations | **Li-Wei Chen**, Emory U.; **Peter W Roberts**, Emory U.

📖 'Organization Text Work' and ISO 26000: Influencing the Meaning of a Practice-Defining Standard | **Wesley Helms**, Brock U.; **Roy R Suddaby**, U. of Alberta; **Kernaghan Webb**, Ryerson U.

➔ 📖 How standards enable the emergence of sustainable construction as a new organizational field | **Eva Boxenbaum**, Mines ParisTech; **Susse Georg**, Copenhagen Business School; **Satu Reijonen**, Copenhagen Business School; **Gabriela Garza de Linde**, Copenhagen Business School

📄 Symbolic Benefits of Procedural Rationality: How Firms Switch Focus of Corporate Governance Policies | **Ilya Okhmatovskiy**, McGill U.

936 JS: (OMT, BPS) The Role of Organizational and Product Names in Management and Organization Theory

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury C
Tweet this session: #AOM2013 936

Organizers: **J. Cameron Verhaal**, U. of Utah; **W. Chad Carlos**, Brigham Young U.; **Olga Khessina**, Cornell U.
Discussant: **Aaron Chatterji**, Duke U.

Organizational Names and Identity Claims in Late Imperial Russia, 1861-1913 | **Olga Khessina**, Cornell U.; **W. Chad Carlos**, Brigham Young U.

Oppositional Product Names and Identity in the US Microbrew Industry from 1998-2012 | **J. Cameron Verhaal**, U. of Utah; **Olga Khessina**, Cornell U.; **Jaime Grant**, U. of Utah; **Stanislav Dobrev**, U. of Utah

Institutional Contingencies, Organizational Status, and New Name Adoption | **Zhi Huang**, Hong Kong U. of Science and Technology; **Chris Marquis**, Harvard U.

The Name Game in the Nanotechnology Market | **Jennifer Woolley**, Santa Clara U.

937 📄🗣️👉: (Paper Session) - (ONE) Sustainability Management in Small and Medium-Sized Enterprises and the Venture Green Investments

11:30am - 1:00pm WDW Coronado Springs Resort: Fiesta 3
Tweet this session: #AOM2013 937

The challenges of adopting Proactive Environmental Strategies in Small and Medium-Sized Enterprises (SMEs), and the generation of green investments

Chair: **Frances E Bowen**, Queen Mary U. of London

🗣️📄 Barriers and Motivators to the Adoption of Energy Savings Measures for SMEs | **Cristyn Meath**, U. of Queensland; **Martina K. Linnenluecke**, U. of Queensland; **Andrew Griffiths**, U. of Queensland

📄 Awareness and Application of Sustainability Management Tools in Small and Medium-Sized Enterprises | **Matthew Johnson**, Leuphana U. Lueneburg

👉🗣️📄 Energy Policy And Free-Market Capitalists: The Influence of Worldviews on Venture Investments | **Sylviane Chassot**, U. of St. Gallen; **Nina Lucia Hampl**, U. of St. Gallen; **Rolf Wuestenhagen**, U. of St. Gallen

📄 Environmental innovations and product performance: A resource based view on climate mitigation | **Timo Busch**, U. of Hamburg; **Maria Cristina De Stefano**, U. Pompeu Fabra; **Maria J. Montes-Sancho**, U. Carlos III de Madrid

938 📄: (Paper Session) - (PNP) Inter-institutional Collaboration

11:30am - 1:00pm WDW Coronado Springs Resort: Cancun
Tweet this session: #AOM2013 938

Chair: **Kun Huang**, U. of New Mexico

👉 Value Creation and Appropriation in Cross-Sector Collaboration | **Diana Trujillo**, New York U.; **Sonia Ospina**, New York U.

👉📄 Legitimation Work within a Cross-Sector Social Partnership | **Dominik Rueede**, EBS Business School

Sage Publications Best Conference Paper by a Public and NonProfit Division Doctoral Student

📄 Structured to Collaborate: The Emergence of Cross-sector Collaboration in Disaster Response | **Scott Robinson**, Texas A&M U.; **Angela L. Bies**, Indiana U.

🗣️📄 Network Context and Advocacy Organization: A Comparison of Two Social Service Policy Networks | **Jeongyoon Lee**, Rockefeller College, U. at Albany - SUNY; **R Karl Rethemeyer**, Rockefeller College, U. at Albany - SUNY; **Hyun Hee Park**, SUNY, Albany

939 🗣️📄: (Paper Session) - (PNP) Employees Satisfaction and Motivation

11:30am - 1:00pm WDW Coronado Springs Resort: Durango 2
Tweet this session: #AOM2013 939

Chair: **Judy Matthews**, Queensland U. of Technology

👉📄 Satisfaction with and Success of Employee Trainings from a Public Service Motivation Perspective | **Julia Stephanie Thaler**, U. of Mannheim; **Katharina Spraul**, U. of Mannheim; **Bernd Helmig**, U. of Mannheim; **Hannah Franzke**, U. of Mannheim

📄 Good Jobs in Public Research Organizations: Job Characteristics and Rewards of Research Work | **Jonathan E. Mote**, Southern Illinois U.; **Jerald Hage**, U. of Maryland, College Park; **Jeffrey W. Lucas**, U. of Maryland, College Park; **Wilbur Hadden**, U. of Maryland, College Park

Does Organizational Experience Shape Employees' Public Service Motivation? | **Shuyang Peng**, Rutgers U.; **Sanjay K. Pandey**, Rutgers U.

📄 Proximal and Distal Levels of Leader Vision: A Stress Buffering Perspective | **Cameron John Newton**, Queensland U. of Technology; **Adelle Bish**, Queensland U. of Technology

940 🗣️👉📄: (Paper Session) - (PNP) Performance Measurement and Management

11:30am - 1:00pm WDW Coronado Springs Resort: Fiesta 1
Tweet this session: #AOM2013 940

Chair: **Eric C. Martin**, Bucknell U.

🗣️ The NPM-to-NG transition and the conditions for critique: Reading the UK Civil Service Reform Plan | **Carl Stefan Roth-Kierkegaard**, Copenhagen Business School; **Rasmus Koss Hartmann**, Copenhagen Business School

📄 Twenty years of research on performance management in business and public administration domains | **Corrado Cuccurullo**, Second U. of Naples; **Massimo Aria**, Dept of Mathematics and Statistics, U. of Naples Federico II; **Fabrizia Sarto**, U. of Catanzaro Magna Graecia

📄 People Management and Service Performance in Elderly Homes | **Eva Knies**, Utrecht U.; **Peter Leisink**, Utrecht U.; **Sascha Kraus-Hoogeveen**, Utrecht U.

941 : (PTC) Practice Theme Committee Business Meeting.

11:30am - 1:00pm WDW Boardwalk Inn: Marvin Gardens A
Tweet this session: #AOM2013 941

Strategic and tactical planning for the Practice Theme Committee, open to all members of the committee and all who are interested in joining.

Professional Development Workshop Chairs: Kathryn Goldman Schuyler, Alliant International U.; **Kuo Frank Yu**, City U. of Hong Kong

Chair: **Tyrone S. Pitsis**, Newcastle U.

942 🗣️📄📍JS: (RM, OMT, OCIS) **What Grounded Theory Is....**

11:30am - 1:00pm WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 942

Distinguished Speaker: **Barney Glaser**, The Grounded Theory Institute*Moderator:* **Isabelle Walsh**, Rouen Business School*Speakers:* **Judith A Holton**, Mount Allison U.; **Walter Fernandez**, Australian National U.; **Natalia Levina**, New York U.; **Lotte Bailyn**, Massachusetts Institute of Technology**943** 📄🗣️📍: (Paper Session) - (SAP) **Strategy-as-Practice as a Field of Research: Where Are We and Where Do We Go from Here?**

11:30am - 1:00pm WDW Swan Resort: Swan 9

Tweet this session: #AOM2013 943

Chair: **Paula Jarzabkowski**, Cornell U.The practice of studying social practices: What does the empirical literature tell? | **Zeynep Erden**, ETH Zurich; **Andreas Ernst Schneider**, ETH Zurich📄🗣️📍Revisiting a neglected topic: How do managers use management education in management practice? | **Bruno Oliveira**, Aston U.; **Monica Giullietti**, Warwick Business School; **Nii Amponsah Amoo**, Aston U.🗣️📄Production and Dissemination of Knowledge between Research and Practice | **Guillaume Carton**, U. of Paris Dauphine; **Stéphanie Dameron**, Paris Dauphine U.🗣️🗣️📄True value. A practice based definition of value co-created in professional firms. | **Sebastiano Lombardo**, BI Norwegian Business School**944** 🗣️📄: (Paper Session) - (SIM) **Refining the CSR Concept**

11:30am - 1:00pm WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 944

*Track A: Theorizing social issues in management**Chair:* **David M. Wasieleski**, Duquesne U.🗣️📄Linking CSR, Social Capital and Innovation: A Strategy for Sustainable Value Creation | **Elena Goryunova**, Aix Marseille U., CERGAM (EA 4225), IAE Aix en Provence🗣️📄Mary Parker Follett: Informing the Future of Capitalism and Corporate Social Responsibility | **Susan Mawer**, Salford U.; **Jo Crotty**, Salford U.🗣️📄Stakeholder perceptions of authenticity: Connecting business and society through CSR | **Daina Mazutis**, IMD; **Natalie Slawinski**, Memorial U. of Newfoundland🗣️📄Corporate Provision of Public Goods | **Justin Tumlinson**, Ifo Institute at the U. of Munich; **John Morgan**, U. of California, Berkeley**945** 🗣️📄: (Paper Session) - (SIM) **Institutional Influences on Social Practices**

11:30am - 1:00pm WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 945

*Track D: Assessing societal outcomes**Chair:* **Ted London**, U. of Michigan→ Institutional complexity & organizational responses: the case of excessive overtime work in China | **Sunghoon Kim**, U. of New South Wales; **Sunwook Chung**, Sogang U.📄🗣️📄Corporate Social Responsibility and Institutional Theory: Evidence from a Developing Islamic Nation | **Seyed Amir Hossein Ghazinoori**, Monash U.; **Manjit Singh Sandhu**, Monash U.; **Yin Teng Chew**, Monash U.Talking to the wind: the strategic practices of marginal actors at a Field-configuring Event | **Natalia Aguilar Delgado**, McGill U.→ 📄The Enabling and Constraining Effects of Network Ties on Institutional Entrepreneurship | **Israr Qureshi**, Hong Kong Polytechnic U.; **Geoff Kistruck**, Miami U. Ohio; **Babita Bhatt**, Carleton U.**946** 🗣️📄: (Paper Session) - (SIM) **Influences on Workplace Behavior**

11:30am - 1:00pm WDW Coronado Springs Resort: El Paso 2

Tweet this session: #AOM2013 946

*Track C: Assessing business outcomes**Chair:* **James Weber**, Duquesne U.

📄Business for Good is Good for Business: Corporate

Philanthropy and Work Attitudes | **Emily S. Block**, U. of Notre Dame; **Ante Glavas**, U. of Notre Dame; **Laura Erskine**, Illinois State U.📄Why Do Individuals Act Fairly or Unfairly? An Examination of Antecedents of Organizational Justice | **Deshani B. Ganegoda**, The Australian National U.📄Is Behavioral Integrity an Antecedent to Leader Courage? | **Michael Palanski**, Rochester Institute of Technology; **Kristin L. Cullen**, Center for Creative Leadership; **William A. Gentry**, Center for Creative Leadership; **Chelsea Bruha**, Rochester Institute of Technology📄Ethical Decision Making in Goal-Directed Influence: The "Target Effect" | **Ingrid Fulmer**, Rutgers U.; **Bruce Barry**, Vanderbilt U.**947** 🗣️📄: (Paper Session) - (SIM) **Repairing Trust in the Organization**

11:30am - 1:00pm WDW Coronado Springs Resort: Fiesta 2

Tweet this session: #AOM2013 947

*Track B: Managing social issues**Chair:* **Danielle E. Warren**, Rutgers U.📄Style matters: exploring the influence of style on the efficacy of organizational accounts | **Vikas Anand**, U. of Arkansas; **Amy J Guerber**, U. of Arkansas; **Alan E. Ellstrand**, U. of Arkansas; **Matthew A Waller**, U. of Arkansas; **Iris Reyhav**, Ariel U.; **Poornima Gupta**, Fortune Institute of International Business📄Areas of privacy in Facebook - expectations and value | **Katherina Glac**, U. of St. Thomas; **Dawn R Elm**, U. of St. Thomas; **Kirsten Edrie Martin**, George Washington U.🗣️📄The phenomenon of reputational damage: What is it? What does it cause? | **Dominik Breitingner**, Accenture Strategy; **Jean-Philippe Bonardi**, HEC U. of Lausanne📄Euphemisms and Ethics: A Language-Centered Analysis of Penn State's Sexual Abuse Scandal | **Kristen Lucas**, U. of Louisville; **Jeremy Fyke**, Marquette U.**948** 📄SHCS: (SIM, OB, CM) **Theoretical and Empirical Developments on Motives of (Un)ethical Decision Making and Behavior**

11:30am - 1:00pm WDW Coronado Springs Resort: Durango 1

Tweet this session: #AOM2013 948

Chair: **Marie S. Mitchell**, U. of Georgia*Discussant:* **Marshall Schminke**, U. of Central Florida

Helping Others Cheat: The Role of Positive Affect and Liking | **Richard Grover Gardner**, Texas A&M U.; **Elizabeth Eve Umphress**, U. of Washington; **Keith Leavitt**, Oregon State U.; **Adam C. Stoverink**, Texas A&M U.; **Ricky W Griffin**, Texas A&M U.

Unethical and Self-Interested Behavior in Organizations: Examining Antecedents of Workplace Cheati | **Marie S. Mitchell**, U. of Georgia; **Michael D. Baer**, U. of Georgia; **Maureen L. Ambrose**, U. of Central Florida; **Robert Folger**, U. of Central Florida; **Noel F. Palmer**, U. of Nebraska

Lack of Material Resources Causes Harsher Moral Judgments | **Marko Pitesa**, Grenoble Ecole de Management; **Stefan Thau**, INSEAD

Explicit Unethical Behavior Begets Implicit Unethical Behavior: The Role of Victim Derogation Bias | **Daniel Skarlicki**, U. of British Columbia; **R. Anthony Turner**, U. of British Columbia

The Power of 'Could': When Contemplating Possible Actions Leads to More Creative Ethical Solutions | **Ting Zhang**, Harvard Business School; **Francesca Gino**, Harvard U.; **Joshua D Margolis**, Harvard U.

OB Division Best Symposium Award, sponsored by the Organizational Behavior Division

949 : (Plenary) - (TIM) Innovation, Technology, and U.S. Competitiveness

11:30am - 1:00pm WDW Swan Resort: Swan 5

Tweet this session: **#AOM2013 949**

Moderator: **Michael Lenox**, U. of Virginia

Panelists: **Wesley M. Cohen**, Duke U.; **Daniel Levinthal**, U. of Pennsylvania; **William G Mitchell**, Duke U.; **Sidney G. Winter**, U. of Pennsylvania; **Scott Stern**, MIT Sloan

Monday 12:00PM

950 : (ICW) JMS Editorial Board Working Lunch

12:00pm - 2:00pm WDW Swan Resort: Swan 6

Tweet this session: **#AOM2013 950**

Organizer: **Margaret Turner**, Journal of Management Studies

Monday 1:00PM

951 : (MED) MED Annual Past Chairs' Luncheon and MED Executive Committee Meeting

1:00pm - 3:00pm WDW Coronado Springs Resort: Coronado M,N,P

Tweet this session: **#AOM2013 951**

By invitation only. This luncheon is for past chairs and division officers.

Division Chair: **Toni Ungaretti**, Johns Hopkins U.

Division Chair-Elect: **Jacob Eisenberg**, U. College Dublin

Program Chair: **Barbara A. Ritter**, Coastal Carolina U.

Professional Development Workshop Chair: **Peter McNamara**, U. College Dublin

Past Chair: **Jon Billsberry**, Deakin U.

Treasurer: **V Seshan**, Pepperdine U.

Secretary: **Danna Greenberg**, Babson College

Monday 1:15PM

952 : (Paper Session) - (BPS) Organizational Capabilities

1:15pm - 2:45pm WDW Swan Resort: Macaw 2

Tweet this session: **#AOM2013 952**

Chair: **Douglas L. Micklich**, Illinois State U.

Outsourcing and Insourcing Organizational Services: Operational Capabilities & Strategy Recurrence | **Fariborz Damanpour**, Rutgers U.; **Catherine Magelssen**, Rutgers U.; **Holly H. Chiu**, Rutgers U.

Resource reconfiguration capabilities, resource complementarity and firm performance | **Ramesh Dangol**, Youngstown State U.

Recombining organizational capabilities to increase customer value: Tests of a three-way interaction | **Silvia Martelo**, U. de Sevilla; **Gabriel A. Cepeda**, U. of Sevilla; **Carmen Barroso**, U. de Sevilla

Knowing-about & Knowing-how: Impact of interfirm ties in the context of environmental strategies | **Thomas Graf**, Instituto de Empresa Business School; **Carl J. Kock**, IE Business School; **Luis Diestre**, Instituto de Empresa Business School

953 : (Paper Session) - (BPS) Corporate Strategy and Interorganizational Relations

1:15pm - 2:45pm WDW Swan Resort: Mockingbird 2

Tweet this session: **#AOM2013 953**

Chair: **Manuela N. Hoehn-Weiss**, U. of Washington, Bothell

Architecture of Dynamic Capabilities across Inter-Organizational Activities | **Olga Petricevic**, Georgia State U.; **William Bogner**, Georgia State U.

Similar and different: Architectural complementarity in target selection by horizontal acquirers | **Sea Jin Chang**, National U. of Singapore; **Aseem Kaul**, U. of Minnesota; **Brian Wu**, U. of Michigan, Ann Arbor

The Bottleneck: Product Variety and Coordination Failures at A Major Soft Drink Bottling Company | **Yue Maggie Zhou**, U. of Maryland; **Xiang Wan**, U. of Tennessee

Performance Implications of Related Product-Market and Business-Model Diversification | **Timo Sohl**, IESE Business School; **Govert Vroom**, IESE Business School

954 : SHCS: (BPS) Drivers of Capability Reconfiguration: Performance feedback, capability gaps, and network mechanisms

1:15pm - 2:45pm WDW Swan Resort: Osprey 2

Tweet this session: **#AOM2013 954**

Organizer: **Aaron Chatterji**, Duke U.

Discussant: **Nicholas Argyres**, Washington U. in St. Louis
Capability Reconfiguration through Performance Feedback | **Ari Dothan**, Technion Israel Institute of Technology; **Dovev Lavie**, Technion Israel Institute of Technology

Capability Gaps and Reconfiguration: Sales force strategy in the medical technology industry | **Aaron Chatterji**, Duke U.; **Colleen Cunningham**, Duke U.

Organization Architecture and Dynamic Capabilities | **Jason Davis**, Massachusetts Institute of Technology
Speaker: **Constance E Helfat**, Dartmouth College

955 : (Paper Session) - (BPS) Managing Firm Boundaries

1:15pm - 2:45pm WDW Swan Resort: Pelican 2

Tweet this session: **#AOM2013 955**

Chair: **Protiti Dastidar**, U. of Maryland

Resource Co-specialization and Supplier Selection in Concurrent Sourcing | **Mari Sako**, Oxford U.; **George Chondrakis**, U. of Oxford; **Paul M Vaaler**, U. of Minnesota

- 📄 Signals of Willingness to Make Firm-Specific Investments: Implications for Individuals and Firms | **Alison Mackey**, California Polytechnic State U., San Luis Obispo; **Janice C. Molloy**, Michigan State U.; **Shad S. Morris**, The Ohio State U.
- 📄 Corporate Diversification and the Value of Individual Firms: A Bayesian Approach | **Tyson Brighton Mackey**, California Polytechnic State U.
- 📄 Value Creation and Value Capture with Agency: the Micro-Foundations of Buyer-Supplier Relationships | **Tomasz Obloj**, HEC Paris; **Peter Zemsky**, INSEAD

956 📄: (Paper Session) - (BPS) Corporate Governance and Innovation

1:15pm - 2:45pm WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 956

Chair: **Albert Cannella**, Arizona State U.

- ➔ 📄 How Do Boards Engage in Product Innovation? A Hybrid Multi-Channel Governance Framework | **Patricia Klarner**, U. of Munich; **Gilbert Probst**, U. of Geneva; **Michael Useem**, U. of Pennsylvania
- 📄 The Influence of State Ownership on Innovation in Market Competition | **Kevin Steensma**, U. of Washington; **Hongyan Yang**, Hong Kong Polytechnic U.
- 📄 Too Much of a Good Thing: Board Monitoring and R&D Investment Intensity | **Orhun Guldiken**, Old Dominion U.
- 📄 The Effect of Slack resources on Innovation: The Moderating Roles of CEO Tenure and Compensation | **Fariss T Mousa**, James Madison U.; **Jaideep Chowdhury**, James Madison U.

957 📄: (BPS) Wiley Dissertation Award Finalists

1:15pm - 2:45pm WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 957

Chair: **Rajshree Agarwal**, U. of Maryland

- Competition and Strategic Interaction in New Markets | **Rory McDonald**, U. of Texas, Austin
- Who Gets the Lion's Share? The Antecedents and Consequences of Asymmetric Outcomes in Strategic Alliances | **Birgul Arslan**, HEC Paris
- Employee Mobility and the Appropriation of Value from Knowledge: Evidence from Three Essays | **Kenneth Younge**, U. of California, Berkeley
- Controlling or Complying? The Opportunities and Challenges of Coordinated Technological Change | **Ram Ranganathan**, U. of Texas, Austin
- The 2008 Mortgage Crisis As a Failure of Analogical Reasoning | **Natalya Vinokurova**, The Wharton School, U. of Pennsylvania
- Networks of Influence: Implementing Politically Sustainable Multinational Stakeholder Strategies | **Lite Nartey**, U. of South Carolina

958 📄: (Paper Session) - (BPS) Executive Characteristics and Decision Making

1:15pm - 2:45pm WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 958

Chair: **Donald J. Schepker**, U. of South Carolina

- "The smartest guys in the (board) room": TMT collective narcissism and its potential impact | **Philip T. Roundy**, U. of Texas, Austin; **James W Fredrickson**, U. of Texas, Austin

- 📄 Stock Options and CEO Temporal Orientation: The Behavioral Agency Model and Inter-Temporal Choice | **Geoff Martin**, Melbourne Business School; **Robert M Wiseman**, Michigan State U.; **Luis R Gomez-Mejia**, Texas A&M U.
- 📄 The Influence of Top Managers' Values and Power on Corporate Social Performance: A Meta-analysis | **Son Anh Le**, Louisiana Tech U.; **Bryan Fuller**, Louisiana Tech U.; **Sammy Githuku Muriithi**, Louisiana Tech U.; **Bruce Walters**, Louisiana Tech U.
- ➔ 📄 Disentangling the Power Distribution Among Actors at the Top: CEOs, Boards, And Director Selection | **Alina Wilker**, LMU Munich; **Anja Christine Tuschke**, U. of Munich; **Patricia Klarner**, U. of Munich

959 📄: (Paper Session) - (BPS) The Role of Institutions for Innovation and Competitive Advantage

1:15pm - 2:45pm WDW Swan Resort: Swan 8

Tweet this session: #AOM2013 959

Chair: **Jeff Furman**, Boston U.

- ➔ 📄 All things work together for innovation: Market reform synchronization and firm network prominence | **Sunny Li Sun**, U. of Missouri, Kansas City; **Weilei (Stone) Shi**, Baruch College; **Victor Zitian Chen**, UNC Charlotte; Columbia U.
- ➔ Determining the relevance of Strategic Management research in developing countries. | **Mzamo P Mangaliso**, U. of Massachusetts - Amherst; **Alfred Lewis**, LEWIS ASSOCIATES
- ➔ 📄 Chinese Cross-border M&As in Developed and Developing Markets: A Comparative Investigation | **Monica Yang**, Adelphi U.; **Ping Deng**, Maryville U. of St. Louis
- 🗨️ When is Strategy? | **Basak Yakis-Douglas**, Oxford U.; **Duncan Angwin**, Oxford Brookes U.; **Maureen Meadows**, Open U.; **Kwangwon Ahn**, Said Business School

960 📄: (Paper Session) - (BPS) Inter-partner Dynamics and Relational View

1:15pm - 2:45pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 960

Chair: **Paolo Aversa**, Cass Business School, City U. London

- 📄 The Dynamics of Alliance Strength: Effects of Competition with Peer Partners in Alliance Portfolios | **Junichi Yamano**, CHUO U.
- 📄 Dancing with wolves: The mechanisms of dependence asymmetry in asymmetric alliances | **Wan Li**, U. of Saskatchewan; **Justin Tan**, Schulich School of Business
- 📄 Supplier-Buyer Networks and Buyer's Innovation | **Gautam Ahuja**, U. of Michigan; **Paolo Boccardelli**, Luiss Guido Carli U.; **Chiara D'Alise**, Luiss Guido Carli U.
- 📄 Dynamics of Platform-based Networks during Periods of Architectural Shifts in Videogames | **Arati Srinivasan**, U. of Notre Dame; **N Venkatraman**, Boston U.

961 📄: (Paper Session) - (BPS) Managing stakeholders

1:15pm - 2:45pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 961

Chair: **Ali Shahzad**, James Madison U.

- ➔ 🗨️ Corporate Stakeholder Responsibilities Decomposed: A Multilevel Exploratory Study | **Marc Orlitzyk**, U. of South Australia; **Jean-Pascal Gond**, Cass Business School, City U.

London; **Celine Louche**, Vlerick Business School; **Wendy Chapple**, Nottingham U.

- 'Cheap Talk'? I Think Not | **Basak Yakis-Douglas**, Oxford U.; **Kwangwon Ahn**, Said Business School
- Political Tie Establishment of Firms in an Emerging Economy | **Chi-Nien Chung**, National U. of Singapore; **Hongjin Zhu**, McMaster U.
- Two Faces of Janus: The Effect of Foreign Institutional Investors on R&D Investment | **KwangWook Gang**, Rensselaer Polytechnic Institute

962 : (Plenary) - (CAR) The Stories Behind Some of Management's Greatest Theories

1:15pm - 2:45pm WDW Dolphin Resort: Salon III
 Tweet this session: #AOM2013 962

Organizer: **Kimberly Eddleston**, Northeastern U.
 Presenters: **Jay B Barney**, Eccles School, U. of Utah; **Karl E. Weick**, U. of Michigan, Ann Arbor; **Alain C. Verbeke**, U. of Calgary; **Denise M. Rousseau**, Carnegie Mellon U.; **Jeffrey H. Greenhaus**, Drexel U.

963 CAU: (CAU) Humanistic Management Caucus

1:15pm - 2:45pm WDW Swan Resort: Parrot 2
 Tweet this session: #AOM2013 963

The Humanistic Management Network has been working for more than 8 years on issues related to the future of business and the vision of a human centered, life conducive economy. We consider humanistic management which is based on the unconditional respect for human dignity and the pursuit of human flourishing and well being the mechanism to this transformation.

Organizers: **Michael Andreas Pirson**, Fordham U.; **Claus Dierksmeier**, The U. of Tuebingen
 Participants: **Ernst von Kimakowitz**, Humanistic Management Center; **Heiko Spitzbeck**, FDC - Fundacao Dom Cabral; **Anil K Gupta**, Indian Institute of Management; **André Habisch**, Catholic U. of Eichstaett-Ingolstadt; **Claudia Verena Peus**, Technische U. München; **Domenec Mele**, IESE Business School; **Robert Blomme**, Nyenrode Business U.; **Joshua Plaskoff**, IUPUI; **Radha R. Sharma**, Management Development Institute; **Carlos Largacha-Martínez**, U. EAN; **Consuelo Adelaida Garcia-de-la-Torre**, EGADE, Instituto Tecnológico y de Estudios Superiores de Monterrey; **Osmar Arandía**, EGADE Business School

964 CAU: (CAU) Advancing Research in Human Interaction Dynamics

1:15pm - 2:45pm WDW Swan Resort: Teal
 Tweet this session: #AOM2013 964

At this caucus, various conceptual and methodological hurdles involved in this effort will be discussed including mixed methods such as qualitative, quantitative and computational modeling approaches. It will explore various aspects of HID including: the nature of the individual interaction; empirical studies that explore management and organizations through a complexity lens; complexity as applied to leadership, organizational change processes, and business strategy; and the use of computational and analytical models, their strengths and limitations. The caucus will provide the opportunity for all of these scholars to discuss future publication opportunities as well as how to coordinate and collaborate to further an HID research agenda as applied to management. The Academy of Management has an interest in becoming an important supporter of this emerging science by

including this perspective into its agenda. These ideas will be followed up and reported on at the website:

www.complexityandsociety.com
 Organizer: **James K. Hazy**, Adelphi U.

965 CAU: (CAU) Developmental Networks and Economic Systems Research Incubator

1:15pm - 2:45pm WDW Coronado Springs Resort: Laredo 1
 Tweet this session: #AOM2013 965

Organizers: **Richard Donald Cotton**, Appalachian State U.; **Yan Shen**, U. of Victoria

966 : (CM) Emerging Research on Constructive and Destructive Consequences on Workplace Envy

1:15pm - 2:45pm WDW Dolphin Resort: Asia 3
 Tweet this session: #AOM2013 966

Chairs: **Ryan M. Vogel**, Pennsylvania State U., Erie; **Michelle K. Duffy**, U. of Minnesota

Discussant: **Yochi Cohen-Charash**, Baruch College
 Joint Effects of Envy and Perceived Injustice on Adverse Outcomes: A Social Dominance Perspective | **Ann Chunyan Peng**, Michigan State U.; **John Schaubroeck**, Michigan State U.; **Yuhui Li**, Renmin U. of China

The Consequences of Benign and Malicious Envy in the Workplace | **Chris Sterling**, U. of Kentucky; **Richard Smith**, U. Kentucky; **Niels van de Ven**, Tilburg U.

Psychological Mechanisms Explaining the Effects of Envy on its Consequences | **Ryan M. Vogel**, Pennsylvania State U., Erie; **Michelle K. Duffy**, U. of Minnesota; **Lingtao Yu**, U. of Minnesota, Twin Cities

The Sharpened Sight of Envy: Deservingness, Proximity, and Reactions to Envy | **Elliott Larson**, Baruch College

967 : (Paper Session) - (CM) Conflict in Groups and Teams

1:15pm - 2:45pm WDW Dolphin Resort: Europe 8
 Tweet this session: #AOM2013 967

Chair: **Kristin J. Behfar**, U. of Virginia

Putting Team Faultlines and Conflicts into Context: Faultline Activation and Deactivation | **Martijn van der van der Kamp**, U. of Melbourne

The threat vs. challenge of intragroup conflict during group decision making | **Frank De Wit**, Leiden U.

Winner of CM Division Best Student Paper Award
 High-Status but Low-Performing: Effects of Group Status on Information Exchange and Group Outcome | **Jin Wook Chang**, Carnegie Mellon U.; **Rosalind M. Chow**, Carnegie Mellon U.; **Anita Williams Woolley**, Carnegie Mellon U.

When Does Conflict Improve Team Performance? A Review of Evidence and Framework for Future Research | **Bret H. Bradley**, U. of Oklahoma - Norman; **Anthony Klotz**, U. of Oklahoma - Norman; **John Edward Baur**, U. of Oklahoma - Norman; **Christopher George Banford**, U. of Oklahoma

968 : (Paper Session) - (CM) Conflict, Collaboration, & Cooperation

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 2
 Tweet this session: #AOM2013 968

Chair: **Stephen M Garcia**, U. of Michigan

Competing at What Costs? Abstraction Diminishes Engagement in Irrational Competition | **Yoo Kyoung Kim**, U.

of Southern California; **Cheryl Wakslak**, U. of Southern California

→ 📄 Using Power in Conflict Management: A Q Study | **Xueting Jiang**, U. of Massachusetts, Amherst
How to prevent competitive escalation in the minimal dollar auction paradigm | **Sebastian Hafenbrädl**, HEC U. of Lausanne; **Jan K Woike**, Max Planck Institute for Human Development

📄 "Leading to resolve:" Antecedents of leaders' conflict management styles | **Lise Rechsteiner**, ETH Zurich; **Georg von Krogh**, ETH Zurich; **Abhinav Kalyan Chavva**, ETH Zurich

969 📄 🗣️ 📄 🗣️: (Paper Session) - (CMS) **Epistemologies and Politics: Social Movements, Food and Science**

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado R,S,T
Tweet this session: #AOM2013 969

Chair: **Robbin Derry**, U. of Lethbridge

Discussant: **Michael B Elmes**, Worcester Polytechnic Institute

📄 Overcoming Dichotomies: Multidisciplinary Subsidies to the Spatiotemporal Epistemology of MOS | **Daniel da S. Lacerda**, Lancaster U. Management School, UK / CAPES, Brazil
Scientific progress in question: The becoming and being of HeLa cells | **Brian Harney**, Dublin City U.

🗣️ 🗣️ Hunger, hegemony and social inequality: Organizations and the discourse of food in the US | **Michael B Elmes**, Worcester Polytechnic Institute; **Robbin Derry**, U. of Lethbridge

→ 🗣️ The Financialisation of Anglo-American Corporations: Dismantling the Hegemony of Agency Theory | **Thomas Clarke**, U. of Technology, Sydney

🗣️ 📄 Capitalism Revisited : How Complexity Science Can Reshape Management Theories | **Elena Goryunova**, Aix Marseille U., CERGAM (EA 4225), IAE Aix en Provence

970 : (Plenary) - (ENT) **ENT Plenary: Can Entrepreneurship Save Capitalism?**

1:15pm - 2:45pm WDW Swan Resort: Swan 5
Tweet this session: #AOM2013 970

Chair: **Shaker A. Zahra**, U. of Minnesota, Twin Cities

Speakers: **Yong Li**, SUNY, Buffalo; **Ronald Mitchell**, Texas Tech U.; **Jeffrey S. McMullen**, Indiana U., Bloomington; **Shaker A. Zahra**, U. of Minnesota, Twin Cities

971 → 📄 🗣️: (GDO) **Indigenous HR policy development in the Arab Middle East: Putting gender on the agenda**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 5
Tweet this session: #AOM2013 971

Organizers: **Fida Afiouni**, American U. of Beirut; **Charlotte M. Karam**, American U. of Beirut

Chairs: **Charlotte M. Karam**, American U. of Beirut; **Fida Afiouni**, American U. of Beirut

Discussant: **David Weir**, U. Campus Suffolk

Women, Not An Object: A multilevel Perspective on Gender Equality in Employment Is Saudi Arabia | **Jawad Syed**, U. of Kent; **Faiza Ali**, U. of Kent

Opportunities for Women's Employment in the Kingdom of Saudi Arabia | **Linzi J. Kemp**, American U. of Sharjah; **Susan R. Madsen**, Utah Valley U.

Traditional versus Contemporary: The Unfolding of the Careers of Emirati Women Managers | **Hayfaa Tlaiss**, U. of New Brunswick

Reasonable Accommodation for Veiled Women? The Case of the Lebanon | **Yusuf M. Sidani**, American U. of Beirut
Leadership by Beverly | **Beverly Metcalfe**, U. of Manchester

972 → 📄 🗣️: (Paper Session) - (GDO) **Institutional and Societal Barriers**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 7
Tweet this session: #AOM2013 972

Chair: **Christine Brown Mahoney**, Minnesota State U. Mankato

🗣️ 🗣️ Resisting Institutional Barriers to Prisoner Reintegration into the Mainstream Workforce | **Prue Burns**, Monash U.; **Chris Nyland**, Monash U.; **Jan Schapper**, La Trobe U.

📄 🗣️ An Outside Inside Evolution in Gender and Professional Work | **Lakshmi Ramarajan**, Harvard U.; **Kathleen L. McGinn**, Harvard U.; **Deborah M Kolb**, Simmons College

📄 Empathizing and systemizing help explain the distribution of men and women into (some) occupations | **Asia Anna Eaton**, Florida International U.; **Dan Wright**, Florida International U.; **Elin Skagerberg**, Gender Identity Development Service, Tavistock and Portman NHS Foundation Trust

Income and Subjective Well-Being in China: Gender and the Mediating Effect of Status | **Byron Y Lee**, Renmin U. of China; **Xiangdong Liu**, Renmin U. of China; **Jiwen Song**, Renmin U. of China; **Tao Tao**, Renmin U. of China

973 → 🗣️ 📄: (Paper Session) - (HCM) **Professional Logics and Emotions**

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 4
Tweet this session: #AOM2013 973

Chair: **Jeroen Trybou**, U. of Ghent

📄 Institutional Complexity in a Fractured Field: Heterogeneous Logics in Health Care | **Martin Kitchener**, Cardiff U.; **Andrea Herepath**, Cardiff Business School, UK

📄 The Dream of Pharmaceutical Care: The Role of Emotions in Galvanizing the Rank and File | **Elizabeth Goodrick**, Florida Atlantic U.; **Trish Reay**, U. of Alberta

→ 🗣️ 🗣️ How Pharmaceutical Industry Employees Manage Competing Moral Commitments | **Wendy Lipworth**, U. of Sydney; **Kathleen Montgomery**, U. of California, Riverside; **Miles Little**, U. of Sydney

974 🗣️ 📄 JS: (HCM, ODC) **Organizational Change across Levels and Outcomes When the Stakes are High**

1:15pm - 2:45pm WDW Coronado Springs Resort: Yucatan 1
Tweet this session: #AOM2013 974

Chair: **Sallie J. Weaver**, Johns Hopkins U. School of Medicine
Understanding Job Stress During Change in Healthcare: An Imperative for Patient and Staff Safety | **Xinxuan Che**, U. of South Florida; **Michael Rosen**, Johns Hopkins U. School of Medicine

Seeing Patient Safety from the C-Suite: A Qualitative Study of Executive Leadership and Change | **Michael Rosen**, Johns Hopkins U. School of Medicine; **Sallie J. Weaver**, Johns Hopkins U. School of Medicine

Membership Change: Shared Mental Models and Adaptive Team Performance | **Wendy L. Bedwell**, U. of South Florida; **Eduardo Salas**, U. of Central Florida; **Kimberly A. Smith-Jentsch**, U. of Central Florida; **Florian Jentsch**, U. of Central Florida; **Ramon Rico**, U. Autónoma de Madrid; **Stephen Fiore**, U. of Central Florida

975 📄🗣️: (Paper Session) - (HR) **Staffing Processes in the 21st Century**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 975

Chair: **Jason L. Huang**, Wayne State U.

📄 Unintended Consequences of an Online Presence: Effects on Hiring-Related Decisions | **Jennifer A. Harrison**, York U.; **Marie-Helene Budworth**, York U.

📄 Social Media for Selection? Validity and Adverse Impact Potential of a Facebook-Based Assessment | **Chad H. Van Iddekinge**, Florida State U.; **Stephen E. Lanivich**, Old Dominion U.; **Philip L. Roth**, Clemson U.; **Elliott Junco**, Accenture

📄 The Effect of Normative Feedback on Interviewers' Subsequent Structured Interview Ratings | **Christopher James Hartwell**, Purdue U.; **Michael A. Campion**, Purdue U.

Attorney Decision Making in an Employment Discrimination Dispute Involving Hiring Procedures | **Erica Drew**, Florida International U.; **Chockalingam Viswesvaran**, Florida International U.

976 📄🗣️: (HR) **Broadening Antecedents and Revealing Processes that Lead to Counterproductive Work Behaviors**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 976

Chair: **Jennifer S. Anderson**, U. of Arizona

Discussant: **Sandra L. Robinson**, U. of British Columbia

Work-Family Conflict and Social Undermining Behavior: An Examination of Gender Differences | **Kristin L. Scott**, Clemson U.; **Amy Ingram**, Clemson U.; **Thomas J. Zagenczyk**, Clemson U.

Team Focus and Team Member Deviance: The Mediating Role of Action Identification | **Kevin S. Cruz**, U. of Texas at El Paso; **Jonathan Pinto**, Imperial College London

Narcissism, Violation, Workplace Deviance and Exit: An Application of Trait Activation Theory | **Thomas J. Zagenczyk**, Clemson U.; **Kristin L. Scott**, Clemson U.; **Russell L. Purvis**, Clemson U.

Understanding the Separate Bases of Passive versus Active Counterproductive Work Behaviors | **Jerel Slaughter**, U. of Arizona; **Jennifer S. Anderson**, U. of Arizona

977 📄: (Paper Session) - (HR) **Work Design and Leadership**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 977

Chair: **Jennifer D. Nahrgang**, Arizona State U.

🗣️➔📄 Perceiving Goals as Invariable and Implications for Perceived Job Autonomy and Work Performance | **Bard Kuvaas**, BI Norwegian Business School; **Robert Buch**, BI Norwegian Business School

📄 Perceived Training Intensity, Job Autonomy and Supervisor Support as Predictors of Knowledge Sharing | **Robert Buch**, BI Norwegian Business School; **Anders Dysvik**, BI Norwegian Business School; **Bard Kuvaas**, BI Norwegian Business School; **Christina G. L. Nerstad**, BI Norwegian Business School

📄 Liking your Job or Liking your Supervisor: A Study of Turnover Intentions in Temporary Work | **Miriam Nicole Flickinger**, U. of Passau; **Marcel Allscher**, U. of Passau; **Marina Fiedler**, U. of Passau

📄 How to Design Jobs for Structural Hole Positions | **Lorenzo Bizzi**, California State U., Fullerton

978 ➔📄: (Paper Session) - (HR) **Cross-cultural HR Management**

1:15pm - 2:45pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 978

Chair: **Jia (Jasmine) Hu**, U. of Notre Dame

📄 HRM Practices and Organizational Innovation: The Moderating Role of National Culture | **Hilla Peretz**, ORT Braude College; **Yitzhak Fried**, Syracuse U.; **Ariel Levi**, Wayne State U.

📄 Managing offshoring relationships through expatriates and inpatriates (WITHDRAWN) | **Florence Duvivier**, ULB; **Carine Peeters**, U. Libre de Bruxelles

➔📄 A Multi-Level Study on the Organizational Identification of MNC Subsidiary Employees | **Adam Smale**, U. of Vaasa; **Ingmar Björkman**, Aalto U.; **Mats Ehrnrooth**, Hanken School of Economics; **Sofia John**, Hanken School of Economics; **Kristiina Mäkelä**, Aalto U. School of Economics; **Jennie Sumelius**, Hanken School of Economics

➔📄 The Interactive Effects of Work Family Support, HRM and Masculinity on MNC Subsidiary Performance | **Julie Ann Cogin**, Australian School of Business; **Ian O. Williamson**, Melbourne Business School; **Karin Sanders**, Australian School of Business

979 ➔📄JS: (HR, ODC) **International Perspectives on the Relationship between Leadership and Employee Engagement**

1:15pm - 2:45pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 979

Organizers: **Meredith J. Woodwark**, Western U.; **Gerard H Seijts**, Western U.

Discussant: **Grant T. Savage**, U. of Alabama at Birmingham
Does Family Life Help to be a Better Leader? Cross-Over of Work Attitudes from Leaders to Followers | **Lieke L. ten Brummelhuis**, Erasmus U. Rotterdam; **Maree Roche**, Waikato Institute of Technology

Engage Me! The Role of Leadership and Employee Engagement in Fostering Enhanced Safety Perceptions | **Deirdre McCaughey**, Pennsylvania State U.; **Kayla Jiaxin Wu**, Pennsylvania State U.

Leadership and Creativity: Examining the Role of Justice and Engagement | **Shailendra Singh**, Indian Institute of Management, Lucknow; **Vishal Gupta**, Indian Institute of Management Ahmedabad

Antecedents and Consequences of Team Engagement | **Christina Sue-Chan**, City U. of Hong Kong; **John Hui Ming Lam**, Hong Kong Institute of Education; **Lin Lu**, Shanghai JiaoTong U.; **Anna N. N. Hui**, City U. of Hong Kong

When Managers and Employees Share Perceptions of Social Climate: Implications for Work Engagement | **Galy Binyamin**, Ariel U.; **Abraham Carmeli**, Tel Aviv U.; **Hedva Vinarski-Peretz**, Bar Ilan U.

Identifying Leadership Behaviors that Facilitate Employee Engagement: An Exploratory Study | **Meredith J. Woodwark**, Western U.; **Jason Weiss**, Evacor, Inc.; **Gerard H Seijts**, Western U.

980 📄: (Paper Session) - (IM) **Private Equity and Venture Capital: International Perspectives and Emerging Markets**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 980

Chair: **Gahima Egide Karuranga**, U. Laval

- Institutions, Geography, and Private Equity Investments in Emerging Markets | **Santiago Mingo**, U. Adolfo Ibanez; **Marc T. Junkunc**, Virginia Tech; **Francisco Morales**, U. of Colorado, Boulder
- Private Equity as Canary in a Coal Mine: Building the Ecosystem for Global Financial Integration | **Stephen Mezas**, INSEAD; **Pordyumna Goutam**, Indian Institute of Management, Bangalore
- Division of Labor between Locals and Foreign VC's in Cross National Investments | **Shai Harel**, The Hebrew U. of Jerusalem
- Host Country Network and International Partner Selection: Evidence from Venture Capital Industry | **Jing Zhang**, Old Dominion U.; **Amir Pezeshkan**, Old Dominion U.

981 📄: (Paper Session) - (IM) **FDI, Entry Modes and Competition**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: #AOM2013 981

Chair: **Tanvi Kothari**, San Jose State U.

- International Competitor Identification and Firm Performance | **Chung-Long Yu**, Tunghan U.; **Fatima Wang**, King's College London; **Keith D. Brouthers**, King's College London; **George Nakos**, Clayton State U.; **Lance Brouthers**, Kennesaw State U.
- What Are the Effects of FDI Co-location? An Industrial Organization Approach | **Markus Reisinger**, WHU - Otto Beisheim School of Management; **Miriam Zschoche**, WHU - Otto Beisheim School of Management
- Foreign Market Entry as a Competitive Response | **Wolfgang Markus Gleich**, U. of Augsburg; **Jan Hendrik Fisch**, U. of Augsburg
- First or Earliest: How Entry Order and Time Affect Foreign Entry Survival | **Jing'an Tang**, Sacred Heart U.

982 📄: (Paper Session) - (IM) **IM Division GWU-CIBER Best Paper Award Session on Emerging Markets**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: #AOM2013 982

Chair: **Jennifer Spencer**, George Washington U.

- Entry Modes at the Base of the Economic Pyramid: The Emergence of Hybrid Organizational Forms | **Robert Jensen**, Brigham Young U.; **Paul C. Godfrey**, Brigham Young U.; **Christian Mealey**, Rice U.
GWC-CIBER Best Paper on Emerging Markets Finalist
- Institutional Embeddedness of EE Firms in Advanced Economies: A Longitudinal, Multi-Industry Study | **Hamid Akbari**, UOIT; **Ellen R. Auster**, York U.
GWC-CIBER Best Paper on Emerging Markets Finalist
- The Impact of Informal Institutions on MNE Strategy: Innovation Investments in Emerging Markets | **Michael A. Sartor**, Richard Ivey School of Business
GWC-CIBER Best Paper on Emerging Markets Finalist
- Walking the Talk: How Do Differences between De Facto and De Jure IPR Influence Firm Strategies? | **Mridula**

Anand, Indian School of Business; **Anand Nandkumar**, Indian School of Business

GWC-CIBER Best Paper on Emerging Markets Finalist

983 📄: (Paper Session) - (IM) **Language in International Management Research**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V

Tweet this session: #AOM2013 983

Chair: **Sally Sledge**, Norfolk State U.

- The Sensitivity of Subsidiary Knowledge In- and Outflows to Language Proximity | **B. Sebastian Reiche**, IESE Business School; **Anne-Wil Harzing**, U. of Melbourne; **Markus Pudelko**, Tübingen U.
- Managing Corporate Language Based Communication Avoidance: The Role of Contextual Factors | **Jakob Lauring**, Aarhus U.; **Anders Klitmøller**, Aarhus U.; **Jan Normann**, Aarhus U.; **Annamária Kubovcikova**, Aarhus U.
- Brain Drain: The Cognitive Neuroscience of Foreign Language Processing in Multilingual Organizations | **Stefan Volk**, Eberhard Karls U. Tübingen; **Tine Koehler**, U. of Melbourne; **Markus Pudelko**, Tübingen U.
- The Ten Most Influential Global Languages: Exploring Their Effect On International Trade | **Amadú Ly**, ISCTE; **Jose Paulo Esperanca**, ISCTE; **Ivo Nuno Pereira**, ISCTE; **Marcio Alves Amaral-Baptista**, ISCTE

984 → 📄 JS: (IM, ENT) **Governance and Corruption: Is History Repeating?**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 984

Chair: **Roberto Di Pietra**, U. of Siena

Panelists: **Virginia G. Maurer**, U. of Florida; **Ralph E. Maurer**, Tulane U.; **Andrea Melis**, U. of Cagliari; **Chizu Nakajima**, City U.; **Igor Filatotchev**, City U. London

985 📄 → 🗣️ JS: (MC, ODC, SAP) **Capitalizing on the Scholar/Practitioner: National and International Education of the S/P Doctorate**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 985

Chair: **Therese F. Yaeger**, Benedictine U.

Presenters: **Peter Sorensen**, Benedictine U.; **David Jamieson**, U. of St. Thomas; **Marc Bonnet**, ISEOR, IAE - U. of Lyon 3; **Patrick Tabchoury**, U. of Balamand

986 📄: (Paper Session) - (MED) **Innovative Approaches to Teaching and Learning**

1:15pm - 2:45pm WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 986

Chair: **Patti Collett Miles**, U. of Maine

Discussant: **Thomas F Hawk**, Frostburg State U.

- F. F. Coppola And The Making Of The Godfather: A Case Study On Creative Leadership | **Babis Mainemelis**, ALBA Graduate Business School; **Olga Epitropaki**, ALBA Graduate Business School
- Applying the Case Study Method: How to Avoid the Incompetence Traps? | **Dmitry Khanin**, Texas Tech U.; **Adelina Gnanlet**, California State U., Fullerton
- How we research & how we teach: Connecting research traditions to photographic uses in the classroom | **Anne D.**

Smith, U. of Tennessee, Knoxville; **Laura T. Madden**, East Carolina U.

📖 Overcome Resistance To Critical Thinking Through Writing | **Kay Bunch**, Georgia State U.

987 📖 JS: (MH, OB, MED) **Then and Now: Leadership**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 11

Tweet this session: **#AOM2013 987**

Then and Now provides a forum for management research pioneers to discuss their work and interact with those who follow in their footsteps.

Organizer: **Julia Teahen**, Baker College

Distinguished Speakers: **Chester A. Schriesheim**, U. of Miami; **John Antonakis**, U. of Lausanne

Chairs: **Robert C. Ford**, U. of Central Florida; **Julia Teahen**, Baker College

Moderator: **Ronald F. Piccolo**, Rollins College

988 📖: (Paper Session) - (MOC) **Identity and Respect: Beyond Self and Role**

1:15pm - 2:45pm WDW Dolphin Resort: Asia 2

Tweet this session: **#AOM2013 988**

Chair: **Prithviraj Chattopadhyay**, Hong Kong U. of Science and Technology

📖 Seeing Past the Orange: An Inductive Investigation of Organizational Respect in a Prison Context | **Kristie M Rogers**, U. of Kansas

📖 Finding the Flow: Constructing a Domain-Transcendent Identity | **Stephanie J Creary**, Boston College

📖 Prioritizing Team Member Over Self: Role of Self-concept Orientations and Team Member Identification | **Danielle Cooper**, U. of North Texas; **Sherry M Thatcher**, U. of South Carolina; **Shora Moteabbed**, ESSEC Business School - Paris

📖 Loyal After the End: The Organizational Identification of Former Members | **Ian J. Walsh**, U. College Dublin

989 📖: (Paper Session) - (MOC) **Organizational Processes, Practices and Performance**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 2

Tweet this session: **#AOM2013 989**

Chair: **Andrea Casey**, George Washington U.

📖 PROSPECTION :Review and Reflections on Forward-looking Behavior of Firms | **Shubha Patvardhan**, Pennsylvania State U.

📖 Productive Disruptions: Military Handoffs as Opportunities for Mindful Sensemaking | **Michelle A. Barton**, Boston U.; **Steven Fellows**, Boston U.

📖 Ambidexterity and Unit Performance: Intellectual Capital and Cross-level Effects of HR Practices | **Evangelos D. Syrigos**, Aalto U., Department of Industrial Engineering and Management; **Konstantinos Kostopoulos**, U. of East Anglia; **Nikos Bozionelos**, Audencia Nantes School of Management

📖 Performance Feedback Model and Moderating Effect of Strategic Frames | **Chen-yi Tsai**, Wenzao Ursuline College of Languages

990 📖: (Paper Session) - (MOC) **Adaptability, Affirmation and Positive Emotions**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 4

Tweet this session: **#AOM2013 990**

Chair: **Lorna Doucet**, China Europe International Business School

📖 Socio-Temporal Adaptability: Why Some People Go with the Flow and Some Don't | **Sophie Leroy**, U. of Minnesota; **Abbie J. Shipp**, Texas Christian U.; **Sally Blount**, Northwestern U.

📖 Emotional Sensegiving | **Timo Vuori**, Hanken School of Economics; **Quy Nguyen Huy**, INSEAD

📖 Failure, Task Engagement and the Self-Affirmation Motive | **M. Ena Inesi**, London Business School; **Nancy Rothbard**, U. of Pennsylvania

📖 Episodic Gratitude at Work: Developing the Construct | **Boram Do**, Boston College; **Jean M. Bartunek**, Boston College; **Myeong-Gu Seo**, U. of Maryland

📖 The Upward Spirals in Team Processes: Examining Dynamic Positivity in Problem Solving Teams | **Zhike Lei**, ESMT European School of Management and Technology; **Nale Lehmann-Willenbrock**, VU U. Amsterdam; **Ming Ming Chiu**, SUNY, Buffalo

991 📖: (Paper Session) - (MSR) **MSR Spiritual Leadership**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 10

Tweet this session: **#AOM2013 991**

Chair: **Charles G. Capps**, Lipscomb U.

📖 Exploring the relationship between humility and perceived charisma: role of gender | **Chia-Yen Chiu**, SUNY, Buffalo; **Bradley Paul Owens**, SUNY, Buffalo

Conscious leadership: How do leaders construct their purpose? | **Kathryn Pavlovich**, U. of Waikato

📖 Impact of Spirituality of Leaders at Work and Leaders' Reputation on Teams' Spiritual Climate | **Ashish Pandey**, Indian Institute of Technology Bombay; **Debaprasad Chattopadhyay**, GlobSyn Business School; **Sucheta Bose**, Indian Institute of Technology Bombay

📖 Leadership Views on Corporate Chaplains: Business, Socio-Cultural, and Spiritual Justifications | **David W. Miller**, Princeton U.; **Faith Wambura Ngunjiri**, Eastern U.; **David Anthony Fernandez**, Princeton U.

992 📖: (Paper Session) - (OB) **Should I Stay or Should I Go? Embeddedness in Action**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 6

Tweet this session: **#AOM2013 992**

Chair: **Jessie Koen**, U. of Amsterdam

📖 Understanding Employees' Responses to Unmet Career Expectations: A Social Cognitive Theory Approach | **Ceyda Maden**, Istanbul Kemerburgaz U.; **Hakan Ozcelik**, California State U. Sacramento; **Gaye Karacay**, Bogazici U.

📖 Exploring the Interplay between Organizational and Occupational Embeddedness (WITHDRAWN) | **Annachiara Scapolan**, U. of Modena and Reggio Emilia; **Fabrizio Montanari**, U. of Modena and Reggio Emilia

📖 Friends and Family: The Role of Relationships in Community and Workplace Attachment | **Jorge A. Gonzalez**, U. of Texas Pan American; **Belle Rose Ragins**, U. of Wisconsin, Milwaukee; **Kyle Ehrhardt**, U. of Wisconsin, Milwaukee; **Romila Singh**, U. of Wisconsin, Milwaukee

📖 Effects of Shock and Job Embeddedness on Voluntary Turnover: Testing a Predictive Model | **Mian Zhang**, Tsinghua U.; **Rodger Griffith**, Ohio U.

993 → 📄: (Paper Session) - (OB) **Job Performance: New Perspectives and Prospects**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 7
Tweet this session: #AOM2013 993

Chair: **Sigmar Malvezzi**, Instituto de Psicologia - USP

📄 Time Pressure Undermines Performance more under Avoidance than Approach Motivation | **Marieke Roskes**, Ben Gurion U. of the Negev; **Andrew J. Elliot**, U. of Rochester; **Bernard Nijstad**, U. of Groningen; **Carsten K W De Dreu**, U. of Amsterdam

📄 The Longer at the Current Job, the Better? Curvilinear Relations between Job Tenure and Performance | **Cuilian Zhang**, Peking U.; **Li Ma**, Peking U.; **Dongning Yang**, GSM, Peking U.

Clarifying the Role of Observer Attributions in Ratings of Dynamic Performance | **Michael Harari**, Florida International U.; **Josh Allen**, Florida International U.; **Cort W. Rudolph**, Florida International U.

📄 Work to Rule Behavior | **Jason R Pierce**, U. Adolfo Ibanez; **Alvaro Espejo**, U. Adolfo Ibanez

994 → 📄: (Paper Session) - (OB) **The Self at Work: Regulation, Promotion, Growth and Worth**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 1
Tweet this session: #AOM2013 994

Chair: **Steven A. Edelson**, Walsh U.

Conceptualizing Work Self-Expansion and its Effects on the Self-System and Performance | **Jeffrey Bentley**, SUNY, Buffalo

🗨️ 📄 A Double-Edged Sword: The Antecedents and Consequences of Work Contingency of Self-Worth | **Xi Chen**, New York U.; **Steven Blader**, New York U.; **Tom Tyler**, New York U.

📄 Fighting the Good Fight: Persisting in Dissent Requires Self-Regulatory Resources (WITHDRAWN) | **Christopher T. H. Miners**, Queen's U. Canada; **Dominic J. Packer**, Lehigh U.

→ 📄 Worth What You're Paid: A Meaning Maintenance Model Of Compensation And Self-Promotion | **David T. Wagner**, Singapore Management U.; **Christopher M. Barnes**, U. of Washington; **Keith Leavitt**, Oregon State U.

995 📄: (Paper Session) - (OB) **Teams: A Leadership Perspective**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 3
Tweet this session: #AOM2013 995

Chair: **Heidi K. Gardner**, Harvard U.

📄 Demystifying the Impact of Leader Succession: An Integration of Three Divergent Theories | **Brian W. Swider**, Georgia Institute of Technology; **Ning Li**, U. of Iowa

The Interactive Effects of Team Content Goals and Leader Goal Orientation | **Douglas Anthony Franklin**, Texas A&M U., College Station; **Christopher O. L. H. Porter**, Indiana U.; **Brian W. Swider**, Georgia Institute of Technology

📄 Emergent Leadership and Team Engagement: An Application of Neuroscience Technology and Methods | **David A. Waldman**, Arizona State U.; **Danni Wang**, Arizona State U.; **Maja Stikic**, Advanced Brain Monitoring; **Chris Berka**, Advanced Brain Monitoring; **Pierre A. Balthazard**, St. Bonaventure U.; **Travis Richardson**, Arizona State U.; **Nicola M. Pless**, ESADE; **Thomas Maak**, ESADE

📄 Leader Emergence in Teams: The Role of Leadership Self-Efficacy and Motivation to Lead | **Wonho Jeung**, U. of Nebraska, Lincoln; **Peter Harms**, U. of Nebraska, Lincoln

996 → 📄: (Paper Session) - (OB) **Causes, Consequences and Influence of Trust**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 6
Tweet this session: #AOM2013 996

Chair: **Bart A. de Jong**, VU U. Amsterdam

📄 Cognitive - Motivational Basis of Trust: Need for Closure Predicts Interpersonal Trust (WITHDRAWN) | **Sinem Acar-Burkay**, BI Norwegian Business School; **Bob Fennis**, Groningen U. (RuG); **Luk Warlop**, BI Norwegian Business School

A Multilevel Perspective of Trust and Performance in Professional Networking Groups | **Naina Gupta**, Nanyang Technological U.; **Violet Ho**, U. of Richmond; **Jeffrey M. Pollack**, U. of Richmond; **Lei Lai**, Tulane U.

📄 Smart, but Shifty: Trustworthiness and the Contingent Appeal of Brokers | **Eric C Gladstone**, Cornell U.; **Kathleen O'Connor**, Cornell U.

📄 Insinuation Anxiety: Increased Pressure to Follow Distrusted Advice after Disclosure | **Sunita Sah**, Georgetown U.

📄 Diagnosing the Locus of Trust: Multilevel and Temporal Influences on Perceived Trustworthiness | **Stephen L Jones**, U. of Minnesota; **Pri Pradhan Shah**, U. of Minnesota

997 → 📄: (Paper Session) - (OB) **Position and Performance: A Social Network Approach**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 8
Tweet this session: #AOM2013 997

Chair: **Michael Jarrett**, INSEAD

📄 The Structure of Network Collaboration and Different Impacts of Experience to Knowledge Creation (WITHDRAWN) | **Chih-Hsing Liu**, Ming Chuan U.; **Bernard Gan**, U. of New South Wales; **Sheng-Fang Chou**, National Taiwan Normal U.

📄 Personality, Social Network Position, and Performance: A Meta-Analysis | **Blaine Landis**, U. of Cambridge; **Ruolian Fang**, National U. of Singapore; **Marc H Anderson**, Iowa State U.; **Jason D. Shaw**, U. of Minnesota

📄 Losing Touch: Balancing Cohesion & Efficiency During Management Transitions | **Claudia D. Jonczyk**, ESCP Europe; **Yonghoon Lee**, INSEAD; **Charles D. Galunic**, INSEAD; **Ben M. Bensaou**, INSEAD

📄 Tie Strength Skewness and Research Performance | **Jian Wang**, Georgia Institute of Technology
Empowerment and Social Networks | **Joost Van Der Stoep**, VU U. Amsterdam; **Ed Sleebos**, VU U. Amsterdam; **Daan van Knippenberg**, Erasmus U. Rotterdam; **Gerhard Van de Bunt**, VU U. Amsterdam

998 → 📄: (Paper Session) - (OB) **The Dark and the Light: New Concepts in OB Research**

1:15pm - 2:45pm WDW Dolphin Resort: Salon A3
Tweet this session: #AOM2013 998

Chair: **Stephen H Courtright**, Texas A&M U.

🗨️ 📄 Perceived Organizational Cruelty: a Test of Employees' Attribution of the Malevolent Organization | **Stephen**

Champion, London School of Economics; **Pedro Neves**, Nova U., Lisbon

Unraveling the Concept of Respect in Organizational Behavior and Modeling How it Affects Individuals | **Steven Grover**, U. of Otago

The Phenomenon of Organizational Resentment | **Darryl Rice**, U. Central Florida

📖 Organizational Learning from Unusual Experiences with Artists | **Ariane Berthoin Antal**, Social Science Research Center Berlin (WZB)

📖 The Creation of a Social Courage Measure and Implications for Organizations | **Matthew Howard**, Pennsylvania State U.; **James L. Farr**, Pennsylvania State U.

999 → 📖: (Paper Session) - (OB) **Justice from the Actor's Perspective**

1:15pm - 2:45pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 999

Chair: **Laurie J. Barclay**, Wilfrid Laurier U.

Actors have Feelings Too: An Examination of the Effects of Justice Climate on Justice Actors | **Jeremy Bernerth**, LSU; **Daniel Whitman**, Louisiana State U.; **Harvell Jackson Walker**, Auburn U.; **David Mitchell**, U. of Central Arkansas; **Shannon G. Taylor**, U. Central Florida

🗣️📖 Bearers of Bad News: The Manager's Perspective on Direct Involvement in Layoffs | **Marjo-Riitta Diehl**, EBS International U.; **David Patient**, U. Católica Portuguesa; **Volker G. Kuppelwieser**, Rouen Business School

📖 Within-Person Depleting and Replenishing Effects of Justice Behaviors | **Klodiana Lanaj**, Michigan State U.; **Russell E. Johnson**, Michigan State U.

📖 Examining Affective Constraints of Fairness on OCB: A 3-way Interaction | **Brian J. Collins**, U. of Southern Mississippi; **Fujun Lai**, U. of Southern Mississippi

1000 → 📖: (Paper Session) - (OB) **The Implications of Emotional Labor at Work**

1:15pm - 2:45pm WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 1000

Chair: **S. Douglas Pugh**, Virginia Commonwealth U.

📖 The Service Smile Chain: The Emotional Contagion and Carryover Effects that Link Leader to Customer | **Xiao-Yu Liu**, U. of International Business and Economics; **Yongmei Liu**, Illinois State U.

📖 Emotional Labor and Emotional Exhaustion: Mediating Role of Customer Treatment toward Employees | **Yujie Zhan**, Wilfrid Laurier U.; **Junqi Shi**, Sun Yat-sen U.

📖 When Faking Emotions is Especially Hurtful: The Role of Punishment Sensitivity | **Bert Schreurs**, Maastricht U.; **Hannes Guenter**, Maastricht U.; **Ute R. Hülshager**, Maastricht U.; **Hetty Van Emmerik**, Maastricht U.

🗣️📖 Exploring the Boundaries and Mechanisms of the Effects of Emotional Labor on Service Performance | **Nai-Wen Chi**, Institute of Human Resource Management, National Sun Yat-Sen U., Taiwan.; **Pei-Chi Chen**, Department of Business Management, National Sun Yat-Sen U.

1001 📖: (Paper Session) - (OB) **A Narcissistic Approach to Leadership**

1:15pm - 2:45pm WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 1001

Chair: **Jessica Kennedy**, The Wharton School, U. of Pennsylvania

📖 Narcissism and Leadership: A Meta-Analytic Review of Linear and Nonlinear Relationships | **Emily Grijalva**, U. of Illinois, Urbana-Champaign; **Peter Harms**, U. of Nebraska, Lincoln; **Daniel A. Newman**, U. of Illinois, Urbana-Champaign; **Blaine Gaddis**, Hogan Assessment Systems

📖 Leader Charisma and Narcissism and Follower Psychological Empowerment and Moral Identity | **John J. Sosik**, Pennsylvania State U., Great Valley; **Jae Uk Chun**, Korea U.; **Weichun Zhu**, Pennsylvania State U.

📖 CEO Narcissism, TMT Behavioral Integration and Firm Performance: A Moderated Mediation Model | **Zhen Zhang**, Arizona State U.; **Suzanne J. Peterson**, Arizona State U.; **Chris Reina**, Arizona State U.

📖 The Mixed Bag of Narcissistic Organizational Identification at the Top of the Organization | **Benjamin M. Galvin**, San Diego State U.; **Donald Lange**, Arizona State U.; **Blake E. Ashforth**, Arizona State U.

1002 📖: (OB) **The Positive Side of Fairness: The Role of Organizational Justice in Positive Workplaces**

1:15pm - 2:45pm WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 1002

Chair: **M. Lance Frazier**, Old Dominion U.

Discussant: **Stephen Gilliland**, U. of Arizona

Workplace Incivility, Feedback, and Voice: Organizational Justice as Uncertainty Reduction | **M. Lance Frazier**, Old Dominion U.; **Bryan D. Edwards**, Oklahoma State U.; **Camron Casper**, Oklahoma State U.

Mediator Emotional Intelligence and Moral Identity as Predictors of Disputant Justice Perceptions | **Ariel C. Avgar**, U. of Illinois, Urbana-Champaign; **Deborah Elizabeth Rupp**, Purdue U.; **Wonjoon Chung**, U. of Illinois, Urbana-Champaign

More than Fair Treatment – An Unexplored Component of Fairness | **Samuel Birk**, U. of Arizona

Corporate Sustainability Reporting and Employee Outcomes: The Role of Justice and Engagement | **Frances J. Milliken**, New York U.; **Kelly E. See**, New York U.; **Esther Leibel**, New York U.

1003 📖JS: (OB, HR) **Self-Determination Theory Research in Organizations**

1:15pm - 2:45pm WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 1003

Chair: **Lance Ferris**, Pennsylvania State U.

Discussant: **Stefan Thau**, INSEAD

A Need Satisfaction Perspective on Perceptions of Organizational Politics | **Lance Ferris**, Pennsylvania State U.; **Christopher C. Rosen**, U. of Arkansas; **Douglas J. Brown**, U. of Waterloo; **Yuan Yi Chen**, Hong Kong Baptist U.; **Ming Nick Yan**, Sun Yat-sen U.

Humble Leaders and Satisfied Followers: The Roles of LMX and Neuroticism | **Michael A Daniels**, Singapore Management U.; **Gary Greguras**, Singapore Management U.

The Dynamic Nature of Motivation Throughout the Work Day | **Alison A. Benedetti**, U. of Akron; **James Diefendorff**, U. of Akron; **Allison S. Gabriel**, Virginia Commonwealth U.; **Megan M. Chandler**, Novo Nordisk

The Hidden Costs of High Intrinsic Motivation | **Jihae Shin**, U. of Pennsylvania

1004 → 📄🗺️👤 JS: (OB, IM, HR) **The Contributions of Context-related Global Characteristics to Global Leadership Effectiveness**

1:15pm - 2:45pm WDW Dolphin Resort: Asia 4
Tweet this session: #AOM2013 1004

Chairs: **Alon Lisak**, Ben-Gurion U. of the Negev; **Miriam Erez**, Technion Israel Institute of Technology
Facilitator: **Soon Ang**, Nanyang Technological U.

Beyond International Experience: Effects of Cultural Capital on Cultural Intelligence | **Thomas Rockstuhl**, Nanyang Technological U.; **Soon Ang**, Nanyang Technological U.; **Yih-teen Lee**, IESE Business School; **Minna Paunova**, IESE Business School

Identifying and Training Cross-cultural Management Skills | **Shira Mor**, Columbia Business School; **Michael Morris**, Columbia U.; **Johann Joh**, Columbia Business School

The Contribution of Leaders' "Glocal" Identity to Global Leadership Effectiveness | **Alon Lisak**, Ben-Gurion U. of the Negev; **Miriam Erez**, Technion Israel Institute of Technology
Global Managers' Allocation Decisions as Shaped by Local and Global Identities | **Raveh Harush**, Technion Israel Institute of Technology; **Miriam Erez**, Technion Israel Institute of Technology

Global Leadership Characteristics and Adaptation | **Joyce Osland**, San Jose State U.; **Gary Oddou**, California State U. San Marcos; **Allan Bird**, Northeastern U.; **Michael J. Stevens**, Weber State U.

1005 → 📄🗺️ JS: (OB, MOC) **New Frontiers in Global Mindset Research**

1:15pm - 2:45pm WDW Dolphin Resort: Salon E1
Tweet this session: #AOM2013 1005

Organizers: **Rachel Clapp-Smith**, Purdue U., Calumet; **Gretchen Vogelgesang**, San Jose State U.

Global Mindset: Dimensions, Measurement, and Leadership Effectiveness | **Wim den Dekker**, Lloyd's Register; **Svetlana Khapova**, VU U. Amsterdam

Global Mindset and Cultural Intelligence: Apples and Oranges, or a Fruit Salad? | **Francesco Frova**, Baruch College

Analyzing MNC-Subsidiary Managers' Mindsets - A Diary Study | **Christiane Prange**, EM Lyon; **Michael Antioco**, EMLYON Business School

Assessing Emerging Multinationals' Global Mindedness Diversity | **Germano Glufke Reis**, FGV-EAESP; **Felipe Zambaldi**, FGV-EAESP; **Maria Tereza Leme Fleury**, U. of Sao Paulo

Understanding the "Mindset" of Global Mindset | **Rachel Clapp-Smith**, Purdue U., Calumet; **Gretchen Vogelgesang**, San Jose State U.

1006 📄 JS: (OB, MOC, OMT) **Real in Their Consequences: Studies Of The Perceptions Of Social Networks**

1:15pm - 2:45pm WDW Dolphin Resort: Asia 5
Tweet this session: #AOM2013 1006

Organizers: **Scott M Soltis**, U. of Missouri-Saint Louis; **Ruchi Sinha**, Indian School of Business

Discussants: **Raymond T Sparrowe**, Washington U. in St. Louis; **Raina A. Brands**, London Business School

How Networks Make Liars and Liars Make Networks: The Social Structure of Dishonesty | **Catherine Shea**, Northwestern Kellogg School of Management; **Tanya Menon**, U. of Chicago

The Differential Attention Hypothesis and the Reputation for Leadership | **Patrizia Vecchi**, Washington U. in St. Louis; **Ajay Mehra**, U. of Kentucky; **Stephen Borgatti**, U. of Kentucky

Stars Lead and Cliques Follow? A Study of Shared Organizational Identity Perceptions in Ego Networ | **Kai Lamertz**, Concordia U.; **Raymond L. Paquin**, Concordia U.
Network Perceptions, Contextual Performance, and Person-Organization Fit | **Scott M Soltis**, U. of Missouri-Saint Louis; **Ajay Mehra**, U. of Kentucky; **Theresa Floyd**, U. of Kentucky

1007 📄: (Paper Session) - (OCIS) **Information Technology and Business Value**

1:15pm - 2:45pm WDW Swan Resort: Parrot 1
Tweet this session: #AOM2013 1007

Chair: **Sean William Hansen**, Rochester Institute of Technology

📄 An Empirical Study of the Cannibalization Effects of SaaS on on-Premise Software Firm Performance | **Yuanyuan Chen**, National U. of Singapore; **Jinda Zhan**, National U. of Singapore

📄 Does IT matter for environmental performance? An empirical study based on the Chinese context | **Yi Wang**, Shantou U.; **Yang Chen**, Southwest U. of Finance and Economics; **Jiafei Jin**, Southwestern U. of Finance and Economics; **Saggi Nevo**, SUNY, Albany

Do Shareholders view Business Analytics Announcements Favorably? | **Rohit Nishant**, National U. of Singapore Business School; **Thompson S. H. Teo**, National U. of Singapore; **Pauline B. L. Koh**, National U. of Singapore Business School

📄 RFID and Firm Performance: An Event Study Analysis | **Ariel K.H. Lui**, Hong Kong Polytechnic U.; **Chris K. Y. Lo**, Hong Kong Polytechnic U.; **Eric W.T. Ngai**, Hong Kong Polytechnic U.

1008 📄: (Paper Session) - (OCIS) **Online Communities (3): Innovation and Knowledge Sharing**

1:15pm - 2:45pm WDW Swan Resort: Swan 2
Tweet this session: #AOM2013 1008

Chair: **Bing Ran**, Pennsylvania State U., Harrisburg

📄 Impact of client-provided examples on design distinctiveness in crowd-based design contests | **Tat Koon Koh**, Hong Kong U. of Science and Technology

→ 📄 The knowledge-performance paradox in crowdsourcing: The role of related and unrelated knowledge | **Mark Boons**, Erasmus U. Rotterdam; **Daan Stam**, Erasmus U. Rotterdam; **Harry G. Barkema**, London School of Economics

📄 Shaping Openness in Distributed Innovation: The Governing Behaviors of Diverse Constituents | **Sirkka Jarvenpaa**, U. of Texas, Austin; **Liisa Valikangas**, Aalto U.

Organizing for High Generativity: Unraveling the Nature of Internet-Based Generative Collectives | **Wietske Van Osch**, Michigan State U.

1009 📄: (Paper Session) - (ODC) **Strategic Approaches to Organizational Development and Change**

1:15pm - 2:45pm WDW Coronado Springs Resort: Laredo 2

Tweet this session: #AOM2013 1009

Chair: **Martin Spraggon**, American U. of Sharjah

📄👉👉👉 Planning Deep Change Through a Series of Small Wins | **Hans Vermaak**, Sioo & Twynstra

Winner of ODC Division Best Action Research Paper

📄 Organizational Change and Dynamic Capabilities: How a Firm Transforms its Resource Base | **Jenny Gibb**, U. of Waikato; **Albert Sune**, U. politecnica de catalunya

➔📄 Board Industry Expertise and Strategic Change: The Impact of Institutional Differences | **Jana Oehmichen**, U. Gottingen; **Sebastian Schropp**, U. of Goettingen; **Michael Wolff**, U. of Goettingen

📄 Treating the Malaise of Dynamic Capability Research: Rejuvenation via Deployment-Based Articulation | **Phillip E Davis**, U. of North Texas; **Derrick E. D'Souza**, U. of North Texas

📄 Facing Strategic Taboos: How 'Off-Limits' Strategic Options Make the Strategic Agenda | **Christina Hoon**, Leibniz U. Hannover; **Claus D Jacobs**, U. of St. Gallen

1010 🗣️📄 JS: (ODC, MC, CMS) **Lessons from Kurt Lewin for a Post-Crisis Future**

1:15pm - 2:45pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1010

Chair: **Julie Wolfram Cox**, Monash U.

Discussant: **Earl T. Braxton**, Edge Associates

Kurt Lewin's Tradition in an Unfolding Emerging World | **Kurt Motamedi**, Pepperdine U.

More Than an Iceberg: Developing through Professional Relatedness to Kurt Lewin | **Jean E. Neumann**, Tavistock Institute

Re(Re-) Visiting Rules of Thumb for Changing Organizations in Crisis | **Bill Cooke**, Lancaster U.

1011 📄: (Paper Session) - (OM) **Innovation**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1011

Chair: **Moronke Idiagbon-Oke**, Grand Canyon U.

📄 How does innovativeness foster sustainable supply chain management? A multiple case analysis | **Jury Gualandris**, U. of Bergamo; **Matteo Kalchschmidt**, U. of Bergamo

Supply network structure and firm innovation | **Marcus A. Bellamy**, Georgia Institute of Technology; **Soumen Ghosh**, Georgia Institute of Technology; **Manpreet Hora**, Georgia Institute of Technology

📄 The Role of Identity Domains in the Generation of Collaborative Innovation Paradox in a Supply Chain | **Mika Skippari**, Jyväskylä U.; **Mikko Laukkanen**, Aalto U.; **Jari Salo**, U. of Oulu

📄 How does interfirm trust influence radical innovation in R&D alliance? | **Wei Yang**, Chang'an U.; **Longwei Wang**, Xi'an Jiaotong U.; **Shenggang Ren**, Business School, Central South U.; **Zelong Wei**, Xi'an Jiaotong U.

1012 📄: (Paper Session) - (OMT) **Identity & Institutions**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 1012

Chair: **Jaco Lok**, U. of New South Wales Sydney

Legitimate Distinctiveness, Collective Stories and the Fortune of the Commons | **Laura Illia**, IE U.; **Alessandra Zamparini**, U. of Lugano

📄 Does Clark Kent tweet? Identity work and agency in institutional maintenance | **Patrick Lam Le**, HEC Paris; **Michel Lander**, HEC Paris

Institutional Work Related Reactions to Identity Threat | **Lee Charles Jarvis**, Florida Atlantic U.

The Creation of New Markets through Value-based Competition | **Christian E. Hampel**, U. of Cambridge

1013 📄: (Paper Session) - (OMT) **Professional ideologies and jurisdiction**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 1013

Chair: **Mary Dunn**, St. Edward's U.

📄 Female Entrepreneurship and Alternative Career Advancement Inside the Firm | **Aleksandra J Kacperczyk**, MIT Sloan

Finalist for PONDY Award

📄 Deskillling of Professional Services and Pseudo-Professional Identity in Tax Preparation Work (WITHDRAWN) | **Roman V. Galperin**, Cornell U.

The curious case of the Chamberlen family: The emergence and exploitation of profession gaps | **Julie Sharek**, U. of Texas, Austin

Meaning Entrepreneurs: The Role of Professional Service Firms in Field Formation | **Maria T. Farkas**, Imperial College Business School

1014 📄: (Paper Session) - (OMT) **The effects of category spanning**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 1014

Chair: **Michael Jensen**, U. of Michigan

📄 Multinational Law Firm Ratings and Performance | **Rodolphe Durand**, HEC Paris; **Lionel Paoella**, HEC Paris; **Damon J Phillips**, Columbia Business School

📄 Guilty by Association: Reputation and Categorical Penalties in the U.S. Craft Brewing Industry | **Matthew A. Barlow**, U. of Utah; **J. Cameron Verhaal**, U. of Utah

How musical festival success is affected by differences in consumer and producer classification | **Bram Kuijken**, U. of Amsterdam; **Mark A.A.M. Leenders**, RMIT U.; **Nachem M. Wijnberg**, U. of Amsterdam; **Gerda Gemser**, RMIT U.

👉👉👉 Jack of many trades or master of few? Identity breadth and firm appeal in media-mediated markets | **Kim Claes**, INSEAD; **Frédéric Clément Godart**, INSEAD

1015 📄: (Paper Session) - (OMT) **Embeddedness & Overembeddedness**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 1015

Chair: **David H. Zhu**, Arizona State U.

➔ Connections versus Expertise of Legal Advisors, and Acquirers' Failure to Learn | **Bastian Westbrock**, Utrecht U.; **Utz Weitzel**, Radboud U. Nijmegen; **Katrin Susanne Muehlfeld**, Utrecht U.

➔ Institutional Embeddedness of Interorganizational Networks | **Pooya Tavakoly**, U. of Lugano; **Nikolaus Beck**, U. of Lugano

📄 Multilevel Political Embeddedness and Corporate Strategic Discretion | **Xiaowei Luo**, INSEAD; **Jiyang Dong**, INSEAD

📄 Quo Vadis? The Choice of Venue in Interorganizational Litigation | **Maxim Sytch**, U. of Michigan; **Yong Hyun Kim**, U. of Michigan

1016 📄: (Paper Session) - (OMT) **Institutional logics & complexity**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII
Tweet this session: #AOM2013 1016

Chair: **Patrick Vermeulen**, Radboud U. Nijmegen

🗨️ Organizational 'failure' and institutional pluralism: A case study of an urban school closure | **Vontrese Renee Deeds**, Northwestern U.; **Mary E Pattillo**, Northwestern U.

Understanding competing logics at the organizational level through a bicultural lens | **Sarah Easter**, U. of Victoria

📄 Emergence of hybrid practices in a complex institutional environment | **Adrian Yeow**, Nanyang Technological U.

Organizational innovation at the intersection of institutional logics | **Henri Schildt**, Aalto U.; **Markus Perkmann**, Imperial College London

🗨️ Challenging Communities: How Political Dynamics shape Organizational Responses to Competing Logics | **Danny J.M. Kappen**, U. of Twente; **Tijs Adriaan Van Den Broek**, U. of Twente; **Michel Ehrenhard**, U. of Twente

1017 📄: (Paper Session) - (OMT) **Corporate Governance & The State**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII
Tweet this session: #AOM2013 1017

Chair: **Patricia G. Vidal**, U. Presbiteriana MacKenzie

🗨️ 📄 🗨️ Strategy and Democracy. The historical case of English building societies. | **Manuel Hensmans**, ULB

🗨️ 🗨️ Caught in the revolving door: firm-government ties as determinants of regulatory outcomes | **Ivana Katic**, Columbia Business School; **Jerry W. Kim**, Columbia U.
Finalist for Best ESP Award

➔ 📄 Politics in Giving: Political Embeddedness and Practice Variation in CSR | **Jianhua Ge**, U. of North Carolina, Charlotte; **James H. Biteman**, Tulane U.

➔ 🗨️ 🗨️ Vertical Interlocks of Executives and Performance of Chinese State Owned Firms | **Jakob Arnoldi**, Aarhus U.; **Xin Chen**, Shanghai JiaoTong U.; **Chaohong Na**, Yunnan U. of Finance and Economics

1018 📄JS: (OMT, MOC) **Organizational Learning from Complex Environments: Incentives and Feedback Ambiguity**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury B
Tweet this session: #AOM2013 1018

Organizers: **Vinit Desai**, U. of Colorado, Denver; **David Maslach**, Florida State U.; **Peter M. Madsen**, Brigham Young U.; **Chengwei Liu**, U. of Warwick

Discussants: **Daniel Levinthal**, U. of Pennsylvania; **Gerard P. Hodgkinson**, U. of Warwick

Making Sense of Outcome Ambiguity in Organizational Learning in Enron's Acquisition of MG Plc. | **Peter M. Madsen**, Brigham Young U.

A Behavioral Model of Strategic Opportunity Discovery | **Christina Fang**, New York U.

Pay or Praise: The Effect of Market and Relational Incentives on Knowledge Exchange & Combination | **Marc Lerchenmueller**, Yale U.; **Ingrid M. Nembhard**, Yale U.

Decision making under Turbulent and Recurring Conditions in Hurricane Evacuation Decisions | **J.P. Eggers**, New York U.; **Karen Chinander Dye**, Florida Atlantic U.; **Zur Shapira**, New York U.

Bad Luck or Bad Management: Effect of System Design on Inferences about Skill | **Jerker C. Denrell**, U. of Warwick; **Chengwei Liu**, U. of Warwick; **David Maslach**, Florida State U.

1019 📄JS: (OMT, MOC, ENT) **The Macro-Structures and Micro-Processes of Cultural Mixing: Exploring Opportunities for Synthesis**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
Tweet this session: #AOM2013 1019

Organizers: **Matthew G Grimes**, U. of Alberta; **Tyler Earle Wry**, Wharton School

Moderator: **Joseph Porac**, New York U.

Participants: **J. Adam Cobb**, U. of Pennsylvania; **Joep Cornelissen**, U. of Leeds; **Matthew Kraatz**, U. of Illinois; **Giacomo Negro**, Emory U.; **Paul Tracey**, U. of Cambridge; **Klaus Weber**, Northwestern U.

1020 ➔ 📄: (Paper Session) - (ONE) **Renewable Energy, Energy Use in Organizations, and the Natural Environment**

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 3
Tweet this session: #AOM2013 1020

The energy saving initiatives and the generation of renewable energy: Antecedents and organizational consequences

Chair: **Timo Busch**, U. of Hamburg

➔ 📄 Entrepreneurial cultural work and social norms driving emerging sectors: Renewable energy in the EU | **Raquel Antolin-Lopez**, U. of Almeria; **Jeffrey G. York**, U. of Colorado, Boulder; **Javier Martinez-del-Rio**, U. de Almeria

🗨️ Behavioral and Institutional Influences on Energy Saving Initiatives | **Glen Dowell**, Cornell U.; **Suresh Muthulingam**, Cornell Johnson School

🗨️ The Frugality Transition: Compassionate Energy Use in Organizations | **Paul Shrivastava**, Concordia U.; **Matt Statler**, New York U.

How does a Nascent Industry Project Navigate the Regulatory Structure?: The Cape Wind Project | **Zining Guo**, Boston U.

1021 ➔ 📄: (Paper Session) - (PNP) **Employees Empowerment through Management**

1:15pm - 2:45pm WDW Coronado Springs Resort: Cancun
Tweet this session: #AOM2013 1021

Chair: **Yoshio Yanadori**, U. of South Australia

📄 The Role of Employee Performance and Learning Effort in Determining Empowering Managerial Practice | **Shahidul Hassan**, The Ohio State U.; **Bradley E. Wright**, Georgia State U.

📄 Organizational Capability in the Public Sector: A Qualitative Comparative Analysis | **Rhys Andrews**, Cardiff U.; **Malcolm James Beynon**, Cardiff U.; **Aoife McDermott**, Cardiff Business School, UK

📄 The Impact of Employee Performance System Characteristics on Turnover Intentions | **Adelien Decramer**, U. College Ghent; **Thomas Van Waeyenberg**, U. College Ghent;

Alex Vanderstraeten, U. College Ghent; Sebastian Desmidt, U. College Ghent; Mieke Audenaert, U. of Ghent

1022 🗨️📄: (Paper Session) - (PNP) Contracting for Public Value

1:15pm - 2:45pm WDW Coronado Springs Resort: Durango 2

Tweet this session: #AOM2013 1022

Chair: **Jiahuan Lu**, U. of Maryland, College Park

🗨️📄 A Fresh Take on Government Contract Performance: Linking Social and Technical Factors | **Randall S. Davis**, Miami U. Ohio; **Amanda Michelle Girth**, The Ohio State U.; **Edmund C. Stazyk**, American U.

📄 When more discretionary power improves public procurement efficiency | **Lisa Chever**, Sorbonne Business School; **John Moore**, Sorbonne Business School

📄 Knowledge Sharing in a Health and Human Services Contract Network | **Kun Huang**, U. of New Mexico

1023 🗨️📄: (Paper Session) - (PNP) Rules, Ethics, Behavior

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 1

Tweet this session: #AOM2013 1023

Chair: **Elio Borgonovi**, Bocconi U.

The Unfolding Model of Volunteer Motivation | **Andrea Rae Neely**, U. of Texas, San Antonio; **Mark L. Lengnick-Hall**, U. of Texas, San Antonio

📄 A Time Framework for the Relations of Lateness and Absence to Organizational Ethics | **Zehava Rosenblatt**, U. of Haifa; **Orly Shapira-Lishchinsky**, Bar Ilan U.

📄 State Capture and public integrity in Italian local PA's: a predictable failure? | **Paolo Esposito**, U. of Sannio

Speaker: **Jaime M Franco**, Florida International U.

1024 📄: (Paper Session) - (RM) Philosophy of Science

1:15pm - 2:45pm WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 1024

Chair: **Ernest H O'Boyle**, U. of Iowa

Bibliometric Methods in Management and Organization: A Review | **Ivan Zupic**, U. of Ljubljana; **Tomaz Cater**, U. of Ljubljana

📄 Collective Construct Clarity: Not Just to Nominalize But to Theorize | **Min-Kung Heavens Tsai**, National Cheng Kung U.; **Shih-Chieh Fang**, National Cheng Kung U.; **Wan-Jing April Chang**, National Hsinchu U. of Education

📄 Effect-Size Magnitude Benchmarks: Implications for Scientific Progress and Statistical Inferences | **Frank A. Bosco**, Virginia Commonwealth U.; **Kulraj Singh**, U. of Memphis; **James G Field**, Virginia Commonwealth U.; **Charles A. Pierce**, U. of Memphis

📄 The Chrysalis Effect: How ugly data metamorphose into beautiful articles | **Ernest H O'Boyle**, U. of Iowa; **George Christopher Banks**, Longwood U.; **Erik Gonzalez-Mule**, U. of Iowa

Sage Publications/RM Division Best Paper Winner

1025 📄 SHCS: (SAP, BPS, MOC) The Micro Turn in Strategy: Variations and Connections

1:15pm - 2:45pm WDW Swan Resort: Dove

Tweet this session: #AOM2013 1025

Organizer: **Richard Whittington**, Said Business School

Chair: **Tomi M. M. Laamanen**, U. of St. Gallen

Panelists: **Teppo Felin**, U. of Oxford; **Steven W. Floyd**, U. of Massachusetts, Amherst; **William Ocasio**, Northwestern U.; **Rhonda K. Reger**, U. of Tennessee

1026 🗨️📄: (Paper Session) - (SIM) Reframing Stakeholder Theory

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 1026

Track A: *Theorizing social issues in management*

Chair: **Laura J. Spence**, U. of London

🗨️📄 A Stakeholder Salience Approach to Strategic

Repositioning | **David Weitzner**, York U.; **Yuval Deutsch**, York U.

📄 Means and Ends in Management and Law | **Wayne Eastman**, Rutgers U.

What Do Stakeholders Want? An Exploratory Study of Stakeholders' Multi-attribute Utility Functions | **Caterina Tantalo**, San Francisco State U.; **Richard L Priem**, Texas

Christian U.; **Jeff Vanevenhoven**, U. of Wisconsin, Whitewater

🗨️📄 Sustainability, Public Health, and the Corporate Duty to Rescue | **Julian Friedland**, Fordham U.

1027 🗨️📄: (Paper Session) - (SIM) Potpourri

1:15pm - 2:45pm WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 1027

Track D: *Assessing societal outcomes*

Chair: **Charles Cookson**, Grantham U.

→ 🗨️📄📄 Multinational Corporations: Sustainable Action for Poverty Alleviation | **Nattavud Pimpa**, RMIT U.; **Timothy Moore**, The U. of Melbourne

📄📄 The Convergence of Work Ethic in the United States: A Transculturation Perspective | **Dwight M. Hite**, Cameron U.; **Joshua J. Daspit**, Mississippi State U.; **Xueni Dong**, Mississippi State U.

When does DaVinci need Medici? Examining the impact of corporate involvement on artistic performance | **Yuliya Shymko**, Vlerick Business School

→ Stakeholder Theory: A Deliberative Perspective | **Uif Henning Richter**, Nottingham U. Business School China; **Kevin Dow**, Nottingham U. Business School China; **Ramendra Singh**, Indian Institute of Management, Ahmedabad

1028 🗨️📄: (Paper Session) - (SIM) Managing Legitimacy and Public Trust

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 2

Tweet this session: #AOM2013 1028

Track B: *Managing social issues*

Chair: **Matthew J. Fox**, Duke U.

📄 Can companies buy legitimacy? | **Ekin Alakent**, California State U. East Bay; **Mine Ozer**, SUNY, Oneonta

Localism, Leaders, and the Search for Legitimacy | **Nancy B Kurland**, Franklin & Marshall College; **Sara Jane Jane McCaffrey**, Franklin & Marshall College

Noblesse Oblige: how systems for accountability affect trust among professionals | **Rinske Wolters**, Radboud U. Nijmegen; **Berber Pas**, Radboud U. Nijmegen; **Dirk Vriens**, Radboud U. Nijmegen

☞→🗨️📄 Smoke for Thought? The paradox of government and equilibrium in Denmark's cigarette industry | **Luisa Bech Lund**, Copenhagen Business School; **Jochen Lenders**, Copenhagen Business School; **Charles Thomas Tackney**, Copenhagen Business School

1029 📄JS: (SIM, OB, CM) Advocating an Ethical Viewpoint: Speaking Up About Social and Ethical Issues in Organizations

1:15pm - 2:45pm WDW Coronado Springs Resort: Durango 1

Tweet this session: #AOM2013 1029

Chairs: **Madeline Ong**, U. of Michigan; **Susan J. Ashford**, U. of Michigan; **Scott Sonenshein**, Rice U.; **David Mayer**, U. of Michigan Social Salience and Voice | **Andrew Brodsky**, Harvard Business School; **Joshua D Margolis**, Harvard U.; **Joel Brockner**, Columbia U.

Show Me the Money or Show Me the Morals? | **David Mayer**, U. of Michigan; **Scott Sonenshein**, Rice U.; **Madeline Ong**, U. of Michigan; **Susan J. Ashford**, U. of Michigan

The Renaissance Chemist or the Schizophrenic Scientist? | **Jennifer Howard-Grenville**, U. of Oregon; **Andrew Nelson**, U. of Oregon; **Andrew Earle**, U. of Oregon; **Julie Haack**, U. of Oregon; **Douglas Young**, Lane Community College

Institutional Defenses Against Controversial Issues | **Maureen A. Scully**, U. of Massachusetts Boston

1030 🗨️📄🗨️: (Paper Session) - (TIM) R&D Investments

1:15pm - 2:45pm WDW Swan Resort: Egret

Tweet this session: #AOM2013 1030

Chair: **Tony Cornford**, London School of Economics

When Not Investing in Formal R&D, How Do They Manage Innovative Capacity? | **Malay Biswas**, Indian Institute of Management, Rohtak

🗨️📄 Inconsistency in Performance Feedback and R&D Investment | **Gerardus J. M. Lucas**, Tilburg U.; **Joris Knobens**, Radboud U. Nijmegen; **Marius T.H. Meeus**, Tilburg U.

📄 The Impact of Strategic R&D Investments on the Commercialization of Emerging Technological Regimes | **Rahul Kapoor**, U. of Pennsylvania; **Thomas Klueter**, U. of Pennsylvania

📄 Board composition, financial slack & R&D investments: changing roles in the presence of volatility | **Ibrahim Shaikh**, Rensselaer Polytechnic Institute; **Lois S. Peters**, Rensselaer Polytechnic Institute

1031 🗨️📄🗨️: (Paper Session) - (TIM) Collaboration in Open Innovation

1:15pm - 2:45pm WDW Swan Resort: Macaw 1

Tweet this session: #AOM2013 1031

Chair: **Amol M. Joshi**, U. of Hawaii-Manoa

🗨️→🗨️ Exploring the Dark Side of Innovation Collaboration: A Resource-Based Perspective | **Torsten Oliver Salge**, RWTH Aachen U.; **Erk Peter Piening**, ESCP Europe; **Nils Foege**, U. of Duisburg-Essen

📄 Between Crowd and Community: Organizing Online Collaboration in Open Innovation and Beyond | **Leonhard Dobusch**, Free U. Berlin; **Thomas Gegenhuber**, Johannes Kepler U. Linz; **Robert M. Bauer**, Johannes Kepler U. Linz; **Claudia Müller-Birn**, Free U. Berlin

🗨️📄 Do Gurus Breed Gurus? An Analysis of Collaboration in Design | **Haibo Liu**, INSEAD; **Jürgen Mihm**, INSEAD; **Manuel Sosa**, INSEAD

📄 Crowd Science: The Organization of Scientific Research in Open Collaborative Projects | **Chiara Franzoni**, Politecnico di Milano; **Henry Sauermann**, Georgia Institute of Technology

1032 🗨️🗨️🗨️: (Paper Session) - (TIM) The Role of Learning in Innovation

1:15pm - 2:45pm WDW Swan Resort: Sandpiper

Tweet this session: #AOM2013 1032

Chair: **Antoine Vernet**, Imperial College London

→📄 The Dynamics of Organizational Learning in Technological Innovation | **Russell Seidle**, McGill U.

📄 Types of learning in complex technological innovations | **Lars Alkaersig**, Technical U. of Denmark; **Karin Beukel**, CBS; **Giancarlo Lauto**, U. of Udine; **Finn Valentin**, CBS

📄 How does the Second-order Learning Moderate the Relationship between Innovation Inputs and Outputs? | **Hyojung Kim**, Sangmyung U.; **Ki-Hwan Kwon**, Sangmyung U.

→📄 Learning orientation and market orientation in international joint ventures | **Chansoo Park**, Memorial U. of Newfoundland; **Yiannis Kouropalatis**, Cardiff Business School, UK

1033 🗨️🗨️🗨️: (Paper Session) - (TIM) Innovation and Users

1:15pm - 2:45pm WDW Swan Resort: Swan 9

Tweet this session: #AOM2013 1033

Chair: **Craig Randall**, Florida Gulf Coast U.

📄 Submarket Pioneering Using Users: Evidence from the U.S. Laser Industry | **Ajay Bhaskarabhatla**, Erasmus School of Economics

☞→📄 Modeling Benefits of Local Production by Users | **Robin Kleer**, RWTH Aachen U.; **Frank T. Piller**, RWTH Aachen U.

🗨️📄 Opening innovation in Regulation inside Government: The contribution of innovative users | **Rasmus Koss Hartmann**, Copenhagen Business School; **Christoph Hienerth**, WHU - Otto Beisheim School of Management

📄 Open to suggestion: a longitudinal study of attempts to build user ideation communities | **Linus Dahlander**, ESMT European School of Management and Technology; **Henning Piezunka**, Stanford U.

1034 🗨️📄JS: (TIM, BPS, ENT) Unravelling the Bypassing Problem: When Faculty Misappropriate Universities Inventions

1:15pm - 2:45pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 1034

Organizers: **Gideon D Markman**, Colorado State U.; **Donald Siegel**, SUNY, Albany

Investigating the Bypassing Problem at University of California System | **Rex Dalton**, Nature

Agency and Opportunism in Research Organizations | **Peter T. Gianiodis**, Clemson U.

Agency and Opportunism in Research Organizations | **Andreas Panagopoulos**, U. of Crete

Unleashing Technology Transfer: A Different View of a University's Patent Management Strategy | **Phillip H Phan**, Johns Hopkins U.

University Technology Transfer through Entrepreneurship: Faculty and Students in Spin-offs | **Wai Fong Boh**, Nanyang Technological U.
 University Technology Transfer through Entrepreneurship: Faculty and Students in Spin-offs | **Uzi De Haan**, Technion Israel Institute of Technology
 University Technology Transfer through Entrepreneurship: Faculty and Students in Spin-offs | **Robert J. Strom**, Kauffman Foundation
 The Cost of Patent Litigation | **Sherry Wan-Ting**, National Tsing Hua U.

1035 JS: (TIM, MC) **Breaking with tradition: Empirically examining technology enhanced assessment centers**

1:15pm - 2:45pm WDW Swan Resort: Osprey 1

Tweet this session: #AOM2013 1035

Chair: **Mark C. Frame**, Middle Tennessee State U.

Moderator: **Lynn G Collins**, Sandra Hartog & Associates/Fenestra, Inc.

Comparing Computer-Based and Paper-Pencil Versions of a Work Simulation Exercise | **Cara Fay Wade**, Leadership Worth Following, LLC; **Mark C. Frame**, Middle Tennessee State U.;

Jared B Kenworthy, U. of Texas, Arlington; **Nicolette P Lopez**, U. of Texas, Arlington

Role-Plays: See Me? Hear Me, Assess Me | **Michael M Denunzio**, Baruch College; **Tiwirai D Marira**, Baruch College; **Lynn G Collins**, Sandra Hartog & Associates/Fenestra, Inc.

Is the Future Here? Assessment Center Technology Use and Benefits | **Alyssa Gibbons**, Colorado State U.; **Daniel E Hughes**, Assessment & Development Consultants Ltd; **Philippa Riley**, Assessment & Development Consultants Ltd; **George C Thornton III**, Colorado State U.; **Diana Sanchez**, Colorado State U.

1036 JS: (TIM, ODC) **High Performance Work Practices, Innovation and Performance: International Perspectives**

1:15pm - 2:45pm WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 1036

Organizers: **Cameron John Newton**, Queensland U. of Technology; **Frances Jørgensen**, Aarhus U.

Changing Work Design in Disaster Response: The Potential for Innovation | **Kim A. Johnston**, Queensland U. of Technology; **Karen Becker**, Queensland U. of Technology

Facilitating Innovative Work Behaviours in Knowledge-Intensive Firms | **Frances Jørgensen**, Aarhus U.

Health and Safety Practices, Adaptability and Proactivity: The Moderating Role of Leadership | **Adelle Bish**, Queensland U. of Technology; **Cameron John Newton**, Queensland U. of Technology

Towards a Multilevel Model of the High Performance Work Systems– Workplace Safety Relationship | **Paulson Okhawere**, Aston Business School; **Ann J. Davis**, Aston U.

Leading Subordinates to be More Creative: The Role of Pay for Performance and Collectivism | **Pengcheng Zhang**, Huazhong U. of Science & Technology; **Songbo Liu**, Renmin U. of China

Monday 2:30PM

1037 : (HR) **HR Division Ice Cream Social**

2:30pm - 4:30pm WDW Dolphin Resort: Salon 1

Tweet this session: #AOM2013 1037

Join your friends and colleagues for ice cream!

Division Chair: **Wendy R. Boswell**, Texas A&M U.

Division Chair-Elect: **David G. Allen**, U. of Memphis

Program Chair: **Frederick P. Morgeson**, Michigan State U.

Professional Development Workshop Chair: **David P. Lepak**, Rutgers U.

Past Chair: **Murray R. Barrick**, Texas A&M U.

Monday 2:45PM

1038 : (AAA) **Conference Break**

2:45pm - 3:15pm WDW Dolphin Resort: Atlantic B&C

Tweet this session: #AOM2013 1038

Monday 3:00PM

1039 : (Paper Session) - (BPS) **Behavioral Strategy and Agency**

3:00pm - 4:30pm WDW Swan Resort: Macaw 2

Tweet this session: #AOM2013 1039

Chair: **Stefan N. Groesser**, U. of Applied Sciences Bern

The 'Austrian' School of Strategy: A Stock-Taking | **Per L. Bylund**, U. of Missouri at Columbia

Is Confucius Wrong? Second-Order Knowledge and the Efficacy of Learning | **Hart E. Posen**, U. of Wisconsin, Madison; **Dirk Martignoni**, U. of Zurich; **Markus Lang**, U. of Zurich

Agentive Organizations in Institutional Environments | **Jiulin Teng**, HEC Paris

Acquirers' inability to handle a different target business despite wanting it for its differences | **Xavier Castañer**, U. of Lausanne; **Guldem Karamustafa**, U. de Geneve; **Jeff Davis**, Orabrush

1040 : (Paper Session) - (BPS) **Inter-firm Competition and Cooperation**

3:00pm - 4:30pm WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 1040

Chair: **Joydeep Chatterjee**, U. of Washington, Bothell

Transfer Network Benefits and Constraints across Markets : A Perspective of Multiuse Network | **Tung-Min Hung**, CTBC Investment Co.; **Scott Rockart**, U. of North Carolina, Chapel Hill; **Yi-Ju Lo**, Yuan Ze U.

Examining the multinational corporations' multimarket competition in co-opetition network | **Chun-Ju Huang**, National Chung Hsing U.; **Shu-Mei Hsu**, National Chung Hsing U.; **Ya-Ling Guo**, National Chung Hsing U.

Competition Networks and Firm Performance | **Dovev Lavie**, Technion Israel Institute of Technology

Incumbent Status, Interfirm Mobility and Entrant Growth | **Tammy L. Madsen**, Santa Clara U.; **Gordon Walker**, Southern Methodist U.; **Bo Kyung Kim**, Southern Methodist U.

1041 : (Paper Session) - (BPS) **Strategic human capital**

3:00pm - 4:30pm WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 1041

Chair: **Craig Crossland**, U. of Notre Dame

- 📄 I used to work at Goldman! How organizational status creates rents in the market for human capital | **Matthew J. Bidwell**, U. of Pennsylvania; **Shinjae Won**, Wharton School; **Roxana Barbulescu**, McGill U.; **Ethan Mollick**, Wharton School
- 📄 Managing Uncertainty: Executive Appointments in Foreign Subsidiary Environments | **Marketa Sonkova**, Boston U.; **Samina Karim**, Boston U.
- ➔ 📄 CEO Leadership, Organizational Environment, and TMT Dynamics: Implications for Competitive Behaviors | **Hao-Chieh Lin**, National Cheng Kung U.; **Trang Thi Ha Dang**, National Cheng Kung U.
- 📄 The Clock Is Ticking! CEO Temporal Depth, Industry Clockspeed, and Competitive Action Speed | **Sucheta Nadkarni**, Drexel U.; **Tianxu Chen**, Oakland U.; **Ming-Jer Chen**, U. of Virginia; **Jianhong Chen**, Drexel U.

1042 📄: (Paper Session) - (BPS) **Managerial cognition and strategic decision making**

3:00pm - 4:30pm WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 1042

Chair: **Libby Weber**, U. of California, Irvine

- 📄 Searching for Blue Oceans: Mental Representation and the Discovery of New Strategies | **Felipe A. Csaszar**, U. of Michigan; **Daniel Levinthal**, U. of Pennsylvania
- 📄 Can stories shape strategy? Narrative-structured information and strategic decision making | **Philip T. Roundy**, U. of Texas, Austin; **Melissa Graebner**, U. of Texas, Austin
- Debiasing Illusion of Control: The Effect of Internal and External Advice Seeking | **Philip Meissner**, Philipps-U. Marburg; **Torsten Wulf**, Philipps-U. Marburg
- 📄 The Impact of Weather on Imitation: A grounded cognition perspective. | **Richard Chan**, Peking U.

1043 📄: (Paper Session) - (BPS) **Decision Making, Perception, and the Scope of the Firm**

3:00pm - 4:30pm WDW Swan Resort: Swan 8

Tweet this session: #AOM2013 1043

Chair: **Philip Bromiley**, U. of California, Irvine

- 📄 Silver Bullet or Ricochet? CEO Metaphorical Communication Behavior and Analysts' Evaluations | **Andreas Koenig**, Friedrich-Alexander-U. Erlangen-Nuremberg; **Joanna Walton**, Friedrich-Alexander-U. Erlangen-Nuremberg; **Alexander Christoph Wessels**, Friedrich-Alexander-U. Erlangen-Nuremberg; **Angela Fehn**, U. of Bamberg; **Martin Weiss**, U. of Erlangen-Nuremberg; **Albrecht Enders**, International Institute for Management Development
- ➔ 📄 Selective Attention and the Initiation of the External Knowledge Sourcing Process | **Felipe Monteiro**, INSEAD
- 📄 CEO Regulatory Focus: The Impact on Firm Acquisitions | **Daniel Gamache**, Michigan State U.; **Gerry McNamara**, Michigan State U.; **Russell E. Johnson**, Michigan State U.
- ➔ 📄 The impact of long-term orientation on decision making process | **Weilei (Stone) Shi**, Baruch College; **Haibin Yang**, City U. of Hong Kong; **John E Prescott**, U. of Pittsburgh

1044 📄: (Paper Session) - (BPS) **Explaining Performance**

3:00pm - 4:30pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 1044

Chair: **Angelina Zubac**, Melbourne Business School

- 📄 Does Strategy Matter to Non-managers: An Examination of Strategic Understanding | **David Dawley**, West Virginia U.; **Timothy P. Munyon**, U. of Tennessee, Knoxville
- 📄 Explaining Post-IPO Venture Performance through a Knowledge-Based View Typology | **Richard J Arend**, U. of Missouri, Kansas City; **H. Dennis Park**, Drexel U.
- 🗨️ 📄 How much does industry matter to firm performance in emerging countries? | **Hernan Etiennot**, IAE Business School Argentina; **Roberto Vassolo**, IAE Business School Argentina; **Francisco Diaz Hermelo**, IAE Business School Argentina; **Anita M McGahan**, U. of Toronto
- 🗨️ 📄 Products Re-release and Resource Complementarity in the Market for Video Games | **Joost Rietveld**, City U. London; **Joseph Lampel**, City U. London; **Cristiano Bellavitis**, City U. London

1045 📄: (Paper Session) - (BPS) **Family firms**

3:00pm - 4:30pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 1045

Chair: **Son Anh Le**, Louisiana Tech U.

- 📄 ➔ 📄 Exploring the Performance Implication of Multi-Agency Problems among Public Family Businesses | **Qian Gu**, Georgia State U.; **Lin-Hua Lu**, National Cheng Kung U.
- 📄 Talent-Based and Conflict Perspectives in Family Firm Governance | **Danny Miller**, HEC Montreal & U. of Alberta; **Isabelle Le Breton-Miller**, HEC Montreal & U. of Alberta; **Alessandro Minichilli**, Bocconi U.; **Guido Corbetta**, Bocconi U.; **Daniel Pittino**, U. of Udine
- 📄 Selling what you love: divestiture activity in family-controlled firms | **Thomas Markus Zellweger**, U. of St. Gallen; **Matthias F. Brauer**, U. of Luxembourg
- The Reporting Strategy of Earnings before Family CEO Succession | **Shao-Chi Chang**, National Cheng Kung U.; **Ying-Jiuan Wong**, National Kaohsiung U. of Applied Sciences; **Wen-Chun Lin**, National Taipei College of Business

1046 📄 SHCS: (BPS, ENT, TIM) **Industry Evolution (Ir)regularities: Do We Need a More General/Unified Theory?**

3:00pm - 4:30pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 1046

Chair: **Bilgehan Uzunca**, IESE Business School

Moderator: **Michael Lenox**, U. of Virginia

Participants: **Rajshree Agarwal**, U. of Maryland; **Javier Gimeno**, INSEAD; **Rahul Kapoor**, U. of Pennsylvania; **Marvin B Lieberman**, U. of California, Los Angeles

1047 📄 SHCS: (BPS, OMT, ENT) **The Origins (or Evolution) of Organizational Capabilities**

3:00pm - 4:30pm WDW Swan Resort: Pelican 1

Tweet this session: #AOM2013 1047

Participants: **Jay B Barney**, Eccles School, U. of Utah; **Teppo Felin**, U. of Oxford; **Niklas Lars Hallberg**, Lund U.; **William S Hesterly**, U. of Utah; **Michael G. Jacobides**, London Business School; **Jack A Nickerson**, Washington U.

1048 📄: (Paper Session) - (CAR) **Generational Issues Across the Globe**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 1048

Chair: **Monica L. Forret**, St. Ambrose U.

📄 Career and Life Fusion: The Shift Created in a Multi-generational Workforce Impacted by Technology | **Donna L. Haeger**, Case Western Reserve U., Weatherhead School of Management; **Tony Lingham**, Case Western Reserve U.

→ 📄 Trends and determinants of work-retirement transitions in Japan, Germany and England | **Dirk Hofäcker**, Mannheim U.; **Heike Simone Schroder**, WU Vienna; **Yuxin Li**, U. of Warwick; **Matt Flynn**, Middlesex U.

The Careers Best International Paper Award Finalist

📄 Career Profiles of the Generation Y in Brazil | **Helena Talita Dante Cordeiro**, FEA-USP; **Lindolfo Galvão de Albuquerque**, FEA-USP

👉 📄 Too Young to Retire, Too Old to Keep Job: Job Insecurity & FWS Salience among Mid-Career Employees | **Vivien KG Lim**, National U. of Singapore; **Rashimah Rajah**, National U. of Singapore; **Elvis Y. M. Chong**, National U. of Singapore

1049 👉 📄 🗳️ JS: (CAR, GDO) Off the beaten career path: New configurations and their impact on work/family

3:00pm - 4:30pm WDW Dolphin Resort: Asia 3
Tweet this session: #AOM2013 1049

Chairs: **Suzanne C. de Janasz**, IMD; **Joy A. Schneer**, Rider U.
Presenters: **Diana Ritchie**, Spouse Career Centre; **Trisha Harp**, Harp Family Institute; **Joy A. Schneer**, Rider U.; **Scott J Behson**, Fairleigh Dickinson U.; **Monique Valcour**, EDHEC Business School

1050 → 🗳️ 📄 CAU: (CAU) Exploring the Role of Culture across Contemporary Leadership Perspectives

3:00pm - 4:30pm WDW Swan Resort: Teal
Tweet this session: #AOM2013 1050

This caucus aims to(1) connect Academy members with a shared interest in both contemporary leadership and culture research,(2) discuss the role(s) culture might play within and across contemporary leadership approaches; focusing on relational leadership components as well as on leaders' subjective perceptions, (3) systematically identify opportunities for collaboration and joint work.

Organizers: **Christof Miska**, WU Vienna; **Chris W Coultas**, Institute for Simulation & Training, UCF

1051 🗳️ 📄 🗳️ CAU: (CAU) The Need for Soul Care in the Face of Capitalism

3:00pm - 4:30pm WDW Coronado Springs Resort: Laredo 1
Tweet this session: #AOM2013 1051

Presenters: **Jeanne Bee Tin Lian**, Asian Pastoral Institute; **David Jeremiah Seah**, Asian Pastoral Institute

1052 📄: (Paper Session) - (CM) Justice, Forgiveness, Fairness, & Trust

3:00pm - 4:30pm WDW Dolphin Resort: Europe 8
Tweet this session: #AOM2013 1052

Chair: **Lukas Neville**, U. of Manitoba

It Takes Two – Abusive Supervision as an escalating process of supervisor-subordinate interaction | **Stefan Klausner**, European U. Viadrina

📄 Back Into The Fold: The Influence of Offender Amends and Victim Forgiveness on Reintegration | **Dena Gromet**, The Wharton School, U. of Pennsylvania; **Tyler G. Okimoto**, U. of Queensland

📄 Nostalgia as a Resource in an Unfair World | **Marius van Dijke**, Erasmus U. Rotterdam; **Tim Wildschut**, U. of Southampton; **Constantine Sedikides**, U. of Southampton

📄 Sorry Seems to be the Hardest Word: Forecasting Errors in the averseness of an Apology | **Joost Leunissen**, Erasmus U. Rotterdam; **David De Cremer**, CEIBS; **Marius van Dijke**, Erasmus U. Rotterdam; **Chris Reinders Folmer**, U. of Ghent

1053 📄: (Paper Session) - (CM) Relationships & Social Processes

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 2
Tweet this session: #AOM2013 1053

Chair: **Jeroen Camps**, KU Leuven

📄 The social context of a discretionary allocation system: A threat to one's status in a group | **Rellie Rachel Derfler-Rozin**, R. H. Smith School of Business

Consequences of Differential Attention: The Impact of Leader Gaze on Status and Team Performance | **So-Hyeon Shim**, Northwestern U.; **Robert W. Livingston**, Northwestern U.

📄 The Influence of Status Differences on Helping in Organizational Teams | **Sarah Doyle**, The Ohio State U.; **Steffanie L. Wilk**, The Ohio State U.; **Robert Lount**, The Ohio State U.

📄 The Power of Sharing Opinions: The Mutually Reinforcing Effects of Power and Advice Giving | **Leigh Plunkett Tost**, U. of Michigan, Ann Arbor; **Francesca Gino**, Harvard U.; **Richard Larrick**, Duke U.

1054 : (Plenary) - (CMS) CMS Plenary Session: Featured Speaker: Professor Raewyn Connell, University of Sydney.

3:00pm - 4:30pm WDW Coronado Springs Resort: Acapulco
Tweet this session: #AOM2013 1054

1055 📄: (Paper Session) - (ENT) Entrepreneurial Intentions

3:00pm - 4:30pm WDW Swan Resort: Heron
Tweet this session: #AOM2013 1055

Chair: **Kim Klyver**, U. of Southern Denmark

Discussant: **Frances H. Fabian**, U. of Memphis

📄 Positive Psychological Capital and Growth Intentions of Entrepreneurs | **Sofia A. Kauko-Valli**, U. of Jyväskylä; **Mika Haapanen**, U. of Jyväskylä

Examining How Entrepreneurs' Multiple Goals and Means Influence New Venture Creation | **Iana Ezhova**, Oklahoma State U.

Antecedents of Social Entrepreneurial Intentions: A Validation Study | **Kai N. Hockerts**, Copenhagen Business School

→ Cultural Values and Cultural Tools: Loose Coupling Self-Efficacy and Entrepreneurial Intentions | **Kim Klyver**, U. of Southern Denmark; **Patricia H Thornton**, Duke U.

1056 📄: (Paper Session) - (ENT) Informal- and Micro-Financing

3:00pm - 4:30pm WDW Swan Resort: Ibis
Tweet this session: #AOM2013 1056

Chair: **R Scott Livengood**, U. of Florida

Discussant: **Thomas Elwood Nelson**, West Virginia State U.

🗳️ 📄 Funding of Startup Healthcare Businesses in the Democratic Republic of the Congo | **Masud Chand**, Wichita State U.; **Ngoyi K.Z. Bukonda**, Wichita State U.; **Tumba Ghislain Disashi**, U. of Mbuji Mayi

- 📄 Microfinance and Innovation Ecosystem: Evidence from Brazil and Insights for Social Entrepreneurship | **Ana Cristina O Siqueira**, Duquesne U.; **Sandra R. H. Mariano**, U. Federal Fluminense; **Joysi Moraes**, U. Federal Fluminense
- 📄 Is Microfinance Too Micro? Examining Loan Size and Borrowers' Salaries Effect on MFI Performance | **R Scott Livengood**, U. of Florida; **Berna Mutlu**, U. of Florida
- 🗣️ 📄 Does Microcredit Have an Impact on the Lives of the Poor? A Meta-Analysis | **Myrto Chliova**, ESADE - RAMON LLULL U.; **Jan Brinckmann**, ESADE Business School; **Nina Rosenbusch**, Wilfrid Laurier U.

1057 📄: (Paper Session) - (ENT) Entrepreneurial Team Diversity

3:00pm - 4:30pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 1057

Chair: **Florence E M Honore**, U. of Minnesota

Discussant: **Florence E M Honore**, U. of Minnesota

- 📄 🗣️ Entrepreneurial Team Diversity and Performance: An Investigation of What and How | **Wencang Zhou**, Montclair State U.
- 📄 Effects of Dyadic Co-founder Heterogeneity, Trust and Learning Interactions on ACAP and Performance | **Robert Gemmell**, Georgia State U.
- 📄 The Effect of Founding Team Human-Capital and Power Structure on Technological Exploration | **Jaclyn Shor**, Drexel U.; **Daniel Tzabbar**, Drexel U.
- 📄 How Does Team Diversity Evolve? Exploring Alternative Perspectives on Entrepreneurial Team Change | **Simone Santoni**, U. of Bologna; **Riccardo Fini**, U. of Bologna; **Rosa Grimaldi**, U. of Bologna; **Mike Wright**, Imperial College London

1058 📄: (Paper Session) - (ENT) Business Model Formation and Effects

3:00pm - 4:30pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 1058

Chair: **Melissa S. Baucus**, U. of Otago

Discussant: **Melissa S. Baucus**, U. of Otago

- Explorative/Exploitative Business Model Change: The Antecedents of Responses to Ongoing Disruption | **Oleksiy Osiyevskyy**, U. of Calgary; **James R. Dewald**, U. of Calgary
- Competing in New Markets and the Search for a Viable Business Model | **Rory McDonald**, U. of Texas, Austin
- 📄 Understanding the Micro-Processes of Business Model Development | **Bart Clarysse**, Imperial College Business School; **Charlotte Pauwels**, Imperial College London
- 📄 Swinging for the Fences: Novel Business Models, Radical Innovations, and Technology Ventures | **Kevin Rhoads**, U. of Oklahoma - Norman; **David M. Townsend**, North Carolina State U.; **Lowell W. Busenitz**, U. of Oklahoma

1059 📄: (Paper Session) - (ENT) Founders, Ownership, and Human Capital

3:00pm - 4:30pm WDW Swan Resort: Parrot 1

Tweet this session: #AOM2013 1059

Chair: **Candace TenBrink**, U. of Houston

Discussant: **Candace TenBrink**, U. of Houston

- 📄 Spinout Formation: Do Opportunities and Constraints Benefit High Human Capital Founders? | **Mariko**

- Sakakibara**, U. of California, Los Angeles; **Natarajan Balasubramanian**, Syracuse U.
- Mine... Ours? Unpacking How Founders Decide Whether and How to Share Ownership | **Juan Quiroga**, INSEAD
- 📄 A Bird in Your Hand is Worth Two in the Bush: CEO Share Selling at IPO | **Qiang Li**, Hong Kong U. of Science and Technology
- 📄 Kings Today, Rich Tomorrow: How Do Steward Founder-CEOs Succeed IPOs? | **Asma Fattoum**, Catholic U. of Lyon; **Frederic Delmar**, EM Lyon

1060 📄: (Paper Session) - (ENT) Creating and Capturing Innovation Opportunities

3:00pm - 4:30pm WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 1060

Chair: **Judy Matthews**, Queensland U. of Technology

Discussant: **Dimo Dimov**, U. of Bath

- 🗣️ 📄 How Opportunity Discovery Enables Business Model Innovation? Evidence from China | **Hai Guo**, Renmin U. of China; **Miaomiao Yin**, Jilin U.
- 📄 Capturing Opportunities for Business and Innovation in Knowledge Intensive Services | **Judy Matthews**, Queensland U. of Technology; **Roxanne Zolin**, Queensland U. of Technology; **Sukanlaya Sawang**, Queensland U. of Technology
- 📄 The Identification of Sustainable Opportunities in Existing Enterprises | **Elco van Burg**, VU U. Amsterdam; **Ksenia Podoyntsyna**, Eindhoven U. of Technology; **Lien Beck**, Hasselt U.; **Tinne Lommelen**, Hasselt U.
- The Role of Effectuation in New Product Development of New Ventures | **Junyon Im**, U. of Missouri, Kansas City

1061 📄: (Paper Session) - (ENT) Effects of Entrepreneurial Networks

3:00pm - 4:30pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 1061

Chair: **Angelika Lindstrand**, Stockholm School of Economics

Discussant: **Aard J Groen**, U. of Twente

- 📄 Antecedents and Globalized Networks of Indian Transnational Entrepreneurs in the US | **Sarika Pruthi**, King's College London; **Anuradha Basu**, San Jose State U.
- 🗣️ 📄 The Best of Both Worlds: Benefits of Specialized-brokered and Diverse-closed Syndication Networks | **Anne L.J. ter Wal**, Imperial College London; **Oliver Alexy**, Technische U. München; **Joern Hendrich Block**, Technical U. Munich; **Philipp G. Sandner**, Technische U. München
- VC Firms' Role in Portfolio Firms' Inter-firm Collaboration: A Network Perspective | **Xiaodan Wang**, Western Michigan U.; **William P. Wan**, City U. of Hong Kong; **G. T. Lumpkin**, Syracuse U.
- 📄 Managing Institutional Impediments Through Business Networks | **Angelika Lindstrand**, Stockholm School of Economics; **Kent Eriksson**, Royal Institute of Technology - KTH; **Nurgul Ozbek**, Stockholm School of Economics

1062 🗣️ 📄: (Paper Session) - (GDO) Breaking Barriers: Women on Boards and in Science

3:00pm - 4:30pm WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 1062

Chair: **Ann Gregory**, Athabasca U.

Board age and gender diversity: A test of competing linear and curvilinear predictions | **Muhammad Ali**, Queensland U. of Technology; **Yin Lu Ng**, HELP U.

Informal Status Hierarchy Of Directors, Shareholder Importance And The “Glass Pyramid” | **Livia Anna Markoczy**, U. of Texas, Dallas; **Sunny Li Sun**, U. of Missouri, Kansas City; **Jigao Zhu**, U. of International Business and Economics

Was My Social Identity Just Threatened? Making Meaning of Gendered Cues in STEM Academe | **Mekayla Castro**, Columbia U.; **Caryn J Block**, Teachers College, Columbia U.; **Dyan Ferraris**, Columbia U.; **Loriann Roberson**, Teachers College, Columbia U.; U. of Naples Parthenope

Gender Influence on Financial Management in Community Financial Institutions | **Ann-Marie Ward**, U. of Ulster; **John Forker**, U. of Sussex

1063 (GDO, CAR, OB) **Beyond Gender Barriers: Exploring How Women Overcome Obstacles to Career Advancement**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 1063

Organizers: **Rachel Arnett**, Harvard U.; **Bobbi Thomason**, Stanford U.; **Hannah Riley Bowles**, Harvard U.

Chairs: **Rachel Arnett**, Harvard U.; **Hannah Riley Bowles**, Harvard U.

Discussants: **Herminia Ibarra**, INSEAD; **Erika H. James**, U. of Virginia

Self-Reliance Is a Distinct and Positive Form of Agency for Women in Organizations | **Rebecca L. Schaumberg**, Stanford U.; **Frank Flynn**, Stanford U.

Becoming a Working Mother: Identity, Efficacy and Resocialization Following Re-entry | **Jamie J. Ladge**, Northeastern U.; **Danna Greenberg**, Babson College

Becoming a leader: High-achieving women’s construction of professional and personal advancement | **Beth K. Humbert**, Boston College; **Rachel Arnett**, Harvard U.; **Judith A. Clair**, Boston College; **Kathleen L. McGinn**, Harvard U.

Women’s Career Negotiation: Challenging, Problem Solving, and Creating Opportunity | **Hannah Riley Bowles**, Harvard U.; **Bobbi Thomason**, Stanford U.; **Julia Bear**, Technion Israel Institute of Technology

1064 (Paper Session) - (HCM) **Learning from Within and Beyond the Organization**

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 1064

Chair: **Brian Hilligoss**, The Ohio State U.

Expertise Recognition in Interdisciplinary Care Teams and Its Effect on Team Performance | **Xi Zhu**, U. of Iowa

Learning from Failure through “M&M Conferences”: Findings from an Intensive Care Unit | **Erik Schäfer**, Freie U. Berlin; **Georg Schreyogg**, Freie U. Berlin

The Environmental Context of Absorptive Capacity for Collaborative Care Management | **Johanna E. Steenrod**, U. of Pittsburgh; **Michael K Lin**, U. of Pittsburgh

CoPs and Robbers: Taking and Making Management in UK Healthcare | **Simon Bailey**, Manchester Business School; **Mike Bresnen**, Manchester Business School; **Damian Edward**

Hodgson, U. of Manchester; **Paula Hyde**, U. of Manchester; **John Hassard**, U. of Manchester

1065 (Paper Session) - (HCM) **Climate, Job Satisfaction, and Turnover**

3:00pm - 4:30pm WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 1065

Chair: **Mattia J Gilmartin**, New York U.

Predictors of Nursing Turnover: Organizational versus Professional Level | **Olena Mazurenko**, UNLV; **Gouri Gupte**, Boston U.; **Guogen Shan**, UNLV

Longitudinal Analysis Authentic Leadership on Workplace Bullying, Burnout and Turnover Intentions | **Heather Spence Laschinger**, U. of Western Ontario; **Roberta Fida**, U. of Rome La Sapienza

Psychological Well-Being and Fear of Future Violence among Nurses: Violence Climate as a Moderator | **Bella L. Galperin**, U. of Tampa; **Paul Spector**, U. of South Florida

An Investigation of Formal Mentors’ Work Overload and Mentoring Effectiveness among Nurses | **Min Jeong Kim**, Chonnam National U.; **Kyounghoo Choi**, Chonnam National U.

1066 (Paper Session) - (HR) **Multilevel Strategic HR**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 1066

Chair: **Janet H. Marler**, SUNY, Albany

Toward a Cross-level Theory of the Pay Variation and Performance Relationship | **Samantha A. Conroy**, U. of Arkansas; **Nina Gupta**, U. of Arkansas

HR Systems for Facilitating Helping Behavior: A Multilevel Perspective | **Sasa Batistic**, U. of Reading; **Matej Cerne**, The Centre of Excellence for Biosensors, Instrumentation and Process control; **Robert Kaše**, U. of Ljubljana; **Ivan Zupic**, U. of Ljubljana

HR Flexibility and Firm Performance: The Cross-Level Moderating Effect of Industry Dynamism | **Sean A. Way**, Ecole hôtelière de Lausanne; **Patrick M. Wright**, U. of South Carolina; **J Bruce Tracey**, Cornell U.

Human Resources Management and Creativity: A Cross-level Examination of Underlying Mechanisms | **Dong Liu**, Georgia Institute of Technology; **Yaping Gong**, Hong Kong U. of Science and Technology; **Jing Zhou**, Rice U.; **Jia-Chi Huang**, National Chengchi U.

1067 (Paper Session) - (HR) **Recruiting for Top Talent**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 1067

Chair: **Kevin Carlson**, Virginia Tech

Competing for Talent: Country and University Effects in Human Resources Competition of Universities | **Benedetto Lepori**, U. of Lugano; **Marco Seeber**, U. of Lugano; **Andrea Bonaccorsi**, U. of Pisa

Assessing Overconfidence in Recruiter Predictions of Applicant Performance | **Edgar E. Kausel**, U. de Chile; **Satoris S. Culbertson**, Kansas State U.

Referral Bonus Effectiveness in Social Capital Activation: The Moderating Role of Referring Risk | **Jenna R. Pieper**, U. of Nebraska, Lincoln; **Jessica Marie Greenwald**, St. Ambrose U.

Applicant Attitudes Across the Recruitment Process: Time is of the Essence | **Brian W. Swider**, Georgia Institute of Technology

1068 → 📄: (Paper Session) - (HR) **Strategic HR and Competitive Advantage**

3:00pm - 4:30pm WDW Dolphin Resort: Salon A1
Tweet this session: #AOM2013 1068

Chair: **Mani R. Subramani**, U. of Minnesota

→ 📄 What Makes SOE's Employees More Responsible? The Role of Ethical Leadership in Multilevel View | **Yan Pan**, China Europe International Business School; **ChunYong Tang**, Southwest Jiaotong U.; **Shuming Zhao**, Nanjing U.; **Weimei Yang**, Southwest Jiaotong U.

📄 The Role of HRM Practices in Building Intellectual Capital in Knowledge-based Teams | **Frances Jørgensen**, Aarhus U.; **Karen Becker**, Queensland U. of Technology

🗣️ The Underemployed as a Source of Strategic Human Capital for Competitive Advantage | **David Sikora**, Cal Poly San Luis Obispo; **Tina W. Thompson**, Florida State U.

→ 📄 Exploring Characteristics and Models of Work and Family Positive Spillover in Taiwan | **Ting-pang Pang Huang**, Soochow U.

1069 → 🗣️ JS: (HR, IM, OB) **The HR Function in the Arab Middle East: How to Facilitate Global Integration in Turbulent Times?**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 3
Tweet this session: #AOM2013 1069

Organizer: **Fida Afioni**, American U. of Beirut

Chairs: **Mustafa F Ozbilgin**, Brunel U.; **Fida Afioni**, American U. of Beirut

Discussant: **Beverly Metcalfe**, U. of Manchester

Multinational HRM and the Challenges of the Middle East | **Faten Al-Husan**, U. of Bedfordshire; **Fawaz AlHussan**, IESEG School of Management; **Atef Al-Awawdeh**, Amman Arab U.

What Locals Want: Jordanian Employee's Views on Expatriate Managers | **Jawad Syed**, U. of Kent; **Nour George Hazboun**, U. of Kent, Canterbury; **Peter Anthony Murray**, U. of Southern Queensland

Expatriates Perspectives on Localization in the Arabic Gulf Region | **Justin Williams**, Charles Sturt U.; **Ramudu Bhanugopan**, Charles Sturt U.

Exploring Talent Management Challenges in SMEs in Turbulent Economies | **Fida Afioni**, American U. of Beirut

The Role of Recruitment Agencies in Management of Talent in the UAE | **Joana Vassilopoulou**, U. of Sussex; **Mustafa F Ozbilgin**, Brunel U.; **Ahu Tatli**, U. of London; **Ingo Forstenlechner**, United Arab Emirates U.

1070 : (ICW) **Organizational Research Methods Editorial Review Board Meeting**

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 5
Tweet this session: #AOM2013 1070

Organizer: **Cynthia Nalevanko**, Sage Publications

1071 📄: (Paper Session) - (IM) **Multi-Country Studies on the Nexus between Formal and Informal Institutions and Entrepreneurship**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod B
Tweet this session: #AOM2013 1071

Chair: **Sanjay Patnaik**, The Wharton School, U. of Pennsylvania

→ 📄 How Does Foreign Direct Investment Influence Local Venture Founding: Evidence from China | **Xufei Ma**, Chinese U. of Hong Kong; **Junichi Yamanoi**, CHUO U.

→ 📄 Policy Implications of IPR and Competition Policy on Entry into Entrepreneurship across Countries | **Kun Fu**, Imperial College Business School; **Kun Liu**, Wayne State U.

→ National Culture, Formal Institutions, and IPO Activity: A Cross-National Analysis | **Krista Lewellyn**, U. of Wyoming; **Rosey Bao**, Old Dominion U.

→ 📄 The Country Institutional Profile for Entrepreneurship Revisited | **Luis Alfonso Dau**, Northeastern U.

1072 📄: (Paper Session) - (IM) **Exit Decisions in the Global Context – On Divestitures, Closures, and Dissolutions**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I
Tweet this session: #AOM2013 1072

Chair: **Guo-Liang Frank Jiang**, Dalhousie U.

→ 🗣️ Institutional Barriers and Exits of Small-sized Foreign Subsidiaries under Unfavorable Conditions | **Sangcheol Song**, Saint Joseph's U.; **Gunae Choi**, Rutgers U.

→ 📄 Advanced Insights Into International Joint Venture Exit Decisions | **Alexander Nemeth**, Technical U. Bergakademie Freiberg; **Michael C. Nippa**, Freiberg U.

📄 MNC Subsidiary Closure: What Stays When the MNC Leaves? | **Pedro de Faria**, U. of Groningen; **Miguel Torres Preto**, Instituto Superior Tecnico; **Wolfgang Sofka**, Tilburg U.

→ 📄 Temporary Investment Incentives and Divestment by Foreign Firms | **José Mata**, NOVA School of Business and Economics; **Paulo Guimarães**, Porto U.

1073 📄: (Paper Session) - (IM) **Emerging Economies & Institutional Heterogeneity**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
Tweet this session: #AOM2013 1073

Chair: **Gene F. Brady**, Southern Connecticut State U.

→ 📄 Why Does Family Firm Performance Vary in Emerging Markets? A Middle Range Institution-based Theory | **Marc Van Essen**, U. of South Carolina; **Patricio Duran**, U. of South Carolina; **Purseu Heugens**, Erasmus U. Rotterdam; **Tatiana Kostova**, U. of South Carolina

📄 Subnational Institutions, Foreign Firms Ownership Strategies, and Local Partner Selection | **Shu Yu**, National U. of Singapore

→ 🗣️ The Historical Roots of Firm Access to Finance: Evidence from the African Slave Trade | **Lamar Pierce**, Washington U. in St. Louis; **Jason Snyder**, U. of California, Los Angeles

→ 📄 The Many Worlds of Emerging Economies: Researcher Frames in International Management Research | **Anirvan Pant**, Indian Institute of Management Calcutta; **J Ramachandran**, Indian Institute of Management, Bangalore

1074 📄: (Paper Session) - (IM) **IM Division Gustavson Best Qualitative Paper Award Session in International Business**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V
Tweet this session: #AOM2013 1074

Chair: **Mary Yoko Brannen**, U. of Victoria/ INSEAD

→ Corporate Language and Implications for Organizational Learning | **Mette Zoelner**, Copenhagen Business School

IM Division Gustavson Award Finalist

→ Conservation of Responsibility & Context Manipulation in High Context Communication Cultures | **Benjamin M. Cole**, Fordham U.

IM Division Gustavson Award Finalist

→ Leading Across Language Barriers: Strategies to Mitigate Negative Language-induced Emotions in MNCs | **Helene Tenzer**, Tübingen U.; **Markus Pudelko**, Tübingen U.

IM Division Gustavson Award Finalist

→ Cross-border M&As and the Mediating Role of Socio-cultural Integration Processes | **Aida Hajro**, Brunel U.

IM Division Gustavson Award Finalist

1075 → JS: (IM, MOC, OB) **Global Wisdom and International Management Practices**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 1075

Organizer: **Leigh Anne Liu**, Georgia State U.

Discussants: **Kwok Leung**, City U. of Hong Kong; **Martin J Gannon**, California State U. San Marcos

Global Wisdom & the Audacity of Hope | **Nancy J Adler**, McGill U.

Accessing Practical Wisdom through Strategic Indirection: Alterity and the Logic of the Glance | **Robert Chia**, U. of Strathclyde

The Wisdom of Foolishness for Open-Ended Creative Potentiality | **Peter Ping Li**, Copenhagen Business School
Communicate To Overcome the Tyranny of Political Wisdom in Multicultural Contexts | **Leigh Anne Liu**, Georgia State U.; **Sushil Nifadkar**, Georgia State U.

1076 : (Plenary) - (MC) **MC Division Distinguished Speaker**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 1076

Division Chair: **Anthony F. Buono**, Bentley U.

Program Chair: **Joanne C Preston**, Global Exchange Group

Distinguished Speaker: **Raj Sisodia**, Babson College

1077 : (Paper Session) - (MED) **The Assessment of Teaching and Learning**

3:00pm - 4:30pm WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 1077

Chair: **Manuela Brusoni**, Bocconi U.

Discussant: **Binod Sundararajan**, Dalhousie U.

Undergrad Business Program Learning Goals: Differentiation, Common Aspirations, or Cursory Cloning? | **Kyle E Brink**, Western Michigan U.; **Robert D Costigan**, St. John Fisher College

MED Global Forum Best Paper Award sponsored by the University of Manchester, Manchester Business School for the paper that best creates the opportunity to address global issues of significance to management education and/or development.

Changing the Culture of Assessment: Moving from Bureaucratic to Clan Control | **Aimee Dars Ellis**, Ithaca College

Assessing Teamwork Skills for Assurance of Learning Using CATME Team Tools | **Misty L Loughry**, Georgia Southern U.; **Matthew W. Ohland**, Purdue U., West Lafayette; **David J Woehr**, U. of North Carolina, Charlotte

Promotion, Tenure and Pay and other Decisions influenced by Student Assessment of Teaching | **Patti Collett Miles**, U. of Maine

1078 : (Plenary) - (MH) **Internationalizing the Management History Division**

3:00pm - 4:30pm WDW Dolphin Resort: Salon III

Tweet this session: #AOM2013 1078

All academy members interested in management history are invited to attend this discussion forum and networking opportunity.

Division Chair: **Patrick J. Murphy**, DePaul U.

Division Chair-Elect: **Milorad M. Novicevic**, U. of Mississippi

Program Chair: **Roland E. Kidwell**, U. of Wyoming

Professional Development Workshop Chair: **Stephanie Case Henagan**, Louisiana State U.

Past Chair: **Chester S. Spell**, Rutgers U.

1079 : (Paper Session) - (MOC) **Leadership Attributions**

3:00pm - 4:30pm WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 1079

Chair: **Juan-Carlos Pastor**, Instituto de Empresa Business School

A Leader You Can Trust: The Effects of Leader Error Approach on Trust | **Nicoletta G. Dimitrova**, VU U. Amsterdam; **Edwin A.J. van Hooft**, U. of Amsterdam; **Cathy Van Dyck**, VU U. Amsterdam; **Peter Groenewegen**, VU U. Amsterdam

Team Social Network Structures Affect Attributions of Charismatic Leadership to Men and Women | **Raina A. Brands**, London Business School; **Jochen I. Menges**, U. of Cambridge

Powerful Leaders and Satisfied Followers: Role of Social Worth and Leadership Prototypes. | **Chia-Yen Chiu**, SUNY, Buffalo; **Prasad Balkundi**, SUNY, Buffalo; **Frankie J. Weinberg**, Loyola U. New Orleans

The Effects of Entitlement and Accountability on Perceptions of Abusive Supervision and Bullying | **Jeremy D. Mackey**, Florida State U.; **Jeremy Ray Brees**, U. of Scranton

1080 : (MOC) **Understanding the Implicit Norms of Different Academy of Management Divisions**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 1080

Coordinators: **Johannes Meuer**, U. of Zurich; **Will Felps**, Australian School of Business, UNSW

Panelists: **Kevin Crowston**, National Science Foundation; **Prithviraj Chattopadhyay**, Hong Kong U. of Science and Technology; **Giuseppe Labianca**, U. of Kentucky; **William McKinley**, SIU Carbondale

1081 : JS: (MOC, OB) **Dynamic, Temporal and Complementary Developments on Team Mental Models**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 1081

Organizer: **Mary Jane Sierra**, U. of Central Florida

Mental Models, Coordination, and Performance | **Mark Bayer**, U. of Texas, Austin; **Kyle Lewis**, U. of Texas, Austin

Antecedents and Outcomes of Team Situational Models | **Mary Jane Sierra**, U. of Central Florida; **Ramon Rico**, U.

Autónoma de Madrid; **Kimberly A. Smith-Jentsch**, U. of Central Florida; **David Mihm**, U. of Central Florida
 Temporal Mental Models and Performance in Teams | **Susan Mohammed**, Pennsylvania State U.; **Rachel Hoult Tesler**, Pennsylvania State U.; **Katherine Hamilton**, Pennsylvania State U.; **Vincent Mancuso**, Pennsylvania State U.; **Michael McNeese**, Pennsylvania State U.

1082 📄: (Paper Session) - (MSR) **MSR Research Paper Session**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 1082

Chair: **John Norman Davis**, Hardin Simmons U.

📄📄 Spirituality and Religion in the Workplace: History, Theory, and Research | **David Geigle**, Texas A&M U. - Central Texas; **Louis W. (Jody) Fry**, Texas A&M U. - Central Texas; **Margaret Benefiel**, Andover Newton Theological School

📄 Linking Spirituality and Values to Personal Initiative through Psychological Empowerment | **Brian Whitaker**, Appalachian State U.; **Jim W. Westerman**, Appalachian State U.

📄 Impact of Spiritual Leadership on the Performance of Information Technology Projects | **Reyna Rollins**, MITRE Corporation; **Louis W. (Jody) Fry**, Texas A&M U. - Central Texas

How Mindset Mediates The Impact Of Spirituality On Work Attitude: A Conceptual Model | **Shiva Taghavi**, HEC Paris

1083 📄: (OB) **Thirty Years of Feedback-Seeking Research: Celebrating the Past, Inspiring the Future**

3:00pm - 4:30pm WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 1083

Organizer: **Joe Krasman**, U. of Ontario

Discussant: **Elizabeth Wolfe Morrison**, New York U.

Proactive Behavior and Collective Outcomes: CEO Feedback-Seeking and Firm Performance | **Mary F. Sully de Luque**, Thunderbird; **Ned Wellman**, Arizona State U.; **Katleen E. M. De Stobbeleir**, Vlerick Business School; **Melody Wollan**, Eastern Illinois U.

Feedback-Seeking Behavior: Good for the Seeker, How about the Source? | **Joe Krasman**, U. of Ontario

Global Feedback-Seeking: Effect of Within-Country Cultural Differences on Feedback-Seeking Behavior | **Chantale Wilson**, The U. of Akron; **Joelle D. Elicker**, U. of Akron; **Mary F. Sully de Luque**, Thunderbird

Feedback-Seeking in Times of Uncertainty: A Two-Wave Study among Nascent Entrepreneurs | **Michiel Crommelinck**, U. of Ghent; **Alain De Beuckelaer**, Radboud U. Nijmegen

1084 → 📄: (Paper Session) - (OB) **Identity: Demands, Forms and Approaches**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 6

Tweet this session: #AOM2013 1084

Chair: **David A. Kravitz**, George Mason U.

→ 📄 Is Leadership Part of Me? An Identity Approach to Understanding the Motivation to Lead | **Laura Guillén**, ESMT; **Konstantin Korotov**, ESMT; **Margarita Mayo**, IE Business School

📄📄 Tell Me Who You Want Me to Be: The Role of Collective Endorsements in Leader Identity Development | **Christopher Gordon Myers**, U. of Michigan

📄 Identity Structure as an Escape from Entrapment | **Irina Cojuharenco**, U. Católica Portuguesa; **Deborah Ancona**, Massachusetts Institute of Technology

📄 Identity Demands of Professionals: Implications for Authenticity, Engagement, and Life Satisfaction | **Amy E. Colbert**, U. of Iowa; **Elizabeth H. Follmer**, U. of Iowa; **Matt C Bloom**, U. of Notre Dame; **Andrew Hosmanek**, U. of Iowa

📄📄 Who are the Others? A Stakeholder Approach to Organizational Image and its Congruence with Identity | **Gabriele Morandin**, U. of Bologna; **Massimo Bergami**, U. of Bologna

1085 → 📄: (Paper Session) - (OB) **Diversity in the Workplace**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 7

Tweet this session: #AOM2013 1085

Chair: **Charlotte Davis**, Concord U.

📄📄 Racial Discrimination Taking Both Ways: Moderation of Social Goal and Task-Type | **Sunyoung Lee**, London Business School; **Madan M. Pillutla**, London Business School

📄📄📄 Opposites Attract or Attack? Team Diversity, Diversity Climate, and Inter-Personal Aggression | **Anat Drach-Zahavy**, U. of Haifa; **Anit Somech**, U. of Haifa; **Revital Trogan**, U. of Haifa

📄 Yes We Can (Channel Our Arousal): The Adaptive Role of Cortisol in Women's Salary Negotiations | **Alia Joy Crum**, Columbia Business School; **Ilona Fridman**, Columbia Business School

📄 Gender, Age, Trust and Fear of Knowledge Disclosure: The Case of an Innovation Tournament Platform | **Oguz Ali Acar**, Erasmus U. Rotterdam; **Jan Van den Ende**, Erasmus U. Rotterdam

1086 → 📄: (Paper Session) - (OB) **Organisational Citizenship Behavior: New Perspectives on the "Good Soldier"**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 1086

Chair: **Robert Moorman**, Elon U.

A Need to Belong as a Driver of Newcomer Organizational Citizenship Behavior | **Kylie Rochford**, Case Western Reserve U.

→ 📄 Combined Effects of Job Satisfaction and Impression Management on OCB and Job Performance | **Mansoor Anjum**, International Islamic U. Islamabad Pakistan; **Usman Raja**, Brock U.; **Muhammad Abbas**, Riphah International U.

📄 Short and long-term effects of relational ambivalence with managers on employee citizenship behavior | **Kyle Ingram**, U. of Greenwich

📄📄 Constructive Organizational Culture and Organizational Citizenship Behaviors: A Configurational View | **Sophia Vladimirova Marinova**, U. of Illinois, Chicago; **Xiaoyun Cao**, U. of Illinois, Chicago

📄 Organizational Citizenship Behaviors: Is it Really a Matter of Choice? | **Heather Anne MacDonald**, Memorial U. of

Newfoundland; **Lorne M. Sulsky**, Memorial U. of Newfoundland; **Gary Gorman**, Memorial U. of Newfoundland

1087 → 📄: (Paper Session) - (OB) **The Self, Scandal and Swearing: Research on the Dark Side of the Organization**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 1087

Chair: **Niki A. den Nieuwenboer**, Santa Clara U.

📄 The Rise of the Dark Knights? Machiavellians and their Change of Ties in Teams over Time | **Raphael Silberzahn**, U. of Cambridge; **Michaéla C. Schippers**, Erasmus U. Rotterdam

→ Swearing at the Workplace: Its Surprising Positive Outcomes and How To Cope With and Benefit From It | **Yehuda Baruch**, Rouen Business School; **Ariane Ollier-Malaterre**, Rouen Business School; **Rea Prouska**, Middlesex U.

Sex and Power: How Political Leaders Recover from Sex Scandals | **Steven Grover**, U. of Otago; **Markus Hasel**, EM Lyon

→ 📄 The Dark Side of Socialization: A Longitudinal Investigation of Newcomer Alcohol Use | **Songqi Liu**, Pennsylvania State U.; **Mo Wang**, U. of Florida; **Peter A. Bamberger**, Tel Aviv U.; **Junqi Shi**, Sun Yat-sen U.; **Samuel Bacharach**, Cornell U.; **Kent Alipour**, Pennsylvania State U.

1088 → 📄: (Paper Session) - (OB) **Teams, Networks & Social Structures**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 6

Tweet this session: #AOM2013 1088

Chair: **Cécile Emery**, London School of Economics

📄 Network Structure, Individual Agency and Outcomes: Power Dynamics Following a Change in Technology | **Stefano Tasselli**, Judge Business School

🔗 A Bridge over Troubled Water? The Push and Pull of Team Conflict on Between-Team Network Ties | **Eric J. Neuman**, U. of Illinois, Urbana-Champaign; **Ariel C. Avcig**, U. of Illinois, Urbana-Champaign

📄 Success within Virtual Scientific Community Data Systems: The Roles of Structure and Demography | **Gregory W. Stevens**, Auburn U.; **Bryan D. Edwards**, Oklahoma State U.; **Levent Yilmaz**, Auburn U.

📄 Creative Problem Solving Style and Individuals' Advice Network Formation and Creative Performance | **Timothy Mark Basadur**, Concordia U.; **Min Basadur**, McMaster U.

1089 → 📄: (Paper Session) - (OB) **Through a Moral lens: the Role of Moral Identity, Reasoning and Climate**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 1089

Chair: **David Patient**, U. Católica Portuguesa

📄 The Role of One's Own Transgressions on the Punitiveness of Others' Wrongdoing | **David Mayer**, U. of Michigan; **Cynthia S. Wang**, Oklahoma State U.; **Madeline Ong**, U. of Michigan

📄 Core Values vs. Common Sense: Managers Who Highlight Consequences Do Not Appear to Moralize (WITHDRAWN) | **Tamar Admati Kreps**, Stanford U.; **Benoit Monin**, Stanford U.

📄 Moral Rationalization: An Ingredient for Escalation? The Moderating Role of Moral Identity. | **Laetitia Mulder**, U. of Groningen

The Lives of Others: Third Parties' Responses to Others' Injustice | **Jane O'Reilly**, U. of British Columbia; **Karl Aquino**, U. of British Columbia

→ 🗨️ Exploring the Socio-Moral Climate in Organizations: A Validation Study | **Armin Pircher Verdorfer**, Technische U. München; **Brigitte Steinheider**, U. of Oklahoma, Tulsa Graduate College; **David Burkus**, Oral Roberts U.

1090 → 📄: (Paper Session) - (OB) **Creativity: An Emotional Perspective**

3:00pm - 4:30pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 1090

Chair: **Holly H. Chiu**, Rutgers U.

📄 Unraveling the Effects of Creative Personality on Unethical Behavior | **Ke Mai**, U. of Arizona; **Aleksander P. J. Ellis**, U. of Arizona; **David Welsh**, U. of Arizona

→ 📄 A Multilevel Model Linking Emotional Labor and Employee Creativity | **Hongping Zhang**, Shandong U.; **N. Sharon Hill**, George Washington U.; **Xiaomeng Zhang**, American U.

📄 The Emotional Edge: Creativity under Job Complexity and Creativity Requirements | **Michael R. Parke**, U. of Maryland; **Myeong-Gu Seo**, U. of Maryland

📄 Ambivalent Affect and Creativity: A Moderated Mediation Model | **Sirkwoo Jin**, Merrimack College; **Myeong-Gu Seo**, U. of Maryland

📄 Uncovering the Antecedent and Consequence of Service Employee Creativity | **Inyong Shin**, Yonsei U.; **Won-Moo Hur**, Pukyong National U.; **Hongseok Oh**, Yonsei U.

1091 → 📄: (Paper Session) - (OB) **Cross Cultural Research in OB: Evidence from Asia**

3:00pm - 4:30pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 1091

Chair: **Xiao-Ping Chen**, U. of Washington

→ 📄 A Meta-Analytic Cross-Cultural Comparison of Person-Environment Fit Dimensions | **In-Sue Oh**, Fox School of Business, Temple U.; **Russell P. Guay**, U. of Northern Iowa; **Kwanghyun Kim**, Korea U.; **Crystal M. Harold**, Temple U.; **Jong-Hyun Lee**, Ajou U.; **Chang-Goo Heo**, Ajou U.; **Kang-Hyun Shin**, Ajou U.

→ 📄 Fostering Inter-Cultural Relationships: The PCN Japanese Expatriate-American Local Experience | **Justin Kraemer**, Rutgers U.

→ 📄 Foreign Company Attractiveness to Host Country National Professionals: An Integrated Model | **Katharina Hildisch**, U. of Goettingen; **Fabian Jintae Froese**, U. of Goettingen; **Vesa Peltokorpi**, Japan Advanced Institute of Science and Technology

→ 📄 The Relationship Among Cultural Intelligence, Loneliness, Supervisor Support, and Work Adjustment | **Angela Shin-yih Chen**, National Taipei U.; **Yi-chun Lin**, National Taiwan Normal U.

1092 → 📄: (Paper Session) - (OB) **The Mind, Gender and Others: New Directions in Justice Research**

3:00pm - 4:30pm WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 1092

Chair: **Michael D. Baer**, U. of Georgia

📖 Neuroeconomics Studies of Fairness and Organizational Justice Research: A Meta-Synthesis | **Constant D. Beugre**, Delaware State U.

👤 Gender Differences in Organizational Justice Evaluations: Evidence from fMRI | **James Hamilton Dulebohn**, Michigan State U.; **Donald E. Conlon**, Michigan State U.; **Robert B. Davison**, Texas Tech U.; **Austin Lee**, Northern Kentucky U.; **Julia E. Hoch**, California State U., Northridge

📖 Co-worker Reactions to i-deals: A Distributive Justice Perspective | **Elise Marescaux**, KU Leuven | Thomas More; **Sophie De Winne**, KU Leuven; **Luc Sels**, KU Leuven

📖 How are you Related? How Social Relationships Influence Outcome Fairness and Satisfaction | **Elad Netanel Sherf**, U. of Maryland, College Park; **Vijaya Venkataramani**, U. of Maryland, College Park

1093 → 📖: (Paper Session) - (OB) | **Lead, I Feel: The Role of Emotions in Leadership**

3:00pm - 4:30pm WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 1093

Chair: **Kevin B. Lowe**, U. of North Carolina at Greensboro

Two Faces of the Leader: Inferences from Expressing Pride or Happiness on Perceived Leader Roles | **Prisca Brosi**, TUM School of Management; **Matthias Spoerrle**, U. of Applied Management; **Isabell Melanie Welpe**, Technical U. Munich

📖 Contemptuous Leaders: Power Exacerbates Contempt's Negative Impact on Leaders' People Orientation | **Stacey Sanders**, Groningen U. (RuG); **Barbara Wisse**, U. of Groningen; **Nico W. Van Yperen**, U. of Groningen

👤 Affective Mechanisms for a Trickle-Down Effect of Transformational Leadership: the Role of Justice | **Bart Voorn**, U. of Groningen; **Frank Walter**, U. of Groningen; **Janka Ireen Stoker**, U. of Groningen

📖 The Interactive Roles of Leaders' Emotional Labor In Followers' Outcomes | **Gang Wang**, U. of Idaho; **Scott Seibert**, U. of Iowa; **Terry L Boles**, U. of Iowa

👤 (Mis)Reading Collectives' Emotional Composition: Emotional Aperture & Transformational Leadership | **Jeffrey Sanchez-Burks**, U. of Michigan; **Caroline A Bartel**, U. of Texas, Austin; **Quy Nguyen Huy**, INSEAD; **Laura L. Rees**, U. of Michigan, Ann Arbor

1094 📖 SHCS: (OB) **The Dynamics of Leadership: The Nature and Impact of Leadership over Time**

3:00pm - 4:30pm WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 1094

Chair: **Crystal I Chien Farh**, Michigan State U.

Interpersonal Perceptions and the Structuring of Leadership in Groups: A Network Perspective | **Daniel Scott DeRue**, U. of Michigan; **Jennifer D. Nahrngang**, Arizona State U.; **Susan J. Ashford**, U. of Michigan

When Do New Members Matter? A Contingency-Based Study of Newcomer Voice and Team Performance | **Ning Alex Li**, U. of Maryland; **Gilad Chen**, U. of Maryland

Ghosts of the Past: Structural Adaptation in Leadership Succession | **Jonathan E. Miles**, Michigan State U.; **John Hollenbeck**, Michigan State U.; **Bernie Lewis Malonson**, Michigan State U.

Leading Well Over Time: Temporal Contingencies of Leadership Impact in Dynamic Team Contexts | **Crystal I Chien Farh**, Michigan State U.; **Gilad Chen**, U. of Maryland
The Temporal Dynamics of Ambidextrous Leadership for Innovation: A Diary Study | **Kathrin Rosing**, Leuphana U. Lueneburg

1095 📖 → 📖 SHCS: (OB, HR) **The Pay-Happiness Relationship**

3:00pm - 4:30pm WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 1095

Organizer: **Yongheng Angus Yao**, Concordia U.

Chair: **Edwin A. Locke**, U. of Maryland, College Park

Discussant: **Gary P. Latham**, U. of Toronto

Can Money Buy Happiness? | **Edwin A. Locke**, U. of Maryland, College Park

Happiness as a Function of both Pay Level and Pay Comparison | **Yongheng Angus Yao**, Concordia U.

A Dynamic Approach to Pay and Happiness: The Impact of Pay Trajectory on Job and Life Satisfaction | **Tyler C. Burch**, U. of Washington; **Terence R. Mitchell**, U. of Washington; **Thomas Lee**, U. of Washington

A Longitudinal Exploration of the Impact of Performance-related Reward on Happiness at Work | **Rebecca Hewett**, Royal Holloway U. of London

Living among the Affluent: Boon or Bane? | **Louis Tay**, U. of Illinois, Urbana-Champaign; **Mike Morrison**, The U. of Western Ontario; **Ed Diener**, U. of Illinois, Urbana-Champaign

1096 → 📖 JS: (OB, MOC) **Emotions and Workplace Mistreatment from Multiple Perspectives**

3:00pm - 4:30pm WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 1096

Organizers: **Karen Rochelle Niven**, Manchester Business School; **Tara Reich**, London School of Economics

Discussant: **Deanna Geddes**, Temple U.

Indirect Aggression at Work: The Emotional Drivers of Badmouthing | **Paulo N. Lopes**, Catholic U. of Portugal; **Lisa Roque**, Catholic U. of Portugal

Aggressive Customers, Emotion Regulation, and Performance: A Daily Diary Study | **Karen Rochelle Niven**, Manchester Business School

Sexual Harassment Crossover Effects: Supervisor Sexual Harassment Affects Marital Functioning | **Angela M Dionisi**, Queen's U.; **Julian Barling**, Queen's U.

Third-party Reactions to Witnessed Mistreatment: Overcoming a Predisposition | **Tara Reich**, London School of Economics; **Sandy Hershcovis**, U. of Manitoba

1097 📖 JS: (OB, OMT, HR) **Towards a Multilevel Perspective of Human Energy in Organizations**

3:00pm - 4:30pm WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 1097

Chairs: **Ulrich Leicht-Deobald**, U. of St. Gallen; **Chak Fu Lam**, U. of Michigan, Ann Arbor

Discussant: **Ryan Quinn**, U. of Virginia

Energy as Practice: Relational Energy in Organizations | **Dana McDaniel Sumpter**, California State U. Long Beach; **Cristina Gibson**, U. of Western Australia

Destructive De-energizers: The Impact of Negative Social Network Ties on Performance and Turnover | **Alexandra Gerbasi**, Grenoble Ecole de Management; **Christine L. Porath**, Georgetown U.; **Andrew Parker**, Grenoble Ecole de Management; **Robert L. Cross**, U. of Virginia; **Gretchen M. Spreitzer**, U. of Michigan, Ann Arbor

Sustaining Productive Energy by Buffering Team Boundaries: The Consequence of Innovation | **Ulrich Leicht-Deobald**, U. of St. Gallen; **Heike Bruch**, U. of St. Gallen

The Dynamics of Emotional Energy in Entrepreneurial Teams | **Andrew P. Knight**, Washington U. in St. Louis; **Sigal Barsade**, U. of Pennsylvania

1098 📄: (Paper Session) - (OCIS) **Knowledge Sharing and Communication**

3:00pm - 4:30pm WDW Swan Resort: Swan 2
 Tweet this session: #AOM2013 1098
 Chair: **Pamela Hinds**, Stanford U.

📄 Explaining idea sharing mechanisms: Linking diversity and network factors to explore creative teams | **Sophia Sullivan**, Northwestern U.; **Casey Spruill Pierce**, Northwestern U.; **Paul M. Leonardi**, Northwestern U.; **Noshir Contractor**, Northwestern U.

Do filtering, dialogue and networking improve learning in equivocal and information rich contexts? | **Adrian Wolfberg**, Case Western Reserve U.; **Kalle Lyytinen**, Case Western Reserve U.; **Richard J. Boland**, Case Western Reserve U.

👉 📄 Building memory in dispersed organizational settings: a qualitative study on the role of experts | **Rose Erkelens**, VU U. Amsterdam; **Bart van den Hooff**, VU U. Amsterdam; **Marleen Huysman**, VU U. Amsterdam; **Paul W. L. Vlaar**, VU U. Amsterdam

➔ Recognizing and Selling Good Ideas: How Brokers Mediate Knowledge Transfer | **Paul M. Leonardi**, Northwestern U.; **Diane E Bailey**, U. of Texas, Austin

1099 : (Plenary) - (ODC) **Distinguished Speaker: Haridimos Tsoukas**

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado R,S,T
 Tweet this session: #AOM2013 1099

1100 📄: (Paper Session) - (OM) **Operations Strategy**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod C
 Tweet this session: #AOM2013 1100
 Chair: **Stephan Vachon**, Western U.

📄 Firm Performance in Dynamic Environments: The Role of Operational Slack and Operational Flexibility | **Jeremy Kovach**, Georgia Institute of Technology; **Manpreet Hora**, Georgia Institute of Technology

📄 Cross-functional Bilateral Information Exchange: An Analysis of Chinese Manufacturers | **Elliot Bendoly**, Emory U.; **Lan Guo**, Wilfrid Laurier U.; **Yuming Hu**, Jinan U.; **Jutta Tobias**, Cranfield School of Management

📄 Rolling out lean production systems in multinational companies: a plant-level, cross-firm study | **Arnaldo Camuffo**, Bocconi U.; **Chiara Paolino**, Bocconi U.; **Raffaele Secchi**, Bocconi U.

📄 Mass Customization and Profitability: The Roles of Incentives, Inventory, and Option-based Revenue | **Matthias Holweg**, Judge Business School; **Benn Lawson**, U. of

Cambridge; **Frits Pil**, U. of Pittsburgh; **Stephan Schramm**, U. of Cambridge

📄 Alternative forms of operations strategy development: how significant are they? | **Senevi Kiridena**, U. of Wollongong; **Kalinga Jagoda**, Mount Royal U.; **Xiaohua Howard Lin**, Ryerson U.

1101 📄: (Paper Session) - (OMT) **Behavioral Theory of The Firm: What Managers Do**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury B
 Tweet this session: #AOM2013 1101
 Chair: **Glen Dowell**, Cornell U.

The Effect of Performance Feedback on Changes in Reference Groups: Evidence from Firms in the DJIA | **Juil Lee**, Yonsei U.; **Kyung Min Park**, Yonsei U.

📄 The Illusions of Power | **Murad A Mithani**, Stevens Institute of Technology

Winner of the Louis R. Pondy Best Paper Based on a Dissertation Award

The Implementation Imperative: Why effective implementation may be useful even with bad strategy | **Eucman Lee**, London Business School; **Phanish Puranam**, INSEAD

Performance below Aspirations, Cultural Motivations of Owners and Slack | **Jaya Dixit**, Lally School of Management & Technology

1102 📄: (Paper Session) - (OMT) **Outcomes of categorical coherence**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III
 Tweet this session: #AOM2013 1102
 Chair: **Brandon H. Lee**, London Business School

📄 Variety is the spice of life: Audience preference for unconventional category combinations | **Ming D. Leung**, U. of California, Berkeley; **Brian Philip Reschke**, U. of California, Berkeley

👉 📄 Evaluating Negative Evaluation: An Experimental Investigation of Category Spanning | **Nathan Betancourt**, U. of Lugano; **Inga J. Hoever**, Erasmus U. Rotterdam; **Jeroen Kuilman**, Tilburg U.; **Filippo Carlo Wezel**, U. of Lugano

Finalist for Best International Paper Award

📄 An Organizational Identity Perspective on the Effects of Exploration Alliances on Firm Performance | **Emily W. Choi**, U. of Texas, Dallas

🗨️ Unequal justice: The role of organizational identity in meting out punishment for immoral behavior | **Magali Fassiotto**, Stanford U.

1103 📄: (Paper Session) - (OMT) **Social capital and individual performance: activation, tie strength and affect**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
 Tweet this session: #AOM2013 1103
 Chair: **Maxim Sytch**, U. of Michigan

📄 The pursuit of positive affect in task advice networks: Effects on individual performance | **Tiziana Casciaro**, U. of Toronto

📄 Stigma, Sympathy, and the Double Edge of Strong Ties: Social Capital Activation in Job Searches | **Sameer B. Srivastava**, U. of California, Berkeley; **Andras Tilcsik**, U. of Toronto

📖 Lost in transition: How network structure affects knowledge loss between individuals | **Marco Tortoriello**, IESE Business School; **Sebastian Moebus**, EBS Business School; **Florian A. Täube**, EBS Business School

📖 Reunited: Exploring the performance effects of newcomers' tie reactivation. | **Massimo Maoret**, Boston College

Finalist for Pondy Award

1104 📖: (Paper Session) - (OMT) **Institutional Processes in Creative Industries: Wine, Art, Symphony**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI

Tweet this session: #AOM2013 1104

Chair: **Santi Furnari**, City U.

📖 Canonization and justification of divergent change in the Italian wine industry: 1963-1998 | **Andrea Lanza**, Bocconi U.; **Timothy B Folta**, Purdue U.; **Giusy Simone**, U. of Calabria

📖 Emergence of exemplars through mythification: Grange and the Australian "Fine Wines", 1951-2010 | **Grégoire Croidieu**, Grenoble Ecole de Management; **Charles-Clemens Rüling**, Grenoble Ecole de Management; **Amelie Boutinot**, Institut Supérieur de Gestion

Organizational and Epistemic Change: The Growth of the Art Investment Industry | **Erica Heather Coslor**, U. of Melbourne; **Christophe Spaenjers**, HEC Paris

📖 The Emergence and Persistence of Institutional Dissonance at the New York Philharmonic, 1842-1928 | **Michael Mauskopf**, Northwestern U.; **Edward Zajac**, Northwestern U.

1105 📖: (Paper Session) - (OMT) **Institutional Logics & Field Dynamics**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII

Tweet this session: #AOM2013 1105

Chair: **Michael Lounsbury**, U. of Alberta

The Logic of Place: Quebec Nationalism and the Emergence of a Market for Quebec Artisanal Cheese | **Johnny Boghossian**, McGill U.

➔ 📖 Institutions and Value Chain Driven Innovation: Two Cases of Multinationals based in Argentina | **Daniel Joseph Friel**, U. San Andres

📖 Banks' Exposure to Liquidity Risk: An Institutional Explanation Rooted in Founding Teams | **John Almandoz**, IESE Business School

📖 Caught in Between: A Behavioral View of Organizational Change During Institutional Change | **Jun Li**, Rutgers U.; **Juanjuan Lei**, Temple U.

1106 📖: (Paper Session) - (OMT) **CEO's and the Social Environment: Activists, Journalists, Reputation**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII

Tweet this session: #AOM2013 1106

Chair: **Michael K. Bednar**, U. of Illinois

📖 Uncovering the Antecedents of Hybrid

Organizations: Individual Imprinting and New Social Ventures | **Matthew Lee**, Harvard Business School; **Julie Battilana**, Harvard U.

📖 CEO Ideology as an Element of the "Corporate Opportunity Structure" for Social Activists | **Forrest Briscoe**, Pennsylvania

State U.; **M.K. Chin**, Pennsylvania State U.; **Donald C. Hambrick**, Pennsylvania State U.

📖 Social Distancing from Journalists Who Engage in Negative Coverage of Firm Leadership | **Guy Shani**, U. of Michigan; **James Westphal**, U. of Michigan

Winner of OMT Division Best Paper Award

📖 The Face of the Firm: How CEOs Influence Corporate Reputations | **E. Geoffrey Love**, U. of Illinois, Urbana-Champaign; **Jaegoo Lim**, U. of Illinois, Urbana-Champaign; **Michael K. Bednar**, U. of Illinois

1107 📖JS: (OMT, MOC) **Experimental Research in Institutional Theory**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 1107

Organizers: **Alex B. Bitektine**, HEC Montreal; **Patrick Haack**, U. of Zurich; **Marius T.H. Meeus**, Tilburg U.

Discussant: **Pamela S. Tolbert**, Cornell U.

Individual Reactions to Institutional Complexity | **Vern Glaser**, U. of Southern California; **Sandy E. Green**, California State U., Northridge; **Nathanael J. Fast**, U. of Southern California

The Effects of Institutional Complexity on Creative Cognition | **Rachel Ruttan**, Northwestern U.; **Michael Mauskopf**, Northwestern U.; **Loran F. Nordgren**, Northwestern U.

Being more Legitimate (and Different) with Less? Corporate Giving versus Corporate Volunteering | **Heiko Breitsohl**, U. Wuppertal

How Does New Information Affect Reputation Judgments? The Role of Familiarity | **Simone Mariconda**, U. della Svizzera Italiana; **Francesco Lurati**, U. of Lugano

1108 📖JS: (OMT, OB) **Professional service firms: Key debates and potential contributions**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 1108

Chairs: **Laura Empson**, Cass Business School, City U. London; **Daniel Muzio**, U. of Manchester

Discussant: **Huseyin Leblebici**, U. of Illinois

Strategy and strategic alignment in professional service firms | **Deepak Somaya**, U. of Illinois, Urbana-Champaign; **John Mawdsley**, U. of Illinois, Urbana-Champaign

Transnational Professional Service Businesses: Emergence, Drivers, Structure and Outcomes | **Mehdi Boussebaa**, U. of Bath

Leading Professionals: Processes, Politics and Power | **Laura Empson**, Cass Business School, City U. London

Collaboration: A Challenging Strategic Imperative for Professional Service Firms | **Heidi K. Gardner**, Harvard U.

Professional service firms and their client relationships | **Joseph Broschak**, U. of Arizona

1109 📖➔📖: (Paper Session) - (ONE) **The Delimitation, Implications, and Problems of Corporate Sustainability**

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 3

Tweet this session: #AOM2013 1109

Corporate Sustainability: Defining, measuring, reframing. The risks of corporate greenwash

Chair: **Jennifer Howard-Grenville**, U. of Oregon

📖 Defining and measuring corporate sustainability: Are we there yet? | **Ivan Montiel**, Loyola Marymount U.; **Javier Delgado-Ceballos**, U. of Granada

🗨️ Metabolic Organisation: Reframing Ecological Sustainability | **Robert Perey**, U. of Technology, Sydney
Unbundling the perception of corporate sustainability – A configurational approach | **Anselm Schneider**, U. of Zurich

📖 Tweetjacked: The Impact of Social Media on Corporate Greenwash | **Thomas P Lyon**, U. of Michigan; **A. Wren Montgomery**, Queen's U.

1110 📖: (Paper Session) - (PNP) **Multidimensional Change**

3:00pm - 4:30pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 1110

Chair: **Bradley E. Wright**, Georgia State U.

📖 Capacity for Change: Dynamic Capabilities in Public Organizations | **Tara Kolar Bryan**, U. of Nebraska Omaha; **Kimberley Roussin Isett**, Georgia Institute of Technology

🗨️➔ 📖 Change Initiatives, Stressors, and Job Satisfaction: A Social Information Processing Perspective | **Stephen T.T. Teo**, Auckland U. of Technology; **David Pick**, Curtin U.; **Melissa Yeung**, Sydney U.

📖 E-Government as an Emergent Force of Change | **Roland K. Yeo**, Saudi Aramco; **Michael J. Marquardt**, George Washington U.

Managing Tensions in Change: A Case Study of Sensemaking in a Nonprofit Sport Organization | **Alina McCandless Baluch**, U. of St Andrews

1111 🗨️➔ 📖: (Paper Session) - (PNP) **Different Shades of Administrative Culture**

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 1

Tweet this session: #AOM2013 1111

Chair: **Shahidul Hassan**, The Ohio State U.

📖 The perils of cultural differentiation: silo mentalities as an impediment to joined-up success | **Fiona Buick**, U. of Canberra

📖 The Diffusion and Maintenance of Third Stream Activities in U.K. Higher Education | **Andy Lockett**, U. of Warwick; **Andrew Wild**, Nottingham U.

Language and power: The role of 'foreign' languages in international social entrepreneurship | **Trish Ruebottom**, Schulich School of Business; **Madeline Toubiana**, Schulich School of Business

📖 Austerity and its effects on change, psychological contracts, and employee contributions | **Neil Conway**, Royal Holloway U. of London; **Tina Kiefer**, Warwick Business School; **Jean Hartley**, U. of Warwick; **Rob B. Briner**, U. of Bath

1112 📖: (Paper Session) - (RM) **From Nonparametric to Multivariate**

3:00pm - 4:30pm WDW Coronado Springs Resort: Yucatan 3

Tweet this session: #AOM2013 1112

Chair: **Bertolt Meyer**, U. of Zurich

Team Faultline Measures: An Individual-Level Extension and A Note on Attribute Weighting | **Bertolt Meyer**, U. of Zurich; **Andreas Glenz**, U. of Zurich; **Davina E. Vora**, SUNY, New Paltz

📖 Quantile Regression and Its Application in Inequality Studies | **Mingxiang Li**, U. of Wisconsin, Madison
Sage Publications/RM Division Best Student Paper Winner

➔ 📖 Testing High Performance Configurations: A Five-Step Model Using Fuzzy Set QCA | **Ruud T. Frambach**, VU U. Amsterdam; **Peer C. Fiss**, U. of Southern California; **Paul T.M. Ingenbleek**, Wageningen U.

➔ 📖 Determinants of Companies' Appropriation Strategies – A Bayesian Model Averaging Approach | **Knut Blind**, Erasmus U. Rotterdam; **Bernd Ebersberger**, Management Center Innsbruck; **Annika Lorenz**, Technische U. Berlin

1113 📖SHCS: (RM, HR) **Broad Factors versus Narrow Facets: Prediction at Optimal Resolution**

3:00pm - 4:30pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1113

Chairs: **Thomas A. O'Neill**, U. of Calgary; **Piers Steel**, U. of Calgary

Discussant: **Mitchell Rothstein**, Ivey School of Business
Prediction of OCB at the Factor and Facet Level | **Piers Steel**, U. of Calgary; **Thomas A. O'Neill**, U. of Calgary

SME Prediction of CWB with Factor and Facet Level Data | **Thomas A. O'Neill**, U. of Calgary; **Piers Steel**, U. of Calgary

Performance Predicted By Specific Cognitive Aptitudes versus GMA | **John Kammeyer-Mueller**, U. of Florida

Personality Factors versus Facets for Predicting Managerial Performance | **Jeff Foster**, Hogan Assessment Systems; **Dara Pickering**, Hogan Assessment System

1114 📖: (Paper Session) - (SAP) **Tools and Concepts in Strategy Work**

3:00pm - 4:30pm WDW Swan Resort: Dove

Tweet this session: #AOM2013 1114

Chair: **Charlotte Cloutier**, HEC Montreal

🗨️ The Multiple Temporalities of Changeful Organizational Practice | **Barbara Simpson**, Strathclyde U.; **John Sillince**, Newcastle U.

🗨️ Language Games and Strategic Concepts: Crystallization, Appropriation, Fragmentation, Politicization | **Kari Jalonen**, Hanken School of Economics; **Henri Schildt**, Aalto U.; **Eero Vaara**, Hanken School of Economics

📖 Artefact-Based Replication: A Comparison of Intended and Emergent Effects | **Martin Friesl**, Lancaster U.; **Claus D Jacobs**, U. of St. Gallen; **Joanne Larty**, Lancaster U.

How do Beginner Strategists Use Strategy Tools? – The Role of Objects in a Creative Company | **Nina Bauer**, NOVA School of Business and Economics; **Miguel Pina Cunha**, U. Nova de Lisboa

1115 ➔ 🗨️: (Paper Session) - (SIM) **Theorizing the Role of MNCs in Society**

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 1115

Track A: *Theorizing social issues in management*

Chair: **Judith Schrempf-Stirling**, U. of Richmond

➔ 🗨️ Business Diplomacy: Pursuing Public and Private Benefits and Promoting Dispute Resolution | **Michelle Karen Westermann-Behaylo**, American U.; **Kathleen Rehbein**, Marquette U.; **Timothy L. Fort**, George Washington U.

🗨️ A “Varieties of Capitalism” Approach to Understanding the Enterprise Strategy of MNEs | **Veselina Vracheva**, Old Dominion U.

🗨️ Cross-Cultural Corporate Social Responsibility: Mapping the Multilevel Dynamics | **Tanusree Jain**, ESADE; **Thomas Maak**, ESADE

🗨️ The Societal Benefits of the Modern Firm | **Matthias Georg Will**, Martin-Luther U. Halle

1116 🗨️📄: (Paper Session) - (SIM) Drivers of Social Problems

3:00pm - 4:30pm WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 1116

Track D: Assessing societal outcomes

Chair: **Debra P. Hockenberry**, Wilkes U.

➔ 🗨️📄 Narrative Limits of Moral Accounting: An Exploratory Analysis of the Financial Crisis Inquiry | **Shubha Patvardhan**, Pennsylvania State U.; **Joel Gehman**, U. of Alberta

🗨️➔ 🗨️📄 CSR adoption and Involvement in Jus Cogens vs. No-Jus Cogens Human Rights abuses. | **Elisa Giuliani**, U. of Pisa; **Davide Fiaschi**, U. of Pisa

🗨️ Social Structure of Campaign Funding: Ideology and Rational Choice in Corporate Political Activity | **Juha-Antti Lamberg**, Jyväskylä U.; **Saku Mantere**, Hanken School of Economics; **Kalle Pajunen**, Jyväskylä U.

📄 An Examination of the Influence of Ethical Climate on Ethical Behavior in Business Education | **Flora F T Chiang**, Hong Kong Baptist U.; **Thomas A Birtch**, U. of Cambridge; **Zhenyao Cai**, Hong Kong Baptist U.; **Emmy van Esch**, Hong Kong Baptist U.

1117 🗨️📄: (Paper Session) - (SIM) Managing Partnerships

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 2

Tweet this session: #AOM2013 1117

Track B: Managing social issues

Chair: **Jennifer S. A. Leigh**, Nazareth College

📄 “Tensions are fun!” A multi-level analysis of cross-sector partnerships | **Ralph Hamann**, U. of Cape Town

📄 Salience and Relational Qualities within a Social Partnership: A Strategic Stakeholder Approach | **Sijun Wang**, Loyola Marymount U.; **Grant T. Savage**, U. of Alabama at Birmingham; **Michelle D Bunn**, U. of Montevallo; **Robert D Winsor**, Loyola Marymount U.

Fences, lifeboats, and gridlock: A social dilemma approach to public-private partnerships | **Matthew W. McCarter**, Chapman U.; **Darcy Kathryn Fudge Kamal**, Chapman U.

🗨️📄 Suppliers as Stewards - Managing Social Standards at First and Second Tier Suppliers | **Michael Stefan Asslaender**, Technische U. Dresden; **Julia Roloff**, ESC Rennes School of Business; **Dilek Zamantili Nayir**, Marmara U.

1118 ➔🗨️📄: (Paper Session) - (TIM) Research and Development

3:00pm - 4:30pm WDW Swan Resort: Egret

Tweet this session: #AOM2013 1118

Chair: **Sanjay Jain**, Santa Clara U.

📄 The R&D antecedents of scientific openness strategies by firms | **Markus Simeth**, Ecole Polytechnique Fédérale de Lausanne; **Stephane Lhuillery**, ICN Business School

R&D Search under Environmental Jolts: Evidence from New Ventures in the United States | **Yan Chen**, U. of Missouri, Kansas City; **Michael Song**, U. of Missouri, Kansas City

📄 Laboratory-level collaboration, corporate-level R&D policies, and laboratory R&D performance | **Naohiro Sawada**, Aoyama Gakuin U.; **Kazuhiro Asakawa**, Keio U.; **Hiroshi Nakamura**, Keio U.

📄 It All Starts with Education: R&D Worker Hiring, Educational Background and Firm Exploration | **Arjan Markus**, Copenhagen Business School; **Hans Christian Kongsted**, U. of Copenhagen

1119 ➔🗨️📄: (Paper Session) - (TIM) Business and Innovation Ecosystems

3:00pm - 4:30pm WDW Swan Resort: Macaw 1

Tweet this session: #AOM2013 1119

Chair: **Konstantinos Grigoriou**, Florida International U.

📄 Value Migration & Architectural Design Choices in Innovation Ecosystems: the Case of Cloud Computing | **Richard Tee**, EPFL; **C. Jason Woodard**, Singapore Management U.

📄 An institutional perspective on participation in business ecosystems, communities, and platforms | **Steven Muegge**, Carleton U.; **Gerald Grant**, Sprott School of Business, Carleton U.

📄 Order without hierarchy - the innovation ecology of a standard developing organization | **Anke Piepenbrink**, Azerbaijan Diplomatic Academy

➔🗨️📄 A Life Cycle View of the Innovation Process: Integration of Science, Design and Entrepreneurship | **Jianxi Luo**, Singapore U. of Technology and Design

1120 🗨️➔🗨️📄: (Paper Session) - (TIM) Industry and Academia

3:00pm - 4:30pm WDW Swan Resort: Osprey 1

Tweet this session: #AOM2013 1120

Chair: **Nousheen Tariq Bhutta**, International Islamic U.

➔🗨️📄 The Effect of Self-Monitoring on Academics' Engagement with Industry | **Valentina Tartari**, Copenhagen Business School

📄 Peer Effects and Academics' Industry Involvement: The Role of Age in Professional Imprinting | **Birgit Aschhoff**, Centre for European Economic Research (ZEW); **Christoph Grimpe**, Copenhagen Business School

📄 The Commercialization of Academic Patents: Evidence on University IPR Ownership | **Paola Giuri**, U. of Bologna; **Federico Munari**, U. of Bologna; **Martina Pasquini**, U. of Bologna

📄 Balancing the effects of firm-university collaborations on value creation and value capture | **Francisco Polidoro**, U. of Texas, Austin

1121 🗨️🗨️📄: (Paper Session) - (TIM) Innovation and Company Survival

3:00pm - 4:30pm WDW Swan Resort: Sandpiper

Tweet this session: #AOM2013 1121

Chair: **Kamil Sergiusz Kawecki**, Fundacja Proventus S.K.A.

🗨️📄 Innovation Resilience Despite Corporate Downsizing: Positioning in the Formal and Informal Network | **Hendrik**

Leendert Aalbers, Radboud U. Nijmegen; **Wilfred Dolfsma**, U. of Groningen

- 📖📄 Learning from failure and firm innovativeness | **Erwin Danneels**, U. of South Florida
- ➔📖 How do the determinants of firm survival change in the course of the industry life cycle? | **Mirva Peltoniemi**, Aalto U.
- 📖 Extinction or Metamorphosis: Where the Typical Clusters Have Gone? | **Vesna Sedoglavich**, Australian National U.; **Gabriele G.S. Suder**, ERPI-INPL and SKEMA Business School

1122 : (TIM) TIM Research Around the World

3:00pm - 4:30pm WDW Swan Resort: Swan 10

Tweet this session: [#AOM2013 1122](#)

Research papers that are good. | **Jason Buchanan**, Goodyear
Participant: **Samuel Lane**, Lane Import

1123 📖📄: (Paper Session) - (TIM) Innovation Timing

3:00pm - 4:30pm WDW Swan Resort: Swan 9

Tweet this session: [#AOM2013 1123](#)

Chair: **Henrique M. Barros**, Insper Institute of Education and Research

In The Right Place and Time: Submarkets and Entry Timing

Advantages at The US Comic Books Industry | **Gianluca Capone**, Utrecht U.; **Allya Paramita Koesoema**, UNSW

- 📖 Dancing with Power Asymmetries of Innovation Timing in the Supply Chain Framework | **Ricarda B. Bouncken**, U. of Bayreuth; **Julian Hassan**, U. of Bayreuth; **Martin Ratzmann**, U. of Bayreuth

Entry Timing in the Telecoms: An Empirical Study of the Impact of Founding CEO Backgrounds | **Claire Weiller**, U. of Cambridge; **Michael Pollitt**, Judge Business School; **Andrew Neely**, Cambridge U.

- 📖 Binoculars and Blinders: Anticipating Trends and Breakthroughs in Communities | **Antoine Vernet**, Imperial College London; **Martin J. Kilduff**, U. College London; **Ammon Salter**, Imperial College London

Monday 3:30PM

1124 : (ICW) Russian and CIS Management Researchers Meeting

3:30pm - 5:00pm WDW Yacht and Beach Club Resort: Cape Cod D

Tweet this session: [#AOM2013 1124](#)

The key goal of this event is to provide an opportunity for people interested in research focusing on management in Russia and the CIS to have a chance to meet. In addition, the event will provide attendees with a chance to discuss what are the most important topics to be investigated today, how to overcome challenges of doing research in the region, and who has similar research interests and thus might be a potential new co-author. Anyone is welcome to attend. An increasing amount of world business activity is taking place in the emerging markets of Russia and the CIS. Further, cultural and institutional differences between Russia and areas like the USA and Western Europe where most extant management research has taken place raises questions about the applicability of much extant management theory to the Russian/CIS context. Given the increasing importance, but somewhat unique nature, of these markets it is important to thoroughly understand what management practices and strategies work best there. However, comparatively little management research which focuses on management in Russia and the CIS takes place despite the great and increasing

*need for such research. Thus, it is important to have an event to make sure that scholars doing research set in Russia and the CIS have a chance to meet each other and discuss what are the most important topics to study and best strategies for carrying out good research in the region. Hopefully, the event will also attract some new people to do research set in Russia and the CIS. The rapid changes which are taking place in the region provide an interesting setting for natural experiments and various other possibilities to test and further develop extant management theory. Thus, research set in Russia and the CIS has potential to play a useful role in advancing management theory in general. Anyone is welcome to attend this event. For more information contact: Carl Fey, Dean, Nottingham University Business School China at: carl.fey@nottingham.edu.cn
Organizer: **Carl F. Fey**, Nottingham U. Business School China*

Monday 4:45PM

1125 : (CAR) Careers Division Business Meeting

4:45pm - 6:00pm WDW Dolphin Resort: Asia 3

Tweet this session: [#AOM2013 1125](#)

1126 📖📄: (Paper Session) - (BPS) Organizational Learning and Exploration

4:45pm - 6:15pm WDW Swan Resort: Macaw 2

Tweet this session: [#AOM2013 1126](#)

Chair: **Susan A Hill**, London School of Economics

- 📖 Learning-by-doing and Capital Structure | **Palash Deb**, California State U. San Marcos; **Natarajan Balasubramanian**, Syracuse U.
- 📖 How Value Tensions drive New Business Exploration: The Case of a Global Market Leader | **Torsten Schmid**, U. of St. Gallen; **Martin Herndorf**, U. of St. Gallen
- 📖 Five Footnotes to Exploration and Exploitation in Organizational Learning | **Peiran Su**, Technical U. of Denmark
- 📖 Learning Through Inaccurate Replication | **Helmut Dietl**, U. of Zurich; **Dirk Martignoni**, U. of Zurich; **Markus Lang**, U. of Zurich; **Eric Lucas**, U. of Zurich

1127 📖📄: (Paper Session) - (BPS) Responding to Challenges

4:45pm - 6:15pm WDW Swan Resort: Pelican 2

Tweet this session: [#AOM2013 1127](#)

Chair: **Mekki MacAulay Abdelwahab**, Schulich School of Business

- 📖 A Temporal Approach to Successful Turnaround in Declining Firms | **Chanchai Tangpong**, North Dakota State U.; **Michael Abebe**, U. of Texas Pan American; **Zonghui Li**, Mississippi State U.
- ➔📖 Bribery and its Firm-Level Outcomes in Africa and Latin America | **Addis Birhanu**, Bocconi U.; **Alfonso Gambardella**, Bocconi U.; **Giovanni Valentini**, Bocconi U.
- 📖 Investments in Recessions | **Eirik Sjøholm Knudsen**, Norwegian School of Economics; **Lasse B. Lien**, Norwegian School of Economics
- ➔📖 Performance, Capabilities and Strategic Actions: Competitive Dynamics in an Emerging Economy | **Wei Yang**, China Europe International Business School; **Klaus Meyer**, China Europe International Business School

1128 📖📄: (Paper Session) - (BPS) Managing Innovation

4:45pm - 6:15pm WDW Swan Resort: Swan 1

Tweet this session: [#AOM2013 1128](#)

Chair: **Sucheta Nadkarni**, Drexel U.

MONDAY

Leading to Ambidexterity: Direct and Indirect Effects of Behavioral Complexity in SMEs and BUs | **Alexander Zimmermann**, U. of St. Gallen; **Martin Jäckel**, U. of St. Gallen

Relational Empowerment in Practice: Middle Management Empowerment in Top-Driven Strategic Renewal | **Torsten Schmid**, U. of St. Gallen; **Felix Brunner**, U. of St. Gallen

Enabling Technological Process Innovation through Management Innovation | **Rick M.A. Hollen**, Erasmus U. Rotterdam; **Frans A.J. Van den Bosch**, Erasmus U. Rotterdam

The Effects of Managerial Attention on Post-acquisition Innovativeness in High-tech Industries | **Wonseok Choi**, Seoul National U.; **Sung Hun Chung**, Seoul National U.; **Theresa S. Cho**, Seoul National U.

1129 : (Paper Session) - (BPS) Multi-market competition

4:45pm - 6:15pm WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 1129

Chair: **Sharon D. James**, The Ohio State U.

- Multi-market competition, strategic alliances, and firm performance | **You-Ta Chuang**, York U.; **Yung-Cheng Lai**, Chien Hsin U. of Science and Technology; **Kelly Thomson**, York U.; **Chunchi Yang**, Fu-Jen Catholic U.
- A Meta-Analytic Perspective into the Multimarket-Performance Relationship | **Wei Shi**, Rice U.; **Robert E. Hoskisson**, Rice U.; **Javier Gimeno**, INSEAD
- Competitive externalities: the effect of rivals's multimarket contacts on focal firm performance | **Jaime Gomez**, U. of La Rioja; **Raquel Orcos**, U. de Zaragoza; **Sergio Palomas**, U. de Zaragoza
- Towards an integrated perspective on platform market competition | **Ivanka Visnjic**, ESADE Business School; **Carmelo Cennamo**, Bocconi U.

1130 : (Paper Session) - (BPS) Wealth Creation or Wealth Destruction as the Result of Firm Diversification?

4:45pm - 6:15pm WDW Swan Resort: Swan 8

Tweet this session: #AOM2013 1130

Chair: **Emilie Feldman**, Wharton School

- The 'Related' Diversification Discount: When Does Related Diversification Destroy Value? | **Luis Diestre**, Instituto de Empresa Business School; **Juan Santalo**, Instituto de Empresa Business School
- Curvilinearity in Diversification-Performance Relationship Revisited | **Qian Gu**, Georgia State U.; **Jane Lu**, National U. of Singapore; **Chi-Nien Chung**, National U. of Singapore
- Vertical and Horizontal Expansion in Value-based Models | **Gianluigi Giustiziero**, U. of Michigan, Ann Arbor
- Diversification and Competitive Advantage: A Risk-Based Explanation | **Jonas Haug**, Berlin Technical U.; **Ulrich Pidun**, Boston Consulting Group

1131 : (Paper Session) - (BPS) Inter- and Intra-organizational Knowledge Flows

4:45pm - 6:15pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 1131

Chair: **Rajnish Rai**, Indian Institute of Management, Ahmedabad

- Will You Get What You Want? Managerial Ties, Knowledge Acquisition and Firm Performance in China | **Weiguo Zhong**, City U. of Hong Kong; **Haibin Yang**, City U. of Hong Kong; **Jianfeng Wang**, City U. of Hong Kong

Internal Knowledge Growth Due to Alliances: Evidence from Self Citations | **Simona Ileana Giura**, Rensselaer Polytechnic Institute; **Shyam Kumar**, Rensselaer Polytechnic Institute

Does Timing of R&D Collaborations Explain the Heterogeneity of Their Outcomes? | **Jingshu Du**, Vlerick Business School; **Bart Leten**, Katholieke U. Leuven; **Wim Vanhaverbeke**, ESADE

Organization Architecture and Dynamic Capabilities: Network Microfoundations in Dynamic Markets | **Jason Davis**, Massachusetts Institute of Technology

1132 : (Paper Session) - (BPS) CEO characteristics, strategic behavior, and firm outcomes

4:45pm - 6:15pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 1132

Chair: **Adam J. Wowak**, U. of Notre Dame

- Blinded by the Self: How CEOs' Core Self-Evaluations Moderate the Effect of Risk on the Use of PMS | **Jens Woloszczak**, WHU - Otto Beisheim School of Management; **Marko Reimer**, WHU - Otto Beisheim School of Management; **Utz Schäffer**, WHU - Otto Beisheim School of Management
- CEO Personality, Demography and Firm-Level Outcomes: A Meta-Analysis of Upper Echelons Research | **Nathan J. Hiller**, Florida International U.; **Marie Michele Beauchesne**, Florida International U.; **Daniel Whitman**, Louisiana State U.
- A special kind of CEO? Ex-military CEOs, financial fraud and stock option backdating | **Irmela Koch**, U. of Mannheim; **Georg Wernicke**, Copenhagen Business School
- The Chief Political Officer: CEO Characteristics and Corporate Political Activity | **Bruce C. Rudy**, U. of Texas, San Antonio; **Andrew Franklin Johnson**, U. of Texas, San Antonio

1133 : SHCS: (BPS, ENT, TIM) Selection, Balance & Learning Across Corporate Development Modes: Internal Development, Alliance, M&A

4:45pm - 6:15pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 1133

Chair: **Laurence Capron**, INSEAD

- Striking a Balance: Exploitation and Exploration via Internal Organization, Alliances and M&As | **Uriel Stettner**, Tel Aviv U.; **Dovev Lavie**, Technion Israel Institute of Technology
- When Do Internal Investment, M&As and Alliances Help or Hurt IPOed Firm's Survival? | **Asli Musaoglu Arikan**, The Ohio State U.; **Laurence Capron**, INSEAD
- Cannot Study One without the Others: An Examination of the Interdependencies among Strategic Means | **Ithai Stern**, Northwestern U.; **Razvan Lungeanu**, Northwestern U.
- Concurrent Learning: How Firms Build Multiple Capabilities in Parallel | **Christopher B. Bingham**, U. of North Carolina, Chapel Hill; **Koen Heimeriks**, Erasmus U. Rotterdam; **Mario Schijven**, Texas A&M U.; **Stephen Gates**, Conference Board Europe
- Does Experience Imply Learning in Corporate Development Activities? | **Jaideep Anand**, The Ohio State U.; **Louis Mulotte**, Tilburg U.; **Charlotte Ren**, Indiana U.

1134 : JS: (BPS, OMT, TIM) Microfoundations of Dynamic Capabilities

4:45pm - 6:15pm WDW Swan Resort: Pelican 1

Tweet this session: #AOM2013 1134

Chairs: **David Wagner**, European U. Viadrina; **Markus Vodosek**, German Graduate School of Management & Law (GGS)
The Microfoundation of Dynamic Managerial Capabilities and Organizational Learning | **Jeffrey A. Martin**, U. of Alabama, Tuscaloosa

Global Leadership Competencies: Managerial Microfoundations of Dynamic Capabilities | **Markus Vodosek**, German Graduate School of Management & Law (GGS); **Allan Bird**, Northeastern U.

Exploring the Microfoundations of Dynamic Capabilities: A Cross-Case Examination | **David Wagner**, European U. Viadrina; **Heinz-Theo Wagner**, German Graduate School of Management & Law (GGS); **Jochen Koch**, European U. Viadrina

Microfoundations of Dynamic Capabilities: The Influence of Trust and Power | **Veit Wohlgemuth**, Europa U., Viadrina; **Robert Burisch**, European U. Viadrina

Summary of Papers & Facilitation of Discussion | **Margaret Ann Peteraf**, Dartmouth College

1135 → 🗨️📄👤CAU: (CAU) **Capitalism in Question: Business, Entrepreneurship and Economic Development in the Urban Context**

4:45pm - 6:15pm WDW Swan Resort: Teal
Tweet this session: #AOM2013 1135

It is our purpose to bring scholars together for this caucus who are interested in management, organizations and entrepreneurship research that engages and explores the richness of the urban context and discuss future plans for a conference and special journal issue.

Organizers: **Jeffrey A. Robinson**, Rutgers U.; **Arturo E Osorio**, Rutgers U.

1136 🗨️CAU: (CAU) **Research into the Promotion of Sustainability Leadership Behaviours in Emerging Economies**

4:45pm - 6:15pm WDW Coronado Springs Resort: Laredo 1
Tweet this session: #AOM2013 1136

Organizer: **Darren N. Hanson**, National U. of Singapore
Distinguished Speakers: **Cecily Ward**, Syngenta; **James Sarros**, Monash U.

Chair: **Cordula Barzantny**, Toulouse Business School
Moderator: **Joseph C Santora**, ENPC School of International Management

Discussants: **Sandy Lim**, National U. of Singapore; **Krishna Savani**, National U. of Singapore
Participant: **Yih-teen Lee**, IESE Business School

1137 📄: (Paper Session) - (CM) **Conflict, Affect, and Emotion**

4:45pm - 6:15pm WDW Dolphin Resort: Europe 8
Tweet this session: #AOM2013 1137

Chair: **Shimul Melwani**, U. of North Carolina, Chapel Hill
📄The Affect Deception Model: A Review of Deception In Negotiation & The Role Of Emotion In Deception | **Joseph P. Gaspar**, Rutgers U.

Trait and State: Examining the Relationship between Negative Mood and Turnover Intention | **Shu-cheng Steve Chi**, National Taiwan U.; **Mei-Yu Yang**, Chihlee Institute of Technology

🗨️📄Can Conflict be Energizing? A Study of Task Conflict, Positive Emotions, and Job Satisfaction | **Gergana**

Todorova, U. of Miami; **Julia Bear**, Technion Israel Institute of Technology; **Laurie R. Weingart**, Carnegie Mellon U.

Winner of CM Division Best Paper Award - Conflict in Context

📄The role of mimicry on outcome distribution in computer-mediated negotiation | **Dynah A Basuil**, Asian Institute of Management; **Manuel J. De Vera**, Asian Institute of Management; **Nieves R Confesor**, Asian Institute of Management

1138 📄: (Paper Session) - (CM) **Negotiator Characteristics**

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 2
Tweet this session: #AOM2013 1138

Chair: **Alexandra A. Mislin**, American U.

🗨️At First Sight: How Facial Femininity Signals Cooperativeness and Undermines Negotiators | **Eric C Gladstone**, Cornell U.; **Kathleen O'Connor**, Cornell U.

🗨️📄Personality, Intelligence and Negotiation Outcomes: A Meta-Analysis of the Evidence | **Sudeep Sharma**, Washington U. in St. Louis; **William P. Bottom**, Washington U. in St. Louis

📄Economic Efficiency or Relational Capital? The Role of the Self-Concept in Negotiation | **Sheli Sillito**, Brigham Young U.; **Katie Liljenquist**, Brigham Young U.; **Dave Howe**, U. of Utah; **M-C Ingerson**, Brigham Young U.

🗨️📄A Social Exchange Model of Negotiation Outcomes: The Role of Attorneys vs. Senior Executives | **Barry M Goldman**, U. of Arizona; **Fred O. Walumbwa**, Arizona State U.; **Jonathan Hughes**, Vantage Partners LLC; **Jeff Weiss**, Vantage Partners LLC; **Jessica Wadd**, Vantage Partners LLC

1139 🗨️🗨️🗨️: (Paper Session) - (CMS) **Governance, Knowledge and Critical Strategizing**

4:45pm - 6:15pm WDW Coronado Springs Resort: Acapulco
Tweet this session: #AOM2013 1139

Chair: **Alex Faria**, Fundacao Getulio Vargas

Discussant: **Kevin Morrell**, Birmingham City U.

🗨️📄Corporate Governance and the Academy's Need For 'Mumbo Jumbo' | **Kevin Morrell**, U. of Warwick

→Strategizing from Necessity in the Absence of Institutions | **Ajnes Prasad**, AGSM-Australian School of Business

Struggles over Practice Transfer in the MNC: An Extended Case Study of Socio-Economic Strategies | **Anders Klitmøller**, Aarhus U.; **Toke Bjerregaard**, Aarhus U.

🗨️→🗨️📄What strategic management has to do with capitalism(s)? | **Alex Faria**, Fundacao Getulio Vargas; **Takeyoshi Imasato**, PGA - EA -UFRGS; **Ana Lucia Guedes**, Unigranrio - U. do Grande Rio

The Show Must Go On: Ex-Consultants Perpetuating Discourses of Elitism into the Post-Exit Arena | **Patrizia Hoyer**, U. of St. Gallen

1140 📄: (Paper Session) - (ENT) **New Entry: Industry-level and Individual-level Antecedents**

4:45pm - 6:15pm WDW Swan Resort: Heron
Tweet this session: #AOM2013 1140

Chair: **Deborah Searcy**, U. of Maryland, College Park
Discussant: **Joseph Heinzman**, Management Consultant

🗨️📄Exploring Moderating Effect of Knowledge Workers on Industry Environment and Entrepreneurial Entry | **Tapan Seth**, Wayne State U.; **Jaegul Lee**, Wayne State U.

MONDAY

Self-Employed but Looking: A Labor Market Experiment | **Philipp Koellinger**, Erasmus U. Rotterdam; **Julija Mell**, Erasmus U. Rotterdam; **Irene Pohl**, EIM / Erasmus School of Economics; **Christian Roessler**, U. of Vienna; **Theresa Treffers**, Munich School of Management

Professional referrals: The role of keeping-while-giving and other expectations | **Deborah Searcy**, U. of Maryland, College Park

The gender Gap in Entrepreneurship and the Big Five Traits: A three- Country Analysis | **Martin Obschonka**, U. of Jena; **Eva Schmitt-Rodermund**, U. of Jena

1141 (Paper Session) - (ENT) Optimism and Overconfidence

4:45pm - 6:15pm WDW Swan Resort: Ibis
Tweet this session: #AOM2013 1141

Chair: **Anisa Shyti**, HEC Paris

Discussant: **Xing Liu**, Tsinghua U.

Looking Upstream and Downstream in Entrepreneurial Cognition: A Replication and Extension Study | **Richard J Arend**, U. of Missouri, Kansas City; **Xian Cao**, U. of Missouri, Kansas City; **Anne Grego-Nagel**, U. of Missouri, Kansas City; **Junyong Im**, U. of Missouri, Kansas City; **Xiaoming Yang**, U. of Missouri, Kansas City; **Sergio Canavati**, U. of Missouri, Kansas City

Overconfidence and Rigid Mindset: Does 90% Overconfidence Always Equal 90% Overconfidence? | **Mark Simon**, Oakland U.; **John Kim**, Oakland U.; **Susan Houghton**, North Carolina A&T State U.

Overconfidence and Entrepreneurial Choice Under Ambiguity: Evidence from the Lab | **Anisa Shyti**, HEC Paris
An Interdependence Theory of Entrepreneurial Overoptimism: Evidence from VC-Backed Firms | **Veroniek Collewaert**, Vlerick Business School; **Gavin Cassar**, INSEAD; **Tom R. Vanacker**, U. of Ghent

1142 (Paper Session) - (ENT) Women in Entrepreneurship

4:45pm - 6:15pm WDW Swan Resort: Mockingbird 1
Tweet this session: #AOM2013 1142

Chair: **Amanda Bullough**, Thunderbird

Discussant: **Vanina Farber**, U. del Pacifico (Lima)

The Influence of Cultural Values and Postmaterialism on Women's Entrepreneurship Motivation | **Hayfaa Tlaiss**, U. of New Brunswick

Leadership of Women Entrepreneurs in a High-growth Context | **Renaud Redien-Collot**, Novancia Business School; **Corinne Poroli**, SKEMA Business School; **Stephanie Chasserio**, SKEMA Business School

Bias Against Women-Owned Enterprises? An Empirical Test | **Jiyun Wu**, Rhode Island College

Women's Entrepreneurship: Operating within the Context of Institutional and In-Group Collectivism | **Amanda Bullough**, Thunderbird; **Majja Renko**, U. of Illinois, Chicago; **Dina AbdelZaher**, U. of Houston, Clear Lake

1143 (Paper Session) - (ENT) Early-stage Outside Funding

4:45pm - 6:15pm WDW Swan Resort: Mockingbird 2
Tweet this session: #AOM2013 1143

Chair: **Sinan Erzurumlu**, Babson College

Discussant: **S Ramakrishna Velamuri**, CEIBS

Avoiding Capability Traps Through Contingent Contracts: The Role of Cash and Knowhow in Startups | **Sinan Erzurumlu**, Babson College; **Nitin Joglekar**, Boston U.; **Moren Levesque**, York U.; **Fehmi Tanrisever**, Eindhoven U. of Technology

Crowd Funding of Entrepreneurial Ventures: A Comparison of Signaling and Impression Management | **Blakley Chase Davis**, Oklahoma State U.; **Thomas H. Allison**, U. of Oklahoma - Norman

Thanks, But No Thanks: Examining Entrepreneurial Optimism, Outside Help, and New Venture Performance | **R Scott Livengood**, U. of Florida

Hidden Information: The Impact of Received Signals on the Continued Interest of Angel Investors | **Linda F. Edelman**, Bentley U.; **Tatiana S. Manolova**, Bentley U.; **Candida G Brush**, Babson College

1144 (Paper Session) - (ENT) Entrepreneurial Strategy Planning and Performance

4:45pm - 6:15pm WDW Swan Resort: Parrot 1
Tweet this session: #AOM2013 1144

Chair: **Kenny Hwee Seong Ching**, Massachusetts Institute of Technology

Discussant: **LaKami T. Baker**, Auburn U.

The Roles of Firm Strategy and Intangible Organizational Elements as Determinants of Performance | **Ananda Mukherji**, Texas A&M International U.; **Jyotsna Mukherji**, Texas A&M International U.

Innovation or Imitation? Business Models and Entrepreneurial Strategy | **Kenny Hwee Seong Ching**, Massachusetts Institute of Technology

How does Human Capital Drive Performance? Evidence on a Missing Link in SMEs | **Jan Brinckmann**, ESADE Business School; **Stuart Read**, IMD; **Katrin Mayer-Haug**, WHU - Otto Beisheim School of Management; **Nicholas Dew**, Naval Postgraduate School; **Dietmar Grichnik**, U. of St. Gallen

Strategic Planning and Family Firm Performance | **Torsten Wulf**, Philipps-U. Marburg; **Christian Brands**, Philipps-U. Marburg

1145 (Paper Session) - (ENT) Innovation in Family Firms

4:45pm - 6:15pm WDW Swan Resort: Swan 3
Tweet this session: #AOM2013 1145

Chair: **Clay Dibrell**, U. of Mississippi

Discussant: **Clay Dibrell**, U. of Mississippi

Employees as a Source of Innovation: The Role of Perceived Organizational Support in Family Firms | **Yannick Bammens**, Maastricht U.; **Guy Notelaers**, Radboud U. Nijmegen; **Anita Van Gils**, Maastricht U.

Innovation Openness and Partnership Governance: Comparing Family-controlled and Nonfamily Firms | **Nicolas Classen**, Maastricht U.; **Yannick Bammens**, Maastricht U.

The Challenge of Product Innovation in Family Firms | **David Sirmon**, U. of Washington; **Francesco Chirico**, Jonkoping International Business School; **R. Duane Ireland**, Texas A&M U.

📖 Innovation Orientation and Corporate Venturing: Are Family Firms Really Different? | **Thilo Justus Pukall**, U. of Witten/Herdecke; **Andrea Calabrò**, U. of Witten/Herdecke

1146 📖: (Paper Session) - (ENT) **Corporate Venture Capital and Entrepreneurship**

4:45pm - 6:15pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 1146

Chair: **Lei Zhang**, U. of South Florida

Discussant: **Lei Zhang**, U. of South Florida

📖 Corporate Entrepreneurship Regimes for Sustaining Breakthrough Innovation | **Lois S. Peters**, Rensselaer Polytechnic Institute; **Ibrahim Shaikh**, Rensselaer Polytechnic Institute

A Reputation for What, Exactly? How CVC Firm Reputation(s) Attract Potential Investments | **Sergey Anokhin**, Kent State U.; **Todd A. Morgan**, Kent State U.; **Robert Joseph Wuebker**, U. of Utah

📖 The Influence of A Prior Knowledge Spillover on Corporate Venture Capital Investment | **Ji Youn (Rose) Kim**, U. of Washington; **Kevin Steensma**, U. of Washington

📖 The Impact of Corporate Venture Capital on IPO valuation: An Empirical Examination | **Kuntara Pukthuanthong**, San Diego State U.; **Hung-Bin Ding**, Loyola U. Maryland

1147 📖 🗣️: (Paper Session) - (GDO) **Stereotype, Bias and Role Beliefs**

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 1147

Chair: **Patricia Faison Hewlin**, McGill U.

📖 Gender, risk propensity stereotypes, and inequality in organizations | **Devon Proudfoot**, Duke U.; **Christy Zhou**, Duke U.; **Aaron Kay**, U. of Waterloo

📖 Testing the Backlash Effect of Gender Stereotypes: Personality, Gender and Status Inconsistency | **Michal Biron**, U. of Haifa & Tilburg U.; **Renee de Reuver**, Tilburg U.; **Sharon Toker**, Tel Aviv U.

📖 Why Men Should Apologize, and Women Shouldn't – Gender-Biased Perceptions of Reactions to Mistakes | **Tanja Hentschel**, Technische U. München; **Susanne Braun**, Ludwig Maximilians U.; **Claudia Verena Peus**, Technische U. München; **Dieter Frey**, Ludwig Maximilians U.

📖 Who Should Bring Home the Bacon? How Deterministic Views of Gender Constrain Wage Preferences | **Catherine Tinsley**, Georgetown U.; **Taeya Howell**, U. of Texas, Austin; **Emily T. Amanatullah**, U. of Texas, Austin

1148 📖 🗣️ JS: (GDO, HR) **Is Beauty Good or is it Beastly? Tracking the Attractiveness Bias**

4:45pm - 6:15pm WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 1148

Chair: **Leah D Sheppard**, U. of British Columbia

Discussant: **Michelle R. Hebl**, Rice U.

Magnification, Mitigation, and Reversal of the “Beauty is Good” Effect | **Robert L Dipboye**, U. of Central Florida; **Lindsay Dhanani**, U. of Central Florida

Acknowledging Appearance Mitigates the “Beauty is Beastly” Effect | **Stefanie K. Johnson**, U. of Colorado at Denver and Health Sciences Center; **Anh Thu Nguyen**, Illinois Institute of Technology

Siren Song: Beauty is Beastly for Female Leaders' Conferred Truthfulness | **Leah D Sheppard**, U. of British Columbia

1149 📖: (Paper Session) - (HCM) **Network Effects**

4:45pm - 6:15pm WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 1149

Chair: **Stefano Calciolari**, U. della Svizzera Italiana

Public Hospitals in Peril: Factors Associated with Financial Distress | **Zo Harivololona Ramamonjariavelo**, Governors State U.

📖 📖 Effect of Hospital Referral Networks on Appropriateness of Hospitalization Decisions: A HLM Analysis | **Daniele Mascia**, Catholic U. Rome; **Federica Angeli**, Maastricht U.; **Fausto Di Vincenzo**, G. D'Annunzio U.

HCM Division Best International Paper

HCM Division Best Theory to Practice

📖 📖 Knowledge Transfer and Social Networks in Health Care | **Stefano Tasselli**, Judge Business School; **Elio Borgonovi**, Bocconi U.

HCM Division Best Paper

📖 Joint Policy Advocacy in a Health and Human Services Network: A Co-Clique Analysis | **Kun Huang**, U. of New Mexico; **Lindsay Mapes**, School of Public Administration, the U. of New Mexico

1150 : (HCM) **HCM Business Meeting**

4:45pm - 6:15pm WDW Coronado Springs Resort: Fiesta 5

Tweet this session: #AOM2013 1150

1151 📖: (Paper Session) - (HR) **Rewards and Incentives Across Levels**

4:45pm - 6:15pm WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 1151

Chair: **Stephen H Courtright**, Texas A&M U.

📖 CEO Pay and Interest Alignment: A Panel Study on Pay-for-Performance in Charitable Organizations | **Felice B. Klein**, Michigan State U.

📖 Group Incentives and Task Performance: An Information Asymmetries Perspective | **James P. Guthrie**, U. of Kansas; **Ghadir Ishqaidef**, U. of Wisconsin-Green Bay; **Pingshu Li**, U. of Kansas; **Janice Super**, U. of Kansas

📖 When There is an "I" in Teams: The Effects of Priming Individual Rewards in a Team Context | **Jeremy M. Beus**, Louisiana State U.; **Amanda M. Wolcott**, U. of Central Florida

📖 Reconciling Self and Other-Based Reference Theories of Pay Satisfaction | **Frederik Anseel**, U. of Ghent; **Filip Lievens**, U. of Ghent; **Xavier Baeten**, Vlerick Business School

1152 📖: (Paper Session) - (HR) **Impact of Strategic HR**

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 1152

Chair: **Ingrid Fulmer**, Rutgers U.

📖 Internal Marketing & Collective Efficacy's Impact on Department Effectiveness & Manager Performance | **Elisa K Chan**, Cornell U.; **Sean A. Way**, Ecole hôtelière de Lausanne; **Timothy Hinkin**, Cornell U.

📖 Getting Credit for Public-Private Partnerships: Employee Reactions Depend on Their Attributions | **Zhe Zhang**, Xi'an Jiaotong U.; **Ming Jia**, Northwestern Polytechnical U.-China

Effects of Informal HPWPs on Employee Job Satisfaction and Organizational Profitability | **Yoshio Yanadori**, U. of South Australia; **Danielle van Jaarsveld**, U. of British Columbia

📄 Human Capital Contribution to Company Performance: HR Practices Effects and Human Capital Emergence | **Anne-Lise Pauline Demortier**, CRP Henri Tudor; **Nathalie Delobbe**, Louvain School of Management; **Assâad El Akremi**, U. de Toulouse 1 Capitole

Winner of HR Division Best Conference Paper Award
Sponsored by Personnel Review

1153 📄: (Paper Session) - (HR) **Strategic HR and Core Competencies**

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 1153

Chair: **Clint Chadwick**, U. of Kansas

- 📄 Top Management Commitment to HRM, Visibilities, and HRM Gap: A Qualitative Approach | **Jongwook Pak**, Seoul National U.; **Goo Hyeok Chung**, Seoul National U.
- 📄 A Study of HR and IT Capabilities in US Hospitals | **Naresh Khatri**, U. of Missouri at Columbia; **Abhoy Kumar Ojha**, Indian Institute of Management, Bangalore
- 👉📄 The Role of Intellectual Capital-Enhancing HR in Organizational Absorptive Capacity and Innovation | **Christine Soo**, U. of Western Australia; **Amy Wei Tian**, U. of Western Australia; **John Cordery**, U. of Western Australia
- 📄 Distinguishing Broad and Deep Productivity: Working Between and Within Knowledge Domains | **Drew Hess**, U. of Virginia; **Thomas S. Bateman**, U. of Virginia

1154 📄: (Paper Session) - (HR) **Withdrawal and Attachment Processes**

4:45pm - 6:15pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 1154

Chair: **Stacie Furst-Holloway**, U. of Cincinnati

- 📄 Work Engagement and Voluntary Absence: The Moderating Role of Job Resources | **Amanda Shantz**, York U.
- 📄 HR Practices, Person-Organization Fit, and Turnover Intentions: The Moderating Role of Career Stage | **Dorien Kooij**, Tilburg U.; **Corine Boon**, U. of Amsterdam
- 📄 Losing Good Citizens: The Enabling Effect of Organizational Citizenship on Job Search Behavior | **Tyler C. Burch**, U. of Washington
- 📄 Adjustment to Retirement Related Changes in Income and Social Engagement: The Role of Attachment | **Dikla Segel Karpas**, Technion Israel Institute of Technology; **Peter A. Bamberger**, Tel Aviv U.; **Samuel Bacharach**, Cornell U.

1155 📄: (IM) **Barry M. Richman Dissertation Award Session**

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 1155

Division Chair: **John Mezas**, U. of Miami

Chair: **Elizabeth L. Rose**, Aalto U.

Multicultural Individuals as a Cultural Broker for Effective Integration within Organizations | **Hae-Jung Hong**, Rouen Business School

Geographic Scope, Isolating Mechanisms, and Firm Performance: Antecedents and Consequences of Isolating Mechanisms | **Minyoung Kim**, U. of Kansas

Networks of Influence: Implementing Politically Sustainable Multinational Stakeholder Strategies | **Lite Nartey**, U. of South Carolina

Essays on International Non-market Strategy and the Political Economy of Environmental | **Sanjay Patnaik**, The Wharton School, U. of Pennsylvania

Cross-National Differences in Corporate Social Responsibility in the Global Apparel Industry | **Susan L. Young**, Seton Hall U.

1156 📄: (Paper Session) - (IM) **Political Risk, External Threats, and Firm Strategies**

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 1156

Chair: **Miguel Matos Torres**, Uppsala U.

- 👉📄 Effectiveness of International Anti-Corruption Regulations: A Simulation Model | **Srividya Jandhyala**, ESSEC Business School
- 👉📄 Decoupling the Influence on Corporate Political Actions | **Seong-jin Choi**, Hanyang U.; **Nan Jia**, U. of Southern California; **Jiangyong Lu**, Peking U.
- 👉📄 Delicate Diplomacy: Lessons from Libya about Balancing Political and Social Legitimacy | **Izzet Sidki Darendeli**, PhD student; **TL Hill**, Temple U.
- 👉📄 Foreign Subsidiary Political Network Intensity Fit and Performance in a Volatile Environment | **George O. White**, Old Dominion U.; **Stav Fainshmidt**, Old Dominion U.; **Roberto Martin Nolan Galang**, Ateneo de Manila U.; **Tazeeb Rajwani**, Cranfield U.

1157 📄: (Paper Session) - (IM) **Offshoring and MNC Performance**

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: #AOM2013 1157

Chair: **Dr Mark Fenton**, U. of Wisconsin-Stout

- 👉📄 Country Institutions Behind Firms' Offshoring Decisions and Location Choices (WITHDRAWN) | **David H. Weng**, City U. of Hong Kong
- 👉📄 Hidden Costs and the Role of Modularity: A Study on Offshoring Process Performance | **Marcus M. Larsen**, Copenhagen Business School
- 📄 Business Process Offshoring: Investigating the Role and Impact of International Strategy | **Niccolo Pisani**, IESE Business School; **Joan Enric Ricart**, IESE Business School
- 👉📄 Global Delivery Models: The Role of Speed and Time Zones in Global Business Services | **Stephan Manning**, U. of Massachusetts Boston; **Marcus M. Larsen**, Copenhagen Business School; **Pratyush Bharati**, U. of Massachusetts Boston

1158 📄: (Paper Session) - (IM) **Managing Cultural Difference**

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V

Tweet this session: #AOM2013 1158

Chair: **C Lakshman**, Bordeaux École de Management

- 👉📄 Gender Equality and Market Location of Sex-Appeal Businesses: A Cross-Country Analysis | **Abby N**

Peters, U. of Texas at El Paso; **Maria Fernanda Wagstaff**, U. of Texas at El Paso
 → Multidimensionality and Subjectivity of Culture Shock: A Contingent Approach | **Heidi Wechtler**, Macquarie Graduate School of Management; **Olivier Wurtz**, U. of Vaasa
 📖 The Subjective Nature of Institutional Distance | **Kai Xu**, Texas A&M U.; **Erming Xu**, Renmin U. of China
 🌐 → 📖 International Business and Perceptions of Country Similarity | **Sokol Celo**, Suffolk U.; **James F. Nebus**, Suffolk U.

1159 → 📖 JS: (IM, BPS, OMT) **Financial Markets and Practices in Emerging Economies**

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
 Tweet this session: #AOM2013 1159
 Organizer: **Jiayin Zhang**, Massachusetts Institute of Technology
 Discussant: **Rodrigo Canales**, Yale U.
 Trust in Networks of Emerging Market Investors | **Christopher B. Yenkey**, U. of Chicago
 Smart Money in Dumb Money | **Jiayin Zhang**, Massachusetts Institute of Technology
 To Cash In Or Not: Stock-Option Exercises By Executives of Chinese State-Owned Enterprises | **Fiona Kun Yao**, U. of California, Berkeley
 Fraud and Innovation: Is There a Cheater's Discount? | **Yanbo Wang**, Boston U.; **Jizhen Li**, Tsinghua U.
OMT Nominee for Best International Theme Symposium

1160 📖: (Paper Session) - (MOC) **Organizational Identification, Change and Resilience**

4:45pm - 6:15pm WDW Dolphin Resort: Europe 2
 Tweet this session: #AOM2013 1160
 Chair: **Abhijeet K. Vadera**, Indian School of Business
 📖 Organizational Reframing: The Commercialization of a Public Sector Organization | **Robert McLeay Thompson**, Queensland U. of Technology; **Neal Francis Ryan**, Southern Cross U.
 📖 Leaning into the Wind: Hardship, Stakeholder Relationships, and Organizational Resilience | **Morela Hernandez**, U. of Washington; **Megan Flohr Hess**, U. of Virginia; **Jared D. Harris**, U. of Virginia
 Rethinking Organizational Culture as a Toolkit: Implications for Organizational Identity | **Christi Lockwood**, Boston College
 📖 Increasing Energy and Performance Through Customer Passion: An Organizational Level Study | **Petra Kipfelsberger**, U. of St. Gallen; **Heike Bruch**, U. of St. Gallen

1161 📖 SHCS: (MOC, OB) **Intuition in Organizations: New Research Development**

4:45pm - 6:15pm WDW Dolphin Resort: Asia 2
 Tweet this session: #AOM2013 1161
 Organizer: **Marta Sinclair**, Griffith U.
 Measuring Intuitive Style and Processing | **Bjørn Tallak Bakken**, Norwegian Defense U. College; **Thorvald Haerem**, Norwegian School of Management
 Challenges of Measuring Intuition in Experiments in Emergency Medicine and Stock Market | **Christian Harteis**, U. of Paderborn
 Capturing Intuitions in Decision Making: A Case for the Critical Incident Technique | **Cinla Akinci**, U. of Surrey

Dialogical Inquiry: A Qualitative Method for Studying Intuition in the Field | **Jean-Francois Coget**, California Polytechnic State U.
 Idiographic Explanatory Phenomenology: Explaining Experiences through Self-Observation | **Marc Benjamin Stierand**, NHTV Breda U.
 Intuitive Cyclic Phenomenology | **Viktor Dörfler**, Strathclyde U.; **Colin Eden**, Strathclyde U.
 Challenges of Research Design | **Marta Sinclair**, Griffith U.

1162 📖 SHCS: (MOC, OMT) **Unpacking the Conceptual Linkages Between Organizational Attention and Sensemaking**

4:45pm - 6:15pm WDW Dolphin Resort: Europe 4
 Tweet this session: #AOM2013 1162
 Organizers: **Jeannette A. Eberhard**, The U. of Western Ontario; **Claus Rerup**, Western U.; **Ann Frost**, Ivey School of Business
 Discussants: **Sally Maitlis**, U. of British Columbia; **William Ocasio**, Northwestern U.
 Disaster Sensemaking as Hall of Mirrors: Social Construction of Error in the Estonia Ferry Accident | **Claus Rerup**, Western U.; **Mark J Zbaracki**, The U. of Western Ontario; **Joseph Porac**, New York U.
 Vancouver's Missing Women and Serial Killer Robert Pickton | **Jeannette A. Eberhard**, The U. of Western Ontario
 Reconciling Conflicting Accounts and Taking Action: Interplay of Sensemaking and Attention on 9/11 | **Marlys K. Christianson**, U. of Toronto; **Mary J. Waller**, York U.

1163 📖: (OB) **Balancing the Social Ledger: Positive and Negative Relationships in Social Networks**

4:45pm - 6:15pm WDW Dolphin Resort: Asia 4
 Tweet this session: #AOM2013 1163
 Chairs: **Suzanne Keasey Edinger**, U. of Nottingham, UK; **Payal Nangia Sharma**, Rutgers U.
 Discussant: **Giuseppe Labianca**, U. of Kentucky
 Do You Feel What I Feel? Stress, Negative Ties, Conflict Asymmetry and Intent to Turnover | **Anthony C. Hood**, U. of Alabama at Birmingham; **C Justice Tillman**, Baruch College; **Orlando C. Richard**, U. of Texas, Dallas
 Network Accuracy and Career Advancement in an Organization | **Joshua Marineau**, North Dakota State U.
 The Role of Social Network Antecedents and Outcomes in Social Undermining Between Team Members | **Payal Nangia Sharma**, Rutgers U.; **Suzanne Keasey Edinger**, U. of Nottingham, UK
 Positive and Negative Workplace Relationships, Social Satisfaction, and Organizational Attachment | **Vijaya Venkataramani**, U. of Maryland, College Park; **Giuseppe Labianca**, U. of Kentucky; **Travis J Grosser**, U. of Kentucky

1164 → 📖: (Paper Session) - (OB) **Team Processes as Drivers of Performance**

4:45pm - 6:15pm WDW Dolphin Resort: Europe 11
 Tweet this session: #AOM2013 1164
 Chair: **Tessa Melkonian**, EM Lyon
 📖 Procedural Justice Climate in Work Teams: Antecedents and Consequences | **Kaisa Henttonen**, Lappeenranta U. of Technology; **Minna Janhonen**, Finnish Institute of Occupational Health; **Jan-Erik Johanson**, Tampere U.

- 📖 How is Productive Human Energy created in Teams? | **Ulrich Leicht-Deobald**, U. of St. Gallen; **Nina Lins**, U. of St. Gallen
- 📖 The Origin of Team Confidence: Developing Theory of Collective Efficacy Formation from the Ground Up | **Kevin Tasa**, Schulich School of Business; **Marzieh Saghafian**, Schulich School of Business
- 📖 Regulatory Focus in Work Teams: Antecedents and Consequences of Team Prevention and Promotion Foci | **Yuhung Shin**, Hanyang U.; **Mihee Kim**, Hanyang U.

1165 → 📖: (Paper Session) - (OB) **Prosocial Behaviour & Positive Employee Relationships**

4:45pm - 6:15pm WDW Dolphin Resort: Europe 6

Tweet this session: **#AOM2013 1165**

Chair: **Konrad Jamro**, U. of California, Irvine

- 📖 Positive Employee Interpersonal Relationships as a Factor of Company Development | **Aldona Joanna Glinska-Newes**, N.Copernicus U.; **Joanna Zofia Winska**, Nicolaus Copernicus U.
- 📖 Worker Prosocial Motivation: Responses to Customers in an Experience Sampling Study | **Brian W. McCormick**, U. of Iowa; **Ning Li**, U. of Iowa; **Dan S. Chiaburu**, Texas A&M U.; **Xin-an Zhang**, Shanghai JiaoTong U.
- 🗣️📖 Incentivizing Workers Using Prosocial Motivations | **Ye Li**, U. of California, Riverside; **Margaret S Lee**, London Business School

“With a Little Help from my Colleagues”: The Influence of Support Giving on Emotional Exhaustion | **Melanie Milovac**, U. of Cambridge

1166 → 📖: (Paper Session) - (OB) **It's all in Psychological Safety and Capital: The Benefits Uncovered**

4:45pm - 6:15pm WDW Dolphin Resort: Europe 7

Tweet this session: **#AOM2013 1166**

Chair: **Gretchen Vogelgesang**, San Jose State U.

- 📖 Psychological Safety, Learning, and Performance: A Comparison of Direct and Contingent Effects | **Bret Sanner**, Washington U. in St. Louis; **J. Stuart Bunderson**, Washington U.
- 📖 Learning from Critical Incidents By Ad Hoc Teams: The Impact of Storytelling on Psychological Safety | **Ronald L. Dufresne**, St. Joseph's U.

The Relationships among Leader Psychological Capital, Team Psychological Capital and Team Outcomes | **Gabriel Strauss**, U. of Melbourne; **Lea Waters**, U. of Melbourne; **Nick Haslam**, U. of Melbourne; **Anit Somech**, U. of Haifa

- 📖 An Examination of Bottom-line Mentality Climate on Group-level Interpersonal Outcomes | **Julena Bonner**, Oklahoma State U.

1167 → 📖: (Paper Session) - (OB) **OCB: Motives, Antecedents and Consequences**

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 1

Tweet this session: **#AOM2013 1167**

Chair: **G. James Lemoine**, Georgia Institute of Technology

- 📖 On the Trade-Off Between Task Performance and OCB: How Supervisors May Maintain the Social Fabric | **Tina Davidson**, Vlerick Business School; **Bilian Lin**, The Chinese U. of Hong Kong; **Dirk Buyens**, U. of Ghent

- 📖 Not as Selfless as we Thought? Power as a Motive for Organizational Citizenship Behavior | **John Edward Baur**, U. of Oklahoma - Norman
- Psychological Empowerment and Employee Outcomes in Mexico: Role of Power Distance. | **T. T. Rajan Selvarajan**, U. of Houston, Victoria; **Barjinder Singh**, U. of Houston, Victoria
- 📖 Linking Citizenship Behaviors to Objective Task Performance: A Multilevel Investigation in Teams | **Xiao-Ping Chen**, U. of Washington; **Erica Christine Holley**, Central Washington U.
- 📖 A Multilevel Model of How and When Team-Level Abusive Supervision Diminishes Team Member Voice | **Crystal I Chien Farh**, Michigan State U.; **Zhijun Chen**, Shanghai U. of Finance and Economics

1168 → 📖: (Paper Session) - (OB) **The role of Personality on Work Outcomes and Performance**

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 6

Tweet this session: **#AOM2013 1168**

Chair: **Robert R Hirschfeld**, U. of Colorado, Colorado Springs

- Interactions between Peers' and Individuals' Personalities Affect Individuals' Performance | **Amir Erez**, U. of Florida; **Pauline Schilpzand**, Oregon State U.; **Keith Leavitt**, Oregon State U.; **Andrew Woolum**, U. of Florida

📖 Examining the Role of Observer Personality on the Predictive Validity of Personality Ratings | **Ryan Lee Klinger**, Old Dominion U.

- 📖 Unskilled, Unaware, & Uninterested in Learning More: Reactions to Emotional Intelligence Feedback | **Oliver Sheldon**, Rutgers U.; **Daniel Ames**, Columbia U.; **David Dunning**, Cornell U.

📖 Culture's Influence on Emotional Intelligence: An Exploratory Study | **Marjaana Gunkel**, Leuphana U. Lüneburg; **Christopher Schlaegel**, U. Magdeburg; **Robert L Engle**, Quinnipiac U.

1169 → 📖: (Paper Session) - (OB) **Work-Family Conflict: The Importance of Time, Context and Personality**

4:45pm - 6:15pm WDW Dolphin Resort: Oceanic 8

Tweet this session: **#AOM2013 1169**

Chair: **Carmine P. Gibaldi**, Harvard U.

- 📖 Turning the Tables: The Mitigating Effects of Proactive Personality on Work-to-Family Conflict | **Victor P. Lau**, Hang Seng Management College; **Jody Yin Yee Wong**, City U. of Hong Kong; **Cheris W. C. Chow**, U. of Macau

📖 The Benefit of Bad Economies: Business Cycles and Time-Based Work-Life Conflict | **Christopher M. Barnes**, U. of Washington; **Alexandru Lefter**, Concordia U.; **Devashesh P. Bhawe**, Singapore Management U.; **David T. Wagner**, Singapore Management U.

- 📖 Context Matters: A Model of Family-Supportive Supervision & Work-Family Conflict | **Jaclyn Shor**, Drexel U.; **Jeffrey H. Greenhaus**, Drexel U.; **Katrina A. Graham**, Drexel U.

📖 Longitudinal Effects of Change in Work-Family Conflict and Enrichment on Satisfaction Outcomes | **Jarrod M. Haar**, Massey U.; **Marc H Anderson**, Iowa State U.

- 📖 CEO Family-Work Conflict, Decision Making Comprehensiveness, and Firm Performance | **Chris Reina**,

Arizona State U.; **Suzanne J. Peterson**, Arizona State U.; **Zhen Zhang**, Arizona State U.

1170 → 📄: (Paper Session) - (OB) **All about Fit: Different Fits and Different Contexts**

4:45pm - 6:15pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 1170

Chair: **Mark A. Clark**, American U.

📄 → 📄 The Meaning of Direct Measures of Subjective Demand-Ability Fit and the Fallacy of Misfit | **Yongheng Angus Yao**, Concordia U.

📄 → 📄 The Cross-Cultural Validation of the Three-Factor Model of Fit | **Marina N Astakhova**, Kent State U.; **Mary Hogue**, Kent State U.; **Hongli Hang**, Kent State U.

→ 📄 Does West "Fit" with East?: In Search of a Chinese Model of Person-Environment Fit | **Aichia Chuang**, National Taiwan U.; **Ryan Shuwei Hsu**, National Taiwan U., Taiwan; **An-Chih Wang**, Chung Yuan Christian U.; **Timothy A. Judge**, U. of Notre Dame

📄 Effects of Role Clarity and Person-job Fit on Job Involvement: Goal Orientations as Moderators | **Dong Ju**, GSM, Peking U.; **Jie Jiao**, Tsinghua U.; **Wen Zhang**, Rutgers U.; **Mingpeng Huang**, GSM, Peking U.

📄 Predicting Voluntary Turnover with Culture, Employee Values and Their Congruence | **Derek S. Chapman**, U. of Calgary; **David Mayers**, U. of Calgary

1171 → 📄: (Paper Session) - (OB) **Psychological Contracts: New Insights and Empirical Evidence**

4:45pm - 6:15pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 1171

Chair: **Junghyun Lee**, U. of Michigan, Dearborn

📄 Reactions in the Aftermath of Psychological Contract Violation: Post-Violation Resilience Theory | **Maria Tomprou**, Carnegie Mellon U.; **Denise M. Rousseau**, Carnegie Mellon U.; **Samantha D. Montes**, U. of Toronto

📄 Facet-Based Organization Support, Psychological Contract and Intention to Quit: An Empirical Study | **Smirti Kutaula**, Cardiff Business School, UK; **Julian Seymour Gould-Williams**, Cardiff U.

📄 Psychological Contracts and OCBs: Psychological Entitlement as a Moderator | **Regina Michelle Taylor**, U. of Central Florida

Contract Violations: How an Agreement Is Achieved Affects the Likelihood of Trust Repair | **Derek Harmon**, U. of Southern California; **Peter H Kim**, U. of Southern California

1172 → 📄: (Paper Session) - (OB) **Power and Politics: Forms and Consequences**

4:45pm - 6:15pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 1172

Chair: **Timothy F. Reymann**, Franklin U.

📄 It's Not Personal, It's Positional: Interactive Effects of Power and Status on Relationship Conflict | **Eric Anicich**, Columbia U.; **Nathanael J. Fast**, U. of Southern California; **Nir Halevy**, Stanford U.; **Adam D. Galinsky**, Northwestern U.

📄 Who Serves the Self From the Seat of Power? Predicting Self-Interested Leader Behavior | **Melissa J. Williams**, Emory U.

📄 Organizational Politics as a Moderator of the Authentic Leadership – OCB Relationship | **Jeffery D. Houghton**, West Virginia U.; **David Dawley**, West Virginia U.; **Neil S Bucklew**, West Virginia U.

📄 Perceptions of Politics as a Contributor to Multidimensional Silence | **Kraivin Chintakananda**, London School of Economics

1173 → 📄: (Paper Session) - (OB) **Transformational Leadership: Followers and Outcomes**

4:45pm - 6:15pm WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 1173

Chair: **Maria Kakarika**, Kedge Business School

📄 Examining Transformational Leadership in Relation to the Follower's Own Leadership Development | **Michael Lippstreu**, APTMetrics; **Todd J. Maurer**, Georgia State U.

📄 How Transformational Leaders Influence Team Creativity: An Empirical Test of Mediating Mechanisms | **Sirkwoo Jin**, Merrimack College; **Debra L. Shapiro**, U. of Maryland

📄 Evaluating Substitutes for Transformational Leadership: A Configurational Perspective | **J. Lee Whittington**, U. of Dallas; **Greg Bell**, U. Dallas

→ 📄 Followers' Influences on the Emergence of Transformational Leadership: A Dual-Level Study | **Xiao Song Lin**, School of Management, Xiamen U.; **Jing Qian**, Beijing Normal U.

📄 Kunja Leadership: Concept and Nomological Validity at the Team Level | **Su Young Ryu**, Chungnam National U.

1174 → 📄: (OB) **Organizational Justice: Bringing Culture to the Table**

4:45pm - 6:15pm WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 1174

Chair: **Maja Graso**, Zayed U.

Discussant: **Mo Wang**, U. of Florida

Injustice and Sabotage: The Moderating Role of Justice Orientation and Individual-Collective Prima | **Ruodan Shao**, City U. of Hong Kong; **Daniel Skarlicki**, U. of British Columbia
Reactions to Informational Justice across Cultures | **Maritza Salazar**, Claremont Graduate U.; **George Benson**, U. of Texas, Arlington; **Susan A. Mohrman**, U. of Southern California; **Heejin Kim**, Claremont Graduate U.

Justice Dimensions in the Arab World: An Exploratory Study | **Majad Alotaibi**, Durham U.; **Nikos Bozionelos**, Audencia Nantes School of Management

Antecedents to Procedural Justice: A Cross-Culture Comparison of Direct Reports' Trustworthiness | **Guozhen Zhao**, Delta State U.; **Hye Jung Yoon**, Cornell U.; **Ya-Ru Chen**, Cornell U.; **Joel Brockner**, Columbia U.

Bringing Attention to Multilevel Research in Cross-Cultural Organizational Justice | **Maja Graso**, Zayed U.

1175 → 📄: (OB, MOC, HR) **Imposing and Empowering: Navigating the Tension Between Autonomy and Relatedness in Cool Contexts**

4:45pm - 6:15pm WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 1175

Organizer: **Lyndon Garrett**, U. of Michigan

Chair: **Gretchen M. Spreitzer**, U. of Michigan, Ann Arbor

Relating Creative Work to Workplace Identities | **Kimberly D. Elsbach**, U. of California, Davis

Mandatory Fun: Gamification and the Impact of Games at Work | **Ethan Mollick**, Wharton School; **Nancy Rothbard**, U. of Pennsylvania

Remoteness as a Resource: The Impact of Virtual Work on Job Crafting | **Amy Wrzesniewski**, Yale U.; **Caroline A Bartel**, U. of Texas, Austin; **Batia Mishan Wiesenfeld**, New York U.

Working Alone Together: How Coworking Spaces Enable Independent Workers to Thrive | **Lyndon Garrett**, U. of Michigan; **Gretchen M. Spreitzer**, U. of Michigan, Ann Arbor; **Peter Bacevice**, DEGW

1176 → JS: (OB, MOC, OMT) Innovation and Creativity in Teams

4:45pm - 6:15pm WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 1176

Chairs: **Neal M. Ashkanasy**, U. of Queensland; **Miriam Erez**, Technion Israel Institute of Technology

Facilitator: **Cynthia Lee**, Northeastern U.

Fostering Ambidexterity through Paradoxical Frames: A Multilevel Perspective | **Ella Miron-Spektor**, Technion Israel Institute of Technology; **Francesca Gino**, Harvard U.; **Linda Argote**, Carnegie Mellon U.

Effects of Cooperative Goal and Diversity on Team Creativity | **Qin Yang**, Huazhong U. of Science & Technology; **Cynthia Lee**, Northeastern U.; **Miriam Erez**, Technion Israel Institute of Technology; **Wu Liu**, Hong Kong Polytechnic U.; **Lirong Long**, Huazhong U. of Science & Technology

Culture and Innovation: Effects of Leadership, Connectedness, and Innovative Efficacy | **Yang Sui**, Tsinghua U.; **Cynthia Lee**, Northeastern U.; **Miriam Erez**, Technion Israel Institute of Technology; **Hui Wang**, Peking U.

Social Status and Employee Creativity in Work Teams: A Multi-Level Multi-Source Investigation | **Feirong Yuan**, U. of Texas, Arlington; **Shung Jae Shin**, Portland State U.; **Jing Zhou**, Rice U.

Group Affective Tone and Team Creativity: Effects of Team Reflexivity and Team Identification | **March L. To**, Hong Kong Baptist U.; **Neal M. Ashkanasy**, U. of Queensland; **Cynthia D Fisher**, Bond U.

1177 JS: (OB, RM) Modeling and Understanding Teams as Dynamic Entities

4:45pm - 6:15pm WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 1177

Chair: **Michael Kukenberger**, Rutgers U.

Discussant: **Susan Mohammed**, Pennsylvania State U.

Intragroup conflict configurations over time | **Sherry M Thatcher**, U. of South Carolina; **Audrey Korsgaard**, U. of South Carolina; **Robert E Ployhart**, U. of South Carolina

A Configural Approach to the Emergence and Evolution of Team Cohesion | **Patrick E. Downes**, U. of Iowa; **Eean Crawford**, U. of Iowa; **Sheryl Walter**, U. of Iowa

Modeling Reciprocal Team Cohesion – Performance Relationships | **John Mathieu**, U. of Connecticut; **Michael Kukenberger**, Rutgers U.; **Lauren D'Innocenzo**, U. of Connecticut; **Gregory P. Reilly**, U. of Connecticut

Investigating the Episodic Relationship between Team Processes and Performance | **James Andrew Grand**, The U. of Akron; **Marina Pearce**, Michigan State U.; **Steve W. J. Kozlowski**, Michigan State U.

1178 JS: (OB, TIM) The Influence of Geographical Distribution on Shared Leadership

4:45pm - 6:15pm WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 1178

Chairs: **Steven D. Charlier**, Quinnipiac U.; **Kyle Heyne**, U. of Central Florida; **Stephanie Zajac**, U. of Central Florida

Dispersion Effects on Emergent Leadership and Performance in Virtual Teams | **Steven D. Charlier**, Quinnipiac U.; **Greg L Stewart**, U. of Iowa; **Lindsey Greco**, U. of Iowa; **Cody Reeves**, U. of Iowa

Collectively Leading: Influences of Skills and Trust in Distributed Teams | **William S. Kramer**, U. of Central Florida; **Deborah DiazGranados**, Virginia Commonwealth U.; **Marissa Shuffler**, Institute for Simulation & Training, UCF; **Kimberly Stowers**, U. of Central Florida

Leading Geographically Distributed Teams: What Leader Behaviors are Most Salient? | **Stephanie Zajac**, U. of Central Florida; **Kyle Heyne**, U. of Central Florida; **Teresa Bui**, U. of Central Florida; **Marissa Shuffler**, Institute for Simulation & Training, UCF; **Shawn Burke**, U. of Central Florida

Overcoming Negative Effects of Geographic Isolation Through Shared Team Leadership | **Julia Eisenberg**, Rutgers U.; **Corinne Post**, Lehigh U.; **Nancy DiTomaso**, Rutgers U.

1179 : (OCIS) OCIS Division Keynote Presentation

4:45pm - 6:15pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 1179

Program Chair: **Youngjin Yoo**, Temple U.

Distinguished Speaker: **Richard J. Boland**, Case Western Reserve U.

1180 (Paper Session) - (OM) General Topics in Supply Chain Management

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1180

Chair: **Brett Massimino**, The Ohio State U.

Developing New Suppliers in Emerging Economies: A Theoretical Process Framework | **Jorge Andres Rodriguez**, ESADE -RAMON LLULL U.; **Cristina Gimenez**, ESADE Business School; **Daniel Arenas**, ESADE-Ramon Llull U.

Toward a Theory of Behavioral Supply Chain Management | **Chanchai Tangpong**, North Dakota State U.; **Kuo-Ting Hung**, Suffolk U.; **Jin Li**, North Dakota State U.

Human Operators and Supply Chain Disruptions: A Longitudinal Study of Truck Driver Accidents | **Mohan V. Tatikonda**, Indiana U.; **Mark Frohlich**, Indiana U.

Power and Effect Size in Supply Chain Research | **Catherine A. Helmuth**, Auburn U.; **Brian L. Connelly**, Auburn U.; **Donovan Y. Collier**, Auburn U.; **Joe B. Hanna**, Auburn U.

1181 (Paper Session) - (OMT) Category Dynamics: Formation, Sustainability & Dissolution

4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 1181

Chair: **Bo Kyung Kim**, Southern Methodist U.

Things fall apart: Category dissolution in British politics | **Soorjith Karthikeyan**, Uppsala U.; **Stefan Jonsson**, Uppsala U.; **Filippo Carlo Wezel**, U. of Lugano

Painted with the Same National Brush? International Differences in Categorization and Spillovers | **Adam Robert Castor**, The Wharton School, U. of Pennsylvania

The Process of Category Development: A Relational View | **Steven Kahl**, Dartmouth College (TUCK); **Christopher B. Bingham**, U. of North Carolina, Chapel Hill
 ☒ Status transferability and audience structure: Rival category crossing in the field of advertising | **Erik Aadland**, BI Norwegian Business School

1182 📄: (Paper Session) - (OMT) **Dynamics of social structure: Implications for collaboration & Innovation**
 4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
 Tweet this session: #AOM2013 1182
 Chair: **Dahlia Mani**, HEC Paris
 ☒ Idea Selection in Idea Development Conversations: the Co-Evolution of Ideas and Networks | **Riku Ruotsalainen**, Aalto U., Department of Industrial Engineering and Management
 ☒ Social Status and Negative Tie Formation | **Yisook Lim**, Cornell U.; **Brian Rubineau**, Cornell U.
 ☒ Engineering collaborative momentum in networks: Evidence from the non-profit sector | **Franz Wohlgezogen**, Northwestern U.

Brokerage Spaces: How Informal Networks Transform Formal Structure In The Pursuit Of Complex Tasks | **Ranjay Gulati**, Harvard U.; **Luciana Silvestri**, Harvard Business School

1183 📄: (Paper Session) - (OMT) **Microprocess of institutions**
 4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
 Tweet this session: #AOM2013 1183
 Chair: **Peer C. Fiss**, U. of Southern California
 ☒ Moving from an Exception to a Rule: Analyzing Mechanisms in Emergence-based Institutionalization | **Jeannette Colyvas**, Northwestern U.; **Spiro Maroulis**, Arizona State U.

Finalist for Best Paper Award

☒ Interstitial Spaces: Interaction Settings and the Genesis of Practices between Institutional Fields | **Santi Furnari**, City U.
 ☒ Organizational Responses after a Field-wide Legitimacy Threatening event | **Aafke Raaijmakers**, Radboud U. Nijmegen; **Patrick Vermeulen**, Radboud U. Nijmegen; **Marius T.H. Meeus**, Tilburg U.
 ☒ Reconciling Conceptual Complexity in Institutional Theory: A Topic Modeling Literature Review | **Pooya Tavakoly**, U. of Lugano; **Sébastien Mena**, U. of Alberta; **Jochem Kroezen**, Erasmus U. Rotterdam

1184 📄: (Paper Session) - (OMT) **The emergence of fields**
 4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII
 Tweet this session: #AOM2013 1184
 ☒ The Cultural Construction of Legitimated Interests: The Rise of American Chambers of Commerce | **Brett Crawford**, Wayne State U.
 ☒ Rapid Structuration of Organizational Fields: A Study of the 2003 SARS Crisis | **Derin Kent**, Queen's U.
 → ☒ Distributed agency and emergence of an organizational field | **Devi Vijay**, Indian Institute of Management Calcutta; **Mukta Kulkarni**, Indian Institute of Management, Bangalore
 Cause or Coincidence? The Timing of Market Entry among Foreign Banks in Tokyo and Shanghai | **Joeri van Hugten**, Tilburg U.; **Jeroen Kuilman**, Tilburg U.
 Presenter: **Vern Glaser**, U. of Southern California

1185 📄: (Paper Session) - (OMT) **Stakeholder pressure & Corporate governance**
 4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII
 Tweet this session: #AOM2013 1185
 Chair: **Sam Garg**, Hong Kong U. of Science and Technology
 ☒ → ☒ Principal-Principal Agency Problem and Shareholder Activism | **Heejung Byun**, U. of Maryland; **Tae-Hyun Kim**, KAIST
 ☒ First, Do No Harm: An Identity Salience Model of Analyst Recommendations and Corporate Governance | **Ryan Adam Krause**, Texas Christian U.; **Timothy D. Maynes**, SUNY, Buffalo; **Matthew Semadeni**, Kelley School of Business / Indiana U.
 ☒ Governance without Ownership: A Qualitative Study of the Governance of Philanthropic Organizations | **Pushpika Vishwanathan**, Erasmus U. Rotterdam; **Hans Van Oosterhout**, Erasmus U. Rotterdam; **Lucas C.P.M. Meijs**, Erasmus U. Rotterdam
 ☒ Symbolic Management and the Role of Traditional Mechanisms: Evidence from Korean Firms | **Taeyoung Yoo**, Hankuk U. of Foreign Studies
 ☒ Insider capitalism: opening the black box of CEO replacement decisions. (WITHDRAWN) | **Daniel Pittino**, U. of Udine; **Francesca Visintin**, U. of Udine

1186 📄 SHCS: (OMT, BPS, MOC) **The Behavioral Theory of the Firm: The First 50 Years and the Next 50 Years**
 4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Asbury B
 Tweet this session: #AOM2013 1186
 Organizers: **David Maslach**, Florida State U.; **Peter M. Madsen**, Brigham Young U.; **Vinit Desai**, U. of Colorado, Denver; **Chengwei Liu**, U. of Warwick
 Presenter: **Mie Augier**, Stanford U.
 Participants: **Linda Argote**, Carnegie Mellon U.; **Giovanni Gavetti**, Harvard U.; **Henrich R. Greve**, INSEAD; **Anne S Miner**, U. of Wisconsin, Madison; **William Ocasio**, Northwestern U.

Finalist for Best Symposium Award

1187 📄 JS: (OMT, MH) **Management M-Theory**
 4:45pm - 6:15pm WDW Yacht and Beach Club Resort: Cape Cod A
 Tweet this session: #AOM2013 1187
 Organizer: **Eric H. Kessler**, Pace U.
 Participants: **Eric H. Kessler**, Pace U.; **David A. Whetten**, Brigham Young U.; **Andrew H. Van de Ven**, U. of Minnesota; **Jean M. Bartunek**, Boston College

1188 📄 → ☒: (PNP) **Managerial Flow and the execution of economic development policies. A cross – country perspective**
 4:45pm - 6:15pm WDW Coronado Springs Resort: Cancun
 Tweet this session: #AOM2013 1188
 Organizer: **Veronica Vecchi**, SDA Bocconi
 Chair: **Manuela Brusoni**, Bocconi U.
 Economic Development Officers and the implementation of business policies in Australia | **Rodney S Farr-Wharton**, U. of the Sunshine Coast; **Stephen Kelly**, Southern Cross U., Australia
 Clusters for regional development: managing complexities through flow | **Ben Farr - Wharton**, Southern Cross U.; **Kerry Brown**, Southern Cross U.

MONDAY

Public Private Venture Capital. What does the Italian experience tell to public managers? | **Veronica Vecchi**, SDA Bocconi; **Niccolo' Cusumano**, Bocconi U.; **Manuela Brusoni**, Bocconi U.

The informal economy development policy in Tanzania: relevance and implications | **Lemayon Melyoki**, U. of Dar es Salaam

Obstacles to Managerial Flow: Paradox in Development | **Eric C. Martin**, Bucknell U.; **Jordi Comas**, Bucknell U.

1189 : (Plenary) - (RM) **Organizational Research Methods: Retrospective and Prospective Views**

4:45pm - 6:15pm WDW Coronado Springs Resort: Coronado R,S,T

Tweet this session: **#AOM2013 1189**

Moderator: **Brian Boyd**, City U. of Hong Kong

1190 : (Paper Session) - (SAP) **Strategic Cognition: Resource Construction, Decision-Making, and Firm Agility**

4:45pm - 6:15pm WDW Swan Resort: Dove

Tweet this session: **#AOM2013 1190**

Chair: **Julia Balogun**, Lancaster U.

Strategic Agility, Dominant Logic, and Hypercompetitive Environments | **Dagmar Schaeffner**, U. of Mannheim

Revealing the Internal Logic of Strategy-as-Practiced | **Robert Phillip Wright**, Hong Kong Polytechnic U.

Resource conceptualization: The role of group dynamics in defining a firm's strategic resources | **Kenneth Kyunghyun Huh**, Warwick Business School; **Martin Horacio Kunc**, Warwick Business School; **Frances A O'Brien**, Warwick Business School

Creative Construction of Resources under Constraints in the Case of Cirque du Soleil | **Ruey-Lin Hsiao**, National Chengchi U.; **Su Hua Ou**, Soochow U.; **Minna Liu**, National Chengchi U.

1191 : (Paper Session) - (TIM) **Exploration and Exploitation**

4:45pm - 6:15pm WDW Swan Resort: Egret

Tweet this session: **#AOM2013 1191**

Chair: **Douglas J. Miller**, U. of Illinois, Urbana-Champaign

The dual effects of star scientist turnover on exploitation and exploration | **Daniel Tzabbar**, Drexel U.; **Rebecca R. Kehoe**, Rutgers U.

Balancing Exploration and Exploitation: Simultaneous versus Sequential Approaches | **Guktae Kim**, Kyungpook National U.; **Moon-Goo Huh**, Kyungpook National U.

Does exploration/exploitation action lead to better performance? A Competitive Dynamics Perspective | **Yu-Ching Chiao**, National Chung Hsing U.; **Chun-Ju Huang**, National Chung Hsing U.

Reconciling the simultaneous effect of exploration and exploitation on radical innovation | **Tali Hadasa Blank**, Technion Israel Institute of Technology; **Eitan Naveh**, Technion Israel Institute of Technology

1192 : (Paper Session) - (TIM) **Innovation and the Environment**

4:45pm - 6:15pm WDW Swan Resort: Macaw 1

Tweet this session: **#AOM2013 1192**

Chair: **Tianjiao Xia**, Loughborough U.

To own or to use? How product service systems facilitate eco-innovation behavior | **Frank Tietze**, Christian-Albrechts-U. of Kiel; **Erik G. Hansen**, Leuphana U. Lueneburg

A Contingency Perspective of Open Innovation: Integrative Capability and Environmental Conditions | **Ann-Kristin Ridder**, Maastricht U.

Are global pipelines really fundamental for cluster innovation and growth? Lessons from Brazil | **Bruno S Silvestre**, U. of Winnipeg; **Romeu Silva Neto**, Instituto Federal Fluminense

How Fashion Designers Develop New Styles: Creative Epiphany Versus Market Feedback | **Joseph Nunes**, U. of Southern California; **Xavier Dreze**, U. of California, Los Angeles; **Paola Cillo**, Bocconi U.; **Emanuela Prandelli**, Bocconi U.; **Irene Scopelliti**, Carnegie Mellon U. - Tepper School of Business

1193 : (Paper Session) - (TIM) **Firm Capabilities**

4:45pm - 6:15pm WDW Swan Resort: Osprey 1

Tweet this session: **#AOM2013 1193**

Chair: **Daniel Engler**, New York U.

Capability Stretching | **Tang Wang**, Michigan Technological U.; **Yan Chen**, U. of Missouri, Kansas City

The chosen ones. The Selection of Capabilities in Professional Service Firms | **Ammon Salter**, Imperial College London; **Paola Criscuolo**, Imperial College London; **Thorsten Grohsjean**, LMU Munich; **Tore Opsahl**, Mear Inc

The influence of CEO self-monitoring on innovative capabilities and firm performance | **Arunachalam S.**, Iowa State U.; **Pol Herrmann**, Iowa State U.; **Sridhar N Ramaswami**, Iowa State U.

Uncovering Dynamic Capabilities for Service Innovation: Conceptualization and Measurement | **Matthijs Janssen**, Eindhoven U. of Technology; **Alexander S. Alexiev**, VU U. Amsterdam; **Carolina Castaldi**, Eindhoven U. of Technology; **Pim Den Hertog**, U. of Amsterdam

1194 : (Paper Session) - (TIM) **Innovation and Performance**

4:45pm - 6:15pm WDW Swan Resort: Sandpiper

Tweet this session: **#AOM2013 1194**

Chair: **Claudia Doblinger**, U. of Regensburg

Innovation Portfolio Management - A Synthesis and Research Agenda (WITHDRAWN) | **Anna Kathrin Meifort**, U. of Mannheim

Innovation and External Risk Assessments | **Matt Theeke**, George Mason U.

Target-Specific Relational Resources and Post-Acquisition Innovation Performance | **Minyoung Kim**, U. of Kansas; **Jongkuk Lee**, Ewha Womans U.

Problem-solving practices, collaborations with suppliers and firms' innovative performance | **Roberto Fontana**, U. of Pavia & Bocconi U.; **Isabel Bodas Freitas**, GEM & DISPEA

1195 : (Paper Session) - (TIM) **Product Development Projects**

4:45pm - 6:15pm WDW Swan Resort: Swan 10

Tweet this session: **#AOM2013 1195**

Chair: **Jouni K. Juntunen**, Aalto U. School of Business

Open Innovation in New Product Development Projects: A Contingency Approach | **Hanna Bahemia**, U. of Newcastle

upon Tyne; **Brian C Squire**, U. of Bath; **Paul D. Cousins**, U. of Manchester

- 📖 The Reduction of Product Development Cycle Time: Building Dynamic Capabilities through HR Practices | **J Daniel Sherman**, U. of Alabama, Huntsville; **William Iverson MacKenzie**, U. of Alabama in Huntsville; **Eric Fong**, U. of Alabama, Huntsville
- 📖 Failure experience in new product development and firm performance | **Peiran Su**, Technical U. of Denmark; **Peter McNamara**, U. College Dublin; **Vincent Mangematin**, Grenoble Ecole de Management
- 📖 Translational research: When do public science projects result in real world impact? | **Jan-Michael Ross**, Imperial College London; **Markus Perkmann**, Imperial College London

1196 🗨️📄: (Paper Session) - (TIM) **The Innovation Process**

4:45pm - 6:15pm WDW Swan Resort: Swan 9
 Tweet this session: #AOM2013 1196

Chair: **Kevin A. Miceli**, U. of North Carolina, Chapel Hill

- 📖 How cooperation between innovators and investors influences the innovation process | **Friedemann Polzin**, EBS Business School; **Paschen von Flotow**, Sustainable Business Institute
- 📖 Learning while (re-)configuring: Business model innovation processes in established firms | **Hans Berends**, VU U. Amsterdam; **Armand Smits**, Radboud U. Nijmegen; **Isabelle Reymen**, Eindhoven U. of Technology; **Ksenia Podoyntsyna**, Eindhoven U. of Technology
- 📖 Beyond Product-Process Innovation: The Case of Service Innovation by Product Manufacturers | **Phillip C Anderson**, U. of Illinois, Urbana-Champaign
- 🗨️📄 The Evolution of Innovation: Crowdsourcing as Heterogeneous Organizational Practice | **Richard Dunford**, U. of Newcastle, Australia; **Stephen Cummings**, Victoria Management School

Monday 5:00PM

1197 : (MC) Management Consulting Division Business Meeting

5:00pm - 7:00pm WDW Yacht and Beach Club Resort: Asbury A
 Tweet this session: #AOM2013 1197

Division Chair: **Anthony F. Buono**, Bentley U.

Program Chair: **Joanne C Preston**, Global Exchange Group

1198 : (ODC) ODC Division Business Meeting

5:00pm - 6:30pm WDW Coronado Springs Resort: Durango 1&2
 Tweet this session: #AOM2013 1198

Recognition of ODC award winners (e. g. Best Reviewer, Best Theory-to-Practice Paper, Best Action Research Paper)

1199 : (ONE) ONE Business Meeting

5:00pm - 6:30pm WDW Coronado Springs Resort: Coronado M,N
 Tweet this session: #AOM2013 1199

Meet your ONE representatives to discuss the situation of the division and find the details for our Social. All the division awards will be presented

Division Chair: **Andrew J. Hoffman**, U. of Michigan

Division Chair-Elect: **Frances E Bowen**, Queen Mary U. of London

Program Chair: **Juan Alberto Aragón-Correa**, U. of Surrey

Professional Development Workshop Chair: **Jonathan P Doh**, Villanova U.

1200 : (SIM) SIM Division Business Meeting

5:00pm - 6:30pm WDW Coronado Springs Resort: Yucatan 1-3
 Tweet this session: #AOM2013 1200

Every SIMian is invited. Come one, come all.

Division Chair: **Virginia Gerde**, Duquesne U.

Division Chair-Elect: **Jennifer J Griffin**, George Washington U.

Program Chair: **Michael L. Barnett**, Rutgers U.

Professional Development Workshop Chair: **Harry J Van Buren**, U. of New Mexico

Past Chair: **Shawn Berman**, U. of New Mexico

Treasurer: **Paul Dunn**, Brock U.

Monday 5:30PM

1201 : (CMS) Critical Management Studies Division Social

5:30pm - 10:30pm WDW Coronado Springs Resort: Coronado Baja
 Tweet this session: #AOM2013 1201

Presenter: **Raza A. Mir**, William Paterson U.

1204 : (GDO) GDO Business Meeting

5:30pm - 7:30pm WDW Dolphin Resort: Salon III
 Tweet this session: #AOM2013 1204

Division Chair: **Gwendolyn M. Combs**, U. of Nebraska, Lincoln

Division Chair-Elect: **Stacy Blake-Beard**, Simmons College

Program Chair: **Charmine E. J. Hartel**, U. of Queensland

Professional Development Workshop Chair: **Lisa Hisae Nishii**, Cornell U.

1205 : (MH) Management History Division Business Meeting

5:30pm - 6:30pm WDW Dolphin Resort: Asia 1
 Tweet this session: #AOM2013 1205

Business meeting of the Management History Division. All members of the division are encouraged to attend.

Monday 6:00PM

1206 : (ICW) The CBS executive MMD program is hosting a debriefing session each evening during AOM 2013 (4)

6:00pm - 7:30pm WDW Dolphin Resort: Europe 10
 Tweet this session: #AOM2013 1206

We look forward to welcoming MMD students, MMD Community, any other reflective practitioners interested in investigating new grounds and frontiers of your organizational context and leadership practice. Language: Probably mostly Danish. Hosts: Professor Kristian Kreiner, CBS and Dean of Education, Professor Jan Molin, CBS

Organizer: **Lise Balslev**, CBS/ MMD

1207 : (ICW) Africa Academy of Management (AFAM) Social Reception

6:00pm - 8:00pm WDW Boardwalk Inn: St. James A&B
 Tweet this session: #AOM2013 1207

Organizer: **David B. Zoogah**, Morgan State U.

Monday 6:15PM

1208 : (IM) IM Division Business Meeting

6:15pm - 8:00pm WDW Yacht and Beach Club Resort: Asbury D
 Tweet this session: #AOM2013 1208

State-of-the-division discussion and award ceremony

Division Chair: **John Mezas**, U. of Miami
 Division Chair-Elect: **Jennifer Spencer**, George Washington U.
 Program Chair: **Sea Jin Chang**, National U. of Singapore
 Professional Development Workshop Chair: **Alvaro Cuervo-Cazurra**, Northeastern U.
 Past Chair: **Mary Yoko Brannen**, U. of Victoria/ INSEAD

1209 : (SAP) Strategizing Activities and Practice Interest Group Business Meeting -- all members

6:15pm - 6:45pm WDW Dolphin Resort: Salon I

Tweet this session: **#AOM2013 1209**

Join us to recognize award winners, hear about the past year in the SAP Interest Group and plans for next year, and socialize with SAP members.

Division Chair: **Richard Whittington**, Said Business School
 Program Chair: **Tomi M. M. Laamanen**, U. of St. Gallen
 Past Chair: **Curtis LeBaron**, Brigham Young U.

Monday 6:30PM

1210 : (BPS) Business Policy and Strategy Business Meeting

6:30pm - 7:30pm WDW Swan Resort: Swan 6

Tweet this session: **#AOM2013 1210**

1211 : (CAR) Careers Division Social

6:30pm - 8:00pm Offsite: Epcot...

Tweet this session: **#AOM2013 1211**

This session will take place at the Canada Terrace in the World Showcase Promenade at Epcot. Please meet at the Epcot Gate, an attendant will direct you to the meeting. For questions regarding this session, please contact Kim Eddleston at k.eddleston@neu.edu

1203 : (ENT) Entrepreneurship Division Business Meeting

6:30pm - 7:30pm WDW Swan Resort: Swan 4

Tweet this session: **#AOM2013 1203**

1212 : (HCM) HCM Social

6:30pm - 8:00pm Offsite: Disney's Coronado Springs Resort

Tweet this session: **#AOM2013 1212**

Event will be held at the Rix Lounge at the Coronado Springs Resort - With many thanks to Tim Huerta for organizing (timothy.huerta@osumc.edu)

1213 : (MED) MED Business Meeting and Awards Presentation

6:30pm - 7:30pm WDW Coronado Springs Resort: Fiesta 1

Tweet this session: **#AOM2013 1213**

Division Chair: **Toni Ungaretti**, Johns Hopkins U.
 Division Chair-Elect: **Jacob Eisenberg**, U. College Dublin
 Program Chair: **Barbara A. Ritter**, Coastal Carolina U.
 Professional Development Workshop Chair: **Peter McNamara**, U. College Dublin

1226 : (MH) Management History Division Social

6:30pm - 8:30pm WDW Dolphin Resort: Asia 1

Tweet this session: **#AOM2013 1226**

Social event of the Management History Division. All division members are encouraged to attend.

1214 : (MOC) Social Hour and Business Meeting

6:30pm - 8:30pm WDW Dolphin Resort: Salon A3

Tweet this session: **#AOM2013 1214**

1215 : (OCIS) OCIS Division Business Meeting

6:30pm - 7:30pm WDW Swan Resort: Swan 2

Tweet this session: **#AOM2013 1215**

All OCIS members and friends are invited to attend the OCIS business meeting. Division Chair: **Elizabeth Davidson**, U. of Hawaii-Manoa
 Division Chair

Division Chair: **Elizabeth Davidson**, U. of Hawaii-Manoa

1216 : (ODC) ODC Division Members Reception

6:30pm - 8:30pm WDW Coronado Springs Resort: Durango 1&2

Tweet this session: **#AOM2013 1216**

1217 : (OMT) OMT Business Meeting

6:30pm - 7:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II

Tweet this session: **#AOM2013 1217**

1218 : (RM) Research Methods Division Business Meeting

6:30pm - 7:30pm WDW Coronado Springs Resort: Fiesta 2&3

Tweet this session: **#AOM2013 1218**

Division Chair: **Lisa Schurer Lambert**, Georgia State U.
 Division Chair-Elect: **Michael Sturman**, Cornell U.
 Program Chair: **Brian Boyd**, City U. of Hong Kong
 Professional Development Workshop Chair: **Hettie A. Richardson**, Texas Christian U.
 Past Chair: **Mark A. Griffin**, U. of Western Australia

1219 : (SIM) SIM Division Social

6:30pm - 9:00pm WDW Coronado Springs Resort: Fiesta 6

Tweet this session: **#AOM2013 1219**

All SIMians welcome. Mingle with colleagues and enjoy snacks & drinks.

Program Chair: **Michael L. Barnett**, Rutgers U.

Monday 6:45PM

1220 : (SAP) Strategizing Activities and Practice Interest Group Social

6:45pm - 8:45pm WDW Dolphin Resort: Salon I

Tweet this session: **#AOM2013 1220**

Join us to celebrate!

Division Chair: **Richard Whittington**, Said Business School
 Program Chair: **Tomi M. M. Laamanen**, U. of St. Gallen
 Professional Development Workshop Chair: **Anne D. Smith**, U. of Tennessee, Knoxville

Monday 7:00PM

1221 : (ICW) University of Michigan Ross School of Business Alumni Reception

7:00pm - 10:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III & IV

Tweet this session: **#AOM2013 1221**

Organizer: **Casidhe Horan**, U. of Michigan

Monday 7:30PM

1222 : (BPS) Business Policy and Strategy Social

7:30pm - 8:30pm WDW Swan Resort: Swan 5

Tweet this session: **#AOM2013 1222**

1223 : (GDO) GDO Reception

7:30pm - 10:00pm WDW Dolphin Resort: Salon V

Tweet this session: **#AOM2013 1223**

Division Chair: **Gwendolyn M. Combs**, U. of Nebraska, Lincoln
 Division Chair-Elect: **Stacy Blake-Beard**, Simmons College
 Program Chair: **Charmine E. J. Hartel**, U. of Queensland
 Professional Development Workshop Chair: **Lisa Hisae Nishii**, Cornell U.

1224 : (INDAM) Indian Academy of Management Social

7:30pm - 9:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V
Tweet this session: [#AOM2013 1224](#)

1225 : (MED) MED Social

7:30pm - 10:00pm WDW Coronado Springs Resort: Coronado Q
Tweet this session: [#AOM2013 1225](#)

*Division Chair: Toni Ungaretti, Johns Hopkins U.
Division Chair-Elect: Jacob Eisenberg, U. College Dublin
Program Chair: Barbara A. Ritter, Coastal Carolina U.
Professional Development Workshop Chair: Peter McNamara, U. College Dublin*

1227 : (OCIS) OCIS Reception and Social Event

7:30pm - 10:30pm WDW Swan Resort: Osprey 1
Tweet this session: [#AOM2013 1227](#)

The OCIS Reception welcomes all members and friends of the OCIS division. Come catch up with your colleagues over hors d'oeuvres and adult beverage

1228 : (OMT) OMT Social Hour

7:30pm - 9:00pm WDW Yacht and Beach Club Resort: Asbury B&C
Tweet this session: [#AOM2013 1228](#)

683 : (ONE) 2013 ONE Social Reception

7:30pm - 9:30pm Offsite: Epcot Terrace des Fleurs
Tweet this session: [#AOM2013 683](#)

Come and meet your ONE friends. We will enjoy an excellent social reception this year. The meeting will occur at Epcot Terrace des Fleurs and information and invitations will be provided in the ONE business meeting. For additional questions regarding this session please contact Alberto Aragon-Correa at one2013florida@gmail.com.

1229 : (RM) Research Methods Division Reception

7:30pm - 9:30pm WDW Coronado Springs Resort: Fiesta 5
Tweet this session: [#AOM2013 1229](#)

Monday 8:00PM

1230 : (ICW) BYU Ice Cream Social

8:00pm - 10:00pm WDW Dolphin Resort: Salon II
Tweet this session: [#AOM2013 1230](#)

Organizer: Marissa Tenney, Brigham Young U.

1202 : (ENT) Entrepreneurship Division Social

8:00pm - 9:30pm WDW Swan Resort: Mockingbird 1
Tweet this session: [#AOM2013 1202](#)

1231 : (IM) IM Division Reception

8:00pm - 12:00am WDW Yacht and Beach Club Resort: Grand Harbor Salon VII & VIII

Tweet this session: [#AOM2013 1231](#)

Come one! Come all! See old friends and meet new ones at the IM Division reception!

Organizer: Jennifer Spencer, George Washington U.

Monday 8:30PM

1232 : (ICW) Case Western Reserve, Weatherhead, Organizational Behavior & Doctor of Management Annual Reception

8:30pm - 10:30pm WDW Dolphin Resort: Asia 3
Tweet this session: [#AOM2013 1232](#)

The annual reception hosted by Case Western Reserve University, Weatherhead School of Management, Organizational Behavior and Doctor of Management programs. Business Card required for admission (or must sign welcome book). Please be prepared for rapid entry. Thank you!

Organizer: Lila E Robinson, Weatherhead School of Management

Tuesday 7:00AM

1233 : (ICW) IMD International Day 5

7:00am - 8:00pm WDW Boardwalk Inn: Marvin Gardens C

Tweet this session: #AOM2013 1233

Organizer: **Marianne Rothenbuehler**, IMD International**1234 : (IM) Meet the IM EC Breakfast**

7:00am - 8:00am WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 1234

Members of the IM division have breakfast with the Executive Committee

Division Chair: **John Mezias**, U. of MiamiDivision Chair-Elect: **Jennifer Spencer**, George Washington U.Program Chair: **Sea Jin Chang**, National U. of SingaporeProfessional Development Workshop Chair: **Alvaro Cuervo-Cazurra**, Northeastern U.Past Chair: **Mary Yoko Brannen**, U. of Victoria/ INSEAD**1235 : (MSR) MSR Morning Meditation**

7:00am - 8:00am WDW Dolphin Resort: Europe 8

Tweet this session: #AOM2013 1235

Facilitator: **Gerald Biberman**, U. of Scranton

Tuesday 7:30AM

1236 : (AAA) AOM Past Presidents Breakfast

7:30am - 8:30am WDW Boardwalk Inn: Salon II

Tweet this session: #AOM2013 1236

1237 : (SIM) SIM Morning Jumpstart

7:30am - 8:00am WDW Coronado Springs Resort: Coronado R,S,T

Tweet this session: #AOM2013 1237

Start of the day coffee

Tuesday 8:00AM

1238 : (AAA) Conference Registration

8:00am - 5:00pm WDW Dolphin Resort: Atlantic B&C.

Tweet this session: #AOM2013 1238

Pre-Registration Badge Pick-up, Onsite Registration, and Exhibitor Registration

1239 : (AAA) Hospitality Suite for First Time Attendees

8:00am - 3:00pm WDW Dolphin Resort: Salon E4

Tweet this session: #AOM2013 1239

Membership Committee volunteers, as well as representatives from the Membership Department, will be here to greet First Time Attendees and help answer questions. Stop by and enjoy a relaxing atmosphere, make new friends, and enjoy a quiet respite between your sessions!

1240 : (AAA) Placement Services

8:00am - 12:00pm WDW Coronado Springs Resort: South Registration

Tweet this session: #AOM2013 1240

Placement Services - Registration and Information

1241 : (Paper Session) - (BPS) Routines and Capabilities

8:00am - 9:30am WDW Swan Resort: Macaw 2

Tweet this session: #AOM2013 1241

Chair: **William Bogner**, Georgia State U.Routine Structure and Knowledge Management: Impacts on Routine Attributes, Value and Imitability | **Dmitry Sharapov**, Imperial College LondonBridging Routines and Intentionality in Capability Dynamics: A Field Study | **Balaji R. Koka**, Rice U.; **Ravi Madhavan**, U. of Pittsburgh; **Michael A. Hitt**, Texas A&M U.Impact of experience heterogeneity on individual learning curves | **Anand Nandkumar**, Indian School of Business; **Kannan Srikanth**, Indian School of Business; **Samuel Kleiner**, Cornell U.; **Dutt Dev Harsha Tadikonda**, Indian School of BusinessThe Role of Specialization in the Growth of Professional Service Firms | **Rory Eckardt**, U. of Massachusetts; **Bruce Skaggs**, U. of Massachusetts - Amherst**1242 : (Paper Session) - (BPS) Expanding the Understanding of Ambidexterity**

8:00am - 9:30am WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 1242

Chair: **Francesco Castellaneta**, Catolica Lisbon School of Business and EconomicsExpanding the scope of organizational ambidexterity | **Frederic Garcias**, Ecole des Mines de Paris; **Cedric Dalmasso**, Ecole des Mines de Paris; **Jean-Claude Sardas**, Ecole des Mines de ParisMiddle-way strategic orientation, strategic flexibility, and organizational ambidexterity | **Zelong Wei**, Xi'an Jiaotong U.; **Yaquun Yi**, Xi'an Jiaotong U.; **Longwei Wang**, Xi'an Jiaotong U.Manager Ambidexterity and Performance: Effects of Experience Antecedents and Work Context Moderators | **Tom Mom**, Erasmus U. Rotterdam; **Sebastian Fourné**, Erasmus U. Rotterdam; **Justin J.P. Jansen**, Erasmus U. RotterdamThe Paradox of Static and Dynamic Ambidexterity | **Johannes Luger**, U. of St. Gallen; **Sebastian Raisch**, HEC U. of Geneva; **Markus Schimmer**, U. of St. Gallen**1243 : (Paper Session) - (BPS) Innovation and Firm Performance**

8:00am - 9:30am WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 1243

Chair: **Oliver Baumann**, U. of Southern DenmarkMatching Technology Strategy with Knowledge Structure: Implications for Firm Performance | **Manish K. Srivastava**, Michigan Technological U.; **Andre O. Laplume**, Michigan Technological U.Analyzing the Impact of Innovation on Firm Growth in a High-Uncertainty Environment (WITHDRAWN) | **Xu Li**, London Business School; **Freek Vermeulen**, London Business SchoolKnowledge Strategies, Innovation Ambidexterity, and Competitive Advantage: An Integrative Framework | **Jinjuan Zang**, Xi'an Jiaotong U.; **Yuan Li**, Shanghai JiaoTong U.; **Qing Cao**, U. of ConnecticutThe ambivalent effect of complexity on firm performance: The global service provider industry | **Marcus M. Larsen**, Copenhagen Business School; **Stephan Manning**, U. of Massachusetts Boston; **Torben Pedersen**, Copenhagen Business School**1244 : (Paper Session) - (BPS) IPR and Competition**

8:00am - 9:30am WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 1244

Chair: **Tyson Brighton Mackey**, California Polytechnic State U.

- 📖 Complement or Substitute? Assessing Proprietary vs. Defensive Patent Litigation in Two Industries | **Bruce C. Rudy**, U. of Texas, San Antonio; **Stephanie Lee Black**, U. of Texas, San Antonio
- ➔ The Impact of Patent Wars on Firm Strategy: Evidence from the Global Smartphone Market | **Yongwook Paik**, U. of Southern California; **Feng Zhu**, U. of Southern California
- 📖 First-Mover Advantages Before and After TRIPS: Evidence from the Indian Pharmaceutical Industry | **Ajay Bhaskarabhatla**, Erasmus School of Economics; **Chirantan Chatterjee**, Indian Institute of Management, Bangalore
- 📖 Multimarket Contact and Patent Litigation in the Global Smartphone Industry | **Yongzhi Wang**, U. of Southern California; **Zhe Xing**, U. of Southern California; **Yongwook Paik**, U. of Southern California

1245 📖: (Paper Session) - (BPS) **Resource Redeployability, Adaptation, and Resource Extensions**

8:00am - 9:30am WDW Swan Resort: Swan 8
 Tweet this session: #AOM2013 1245

Chair: **Craig E. Armstrong**, U. of Alabama

- 📖 Demand-side complementarities and firm scope | **Jens Schmidt**, Aalto U.; **Richard L Priem**, Texas Christian U.
- 📖 Asymmetric Valuation of Redeployable Resources by Firm Insiders and Outsiders | **Arkadiy V. Sakhartov**, The Wharton School, U. of Pennsylvania
- 📖 Resource Relatedness and the Mode of Entry Into New Businesses | **Werner Helmut Hoffmann**, WU Vienna; **Kerstin Neumann**, WU Vienna; **Gerhard Speckbacher**, WU Vienna
- When to replicate or adapt organizational routines: The case of franchising | **Alexa A Perryman**, U. of Washington, Tacoma; **Bill Gillis**, U. of South Alabama; **Jamal T. Maalouf**, U. of Alabama, Tuscaloosa; **James G. Combs**, The U. of Alabama

1246 : (Paper Session) - (BPS) **Organization & Structure in Inter-firm Collaborations**

8:00am - 9:30am WDW Swan Resort: Toucan 1
 Tweet this session: #AOM2013 1246

Chair: **Mona Bahl**, Coastal Carolina U.

- Influence of Reinforcing Cycles on Effectiveness in Interorganizational Relationships | **Nuno Oliveira**, LSE; **Fabrice Lumineau**, Purdue U.
- 📖 Sorting innovators from the wider public: organizational design across the firm boundary | **Markus Reitzig**, U. of Vienna; **Fredrik Hacklin**, ETH Zurich; **Georg von Krogh**, ETH Zurich
- Connecting for Harmonic Ambidexterity: The Moderated Mediating Role of the Behavioral Context | **Martin Jäckel**, U. of St. Gallen
- 📖 Gossip as a tool for organizations? | **Edgar Rogelio Ramirez Solis**, ITESM; **Veronica Ilian Baños Monroy**, ITESM

1247 📖: (Paper Session) - (BPS) **Executive compensation and incentives**

8:00am - 9:30am WDW Swan Resort: Toucan 2
 Tweet this session: #AOM2013 1247

Chair: **Lerong He**, SUNY, Brockport

- 📖 Do CEOs Ever Lose? The Undermining of Risk Sharing between the CEO and Shareholders | **Kalin D. Kolev**,

California State U., Fullerton; **Robert M Wiseman**, Michigan State U.

- 🗨️📖 How does CEO pay create value for firms? The mediating role of customer satisfaction | **Xueming Luo**, U. of Texas, Arlington; **Xiaoya Liang**, Fudan U.; **Jan Wieseke**, Ruhr-U. Bochum
- The "Value" of Prior CEO Job Experience | **Nathan A. Bragaw**, Pennsylvania State U.; **Vilmos F. Misangyi**, Pennsylvania State U.
- 🗨️📖 Long-term Incentive Effects of Executive Stock Options | **Yuanyuan Sun**, U. of Illinois, Urbana-Champaign

1248 🗨️📖SHCS: (BPS, OB, HR) **What Drives Employee Performance? Evidence on Extrinsic and Intrinsic Motivation**

8:00am - 9:30am WDW Swan Resort: Osprey 2
 Tweet this session: #AOM2013 1248

Organizer: **Timothy Gubler**, Washington U. in St. Louis

Chair: **Lamar Pierce**, Washington U. in St. Louis

Discussant: **Jack A Nickerson**, Washington U.

- Fire in the Belly? Employee Motives and Innovative Performance in Startups versus Established Firms | **Henry Sauermann**, Georgia Institute of Technology
- Teetering between Cooperation and Competition: Social Comparisons and Peer Nominations | **Katherine L. Milkman**, U. of Pennsylvania
- Paying \$30,000 for a Gold Star: An Empirical Investigation into the Value of Peer Recognition | **Ian Larkin**, Harvard U.
- The Dirty Laundry of Employee Award Programs: Evidence from the Field | **Timothy Gubler**, Washington U. in St. Louis; **Ian Larkin**, Harvard U.; **Lamar Pierce**, Washington U. in St. Louis

1249 🗨️📖JS: (BPS, OMT, SIM) **Reconciling Social & Private Interests: New Perspectives on Stakeholder Engagement and Firm Strategy**

8:00am - 9:30am WDW Swan Resort: Pelican 1
 Tweet this session: #AOM2013 1249

Organizers: **Rashedur Rob Chowdhury**, U. of Cambridge; **Ilze Kivleniece**, Imperial College London

Chair: **Anita M McGahan**, U. of Toronto

Discussants: **Paul M Hirsch**, Northwestern U.; **Aneel Karnani**, U. of Michigan, Ann Arbor

- Multilateral Stakeholder Engagement as A Way to Resolve Super-Wicked Problems | **Charlene E. Zietsma**, Schulich School of Business
- Toward A Theory of Stakeholder Entrepreneurship | **Rashedur Rob Chowdhury**, U. of Cambridge; **Edward Freeman**, U. of Virginia
- Secondary Boycotts | **Judith Schrempf-Stirling**, U. of Richmond; **Doug Bosse**, U. of Richmond; **Jeffrey S. Harrison**, U. of Richmond
- Revisiting Social Activism: The Role of Equity or Fairness in Activist Demands and Firm Responses | **Ilze Kivleniece**, Imperial College London
- A New Perspective on Sustainability and Stakeholder Engagement: Endogenizing the Organization | **Anita M McGahan**, U. of Toronto

1250 📄: (Paper Session) - (CAR) **Transforming the Boundaries of Organizational Life**

8:00am - 9:30am WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 1250

Chair: **Marla Baskerville Watkins**, Northeastern U.

- 📄 Boundary-Crossing Job Mobility, New Product Area Entry and Performance of Entrepreneurial Ventures | **Gina Dokko**, U. of California, Davis; **Geraldine A. Wu**, New York U.
- 📄 Boundary Management Tactics: Aligning Preferences in the Work and Family Domains | **Dawn S. Carlson**, Baylor U.; **Merideth Ferguson**, Utah State U.; **K. Michele Kacmar**, U. of Alabama; **Wayne Stanley Crawford**, U. of Alabama
- ➔ 📄 A 'Boundary-Friendly' Approach to Understanding the Drivers of Graduate Employability | **Belgin Okay-Somerville**, U. of Aberdeen; **Dora Scholarios**, U. of Strathclyde
- 📄 Transformed by Fatherhood? Domain Integration, Job Flexibility, and Fatherhood Effects at Work | **Chad Murphy**, Pennsylvania State U.

1251 📄: (Paper Session) - (CAR) **Understanding Career Success: New Directions for the Field**

8:00am - 9:30am WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 1251

Chair: **Kathleen Park**, Massachusetts Institute of Technology

- ➔ 📄 Defining Career Success: A Cross-Cultural Comparison | **George Benson**, U. of Texas, Arlington; **Cheryl K. McIntosh**, U. of Texas, Arlington; **Maritza Salazar**, Claremont Graduate U.; **Hoda Vaziri**, U. of Texas, Arlington
- 🏆 **The Careers Best International Paper Award Winner**
- 📄 Longitudinal Impact of EI, SI and CI Competencies on Career and Life Satisfaction and Career Success | **Emily Amdurer**, Case Western Reserve U.; **Richard E. Boyatzis**, Case Western Reserve U.; **Argun Saatcioglu**, U. of Kansas; **Melvin L. Smith**, Case Western Reserve U.; **Scott N. Taylor**, U. of New Mexico
- How Mindsets Set the Stage for Career Success | **Peter A. Heslin**, U. of New South Wales; **Lauren A. Keating**, U. of New South Wales
- 📄 The changing influence of social origin and personality on objective career success | **Wolfgang Mayrhofer**, WU Vienna; **Michael Schiffinger**, WU Vienna; **Michael Meyer**, Vienna U. of Economics and Business Administration; **Johannes Steyrer**, WirtschaftsU. Wien; **Guido Strunk**, WU Vienna

1252 🗣️📄 CAU: (CAU) **Authentic Leadership Caucus – Building a Research Community – Putting Capitalism to Question.**

8:00am - 9:30am WDW Swan Resort: Teal

Tweet this session: #AOM2013 1252

Chairs: **Hannes Leroy**, Cornell U.; **William L. Gardner**, Texas Tech U.

1253 ➔ 📄 CAU: (CAU) **Antecedents of Social Entrepreneurial Actions Across Developing and Developed Economies**

8:00am - 9:30am WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 1253

Organizers: **Jeffrey A. Robinson**, Rutgers U.; **Muralee Das**, Melbourne Business School

1254 📄 JS: (CM, OB) **New Perspectives on Social Status in Organizations**

8:00am - 9:30am WDW Dolphin Resort: Oceanic 2

Tweet this session: #AOM2013 1254

Organizers: **Niki A. den Nieuwenboer**, Santa Clara U.; **Jennifer J. Kish-Gephart**, U. of Arkansas; **Linda K. Trevino**, Pennsylvania State U.

Discussant: **Nate Pettit**, New York U.

- Fear and loving in social hierarchy: Differential preferences for power and status | **Nicholas A Hays**, New York U.
- You really, really like me! Overperceiving approval is associated with high status | **Jennifer R. Overbeck**, Eccles School, U. of Utah; **Corinne Bendersky**, U. of California, Los Angeles
- Reactions to new high status team members: A model of local status rebalancing | **Stephen E. Humphrey**, Pennsylvania State U.; **Sung Won Min**, Pennsylvania State U.; **Federico Aime**, Oklahoma State U.; **Oleg V. Petrenko**, Oklahoma State U.; **Matthew Quade**, Oklahoma State U.
- Perceived status salience and unethical behavior: The mediating role of envy | **Niki A. den Nieuwenboer**, Santa Clara U.; **Jennifer J. Kish-Gephart**, U. of Arkansas; **Linda K. Trevino**, Pennsylvania State U.

1255 🗣️➔🗣️📄: (Paper Session) - (CMS) **Critiquing Managerial Practices: Organizing, Politics and Board Games**

8:00am - 9:30am WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 1255

Chair: **Juliane Reinecke**, U. of Warwick

Discussant: **Joy Panoho**, Massey U.

- 📄 Resisting synergy, inscribing antagonism: (Re)writing difference in merger texts | **Sally Riad**, Victoria Management School; **Eero Vaara**, Hanken School of Economics
- 📄 Can organization theory inform financial regulation? The case of high frequency trading | **Emilio Marti**, U. of Zurich; **Andreas Georg Scherer**, U. of Zurich
- ➔ 🗣️📄 Diversity at the board table: the different director | **Joy Panoho**, Massey U.
- 📄 "I Shot the Sheriff": Organizing Politics | **Rafael Alcadipani**, FGV-EAESP; **John Hassard**, U. of Manchester
- 🗣️📄 The Church, OccupyLSX and the City: Interactional Framing in Social Movements | **Juliane Reinecke**, U. of Warwick

1256 📄: (Paper Session) - (ENT) **Influence of Ownership on Value**

8:00am - 9:30am WDW Swan Resort: Heron

Tweet this session: #AOM2013 1256

Chair: **Melih Madanoglu**, Florida Atlantic U.

Discussant: **Daniel Thomas Chaffin**, Michigan State U.

- 📄 The Effects of Founder Ownership and Cofounder Presence on Firm Value: A Study of Newly Public Firms | **Alexandra Dawson**, Concordia U.; **Imants Paeglis**, Concordia U.; **Nilanjan Basu**, Concordia U.
- 🗣️📄 The Role of Ownership on Norm-conforming Environmental Initiatives: Lessons from China | **Pascual Berrone**, IESE Business School; **Luis R Gomez-Mejia**, Texas A&M U.; **Kai Xu**, Texas A&M U.

- ☞📄 Quality Signaling and Firm Growth: The Case of Franchising Chains | **Laura Lucia-Palacios**, U. of Zaragoza; **Victoria Bordonaba-Juste**, U. of Zaragoza; **Melih Madanoglu**, Florida Atlantic U.; **Ilan Alon**, Crummer Graduate School of Business, Rollins College
- ☞📄 Optimal Ownership Division in Venture Capital Investment | **Meyyappan Narayanan**, Fairleigh Dickinson U.

1257 📄: (Paper Session) - (ENT) **Organizational Events and Affect**

8:00am - 9:30am WDW Swan Resort: Ibis
 Tweet this session: #AOM2013 1257

Chair: **Sheetal Singh**, George Washington U.

Discussant: **Wayne E. Ballentine**, Prairie View A&M U.

- 📄 Harmonious vs. Obsessive Entrepreneurial Passion and Role Identity Transitions | **Maria Kakarika**, Kedge Business School; **Marina Biniari**, Strathclyde U.; **Margarita Mayo**, IE Business School
- 📄 Event-generated Affect : Implications for Small Business and High Growth Ventures Goals | **Gordon Kwesi Adomdza**, Northeastern U.; **Adenekan Dedeke**, Northeastern U.; **Tori Yuwen Huang**, Nottingham U. Business School China
- 📄 Offsetting the Diminishing Returns of Failure Experience: The Role of Emotion Regulation | **Fang He**, George Washington U.; **Charlotta Agneta Sirén**, U. of Vaasa/Luleå U. of Technology; **Sheetal Singh**, George Washington U.; **George T Solomon**, George Washington U.
- ☞📄 An Exploration of The Cognitive Factors Involved in Learning from Failure | **Brandon Mueller**, Oklahoma State U.; **Dean A Shepherd**, Indiana U.

1258 📄: (Paper Session) - (ENT) **Institutional and Firm-level Effects on Growth**

8:00am - 9:30am WDW Swan Resort: Mockingbird 2
 Tweet this session: #AOM2013 1258

Chair: **Tim R. Holcomb**, Florida State U.

Discussant: **Masahiro Kotosaka**, Ritsumeikan U.

- 📄 The Impact of Venture Capital on Funding Outcomes in the Alliance Market. | **Paul R. Forshey**, High Point U.; **Edward Levitas**, U. of Wisconsin, Milwaukee
- 📄 Asymmetrical Institutional Conflict and Discourse-based Institutional Entrepreneurship | **Andrew Sutton**, Florida State U.; **Tim R. Holcomb**, Florida State U.
- 📄 Growing Along: Alliances and Entrepreneurial Performance in Nascent Versus Growth Markets | **Pinar Ozcan**, Warwick Business School
- Extending Penrosean Firm Growth Theory: On Stocks, Flows, and Organizational Boundary Permeability | **Robert S. Nason**, Syracuse U.; **Johan Wiklund**, Syracuse U.

1259 → 📄: (Paper Session) - (ENT) **Antecedents of Internationalization**

8:00am - 9:30am WDW Swan Resort: Parrot 1
 Tweet this session: #AOM2013 1259

Chair: **Maria-Teresa Lepeley**, Global Institute for Quality Education

Discussant: **Thilo Justus Pukall**, U. of Witten/Herdecke

- 📄 When do Domestic Alliances Help Ventures Abroad? A Learning Perspective | **Hana Milanov**, Instituto de Empresa Business School; **Stephanie A. Fernhaber**, Butler U.

- Desirability and Feasibility in Internationalization Intentions: Impact of Psychological Distance | **Daniela Bolzani**, U. of Bologna; **Riccardo Fini**, U. of Bologna; **Gian Luca Marzocchi**, U. of Bologna

- 📄 External Influences in Family Firms, Entrepreneurial Orientations and Internationalization | **Thilo Justus Pukall**, U. of Witten/Herdecke; **Andrea Calabrò**, U. of Witten/Herdecke
- I Stick with What I Know: The Role of Experience in the New Venture Internationalization Process | **Anne Domurath**, Technical U. München

1260 📄: (Paper Session) - (ENT) **Family Firms and Ownership Issues**

8:00am - 9:30am WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 1260

Chair: **Isabel C. Botero**, U. of Kentucky

Discussant: **Isabel C. Botero**, U. of Kentucky

- 📄 Family Ownership Dispersion, Nonfamily Managers and Firm Productivity in SMEs | **Hanqing Fang**, Mississippi State U.; **Esra Memili**, U. of North Carolina, Greensboro; **James J Chrisman**, Mississippi State U.
- 📄 Family Ownership and Firm Performance | **Hanqing Fang**, Mississippi State U.; **Esra Memili**, U. of North Carolina, Greensboro; **Josip Kotlar**, U. of Bergamo; **James J Chrisman**, Mississippi State U.
- ☞📄 Ethical Human Resource Practices from the Perspective of Family Ownership | **John Perry**, Wichita State U.; **John Kirk Ring**, Wichita State U.; **Curtis Francis Matherne**, U. of Louisiana at Lafayette; **Gergana Markova**, Wichita State U.
- 📄 Behavioral Antecedents of R&D: Strategic Reference Points in Family and Non-Family Firms | **Josip Kotlar**, U. of Bergamo; **Alfredo De Massis**, U. of Bergamo; **Hanqing Fang**, Mississippi State U.; **Federico Frattini**, Politecnico di Milano

1261 📄: (Paper Session) - (ENT) **Social Entrepreneurship**

8:00am - 9:30am WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 1261

Chair: **Hans Nikolas Rawhouser**, U. of Nevada, Las Vegas

Discussant: **Hans Nikolas Rawhouser**, U. of Nevada, Las Vegas

- ☞📄 Social Entrepreneurship and Dynamic Capabilities | **Patricia Corner**, Auckland U. of Technology; **Kate Kearins**, Auckland U. of Technology
- ☞→ 📄 Internationalization of Social Entrepreneurship: What do We Know and Where shall We Go? | **Liman Zhao**, Donghua U.; **Qingliang Gu**, Donghua U.; **Brad Brown**, Hamline U.
- 📄 Social Entrepreneurship and the Multiple Logics of Societal Impact | **G. T. Lumpkin**, Syracuse U.; **Sophie C Bacq**, Northeastern U.
- 📄 Social Ventures and Market Scalability: The Role of Stakeholder-based Collective Agency | **Geoffrey Desa**, San Francisco State U.; **Sandip Basu**, California State U. East Bay
- 1262** 📄JS: (ENT, BPS) **Succeeding in Employee Entrepreneurship: Learning, Selection, and Management**

8:00am - 9:30am WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 1262

Discussants: **Peter Thompson**, Emory U.; **Daniel Walter**

Elfenbein, Washington U. in St. Louis

Entrepreneurial Firm Performance and Career Histories of Founders | **Daniel Olson**, U. of Maryland

Firm Characteristics and Employee Entrepreneurs' Choice of Cofounders and Early Employees | **Jing Chen**, Copenhagen Business School

Better the Devil You Know: Selection of Founding Team Members and Start-up Performance | **Martin Ganco**, U. of Minnesota; **Benjamin A. Campbell**, The Ohio State U.

Managing Jobs or Managing People? Employment Processes and their Effects on Worker Mobility | **Matthew J. Bidwell**, U. of Pennsylvania

Participant: **Benjamin A. Campbell**, The Ohio State U.

1263 : (Plenary) - (GDO) Leveraging Diversity and Inclusion for Business Success: The Sodexo Case

8:00am - 9:30am WDW Dolphin Resort: Salon III

Tweet this session: #AOM2013 1263

Facilitator/Chair: **Gwendolyn M. Combs** Organizers: **Gwendolyn M. Combs**, **Stacy Blake-Beard**, **Charmine Hartel**, **Lisa Nishii**, **Diana Bilimoria**

Organizers: **Gwendolyn M. Combs**, U. of Nebraska, Lincoln; **Charmine E. J. Hartel**, U. of Queensland; **Stacy Blake-Beard**, Simmons College; **Lisa Hisae Nishii**, Cornell U.; **Diana Bilimoria**, Case Western Reserve U.

Facilitator: **Gwendolyn M. Combs**, U. of Nebraska, Lincoln

1264 : (Paper Session) - (HCM) Using HIT to Improve Organizational Performance

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 1264

Chair: **Virginia Bodolica**, American U. of Sharjah

A Conceptual Model for Achieving Value from Hospital Participation in Health Information Exchanges | **Daniel Morris Walker**, Tulane U.; **Ralph E. Maurer**, Tulane U.; **Mark L. Diana**, Tulane U.

Enhancing Organizational Efficiency in Healthcare-The Role of Strategic Orientation and IT | **Grzegorz Koczula**, Technical U. of Berlin; **Carsten Schultz**, Christian-Albrechts-U. of Kiel

Health Care Supply Chain Design for Primary Care: Reducing Disparities in Behavioral Health Care | **David Zepeda**, Northeastern U.; **Kingshuk Sinha**, U. of Minnesota

The Impact of Pooling on Throughput Time in Discretionary Work Settings | **Hummy Song**, Harvard U.; **Anita L. Tucker**, Harvard U.; **Karen L. Murrell**, Kaiser Permanente; **Mark B. Kauffman**, Kaiser Permanente

1265 : (Paper Session) - (HCM) Professional Roles

8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 1265

Chair: **Timothy Hoff**, Northeastern U.

Understanding Hybrid Professional Identity: The Role of Identity Salience | **Dimitrios Spyridonidis**, Imperial College London

Ecologies of Expert Knowledge: Epistemic Dynamics in Classic and Hybrid Forms of Professionalism | **Tomas Enrique Farchi**, IAE - U. Austral

Application of Police Proactive Patrol Staffing Methodologies to Nurse Rounding and Surveillance | **Beth Taylor**, Central Michigan U.; **Lana Ivanitskaya**, Central Michigan

U.; **James Harris**, U.S. Department of Veterans Affairs; **Basim Dubaybo**, Wayne State U.; **Misty Bennett**, Central Michigan U.

From Bipartite to Tripartite Devolved HRM? Evidence from Irish, Dutch and UK Hospitals | **Aoife McDermott**, Cardiff Business School, UK; **Louise Fitzgerald**, U. of Oxford; **Nicolette Van Gestel**, Radboud U. Nijmegen; **Mary A. Keating**, Trinity College Dublin

1266 : (Paper Session) - (HR) HR Practices and Outcomes

8:00am - 9:30am WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 1266

Chair: **Sunghoon Kim**, U. of New South Wales

Human Resource Development and Long-term Organizational Performance | **Sun Young Sung**, Seoul National U.; **Jin Nam Choi**, Seoul National U.

The Differential Effects of HR Practices on Operational Outcomes and Financial Performance | **Jae Eun Lee**, Cornell U.; **Rosemary Batt**, Cornell U.; **Lisa M. Moynihan**, U. of London; **Ji-Young Kim**, Cornell U.

High Performance Work Practices, Work Uncertainty, and Employee Overtime | **Argyro Avgoustaki**, ESCP Europe Business School

Unlock the Full Potential of Absorptive Capacity: The Role of High Commitment Work Systems | **Yin-Chi Liao**, Western Illinois U.; **Xiang Yi**, Western Illinois U.; **Xu Jiang**, Xi'an Jiaotong U.

1267 : (Paper Session) - (HR) Turnover Processes

8:00am - 9:30am WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 1267

Chair: **Michal Biron**, U. of Haifa & Tilburg U.

Collective Turnover: Who Leaves, When Did They Leave, and Who Did They Leave Behind? | **Matt Call**, U. of South Carolina; **Robert E Ployhart**, U. of South Carolina; **Anthony J Nyberg**, U. of South Carolina; **Jeff Weekley**, Kenexa

A Two-Staged Longitudinal Model of Collective Turnover on Unit-Level Performance | **Donald Hale**, U. of South Carolina; **Robert E Ployhart**, U. of South Carolina; **William Shepherd**, The Ohio State U.

The Influences of Social Characteristics on the Turnover Decision Process | **Szu-Han Lin**, Michigan State U.

Free to Quit or Obligated to Stay? The Effects of Prior Layoffs on Voluntary Turnover | **Paul Davis**, U. of Wisconsin, Madison; **Charlie O. Trevor**, U. of Wisconsin, Madison; **Jie Feng**, U. of Wisconsin, Madison

1268 : (Paper Session) - (HR) Selection Validity

8:00am - 9:30am WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 1268

Chair: **Philip L. Roth**, Clemson U.

Incremental Validity of Conscientiousness Beyond Cognitive Ability: Does Faking Matter? | **Donald H. Kluemper**, Northern Illinois U.; **David Stewart**, Georgia State U.; **Mark N. Bing**, U. of Mississippi

Item and Scale Information of Assessment Centers Ratings: An Item Response Theory (IRT) Approach | **Gahyun Jeon**, U. of Illinois, Urbana-Champaign; **Liwen Liu**, U. of Illinois, Urbana-Champaign; **Deborah Elizabeth Rupp**, Purdue U.

Structured Interview Validities Across Time: An Analysis of Stable and Dynamic Relationships | **Michael Harari**, Florida International U.; **Cort W. Rudolph**, Florida International U.; **Chockalingam Viswesvaran**, Florida International U.; **Michael Woodward**, Human Capital Integrated

📄 Predicting Counterproductive Work Behavior from a Bi-factor Model of Big Five Personality | **Nhung T. Nguyen**, Towson U.; **Michael Biderman**, U. of Tennessee, Chattanooga

1269 📄: (Paper Session) - (HR) **Strategic HR: Process Perspectives**

8:00am - 9:30am WDW Dolphin Resort: Salon A1
Tweet this session: #AOM2013 1269

Chair: **Corine Boon**, U. of Amsterdam

A Lack of Commitment: An Event History Analysis of Strategic Human Resource Practices | **Scott Rankin**, U. of Calgary

📄 Frontline Employee Involvement and the Mystery of the Missing Performance Effects | **Adam Seth Litwin**, Johns Hopkins U.; **Adrienne Eaton**, Rutgers U.

📄 Examining Causality between High Performance Work Systems and Organizational Performance | **Duckjung Shin**, U. of Western Ontario; **Alison M. Konrad**, U. of Western Ontario

📄 On the Added Value of the HRM Process Theorization | **Jennie Sumelius**, Hanken School of Economics; **Mats Ehrnrooth**, Hanken School of Economics

1270 : (ICW) **HRM Editorial Team Meeting**

8:00am - 9:00am WDW Dolphin Resort: Europe 5
Tweet this session: #AOM2013 1270

Organizer: **Elizabeth Phillips**, John Wiley & Sons, Inc.

1271 📄: (Paper Session) - (IM) **IM Division Best Paper Award Session in OB / HRM / OT**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury D
Tweet this session: #AOM2013 1271

Chair: **Mila B. Lazarova**, Simon Fraser U.

➔ 📄 Expatriate Performance in High-risk Countries: Influence of Family-related Stress | **Benjamin Bader**, U. of Hamburg; **Nicola Berg**, U. of Hamburg; **Dirk Holtbrügge**, U. Erlangen-Nürnberg

IM Division Best Paper Award in OB/HRM/OT Finalist

📄➔ 📄 I Feel Close to You, Don't You? - Antecedents of Psychic Distance Asymmetry | **Anja Maria Schuster**, U. of St. Gallen (HSG); **Bjoern Ambos**, U. of St. Gallen

IM Division Best Paper Award in OB/HRM/OT Finalist

📄➔ 📄 Managing Expatriate Evacuations in Times of Crisis: A Cross-industry Comparison | **Anthony Fee**, U. of Technology, Sydney; **Susan McGrath-Champ**, U. of Sydney

IM Division Best Paper Award in OB/HRM/OT Finalist

📄➔ 📄 The Confluence of Cultural Richness & Global Identity in Intracultural & Intercultural Negotiations | **Leigh Anne Liu**, Georgia State U.; **Li Ma**, Peking U.; **Chei Hwee Chua**, U. of Miami; **Zhi-Xue Zhang**, Peking U.; **Cordula Barzantny**, Toulouse Business School

IM Division Best Paper Award in OB/HRM/OT Finalist

1272 📄: (Paper Session) - (IM) **Bringing the Firm Back In: The Role of Firm Specific Resources in International Management**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod B
Tweet this session: #AOM2013 1272

Chair: **Jana Oehmichen**, U. Gottingen

➔ 📄 How Firm Capabilities Matter in Region-Global Geographic Expansion? (WITHDRAWN) | **Jie Wu**, U. of Macau; **Nitin Pangarkar**, National U. of Singapore

📄➔ 📄 Leveraging U.S. Military Contracts: War Profiteering or Strategic Positioning? | **Tanya A Peacock**, U. of Hawaii at Manoa; **Kiyohiko Ito**, U. of Hawaii at Manoa

📄➔ What Kind of Capitalism for Strategic Management? | **Barry J Witcher**, U. of East Anglia; **Vinh Sum Chau**, U. of Kent, Canterbury

➔ 📄 The Impact of Corporate Reputation on Firm Entry Mode Strategy | **Charles Edward Stevens**, U. of Wyoming; **Erin E. Makarius**, The U. of Akron

1273 📄: (Paper Session) - (IM) **Rethinking the Liability of Foreignness: Reconciling Liabilities and Advantages of Foreignness**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon II
Tweet this session: #AOM2013 1273

Chair: **Hamid H Kazeroony**, Phoenix U.

➔ 📄 Does Imitation Reduce the Liability of Foreignness? Linking Distance, Isomorphism, and Performance | **Robert Salomon**, New York U.; **Zheyong Wu**, Tilburg U.

➔ 📄 The Paradox of Foreignness: Reconciling Liabilities and Advantages of MNE Subsidiaries | **Jesper Edman**, Hitotsubashi U.

➔ 📄 Overcoming the Liability of Emergingness | **Nan Zhou**, Moscow School of Management Skolkovo

Re-Examining Cost of Doing Business Abroad: Integrating an Institutional Perspective | **Kim Clark**, Saint Mary's College of California; **Indu Ramachandran**, Texas State U.

1274 📄: (Paper Session) - (IM) **Institutional Environments and Internationalization of Emerging Market MNCs**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon V
Tweet this session: #AOM2013 1274

Chair: **Pedro Gabriel Marquez-Perez**, Royal Roads U.

Internationalization of Emerging Economy Firms: The Dual Effects of the Institutional Environment | **Fangrong Li**, City U. of Hong Kong; **Daniel Z. Ding**, City U. of Hong Kong

➔ 📄 Explaining the Internationalization of EMNEs: Role of Managerial Intentionality | **Raveendra Chittoor**, Indian School of Business; **Sougata Ray**, Indian Institute of Management, Calcutta; **Deepak Jena**, Indian School of Business

➔ 📄 Performance Feedbacks, Munificence, and Multinational Expansion of Emerging-Market Firms | **Yuan Yuan Huang**, Xi'an Jiaotong U.; **Guijun Zhuang**, Xi'an Jiaotong U.; **En Xie**, Xi'an Jiaotong U.

Institutional Reforms and Foreign Market Entry of Emerging Market Firms: An Extended Firm-Specific Framework | **Ming Hua Li**, Copenhagen Business School; **Lin Cui**, Australian National U.; **Jiangyong Lu**, Peking U.

1275 ➔ 📄 JS: (IM, RM) **Multinationality-Performance Link: Methodological Conundrums and the Search for Unifying Paradigms**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon I
Tweet this session: #AOM2013 1275

Coordinator: **Farok J. Contractor**, Rutgers U.

Participants: **Alain C. Verbeke**, U. of Calgary; **Tomas Hult**, Michigan State U.; **Harry P. Bowen**, Queens U. of Charlotte; **Chang Hoon Oh**, Simon Fraser U.; **Farok J. Contractor**, Rutgers U.

1276 🗄️: (Paper Session) - (MC) **Consultants in Action**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Hampton
 Tweet this session: #AOM2013 1276

Discussant: **Tonya Henderson Wakefield**, Gly Solutions, LLC
 → 🗄️ Taking Advice. Firm Size, Competence, Concerns and Informality in a Contingency Approach | **Kevin F Mole**, U. of Warwick; **Robert Baldock**, CEEDR, Middlesex; **David North**, Middlesex U.

Winner of the Thomson South-Western Outstanding Research-Based Paper on Management Consulting

- 🗄️ Being a consultant? : Exploring consultants' identity from a partner perspective | **Thibaut Bardon**, Audencia Nantes School of Management - PRES LUNAM, Nantes, France; **Camilla Quental**, Audencia Nantes School of Management
- 🗄️ The role of agency and national context in shaping the career behavior of consultancy contractors | **Rory Donnelly**, U. of Birmingham UK
- Inter-group and Intra-group Performance Differences of Strategic Groups in the Consulting Industry | **Kerim Galal**, European Business School; **Christian Landau**, EBS Business School; **Ansgar Richter**, EBS Business School

1277 🗄️: (Paper Session) - (MED) **Evidence of Learning: What Does the Data Tell us?**

8:00am - 9:30am WDW Coronado Springs Resort: Coronado M
 Tweet this session: #AOM2013 1277

Chair: **Melanie Cohen**, U.S. Department of Housing & Urban Development
Discussant: **Charles Roy Fenner**, SUNY, Canton

🗄️ 🗄️ How Can They Help? The Impact of School Involvement and Social Support on School-Work Facilitation | **Rebecca L Wyland**, U. of Wisconsin, Eau Claire; **Doan E. Winkel**, Illinois State U.; **Scott W Lester**, U. of Wisconsin, Eau Claire; **Nancy Hanson-Rasmussen**, U. of Wisconsin, Eau Claire
MED Best Paper in Graduate Management Education Award sponsored by the Graduate Management Admission Council for the most significant contribution to graduate management education.

🗄️ → 🗄️ Social Interaction and Self-efficacy of Learning in Class Participation of Chinese Business Students | **Thomas Wing Yan Man**, Nottingham U. Business School China; **Dirk C. Moosmayer**, Nottingham U. Business School China; **Daniel Borgia**, U. of Idaho; **Gary Schwarz**, Nottingham U. Business School China

🗄️ 🗄️ Students Reactions to Research Findings: The Role of Self-enhancement and Self-protection Processes | **Dan V. Caprar**, Australian School of Business; **Sara L Rynes**, U. of Iowa; **Boram Do**, Boston College; **Jean M. Bartunek**, Boston College

🗄️ Stimulating informal learning at work: The influence of leader-member exchange and goal orientation | **Timothy Colin Bednall**, U. of New South Wales; **Monique van Rijn**, U. of Twente

1278 🗄️ → 🗄️: (Paper Session) - (MED) **Research on Training and Transfer of Learning**

8:00am - 9:30am WDW Coronado Springs Resort: Durango 1
 Tweet this session: #AOM2013 1278

Chair: **Alan T Belasen**, SUNY, Empire State College
Discussant: **Nathan S. Hartman**, Illinois State U.

🗄️ Trainer-Trainee Similarity: A Social Attribution Approach to Learning. | **Otmar E Varela**, U. of Arkansas at Little Rock; **John James Cater**, U. of Texas at Tyler; **Norbert Michel**, Nicholls State U.

🗄️ Does Training Affect Employee Turnover Intention? Evidence from China | **Ying Cheng**, Chongqing U.; **Franz Waldenberger**, U. of Munich

🗄️ The Impact of Behavioral Goals on Transfer from a Management Development Program | **Travor C. Brown**, Memorial U. of Newfoundland; **Amy Warren**, Memorial U. of Newfoundland; **Bronwyn Cass**, Memorial U. of Newfoundland

🗄️ Norms, Values, and Learning Transfer: An Examination of a Training Program | **Myungweon Choi**, Ajou U.; **Kathryn J. Roulston**, U. of Georgia

1279 : (MED) **MED Executive Committee Planning Meeting**

8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 2
 Tweet this session: #AOM2013 1279

Division Chair: **Toni Ungaretti**, Johns Hopkins U.
Division Chair-Elect: **Jacob Eisenberg**, U. College Dublin
Program Chair: **Barbara A. Ritter**, Coastal Carolina U.
Professional Development Workshop Chair: **Peter McNamara**, U. College Dublin

1280 🗄️: (Paper Session) - (MOC) **Individual and Organizational Decision Making and Learning**

8:00am - 9:30am WDW Dolphin Resort: Europe 2
 Tweet this session: #AOM2013 1280

Chair: **Jeffrey Loewenstein**, U. of Illinois, Urbana-Champaign

🗄️ 🗄️ BAD NEWS & GOOD VIBES: Rational & Emotional Information in Complex New Product Development Projects | **Kim van Oorschot**, BI Norwegian Business School; **Luk N Van Wassenhove**, INSEAD; **Kishore Sengupta**, INSEAD; **Henk Akkermans**, Tilburg U.

🗄️ Learning through Baconian Creative Destruction in Projects with Unknown Unknowns | **Alberto Feduzi**, U. of London; **Christoph Loch**, U. of Cambridge; **Jochen Runde**, U. of Cambridge

🗄️ 🗄️ Overcoming Cognitive Inertia: The Role of Epistemic Motivation for Second-order Learning | **Emmanuelle Reuter**, U. of St. Gallen

Learning Under Institutions | **Sam J. Fugazzotto**, Columbia U.

1281 → 🗄️ JS: (MOC, OB, OMT) **New Perspectives on Individual Identity Work, Organizational Arrangements, and Institutional Logics**

8:00am - 9:30am WDW Dolphin Resort: Europe 4
 Tweet this session: #AOM2013 1281

Organizers: **Fabiola Bertolotti**, U. of Modena and Reggio Emilia; **Janet M. Dukerich**, U. of Texas, Austin; **Maria Rita Tagliaventi**, U. of Bologna

Discussant: **Caroline A Bartel**, U. of Texas, Austin
 An Exploratory Study of Alternative Selves and Their Implications for Career Trade-Offs | **Otilia Obodaru**, Rice U.

The Role of Multiple Identities and Their Audiences in Negotiating Destabilized Identification | **Jennifer Louise Petriglieri**, INSEAD

From Lone Wolves to Members of a Pack: Collective Processes of Construction of Possible Selves | **Fabiola Bertolotti**, U. of Modena and Reggio Emilia; **Clio Dosi**, U. of Bologna; **Maria Rita Tagliaventi**, U. of Bologna

A Situated, Value Based Approach to Institutional Logic Identification in Organizations | **Giulia Cappellaro**, U. of Cambridge; **Jaco Lok**, U. of New South Wales Sydney

1282 📄 JS: (MOC, RM, OB) **The Value of Qualitative Dissertations: A Panel Symposium**
8:00am - 9:30am WDW Dolphin Resort: Asia 2
Tweet this session: #AOM2013 1282
Organizers: **Courtney Rae Masterson**, U. of Illinois, Chicago; **Beth Schinoff**, Arizona State U.
Participants: **Kevin G. Corley**, Arizona State U.; **Karen Golden-Biddle**, Boston U.; **Kristie M Rogers**, U. of Kansas; **Elizabeth D. Rouse**, Boston College

1283 🗣️ (Paper Session) - (MSR) **Capitalism in Question: MSR Theme Paper Session**
8:00am - 9:30am WDW Dolphin Resort: Europe 10
Tweet this session: #AOM2013 1283
Chair: **Mitchell J. Neubert**, Baylor U.

The Intersection of Ethics and Religion: Implications for Life and Work Outcomes | **Jason D Deboode**, Auburn U.; **Alan G. Walker**, Auburn U.

Religious Identity Construction in the Workplace: A Case Study | **Kemi Salawu**, York U.

📄 Impact of Self Development Modalities on Trust Development: Implications for Stronger Partnerships | **Sabita Sawhney**, Maharishi U.; **Rajeev Sawhney**, Western Illinois U.

Religiosity and Spirituality in the Life of the Entrepreneur: A Review and Synthesis | **Angela M. Balog**, Auburn U.; **LaKami T. Baker**, Auburn U.

1284 ➔ 📄 (Paper Session) - (OB) **Individual Differences and Work Performance**
8:00am - 9:30am WDW Dolphin Resort: Europe 11
Tweet this session: #AOM2013 1284
Chair: **Mindy K. Shoss**, Saint Louis U.

📄 🗣️ It Pays to be Herr Kaiser: Germans with Noble-Sounding Last Names More Often Work as Managers | **Raphael Silberzahn**, U. of Cambridge; **Eric Luis Uhlmann**, HEC Paris

When and How People Make the Place? Understanding the Micro-Foundation of Firm Absorptive Capacity | **Song Chang**, Chinese U. of Hong Kong; **Fiona Kun Yao**, U. of California, Berkeley

📄 Managerial Implications for the Impact of Revised Reinforcement Sensitivity Theory on Creativity | **Benjamin Robert Walker**, U. of New South Wales; **Chris J Jackson**, U. of New South Wales

📄 The Need For Cognition: A Meta-Analysis Clarifying the Link to Intelligence and Personality | **Lindsey Greco**, U. of Iowa; **Sheryl Walter**, U. of Iowa

1285 ➔ 📄 (Paper Session) - (OB) **Boards and Governance: Decisions and Consequences**
8:00am - 9:30am WDW Dolphin Resort: Europe 6
Tweet this session: #AOM2013 1285
Chair: **Chad A. Hartnell**, Georgia State U.

📄 Board Dynamics and Effective Boards: Lessons from Inside Corporate Governance | **Eelke Heemskerk**, U. of Amsterdam; **Margrietha Wats**, Galan Group

📄 Walking the Lines and Working the Spaces: The Company Secretary and Board Effectiveness | **Terry McNulty**, U. of Liverpool

📄 A Culture Perspective on Behavioral Integration of Top Management Team | **Jin Cheng**, School of Management, Xiamen U.; **Lan Lin**, School of Management, Xiamen U.; **Haiqing Bai**, Xiamen U.

➔ 🗣️ Hiring and Firing During Recession: Are Issues Looking for Answers or Answers Looking for Issues? | **Juhana Peltonen**, Aalto U.

1286 ➔ 📄 (Paper Session) - (OB) **Psychological Capital: A Mediation Perspective**
8:00am - 9:30am WDW Dolphin Resort: Europe 7
Tweet this session: #AOM2013 1286
Chair: **Dana McDaniel Sumpter**, California State U. Long Beach

📄 Continuously Improving in Tough Times: Overcoming Resource Constraints with Psychological Capital | **Ingrid C. Chadwick**, Queen's U.; **Jana L. Raver**, Queen's U.

Outstanding Practical Implications for Management Award, sponsored by Mercer Workforce Sciences Institute

📄 Training Motivation and Training Transfer Outcomes: The Role of Psychological Capital | **Jakari Griffith**, Bridgewater State U.; **Gwendolyn M. Combs**, U. of Nebraska, Lincoln

📄 Unemployed and Exhausted? Fatigue During Job-Search and Its Impact on Reemployment Quality | **Vivien KG Lim**, National U. of Singapore; **Don J.Q. Chen**, National U. of Singapore; **Mingze Tan**, Singapore

📄 Justice, Satisfaction, Commitment: Mediation of Quality of Work Life and Psychological Capital | **Abhishek Kumar Totawar**, Indian Institute of Management Indore; **Ranjeet Nambudiri**, Indian Institute of Management Indore; **Patturaja Selvaraj**, Indian Institute of Management Indore

1287 ➔ 📄 (Paper Session) - (OB) **Abusive Supervision: Who Does it and What are the Consequences?**
8:00am - 9:30am WDW Dolphin Resort: Oceanic 1
Tweet this session: #AOM2013 1287
Chair: **Lisa Schurer Lambert**, Georgia State U.

📄 How Abusive Supervision Affects Workplace Deviance: The Impact of Negative Affect and Aggression | **Jesse S. Michel**, Florida International U.; **Kerry Newness**, Florida International U.; **Kris Duniewicz**, Florida International U.

📄 Abusive Supervision and Employee Outcomes: The Influence of Contract Violation and PsyCap | **Quinn W. Cunningham**, Drexel U.; **Marco S. DiRenzo**, Naval Postgraduate School; **Mary Mawritz**, Drexel U.

➔ 📄 What Makes Abusive Supervision? A Process of Trait Activation | **Zhenyu Liao**, National U. of Singapore; **Prasanta Bhattacharya**, National U. of Singapore; **Zhixin Yin**, Renmin U. of China

📄 Stand up and Speak up: Employees' Prosocial Reactions to Observed Abusive Supervision | **Manuela Priesemuth**, Wilfrid Laurier U.

1288 → 📄: (Paper Session) - (OB) **Abstract Communication: Messages, Symbols & Language**

8:00am - 9:30am WDW Dolphin Resort: Oceanic 5

Tweet this session: #AOM2013 1288

Chair: **Laura Huang**, The Wharton School, U. of Pennsylvania

→ 📄🗣️ Hybrid Culture Building and Foreign Language Proficiency - Do These Constructs Interact? | **Carolin Fleischmann**, U. of Bamberg; **Laura-Christiane Renker**, U. of Bamberg

📄 Communicating with the Crowd: Speakers use Abstract Messages when Addressing Larger Audiences | **Cheryl Waksak**, U. of Southern California; **Priyanka D. Joshi**, U. of Southern California

📄📄 Using Abstract Language Signals Power | **Cheryl Waksak**, U. of Southern California; **Pamela K Smith**, U. of California, San Diego; **Albert Han**, U. of Southern California

📄📄 Physical Symbols at Work: Communication of Cooperative Norms Through Table Shape | **Julian House**, U. of Toronto

1289 → 📄: (Paper Session) - (OB) **Absenteeism,**

Presenteeism and Homeworking

8:00am - 9:30am WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 1289

Chair: **Kathleen M Campbell**, United States Military Academy

📄 Observer Reactions to Absenteeism versus Presenteeism: A Scenario Study | **Eric Patton**, Saint Joseph's U.; **Mercede Mach**, U. of Barcelona; **Gary Johns**, Concordia U.

📄 The Importance of Leader-Member Exchange for Presenteeism Culture: A Study in the Financial Sector | **Aristides Isidoro Ferreira**, ISCTE; **Luis F. Martinez**, ISCTE

📄 Homeworking - Are the Benefits Only Temporary? Long-Term Impact of Homeworking on Job Attitudes | **Esther Canonic**, London School of Economics

📄 A Moderated Mediation Analysis of Job Demands, Presenteeism and Absenteeism | **Stephen Deery**, U. of London; **Janet Walsh**, King's College London; **Christopher D. Zatzick**, Cal Poly San Luis Obispo; **Roderick D Iverson**, Simon Fraser U.

1290 → 📄: (Paper Session) - (OB) **The Role of Charisma, Humour & Self Control on Transformational Leadership**

8:00am - 9:30am WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 1290

Chair: **Connson Chou Locke**, London School of Economics

Why and When Followers Sacrifice: A New Look at Charismatic-Transformational Leadership | **Diether Gebert**, Renmin U. of China; **Claudia Buengeler**, Jacobs U. Bremen; **Kai Zhang**, Renmin U. of China; **Jiwen Song**, Renmin U. of China

📄 Moderating Role of Self-Control Strength with Transformational Leadership and Adaptive Performance | **Kai Externbrink**, Ruhr-U. Bochum; **Christian Dormann**, Ruhr-U. Bochum; **Gabriele Elke**, Ruhr-U. Bochum

📄 Developing And Enhancing Human Capital: The Impact Of Leader Charisma | **Douglas Miller**, Washington State U.; **Rebecca Robin Portnoy**, Washington State U.

📄 When Opposites Hurt: Charismatic Leadership and Contextual Performance Evaluations | **Laura Guillén**, ESMT; **Natalia Karelaia**, INSEAD

→ 📄 Leading Interns through Humor: The Role of Humor on the Effectiveness of Leadership Behaviors | **Filipe Sobral**, Getulio Vargas Foundation-EBAPE; **Gazi Islam**, Grenoble Ecole de Management; **Bernardo Pantaleão**, Getulio Vargas Foundation-EBAPE

1291 → 📄: (Paper Session) - (OB) **Creativity & Innovation: An Empirical Approach**

8:00am - 9:30am WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 1291

Chair: **Robert A. Carpino**, California State U. Los Angeles

📄 The Underlying Motivational Mechanisms for Employee Creativity: A Meta-Analytic Examination | **Dong Liu**, Georgia Institute of Technology; **Kaifeng Jiang**, Rutgers U.; **Christina E. Shalley**, Georgia Institute of Technology; **Sejin Keem**, Georgia Tech

📄 A Study on the Relationship between Innovation and Creativity | **Chung-Jen Wang**, National Cheng Kung U.; **Chin Pin Li**, National Cheng Kung U.

📄 The Primal Mark: How the Beginning Shapes the End in the Development of Creative Ideas | **Justin Berg**, U. of Pennsylvania

📄📄 → 📄🗣️ Intrapersonal Functional Diversity and Multiteam System Performance: A Moderated Dual-Pathway Model | **Thom de Vries**, U. of Groningen; **John Hollenbeck**, Michigan State U.; **Robert B. Davison**, Texas Tech U.; **Frank Walter**, U. of Groningen; **Gerben van der Vegt**, U. of Groningen

📄 → 📄 The Combined Roles of Mastery and Performance Climates in Implementing Creative Ideas | **Miha ŠŠkerlavaj**, U. of Ljubljana; **Matej Cerne**, The Centre of Excellence for Biosensors, Instrumentation and Process control; **Anders Dysvik**, BI Norwegian Business School; **Christina G. L. Nerstad**, BI Norwegian Business School; **Chunke Su**, U. of Texas, Arlington

1292 📄: (Paper Session) - (OB) **Relative Deprivation, I-deals, Adjustment and Job Attitudes**

8:00am - 9:30am WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 1292

Chair: **Matthew C. Davis**, U. of Leeds

📄 "Ask and Ye Shall Receive": A Model of Ex-Ante and Ex-Post Idiosyncratic Deal-Making and Outcomes | **Violet Ho**, U. of Richmond; **Amanuel G. Tekleab**, Wayne State U.

📄 The Strength of Job Attitudes: A Multi-Study Test | **Deidra J Schleicher**, Texas A&M U.; **Troy Smith**, Texas A&M U.; **John D. Watt**, Texas A&M U.; **Wendy J. Casper**, U. of Texas, Arlington; **Douglas Anthony Franklin**, Texas A&M U., College Station

→ Modeling Individual Responses During the Extra-Cultural Adjustment Process | **Denise Potosky**, Pennsylvania State U.

📄 Relative Deprivation and Nonstandard Work Arrangement in Public Sector | **HeungJun Jeong**, Rutgers U.; **Sungchul Noh**, McGill U.

1293 → 📄: (Paper Session) - (OB) **Culture & Leadership**

8:00am - 9:30am WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 1293

Chair: Kwanghyun Kim, Korea U.

→ 🗺️👥 Culturally Diverse Leader-Member Dyads: A Theory on the Role Development Process | **Monica Sharif**, U. of Miami

Improving IT Professionals Job Skills when Management Styles and Cultural Values Work Together | **Pei-Li Yu**, National Cheng Kung U.

→ 🗺️👥 Leadership Emergence in Multicultural Teams: The Power of Global Characteristics | **Alon Lisak**, Ben-Gurion U. of the Negev

→ 🗺️👥 The Voice of a Leader; An Examination of Leader Trustworthiness, Voice, and Performance in China | **Erica Christine Holley**, Central Washington U.; **Keke Wu**, Central Washington U.; **James B. Avey**, Central Washington U.

1294 🗺️: (OB) Proactive behavior in organizations: Processes, contingencies, and outcomes

8:00am - 9:30am WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 1294

Chairs: **Karoline Strauss**, U. of Warwick; **Chiahuei Wu**, U. of Western Australia

Discussant: **Deanne N. DenHartog**, U. of Amsterdam

Proactivity in occupational safety: A goal regulation perspective | **Matteo Curcuruto**, U. of Bologna; **Karoline Strauss**, U. of Warwick; **Carolyn Axtell**, U. of Sheffield

Emotions and proactivity: How employees experience the process of making things happen | **Uta Bindl**, U. of Western Australia

How proactive employees engage in job crafting and improve their engagement: The role of affect | **Anja Van den Broeck**, KU Leuven; **Karoline Strauss**, U. of Warwick; **Els Vanbelle**, KU Leuven

Is voice self-iterative? The influence of voice acceptance experience on subsequent voice behavior | **Qing Lu**, Hong Kong Polytechnic U.; **Chiahuei Wu**, U. of Western Australia; **Xu Huang**, Hong Kong Polytechnic U.

When supervisors appreciate employee voice: Attributions and evaluations of employee voice behaviors | **Frank D. Belschak**, U. of Amsterdam; **Deanne N. DenHartog**, U. of Amsterdam; **Renske van Geffen**, U. of Amsterdam

1295 🗺️JS: (OB, HR) New Developments in Within-Person Research

8:00am - 9:30am WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 1295

Chair: **Margarita Almeda**, Georgia State U.

Discussant: **Joyce E. Bono**, U. of Florida

Doing Good, Feeling Bad: A Daily Study on the Effects of Helping on Emotional Exhaustion | **Joel Koopman**, Michigan State U.; **Brent A. Scott**, Michigan State U.

Workload Influences Life Satisfaction Via Work-family Conflict: A Daily Study | **Zen W.C Goh**, National U. of Singapore; **Remus Ilies**, National U. of Singapore

On the Stability of Leader-Member Exchange (LMX): A Weekly Examination of LMX, Affect, and Attitudes | **Margarita Almeda**, Georgia State U.; **Nikos Dimotakis**, Georgia State U.; **Bennett J. Tepper**, Georgia State U.; **Todd J. Maurer**, Georgia State U.

Bad is Stronger than Good? Examining Transformational Leadership and Abusive Supervision | **Alexander Pundt**, U. of Mannheim

1296 🗺️JS: (OB, HR, CAR) Status Conscious: Perceiving and Reacting to Status Differences in Organizations

8:00am - 9:30am WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 1296

Organizer: **Tracy L. Dumas**, The Ohio State U.

Model Behavior?: The Effect of Status on the Imitation of Self-Interested Behavior | **Michelle Duguid**, Washington U. in St. Louis; **Chen-Bo Zhong**, U. of Toronto

I Think Differently therefore I Think I Have Lower Status | **Tracy L. Dumas**, The Ohio State U.; **Sarah Doyle**, The Ohio State U.

Global Language Mandates Create Status Differences for Nonnative Speakers | **Tsedal Neeley**, Harvard U.; **Wannawiruch Wiruchnipawan**, Harvard U.; **Jeffrey T. Polzer**, Harvard U.

1297 → 🗺️JS: (OB, HR, IM) Employee Turnover in Unique Contexts: How to Retain an Organization's Best Employees

8:00am - 9:30am WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 1297

Chair: **Anthony R. Wheeler**, U. of Rhode Island

Discussant: **David G. Allen**, U. of Memphis

It's not Who Leaves but How Quickly: The Role of Shocks in Turnover of High Performing Employees | **Anthony R. Wheeler**, U. of Rhode Island; **Jonathon R. B. Halbesleben**, U. of Alabama; **Samantha C. Paustian-Underdahl**, The U. of Alabama

Can We Get You to Stay? Organization Identification Contagion and Employee Turnover | **Sumita Raghuram**, Pennsylvania State U.; **Xiangmin Liu**, Pennsylvania State U.

A Contextualized Model of Embedding or Leaving Forces for America's Offshore Manufacturing Workforce | **Peter Hom**, Arizona State U.; **Mian Zhang**, Tsinghua U.; **Blanca Rosa Garcia Rivera**, U. Autonoma de Baja California

From Care to Control: Managerial Tactics for Retaining Focal Employees | **Timothy Gardner**, Utah State U.; **Peter Hom**, Arizona State U.; **Rodger Griffeth**, Ohio U.

1298 🗺️JS: (OB, MOC) The Heart of the Matter: Cardiovascular Measures in Organizational Research

8:00am - 9:30am WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 1298

Organizer: **Angela Passarelli**, Case Western Reserve U.

Participants: **Modupe Akinola**, Columbia U.; **William J. Becker**, Texas Christian U.; **Ben Hardy**, Open U.; **Frank De Wit**, Leiden U.; **Angela Passarelli**, Case Western Reserve U.

1299 🗺️JS: (OB, MOC) Feeling Bad, Mad and Bored: The Influence of Negative Discrete Emotions on Performance

8:00am - 9:30am WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 1299

Chairs: **Shimul Melwani**, U. of North Carolina, Chapel Hill; **Chaitali Kapadia**, U. of North Carolina, Chapel Hill

Discussant: **Donald E. Gibson**, Fairfield U.

Bored and Subdued: The Negative Impact of State Boredom on Future Tasks | **Shimul Melwani**, U. of North Carolina,

Chapel Hill; **Noah Eisenkraft**, U. of North Carolina, Chapel Hill; **Chaitali Kapadia**, U. of North Carolina, Chapel Hill
 Absence Makes the Heart Feel Guilty: Guilt-Proneness, Obligation, and Workplace Attendance | **Rebecca L. Schaumberg**, Stanford U.; **Frank Flynn**, Stanford U.
 When Ambivalence Fails: Negative Perceptions of Ambivalent Experts | **Naomi B. Rothman**, Lehigh U.; **Jesseca K. Marsh**, Lehigh U.
 Glad to be Mad: When Negotiators Strategically Choose to Feel Angry | **Alison Wood Brooks**, U. of Pennsylvania; **Simone Moran**, Ben Gurion U. of the Negev; **Yoella Bereby-Meyer**, Ben Gurion U. of the Negev
 Envious or Angry? Self and Other Reactions to Others Getting What We Want | **Yochi Cohen-Charash**, Baruch College; **Elliott Larson**, Baruch College; **Agneta H. Fischer**, U. of Amsterdam

1300 🗄️: (Paper Session) - (OCIS) Social Networks in Organizations

8:00am - 9:30am WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 1300

Chair: **Hongtao Yang**, hrb.engineering.u

🗄️ Stock Market Prediction via Social Media: The Importance of Competitors | **Frank Nagle**, Harvard Business School
 🗄️ Ambient Awareness and Knowledge Transfer: Using Social Media to Improve Meta-Knowledge | **Paul M. Leonardi**, Northwestern U.
 Toward a Model of Cyberbullying in the Workplace: An Online Disinhibition Perspective | **Jessica Lynn Inocencio-Gray**, U. of Texas, San Antonio; **Brittany Kathleen Mercado**, Baruch College/CUNY Graduate Center
 🗄️ Buffeting the Technical Core: Entraining Contention to Innovation in the Social Media Era | **Inchan Kim**, U. of Oklahoma - Norman; **Shaila Miranda**, U. of Oklahoma

1301 🗄️ JS: (OCIS, ODC, HCM) Learning to Coordinate: Relational and Technical Transformations in Health Care Delivery

8:00am - 9:30am WDW Swan Resort: Parrot 2

Tweet this session: #AOM2013 1301

Chair: **Samer Faraj**, McGill U.

Discussant: **Jody Hoffer Gittel**, Brandeis U.

Introducing Standards in Rehabilitation Medicine as Support for Relational Coordination | **Gudela Grote**, ETH Zurich; **Mareike Haase**, ETH Zurich
 Exploring the Relational Dynamics of the Change Process in the Era of Accountable Care | **Saleema Moore**, Brandeis U.
 Improving Relational Coordination through Clinical Pathways and Team Meetings in Obstetric Care | **Peter Groenewegen**, VU U. Amsterdam; **Vera Schölmerich**, VU U. Amsterdam
 The Interplay Between Programmed and Relational Means of Coordination: The Case of Care Pathways | **Thim Praetorius**, U. of Southern Denmark

1302 🗄️: (Paper Session) - (ODC) Organizational Culture and Identity in Organizational Development and Change

8:00am - 9:30am WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1302

Chair: **Danielle Zandee**, Nyenrode Business U.

🗄️ Culture Change for Effective Engineering Asset Management Organizations | **Yvonne Brunetto**, Southern Cross U.; **Matthew John Xerri**, Southern Cross U.; **Silvia Azevedo Nelson**, Southern Cross U.
 Ambidexterity Deconstructed: A Hierarchy of Capabilities Perspective | **William Carter**, U. of North Texas
 🗄️ Surviving Death : Exploring Organizational Identity In Times Of Organizational Death | **Anna Gerstrøm**, Aarhus U. **Winner of ODC Division Best Doctoral Student Paper**
 🗄️ Communicating Organizational Change: A Case Study on Interface, Inc. | **David J. Bechtold**, U. of Tampa; **Gabrielle Lopiano**, The U. of Tampa
 → 🗄️ Too Good for CSR? How Intraorganizational Status Interferes with Adoption of Uncertain Practice | **H. Clarissa Chaiy**, Northwestern U.

1303 🗄️: (Paper Session) - (ODC) Methodological and Theoretical Contributions to Organizational Development and Change

8:00am - 9:30am WDW Coronado Springs Resort: Laredo 2

Tweet this session: #AOM2013 1303

Chair: **Laurie A. Branch**, Case Western Reserve U.

🗄️ A Historical Comparison of the Perspectives of Organization Development Practitioners | **Rachel Fudman**, Columbia U.; **Kathryn S Roloff**, Columbia U.; **Amanda Schull**, Guardian Life; **Allan H Church**, PepsiCo, Inc; **Warner Burke**, Columbia U.
 🗄️ A Diagnostic-Dialogic Change Model: Synthesizing Organizational Change with Accounting Metrics | **Bart Brock**, Benedictine U.; **Ram Tenkasi**, Benedictine U.
 Eighteen Shades of Grey? A Literature Review into the Theoretical Flavours of Change Research | **Ralf Wetzel**, Vlerick Business School; **Lore Van Gorp**, Vlerick Business School
 🗄️ A Qualitative Research Instrument to Assess Clusters Competitiveness Factors | **Eduardo Henrique Rigoni**, The U. of the Sinos Valley (UNISINOS); **Amarolinda Klein**, U. do Vale do Rio dos Sinos (UNISINOS); **Norberto Hoppen**, The U. of the Sinos Valley (UNISINOS)
 🗄️ Development of the Attitudes Toward a Specific Organizational Change (ATSOC) Scale | **Ioannis Tsaousis**, U. of Crete; **Maria Vakola**, Athens U. of Economics and Business

1304 🗄️: (Paper Session) - (OM) Supply Chain Management -- Contracts and Governance

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1304

Chair: **Dina Ribbink**, U. of Western Ontario

🗄️ Transaction-Specific Investments in a Buyer-Supplier-Supplier Triad | **Jiaqi Xue**, U. of International Business and Economics; **Yi Liu**, Shanghai JiaoTong U.; **Ting Liu**, Shanghai U.
 → 🗄️ Uncertainty, Governance Mechanisms, Performance, and Institutional Environments: A Meta-analysis | **Yuan Li**, Shanghai JiaoTong U.; **Zhi Cao**, Xi'an Jiaotong U.; **Yi Liu**, Shanghai JiaoTong U.; **Jayanth Jayaram**, U. of South Carolina
 Institutional Isomorphism in Supply Chains: Drivers affecting contract enforcement at sub-supplier | **Steffen M. Wuetz**, U. of St. Gallen

The Systemic Contract to Manage Complexity: Bridging Classical and Relational Contracting Theories | **Maria Kapsali**, U. of Umea; **Jens K. Roehrich**, U. of Bath

Reference Prices and Bidder Heterogeneity in Secondary Market Online B2B Auctions | **Ali Pilehvar**, U. of Maryland; **Wedad Elmaghraby**, U. of Maryland; **Anand Gopal**, U. of Maryland, College Park

1305 (Paper Session) - (OMT) **Dynamic capabilities & Learning**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 1305

Chair: **Mark L. Diana**, Tulane U.

Rubik's Dilemma: Partial Knowledge and the Efficacy of Learning | **Hart E. Posen**, U. of Wisconsin, Madison; **Dirk Martignoni**, U. of Zurich; **Markus Lang**, U. of Zurich
Finalist for Best Paper Award

Radical change to organizational knowledge through the accumulation of incremental changes | **Amit Jain**, National U. of Singapore

How Dynamic Capabilities Impact Process Performance Under High and Low Levels of Industry Dynamism | **Hendrik Wilhelm**, U. of Cologne; **Maren Schloemer**, U. of Cologne; **Indre Maurer**, U. of Goettingen

The Need for Speed – Emergent Problems, Capabilities Failure, and Organizational Ad-Hoc Processes | **Paavo Ritala**, Lappeenranta U. of Technology; **Bruce Heiman**, San Francisco State U.; **Pia Hurmelinna-Laukkanen**, U. of Oulu

Performance feedback and incremental organizational learning: Does social capital make a difference? | **Rhys Andrews**, Cardiff U.

1306 (Paper Session) - (OMT) **Agency theory and incentives**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 1306

A Principal-Agent Model of Risk Allocation in Construction Contracts and Its Critique | **Chen-Yu Chang**, U. College London

Social Business Franchising: A Stewardship Perspective | **Anna Krzeminska**, Leuphana U.; **Anica Zeyen**, Friedrich-Alexander-U. Erlangen-Nuremberg

The Effects of Reward System on Bank Credit Losses – An Agent Based Model | **Sara Jonsson**, Royal Institute of Technology - KTH

Pay for talk: How the use of shareholder-value language affects CEO compensation | **Taekjin Shin**, U. of Illinois, Urbana-Champaign; **Jihae You**, U. of Illinois, Urbana-Champaign

Presenter: **Jean McGuire**, Louisiana State U.

1307 (Paper Session) - (OMT) **Context of Leadership**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 1307

Chair: **Timothy F. Reymann**, Franklin U.

Complexity Mechanisms in Human Interaction Dynamics: The Organizing Functions of Leadership | **James K. Hazy**, Adelphi U.

Re-thinking Strategic Leadership: On Stars, Clans, Teams and Networks | **Mark P. Kriger**, BI Norwegian Business School; **Yuriy Zhovtobryukh**, BI Norwegian Business School

Socially Constructed Management Communication and Practice: A Phenomenological Study | **Daniel K. Dayton**, Chicago School of Professional Psychology

The Production of Leadership Fashions | **Eric Guthey**, Copenhagen Business School

1308 (Paper Session) - (OMT) **Novel Approaches to Entrepreneurship**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 1308

Chair: **Matthew G Grimes**, U. of Alberta

How Entrepreneurial Orientation Influences Firm Performance: From Outside-in and Inside-out Views | **Tingko Lee**, National Taiwan U.; **Wenyi Chu**, National Taiwan U.

An Institutional Perspective on Student Business Plan Competitions | **Bertha Teresa Jimenez**, Polytechnic Institute of New York U.

Necessity is the Mother of Isomorphism: Income Stratification and the Provision of Novelty | **Laura Doering**, U. of Chicago

1309 (Paper Session) - (OMT) **Legitimacy in institutions**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon VII

Tweet this session: #AOM2013 1309

Chair: **Renee Rottner**, New York U.

Redressing Mistakes to Restore Legitimacy? Event, Context, and Organizational Characteristics | **Kuo Frank Yu**, City U. of Hong Kong; **Yik-Kiu Lee**, City U. of Hong Kong; **Jane Yang**, City U. of Hong Kong; **Tilen Pigac**, City U. of Hong Kong

Legitimacy based on diversity: A study of the U.S. animal welfare institution, 1865-2010 | **EY EUN YOUNG Song**, Australian School of Business, UNSW

Skilled games: Ethics, legitimacy and creativity in stem cell science | **Joelle Evans**, HEC Paris

Maintaining CEO Legitimacy: Strategies of Managing Multiple Audiences | **Shenghui Ma**, U. of Zurich

1310 (Paper Session) - (OMT) **Reputation and status hierarchies**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII

Tweet this session: #AOM2013 1310

Chair: **Daniel Malter**, Harvard Business School

Confused By The Middle: Status, Acquisition Advisors, And Their Opportunism In Acquisition Premium | **Yonghoon Lee**, INSEAD

Finalist for Pondy Award

Status spillovers across social boundaries | **Julien Jourdan**, Bocconi U.; **Markus Perkmann**, Imperial College London; **Riccardo Fini**, U. of Bologna

A Role-Theoretic Perspective on Reputation Formation: Who Gets Ahead in the Film Industry? | **Heeyon Kim**, U. of Michigan; **Michael Jensen**, U. of Michigan

Becoming What You Are: The Reproduction of Organizational Status Orders in Uncertain Environments | **Craig Rawlings**, ucsb

1311 (OMT, MOC, SIM) **Multi-Theoretical Perspectives in Crisis Management**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 1311

Organizers: **Jonathan Nicholas Bundy**, U. of Georgia; **Amy J Guerber**, U. of Arkansas
 Moderator: **Michael D. Pfarrer**, U. of Georgia
 Discussant: **Vikas Anand**, U. of Arkansas
 Participants: **Matthew Kraatz**, U. of Illinois; **Nicole Gillespie**, U. of Queensland; **Timothy Coombs**, U. of Central Florida; **Sherry Holladay**, U. of Central Florida

1312 → 🗨️📄 SHCS: (OMT, SIM, CMS) **Organizationally Diverse Capitalism: Exploring Alternatives to 20th-century Corporations**

8:00am - 9:30am WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
 Tweet this session: #AOM2013 1312
 Organizer: **Suntae Kim**, U. of Michigan, Ann Arbor
 Chair: **Gerald F Davis**, U. of Michigan
 Discussant: **Gerald F Davis**, U. of Michigan
 Keeping a foot in both camps: Understanding drivers of social performance in hybrid organizations | **Julie Battilana**, Harvard U.
 Vulnerability to Resilience: Modeling of Collective Agency through Social Enterprise Ecosystems | **Oana Branzei**, U. of Western Ontario
 Organizational Diversity and Multiple Logics in Finance: Possibilities for Reform | **Marc Schneiberg**, Reed College
 Challenges and Opportunities for Social Enterprise in Contemporary Capitalism: A View from Inside | **Paul Tracey**, U. of Cambridge
 Legacy of 20th-Century Corporations and Emergence of B Corporations | **Suntae Kim**, U. of Michigan, Ann Arbor
Winner of OMT Division Best Symposium Proposal Award

1313 🗨️📄: (Paper Session) - (ONE) **Corporate Boards and Proactive Environmental Strategies**

8:00am - 9:30am WDW Coronado Springs Resort: Coronado N
 Tweet this session: #AOM2013 1313
 The influence of the board composition and incentives and the legal origins on the corporate environmental strategies
 Chair: **Natalia Ortiz-de-Mandojana**, U. of Balearic Islands
 🗨️🗨️ Impact of board composition on renewable energy alliance formation and environment responsibility | **Corinne Post**, Lehigh U.; **Noushi Rahman**, Pace U.; **Cathleen McQuillen**, Georgian Court U.
 📄 Corporate boards and environmental performance: Interactions between influence and incentives | **Frederik Dahlmann**, Warwick Business School; **Stephen Brammer**, U. of Warwick
 📄 Structure-Agency: disentangling the selection and influence mechanisms in the carbon market | **Naeem Ashraf**, Kedge Business School; **Pierre-Xavier Meschi**, SKEMA Business School; **Robert Spencer**, Euromed Management
 → 🗨️📄 Legal Origins, Corporate Governance and Environmental Outcomes | **Carl J. Kock**, IE Business School; **Byung Min**, Griffith U.

1314 📄: (Paper Session) - (ONE) **New Frontiers and Theoretical Approaches for Research on Organizations and the Natural Environment**

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 3
 Tweet this session: #AOM2013 1314

Space, time, property rights, scarcity, and new challenges for research on organizations and the natural environment
 Chair: **Deborah E. de Lange**, Ryerson U.

Embracing Paradox: New Frontiers for Research on Organizations and the Natural Environment | **Shazia Karmali**, U. of Victoria; **Monika Winn**, U. of Victoria
 Scarcity and the sustainable entrepreneurship system: A multi-level perspective | **Olivia Aronson**, Texas Tech U.; **Ronald Mitchell**, Texas Tech U.

📄 Embedding environmental actions in time and space: The evolution of sustainability narratives | **Deborah Philippe**, U. of Lausanne; **Pratima Bansal**, U. of Western Ontario
Winner of ONE Division Best Paper Award

🗨️🗨️ What you don't know can hurt you: Property rights, social contracts, and public health | **Robert Ryan Raffety**, Richard Ivey School of Business; **Oana Branzei**, U. of Western Ontario

1315 → 🗨️📄: (Paper Session) - (PNP) **Risk Management and Stakeholder Expectation**

8:00am - 9:30am WDW Coronado Springs Resort: Cancun
 Tweet this session: #AOM2013 1315
 Chair: **Scott G. Johnson**, Oklahoma State U.
 🗨️ Risk management in public sector: rationality, experts and technologies | **Danila Scarozza**, U. of Rome Tor Vergata; **Alessandro Hinna**, Tor Vergata U.; **Fabrizio Rotundi**, Italian National Institute of Statistics; **Katia Ambrosino**, Italian National Institute of Statistics
 📄 General Risk Propensity, General Risk Perception, and the Framing Effect in Medical Decision Making | **Pooya Tabesh**, U. of Houston; **Parnian Tabesh**, Isfahan U. of Medical Sciences
 🗨️ Image construction in non-profit organizations: a discursive analysis | **Giovany Cajaiba-Santana**, EM Lyon
 📄 Green Alliances: How Does Ecophilosophy Shape the Strategies of Environmental Organizations? | **Alice Comi**, U. of Reading; **Francesco Lurati**, U. of Lugano; **Alessandra Zamparini**, U. of Lugano

1316 📄: (Paper Session) - (RM) **Qualitative Tools**

8:00am - 9:30am WDW Coronado Springs Resort: Yucatan 3
 Tweet this session: #AOM2013 1316
 Chair: **Anne D. Smith**, U. of Tennessee, Knoxville
 🗨️ Towards Rigorous Case Study Research: How Replication Logic Enhances Internal and External Validity | **Michael Gibbert**, U. of Lugano; **Lakshmi Balachandran Nair**, U. della Svizzera Italiana
 🗨️ Managing qualitative fieldwork practices: opportunities and challenges | **William Harvey**, U. of Sydney; **A. Paul Spee**, Sydney U.
 Capturing Compassion through Photographic Methods | **Laura T. Madden**, East Carolina U.; **Timothy M. Madden**, Old Dominion U.; **Joshua Lloyd Ray**, U. of Tennessee, Knoxville; **Anne D. Smith**, U. of Tennessee, Knoxville
 📄 Applied cognitive task analysis: Crafting the elicitation of expert cognition | **Julie Gore**, U. of Surrey; **Claire McAndrew**, U. College London

1317 🗨️ → 📄: (Paper Session) - (SAP) **Strategy in International Contexts**

8:00am - 9:30am WDW Swan Resort: Dove
 Tweet this session: #AOM2013 1317

Chair: **Timo J Santalainen**, Aalto U.

- 📍 Navigating in the Modern MNC: Identifying the Emergence of a Pilot Subsidiary Role | **Marty Reilly**, Dublin Institute of Technology; **Pamela Sharkey Scott**, Dublin Institute of Technology; **Vincent Mangematin**, Grenoble Ecole de Management
- 📍➔📍 Disruptive innovation in emerging markets: Strategies used in India and China | **Yi Ruan**, National U. of Singapore; **Chang Chieh Hang**, National U. of Singapore
- 📍➔📍 Growing Enterprises through a Technology Upgrading Strategy - The practice of Singapore | **Chang Chieh Hang**, National U. of Singapore; **Poh-Kam Wong**, National U. of Singapore; **Yuen Ping Ho**, National U. of Singapore; **Yi Ruan**, National U. of Singapore
- 📍 Political Embeddedness and Geographic Diversification: Evidence from Chinese Real Estate Industry | **Shu Yu**, National U. of Singapore; **Xiaohui Lu**, National U. of Singapore

1318 📍: (Paper Session) - (SIM) **Political Influences on Firm Performance**

8:00am - 9:30am WDW Coronado Springs Resort: Coronado P

Tweet this session: **#AOM2013 1318**

Track C: *Assessing business outcomes*

Chair: **Sean Lux**, U. of South Florida

- 📍 The impact of firm corporate political activity and media viability on obtaining contracts | **Michael Hadani**, Saint Mary's College; **Susan Coombes**, Virginia Commonwealth U.
- 📍 Corporate Political Activity, Firm Internal Capability: The Mediating Role of Institutional Capital | **Zhuoer Yang**, Xi'an Jiaotong U.; **Yu Gao**, Xi'an Jiaotong U.; **Shanxing Gao**, Xi'an Jiaotong U.; **Kuo-Feng Huang**, National Chengchi U.; **Yan Yang**, ZheJiang GongShang U.
- 📍 Perception Is Everything - A Study On Product Recalls And Corporate Political Strategies | **Omer N. Gokalp**, Suffolk U.; **Seung-Hyun Lee**, U. of Texas, Dallas
- 📍 Social movements and corporate political activity: Corporate/regulatory responses to social activism | **Michael Hadani**, Saint Mary's College; **Jonathan P Doh**, Villanova U.; **Marguerite Schneider**, NJIT

1319 📍: (Paper Session) - (SIM) **Drivers of Unethical Behavior**

8:00am - 9:30am WDW Coronado Springs Resort: Coronado Q

Tweet this session: **#AOM2013 1319**

Track A: *Theorizing social issues in management*

Chair: **Anke Arnaud**, Embry Riddle Aeronautical U.

- 📍 Losing Control: A Test of Containment Theory and Ethical Decision Making | **Jay Patrick Kennedy**, U. of Cincinnati
- 📍 Emotions, Intuition, and Reasoning in Moral Decision Making | **Keith Murnighan**, Northwestern U.; **Long Wang**, City U. of Hong Kong
- 📍 Unraveling the paradoxical effects of psychological distance on moral choice | **Irina Cojuharenco**, U. Católica Portuguesa; **Kristin Smith-Crowe**, U. of Utah
- Sex Differences through a Neuroscience Lens: Implications for Business Ethics | **Lori Verstegen Ryan**, San Diego State U.

1320 📍: (Paper Session) - (SIM) **Performance of Partnerships**

8:00am - 9:30am WDW Coronado Springs Resort: El Paso 1

Tweet this session: **#AOM2013 1320**

Track C: *Assessing business outcomes*

Chair: **Laquita Blockson**, Saint Leo U.

- 📍➔📍 Imposing Cooperation: Institutions and the Efficiency of Cooperative Organizations | **Roberto Martin Nolan Galang**, Ateneo de Manila U.; **Rouselle Lavado**, Philippine Institute for Development Studies; **George O. White**, Old Dominion U.
- 📍➔📍 Transformative Cooperation at Honokahua: Learning from the Past to Build Virtuous Human Systems | **Loren R. Dyck**, U. of La Verne
- 📍➔📍 Outcomes of local network membership for UNGC participants: An analysis in the Spanish context | **Deepa Aravind**, City U. of New York-College of Staten Island; **Jorge Alexis Arevalo**, William Paterson U.
- 📍 Value Creation in Cross-Sector Collaborations: The Roles of Experience and Alignment | **Matthew Murphy**, U. of Victoria; **Joan Manuel Batista-Foguet**, ESADE

1321 📍: (Paper Session) - (SIM) **Influences on Social Performance**

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 1

Tweet this session: **#AOM2013 1321**

Track B: *Managing social issues*

Chair: **Nicholas N Bartkoski**, Ball State U.

- 📍 Does Sustainable Remuneration Lead to Increased Corporate Social Performance? | **Karen Maas**, Erasmus U. Rotterdam
- Friend or Foe: Government's Role in Navigating the Paradox of Business Responsibility | **Garima Sharma**, Case Western Reserve U.
- Carrot and Stick? Intermediaries' mechanisms for change in Corporate Social Performance | **Rieneke Catharina Slager**, Nottingham U.; **Wendy Chapple**, Nottingham U.
- The Pattern of Drivers of Corporate Social Performance: An Empirical Research | **Hugo Smid**, Tilburg U.; **Johan Graafland**, Tilburg U.

1322 📍: (Paper Session) - (SIM) **Reporting Social Performance**

8:00am - 9:30am WDW Coronado Springs Resort: Fiesta 2

Tweet this session: **#AOM2013 1322**

Track B: *Managing social issues*

Chair: **Paul Dunn**, Brock U.

- Indian Organisations and their CSR Disclosures: Interesting Patterns and their Implications | **Caren Rodrigues**, IIM Bangalore; **Mukta Kulkarni**, Indian Institute of Management, Bangalore
- 📍 Revealing or Substituting for Corporate Social Performance? Functions of CSR Disclosures | **Philipp Schreck**, LMU Munich; **Sascha Raithe**, Ludwig Maximilians U.
- 📍➔📍 The Role of Commensuration in the Institutionalisation of Sustainability Reporting | **Koen Van Bommel**, U. of Warwick
- Organizations' Sustainability Reports: A Critical Analysis and Framework for (Better) Best Practices | **Jennifer Locke**, U. of Saskatchewan; **Chelsea Willness**, U. of Saskatchewan

1323 🗨️👤📄: (Paper Session) - (TIM) **Patents in Business**

8:00am - 9:30am WDW Swan Resort: Egret
 Tweet this session: #AOM2013 1323

Chair: **Vikas A. Aggarwal**, INSEAD

- 📄 Trademarking versus patenting: The effects of market structure and VC funding | **Geertjan De Vries**, Erasmus U. Rotterdam; **Enrico Pennings**, Erasmus U. Rotterdam; **Joern Hendrich Block**, Technical U. Munich
- ➔ 📄 How Does Innovation Affect Performance? Direct versus Indirect Effects of Patent Scale and Scope | **Sonya H Wen**, Tamkang U.; **Jennifer H. Chen**, Nanhua U.
- Patent race-like competition in drug lifecycle management (WITHDRAWN) | **Christian Sternitzke**, CFH Beteiligungsgesellschaft/Ilmenau U. of Technology
- 📄 Deferred Patent Examination and the Value of Patent Applications | **Ilja Rudyk**, LMU Munich

1324 🗨️👤📄: (Paper Session) - (TIM) **Knowledge Integration & Sharing**

8:00am - 9:30am WDW Swan Resort: Macaw 1
 Tweet this session: #AOM2013 1324

Chair: **Jennifer Colleen Sexton**, West Virginia U.

- 📄 R&D-Marketing Relational Forms, Knowledge Integration, and New Product Performance | **Yongchuan Bao**, Suffolk U.; **Shibin Sheng**, U. of Alabama, Birmingham
- 📄 How Firms Benefit from U-I collaborations: the Mediating Role of Knowledge Integration Capability | **Yunlong Pei**, Xi'an Jiaotong U.; **Linwei Li**, PhD student; **Cai Hong**, Xi'an Jiaotong U.
- 📄 Value-generating Properties of Knowledge Base and Return and Flexibility in Knowledge Integration | **Maryam Nasiriyar**, ESC Rennes School of Business; **Lionel J Nesta**, OFCE
- 📄 Open innovation via collaborative events: The role of incentives for knowledge sharing | **Stefan Perkmann Berger**, WU Vienna; **Christopher Lettl**, WU Vienna

1325 🗨️👤📄: (Paper Session) - (TIM) **Competition and Innovation**

8:00am - 9:30am WDW Swan Resort: Osprey 1
 Tweet this session: #AOM2013 1325

Chair: **Mayank Jaiswal**, Georgia Institute of Technology

- Competing with friends: Community-based innovation contests at Threadless & Local Motors | **Benedikt Fabian Langner**, U. of Oxford; **Victor P. Seidel**, U. of Oxford
- 📄 Competition, Innovation and Signaling Among App Developers: A Study of the Jailbreak Marketplace | **Milan Miric**, DRUID/CBS
- Puzzles or Pieces: Competition in Nascent System Industries | **Douglas Paul Hannah**, Stanford U.
- 📄 How Competitive Dynamics Affect Knowledge Seeking Behavior of Market Leaders and Followers | **Namgyoo Kenny Park**, Seoul National U.; **John Mezas**, U. of Miami; **Jin-Ju Lee**, Seoul National U.; **Kira Choi**, Seoul National U.; **Donghwi Seo**, Seoul National U.

1326 🗨️👤📄: (Paper Session) - (TIM) **Venture Capital & Investments**

8:00am - 9:30am WDW Swan Resort: Sandpiper
 Tweet this session: #AOM2013 1326

- Chair: **Leonardo P Santiago**, Federal U. of Minas Gerais
- 📄 Bankers or Brokers? Firm Knowledge and Venture Capital Portfolio Performance | **Warren Boeker**, U. of Washington; **Emily Cox Pahnke**, U. of Washington; **Michael Deane Howard**, Texas A&M U., College Station; **Ji Youn (Rose) Kim**, U. of Washington
- 📄 Signaling and Certification - The Role of Patents for Venture Capital-Financing | **Carolin Haeussler**, U. of Passau; **Dietmar Harhoff**, U. of Munich; **Elisabeth Mueller**, Frankfurt School of Finance and Management
- 📄 Coaching or Selection? Venture Capital and Firms' Patenting Performance | **Andrea Mina**, U. of Cambridge; **Henry Lahr**, U. of Cambridge
- 🗨️👤📄 The Ecology of Crowdfunding: Global Bias Welcome in the Geography of Investments | **Juan Andrei Villarroel**, Massachusetts Institute of Technology; **Diogo J Onofre**, Catolica Lisbon School of Business and Economics

1327 🗨️👤📄: (Paper Session) - (TIM) **Technology Dependence**

8:00am - 9:30am WDW Swan Resort: Swan 10
 Tweet this session: #AOM2013 1327

Chair: **Rene Pellissier**, U. of South Africa

- 📄 Inter-Generational Hybrids: Spillbacks, Spillforwards, and Surviving Technology Discontinuities | **Nathan Furr**, Brigham Young U.; **Daniel Snow**, Brigham Young U.
- Innovative Dependence? Revisiting the Effects of Firm Size on Innovation | **Mark Packard**, U. of Missouri
- ➔ 📄 Technological Path Dependence, Convergence, or Both? | **Byungchae Jin**, Simon Fraser U.
- 📄 Market leadership through technology - Backward compatibility in the US Handheld Game Industry | **Jörg Claussen**, Copenhagen Business School; **Tobias Kretschmer**, LMU Munich; **Thomas Spengler**, U. of Munich

1328 🗨️👤📄: (Paper Session) - (TIM) **Open Source & Copyrighting**

8:00am - 9:30am WDW Swan Resort: Swan 9
 Tweet this session: #AOM2013 1328

Chair: **Aija E. Leiponen**, Cornell U.

- 📄 But What Will It Cost Me? Private Costs of Participation and Open Source Software Development | **Mazhar Islam**, Drexel U.; **Jacob Miller**, Drexel U.
- 📄 Understanding Change in Open Source Communities: A Co-evolutionary Framework | **Aron Lindberg**, Case Western Reserve U.
- 📄 Cognitive Alignment via Artefacts in Distributed Innovation: The Role of Initial Code in Open Source | **Francesco Rullani**, Luiss Guido Carli U.; **Markus C. Becker**, U. of Southern Denmark; **Francesco Zirpoli**, U. Ca' Foscari of Venice
- 📄 Copyright and Sales Distribution in the Era of Digitization: Evidence from the Music Industry | **Laurina Zhang**, U. of Toronto

Tuesday 9:45AM

1329 📄: (Paper Session) - (BPS) **Microfoundations of Strategy**

9:45am - 11:15am WDW Swan Resort: Macaw 2
 Tweet this session: #AOM2013 1329

Chair: **Daniel Engler**, New York U.

- 📖 A multi-level investigation of individual and unit-level human capital complementarities | **Alia Crocker**, U. of Massachusetts, Amherst; **Rory Eckardt**, U. of Massachusetts
- 🗣️ Reaching for the Stars: Is Matching of High Ability Individuals and High Wage Firms Rent Creating? | **Bo H. Eriksen**, U. of Southern Denmark
- 📖 Middle Managers and Their Knowledge of Strategy: Insights from a Multi-Method Bank Case Study | **Ruth A Cruikshank**, Wilfrid Laurier U.; **Ellen R. Auster**, York U.; **Nada Basir**, Schulich School of Business; **Trish Ruebottom**, Schulich School of Business
- 📖 Micro-motives of Employees and Product Creation | **Pranav Garg**, IIM Bangalore

1330 📖: (BPS) Explaining Away the Firm-Specific Human Capital Paradox

9:45am - 11:15am WDW Swan Resort: Pelican 1

Tweet this session: #AOM2013 1330

Organizer: **David Kryscynski**, Brigham Young U.

Discussant: **Todd Zenger**, Washington U. in St. Louis

Firm-Specific and General Knowledge: When employees can't tell the difference ex-ante | **David Kryscynski**, Brigham Young U.; **Colby Green**, Brigham Young U.

Eye of the Beholder: Perceptions of firm-specific human capital | **Joseph Raffiee**, U. of Wisconsin, Madison; **Jie Feng**, U. of Wisconsin, Madison; **Russell Coff**, U. of Wisconsin, Madison

Type III Human Capital: Revisiting assumptions of human capital and how it is managed | **Shad S. Morris**, The Ohio State U.; **Sharon Alvarez**, The Ohio State U.; **Janice C. Molloy**, Michigan State U.

Does Investment in Firm-Specific Human Capital Pay? Evidence from U.S. Management Faculty Salaries | **Benjamin A. Campbell**, The Ohio State U.; **Shad S. Morris**, The Ohio State U.; **Sharon Alvarez**, The Ohio State U.

1331 📖: (Paper Session) - (BPS) Stakeholders

9:45am - 11:15am WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 1331

Chair: **Stephen Brammer**, U. of Warwick

📖 Does Product Market Competition Foster Corporate Social Responsibility? | **Caroline Flammer**, MIT Sloan

📖 Stakeholder Orientation: Proactive and Responsive Components and Firm Performance | **Vijay Patel**, Kennesaw State U.; **Scott Manley**, Valdosta State U.; **Joseph F Hair**, Kennesaw State U.

➔ 📖 Coopetitive Strategies in Time and Space: Insights from Tourism Destinations | **Marcello M Mariani**, U. of Bologna; **Mika Kylanen**, Rovaniemi U. of Applied Sciences

📖 Value Creation and Appropriation in Firms: Conceptual Review and a Method for Measurement | **Marvin B Lieberman**, U. of California, Los Angeles; **Natarajan Balasubramanian**, Syracuse U.; **Roberto Garcia-Castro**, IESE Business School

1332 : (Paper Session) - (BPS) Market entry

9:45am - 11:15am WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 1332

Chair: **Arun K. Pillutla**, St. Ambrose U.

Uncertainty, Flexibility and Market Entry | **Christian Essling**, Ifo Institute for Economic Research

📖 Entry Diversion and Submarket Industry Evolution: Dominance of Incumbents, Disruption, or Isolation? | **Bilgehan Uzunca**, IESE Business School; **Bruno Cassiman**, IESE Business School & KU Leuven

🗣️ 📖 Product variety strategy after rivals exit: preexisting market structure and new market entry | **Charlotte Ren**, Indiana U.

Interpreting Punctuations: Impact on Firms Adaptive Response | **J Ramachandran**, Indian Institute of Management, Bangalore; **Shaleen Gopal**, Indian Institute of Management Indore

1333 📖: (Paper Session) - (BPS) Board Composition: Social Capital, Human Capital, and Tenure

9:45am - 11:15am WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 1333

Chair: **Christine Shropshire**, U. of Georgia

📖 Board Social Capital and Excess CEO Compensation | **Steve Sauerwald**, U. of Texas, Dallas; **Zhiang (John) Lin**, U. of Texas, Dallas; **Mike Peng**, U. of Texas, Dallas

🗣️ 📖 The Moderated Curvilinear Relationship between Outside Director Tenure and Task Performance | **Dennis Veltrop**, U. of Groningen; **Eric Molleman**, U. of Groningen; **Reggy Hooghiemstra**, U. of Groningen; **Hans Van Ees**, U. of Groningen

📖 Market Reactions to Director Exits: Human Capital versus Entrenchment | **Jill Ann Brown**, Lehigh U.; **Anne M Anderson**, Lehigh U.; **Andrew Ward**, Lehigh U.; **Jesus Manuel Salas**, Lehigh U.

📖 Agency Problems in Divested Business Units: Evidence from the Boards of Directors of Spinoff Firms | **Emilie Feldman**, Wharton School

1334 📖: (Paper Session) - (BPS) Acquisitions of New Technology Ventures, Divestitures, and Corporate Restructuring

9:45am - 11:15am WDW Swan Resort: Swan 8

Tweet this session: #AOM2013 1334

Chair: **Ilgaz Arikan**, The Ohio State U.

📖 The Roles of Signals and Acquirer Experience in Selecting Targets in High-Tech Industries | **Cheng-Wei Wu**, U. of Hong Kong

📖 Strategic Discipline in Technology Ventures | **Enrico Forti**, U. College London; **Simcha Jong**, U. College London

📖 Periphery and Subunit Exclusion: The Effect of the Distribution of Subunit Power | **Jun Xia**, West Virginia U.; **JiFeng Yu**, U. of Nevada, Las Vegas; **Yijia Lin**, U. of Nebraska, Lincoln

📖 The Good, the Bad, and the Fuzzy: A Configurational Approach to Acquisitions | **Joanna Tochman Campbell**, U. of Arkansas; **David Simon**, U. of Washington; **Mario Schijven**, Texas A&M U.

1335 : (Paper Session) - (BPS) Evolutionary Processes in Alliances and Networks

9:45am - 11:15am WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 1335

Chair: **Devi R Gnyawali**, Virginia Polytechnic Institute

📖 A process model of strategic network member acquisition and retention | **Sascha Albers**, U. of Cologne; **Bastian Schweiger**, U. of Cologne; **Jenny Gibb**, U. of Waikato

📖 Embracing Friends and Embracing Strangers: The Evolution of Firms' Ego Alliance Networks | **Han Jiang**, Arizona State U.; **Albert Cannella**, Arizona State U.; **Lifang Gao**, SUNY, Buffalo

📖 Understanding Cross-form Transfer Effects: Alliance Experience and Acquisition Performance | **Ian P.L. Kwan**, U. of Navarra; **Africa Arino**, IESE Business School; **Shlomo Yedidia Tarba**, Management School, U. of Sheffield, UK

The Microfoundations of a Multiplex Dyad: the Drivers of Marriage among Korean Business Groups | **JungYun Han**, INSEAD

1336 📖: (Paper Session) - (BPS) CEOs, boards, and strategic behavior

9:45am - 11:15am WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 1336

Chair: **Paul Seaborn**, U. of Denver

📖 Assets or Liabilities? The Role of Founder-CEOs in Successful Turnaround in Declining Firms | **Michael Abebe**, U. of Texas Pan American; **Chanchai Tangpong**, North Dakota State U.

📖 How Founder CEOs Affect Firm Risk Taking: An Executive Job Demands Perspective | **Yi Tang**, Hong Kong Polytechnic U.; **Jiatao Li**, Hong Kong U. of Science and Technology

📖 Board of director attention and sustainability performance: An empirical study | **Jeremy Galbreath**, Curtin U. of Technology; **Gavin John Nicholson**, Queensland U. of Technology

📖 Steady as She Goes: Female Board Representation and Corporate Mergers and Acquisitions Activity | **Guoli Chen**, INSEAD; **Craig Crossland**, U. of Notre Dame; **Sterling Huang**, INSEAD

1337 📖JS: (BPS, TIM) Resource Allocation from Multiple Lenses: Capabilities, Incentives, and Opportunities

9:45am - 11:15am WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 1337

Chairs: **Daniel Levinthal**, U. of Pennsylvania; **Brian Wu**, U. of Michigan, Ann Arbor

Discussant: **Daniel Levinthal**, U. of Pennsylvania

Dynamic Capabilities and Resource Allocation within Firms | **Constance E Helfat**, Dartmouth College

Resource Allocation, Innovation, and the Purpose of the Firm | **Rebecca Henderson**, Harvard Business School

Goal Ambiguity, Attention, and Internal Selection within the Multi-business Firm | **John Joseph**, Duke U.

Dynamic Capabilities, Resource Allocation and Firm Performance | **Dan Lovallo**, Sydney U.

Complementary Assets as Pipes and Prisms: Innovation Incentives and Trajectory Choices | **Brian Wu**, U. of Michigan, Ann Arbor

1338 📖: (Paper Session) - (CAR) Navigating One's Career: Self-direction and Psychological Contracts

9:45am - 11:15am WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 1338

Chair: **Denise M. Jepsen**, Macquarie U.

📖 Employment uncertainty and the role of authentic leadership and positive psychological capital | **Olga Epitropaki**, ALBA Graduate Business School

➔ 📖 Hope as a resource for self-directed career management | **Andreas Hirschi**, U. of Lausanne

📖 Work-Family Conflict and Career Outcomes: Differential Effects of Manager Supportive Behaviors | **Sandy J. Wayne**, U. of Illinois, Chicago; **Grace Lemmon**, DePaul U.; **Morgan Wilson**, U. of Illinois, Chicago

Reed Center Best Careers Applied Paper Award Finalist

Fulfilling employees' psychological contracts: The role of organizational socialization | **Jason D Debode**, Auburn U.; **Alan G. Walker**, Auburn U.

1339 📖: (Paper Session) - (CAR) Constructing and Crafting Meaningful Careers

9:45am - 11:15am WDW Dolphin Resort: Oceanic 8

Tweet this session: #AOM2013 1339

Chair: **Barrie E. Litzky**, Pennsylvania State U., Great Valley

📖 Scraggy Workers: Ultimate Career Crafters Experience

Meaning by Expressing Multiple Identities | **Brianna Barker Caza**, Griffith U.; **Sherry E. Moss**, Wake Forest U.

The Careers Best Paper Award Finalist

➔ Migrant Professionals and the Professionalization Project | **Kyoung-Hee Yu**, AGSM-Australian School of Business; **Sunghoon Kim**, U. of New South Wales; **Simon Lloyd D. Restubog**, The Australian National U.

The Careers Best International Paper Award Finalist

📖 "No Sacrificing Dupes": The Construction of Meaning and Agency in Media Narratives of Career Change | **Kirsi LaPointe**, Aalto U. School of Business; **Pia Heilmann**, Lappeenranta U. of Technology

📖 The Enactment of One's Calling for Job Performance in Organizations: A Moderated Mediation Model | **Sung Soo Kim**, McGill U.; **Donghoon Shin**, McGill U.

1340 📖JS: (CAR, OB, HR) New Directions in Understanding Job Search: A Self-Regulatory Perspective

9:45am - 11:15am WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 1340

Chairs: **Greet Van Hoya**, U. of Ghent; **Edwin A.J. van Hooft**, U. of Amsterdam

Discussant: **Connie Wanberg**, U. of Minnesota

Focusing on the Content of Job Search: Specific Job Search Behaviors and Job Search Self-Efficacy | **Greet Van Hoya**, U. of Ghent; **Edwin A.J. van Hooft**, U. of Amsterdam; **Filip Lievens**, U. of Ghent

Negative Affect and Job Search Time: The Moderating Effect of Core Self-Evaluations | **Shuhua Sun**, National U. of Singapore; **Zhaoli Song**, National U. of Singapore; **Zhenyu Liao**, National U. of Singapore

Could Everybody Use Somebody? Social Support, Co-Rumination, and Self-Efficacy in Job Search | **Dana L. Haggard**, Missouri State U.; **Serge P da Motta Veiga**, Lehigh U.; **Melody LaPreze**, Missouri State U.

"The More, the Better?" Autonomy in the Job Search Process | **Jessie Koen**, U. of Amsterdam; **Annelies E.M. Van Vianen**, U.

of Amsterdam; **Edwin A.J. van Hooft**, U. of Amsterdam; **Ute-Christine Klehe**, Justus-Liebig U. Giessen

1341 📄🗣️🌐 CAU: (CAU) Parenting, PhD'ing and Academic Careers

9:45am - 11:15am WDW Swan Resort: Teal
 Tweet this session: #AOM2013 1341

Our caucus will feature guest speakers at different stages of their academic careers and who have made a variety of family and professional decisions such as having or not having children, pursuing tenure vs. non-tenure track positions, among others. These speakers will share their experiences and also answer questions from the caucus participants. We hope that this caucus becomes a place to openly and candidly talk about some of the most important decisions and choices that AoM members face.
 Organizers: **Susana Velez-Castrillon**, U. of West Georgia; **Seemantini Madhukar Pathak**, U. of Houston

1342 📄🗣️🌐 CAU: (CAU) Behavioral Integrity Research Incubator

9:45am - 11:15am WDW Coronado Springs Resort: Laredo 1
 Tweet this session: #AOM2013 1342

We live in cynical times. Perhaps our political and business leaders truly are more self-serving than at other times in history, or, more likely, their transgressions are simply more accessible to public view (Bennis, Goleman, & O'Toole, 2008). Whatever the source, people are increasingly watchful of their leaders because many are seen as failing to "practice what they preach." To examine the workplace impact of this issue, Simons (1999, 2002a, 2002b) introduced the construct of behavioral integrity (BI) as the perceived pattern of alignment between a target's words and his actions. Searches of academic databases and major conferences revealed that over one hundred twenty-five published and presented papers reference BI, and the papers that introduced the construct (Simons, 1999, 2002a, 2002b) have, according to the Social Science Citation index, been cited 131 times. A recent review of the construct reported 111 full text publications but only 31 independent datasets that quantitatively examined the construct. This evidence suggests that the construct is widely perceived as relevant to our times, and that organizational scholars are increasingly considering it in their empirical studies. Though most studies have applied it only to leaders, the Behavioral Integrity construct, which is subjectively assessed, may also be applied to sales representatives or peers, or to collectives at the team or organizational level. Early studies have shown substantial and significant impacts on trust, commitment and performance, even when taking related constructs like justice into account. These effects vary somewhat by business sector and geographic location. A relatively untapped area of study is documentation of the leadership activities that succeed or fail based on the credibility of the actor – or her BI. I propose this caucus as a forum where scholars can present their nascent study ideas, works-in-progress, and datasets for feedback and suggestions from the group. Also, potential collaborations and mentorships can be developed. The session would begin with a very brief presentation of the above-mentioned literature review and meta-analysis, with special emphasis on areas for further study, and would then invite participants to present relevant ideas, work, and data to the assembled group for constructive commentary.
 Chair: **Tony L Simons**, Cornell U.

1343 📄: (Paper Session) - (CM) Interpersonal Conflict

9:45am - 11:15am WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 1343

Chair: **Douglas Mahony**, Lehigh U.

- 📄 Both cognition and emotions: Disentangling the mechanisms of the conflict-creativity link | **Gergana Todorova**, U. of Miami
- 📄 Should Relationship Conflict in Teams be Surfaced or Ignored ? | **Elad Netanel Sherf**, U. of Maryland, College Park; **Debra L. Shapiro**, U. of Maryland
- 📄 Role of Team Leader Coaching in Buffering Contentious Communication from Influencing Team Outcomes | **Sarena Bhatia**, Michigan State U.; **Abraham Carmeli**, Tel Aviv U.; **John Schaubroeck**, Michigan State U.; **Esther Paz**, Peres Academy Center
- 🗣️ When disadvantage becomes advantageous: A conflict expectation model of demographic faultlines | **Lindie Liang**, U. of Waterloo; **Ivona Hideg**, Wilfrid Laurier U.; **Wendi L. Adair**, U. of Waterloo

1344 📄: (Paper Session) - (CM) Conflict Management & Individual Differences

9:45am - 11:15am WDW Dolphin Resort: Oceanic 2
 Tweet this session: #AOM2013 1344

Chair: **Chester S. Spell**, Rutgers U.

- Examining antecedents to employee legal claiming: The role of demographics and social influence | **Angela Hall**, Michigan State U.; **Wajda Wikhamn**, Gothenburg U.; **Robert Zinko**, U. of Newcastle, Australia; **Matthew M. Piszczek**, Michigan State U.
- Dolphin Becoming Shark: Agency Problems in Family Firms During Succession | **Claudia Pongelli**, Luiss Guido Carli U.; **Alfredo Valentino**, Luiss Guido Carli U.
- The Consequences of Internal Identity Asymmetries for Individuals in Workgroups | **Alyson Meister**, Melbourne Business School; **Karen A. Jehn**, Melbourne U.; **Sherry M Thatcher**, U. of South Carolina
- 📄 "I Wish I Had...": Target Reflections on Responses to Workplace Mistreatment | **Denise Salin**, Hanken School of Economics; **Aino Tenhiälä**, Aalto U.; **Marie-Elene Roberge**, Northeastern Illinois U.; **Jennifer L. Berdahl**, U. of Toronto

1345 📄: (Paper Session) - (CM) Conflict, Negotiation, and the Role of Third Parties

9:45am - 11:15am WDW Dolphin Resort: Oceanic 5
 Tweet this session: #AOM2013 1345

Chair: **Ariel C. Avgar**, U. of Illinois, Urbana-Champaign

- 📄📄 Unbundling Workplace Conflict: Developing A Theory of Conflict Mobilization | **Sungchul Noh**, McGill U.
Winner of CM Division Best Paper Award - Empirical or Theoretical
- 📄📄 Individual Employment Rights Arbitration in the U.S.: Actors and Outcomes | **Alexander Colvin**, Cornell U.; **Mark Gough**, Cornell U.
- The Surprising Effectiveness of Hostile Mediators | **Ting Zhang**, Harvard Business School; **Michael Norton**, Harvard Business School
- 🗣️📄 Mediators' Cognitive Role Schema | **Adi Zarankin**, Haifa District Court; **James A Wall**, U. of Missouri at Columbia; **Tal G. Zarankin**, Radford U.

1346 📄🗣️🌐🗣️🗣️: (Paper Session) - (CMS) Identity, Personality and Capitalism

TUESDAY

9:45am - 11:15am WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 1346

Chair: **Thibaut Bardon**, Audencia Nantes School of Management - PRES LUNAM, Nantes, France

Discussant: **Hadar Elraz**, Cardiff U.

Playing the Game and Trying not to Lose Myself: On the Institutional Pressures for Research Output | **Ajnesh Prasad**, AGSM-Australian School of Business

Exploring identity work: Technologies of the self as the missing link | **Thibaut Bardon**, Audencia Nantes School of Management - PRES LUNAM, Nantes, France; **Emmanuel Josserand**, HEC, U. of Geneva / U. of Technology, Sydney; **Stewart Clegg**, U. of Technology, Sydney

Invisible Minds: Invisibility Stigma and Pretence in the Discursive Construction of Mental-illness | **Hadar Elraz**, Cardiff U.

Building power out of [almost] nothing. Hopeless mobilization and the power of powerlessness | **David Courpasson**, EM Lyon; **Ignasi Marti**, EM Lyon

'Too broad a field' - Problematizing the 'argument from ambiguity' in research on identity work | **Markus Walz**, Stockholm U.

1347 (Paper Session) - (CMS) **The Theories and Histories of Critique**

9:45am - 11:15am WDW Coronado Springs Resort: Yucatan 1

Tweet this session: #AOM2013 1347

Theories and Histories

Chair: **Arash Amirkhany**, Desautels Faculty of Management

Discussant: **Todd Bridgman**, Victoria U. of Wellington

Lewinian Limits: A Foucauldian Analysis of Kurt Lewin's representation in change management | **Stephen Cummings**, Victoria Management School; **Todd Bridgman**, Victoria U. of Wellington; **Kenneth G. Brown**, U. of Iowa

Unitarist Ideology in HRM: Challenging the Dominant Framework Using Epistemological Analysis | **Harry J Van Buren**, U. of New Mexico; **Michelle Greenwood**, Monash U.

Revisiting industrial sociology to shed new light on organizational trust repair | **Sabina Siebert**, U. of Glasgow; **Graeme Martin**, U. of Glasgow; **Branko Bozic**, U. of Glasgow; **Iain Docherty**, U. of Glasgow

The Historic Turn and MOS: Getting Beyond False Consciousness in Our History-Work | **Terrance G. Weatherbee**, Acadia U.; **Gabrielle Durepos**, St. Francis Xavier U.

Crises of Capitalism and the Management of Dissent | **John Downey**, Loughborough U.; **Peter Golding**, Northumbria U.

Agency, Emotion, and Institutional Entrepreneurship: An alternative account | **Arash Amirkhany**, Desautels Faculty of Management

1348 (Paper Session) - (ENT) **Timing and Entrepreneurial Outcomes**

9:45am - 11:15am WDW Swan Resort: Heron

Tweet this session: #AOM2013 1348

Chair: **Trenton A Williams**, Indiana U., Bloomington

Discussant: **Cameron Ford**, U. of Central Florida

Moving on or Moving Forward from Project Failure: Rapid Termination, Creeping Death, and Learning | **Dean A**

Shepherd, Indiana U.; **Holger Patzelt**, Technical U. München; **Trenton A Williams**, Indiana U., Bloomington

Seasonal Affective Disorder and IPO Underpricing: Implications for Entrepreneurial Firms | **Steven Dolvin**, Butler U.; **Stephanie A. Fernhaber**, Butler U.

It's Time for Time in Entrepreneurial Opportunity | **H Shawna Chen**, Texas Tech U.

Should Small Firms Launch New Products during High or Low Seasons? | **Judy Ma**, Rensselaer Polytechnic Institute

1349 (Paper Session) - (ENT) **Regulation, Policy, and Entrepreneurial Activity**

9:45am - 11:15am WDW Swan Resort: Ibis

Tweet this session: #AOM2013 1349

Chair: **Naga Lakshmi Damaraju**, Indian School of Business

Discussant: **Jennifer Woolley**, Santa Clara U.

Contagion Capitalism: Institutional Support, Entrepreneurship and the Social Costs of Over-Entry | **Richard Hunt**, U. of Colorado, Boulder

Bankruptcy Laws and Entrepreneurial Activity | **Naga Lakshmi Damaraju**, Indian School of Business; **Jay B Barney**, Eccles School, U. of Utah; **Gregory G Dess**, U. of Texas, Dallas

Identity-based Informal Economy Entrepreneurship as Institutional Change Project | **Kenji Klein**, Saint Mary's College of California

Does Public Policy Stimulate Firm Entrepreneurial Behavior and Innovative Activities? | **Claudia Doblinger**, U. of Regensburg; **Michael Dowling**, U. of Regensburg; **Roland Helm**, U. of Regensburg

1350 (Paper Session) - (ENT) **Innovation and Performance**

9:45am - 11:15am WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 1350

Chair: **Alpha Ayande**, UQAM

Discussant: **Alpha Ayande**, UQAM

Swimming Against the Current - Examining the Impact of Radical Innovation on Startup Performance | **Thomas Klueter**, U. of Pennsylvania

Innovating in the Entrepreneurial Firm: Boundary Spanning Activities and Absorptive Capacity | **Laurel F Ofstein**, Western Michigan U.; **Rodney C. Shrader**, U. of Illinois, Chicago; **Maija Renko**, U. of Illinois, Chicago

Leadership and Innovative Behavior: Intervening Effects in an Entrepreneurial Context | **Jae Hyeung Kang**, George Washington U.; **George T Solomon**, George Washington U.; **David Yhonsung Choi**, Loyola Marymount U.

Firm-level Innovation and New Venture Performance: The Moderating Role of Industry Innovativeness | **Alex Tai Loong Tan**, U. of Western Australia; **Terence Ping Ching Fan**, Singapore Management U.

1351 (Paper Session) - (ENT) **Macro-level Studies of Entrepreneurship**

9:45am - 11:15am WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 1351

Chair: **Ikenna S. Uzuegbunam**, U. of Kentucky

Discussant: **Yongwook Paik**, U. of Southern California

Combinatorial Complexity, Industry Dynamics, and Population-Level Learning: An Empirical Test | **Gwendolyn**

Kuo-fang Lee, U. of Florida; **Mishari Alnahedh**, U. of Florida; **Lindy Archambeau**, U. of Florida
 Comparative Study of the Productive and Unproductive Allocation of Entrepreneurial Efforts | **Marleen McCormick**, U. of Illinois, Urbana-Champaign
 The Effects of Social Capital on Formal versus Informal Entrepreneurship: A Macro-Level Analysis | **Mai Thi Thanh Thai**, HEC Montreal; **Ekaterina Turkina**, HEC Montreal
 Latent Poverty and Entrepreneurial Activity: A U.S. State-Level Analysis | **Douglas Cumming**, Schulich School of Business; **Ikenna S. Uzuegbunam**, U. of Kentucky

1352 (Paper Session) - (ENT) **Mechanisms of Start-ups**
 9:45am - 11:15am WDW Swan Resort: Parrot 1
 Tweet this session: #AOM2013 1352
 Chair: **Shoko Kato**, Rutgers U., Camden
 Discussant: **Constant D. Beugre**, Delaware State U.
 Diving in Before Testing the Waters: Founder Knowledge and Venture-Organizing Priorities | **Phillip H. Kim**, U. of Wisconsin, Madison; **Kyle C Longest**, Furman U.; **Mingxiang Li**, U. of Wisconsin, Madison
 Entrepreneurs' Perseverance During the Startup Process: A Multiple-case Study | **Shoko Kato**, Rutgers U., Camden
 → Toward a Model of Continuing Opportunity Creation | **Riikka Franzén**, U. of Turku; **Pia Arenius**, Hanken School of Economics
 From Goldilocks to Gump: A Research Agenda for Entrepreneurial Mechanisms Design | **William R. Forster**, Lehigh U.; **Anusha Ramesh**, Indian Institute of Management, Bangalore

1353 (Paper Session) - (ENT) **Negative Emotions and Entrepreneurial Firms**
 9:45am - 11:15am WDW Swan Resort: Swan 3
 Tweet this session: #AOM2013 1353
 Chair: **Gary K. Rhoads**, Brigham Young U.
 Discussant: **Gary K. Rhoads**, Brigham Young U.
 → Escalation of Conflict in Large Private Family Business | **Komala Inggarwati Efendy**, Queensland U. of Technology; **Roxanne Zolin**, Queensland U. of Technology; **Artemis Chang**, Queensland U. of Technology
 Predicting Burnout Among Entrepreneurs Through a Moderated Mediated Model of Job Fit | **Eva De Mol**, VU U. Amsterdam; **Violet Ho**, U. of Richmond; **Jeffrey M. Pollack**, U. of Richmond
 From Riches to Rags: A Narrative Approach to Entrepreneurs' Experience of Venture Failure | **Smita Singh**, Auckland U. of Technology; **Patricia Corner**, Auckland U. of Technology; **Kathryn Pavlovich**, U. of Waikato
 Integrating Psychological Ownership with Regulatory Focus Theory to Examine Entrepreneurs' Grieving | **Dan Kai Hsu**, Appalachian State U.; **Katrin Burmeister-Lamp**, Erasmus U. Rotterdam; **Michelle Hong**, Virginia Tech

1354 (Paper Session) - (ENT) **Ethics, Corruption, and Entrepreneurship**
 9:45am - 11:15am WDW Swan Resort: Swan 4
 Tweet this session: #AOM2013 1354
 Chair: **Tomasz Marek Mickiewicz**, Aston Business School
 Discussant: **Jaume Villanueva**, ESADE Business School

The Role of Ethical Reputation in the Evaluation of VC Investors: The Entrepreneurs' View | **Will Drover**, SIU Carbondale; **Yves Fassin**, Vlerick Leuven Gent Management School
 → To Pay or Not to Pay: Entrepreneurs' Attitudes Towards Tax Evasion | **Tomasz Marek Mickiewicz**, Aston Business School; **Anna Rebmann**, UCL; **Arnis Sauka**, Ventspils U. College
 A Person-Issue Approach to Explaining Entrepreneurs' Propensity to Engage in Political Corruption | **Nicholas Rhew**, U. of Memphis; **Frances H. Fabian**, U. of Memphis; **Robert Steinbauer**, U. of Memphis
 → When Being Stuck in the Middle Hurts: The Effect of Culture and Institutions on Entrepreneurship | **Sakdipon Juasrikul**, Washington State U.; **Arvin Sahaym**, Washington State U.; **Nathan Robert Neale**, Washington State U.; **Kevin Chastagner**, Peking U., HSBC Business School

1355 (GDO) **Subtle gender bias and desegregation of promotion ladders: Challenges and remedies**
 9:45am - 11:15am WDW Dolphin Resort: Europe 6
 Tweet this session: #AOM2013 1355
 Chair: **Sreedhari D. Desai**, U. of North Carolina
 Discussant: **Jeanine Prime**, Catalyst
 From bias to exclusion: A multilevel emergent theory of gender segregation in organizations | **Richard F Martell**, Montana State U.; **Cynthia G. Emrich**, Catalyst; **James Robison-Cox**, Montana State U.
 Thicker glass ceilings or "shielding" women from risks in the executive suite | **Sreedhari D. Desai**, U. of North Carolina; **Rebecca Butz Williamson**, Personnel Decisions International; **Arthur P. Brief**, U. of Utah
 Claiming authority: How women explain their ascent to top business leadership positions | **Hannah Riley Bowles**, Harvard U.
 When performance trumps gender bias: Joint versus separate evaluation | **Iris Bohnet**, Harvard Kennedy School; **Alexandra Van Geen**, Harvard Kennedy School; **Max H. Bazerman**, Harvard U.

1356 (GDO) **Leadership Effectiveness and Motivation in Africa and the African Diaspora (LEAD)**
 9:45am - 11:15am WDW Dolphin Resort: Europe 7
 Tweet this session: #AOM2013 1356
 Chair: **Terri R Lituchy**, U. of the West Indies
 Discussant: **David L Ford Jr.**, U. of Texas, Dallas
 Leadership Effectiveness and Motivation in Africa and the African Diaspora (LEAD) | **Betty Jane Punnett**, U. of West Indies; **Terri R Lituchy**, U. of the West Indies
 Africa LEAD | **Hassan Doyan**, Nigeria U.; **Thomas Senaji**, Kenya Methodist U.; **Elham Metwally**, American U. in Cairo
 LEAD in the Caribbean | **Betty Jane Punnett**, U. of West Indies; **Khaleid Holder**, U. of West Indies; **Nicole Knight**, U. of the West Indies
 The LEAD project in the US and Canada | **Bella L. Galperin**, U. of Tampa; **Moses Acquah**, U. of North Carolina, Greensboro; **Terri R Lituchy**, U. of the West Indies

1357 SHCS: (GDO, CAR) **Women on Corporate Boards: New Insights from Global Research**

9:45am - 11:15am WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 1357

Organizer: **Siri Ann Terjesen**, Indiana U., Bloomington

Legislating a seat on the board: Factors driving gender quotas for boards of directors | **Siri Ann Terjesen**, Indiana U., Bloomington

International consequences of the Norwegian gender balance law | **Mariateresa Torchia**, Tor Vergata U.; **Morten Huse**, BI Norwegian Business School; **Cathrine Seierstad**, U. of Brunel; **Gillian Warner-Söderholm**, BI Norwegian Business School

Women on corporate boards: Firm performance and responses to legislative impetus in France and Spain | **Maria Gonzalez Menendez**, U. de Oviedo; **Mark Smith**, Grenoble Ecole de Management

Directors' role identities in pre and post crisis Iceland: Board life cycle stage and gender | **Val Singh**, Cranfield U.; **Thoranna Jonsdottir**, Reykjavik U.; **Susan Vinnicombe**, Cranfield U.

Pathways to board directorship among women in India: An exploratory Study | **Vasanthi Srinivasan**, HHL Graduate School of Management Leipzig; Indian Institute of Management Bangalore; **Alison M. Konrad**, U. of Western Ontario; **Lisa T. Stickney**, U. of Baltimore

Human capital and professional network capital characteristics of women and men board directors | **Renuka Hodigere**, Case Western Reserve U.; **Diana Bilimoria**, Case Western Reserve U.

Making sense of non-traditional CEO appointments: The Case of Female CEOs | **Jennifer Miner Knippen**, McIntire School of Commerce, U. of Virginia; **Richard John Gentry**, U. of Mississippi

1358 🗣️👤 JS: (GDO, CMS, OMT) Workplace Inequality: Examining the Impacts of Social Class on Organizational Life

9:45am - 11:15am WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 1358

Organizers: **Jennifer J. Kish-Gephart**, U. of Arkansas; **Barbara Gray**, Pennsylvania State U.

Discussants: **Barbara Gray**, Pennsylvania State U.; **Eden King**, George Mason U.

Social Class and Workplace Dignity | **Kristen Lucas**, U. of Louisville

Paradoxes of Luxury Work: The Role of Cross-Class Encounters | **Barbara Sieben**, Freie U. Berlin; **Axel Haunschild**, Leibniz U. Hannover

High Status Identity Threat and Disclosures | **Rachel Arnett**, Harvard U.; **Jim Sidanius**, Harvard U.

The American Dream in the Corporate Suite: CEO Social Class and Upward Mobility | **Jennifer J. Kish-Gephart**, U. of Arkansas; **Joanna Tochman Campbell**, U. of Arkansas; **Shannon L. Rawski**, U. of Arkansas

1359 🗣️👤 JS: (GDO, OB, CAR) Advancing the Research on Stereotypes in the Management Field

9:45am - 11:15am WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 1359

Organizers: **Chantal Van Esch**, Case Western Reserve U.; **Keimei Sugiyama**, Case Western Reserve U.

Participants: **Katherine W. Phillips**, Columbia U.; **Erika Verniece Hall**, Northwestern U.; **Diana Bilimoria**, Case Western Reserve U.; **Ron Ophir**, York U.; **Carol T. Kulik**, U. of South Australia; **Susan S. Case**, Case Western Reserve U.; **David C. Baldrige**, Oregon State U.; **Margaret Shih**, U. of California, Los Angeles

1360 🗣️👤 JS: (GDO, OB, ODC) Inclusion at Work: Practices and Insights

9:45am - 11:15am WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 1360

Chair: **Bernardo M. Ferdman**, Alliant International U.

Presenters: **Lize A. Booyesen**, U. of Antioch; **Bernardo M. Ferdman**, Alliant International U.; **Placida V Gallegos**, Fielding Graduate U.; **Charmine E. J. Hartel**, U. of Queensland; **Michalle Mor-Barak**, U. of Southern California; **Lisa Hisae Nishii**, Cornell U.; **Ilene Carol Wasserman**, ICW Consulting Group

1361 🗣️ SHCS: (GDO, OB, SIM) Equal Opportunity? Women, Gender, and Leadership in the 21st Century

9:45am - 11:15am WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 1361

Chairs: **Lisa A Marchiondo**, Wayne State U.; **Veronica C. Rabelo**, U. of Michigan, Ann Arbor

Discussant: **Robin Ely**, Harvard U.

The Mere Mention of Physical Appearance Negatively Impacts Women in High-Status Occupations | **Victoria L Brescoll**, Yale U.

Is Distributive Justice Gendered? Reactions to Men's and Women's Allocation Violations | **Suzette Caleo**, Louisiana State U.

Does Reinforcing the Gender Hierarchy Reduce Conservatives' Hostility toward Gender Role Violators? | **Alexander Garcia Muradov**, U. of Toronto

The Role of Gender in Claiming and Granting Leadership | **Veronica C. Rabelo**, U. of Michigan, Ann Arbor; **Lisa A Marchiondo**, Wayne State U.; **Susan J. Ashford**, U. of Michigan

1362 🗣️: (Paper Session) - (HCM) Leadership Dynamics

9:45am - 11:15am WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 1362

Chair: **Amy Yarbrough Landry**, U. of Alabama, Birmingham

Multiple Supports, Commitment, Citizenship Behaviors, and Passive Leadership at the Hospital | **Denis Chênevert**, HEC Montreal; **Christian Vandenberghe**, HEC Montreal; **Michel Tremblay**, HEC Montreal

The Evolution of Knowledge Exchanges Enabling Successful Practice Change in Two Intensive Care Units | **Pavani Rangachari**, Georgia Regents U.; **R Karl Rethemeyer**, Rockefeller College, U. at Albany - SUNY

Does CEO Compensation Impact Hospital Patient Satisfaction? | **Kunle Akingbola**, Lakehead U.; **Herman A. van den Berg**, Lakehead U.

The Level of Strategic Consensus between Health Care Providers and Managers: An Analysis | **Sebastian Desmidt**, U. College Ghent; **Anita Prinzie**, U. of Ghent

1363 🗣️: (Paper Session) - (HR) Developing and Managing Performance

9:45am - 11:15am WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 1363

Chair: **Bradford S Bell**, Cornell U.

- 🗨️ Exploring Organizational Concern for Employee Off-Duty Deviance | **Colby Kennedy**, U. of Georgia; **Brian J Hoffman**, U. of Georgia; **Brian D. Lyons**, Wright State U.; **William H. Bommer**, California State U. Fresno
- 🗨️ Understanding Public Sector Leadership Effectiveness: Do Multiple Perspectives Matter? | **Alma M. McCarthy**, National U. of Ireland - Galway; **Michelle Hammond**, U. of Limerick
- 🗨️ Contribution of Information Seeking to Organizational Newcomer's Leader-member Exchange | **Dianhan Zheng**, U. of Houston; **Hao Wu**, U. of Houston; **Robert Eisenberger**, U. of Houston; **Lynn Shore**, San Diego State U.; **Lois E. Tetrick**, George Mason U.; **Louis C. Buffardi**, George Mason U.
- 🗨️ How Do Post-Training Transfer Interventions Affect Trainee Attitudes and Transfer of Training? | **Agoes Ganeshah Rahyuda**, U. of Kent; **Ebrahim Soltani**, U. of Kent

1364 → 🗨️: (Paper Session) - (HR) **Culture and Language**

9:45am - 11:15am WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 1364

Chair: **Jaap Paauwe**, Tilburg U.

- 🗨️ Common Language Differences in Global Virtual Teams: The Role of Media and Social Categorization | **Anders Klitmøller**, Aarhus U.; **Susan C. Schneider**, HEC U. of Geneva; **Karsten Jonsen**, IMD
- 🗨️ A Cultural Experience-based Typology of Internationally Skilled Mobile Employees | **Julia Ines Raupp**, WU Vienna; **Jonas F Puck**, WU Vienna
- 🗨️ Speaking Spanish at Work | **Claudia Araceli Hernandez**, U. of Texas at El Paso; **Richard A. Posthuma**, U. of Texas at El Paso; **Laura Guerrero**, U. of Texas at El Paso
- 🗨️ Emotional Appeal in Recruiting Advertisement: Unpacking National Cultural Differences | **Jing Han**, Tilburg U.; **Juan Ling**, Georgia College & State U.; **Angeline Lim**, Organisation Solutions

1365 🗨️: (Paper Session) - (HR) **Strategic HR and Creativity and Innovation**

9:45am - 11:15am WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 1365

Chair: **Riki Takeuchi**, Hong Kong U. of Science and Technology

- 🗨️ A Multi-Level Analysis of Structuring Human Resource Management Processes and Creativity in Teams | **Galy Binyamin**, Ariel U.
- 🗨️ Do High-Commitment Work Systems Affect Creativity? A Three-Level, Two-Wave Investigation | **Song Chang**, Chinese U. of Hong Kong; **Liangding Jia**, Nanjing U.; **Yahua Cai**, Nanjing U.
- A Literature Review on HRM and Innovation – Taking Stock and Future Directions | **Hannele Seeck**, the London School of Economics and Political Science; **Marjo-Riitta Diehl**, EBS International U.
- 🗨️ Extrinsic Rewards and Autonomy: Implications for Rewarding Creativity | **David B. Balkin**, U. of Colorado, Boulder; **Patrice Roussel**, U. of Toulouse I, Capitoile; **Steve Werner**, U. of Houston

1366 🗨️ JS: (HR, OB) **Solving Want/Should Conflicts in the Workplace**

9:45am - 11:15am WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 1366

- Organizer: **Hengchen Dai**, U. of Pennsylvania
- Discussant: **Kimberly A Wade-Benzoni**, Duke U.
- The Fresh Start Effect: Breaking Points in Life Motivate Virtuous Behavior | **Hengchen Dai**, U. of Pennsylvania; **Katherine L. Milkman**, U. of Pennsylvania; **Jason Riis**, Harvard Business School
- Holding the Hunger Games Hostage at the Gym: An Evaluation of Temptation Bundling | **Katherine L. Milkman**, U. of Pennsylvania; **Julia Alexandra Minson**, Wharton School; **Kevin Volpp**, U. of Pennsylvania
- Choosing to Participate: The Effects of Message Type on Enrollment and Participation | **Eleanor Putnam-Farr**, MIT Sloan; **Jason Riis**, Harvard Business School
- Precommitment to Cafeteria Choices | **Eric VanEpps**, Carnegie Mellon U.; **Julie Downs**, Carnegie Mellon U.; **George Loewenstein**, Carnegie Mellon U.

1367 : (Plenary) - (IM) **The Upside of Cultural Distance: A Positive Organizational Scholarship Perspective (IM plenary session)**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury A.

Tweet this session: #AOM2013 1367

1368 → 🗨️ SHCS: (IM, OB) **The Upside of Cultural Distance: A Positive Organizational Scholarship Perspective**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury A

Tweet this session: #AOM2013 1368

- This session also serves as the IM division's plenary session.*
- Organizers: **Günter K. Stahl**, WU Vienna and INSEAD; **Rosalie L. Tung**, Simon Fraser U.
- Discussant: **Kim Cameron**, U. of Michigan
- Negative Biases in the Study of Culture in International Business: The Need for Positive Scholarship | **Günter K. Stahl**, WU Vienna; **Rosalie L. Tung**, Simon Fraser U.
- Positive and Negative Biases and Cultural Distance | **Kim Cameron**, U. of Michigan
- The Upside of Foreignness—Exploring Outsider Competitive Advantage | **Mary Yoko Brannen**, U. of Victoria/ INSEAD
- An Integration Capability View of Cultural Differences in Global Strategy Implementation | **Taco Reus**, Erasmus U. Rotterdam
- Positive Global Team Leadership: Leveraging Culture Across Distance | **Kristiina Mäkelä**, Aalto U. School of Economics; **Lena Zander**, Uppsala U.; **Peter Zetting**, U. of Turku

1369 🗨️: (Paper Session) - (MC) **Consulting Techniques and their Impacts on Organizations**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Hampton

Tweet this session: #AOM2013 1369

- Discussant: **David Jamieson**, U. of St. Thomas
- 🗨️ Quality Management in a Top Tier Accounting Firm: Towards A Socio-Cognitive Model | **Christoph Seckler**, Leuphana U.; **Markus R. Reihlen**, Leuphana U. Lueneburg
- Winner of the Information Age Publishing Outstanding Doctoral Student Paper Award**
- 🗨️ Relational Strategic Leadership (RSL) - Model for Effective Strategy Formation Processes | **Peter Larsen**, act2learn

- 🗨️ Differences between management consulting and intervention-research | **Henri Savall**, ISEOR, IAE - U. of Lyon 3; **Veronique Zardet**, ISEOR, IAE - U. of Lyon 3
- 🗨️ Organizational development in a non-profit organization in India: A cultural perspective | **Nishant Uppal**, Indian Institute of Management Indore; **Nisha Nair**, Indian Institute of Management Ahmedabad; **Dipayan Roy**, Indian Institute of Management Indore

1370 🗨️🗨️: (Paper Session) - (MED) **Teaching and Learning: Where We've Been and Where We're Going**

9:45am - 11:15am WDW Coronado Springs Resort: Coronado M
 Tweet this session: #AOM2013 1370

Chair: **Brian D. Blume**, U. of Michigan, Flint
 Discussant: **Daniel K. Dayton**, Chicago School of Professional Psychology

🗨️🗨️🗨️ What are the Most Influential Articles in Business and Management Education Research? | **J B Arbaugh**, U. of Wisconsin, Oshkosh; **Alvin Hwang**, Pace U.

🗨️➔🗨️ A multiple psychological perspective of individual unlearning | **Mohammad Hosein Rezazade Mehrizi**, ESADE-Ramon Llull U.; **Margarida Romero Velasco**, ESADE
MED Barry Armandi Award for Best Student Paper in Management Education and Development for the paper submitted by a student or group of students that best offers the most significant contribution to advance management education and development.

🗨️ Rediscovering the Authentic Scholarly Self: A call for change in academia | **Melissa Cast**, New Mexico State U.; **Rohny Saylor**, New Mexico State U.; **Sebastien Vendette**, New Mexico State U.; **Judith Y Weisinger**, New Mexico State U.

🗨️🗨️ A Communication-Focused Model for Learning and Education | **Varghese P. George**, U. of Massachusetts Boston

1371 : (MED) **MED thank you reception for current and prospective members**

9:45am - 11:15am WDW Coronado Springs Resort: Yucatan 2
 Tweet this session: #AOM2013 1371

Current and prospective MED members are invited to join us for good company, conversation, and a dialogue of scholarship on teaching and learning.

Division Chair: **Toni Ungaretti**, Johns Hopkins U.
 Program Chair: **Barbara A. Ritter**, Coastal Carolina U.

Past Chair: **Katherine A. Karl**, U. of Tennessee, Chattanooga
 Panelists: **Kim Gower**, Virginia State U.; **Charles Wankel**, St. John's U.

1372 🗨️🗨️: (Paper Session) - (MH) **Historical Perspectives on Moral Hazard, Transaction Costs and Opportunism**

9:45am - 11:15am WDW Dolphin Resort: Europe 1
 Tweet this session: #AOM2013 1372

Chair: **James Albert Robertson**, Henley Business School
 Discussant: **Bradley G Bowden**, Griffith U.

🗨️🗨️ Limited Liability and Moral Hazard Implications – An Alternative Reading of the Financial Crisis. | **Marie-Laure Djelic**, ESSEC; **Joel Bothello**, ESSEC
Center for Ethical Business Cultures Halloran Award for Best Management History Division Paper in Business Ethics

🗨️ The rise of the modern corporation: Revisiting the nature of man in Alfred Chandler's oeuvre | **Liena Kano**, Haskayne School of Business

John F. Mee Award for Paper with the Best Management History Division Contribution

🗨️🗨️ Local Elites versus Dominant Shareholders: Dividend Smoothing at the Dutch East India Company | **Wim Van Lent**, ESSEC Business School - Paris; **Stoyan V. Sgourev**, ESSEC Business School - Paris

Sage Publishers Award for Best Management History Division Paper in Leadership

Framing Transaction Value: The Role of Rhetoric in the Emergence of the U.S. Advertising Industry | **Y. Sekou Berniss**, U. of Texas, Austin; **J Peter Murmann**, Australian School of Business, UNSW

1373 🗨️➔🗨️: (Paper Session) - (MOC) **Creativity and Improvisation**

9:45am - 11:15am WDW Dolphin Resort: Asia 2
 Tweet this session: #AOM2013 1373

Chair: **Michel Ehrenhard**, U. of Twente

➔ Interactional Effect of Cultural Knowledge and Metacognition on Creativity in a Global Context | **Roy YJ Chua**, Harvard U.; **Kok-Yee Ng**, Nanyang Technological U.

🗨️ The Experience of Personal Creativity: Unpacking Its Underlying Structure in the Creative Industries | **Marc Benjamin Stierand**, NHTV Breda U.; **Viktor Dörfler**, Strathclyde U.

🗨️ Paradox No More: The Role of Improvisation in the "Transfer-Imitation Paradox" | **Ksenia O. Krylova**, U. of Houston; **Dusya M. Vera**, U. of Houston; **Mary Crossan**, The U. of Western Ontario

🗨️ Membership Change and Team Creativity: The Mediating Role of TMS and Team Creative Efficacy | **Weixiao Guo**, Zhejiang U.; **Duanxu Wang**, Zhejiang U.; **Chaoyan Wu**, Zhejiang U. City College

1374 🗨️🗨️: (MOC) **The Role of Cross-Understanding in Teamwork: New Empirical Evidence**

9:45am - 11:15am WDW Dolphin Resort: Europe 2
 Tweet this session: #AOM2013 1374

Discussant: **George P. Huber**, U. of Texas, Austin

Antecedents and Consequences of Cross-Understanding in Multicultural Teams | **Miriam Erez**, Technion Israel Institute of Technology; **Ella Glikson**, Technion Israel Institute of Technology

Cross-understanding in Diverse Groups | **Shannon Rariden**, U. of Texas, Austin; **Kyle Lewis**, U. of Texas, Austin

Cross-understanding, Coordination, and Performance | **Kyle Lewis**, U. of Texas, Austin; **Mark Bayer**, U. of Texas, Austin

Cross-understanding, Conflict, and Shared Mental Models | **Kyle Lewis**, U. of Texas, Austin; **Rhonda K. Reger**, U. of Tennessee; **Cynthia Kay Stevens**, U. of Maryland; **Joo Hun Han**, U. of Maryland; **Deborah Searcy**, U. of Maryland, College Park

Participant: **Kyle Lewis**, U. of Texas, Austin

1375 🗨️JS: (MOC, OB, HR) **Why Do Individuals Engage in Proactive Behavior? Understanding Motivations Behind Proactivity**

9:45am - 11:15am WDW Dolphin Resort: Europe 4
 Tweet this session: #AOM2013 1375

Chairs: **Chiahuei Wu**, U. of Western Australia; **Karoline Strauss**, U. of Warwick

Discussant: **Bryan Fuller**, Louisiana Tech U.
 Antecedents and Outcomes of Proactive Social Behavior
 Among Newcomers | **Chiahuei Wu**, U. of Western Australia;
Xiang Yao, Peking U.; **Yi Wang**, Bowling Green State U.
 The Personal Cost of Proactive Behavior: Moderating Effects
 of Controlled Motivation | **Karoline Strauss**, U. of Warwick;
Sharon K. Parker, U. of Western Australia; **Deirdre O'Shea**, U.
 of Limerick
 A Motivated Information Processing Account of Proactive
 Feedback-seeking Behavior and Creativity | **Michiel
 Crommelinck**, U. of Ghent; **Frederik Anseel**, U. of Ghent; **Alain
 De Beuckelaer**, Radboud U. Nijmegen
 Perceived Prosocial Impact, Affect, and Proactive Work
 Behavior: A Day-level Study | **Sabine Sonnentag**, U. of
 Mannheim; **Anita Starzyk**, U. of Mannheim
 Light and Dark Sides of Proactivity: Stress-based
 Explanations | **Ben Searle**, Macquarie U.

1376 →: (Paper Session) - (MSR) **MSR International Theme Paper Session**

9:45am - 11:15am WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 1376

Chair: **Tim Ewest**, Wartburg College

→ 🗨️ Exploring the concept of African Spiritual
 Consciousness | **Martin Vusumuzi Vilakati**, U. of
 Johannesburg; **Willem Schurink**, U. of Johannesburg; **Rica
 Viljoen**, Da Vinci Institute for Innovation and Technology
 🗨️ Virtue as the Benchmark for Spirituality: Management
 Lessons from Asia's First Woman President | **Zenon Arthur
 Siloran Udani**, U. of Macau; **Caterina Francisco Lorenzo-
 Molo**, U. of Asia and the Pacific, School of Communication
 🗨️ Spiritual Leadership as A Model for Islamic Leadership
 Development | **Eleftheria Egel Egel**, International U. of
 Monaco; **Louis W. (Jody) Fry**, Texas A&M U. - Central Texas
 🗨️ Monastic Approach to Governance and Leadership: A
 Literature Review | **Birgit Feldbauer-Durstmüller**, Johannes
 Kepler U. Linz; **Ksenia Keplinger**, Johannes Kepler U. Linz

1377 : (Plenary) - (OB) **Lifetime Achievement Address**

9:45am - 10:45am WDW Dolphin Resort: Salon III

Tweet this session: #AOM2013 1377

1378 🗨️ SHCS: (OCIS) **Team Knowledge Measurement and Representation in Large Collectives**

9:45am - 11:15am WDW Swan Resort: Parrot 2

Tweet this session: #AOM2013 1378

Organizers: **Mark A. Clark**, American U.; **J. Alberto Espinosa**, American U.

Discussant: **Susan Mohammed**, Pennsylvania State U.

Managing Multiple Embeddedness and the Development of
 Shared Cognition in Multiteam Systems | **Toshio Murase**,
 Georgia Institute of Technology; **Raquel Asencio**, Georgia
 Institute of Technology; **Leslie A. DeChurch**, Georgia Institute of
 Technology; **Barthelemy Chollet**, Grenoble Ecole de
 Management; **Stephen J. Zaccaro**, George Mason U.
 Cohesion in Large Scale, Complex Systems: A Focus on The
 Role and Measurement of Shared Knowledge | **Shawn
 Burke**, U. of Central Florida; **Amanda L Thayer**, U. of Central
 Florida; **Rebecca Grossman**, U. of Central Florida; **Eduardo**

Salas, U. of Central Florida; **Gia DiRosa**, U.S. Army Research
 Institute; **Armando X. Estrada**, Washington State U., Vancouver
 A Network Analysis Approach to Team Knowledge
 Representation | **J. Alberto Espinosa**, American U.; **Mark A.
 Clark**, American U.

1379 🗨️: (Paper Session) - (OCIS) **Technology and Boundaries**

9:45am - 11:15am WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 1379

Chair: **Katherine Chudoba**, Utah State U.

🗨️ Decision-Making, Coordination and the Interplay of Artifacts
 in Innovation Activities | **Sven-Volker Rehm**, WHU - Otto
 Beisheim School of Management; **Lakshmi Goel**, U. of North
 Florida
 🗨️ Framing Wicked Problems For Enterprise-Spanning
 Innovation | **Susan Gasson**, Drexel U.
 🗨️ Digital innovation in the management of engineering
 projects | **Jennifer Whyte**, U. of Reading; **Sunila Lobo**, U. of
 Reading
 → 🗨️ Mobile devices in operating rooms: materiality versus
 non-materiality of technology | **Anastasia Sergeeva**, St.
 Petersburg U. GSOM; **Marleen Huysman**, VU U. Amsterdam

1380 🗨️: (Paper Session) - (ODC) **Affect, Support, and Attitudes in Organizational Development and Change**

9:45am - 11:15am WDW Coronado Springs Resort: Laredo 2

Tweet this session: #AOM2013 1380

Chair: **Julie Wolfram Cox**, Monash U.

Organizational Climate Change and Its Influence on
 Employee Engagement | **Alfred Presbitero**, Nanyang
 Technological U.; **Peter Langford**, Voice Project
 🗨️ The Effects of Attitudinal Ambivalence on Employees'
 Response to Imposed Change | **Myung-Hui Kim**, Korea U.;
Tai Gyu Kim, Korea U.; **Jong-Keon Lee**, Chung-Ang U.
 🗨️ Overcoming Innovation Failure: The Role of Innovator
 Resilience Potential and Social Support | **Gisa
 Moenkemeyer**, WHU - Otto Beisheim School of Management;
Matthias Weiss, LMU Munich; **Martin Hoegl**, LMU Munich
 🗨️ A Field Experiment Examining the Relationship between
 Generativity and Appreciative Inquiry | **Neelima Paranjpey**,
 Benedictine U.
 Winner of ODC Division Best Paper Based on a Dissertation
 🗨️ Perceived Organizational Emotion and Sharing Sensitive
 Knowledge in a High Performance Hospital | **Francesco
 Sguera**, U. Católica Portuguesa; **Richard P. Bagozzi**, U. of
 Michigan; **Wayne Boss**, U. of Colorado, Boulder

1381 🗨️🗨️🗨️: SHCS: (ODC, MC, MH) **Capitalizing on Useful Organization Research: 50 Years of Likert's New Patterns of Management**

9:45am - 11:15am WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1381

Chair: **Therese F. Yaeger**, Benedictine U.

Presenters: **Michael Beer**, Harvard U.; **Warner Burke**, Columbia
 U.; **Edward E. Lawler III**, U. of Southern California; **Peter
 Sorensen**, Benedictine U.

1382 🗨️: (Paper Session) - (OM) **Supply Chain Management: Retail and Customers**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1382

Chair: **Kai Foersti**, EBS Business School

- 📖 Effect of suppliers' logistics and promotional activities on retailer satisfaction and commitment | **Claudia Rebolledo**, HEC Montreal; **Mourad Cheour**, HEC Montreal; **Haithem Nagati**, ICD Institut International du Commerce et du Développement
- 📖📖 Factors Influencing the Effects of Customer Integration under Conditions of Market Turbulence | **Chris Hemstrom**, Macquarie Graduate School of Management; **Norma Harrison**, Macquarie Graduate School of Management
- 📖 Customer closeness: The myth and the truth behind it | **Taija Tuulia Turunen**, Aalto U.; **Max Finne**, Aalto U. School of Science; **Ville Eloranta**, Aalto U. School of Science
- 📖 Prioritizing the Factors Affecting the Retailer's Supply Chain Performance | **Erkan Bayraktar**, Bahcesehir U.; **Kazim Sari**, beykent U.; **Ekrem Tatoglu**, Bahcesehir U.; **Selim Zaim**, Marmara U.

1383 📖: (Paper Session) - (OMT) Learning: Adopt, adapt, abandon & isolate Relations

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 1383

Chair: **Joseph Broschak**, U. of Arizona

- 📖📖 The Hazards of Interaction: Why Isolation Can Benefit Performance | **Sheen S. Levine**, Columbia U.; **Michael J. Prietula**, Emory U.
- 📖 Board Interlocks and the Adoption of Stock Option Pay | **Toru Yoshikawa**, Singapore Management U.; **JUNG WOOK SHIM**, National U. of Singapore; **Anja Christine Tuschke**, U. of Munich
- 📖 Social influence, learning, and the abandonment of corporate venture capital practices | **Vibha Gaba**, INSEAD; **Gina Dokko**, U. of California, Davis
- 📖 Coordination Mechanisms and Interfirm Adaptation: Learning Process and Cultural Difference Matter | **Pei-Li Yu**, National Cheng Kung U.

1384 📖: (Paper Session) - (OMT) CEO Influence on Structure & Relationships

9:45am - 11:15am WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 1384

Chair: **Carla D. Jones**, U. of Houston

- 📖📖 That Should Be Me: How Minority CEOs Get Blamed for Low Firm Performance by Other CEOs & Journalists | **Sun Hyun Park**, U. of Southern California; **James Westphal**, U. of Michigan
- 📖 The nature of expertise in organization design: Evidence from an expert- novice comparison | **Eucman Lee**, London Business School; **Phanish Puranam**, INSEAD
- 📖 CEO Compensation and Cross-Border Acquisition Activity: A Situational Promotion Focus Perspective | **Krista Lewellyn**, U. of Wyoming
- 📖 Collibration as an Alternative Regulatory Mechanism for Corporate Governance in a Capitalist Economy | **Zahid Riaz**, U. of Central Punjab; **Sangeeta Ray**, U. of Sydney; **James Kirkbride**, London School of Business and Finance; **Pradeep Kanta Ray**, Australian School of Business

1385 📖: (Paper Session) - (OMT) Trust & Governance: Processes and Forms

9:45am - 11:15am WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 1385

Chair: **Peter O. Foreman**, Illinois State U.

- 📖 Trust Under Fire: Judgments of Trustworthiness as Occupationally-Situated Labeling in Firefighting | **Michael G. Pratt**, Boston College; **Douglas A Lepisto**, Boston College; **Erik Dane**, Rice U.
- 📖 Re-conceptualising organizational trust repair: The case of repeated transgressions | **Graeme Martin**, U. of Glasgow; **Sabina Siebert**, U. of Glasgow; **Branko Bozic**, U. of Glasgow
- 📖 Unpacking Inter-firm Relationships: Trust and Contracts as Complements and Substitutes | **Jenny Gibb**, U. of Waikato; **Ting Xiao**, The Ohio State U.; **Stephan Billinger**, U. of Southern Denmark
- 📖 Relational signals, informal norms and formalization in multifirm projects | **Marco Furlotti**, Tilburg U.; **Joseph Lampel**, City U. London

1386 📖: (Paper Session) - (OMT) Cognition within and between organizations

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon III

Tweet this session: #AOM2013 1386

Chair: **Michael D. Pfarrer**, U. of Georgia

- 📖 Evolutionary Neuroscience and Human Motivation in Organizations | **Robert Chapman Wood**, San Jose State U.; **Daniel Levine**, U. of Texas, Arlington; **Gerald A. Cory Jr.**, International Technological U.; **Daniel R. Wilson**, U. of Florida College of Medicine-Jacksonville; **S. Noorein Inamdar**, San Jose State U.
- 📖 On The Positive Sides of Escalation of Commitment | **Gideon D Markman**, Colorado State U.; **Stacy McIlraith Campbell**, Kennesaw State U.; **Michael A. Gross**, Colorado State U.
- 📖 Realizing value in upstream alliances: The impact of routine-based and cognition-based dissimilarity | **Isabel Estrada**, Groningen U. (RuG); **Dries Faems**, Groningen U. (RuG); **Natalia Martin Cruz**, U. de Valladolid; **Pilar Pérez Santana**, U. de Valladolid
- 📖 Implanting Doubt -The Role of Doubt in Coping with Uncertainty: Evidence from an Intensive Care Unit | **Simone Maria Ostermann**, Free U. Berlin; **Georg Schreyogg**, Freie U. Berlin

1387 📖: (Paper Session) - (OMT) Entrepreneurs, Networks and Markets

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

Tweet this session: #AOM2013 1387

Chair: **Daniel Z. Levin**, Rutgers U.

- ➔📖📖 "When's the next bus?": Influences of mobility and infrastructure on entrepreneurship in India | **Jayaram Suryanarayana Uparna**, Northwestern U.
- 📖 Entrepreneurship, symbolism, and the struggle for legitimacy: A structuration approach | **Neil Aaron Thompson**, Utrecht U.
- 📖 The Micro-dynamics of Market Category Construction | **Christian E. Hampel**, U. of Cambridge
- ➔📖📖 Task complexity and value orientation: Exploring the moderators of a dilemma in social networks | **Frédéric**

Clément Godart, INSEAD; **Fabrice Cavarretta**, ESSEC Business School; **Matthias Thiemann**, Columbia U.
 ☞ The Power of Local Networks: Returnee Entrepreneurs, School Ties, and Firm Performance | **Elena Obukhova**, MIT Sloan; **Yanbo Wang**, Boston U.; **Jizhen Li**, Tsinghua U.

1388 ☞: (Paper Session) - (OMT) **Institutional Maintenance**
 9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VII
 Tweet this session: #AOM2013 1388

Chair: Elizabeth Goodrick, Florida Atlantic U.
 ☞☞ Intentionality and Institutional Work: Emergency Physicians as Institutional Guardians | **April Lee Wright**, U. of Queensland; **Ray Zammuto**, U. of Queensland
Finalist for Best International Paper Award
 ➔☞ Emotional Capital and Institutional Reproduction | **Maxim Voronov**, Brock U.
 ☞ Dynamic Stability in Institutional Maintenance: Core Ideas in Public Libraries, 1876-2006 | **Jennifer G. Irwin**, Louisiana State U.
 ☞ The Media and Institutional Maintenance: The Case of Consumer Debt | **Sean C. Buchanan**, York U.; **Suhaib Riaz**, U. of Massachusetts Boston

1389 ☞: (Paper Session) - (OMT) **Selected or Adapted?: Imprinting, inertia, imitation**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII
 Tweet this session: #AOM2013 1389
Chair: Fabrice Lumineau, Purdue U.
 ☞ Born in the GDR: Imprinting, Structural Inertia and the Survival Chances of Organizations | **Simon Oertel**, Friedrich Schiller U. Jena; **Kirsten Thommes**, Radboud U. Nijmegen; **Peter Walgenbach**, Friedrich Schiller U. Jena
 ☞ When Theory Is Not Enough: Imprinting, Inertia, and Non-linear Dynamic Effects | **Ralitza Nikolaeva**, ISCTE
 ☞ Foreign and Domestic Firms Growing Apart: Learning- vs. Capability-based Imprinting | **Enying Zheng**, Massachusetts Institute of Technology
 Explaining the Detailedness of Interorganizational Imitation | **Joeri van Hugten**, Tilburg U.

1390 ☞SHCS: (OMT, OB, SIM) **Organizational Wrongdoing: Conceptual and Empirical Advances**

9:45am - 11:15am WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
 Tweet this session: #AOM2013 1390
Organizers: Laurie Milton, U. of Calgary; **Andrew von Nordenflycht**, Simon Fraser U.; **Christopher Eaton**, U. of Calgary; **Pooria Assadi**, Simon Fraser U.
Discussant: Sim B. Sitkin, Duke U.
 Bad Apples or Bad Barrels? Individual and Organizational Heterogeneity in Professional Wrongdoing | **Pooria Assadi**, Simon Fraser U.; **Andrew von Nordenflycht**, Simon Fraser U.
 Using Network Analysis to Understand Economic Wrongdoing | **Donald A Palmer**, U. of California, Davis
 Wrongdoing and Wall Street: A Critical Perspective on the Boundary of Organizational Misconduct | **Christopher Eaton**, U. of Calgary; **Laurie Milton**, U. of Calgary

1391 : (Plenary) - (ONE) **Plenary Session. Come and Enjoy the Best 2013 ONE Submissions**

9:45am - 11:15am WDW Coronado Springs Resort: Coronado R,S,T
 Tweet this session: #AOM2013 1391

Division Chair: Andrew J. Hoffman, U. of Michigan
Program Chair: Juan Alberto Aragón-Correa, U. of Surrey

1392 : (PNP) **Meet the Editors**

9:45am - 11:15am WDW Coronado Springs Resort: Durango 2
 Tweet this session: #AOM2013 1392
Editors will discuss domains and aims of their journals and reviews (JPART, IPMR, IPMJ, Nonprofit and Voluntary Sector Quarterly).
Chair: Stephanie Moulton, The Ohio State U.
Discussants: George Alexander Boyne, Cardiff U.; **Steven Kelman**, Harvard U.; **Clay G. Wescott**, Wiley-Blackwell; **Lucas C.P.M. Meijs**, Erasmus U. Rotterdam

1393 ☞☞☞JS: (PNP, CAR, HR) **Workplace Ill-treatment and Emotional Work: Antecedents and Consequences**

9:45am - 11:15am WDW Coronado Springs Resort: Cancun
 Tweet this session: #AOM2013 1393
Organizers: Yvonne Brunetto, Southern Cross U.; **Bevan Catley**, Massey U.; **Stephen T.T. Teo**, Auckland U. of Technology
 Trouble at Work: Exploring Ill-treatment in New Zealand Workplaces | **Tim Bentley**, Auckland U. of Technology; **Dianne Gardner**, Massey U.; **Bevan Catley**, Massey U.; **Helena Cooper Thomas**, U. of Auckland; **Michael O'Driscoll**, U. of Waikato
 Workplace Relationships, Work Harassment and Engagement for Nurses in Italy | **Elisabetta Trinchero**, Bocconi U.; **Stephen T.T. Teo**, Auckland U. of Technology
 Antecedents of Bullying for English Nurses | **Rodney S Farr-Wharton**, U. of the Sunshine Coast; **Matthew John Xerri**, Southern Cross U.; **Yvonne Brunetto**, Southern Cross U.; **Kate Shacklock**, Griffith U.
 Managerial Environment, Bullying, Wellbeing and Organizational Commitment | **Silvia Azevedo Nelson**, Southern Cross U.; **Patricia Azevedo**, U. Federal do Maranhao; **Rosilda S Dias**, U. Federal do Maranhao; **Santana de Maria de Sousa**, U. Federal do Maranhao; **Liscia de Carvalho**, U. Federal do Maranhao; **Andrea Silva**, U. Federal do Maranhao; **Poliana Rabelo**, U. Federal do Maranhao

1394 ☞☞☞JS: (RM, OB, OMT) **Investigating Understudied Moderators in Meta-Analysis**

9:45am - 11:15am WDW Coronado Springs Resort: Yucatan 3
 Tweet this session: #AOM2013 1394
Chairs: Christopher Wiese, U. of Central Florida; **Justin Marcus**, Ozyegin U.
 Does Author Motivation Covary with Research Outcomes? | **Craig J Russell**, Price College Of Business
 Using historical analysis to understand Year of Study as a meta-analytic moderator. | **Will Felps**, Australian School of Business, UNSW
 Variability in Effect-size Magnitude as a Function of Sample Type | **James G Field**, Virginia Commonwealth U.; **Frank A. Bosco**, Virginia Commonwealth U.; **Charles A. Pierce**, U. of Memphis
 Sample Type and Meta-Analyses: It isn't just Field and Lab | **Justin Marcus**, Ozyegin U.; **Christopher Wiese**, U. of Central Florida; **N. Meltem Yücel**, Ozyegin U.

1395 ☞☞☞: (Paper Session) - (SAP) **Institutional Perspectives on Strategy-Making**

9:45am - 11:15am WDW Swan Resort: Dove
 Tweet this session: #AOM2013 1395
Chair: Jane Kirsten Le, U. of Sydney

- ☞➔📖 Institutional conditions and political capabilities: An examination of Airline reactions to 9/11 | **Sotirios Paroutis**, U. of Warwick; **Tazeeb Rajwani**, Cranfield U.
- 📖 "Why Should We Go to China?" - The Dynamics of Generic and Context-specific Legitimation | **Marke Kivijärvi**, U. of Eastern Finland; **Päivi Eriksson**, U. of Eastern Finland
- ☞➔🗣️ On the nature of managerial work in a transitional society: An Estonian case study | **Vishwanath V. Baba**, McMaster U.; **Ruth Alas**, Estonian Business School
- 🗣️📖 Strategy as an Institutional Ecology | **Riku Osterman**, Aalto U., Department of Industrial Engineering and Management

1396 🗣️📖: (Paper Session) - (SIM) **Internal Drivers of Social Performance**

9:45am - 11:15am WDW Coronado Springs Resort: Coronado P
 Tweet this session: #AOM2013 1396
 Track C: Assessing business outcomes
 Chair: **Daina Mazutis**, IMD

- 📖 Hidden Nature of Corporate Social Responsibility: An Inquiry into Personal Motivations | **Oleg V. Petrenko**, Oklahoma State U.; **Federico Aime**, Oklahoma State U.; **Aaron Hill**, Oklahoma State U.; **Jason Ridge**, Clemson U.
- 📖 Corporate Social Responsibility And Family Firms | **Nai Hua Wu**, Texas A&M U., College Station
- 📖 So different yet so similar: Long-term orientation and CSR in new and mature firms | **Taiyuan Terry Wang**, IE Business School
- 🗣️📖 The Impact of International Experiences on Corporate Social Performance: A Case of Korean MNCs | **Eun Woo Kim**, Yonsei U.; **Jooyoung Kwak**, Yonsei U.; **Soonkyoo Choe**, Yonsei U.

1397 🗣️📖: (Paper Session) - (SIM) **Theories of Ethical Leadership**

9:45am - 11:15am WDW Coronado Springs Resort: Coronado Q
 Tweet this session: #AOM2013 1397
 Track A: Theorizing social issues in management
 Chair: **Andromachi Athanasopoulou**, U. of Oxford

- 📖 Globally Responsible Leadership: Towards a Political Conception | **Moritz Patzer**, U. of Zurich; **Christian Voegtlin**, U. of Zurich; **Andreas Georg Scherer**, U. of Zurich
- 🗣️📖 Leader Integrity - Its Necessity and Nature | **Mark David Reno**, The U. of Western Ontario; **Mary M. Crossan**, U. of Western Ontario
- 🗣️📖 Responsible Leadership – a Rational Perspective | **Christof Miska**, WU Vienna; **Susanne Mayer**, WU Vienna; **Christian Hilbe**, U. of Vienna
- 🗣️📖 Feeling Homeless at Work: Explaining Away The Ethics Deficit In Human Resource Management | **Miguel Angel Alzola**, Fordham U.

1398 ➔🗣️📖: (Paper Session) - (SIM) **Effects of CSR in Asia**

9:45am - 11:15am WDW Coronado Springs Resort: El Paso 1
 Tweet this session: #AOM2013 1398
 Track C: Assessing business outcomes
 Chair: **Martin Meznar**, Appalachian State U.

- 📖 Environmental Labeling, Community Reputation, and Financial Performance: Evidence from China | **Lihua Wang**, San Francisco State U.; **Zhiyu Cui**, Fudan U.; **Xiaoya Liang**, Fudan U.

- 📖 Socially responsible leaders driving firm performance: Evidence from leading Chinese companies | **Shuo Wang**, Dublin City U.; **Wei Huang**, Renmin U. of China
- 📖 Corporate Philanthropy and Corporate Financial Performance | **Shouming Chen**, Tongji U.; **Zhiguo Liao**, Tongji U.; **Xiaoping Zhao**, Virginia Tech
- ➔📖 Does CSR Pay Off in Asian Firms? A Meta-analytic Investigation of Moderating Effects | **Peihua Fan**, Xi'an Jiaotong U.; **Qiaozhuan Liang**, Xi'an Jiaotong U.; **Heng Liu**, Sun Yat-sen U.; **Mingjun Hou**, Xi'an Jiaotong U.

1399 🗣️📖: (Paper Session) - (SIM) **Measuring Social Performance**

9:45am - 11:15am WDW Coronado Springs Resort: Fiesta 2
 Tweet this session: #AOM2013 1399
 Track B: Managing social issues
 Chair: **Naomi A Gardberg**, Baruch College

- ➔📖 Institutional Dynamics of CSR Standardization: A Multilevel Perspective in the Field of ESG Rating | **Emma Avetisyan**, SKEMA Business School; **Jean-Pascal Gond**, Cass Business School, City U. London
- 🗣️📖 The Ethics Safety Scale: Development and Validation | **Keith Credo**, McNeese State U.; **Achilles A. Armenakis**, Auburn U.; **Hubert S. Feild**, Auburn U.
- ➔📖 Variety among Second-generation Workers in China: A Study of Workers' Labor Law Knowledge | **Sunwook Chung**, Sogang U.
- 📖 Corporate Social Responsibility and Firm Performance: A Stakeholder Approach | **Lorraine Sweeney**, Dublin Institute of Technology; **Joseph P Coughlan**, Dublin Institute of Technology

1400 🗣️📖➔🗣️: (Paper Session) - (TIM) **Intellectual and Other Property Rights**

9:45am - 11:15am WDW Swan Resort: Egret
 Tweet this session: #AOM2013 1400
 Chair: **Kwanghui Lim**, U. of Melbourne

- 🗣️📖 The Logics of Information Goods: Analog and Digital Standards of Discourse about Property Rights | **Karim Jetha**, U. of Georgia; **Nicholas Berente**, U. of Georgia; **John L. King**, U. of Michigan
- 📖 Sharing Intellectual Property Rights in an Era of Open Innovation | **Martin C. Goossen**, HEC Paris
- 🗣️📖 Control Rights in Alliances: A Property Rights and Capabilities Perspective Approach | **Carolin Haeussler**, U. of Passau; **Matthew J Higgins**, Georgia Institute of Technology
- 📖 Complementarity and Value Capture in Firm Acquisitions: The Role of Intellectual Property Rights | **Christoph Grimpe**, Copenhagen Business School; **Katrin Hussinger**, U. Luxembourg

1401 🗣️📖➔🗣️: (Paper Session) - (TIM) **Knowledge Spillover**

9:45am - 11:15am WDW Swan Resort: Macaw 1
 Tweet this session: #AOM2013 1401
 Chair: **Turanay Caner**, North Carolina State U.

- Strategizing Knowledge Coordination Capabilities: Timing and the Efficiency of Knowledge Transfer | **Robert Jensen**, Brigham Young U.; **Gabriel Szulanski**, INSEAD; **Dimo Ringov**, ESADE Business School

- 📖 Governing Committees and Knowledge Transfers in R&D Alliances | **Shivaram Devarakonda**, Purdue U., West Lafayette; **Jeffrey J. Reuer**, Purdue U.
- 📖 Knowledge spillovers and the geography of duplicated inventions: an analysis from patent citations | **Stefano Horst Baruffaldi**, Swiss Federal Institute of Technology (Lausanne); **Julio Raffo**, Ecole Polytechnique Fédérale de Lausanne
- 🗣️ The retrieval of knowledge after spillovers | **Tufool Alnuaimi**, Imperial College London; **Gerard George**, Imperial College London

1402 🗣️ → 📖 🗣️ 🗣️: (Paper Session) - (TIM) Industry

Collaboration

9:45am - 11:15am WDW Swan Resort: Osprey 1

Tweet this session: [#AOM2013 1402](#)

Chair: **Wei Yao**, Zhejiang U.

- 📖 Achieving Alliance Ambidexterity through Managing Paradoxes of Cooperation | **Biao Sun**, Xi'an Jiaotong U.; **Yi-Ju Lo**, Yuan Ze U.
- 📖 Contingent Value of Prior Relationships: Professional Collaboration in Technological Innovation | **Young-Choon Kim**, National U. of Singapore; **Mooweon Rhee**, U. of Hawaii
- 🗣️ The Up- and Downside of Collaboration in Core and Non-Core Technologies | **Jingshu Du**, Vlerick Business School; **Bart Leten**, Katholieke U. Leuven; **Wim Vanhaverbeke**, ESADE
- 🗣️ → 📖 Resource Similarity versus Complementarity: Governance Determinants for Asymmetric Alliances | **Sonya H Wen**, Tamkang U.

1403 🗣️ → 📖 🗣️ 🗣️: (Paper Session) - (TIM) Human & Social Capital

9:45am - 11:15am WDW Swan Resort: Sandpiper

Tweet this session: [#AOM2013 1403](#)

Chair: **James H. Biteman**, Tulane U.

- 📖 The Effect of Human Capital Management Practices on Breakthrough Innovation (BI) in Large Firms | **Byung-Chul Choi**, Rensselaer Polytechnic Institute; **Gina Colarelli O'Connor**, Rensselaer Polytechnic Institute
- Transferring Social Capital Across Knowledge Domains: The Case of Nanoscience and Nanotechnology | **Daniele Rotolo**, SPRU - U. of Sussex; **Simcha Jong**, U. College London; **Vito Albino**, Technical U. of Bari
- 📖 Human Capital Constraints And Inventor Bricolage In Photovoltaics | **Preet Banerjee**, Brandeis U.; **Benjamin A. Campbell**, The Ohio State U.; **Brian Michael Saxton**, Heidelberg U.
- 🗣️ → 📖 The Contextual Specificity of Human and Organizational Capital for Innovation | **Marc Lerchenmueller**, Yale U.

1404 → 📖: (Paper Session) - (TIM) Technology in China

9:45am - 11:15am WDW Swan Resort: Swan 10

Tweet this session: [#AOM2013 1404](#)

Chair: **Orneita Burton**, Abilene Christian U.

- 📖 Technology Incubators and the Performance of Technology-based Start-up Firms: Evidence from China | **Li Xiao**, U. of Exeter; **Mark Ramsden**, U. of Kingston
- 📖 Disruptions, Business Model Innovations and Industry Evolution in China's Mobile Handset Industry | **Zhu**

Hengyuan, Tsinghua U.; **Marina Yue Zhang**, Tsinghua U.; **Wenchen Lin**, Tsinghua U.

- 🗣️ → 📖 A Conceptual Framework for Business Model Innovation: The Case of Electric Vehicles in China | **Yixi Xue**, Tongji U.; **Luning Shao**, Tongji U.; **Feifan Chang**, Institute for Manufacturing, U. of Cambridge; **Jianxin You**, Tongji U.; **Yanfei Song**, Tongji U.
- 📖 Institutional Regime Shift in Intellectual Property Rights and Firms' Patenting Strategies in China | **Kenneth G Huang**, Singapore Management U.; **Xuesong Geng**, Singapore Management U.; **Heli Wang**, Singapore Management U.

1405 🗣️ → 📖 🗣️: (Paper Session) - (TIM) Ideas and Fairness

9:45am - 11:15am WDW Swan Resort: Swan 9

Tweet this session: [#AOM2013 1405](#)

Chair: **Irina Savitskaya**, Lappeenranta U. of Technology

- 🗣️ → 📖 Fair play: perceived fairness in crowdsourcing communities and its behavioral consequences | **Rita Faullant**, U. Klagenfurt; **Johann Fueller**, U. of Innsbruck; **Katja Hutter**, Harvard U.
- 📖 Idea Selection in Suggestion Systems: A Thematic Perspective | **Julia Katharina Fröhlich**, LMU Munich
- 📖 Inefficiencies in Essential Patent Pool Formation; Are Pool Administrators also involved? | **Pooyan Khashabi**, Bocconi U.
- 📖 Methods Matter: Rethinking Inventor Disambiguation with Classification & Labeled Inventor Records | **Samuel L Ventura**, Carnegie Mellon U.; **Rebecca Nugent**, Carnegie Mellon U.; **Erica Renee Fuchs**, Carnegie Mellon U.

Tuesday 10:45AM

1406 : (OB) Hot Coffee, Cool People

10:45am - 11:45am WDW Dolphin Resort: Salon V

Tweet this session: [#AOM2013 1406](#)

Tuesday 11:30AM

1407 📖: (Paper Session) - (BPS) Understanding Dynamic Capabilities

11:30am - 1:00pm WDW Swan Resort: Macaw 2

Tweet this session: [#AOM2013 1407](#)

Chair: **Angelina Zubac**, Melbourne Business School

- 📖 The Architecture of Dynamic Capability Research: A Scientometric Investigation | **Ralf Wilden**, U. of Technology, Sydney; **Timothy Michael Devinney**, U. of Technology, Sydney; **Grahame R. Dowling**, U. of Technology, Sydney
- 📖 The performance implications of dynamic capability depth and breadth | **Niron Hashai**, Hebrew U. of Jerusalem; **James T Walker**, Henley Business School
- 📖 Fragments in Strategy Research: The Case of Dynamic Capabilities | **Lars Schweizer**, Goethe U.; **Shalini Rogbeer**, Goethe U.; **Bjoern Michaelis**, Goethe U.
- The Development of Dynamic Capabilities in Environments of Persistent Disturbances | **Brent A McKnight**, McMaster U.; **Pratima Bansal**, U. of Western Ontario

1408 📖: (Paper Session) - (BPS) Unpacking the 'Black Box' of Pre- and Post-Acquisition Processes

11:30am - 1:00pm WDW Swan Resort: Pelican 1

Tweet this session: [#AOM2013 1408](#)

Thematic orientation: 📖 Teaching | 🗣️ Practice | → International | 🗣️ Program Theme | 📖 Research | 🗣️ Diversity | 🗣️ Best Paper

Chair: **Melissa A Schilling**, New York U.

- ➔ 📄 Looking into the 'black box' - Unlocking the effect of integration on acquisition performance | **Satu Teerikangas**, UCL; **Ioannis Thanos**, U. of Glasgow
- 📄 Value Destruction in Acquisitions: Deal-Driven Orientation, Ignorance and Information Asymmetries | **Johannes M. Drees**, VU U. Amsterdam; **Tom Elfring**, VU U. Amsterdam; **Paul W. L. Vlaar**, VU U. Amsterdam
- 📄 Linking integration team composition to PMI plan adherence in the first three month after closure | **Norbert Steigenberger**, U. of Cologne
- 📄 The impact of experiential and deliberate learning on post-acquisition integration | **Francesco Castellaneta**, Catolica Lisbon School of Business and Economics; **Giovanni Valentini**, Bocconi U.

1409 📄: (Paper Session) - (BPS) Evolutionary Theory and Competitive Heterogeneity

11:30am - 1:00pm WDW Swan Resort: Pelican 2
Tweet this session: #AOM2013 1409

Chair: **Heewon Chae**, U. of Michigan, Ann Arbor

- 📄 Adapting to survive and succeed: The evolutionary dynamics of strategic logics | **Peter T. Bryant**, IE Business School
- 📄 Pursuing customer value vs. pursuing firm profits | **Guangliang Ye**, Renmin U. of China; **Jens Schmidt**, Aalto U.
- 📄 The Benefits of Size: Increasing Scale and Scope and the Survival of California Retailers. | **Nydia MacGregor**, Santa Clara U.
- 📄 Making the Pie and Splitting the Pie: Joint Value Creation and Opportunism in Volatile Environment | **Han Jiang**, Arizona State U.; **Glenn Hoetker**, Arizona State U.

1410 📄: (Paper Session) - (BPS) Incumbents, Startups and Human Capital

11:30am - 1:00pm WDW Swan Resort: Swan 1
Tweet this session: #AOM2013 1410

Chair: **Martin Ganco**, U. of Minnesota

- 📄 Spinoffs in different contexts: Theory and empirical evidence | **Gianluca Capone**, Utrecht U.; **Franco Malerba**, Bocconi U.; **Luigi Orsenigo**, IUSS Pavia
- 📄 New Firm Creation following Dissolution of Rival Organizations | **Seth Carnahan**, U. of Maryland, College Park
- 📄 Exploration, Exploitation, and Entrepreneurial Spawning: Evidence From Medical devices Industry | **Navid Bazzazian**, HEC Paris
- 📄 Startup Firm Acquisitions as a Human Resource Strategy for Innovation: The Acquire Phenomenon | **Jaclyn Selby**, U. of Southern California; **Kyle J Mayer**, U. of Southern California

1411 📄: (Paper Session) - (BPS) Strategy in emerging economies

11:30am - 1:00pm WDW Swan Resort: Swan 7
Tweet this session: #AOM2013 1411

Chair: **Raveendra Chittoor**, Indian School of Business

- ➔ 📄 Foreignness Liabilities and Assets in a Sub-Saharan Economy: Content, Context and Consequences | **Joseph Ofori-Dankwa**, Saginaw Valley State U.; **Scott D Julian**, Wayne State U.

➔ Public-Private Hybrid Strategy and Entrepreneurial Reinvestment | **Wubiao Zhou**, NTU

- ➔ 📄 Organizational Imprinting, Managerial Cognition, and Firm Strategy in Emerging Economies | **Yi Guo**, East China U. of Science and Technology; **Yiran Cao**, East China U. of Science and Technology; **Yuanyang Song**, East China U. of Science and Technology; **Lina Shan**, East China U. of Science & Technology; **Qian Yang**, East China U. of Science & Technology
- 📄 Is the relationship between CSP and CP of firms in China different? | **Xudong Chen**, Zhejiang U.; **Chunguo Yu**, Zhejiang U.; **Pingping Weng**, Zhejiang U.

1412: (Paper Session) - (BPS) Strategic adaptation

11:30am - 1:00pm WDW Swan Resort: Swan 8
Tweet this session: #AOM2013 1412

Chair: **Ronaldo C. Parente**, Florida International U.

- 📄 Unpacking dynamic capability deployment: A longitudinal case study of 5 US defense firms facing 9/11 | **Colette Depeyre**, U. Paris-Dauphine; **Jean-Philippe Vergne**, Ivey School of Business
- 📄 The Influence of Peers on Competition-Driven Repositioning | **Richard D. Wang**, U. of Minnesota
- ➔ 📄 Exploration, exploitation and fashionability: Product success in video games | **Mirva Peltoniemi**, Aalto U.; **Henri Schildt**, Aalto U.
- 📄 The automotive industry on its way towards integrated mobility services | **Tim Kessler**, U. of Bayreuth, Germany; **Michael Stephan**, Philipps-U. Marburg

1413: (Paper Session) - (BPS) Business Groups and Inter-firm Relationships in Emerging Economies

11:30am - 1:00pm WDW Swan Resort: Toucan 1
Tweet this session: #AOM2013 1413

Chair: **Asli Musaoglu Arikan**, The Ohio State U.

- ➔ 📄 Do Labor Regulations Affect the Formation of Corporate Groups? | **Ulya Tsolmon**, Duke U.; **Sharon Belenzon**, Duke U.
- 📄 Unpacking Performance Heterogeneity in Group-affiliated Firms in Korea | **Kyuhoo Jin**, Seoul National U.; **Seok-Hyun Hwang**, Seoul National U.
- ➔ 📄 Pre-modern and modern basis of affiliation and the accuracy of analysts' forecast of Indian firms | **Guoli Chen**, INSEAD; **Raveendra Chittoor**, Indian School of Business; **Balagopal Vissa**, INSEAD
- 📄 From Interpersonal Guanxi to Interorganizational Relationship in Chinese Marketing Channels | **Dong Weiwei**, Xi'an Jiaotong U.

1414 📄: (Paper Session) - (BPS) Trade-offs, exploration, and exploitation

11:30am - 1:00pm WDW Swan Resort: Toucan 2
Tweet this session: #AOM2013 1414

Chair: **Susan A Hill**, London School of Economics

- 📄 Fighting the bear and riding the bull | **Bob Walrave**, Eindhoven U. of Technology; **Kim van Oorschot**, BI Norwegian Business School; **Georges Romme**, Eindhoven U. of Technology; **Fred Langerak**, Eindhoven U. of Technology
- 📄 Owner Influence on Exploratory and Exploitative Joint Ventures: A Multiple Agency Perspective | **Wei Shi**, Rice U.; **Brian L. Connelly**, Auburn U.; **Robert E. Hoskisson**, Rice U.

- 📄 The Influence of Boards of Directors on Firm Ambidexterity: A Resource Dependence Perspective | **David Gras**, Texas Christian U.; **Abhijith G Acharya**, Singapore Management U.; **John Mittelstaedt**, U. of Wyoming
- 📄 Strategic Investments under Earnings Pressure: The Role of Performance Feedback | **Yu Zhang**, U. of California, Irvine; **Yan Gong**, U. of California, Irvine

1415 📄 JS: (BPS, ENT, TIM) **Heterogeneity in Entrepreneurial Origins: Implications for Firm Formation and Performance**

11:30am - 1:00pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 1415

Organizer: **Rajshree Agarwal**, U. of Maryland

To Market, To Market: Founding Team Structure and Commercialization Success of Academic Start-Ups | **Jeff Savage**, U. of Illinois, Urbana-Champaign; **Janet E.L. Bercovitz**, U. of Illinois, Urbana-Champaign

User-Industry Spin-Outs: Downstream Knowledge As A Driver To Entry And Survival | **Franco Malerba**, Bocconi U.; **Pamela Adams**, Franklin College

The Strategic Network of Entrepreneurial Firms: Impact of Knowledge Inheritance | **Shweta Gaonkar**, U. of Maryland, College Park

Knowledge Sources Of Entrepreneurship: Firm Formation By Academics, Users & Employees | **Rajshree Agarwal**, U. of Maryland; **Sonali K. Shah**, U. of Washington

1416 📄: (Paper Session) - (CAR) **Improving the Quality of Mentoring Relationships**

11:30am - 1:00pm WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 1416

Chair: **Tania Casado**, U. of Sao Paulo

Dyadic Effervescence: A Call for Research Attention on Developmental Relationships Beyond Mentoring | **Richard Donald Cotton**, Appalachian State U.

The Development and Validation of the Mentoring Expectations Congruency Scale (MECS) | **Dianne Deborah Murphy**, U. of Wisconsin, Milwaukee; **Jennifer Marie Freiheit**, U. of Wisconsin, Milwaukee

The Arnon Reichers Best Student Paper Award Finalist

Paying it forward: Mentoring Beyond the Dyad | **Stephanie Maynard-Patrick**, New Mexico State U.; **Terri A. Scandura**, U. of Miami; **James W. Bishop**, New Mexico State U.

📄 Training Mentors: A Way to Ensure the Quality of Mentoring Outcomes for Novice Entrepreneurs? | **Etienne St-Jean**, U. du Québec à Trois-Rivières; **Stephanie Mitrano-Meda**, Merkapt

1417 📄: (Paper Session) - (CAR) **Beyond Borders: International Issues and Careers**

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 1417

Chair: **Julia Richardson**, York U.

→ 📄 Career Decision-Making Profiles and Its Adaptability: A Cross-cultural Investigation | **YanJun Guan**, Renmin U. of China; **Yanan Wang**, Renmin U. of China; **Ruchunyi Fu**, Renmin U. of China; **Hong Deng**, City U. of Hong Kong

📄 Organizational Career Management, Leadership Support and Employee Attitudes: Evidence from Brazil | **Lucia B.**

Oliveira, IBMEC, Rio de Janeiro; **Flavia Cavazotte**, Pontifical Catholic U. of Rio de Janeiro; **Rodrigo A. Dunzer**, IBMEC, Rio de Janeiro

→ 📄 Self-Initiated Expatriates Navigating Institutions: A Study of Strategies and Effects | **Toke Bjerregaard**, Aarhus U.

→ Effectiveness of Perceived Organizational support for SIEs: Career Networks as Moderators | **Lan Cao**, Leuphana U. Lüneburg; **Andreas Hirschi**, U. of Lausanne; **Juergen Deller**, Leuphana U.

1418 📄 CAU: (CAU) **What Should Be the Role of AOM in PRME?**

11:30am - 1:00pm WDW Swan Resort: Teal

Tweet this session: #AOM2013 1418

This session is designed to be highly interactive in order to creatively explore participants' ideas about whether the AOM should consider an enhanced role in the PRME initiative and, if so, some of the means by which the AOM may do so.

Organizers: **Jeanie Mannheim Forray**, Western New England U.; **Jennifer S. A. Leigh**, Nazareth College

1419 📄 → 📄 CAU: (CAU) **The Power of Emotional Intelligence: How can Leaders Use it Ethically?**

11:30am - 1:00pm WDW Coronado Springs Resort: Laredo 1

Tweet this session: #AOM2013 1419

Organizer: **Elise Bausseron**, U. of Queensland

1420 📄 → 📄: (Paper Session) - (CMS) **Critical Perspectives on Ethics, Responsibility and Sustainability**

11:30am - 1:00pm WDW Coronado Springs Resort: Acapulco

Tweet this session: #AOM2013 1420

Chair: **Manjula S Salimath**, U. of North Texas

Discussant: **Jerry Carbo**, Shippensburg U.

📄 Towards Degrowth: Alternate Logics in Fostering Sustainability | **Manjula S Salimath**, U. of North Texas; **Vallari Chandna**, U. of North Texas

📄 Embracing ambiguity - CSR throughout the rise and decline of the modern welfare state | **Anselm Schneider**, U. of Zurich

📄 The Second Time Farce: American Business School Ethicists and the Emergence of Bastard Rawlsianism | **Richard Marens**, California State U. Sacramento

📄 Contesting the CIC: Aspirational identification with a hopeful future | **Kate M. Kenny**, National U. of Ireland - Galway

→ 📄 CSR Practice and its 'Objects': An Analysis from a Bourdieu Perspective | **Celina Maria Frias Leal Martins**, Unigranrio - U. do Grande Rio; **Rejane Nascimento Prevot**, Unigranrio - U. do Grande Rio; **Denise Franca Barros**, Unigranrio - U. do Grande Rio

📄 Breaking the Ties that Bind: From Corporate Sustainability to Socially Sustainable Systems | **Jerry Carbo**, Shippensburg U.; **Ian M. Langella**, Shippensburg U.; **Viet Dao**, Shippensburg U.; **Steven Haase**, Shippensburg U.

1421 📄: (Paper Session) - (ENT) **Clusters and Co-location**

11:30am - 1:00pm WDW Swan Resort: Heron

Tweet this session: #AOM2013 1421

Chair: **Kevin F Mole**, U. of Warwick

Discussant: **Christine D. Isakson**, Stanford U.

- 📄👤 Inward Foreign Direct Investment and Domestic Entrepreneurship in Host Countries | **In Hyeock Ian Lee**, Loyola U. Chicago; **Eunsuk Hong**, U. of London
- 📄 Growth and Survival: The Effects of Agglomeration and Competitive Conditions | **Aviad Pe'er**, Rutgers U.; **Ilan Vertinsky**, U. of British Columbia; **Thomas Keil**, U. of Zurich
- 📄👤 How 'Buzz' Reduces Uncertainty for New Start-Up Businesses | **Kevin F Mole**, U. of Warwick; **Joan-Lluís Capelleras**, Autònoma U. of Barcelona
- 📄👤 Entrepreneurship, Clusters and Societal Level Outcomes (WITHDRAWN) | **Hector O. Rocha**, IAE Business School Argentina

1422 📄: (Paper Session) - (ENT) New Venture Survival

11:30am - 1:00pm WDW Swan Resort: Ibis

Tweet this session: #AOM2013 1422

Chair: **Tianjiao Xia**, Loughborough U.

Discussant: **Marcus Wolfe**, Ball State U.

- 📄👤→ New Venture Survival: External Shocks, Exploration and Exploitation Alliances | **Tianjiao Xia**, Loughborough U.; **Dimo Dimov**, U. of Bath

Dynamic Capabilities and New Venture Survival in Nascent Markets: The Boundary Role of Stability | **Robin De Cock**, Imperial College Business School; **Bart Clarysse**, Imperial College Business School; **Johan Bruneel**, Imperial College London

When Survival Reigns over Growth: Sequential Attention to Survival and Growth in New Ventures | **Yan Chen**, U. of Missouri, Kansas City

📄 Organizational Emergence: Entrepreneurial Learning and New Venture Survival | **Tiantian Yang**, U. of North Carolina, Chapel Hill; **Howard Aldrich**, U. of North Carolina

1423 📄: (ENT) Strategic Entrepreneurial Networks

11:30am - 1:00pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 1423

Chair: **Naga Lakshmi Damaraju**, Indian School of Business

Participants: **Nandini Rajagopalan**, U. of Southern California; **Saras D Sarasvathy**, U. of Virginia; **Suresh Kotha**, U. of Washington, Seattle; **Balagopal Vissa**, INSEAD; **Kavil Ramachandran**, Indian School of Business

1424 📄: (Paper Session) - (ENT) Orientations of Entrepreneurial Firms

11:30am - 1:00pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 1424

Chair: **Nathaniel Boso**, U. of Leeds

Discussant: **Robert Neal Eberhart**, Stanford U.

📄 Sold, Not Bought: How Market Orientation Drives Acquisitions of Private Biotechnology Ventures | **Maija Renko**, U. of Illinois, Chicago; **Helena Yli-Renko**, U. of Southern California

📄 Built to Last or Cashing in? Role of Firm Orientations and Environments on Entrepreneurial Investors | **Adam Steinbach**, Michigan State U.; **Emily S. Block**, U. of Notre Dame

📄👤👤 Retail Store Managers As Entrepreneurs: Focus, Tension, and Consequences | **Jagdip Singh**, Case Western Reserve U.; **Gary K. Rhoads**, Brigham Young U.; **Detelina Marinova**, U. of Missouri at Columbia

→ 📄 The effects of strategic orientation and network ties on the performance of entrepreneurial firms | **Nathaniel Boso**, U. of Leeds; **Vicky M Story**, U. of Nottingham; **John W Cadogan**, Loughborough U.; **Samuel A Adjei**, U. of Cape Coast

1425 📄: (Paper Session) - (ENT) Support and Under-served Populations

11:30am - 1:00pm WDW Swan Resort: Parrot 1

Tweet this session: #AOM2013 1425

Chair: **Ella Yvette Henry**, Auckland U. of Technology

Discussant: **Ella Yvette Henry**, Auckland U. of Technology

📄 Resources and Growth in Immigrant-run Businesses | **Nedim Efendic**, Stockholm School of Economics; **Fredrik Andersson**, Statistics Sweden; **Karl Wennberg**, Stockholm School of Economics

📄👤👤 Entrepreneurship for Persons with Disabilities: Economic and Social-psychological Benefits | **Bruce Martin**, U. College Dublin; **Benson Honig**, McMaster U.; **Dirk De Clercq**, Brock U.

📄 Legitimacy, Attitudes, and Intended Patronage: Understanding Challenges Facing Black Entrepreneurs | **Michael N Ogbolu**, Howard U.; **Robert P Singh**, Morgan State U.; **Anthony D. Wilbon**, Howard U.

The Impact of Social Support on Entrepreneurship in Subsistence Marketplaces | **Ishva Minefee**, U. of Illinois, Urbana-Champaign; **Madhubalan Viswanathan**, U. of Illinois

1426 📄: (Paper Session) - (ENT) Emerging Theories of Entrepreneurship

11:30am - 1:00pm WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 1426

Chair: **Victor Zengyu Huang**, Zayed U.

Discussant: **Peter G Klein**, U. of Missouri

📄👤👤 Which Entrepreneurship Paradigm? Exploring the Epistemic Properties of Keystone Rules | **Fabrice Cavarretta**, ESSEC Business School; **Nathan Furr**, Brigham Young U.

👤→ Crafting Business Architecture: The Antecedents Of Business Model Design | **Christoph Zott**, IESE Business School; **Raphael H Amit**, The Wharton School, U. of Pennsylvania

👤→ 📄👤 A Bayesian Approach to the Determinants of Entrepreneurship | **Victor Zengyu Huang**, Zayed U.

📄👤 Is There a Single Driver of Entrepreneurship? A Power-Law of Organizational Emergence and Growth | **G. Christopher Crawford**, U. of Louisville; **Benjamin B. Lichtenstein**, U. of Massachusetts Boston

1427 📄: (Paper Session) - (ENT) Value Creation, Exploitation, and Maintenance

11:30am - 1:00pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 1427

Chair: **Steven A. Edelson**, Walsh U.

Discussant: **Christine Sutton**, Kennesaw State U.

📄 The Impact of Organizational Personality in the Recruitment of Human Capital for New and Small Firms | **Steven A. Edelson**, Walsh U.; **Alexander McKelvie**, Syracuse U.; **Mike Haynie**, Syracuse U.

- 📄 An Empirical Examination of Long Term Value Creation in European Listed Family Firms | **Cristina Cruz**, IE Business School; **Laura Nuñez**, IE Business School
- 📄 The Faster the Better? A Longitudinal Study of Startup Rate and Performance of New Ventures in China | **Li Tian**, Nankai U.; **Kevin Au**, Chinese U. of Hong Kong; **Yuli Zhang**, Nankai U.; **Liping Yan**, Shijiazhuang U. of Economics
- 📄 The Role of Examiner Workload and Applicant Reputation in Intellectual Property Protection | **Daniel Thomas Chaffin**, Michigan State U.; **Ralph A Heidl**, Michigan State U.; **Mukund Chari**, U. of Washington; **Roger Calantone**, Michigan State U.

1428 📄 🗣️: (Paper Session) - (GDO) **Identity, Emotions and Relationships**

11:30am - 1:00pm WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 1428

Chair: **Susan Rudy**, The Rhodes Project

- 👉 📄 🗣️ Disability and LMX - The Role of Self-Efficacy, Performance, and Type of Disability | **Ina Zwingmann**, U. of St. Gallen (HSG); **Stephan Alexander Boehm**, U. of St. Gallen
- 👉 📄 🗣️ On the same side of the faultline: Inclusion in the supervisor's subgroup and employee performance | **Bertolt Meyer**, U. of Zurich; **Meir Shemla**, Rotterdam School of Management; **Jia Li**, U. of Goettingen; **Juergen Wegge**, Technische U. Dresden
- 🗣️ Regulatory Focus and Relational Demography: Implications for Cognitive and Emotional Responses | **Elizabeth George**, Hong Kong U. of Science and Technology; **Carmen Kaman Ng**, Hong Kong U. of Science and Technology; **Prithviraj Chattopadhyay**, Hong Kong U. of Science and Technology
- 🗣️ Out of the Box: Identity Expansion and the Building of Positive Manager-Subordinate Relationships | **Stephanie J Creary**, Boston College; **Brianna Barker Caza**, Griffith U.; **Laura Morgan Roberts**, Antioch U.

1429 📄 🗣️: (Paper Session) - (GDO) **Organizational Climate and Discourses**

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 1429

Chair: **Thomas Clarke**, U. of Technology, Sydney

- 📄 Tearing Down the Walls: The Moderating Role of Climate Strength in Diversity-Cohesion Relationship | **Wei Jun**, U. of Science and Technology Beijing; **Wei Zheng**, U. of Wisconsin - River Falls; **Mian Zhang**, Tsinghua U.
- 🗣️ Interactive Effect of Pay Equity & Diversity Climate on Professionals of Color Turnover Intentions | **E. Holly Buttner**, U. of North Carolina, Greensboro; **Kevin B. Lowe**, U. of North Carolina at Greensboro; **Lenora Billings-Harris**, U. of North Carolina, Greensboro
- 🗣️ What Good is Diversity If We Do Not Learn from It? Organizational Climate and Employee Commitment | **Tanja Rabl**, U. of Bayreuth; **María Carmen Triana**, U. of Wisconsin, Madison
- 🗣️ Contradictory Discourses and the Identity Work of Mothers Managers in Accountancy | **Ioana Lupu**, Rouen Business School

1430 📄 🗣️: (Paper Session) - (GDO) **Women's Career Advancement**

11:30am - 1:00pm WDW Dolphin Resort: Salon A2

Tweet this session: #AOM2013 1430

Chair: **William Newburry**, Florida International U.

- 🗣️ 🗣️ Getting to the Top: The Relevance of Gender, Aspirations, and Gender Composition | **Kyoung Yong Kim**, U. of Houston; **Leanne E Atwater**, U. of Houston
- 📄 Gender and Promotion: The Cross-Level Effects of Congruence of Human Resource Practices | **Yang Yang**, U. of Pennsylvania; **Alison M. Konrad**, U. of Western Ontario
- 🗣️ Predicted-Other Ratings: An Examination and Implications for Women Leaders | **Rachel E. Sturm**, U. of Houston; **Scott N. Taylor**, U. of New Mexico; **Leanne E Atwater**, U. of Houston; **Phillip W. Braddy**, Center for Creative Leadership
- 📄 Differential Risks and Returns of Citizenship Behavior for Women's Career Outcomes | **Diane Bergeron**, Case Western Reserve U.

1431 📄: (Paper Session) - (HCM) **Performance Measurement**

11:30am - 1:00pm WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 1431

Chair: **Huay Ling Tay**, Melbourne U.

- 🗣️ Resources Allocation in Healthcare System under Government Governance: An Evaluation in Taiwan | **Hilary Cheng**, Yuan Ze U.; **Yi-Chuan Lu**, Yuan Ze U.; **Sheng-Lun Shen**, Yuan Ze U.
- 📄 Hospital Performance Ratings and the Trade-Off between Service Standards and Financial Balance | **Margaret Greenwood**, U. of Bath; **John Forker**, U. of Sussex
- 📄 The Cyclical Impact of Joint Commission Site Visits on Risk-Adjusted Mortality Rates in Hospitals | **Tyler Towers**, Pennsylvania State U.; **Jonathan Clark**, Pennsylvania State U.
- 🗣️ Sustainability of Quality Improvement Measures Following Removal of Performance-Based Incentives | **Justin K Benzer**, VA Boston Healthcare System; **Gary J. Young**, Northeastern U.; **James F Burgess**, U.S. Department of Veterans Affairs; **Errol Baker**, VA Center for Organization, Management and Leadership Research; **David C. Mohr**, VA Boston Healthcare System; **Martin P. Charns**, U.S. Department of Veterans Affairs; **Pater J Kaboli**, U. of Iowa

1432 (Plenary) - (HR) **Going East: Issues and Trends in HRM**

11:30am - 1:00pm WDW Dolphin Resort: Salon III

Tweet this session: #AOM2013 1432

Moderator: **Wendy J. Casper**, U. of Texas, Arlington

Speakers: **Xiao-Ping Chen**, U. of Washington; **James Jainmin Sun**, Renmin U. of China; **Riki Takeuchi**, Hong Kong U. of Science and Technology; **Amit K. Nandkeolyar**, Indian School of Business

1433 📄: (Paper Session) - (IM) **Expatriates and Relocation**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 1433

Chair: **Ashish Mahajan**, U. of Windsor

- 👉 📄 Problem Perceptions in Distant Subsidiaries: Does Manager Expatriation Matter? | **Jørn Flohr Nielsen**, Aarhus U.
- 👉 🗣️ Star versus Guardian Assignments: Why Expatriates Should be Managed Differentially | **Daniela Noethen**, ESADE Business School; **Jaime Alfonso Bonache**, ESADE

→ Personal and Social Determinants of International Relocation Mobility Readiness | **Maiké Andresen**, U. of Bamberg; **Jil Margenfeld**, Otto-Friedrich U. Repatriate Career Advancement: A Social Exchange Perspective | **Longzhu Dong**, U. of Wisconsin, Milwaukee

1434 : (Paper Session) - (IM) **Sourcing and International Value Chain**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod B
Tweet this session: #AOM2013 1434

Chair: **Rakesh B. Sambharya**, Rutgers U.

Downstream Upgrading in the Canned Tuna Global Value Chain | **Pavida Pananond**, Thammasat U.

→ International Sourcing – A Competitive Perspective | **Wolfgang Markus Gleich**, U. of Augsburg; **Bjoern Schmeisser**, U. of Augsburg

An Integrated Perspective on Global Strategy Implementation: A Study of Foreign Value-Adding (WITHDRAWN) | **Anders Pehrsson**, Linnaeus U.

Is Sharing Suppliers with Competitors Good for Client Innovative Performance? | **Andrea Martinez-Noya**, U. of Oviedo; **Esteban Garcia-Canal**, U. de Oviedo, Spain

1435 : (Paper Session) - (IM) **Mergers and Acquisitions, Globalization and Value Creation**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I
Tweet this session: #AOM2013 1435

Chair: **Kathleen Park**, Massachusetts Institute of Technology

→ How to Escape from Failure of Cross-border M&A | **Tian Wei**, Fudan U.

☞ → Impact of the Financial Crisis on the Performance of European Acquisitions | **Rekha Rao Nicholson**, U. of Bath; **Julie Salaber**, U. of Bath

☞ Mergers and Acquisitions: Driving the Growth of MNEs | **Gerhard Kling**, U. of Southampton; **Abby Ghobadian**, U. of Reading; **Nicholas O'Regan**, Bristol Business School

Spatial, Cultural and Political Distances as Drivers of M&A Deals in EU and Neighbouring Countries | **Chiara Maria Di Guardo**, U. of Cagliari; **Emanuela Marrocu**, U. of Cagliari; **Raffaele Paci**, U. of Cagliari

1436 : (Paper Session) - (IM) **IM Willamette Best Paper Award Session in Ethics, CSR & Sustainability**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
Tweet this session: #AOM2013 1436

Chair: **Gary Knight**, Willamette U.

Are Aliens Green in China? Performance Implications of Environmental Pressure on Foreign Investment | **Nahyun Kim**, Korea U.; **Jon Jungbien Moon**, Korea U.; **Haitao Yin**, Shanghai JiaoTong U.

IM Division Willamette Best Paper Finalist

Explaining Mechanisms of Social Entrepreneurs Internationalization: Concept of Social Cosmopreneur | **Igor Kalinic**, U. of Groningen; **Max Pater**, U. of Groningen

IM Division Willamette Best Paper Finalist

Antecedents of Voluntary Environmental Management Practices by MNEs in an Emerging Market | **Ekrem Tatoglu**, Bahcesehir U.; **Erkan Bayraktar**, Bahcesehir U.; **Sunil Sahadev**, U. of Sheffield; **Mehmet Demirbag**, U. of Sheffield

IM Division Willamette Best Paper Finalist

→ Institutional and Cultural Influence on Managerial Attitudes towards CSR | **Ruth Alas**, Estonian Business School; **Mary Ann Gaal**, Franklin Pierce U.; **Carolyn P. Egri**, Simon Fraser U.; **David A. Ralston**, Florida International U.
IM Division Willamette Best Paper Finalist

1437 : (Paper Session) - (IM) **Internationalization of Emerging Market Firms**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon U
Tweet this session: #AOM2013 1437

Chair: **Guilherme Azevedo**, HEC Montreal

☞ → Upgrading Technological Capabilities by Developing Country Multinational Companies | **Huaichuan Rui**, U. of London; **Alvaro Cuervo-Cazurra**, Northeastern U.

☞ → What Drives Emerging Multinationals? Internationalization and Performance Drivers of Indian IT Firms | **D Karthik**, Indian Institute of Management, Ahmedabad; **Rajesh S Upadhyayula**, Indian Institute of Management, Kozhikode; **Amit Karna**, EBS Business School

→ MNEs from Emerging Economies are Making Lemonade When Given Lemons: Evidences from Indian MNEs | **Rupanwita Dash**, Indian Institute of Management, Bangalore; **Kumar Rakesh Ranjan**, IIM Bangalore

How Emerging Market Firms Manage their Business Models in their Internationalization Processes | **Margarete Kalinowski**, ESADE Business School; **Luis Vives**, ESADE Business School

1438 : (Paper Session) - (MC) **Ethics and Values in Consulting**

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Hampton
Tweet this session: #AOM2013 1438

Discussant: **Therese Yeager**, Benedictine U.

Values and Belief Structure of OD Practitioners in the GCC region | **Ousama Salha**, Benedictine U.

Winner of the Benedictine University Award for Outstanding Paper on Ethical Issues in Consulting

Professionalism as an Unregulated Market: Identity, Work and Integrity in Management Consulting | **Carole Lalonde**, U. Laval; **Pierre Joron**, CFC Dolmen Management
Winner of the Benedictine University Scholar-Practitioner Collaboration Award

☞ Ethical Quandaries for Clinical & Coaching Practitioners & Professions | **Judith A Gebhardt**, U. of Southern California

☞ Governance in IT Outsourcing: The Psychological Contract Dimension | **Eleni Lioliou**, Loughborough U.; **Angelika Zimmermann**, Loughborough U.; **Lan Gao**, Loughborough U.; **Leslie Willcocks**, London School of Economics

1439 : (Paper Session) - (MED) **Teaching and Learning Across Cultures**

11:30am - 1:00pm WDW Coronado Springs Resort: Coronado M
Tweet this session: #AOM2013 1439

Chair: **Svjetlana Madzar**, U. of Minnesota

Discussant: **Jacobo Ramirez**, Copenhagen Business School

→ Culturally Contingent Model of International Student Psychological Contract in Management Education | **Sarbari Bordia**, The Australian National U.; **Prashant Bordia**, The

Australian National U.; **Simon Lloyd D. Restubog**, The Australian National U.

- 📖➔📖 The Use of Virtual Worlds for Developing Intercultural Competences: a study in Brazil and Portugal | **Lisiane Machado**, U. do Vale do Rio dos Sinos (UNISINOS); **Amarolinda Klein**, U. do Vale do Rio dos Sinos (UNISINOS); **Angilberto Sabino Freitas**, Unigranrio - U. do Grande Rio; **Eliane Schlemmer**, U. do Vale do Rio dos Sinos (UNISINOS); **Cristiane Drebes Pedron**, ISEG

- 📖📖 Past experience, cultural intelligence, and satisfaction with international business studies | **Daniel L. Morrell**, Middle Tennessee State U.; **Elizabeth C. Ravlin**, U. of South Carolina; **Jase Ramsey**, U. of Alabama; **Anna Katherine Katherine Ward**, U. of South Carolina

- 📖📖➔📖 Professional Socialization and Commitment to the Profession in Social Work Students in Israel | **Anat Freund**, Haifa U.; **Ayala Cohen**, Tel-Hai College; **Edith Blit-Cohen**, Hebrew U. of Jerusalem; **Nicole Dehan**, Haifa U.

1440 📖📖: (MED) **Conversations that Inspire: Coaching and Positive Emotions**

11:30am - 1:00pm WDW Coronado Springs Resort: Yucatan 2

Tweet this session: #AOM2013 1440

Organizers: **Angela Passarelli**, Case Western Reserve U.; **Ellen Brooks Van Oosten**, Case Western Reserve U.

Panelists: **Richard E. Boyatzis**, Case Western Reserve U.; **Kathy E. Kram**, Boston U.; **Kathi J Lovelace**, Menlo College; **Gordon Spence**, The U. of Sydney Business School

MED Best Symposium in Management Education and Development Award sponsored by McGraw Hill/Irwin for the symposium that offers the most significant contribution to advance management education and development.

1441 📖📖: (Paper Session) - (MOC) **Safety, Power and Influence**

11:30am - 1:00pm WDW Dolphin Resort: Asia 2

Tweet this session: #AOM2013 1441

Chair: **Kuo Frank Yu**, City U. of Hong Kong

- 📖 How is Strategic Consensus Formed? The Role of Power Disparity and Psychological Safety | **Nufer Yasin Ates**, Erasmus U. Rotterdam

- 📖📖 The Safety in Unsafe Teams: A Multilevel Approach to Psychological Safety | **Christopher Jay Roussin**, Suffolk U.; **Tammy MacLean**, Suffolk U.; **Jenny W. Rudolph**, Harvard Medical School

- 📖 Recognizing network constraints and opportunities: The role of power | **Blaine Landis**, U. of Cambridge; **Gavin J Kilduff**, New York U.

- 📖 Influence Tactics in Virtual Teams | **Marla Wadsworth**, U. of North Carolina, Charlotte; **Anita Blanchard**, U. of North Carolina, Charlotte

1442 📖: (Paper Session) - (MOC) **Managing Opposites to Motivate**

11:30am - 1:00pm WDW Dolphin Resort: Europe 2

Tweet this session: #AOM2013 1442

Chair: **John Stephan**, Marist College

- 📖 Examining both sides of the coin: The effects of positive and negative task significance | **Teresa Cardador**, U. of Illinois; **Gentzy Franz**, U. of Illinois, Urbana-Champaign

- 📖 The Approach-Avoidance Model of Work Engagement | **Michael M Denunzio**, Baruch College; **Loren J. Naidoo**, Baruch College

- 📖 The Relationship between Low-order and High-order Goals | **Andrew M. Carton**, The Wharton School, U. of Pennsylvania

- 📖 A Grounded Theory of Fluid Organizing | **Aimee L. Hamilton**, U. of Denver

- 📖 The Dark Side of Goal Specificity: Satisficing and Bounded Awareness | **Pinar Onur Fletcher**, Harvard U.

1443 📖: (Paper Session) - (MOC) **Organizational Sensemaking: Categorization, Alignment and Impression Management**

11:30am - 1:00pm WDW Dolphin Resort: Europe 4

Tweet this session: #AOM2013 1443

Chair: **Nigel Patrick Munro-Smith**, RMIT U.

- Organizational Dissonance: Development of a New Construct | **Zahir I Latheef**, U. of Houston; **Steve Werner**, U. of Houston

- 📖 New Technology as Equivoque: Time and Experience in Sensemaking and Sensegiving about Apple's iPad | **Lee Watkiss**, Boston College

- 📖 Managing Impressions in the Face of Rising Institutional Pressures: A Comparative Case Analysis | **Mignon Van Halderen**, Erasmus U. Rotterdam; **Mamta Bhatt**, Erasmus U. Rotterdam; **Cees B.M. Van Riel**, Erasmus U. Rotterdam; **Tom Brown**, Oklahoma State U.

- 📖 Explaining Paradoxes of Organizational Categorization: A Dual-Process Framework | **Kimberly D. Elsbach**, U. of California, Davis; **Heiko Breitsohl**, U. Wuppertal

1444 📖📖➔📖JS: (MSR, ODC, MOC) **Waking Up at Work: Collaborative Research on Mindfulness and Awareness**

11:30am - 1:00pm WDW Dolphin Resort: Europe 10

Tweet this session: #AOM2013 1444

Organizer: **Kathryn Goldman Schuyler**, Alliant International U.

Presenters: **Kathryn Goldman Schuyler**, Alliant International U.; **Mark P. Kriger**, BI Norwegian Business School; **Jyotsna Sanzgiri**, Alliant International U.; **Susan Skjei**, Naropa U.; **Lorna Cortes Urrutia**, U. Adolfo Ibanez; **Chulguen Yang**, Southern Connecticut State U.

1445 📖: (OB) **Errors and Error Handling: Antecedents and Consequences at Multiple Organizational Levels**

11:30am - 1:00pm WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 1445

Chair: **Kathrin Rosing**, Leuphana U. Lueneburg

Discussant: **David A Hofmann**, U. of North Carolina, Chapel Hill
Individual Error Management – Antecedents and Its Impact on Performance | **Christoph Seckler**, Leuphana U.; **Sebastian Fischer**, Leuphana U. Lueneburg; **Kathrin Rosing**, Leuphana U. Lueneburg

Relationships Among Near-Miss Attitudes, Error Orientations and Safety Climate Among Nurses | **Kraig L Schell**, Angelo State U.

How can leaders stimulate an error culture? An approach combining qualitative and quantitative data | **Bjoern Seeger**, Leuphana U.; **Sebastian Fischer**, Leuphana U. Lueneburg

Integrating Error & Violation: The Mediating Effect of Trust and Blame on Adverse Events | **Xiangyu Gao**, National U. of

Singapore; **Michael Frese**, National U. of Singapore; **Charmaine Childs**, National U. of Singapore

1446 → 📄: (Paper Session) - (OB) **Can Do, Will Do: Mechanisms and Impact of the Proactive Personality**

11:30am - 1:00pm WDW Dolphin Resort: Europe 11
Tweet this session: #AOM2013 1446

Chair: **Anthony R. Wheeler**, U. of Rhode Island

Day-Specific Voice: Examining Within-and Between-Person Variability in Proactive Motivation | **Anita Starzyk**, U. of Mannheim; **Sabine Sonnentag**, U. of Mannheim

📄 Linking Empowering Leadership with Proactive Behavior | **Hong Zhu**, Hong Kong Baptist U.; **Longzeng Wu**, Shanghai U. of Finance and Economics

Proactive Personality and Career Success: Examining Reciprocal Relationships in a Longitudinal Study | **Wen-Dong Li**, National U. of Singapore; **Yuhui Li**, Renmin U. of China; **Zhenyu Liao**, National U. of Singapore; **Songbo Liu**, Renmin U. of China

📄 The Joint Effects of Core Self-Evaluations and Proactive Personality in Predicting Work Outcomes | **Marc H Anderson**, Iowa State U.; **James K Summers**, Iowa State U.; **Jarrod M. Haar**, Massey U.

📄 Proactivity Is Not Enough: The Role of Perspective Taking In Enhancing the Beneficial Outcomes | **Yuanyuan Huo**, Hong Kong Baptist U.; **Ziguang Chen**, City U. of Hong Kong; **Wing Lam**, Hong Kong Polytechnic U.

1447 → 📄: (Paper Session) - (OB) **Multi-teams, Virtual Teams & Leadership**

11:30am - 1:00pm WDW Dolphin Resort: Europe 6
Tweet this session: #AOM2013 1447

Chair: **Mark Mortensen**, INSEAD

📄 Do Talkers Always Rule? Individual Differences and Leadership Perceptions in Virtual Teams | **Steven D. Charlier**, Quinipiac U.; **Greg L Stewart**, U. of Iowa; **Cody Reeves**, U. of Iowa; **Lindsey Greco**, U. of Iowa

📄 Virtual versus Face-to-Face Teams: What Have we Really Learned? | **Radostina K Purvanova**, Drake U.

📄 Improving Leadership in Multiteam Systems: The Effects of Frame-of- Reference Training | **Brady Firth**, U. of Maryland, College Park; **John Hollenbeck**, Michigan State U.; **Jonathan E. Miles**, Michigan State U.; **Daniel R. Ilgen**, Michigan State U.

📄 Leading through Mutual Knowledge Creation: Leader's Role in a Multi-Team Project | **Chia-yu Kou-Barrett**, UCL

1448 → 📄: (Paper Session) - (OB) **"It's all about Engagement"**

11:30am - 1:00pm WDW Dolphin Resort: Europe 7
Tweet this session: #AOM2013 1448

Chair: **Emma Soane**, London School of Economics

📄 Job Design, HR Systems, CEO Leadership and Firm Performance: A Strategic Theory of Engagement | **Gary Thurgood**, Texas A&M U., College Station; **Troy Smith**, Texas A&M U.; **Murray R. Barrick**, Texas A&M U.

📄 Corporate Social Responsibility and Employee Engagement: The Role of Self-Autonomy and Individualism | **Deborah Elizabeth Rupp**, Purdue U.; **Ruodan Shao**, City U. of Hong Kong; **E. Layne Paddock**, Singapore Management U.; **Tae-Yeol Kim**, CEIBS; **Thierry Nadisic**, EM Lyon

📄 Justice and Job Engagement: The Role of Uncertainty about Senior Management Trustworthiness | **Jeffrey Joseph Haynie**, Nicholls State U.; **Kevin W. Mossholder**, Auburn U.; **Stanley G. Harris**, Auburn U.

📄 Interactional Justice and Creativity: Exploring the Mediating Role of Psychological Engagement | **Abdul Karim Khan**, Lahore U. of Management Sciences; **Chris M Bell**, York U.

1449 → 📄: (Paper Session) - (OB) **Resource Recovery: Times, Places & People**

11:30am - 1:00pm WDW Dolphin Resort: Oceanic 8
Tweet this session: #AOM2013 1449

Chair: **Eleni Apospori**, Athens U. of Economics and Business

📄 Darling, Don't Think About Work Tonight: The Role of Partners for Employees' Daily Recovery | **Verena C. Hahn**, U. of Muenster; **Carmen Binnewies**, U. of Muenster; **Christian Dormann**, Ruhr-U. Bochum

📄 Recovering Resources During Evenings and Weekends: A Quantitative Review of What Works | **Andrew Bennett**, Virginia Commonwealth U.

📄 Give me a Better Break: Choosing Workday Break Activities to Maximize Resource Recovery | **Emily M Hunter**, Baylor U.; **Cindy Wu**, Baylor U.

📄 Multilevel Investigation of Subordinates WFC | **Su-Ying Pan**, Macau U. of Science and Technology

1450 → 📄: (Paper Session) - (OB) **Social Exchange and POS: the Benefits Continue....**

11:30am - 1:00pm WDW Dolphin Resort: Salon A3
Tweet this session: #AOM2013 1450

Chair: **Samantha D. Montes**, U. of Toronto

📄 Harmony: A Chinese Construct for Extending the Social Exchange Framework | **Jie Wang**, City U. of Hong Kong; **Kwok Leung**, City U. of Hong Kong

📄 The Role of Perceived Organizational Support: Testing a Theoretical Model using Justice Perceptions | **Michael Sturman**, Cornell U.; **Kate Walsh**, Cornell U.

📄 Suggesting Creative Solutions or Just Complaining | **Wonseok Choi**, U. of Connecticut; **Nora Madjar**, U. of Connecticut; **Seokhwa Yun**, Seoul National U.

→ 📄 Think Globally, Act Locally: Interaction of Management Commitment to the Environment and Employees | **Berrin Erdogan**, Portland State U.; **Talya N. Bauer**, Portland State U.; **Sully Taylor**, Portland State U.

1451 → 📄: (Paper Session) - (OB) **Leaders, Organizational Design and Climate: Constraints and Opportunities**

11:30am - 1:00pm WDW Dolphin Resort: Salon A4
Tweet this session: #AOM2013 1451

Chair: **Richard Blackburn**, U. of North Carolina, Chapel Hill

📄 A Meta-Analytic Path Analysis of Leadership, Organizational Culture, and Unit Performance | **Amy Y. Ou**, National U. of Singapore; **Chad A. Hartnell**, Georgia State U.; **Angelo J. Kinicki**, Arizona State U.; **Elizabeth P. Karam**, Texas Tech U.

📄 Thou Shalt Not Overrule! The Role of Organizational Design in Making Delegation Credible | **Diego Stea**, Copenhagen Business School; **Kirsten Foss**, Copenhagen Business School

→ 📄 Organizational Empowerment Climate, Leadership, and Job Performance: A Cascading, Contingency Model | **Joo Hun Han**, U. of Maryland; **Hui Liao**, U. of Maryland; **Seongsu Kim**, Seoul National U.; **Jian Han**, CEIBS

🗣️ 📄 A Multilevel Model of Green Behavior at Work: Roles of Individual Differences and Social Contexts | **Andrea Kim**, Rutgers U.; **Youngsang Kim**, U. of South Carolina; **Kyongji Han**, Rutgers U.; **Susan E. Jackson**, Rutgers U.

1452 → 📄: (Paper Session) - (OB) **How "We" Feel: The Role of Affect in Teams**

11:30am - 1:00pm WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 1452

Chair: **Kerry Roberts Gibson**, Georgia Institute of Technology

📄 Affective Coordination: The Role of Team Emotional Interconnectedness | **Dorthe Døjbak Haakonsson**, Aarhus U.; **Dan Mønster**, Aarhus U.

📄 The Effects of Positive Affectivity and Team Process Quality On Resource Decisions | **Brian J. Collins**, U. of Southern Mississippi; **Timothy P. Munyon**, U. of Tennessee, Knoxville; **Neal M. Ashkanasy**, U. of Queensland; **Sandra A. Lawrence**, Griffith U.; **Erin C. Gallagher**, U. of Queensland; **Stacey Robin Kessler**, Montclair State U.; **Jennifer O'Connor**, U. of Queensland

Collective Hope: Conceptualization, Emergence and Development in Teams | **Katrina Jia Lin**, National U. of Singapore

→ 📄 Team Emotion Suppression Climate: Conceptualization and a Preliminary Multilevel Investigation | **Xiao-Ping Chen**, U. of Washington; **Jack Ting-Ju Chiang**, GSM, Peking U.; **Lihong Gu**, Xi'an Jansen Pharmaceutical Company

1453 → 📄: (Paper Session) - (OB) **Ethical Leadership**

11:30am - 1:00pm WDW Dolphin Resort: Salon E3

Tweet this session: #AOM2013 1453

Chair: **David L. McLain**, SUNY, Oswego

📄 Ethical Leadership and Reputation: Combined Indirect Effects on Employee Organizational Deviance | **Pedro Neves**, Nova U., Lisbon; **Joana S. Story**, NOVA School of Business and Economics

→ 📄 Why Does Ethical Leadership Matter in Workplace? Empirical Evidence from South Korea | **Seung-Wan Kang**, Yonsei U.; **Hun-Joon Park**, Yonsei U.; **Dongil Jung**, Yonsei U.

🗣️ 📄 Why and When Does Ethical Leadership Evoke Unethical Follower Behavior? | **Karianne Kalshoven**, Amsterdam Center for Integrity and Leadership; **Hans van Dijk**, Tilburg U.; **Corine Boon**, U. of Amsterdam

→ 📄 Unethical Customers and Employee Burnout: The Role of Ethical Leadership | **Matthew Quade**, Oklahoma State U.; **Rebecca L. Greenbaum**, Oklahoma State U.; **Gabi Eissa**, U. of Wisconsin, Eau Claire; **Mary Mawritz**, Drexel U.; **Joongseo Kim**, Oklahoma State U.

→ 📄 Stable versus Shifting Ethical Leadership: The Impact on Team Positivity and Performance | **Dustin James Bluhm**, U. of Colorado, Colorado Springs

OB Division Best Dissertation-Based Paper Award, sponsored by Wiley-Blackwell on behalf of the Journal of Organizational Behavior

1454 🗣️ JS: (OB, CM) **Understanding Rituals: Rituals' effects on high-pressure performance, coping, luck, and consumption**

11:30am - 1:00pm WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 1454

Chairs: **Juliana Schroeder**, U. of Chicago; **Alison Wood Brooks**, U. of Pennsylvania

Discussant: **Adam Waytz**, Northwestern Kellogg School of Management

Don't stop believing: Rituals decrease anxiety and improve performance | **Alison Wood Brooks**, U. of Pennsylvania; **Juliana Schroeder**, U. of Chicago; **Jane Risen**, U. of Chicago; **Maurice Schweitzer**, U. of Pennsylvania

Rituals alleviate grieving for loved ones, lovers, and lotteries | **Michael Norton**, Harvard Business School

Rituals for reversing one's fortune | **Yan Zhang**, National U. of Singapore Business School; **Jane Risen**, U. of Chicago; **Christine Hosey**, U. of Chicago

Rituals enhance the experience of consumption | **Kathleen Vohs**, Carlson School of Management; **Yajin Wang**, Carlson School of Management

1455 🗣️ JS: (OB, HR) **The Changing Environment of Work: Toward a Better Understanding of Employee Externalization**

11:30am - 1:00pm WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 1455

Chairs: **Nathan Tong**, U. of Cincinnati; **Suzanne S. Masterson**, U. of Cincinnati

Discussant: **Batia Mishan Wiesenfeld**, New York U.

Team Member Externalization in Global Virtual Teams | **Lucy L. Gilson**, U. of Connecticut; **Travis Maynard**, Colorado State U. Mobile Work, Mental Representations, Innovation and Learning Behaviors | **Jean-Nicolas Reyt**, Paris Dauphine U.; **Batia Mishan Wiesenfeld**, New York U.

The Consequences of Telework: An Examination of Individual and Contextual Moderators | **Bradford S Bell**, Cornell U.; **Emmanuelle Andree Leon**, ESCP Europe; **Kristie Lynne McAlpine**, Cornell U.

Organizational Identification and Justice Perception Formation in Exterior Employees | **Nathan Tong**, U. of Cincinnati; **Suzanne S. Masterson**, U. of Cincinnati; **Elaine C. Hollensbe**, U. of Cincinnati

1456 🗣️ JS: (OB, MOC) **You & Me: Advances in Understanding the Interpersonal Dynamics Surrounding Creativity in Groups**

11:30am - 1:00pm WDW Dolphin Resort: Salon V1

Tweet this session: #AOM2013 1456

Organizers: **Markus Baer**, Washington U. in St. Louis; **Andrew P. Knight**, Washington U. in St. Louis

A Cross-level Theory of Help Seeking and Individual Level Creativity in Group Contexts | **Jennifer Mueller**, U. of San Diego; **Dishan Kamdar**, Indian School of Business

Stuck in the Middle: The Implications of Middle Status for Creative Performance | **Michelle Duguid**, Washington U. in St. Louis; **Jack Anthony Goncalo**, Cornell U.

Embarrassment, Pride, and Group Creativity | **Brian Lucas**, Northwestern U.; **Leigh Thompson**, Northwestern U.

- 📄 Rule Networks and Rule Change: How Do Citation Ties Affect Rule Revisions? | **Kejia Zhu**, U. of British Columbia; **Martin Schulz**, U. of British Columbia
- 📄 When Do Rules Persist in Routines? | **Hendrik Wilhelm**, U. of Cologne; **Jessica Chromik**, U. of Cologne
- 📄 Intentional Routine Change: The Interplay of Reflective and Experimental Spaces | **Silke Bucher**, HEC Montreal; **Ann Langley**, HEC Montreal
- The Institutional Field of Routines: The Investment Banking Pitch Book | **Callen Anthony**, Boston College

1463 📄: (Paper Session) - (OMT) Executives and Organizational Change

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Asbury C
 Tweet this session: #AOM2013 1463
 Chair: **M.K. Chin**, Pennsylvania State U.

- Executive Succession and Organizational Innovation | **Zeki Simsek**, U. of Connecticut; **Po-Hsuan Hsu**, U. of Hong Kong; **Ciaran Heavey**, U. College Dublin; **Fred Bereskin**, U. of Delaware
- 📄 When do managers need managerial discretion for successful strategic change? | **Eva Tholen**, Technical U. Dortmund; **Andreas Engelen**, U. of Dortmund
- The right people in the wrong places: Executive founders and the survival of their ventures | **Chad Navis**, U. of Wisconsin, Madison; **Volkan Ozbek**, U. of Texas, Arlington
- Examining Role Involvement of Top and Middle Management in Organizational Change | **Mariano L.M. Heyden**, U. of Newcastle, Australia; **Bastiaan A.S. Koene**, Erasmus U. Rotterdam; **Sebastian Fourne**, Erasmus U. Rotterdam; **Maarja Murumägi**, Estonian Business School

1464 📄: (Paper Session) - (OMT) Teams: Interdependence, Diversity & Performance

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Cape Cod A
 Tweet this session: #AOM2013 1464
 Chair: **Gino Cattani**, New York U.

- 📄 Task Interdependence by Design or by Perception? Lessons from Innovation Management Teams | **Abdelghani Es-Sajjade**, U. of Leeds; **Krsto Pandza**, U. of Leeds; **Richard Thorpe**, U.
- 📄 Implicit Coordination in NPD Project Teams: Exploring its Dimensions, Antecedents and Consequences | **Abdessamad Ennabih**, Radboud U. Nijmegen; **Allard C.R. Van Riel**, Radboud U. Nijmegen; **Zuzana Sasovova**, VU U. Amsterdam
- 📄 🗣️ Reconciling the Effects of Team Diversity on Innovation Quality | **Sunkee Lee**, INSEAD; **Jaeyong Song**, Seoul National U.

1465 📄: (Paper Session) - (OMT) Social construction of meaning

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III
 Tweet this session: #AOM2013 1465
 Chair: **Micki Eisenman**, Hebrew U. of Jerusalem

- 📄 Language Games and the Study of Organizational Culture | **Anne-Laure Fayard**, Polytechnic Institute of New York U.; **Nicolas Bencherki**, Polytechnic Institute of New York U.

- 📄 When is your tea time? Making sense of time in organizations | **Anna Kim**, U. of Cambridge; **Helen Haugh**, U. of Cambridge
- 📄 The Rise of Third Spaces: Modern Forms and Meaning of Work | **A. Wren Montgomery**, Queen's U.; **Tina Dacin**, Queen's U.
- 🗣️ 📄 A Bourdieusian Perspective on Corporate Social Responsibility | **Dominik van Aaken**, LMU Munich; **Violetta Splitter**, U. of Zurich; **David Seidl**, U. of Zurich

1466 📄: (Paper Session) - (OMT) Network Structure & Market Performance

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
 Tweet this session: #AOM2013 1466
 Chair: **Jiayin Zhang**, Massachusetts Institute of Technology

- 🗣️ 📄 Russian Governance: Ownership Networks, Organizational Transparency, and Investment | **Anna Grosman**, Imperial College Business School; **Aija E. Leiponen**, Cornell U.
- 📄 Reexamining Supply Chain Integration and Supplier's Performance Relationship under Uncertainty | **Ming-Chang Huang**, Providence U.; **Ghi-Feng Yen**, Chung Yuan Christian U.; **Tzu-Chuan Liu**, Chung Yuan Christian U.; **Zi-Chi Yang**, Providence U.
- The Effects of Alliance Partner Diversity on Innovative and Financial Performance | **Tim de Leeuw**, Eindhoven U. of Technology; **Boris Lokshin**, Maastricht U.; **Geert Duysters**, Technical U. Eindhoven
- 📄 Relational Antecedents of Multimarket Contact | **JungYun Han**, INSEAD; **Andrew V. Shipilov**, INSEAD

1467 📄: (Paper Session) - (OMT) Institutions and change

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII
 Tweet this session: #AOM2013 1467
 Chair: **Tim Hargrave**, U. of Washington

- 🗣️ 📄 "Did you notice that?" Theorizing how people recognize (or not) the need for change | **Maxim Voronov**, Brock U.; **Lyle Yorks**, Columbia U.
- Fluidity in Institutional Embedding of Proto-Institutions | **Nina Granqvist**, Hanken School of Economics; **Robin Gustafsson**, Stanford U.
- 📄 Spaces of Institutional Work: A Wonder Drug and the Single Technology Appraisal Procedure in UK | **Stephane Guerard**, Stanford U.; **David Seidl**, U. of Zurich
- 📄 Rhetorical casuistry and institutional contradictions: China's transformation from plan to market | **Yuan Li**, McGill U.

1468 📄: (Paper Session) - (OMT) Organizational Durability and Resilience

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII
 Tweet this session: #AOM2013 1468
 Chair: **Rhys Andrews**, Cardiff U.

- 📄 Withstanding the test of time - An empirical examination of the durability of organizational forms | **Johannes Meuer**, U. of Zurich; **Christian Rupiotta**, U. of Zurich
- Flexibility and Normal Accidents: Strategic and Structural Sources of Airline Accidents | **Doyoon Kim**, Yonsei U.; **Taehyun Lee**, Yonsei U.

📖 The Concept of Organizational Resilience: Towards a Research Agenda | **Martina K. Linnenluecke**, U. of Queensland

Toward a Theory of Organizational Resilience: The Assessment- Acceptance-Amendment Model | **Codou Samba**, U. of Houston; **Dusya M. Vera**, U. of Houston

1469 📖 SHCS: (OMT, ONE) Halos and Horns:

Understanding Corporate Reputations for Social and Environmental Responsibility

11:30am - 1:00pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI

Tweet this session: #AOM2013 1469

Organizers: **Jenna P. Stites**, Pennsylvania State U.; **Barbara Gray**, Pennsylvania State U.

Discussants: **Michael L. Barnett**, Rutgers U.; **Jonathan P Doh**, Villanova U.

Gaining Reputational Advantage through Signaling: Are All Firms Created Equal? | **Jenna P. Stites**, Pennsylvania State U.; **Barbara Gray**, Pennsylvania State U.; **Tim Pollock**, Pennsylvania State U.

When No News is Good News: CSR Strategy and Newspaper Headlining of Negative Firm Events | **Jiao Luo**, U. of Minnesota; **Stephan Meier**, Columbia Business School; **Felix Oberholzer-Gee**, Harvard Business School

Taxing a Tarnished Halo: Reputable Firms are Punished More Harshly for Social Transgressions | **Mary-Hunter McDonnell**, Northwestern U.; **Brayden G King**, Northwestern U.

The Insurance View: Remembering the Nuances | **Paul C. Godfrey**, Brigham Young U.

Finalist for Best Symposium Award

1470 → 📖: (Paper Session) - (ONE) **The Causes and Consequences of the Environmental Innovations in the Firm**

11:30am - 1:00pm WDW Coronado Springs Resort: Coronado N

Tweet this session: #AOM2013 1470

Generation, implementation, and consequences of the corporate environmental innovations

Chair: **John Michael Mankelwicz**, Troy U.

Environmental innovation and financial performance: the moderating effect of motives and firm size | **Petra Andries**, Katholieke U. Leuven; **Ute Stephan**, U. of Sheffield

→ 📖 The effects of exploitative innovations on firms' performance and the moderating influence of slac | **Dante Ignacio Leyva-de la Hiz**, U. of Granada; **Juan Alberto Aragón-Correa**, U. of Surrey; **Vera Ferrón-Vilchez**, U. of Granada

📖 The Role of Knowledge Spillovers for Firm-Level Innovation in Environmental Technologies | **Joern Hoppmann**, ETH Zurich

📖 Green IT Implementation: Intention and Actual behavior in Green IT | **Krishnadas N**, Indian Institute of Management, Kozhikode; **Radhakrishna Pillai**, Indian Institute of Management, Kozhikode

1471 📖 🗣️ 📖: (Paper Session) - (ONE) **Managing Physical Emissions and Effects: Understanding the Climate Change and the Role of the Firms**

11:30am - 1:00pm WDW Coronado Springs Resort: Fiesta 3

Tweet this session: #AOM2013 1471

Chair: **Glen Dowell**, Cornell U.

Managing Interorganizational Interdependencies in Industrial Ecosystems | **Rick M.A. Hollen**, Erasmus U. Rotterdam; **Frans A.J. Van den Bosch**, Erasmus U. Rotterdam

📖 The materiality of chemical emissions and their effect on environmental performance | **Michael O. Wood**, U. of Waterloo

→ 📖 Managing physical impacts of climate change: How awareness and vulnerability induce adaptation | **Federica Gasbarro**, Scuola Superiore Sant'Anna; **Jonatan Pinkse**, Grenoble Ecole de Management

📖 Assessing the measurability and comparability of GHG inventories: A case study in Canadian facilities | **David Talbot**, U. Laval; **Olivier Boiral**, U. Laval

1472 📖 SHCS: (ONE, HR, OB) **Taking Human Sustainability Seriously: Exploring Individual and Organizational Enablers of Thriving**

11:30am - 1:00pm WDW Coronado Springs Resort: Durango 1

Tweet this session: #AOM2013 1472

Organizer: **Ted A. Paterson**, U. of Nebraska, Lincoln

Chair: **Gretchen M. Spreitzer**, U. of Michigan, Ann Arbor

How Giving and Getting Resources in Social Networks Fuel Thriving and Performance | **Christine L. Porath**, Georgetown U.; **Alexandra Gerbasi**, Grenoble Ecole de Management; **Gretchen M. Spreitzer**, U. of Michigan, Ann Arbor; **Robert L. Cross**, U. of Virginia; **Andrew Parker**, Grenoble Ecole de Management

Thriving at Work: An Empirical Investigation of Antecedents and Outcomes | **Ted A. Paterson**, U. of Nebraska, Lincoln; **Fred Luthans**, U. of Nebraska, Lincoln; **Wonho Jeung**, U. of Nebraska, Lincoln

Respectful and Caring Leadership as a Source of Meaningfulness, Thriving and Creative Behaviors | **Abraham Carmeli**, Tel Aviv U.; **Ravit Cohen-Meitar**, Bar Ilan U.

Why Some Ph.D. Students Fret While Others Innovate: The Critical Role of Thriving and Voice | **Ivana Milosevic**, U. of Nebraska; **A Erin Bass**, U. of Nebraska; **Ted A. Paterson**, U. of Nebraska, Lincoln

1473 🗣️ 📖: (Paper Session) - (PNP) **Employees Identification and Commitment**

11:30am - 1:00pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 1473

Chair: **Yvonne Brunetto**, Southern Cross U.

📖 Comparing Affective Commitment of Office Workers in the Public and Private Sectors | **Jesper Rosenberg Hansen**, Aarhus U.; **Anne Mette Kjeldsen**, Aarhus U.

📖 A Qualitative Look at Organisational Commitment: identifying varied forms of commitment employees | **Samantha Jane Johnson**, U. of Canberra; **Deborah A. Blackman**, U. of Canberra

🗣️ 📖 (Mis)Using Employee Volunteering for Public Relations: Implications for Organizational Commitment | **Anne-Laure Gagnon-Turnau**, U. of Toulouse III, Paul Sabatier; **Karim Mignonac**, U. of Toulouse 1-Capitole

1474 → 🗣️ 📖: (Paper Session) - (PNP) **Civil society, No profit and Financial Tension**

11:30am - 1:00pm WDW Coronado Springs Resort: Durango 2

Tweet this session: #AOM2013 1474

- Chair: **Sergej Ljubownikow**, Nottingham Trent U.
- 📖 Civil Society Development without Europeanization: The Impact of the Russian NGO Law | **Jo Crotty**, Salford U.; **Sarah Marie Hall**, Keele U., U.K.; **Sergej Ljubownikow**, Nottingham Trent U.
 - 📖 From beggar to partner: nonprofit-business collaboration as a strategic choice for the nonprofits | **Omar AL-Tabbaa**, U. of Leeds; **Desmond J Leach**, U. of Leeds
 - 📖 Explaining Nonprofits' Receipt of Government Funding: An Organizational Behavior Perspective | **Jiahuan Lu**, U. of Maryland, College Park
 - ➔ 📖 Prediction of Financial Vulnerability: The Case of Israeli Nonprofit Organisations | **Zachary Sheaffer**, Ariel U.; **Ahron Rosenfeld**, The Guilford Glaser School of Management; **Gila Burde**, The Guilford Glaser School of Management

1475 📖: (Paper Session) - (RM) **Constructs and Measurement**

- 11:30am - 1:00pm WDW Coronado Springs Resort: Yucatan 3
 Tweet this session: #AOM2013 1475
 Chair: **Sebastian Schönhaar**, Technical U. Bergakademie Freiberg
- 📖 Applying topic modeling to Management Science: empirical results and implications | **Efe Aksuyek**, ETH Zurich; **Diego Ardila**, ETH Zurich; **Boris Battistini**, ETH Zurich; **Fredrik Hacklin**, ETH Zurich
 - 📖 Construct Validity Issues with Negative Denominator Ratios | **David Thornblad**, Virginia Tech; **Hanko K Zeitzmann**, Zayed U.

Development of a metric to quantify business portfolio transformations | **Sebastian Schönhaar**, Technical U. Bergakademie Freiberg

📖 📖 📖 On a Reference-Dependent Model of Difference Scores | **Yongheng Angus Yao**, Concordia U.

1476 📖 📖 JS: (SAP, TIM) **Open Strategizing: New Practices for Transparent and Inclusive Strategy-Making**

- 11:30am - 1:00pm WDW Swan Resort: Dove
 Tweet this session: #AOM2013 1476
 Organizers: **Richard Whittington**, Said Business School; **Hans Berends**, VU U. Amsterdam
 Panelists: **David Seidl**, U. of Zurich; **Leonhard Dobusch**, Free U. Berlin; **Kurt Matzler**, U. of Innsbruck; **Johann Fueller**, U. of Innsbruck

1477 : (Plenary) - (SIM) **How to Make SIM Matter More: A Plenary to Poke at the Monkey on SIMians' Backs**

- 11:30am - 1:00pm WDW Coronado Springs Resort: Coronado R,S,T
 Tweet this session: #AOM2013 1477
It's the SIM plenary. It'll be awesome, and it's the only thing on the SIM agenda at this time anyway, so no excuses -- come on out!
 Coordinator: **Michael L. Barnett**, Rutgers U.
 Presenters: **Virginia Gerde**, Duquesne U.; **Shawn Berman**, U. of New Mexico

1478 ➔ 📖 📖 📖: (Paper Session) - (TIM) **Inventors in Business**

- 11:30am - 1:00pm WDW Swan Resort: Egret
 Tweet this session: #AOM2013 1478
 Chair: **Steven Muegge**, Carleton U.

- ➔ 📖 Immigration Law and Mobility of Inventors | **Sampsam Samila**, National U. of Singapore; **Vivek Tandon**, National U. of Singapore
- The Perceived Value of Inventor Status | **Sharon Dolmans**, Eindhoven U. of Technology; **Scott Shane**, Case Western Reserve U.; **Joseph Jankowski**, Case Western Reserve U.; **Isabelle Reymen**, Eindhoven U. of Technology; **Georges Romme**, Eindhoven U. of Technology
- ➔ 📖 International Technology Sourcing Strategies and Inventor Employment | **Roger Smeets**, Rutgers U.
- 📖 Social Influence in Adoption of Radical Technology by Incumbent Inventors | **Srikanth Paruchuri**, Pennsylvania State U.

1479 📖 📖 ➔ 📖 📖 📖: (Paper Session) - (TIM) **The Vast Impact of Technology**

- 11:30am - 1:00pm WDW Swan Resort: Macaw 1
 Tweet this session: #AOM2013 1479
 Chair: **Sebastian Jayaraj**, NYU/Rutgers Business School
- 📖 What drives technological breakthroughs? The role of exploitation and network advantages | **Susan Cohen**, U. of Pittsburgh; **Turanay Caner**, North Carolina State U.
 - 📖 How much to Integrate? - Firms' Profit-Maximizing R&D Allocations in Emerging Standard Settings | **Tobias Kretschmer**, LMU Munich; **Markus Reitzig**, U. of Vienna
 - 📖 Managing Work-life Boundaries with Information and Communication Technologies | **Shiva Sayah**, U. of Duesseldorf
 - ➔ 📖 Explorative TTF Perspective on ERP Systems and Data Quality Management Interdependencies | **Paul Glowalla**, U. of Cologne; **Ali Sunyayev**, U. of Cologne

1480 ➔ 📖 📖 📖: (Paper Session) - (TIM) **The Role of Teams in Business**

- 11:30am - 1:00pm WDW Swan Resort: Osprey 1
 Tweet this session: #AOM2013 1480
 Chair: **Shuk Wong**, TUI U.
- 📖 Team Autonomy and New Product Development Performance | **Jiyao Chen**, Oregon State U.; **Richard R Reilly**, Stevens Institute of Technology; **Gary S. Lynn**, Stevens Institute of Technology; **Donald O. Neubaum**, Oregon State U.
 - 📖 Spanning Boundaries: The Role of Publishing Inventors in R&D Teams | **Gino Cattani**, New York U.; **Daniele Rotolo**, SPRU - U. of Sussex; **Antonio Messeni Petruzzelli**, Politecnico di Bari
 - ➔ 📖 Group-Focused and Differentiated Individual-Focused Empowering Leadership in R&D teams | **Yu-Qian Zhu**, National Taiwan U.; **Houn-Gee Chen**, National Taiwan U.
 - Team Diversity-Creativity: The Implementation of Task-Conflict, Emotional Skill and Coordination | **Vo-A-Vy Nguyen**, NCKU; **Hsi-An Shih**, National Cheng Kung U.

1481 📖 📖 📖 📖: (Paper Session) - (TIM) **Project Performance**

- 11:30am - 1:00pm WDW Swan Resort: Sandpiper
 Tweet this session: #AOM2013 1481
 Chair: **Eric Benshetler**, Unisys Corporation
- 📖 Boundary Spanning, Group Heterogeneity And Engineering Project Performance | **John E. Ettlie**, Rochester Institute of Technology; **Donald O Wilson**, Rochester Institute of Technology; **Celine Abecassis-Moedas**, U. Católica Portuguesa

Antecedents of Interorganizational New Product Development Project Performance: A Meta-Analysis | **Julia Backmann**, Ludwig Maximilians U.

📄 Time-To-Market and Product Innovativeness in Pharmaceutical New Drug Development Projects | **Yeolan Lee**, The Ohio State U.; **Ashton Hawk**, The Ohio State U.

📄 Decision makers' commitment to underperforming projects: Linking success and social environment | **Holger Patzelt**, Technical U. München; **Anne Domurath**, Technical U. München; **Judith Behrens**, Technische U. München

📄 🗣️ 📄 🗣️: (Paper Session) - (TIM) Technological Diversity

11:30am - 1:00pm WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 1482

Chair: **Douglas Paul Hannah**, Stanford U.

➔ 📄 Technological diversity, dynamism and new technology development by multinational subsidiaries | **Anupama Phene**, George Washington U.; **Stephen B Tallman**, U. of Richmond

🗣️ Making a Good Start in Exploring Technology Diversity in Emerging Fields: the Case of Nanotechnology | **Daniela Baglieri**, U. of Messina; **Fabrizio Cesaroni**, Carlos III U.; **Luigi Orsi**, U. of Padua

📄 When Network Centrality Is Useful for Firms' Creation of Technological Diversification | **Hsien-Che Lai**, National U. of Tainan; **Wen-Ting Lin**, National Chung Cheng U.

📄 Discipline vs. Passion: Collectivism, Centralization and Ambidextrous Innovation | **Zhi Yang**, Huazhong U. of Science & Technology; **Xuemin Zhou**, Huazhong U. of Science & Technology; **Pengcheng Zhang**, Huazhong U. of Science & Technology

📄 🗣️ 📄 🗣️: (Paper Session) - (TIM) Technology

Licensing

11:30am - 1:00pm WDW Swan Resort: Swan 9

Tweet this session: #AOM2013 1483

Chair: **Alovet J. King**, U. of Maryland U.College

📄 Investor Responses to Licensing Announcements: The Use of Market Power and Learning Logics | **Rajiv Nag**, Georgia State U.; **Yusen Xia**, Georgia State U.

📄 Explaining the Use of the Grant-Back Clause in Technology Licensing | **Keld Laursen**, Copenhagen Business School; **M. Isabella Leone**, Luiss Guido Carli U.; **Solon Moreira**, Copenhagen Business School; **Toke Reichstein**, Copenhagen Business School

Learning by Licensing: Technological Catching-up of Chinese Firms | **Zhengyu Li**, Tilburg U.

📄 An Analysis of the Rent Dissipation Effect in Technology Licensing Contracts | **Goretti Cabaleiro Cerviño**, U. Carlos III de Madrid; **Solon Moreira**, Copenhagen Business School

Tuesday 1:15PM

1484 : (AAA) Membership Committee Closing Debrief Meeting

1:15pm - 2:45pm WDW Dolphin Resort: Salon E4.

Tweet this session: #AOM2013 1484

Any interested volunteers are welcome to join us and contribute your ideas as we finalize our plans for next year's activities.

1485 📄: (Paper Session) - (BPS) Strategy Process and Planning

1:15pm - 2:45pm WDW Swan Resort: Macaw 2

Tweet this session: #AOM2013 1485

Chair: **Leonardo P Santiago**, Federal U. of Minas Gerais

📄 Interactive profit planning capabilities: Antecedents and consequences in hypercompetitive markets | **Scott L. Newbert**, Villanova U.; **Matthew Peters**, U. of Technology, Sydney

Identifying the duality of absorptive capacity and the moderating role of organizational slack | **Jeong Duk Choi**, Korea Advanced Institute of Science & Technology; **Ji Hoon Park**, Korea Advanced Institute of Science & Technology

➔ 📄 Advice Seeking and Decision Comprehensiveness: Moderation of Organizational Empowerment Climate | **Alexander S. Alexiev**, VU U. Amsterdam

📄 Asymmetrical Effects in Both Fits and Misfits between Environment and Strategy | **Ben Nanfeng Luo**, U. of New South Wales; **Kangkang Yu**, Renmin U. of China

1486 📄: (BPS) New Directions in Strategic Factor Market Research: Processes and Mechanisms

1:15pm - 2:45pm WDW Swan Resort: Mockingbird 1

Tweet this session: #AOM2013 1486

Organizers: **Catherine A Maritan**, Syracuse U.; **Thomas P.**

Moliterno, U. of Massachusetts, Amherst

Discussant: **Jay B Barney**, Eccles School, U. of Utah

Strategic Factor Market Processes: Buying and Building Resources | **Catherine A Maritan**, Syracuse U.; **Thomas P. Moliterno**, U. of Massachusetts, Amherst

How Do Strategic Factor Markets Respond to Rivalry in the Product Market? | **Olivier Chatain**, U. of Pennsylvania

Knowledge Asymmetries in Strategic Factor Markets | **Rory Eckardt**, U. of Massachusetts

1487 📄: (Paper Session) - (BPS) Wealth Effects of Mergers and Acquisitions

1:15pm - 2:45pm WDW Swan Resort: Pelican 1

Tweet this session: #AOM2013 1487

Chair: **Asli Musaoglu Arikan**, The Ohio State U.

Wealth Effects of Horizontal Acquisitions on Rivals of Public, Private and Subsidiary Targets | **Virginie Mataigne**, U. of Ghent; **Sophie Manigart**, Vlerick Business School; **Mathieu Luypaert**, Vlerick Leuven Gent Management School

A Case of Stock Market Prejudice? Evidence from the Chinese (Reverse Merger) Bubble | **Ivana Naumovska**, Erasmus U. Rotterdam; **Edward Zajac**, Northwestern U.; **Peggy M. Lee**, Arizona State U.

Real Options in Acquisitions: Effects of Option Type and Competition on Premiums | **Joris Kil**, Erasmus Research Institute of Management

📄 Corporate Divestitures and Family Control | **Emilie Feldman**, Wharton School; **Raphael H Amit**, The Wharton School, U. of Pennsylvania; **Belen Villalonga**, Harvard U.

1488 📄: (Paper Session) - (BPS) Strategy Process and Organizational Design

1:15pm - 2:45pm WDW Swan Resort: Pelican 2

Tweet this session: #AOM2013 1488

Chair: **Peer C. Fiss**, U. of Southern California

- ☞ → 📄 Too Much is Too Much! Antecedents and Consequences of Change in the Size of Corporate Headquarters | **Sven Kunisch**, U. of St. Gallen
- 📄 New Product Decisions in Stressed Markets: A Conceptual Model | **Daniel Richard Clark**, Indiana U. Kelley School
- Strategic initiatives as motors of change - a qualitative approach to strategic renewal | **Thomas Schrette**, U. of St. Gallen; **Urs Fueglistaller**, U. of St. Gallen
- 📄 A meta-analysis of the effect of organizational ambidexterity on performance | **Paulina Junni**, BI Norwegian Business School; **Riikka M Sarala**, U. of North Carolina, Greensboro; **Vas Taras**, U. of North Carolina, Greensboro; **Shlomo Yedidia Tarba**, Management School, U. of Sheffield, UK

1489 📄: (Paper Session) - (BPS) **Developing and Adopting New Technology**

1:15pm - 2:45pm WDW Swan Resort: Swan 1

Tweet this session: #AOM2013 1489

Chair: **William Bogner**, Georgia State U.

- 📄 Incumbents' Overlooked Role in Discontinuous Technological Change in the US Newspaper Industry | **Bo Kyung Kim**, Southern Methodist U.
- 📄 A Firm's R&D Mode Choice between In-house and Licensing and Optimal Entry Strategies | **Yeolan Lee**, The Ohio State U.
- 📄 When and How? A Behavioral Explanation for A Firm's Strategy of Deploying Uncertain Technology | **I. Kim Wang**, Suffolk U.; **Lihong Qian**, Portland State U.
- 📄 Capabilities, Innovation Adoption, and Performance: A Study of Innovation Adoption in the NFL | **Kevin Snyder**, Southern New Hampshire U.; **Bruce Skaggs**, U. of Massachusetts - Amherst

1490 📄: (Paper Session) - (BPS) **Methodological issues and advances in strategy research**

1:15pm - 2:45pm WDW Swan Resort: Swan 7

Tweet this session: #AOM2013 1490

Chair: **Michael C. Withers**, Texas A&M U.

- ☞ 📄 Did Chrysler Benefit from Government Assistance? Inference in Small Samples using Synthetic Control | **Adam Fremeth**, Ivey School of Business; **Guy Holburn**, U. of Western Ontario; **Brian Kelleher Richter**, U. of Texas, Austin
- 📄 Activists at the Gate: Bayesian Zero-Inflated Poisson Analysis of Shareholder Activism | **Maria Goranova**, U. of Wisconsin, Milwaukee; **Rahi Abouk**, U. of Wisconsin, Milwaukee; **Paul C Nystrom**, U. of Wisconsin, Milwaukee; **Ehsanola S. Soofi**, U. of Wisconsin, Milwaukee
- 📄 A Motivation Ability Perspective on Sustainability Performances | **Lorenzo Massa**, WU Vienna
- Embeddedness and Value Appropriation | **Saroj Kumar Pani**, Indian Institute of Management Indore

1491 : (Paper Session) - (BPS) **Competition and adaptation**

1:15pm - 2:45pm WDW Swan Resort: Swan 8

Tweet this session: #AOM2013 1491

Chair: **Olga Petricevic**, Georgia State U.

- 📄 The effect of environmental feedback mechanisms on competitive activity in emerging industries | **Jukka Luoma**, Aalto U.; **Jaakko Aspara**, Aalto U.; **Henrikki Tikkanen**, Aalto U.

- 📄 Competitive Dynamics: Toward a Multidimensional Transcendence | **Ming-Jer Chen**, U. of Virginia; **Danny Miller**, HEC Montreal & U. of Alberta
- 📄 The Competitive Dynamics of IPOs: Evidence from China | **Peter T. Gianiodis**, Clemson U.; **Wuyang Zhao**, Fudan U.; **Chao Chen**, Fudan U.
- 📄 Mediation and Moderation of Resource, Action, and Survival: Resource Readiness and Emergent Effect | **David M. Gomulya**, Nanyang Technological U.; **Suresh Kotha**, U. of Washington, Seattle

1492 📄: (Paper Session) - (BPS) **Competitive Dynamics**

1:15pm - 2:45pm WDW Swan Resort: Toucan 1

Tweet this session: #AOM2013 1492

Chair: **Javier Gimeno**, INSEAD

- ☞ 📄 Follow the follower? Performance consequences of leader-follower imitation under uncertainty | **Jan-Michael Ross**, Imperial College London; **Dmitry Sharapov**, Imperial College London
- 📄 Competitive Effects of High-End and Low-End Firm Entry | **Ajay Bhaskarabhatla**, Erasmus School of Economics; **Chirantan Chatterjee**, Indian Institute of Management, Bangalore
- 📄 When Smaller is Better: Multimarket Contact and Entry Aggression | **John W Upson**, U. of West Georgia; **Mariana Sampaio Sanchez**, U. of West Georgia
- ☞ 📄 Value Appropriation, Search Frictions, and Secondary Markets | **Robert C. Seamans**, New York U.; **Victor Bennett**, U. of Southern California; **Feng Zhu**, U. of Southern California

1493 📄: (Paper Session) - (BPS) **Perspectives on strategic decision making**

1:15pm - 2:45pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 1493

Chair: **Craig Crossland**, U. of Notre Dame

- ☞ 📄 The Constructive Aspect of Political Behavior in Strategic Decision Making | **Said Elbanna**, United Arab Emirates U.
- 📄 The Formation of Expectations For Novel Opportunities | **Timo Ralf Ehrig**, Max Planck Institute for Mathematics in the Sciences
- ☞ 📄 Increased Unengaged Monitoring and Shifts in Investment Time Horizons of U.S. High-tech Firms | **Shu-Ping Li**, National U. of Singapore; **Vivek Tandon**, National U. of Singapore; **William G Mitchell**, Duke U.
- 📄 Owner Sequences and Value Proposition Variation: A New Answer to the Best Owner Question | **Peter Beckman**, U. of St. Gallen

1494 ☞ → 📄 SHCS: (BPS, OMT) **Interorganizational Trust: Revisiting Core Assumptions**

1:15pm - 2:45pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 1494

Chairs: **Fabrice Lumineau**, Purdue U.; **Bart Vanneste**, INSEAD

Discussant: **Deepak Malhotra**, Harvard U.

- From interpersonal to interorganizational trust: The role of indirect reciprocity | **Bart Vanneste**, INSEAD
- Trust in the balance: Asymmetric antecedents of interorganizational trust | **Bill McEvily**, U. of Toronto; **Akbar**

Zaheer, U. of Minnesota; Darcy Kathryn Fudge Kamal, Chapman U.

Initial trust, current trust, and satisfaction in interorganizational collaborations | **Gokhan Ertug**, Singapore Management U.; **Ben M. Bensaou**, INSEAD; **Ilya Cuypers**, Singapore Management U.

How contracts influence both trust and distrust: An information-processing view | **Fabrice Lumineau**, Purdue U.

1495 📄: (Paper Session) - (CAR) **Trials and Tribulations of the Underemployed and Unemployed**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 1
Tweet this session: #AOM2013 1495

Chair: **Gina Dokko**, U. of California, Davis

📄 Does early-career underemployment impact future career success? A career path dependency perspective | **Marijke Verbruggen**, KU Leuven; **Hetty Van Emmerik**, Maastricht U.; **Anita Van Gils**, Maastricht U.; **Andries de Grip**, Maastricht U.; **Christoph Meng**, Maastricht U. School of Business and Economics

Reed Center Best Careers Applied Paper Award Winner

📄 Proactive Behaviors and Employability among Temporary Workers | **Marie-Eve Lapalme**, UQAM; **Olivier Doucet**, HEC Montreal; **Andréa Gill**, UQAM; **Gilles Simard**, UQAM

Reed Center Best Careers Applied Paper Award Finalist

👉📄 The Consequences of Flexible Job Search Behavior: From Unemployment to Underemployment? | **Sarah Vansteenkiste**, KU Leuven; **Marijke Verbruggen**, KU Leuven; **Luc Sels**, KU Leuven

The Arnon Reichers Best Student Paper Award Finalist

👉📄 Antecedents of Underemployment: A Three-Wave Study of Canadian Job Seekers | **Laura Guerrero**, U. of Texas at El Paso; **John-Paul Hatala**, Rochester Institute of Technology

1496 📄👉👉📄 JS: (CAR, HR, IM) **Managing Expatriates and Locals in Non-traditional Geo-regions**

1:15pm - 2:45pm WDW Dolphin Resort: Asia 3
Tweet this session: #AOM2013 1496

Chairs: **Yehuda Baruch**, Rouen Business School; **David G Collings**, Dublin City U.

Discussant: **Julia Richardson**, York U.

Managing Expatriates in India | **Rosalie L. Tung**, Simon Fraser U.; **Hyeong-Deug Kim**, Simon Fraser U.

Managing Locals in India | **Pawan S. Budhwar**, Aston U.; **Arup Varma**, Loyola U. Chicago

Managing Expatriates in the Gulf | **Ingo Forstenlechner**, United Arab Emirates U.; **Yehuda Baruch**, Rouen Business School; **Abdulla Al Kaabi**, Federal Demographic Council

Managing Locals in the Gulf | **David Weir**, U. Campus Suffolk; **Marian Crowley-Henry**, National U. of Ireland Maynooth

1497 📄👉👉📄 CAU: (CAU) **Emerging Research Directions in the Middle East - Develop Meaningful and Relevant Research Topics**

1:15pm - 2:45pm WDW Swan Resort: Teal
Tweet this session: #AOM2013 1497

Organizers: **Kathy Ning Shen**, U. of Wollongong in Dubai; **Constance Van Horne**, Zayed U.

Coordinator: **Victor Zengyu Huang**, Zayed U.

Participants: **Stephen Mezas**, INSEAD; **Florian Schloderer**, INSEAD; **Anup Menon Nandialath**, HEC Paris; **Xia Han**, U. College Dublin; **Sarfraz A Mian**, SUNY, Oswego; **Valerie J Lindsay**, Victoria U. of Wellington; **Mohamed Khalifa**, Al Ghurair U.; **Marsha R. Ludwig**, Zayed U.

1498 📄👉👉📄 CAU: (CAU) **Indigenous People Questioning Capitalism: Native American and Indigenous Peoples Caucus**

1:15pm - 2:45pm WDW Coronado Springs Resort: Laredo 1
Tweet this session: #AOM2013 1498

All are welcome to this join this caucus, especially those interested in exploring management practice as understood by indigenous peoples and exploring management through indigenous world views.

Organizers: **Joe Gladstone**, New Mexico State U.; **Amy Klemm Verbos**, Central Michigan U.

1499 📄📄: (Paper Session) - (CMS) **Critical Perspectives Beyond the West**

1:15pm - 2:45pm WDW Coronado Springs Resort: Acapulco
Tweet this session: #AOM2013 1499

Chair: **Nimruji Jammulamadaka**, IIM Calcutta

Discussant: **Enying Zheng**, Massachusetts Institute of Technology

📄 Beyond US and Euro-Centric Models of CSR: India as a Locus of Enunciation | **Nimruji Jammulamadaka**, IIM Calcutta; **Robbin Derry**, U. of Lethbridge

👉📄 The Ford Foundation's "mess" in Management Education in Brazil | **Rafael Alcadiyani**, FGV-EAESP; **Bill Cooke**, Lancaster U.

👉📄 Bringing Workers Back In: Native-Place Networks, Solidarity, and Labor Standards in China | **Enying Zheng**, Massachusetts Institute of Technology

👉📄 Power, resistance and culture in the construction of NPO identity in South Africa | **Frederik Claeys**, Lille Catholic U.; **Nathalie van Meurs**, Middlesex U.

👉📄 Narratives and Sensemaking of An Organizationally Based Environmental Disaster in Brazil | **Paulo Cesar Vaz Guimarães**, FGV-SP; **Mario Aquino Alves**, Fundacao Getulio Vargas

1500 📄: (Paper Session) - (ENT) **Responses to Varying Environments**

1:15pm - 2:45pm WDW Swan Resort: Heron
Tweet this session: #AOM2013 1500

Chair: **Jeffrey E McGee**, U. of Texas, Arlington

Discussant: **Jeffrey E McGee**, U. of Texas, Arlington

📄 Effects of Uncertainty on Venture Capitalists' Investment Trajectories in the Clean Energy Sector | **Anu Wadhwa**, Ecole Polytechnique Fédérale de Lausanne; **Xin Yao**, U. of Colorado, Boulder; **Antoaneta Petkova**, San Francisco State U.

👉📄 Entrepreneurial Responses to Hostile Environments | **Patrick M. Kreiser**, Ohio U.; **Brian S. Anderson**, Richard Ivey School of Business; **Louis Marino**, The U. of Alabama; **Donald F Kuratko**, Indiana U.

📄 The Range of Shocks Prompting Entrepreneurial Employee Turnover | **Katerina Voutsina**, American College of Greece; **Gaetan Mourmant**, EM Strasbourg Business School; **Fred A Niederman**, Saint Louis U.

👉📄 The Impact of Task-, Social-, and Environmental Context Characteristics on Firm Proactiveness | **Shiko M. Ben-**

Menahem, ETH Zurich; **Pepjin van Neerijnen**, Erasmus U. Rotterdam

1501 📄: (Paper Session) - (ENT) Individual-level Entrepreneurship

1:15pm - 2:45pm WDW Swan Resort: Ibis
Tweet this session: #AOM2013 1501

Chair: **Hannes Leroy**, Cornell U.

Discussant: **Hannes Leroy**, Cornell U.

📄 Regulatory Focus of CEOs and Organizational

Ambidexterity in SMEs | **Nadine Kammerlander**, U. of St. Gallen (HSG); **Alexander Fust**, U. of St. Gallen; **Dominik Burger**, U. of St. Gallen (HSG); **Urs Fueglistaller**, U. of St. Gallen

➔ 📄 Which Technological Returnees Become Entrepreneurs | **Wei Wei**, Beijing Jiaotong U.; **Delin Yang**, Tsinghua U.; **Chok Jay**, Keck Graduate Institute; **Donghong Li**, Tsinghua U.

📄 Entrepreneurial Experience, Metacognitive Experience, Metacognitive Knowledge and Persistence | **Eric Shaunn Mattingly**, U. of Louisville; **Trayan Kushev**, U. of Louisville; **Manju K. Ahuja**, U. of Louisville; **Dalong Ma**, U. of Louisville

📄 The Role of Sole Founders' Characteristics in the Creation of Ambidexterity: Evidence from China | **Yan Ling**, George Mason U.; **Li-Qun Wei**, Hong Kong Baptist U.; **Qing Cao**, U. of Connecticut

1502 📄: (Paper Session) - (ENT) Developing and Managing Inter-firm Links

1:15pm - 2:45pm WDW Swan Resort: Mockingbird 2
Tweet this session: #AOM2013 1502

Chair: **Haowen Chen**, Xi'an Jiaotong U.

Discussant: **Mariangela Vecchiari**, Second U. of Naples

📄 Strategic Flexibility and Exploiting Capability Advantage: The Moderating Role of Managerial Ties | **Haowen Chen**, Xi'an Jiaotong U.

Dancing with Giants: How Small Firms Manage Asymmetric Relationships with Larger Partners | **Kisha Lashley**, Pennsylvania State U.; **Tim Pollock**, Pennsylvania State U.

➔ A Case Study of TiMotion from an International Strategic Entrepreneurship Approach | **Chan Hsiao**, National Chiao Tung U.

➔ The Moderating Role of Alliances in the EO – Performance Relationship | **Keith D. Brouthers**, King's College London; **Lance Brouthers**, Kennesaw State U.; **George Nakos**, Clayton State U.

1503 📄: (Paper Session) - (ENT) Exits, Spin-outs, and Spin-offs

1:15pm - 2:45pm WDW Swan Resort: Parrot 1
Tweet this session: #AOM2013 1503

Chair: **Sascha G Walter**, Christian-Albrechts-U. of Kiel

Discussant: **Shai Harel**, The Hebrew U. of Jerusalem

📄 Spawned with a Rusty Spoon: How and When Can Spin-Outs Cope with Parent Hostility? | **Sascha G Walter**, Christian-Albrechts-U. of Kiel; **Simon Heinrichs**, Christian-Albrechts-U. of Kiel; **Achim Walter**, U. of Kiel

➔ 📄 Patent Spinoffs: How Important Is the Organizational Environment? | **Salvatore Torrisi**, U. of Bologna; **Marco Corsino**, U. of Bologna; **Paola Giuri**, U. of Bologna

➔ 📄 Distressed Portfolio Company Exit and Cross-border Venture Capital Investors | **David Devigne**, Vlerick Business School; **Sophie Manigart**, Vlerick Business School; **Mike Wright**, Imperial College London

📄 Acquisition Exits of Cross-border Buyouts: Strategic Versus Financial Acquisitions | **Sofie De Prijcker**, U. of Ghent; **Wouter De Maeseneire**, Erasmus U. Rotterdam

1504 📄: (Paper Session) - (ENT) Pedagogy and Entrepreneurship

1:15pm - 2:45pm WDW Swan Resort: Swan 3
Tweet this session: #AOM2013 1504

Chair: **Shivganesh Hargava**, Indian Institute of Technology

Discussant: **Wencang Zhou**, Montclair State U.

➔ 📄 Understanding Students' Intentions Towards Entrepreneurship: Comparing Students in Egypt and the US | **Haya Ajjan**, Elon U.; **David Tomczyk**, Quinnipiac U.; **Hala Hattab**, British U. in Egypt

📄 Principles or Practice? Exploring the Application of Theory in Entrepreneurship Course Syllabi | **Jeff McNally**, U. of New Brunswick; **Benson Honig**, McMaster U.; **Bruce Martin**, U. College Dublin

📄 Theory of Planned Behaviour as a Grounding Theory for the Entrepreneurship Education Literature | **Bruce Martin**, U. College Dublin; **Dirk De Clercq**, Brock U.; **Benson Honig**, McMaster U.

➔ 📄 Evaluating Entrepreneurship Trainings: What is the Most Important Predictor of Behavior? | **Thorsten Johannes Dlugosch**, Leuphana U.; **Michael Marcus Gielnik**, National U. of Singapore; **Kim Marie Bischoff**, Leuphana U. Lueneburg

1505 📄: (Paper Session) - (ENT) Entrepreneurship Research Methods and Measures

1:15pm - 2:45pm WDW Swan Resort: Swan 4
Tweet this session: #AOM2013 1505

Chair: **Tanja Kontinen**, U. of Edinburgh Business School

Discussant: **Carlo Salvato**, Bocconi U.

📄 Fit Between CEAI Measures, Strategic, and External Factors | **Sola O. Lawal**, Indiana U., Bloomington

📄 The Case Study in Family Business: A Review of Research Practice | **Tanja Kontinen**, U. of Edinburgh Business School; **Emmanuela Plakoyiannaki**, Aristotle U. Thessaloniki; **Arto Ojala**, U. of Jyväskylä

🗨️ The Nature of Public Entrepreneurship | **Parvathi Jayamohan**, Syracuse U.; **Alejandro Amezcua**, Syracuse U.

📄 Towards and Operable Entrepreneurship Nexus: Conceptualizing Venture Ideas and Their Characteristics | **Per Davidsson**, Queensland U. of Technology; **Marcello Tonelli**, Queensland U. of Technology

1506 📄 JS: (GDO, OB) Crossing Paths: The Nexus of Gender, Spousal Employment, and Professional Identity Creation

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 7
Tweet this session: #AOM2013 1506

Organizers: **Lakshmi Ramarajan**, Harvard U.; **Jennifer L. Berdahl**, U. of Toronto

Can A Domestic Traditionalist by Night be an Organizational Egalitarian by Day? | **Sreedhari D. Desai**, U. of North Carolina; **Dolly Chugh**, New York U.; **Arthur P. Brief**, U. of Utah

Do Women Suffer at Work when Men Coworkers Suffer at Home? | **Lakshmi Ramarajan**, Harvard U.; **Jennifer L. Berdahl**, U. of Toronto

Breadwinners and Power Couples: Men's Professional Identities and Their Wives' Careers | **Erin Marie Reid**, Harvard U.

Ideal Leaders?: How Family Involvement and Spousal Employment Shape Employees' Leadership Behaviors | **Tracy L. Dumas**, The Ohio State U.; **Taryn Lyn Stanko**, U. of Oregon

1507 📄 SHCS: (GDO, OB, MOC) **New Leaders in a Changing World? Elaborating on the Challenges of Ethnic/Racial Minority Leadership**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 1507

Chairs: **Astrid C. Homan**, U. of Amsterdam; **Seval Gündemir**, VU U. Amsterdam

Discussant: **Andrew M. Carton**, The Wharton School, U. of Pennsylvania

Yes, We Can (But for How Long?): The Tenuous Status of Leaders in Racially Non-Prototypical Roles | **Erin L. Thomas**, Yale U.; **Jamie B. Luguri**, Yale U.; **Victoria L. Brescoll**, Yale U.

On Coming Closer: An Investigation of Race, Leadership, and Physical Distance | **Seval Gündemir**, VU U. Amsterdam; **Astrid C. Homan**, U. of Amsterdam; **Mark van Vugt**, VU U. Amsterdam; **Carsten K W De Dreu**, U. of Amsterdam

Gender Prescriptions & Cultural Misalignments: An Analysis of Multicultural Female Scientists in STEM | **Erika Verniece Hall**, Northwestern U.; **Katherine W. Phillips**, Columbia U.; **Joan Williams**, U.C. Hastings College of Law

What Is "Agency"? Why Black Women Leaders Are Assertive But Powerless | **Robert W. Livingston**, Northwestern U.; **Ella F. Washington**, Northwestern U.

1508 📄 (HCM) **Lessons from Service Exemplars that Health Care Can Use: Framing an Agenda for Future Research**

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 4

Tweet this session: #AOM2013 1508

Chair: **Robert C. Ford**, U. of Central Florida

Presenters: **Claudia Steinke**, U. of Lethbridge; **Eric W. Ford**, U. of North Carolina, Greensboro; **Duncan Dickson**, U. of Central Florida; **Myron D Fottler**, U. of Central Florida

1509 📄 SHCS: (HR) **Developments in Voice Behavior Research: Dimensions, Antecedents, and Outcomes**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 1509

Chairs: **Nathan Philip Podsakoff**, U. of Arizona; **Timothy D. Maynes**, SUNY, Buffalo

Discussant: **Elizabeth Wolfe Morrison**, New York U.

Individual-Level Consequences of Supportive, Constructive, Defensive and Destructive Voice Behaviors | **Timothy D. Maynes**, SUNY, Buffalo; **Philip M. Podsakoff**, Indiana U.

The Dispositional Antecedents of Promotive and Prohibitive Voice | **Hemant Kakkar**, Indian School of Business; **Subrahmaniam Tangirala**, U. of Maryland, College Park; **Nalin**

Srivastava, Indian School of Business; **Dishan Kamdar**, Indian School of Business

Voice Champions: How Advocates and Advocating For Others Influence Performance | **Ethan Burris**, U. of Texas, Austin; **Taeya Howell**, U. of Texas, Austin; **James R. Detert**, Cornell U.; **Nate Pettit**, New York U.

1510 📄 (Paper Session) - (HR) **Do You See the Real Me? Perceptions of HR Practices**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 1510

Chair: **Rebecca R. Kehoe**, Rutgers U.

📄 HR Attributions: Potential Predictors, Trends over Time, and the Role of HR Information Sources | **Angela Langevin Heavey**, Florida International U.

📄 How Employee Perceptions of HRM Develop: Employees as Co-Creators of HR Shared Service Value | **Jeroen Meijerink**, U. of Twente; **Tanya Bondarouk**, U. of Twente; **David P. Lepak**, Rutgers U.

📄 There Are a Thousand Hamlets in a Thousand People's Eyes | **Hongyu Zhang**, GSM, Peking U.; **Xiaobei Li**, East China U. of Science and Technology; **Ling Eleanor Zhang**, Hanken School of Economics; **Jianjun Zhang**, Peking U.

HR Practice Saliency: How Does it Drive Employee Outcomes? | **Sargam Garg**, Rutgers U.; **David P. Lepak**, Rutgers U.

1511 📄 (Paper Session) - (HR) **Innovations in Mentoring and Coaching**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 4

Tweet this session: #AOM2013 1511

Chair: **Dana L. Haggard**, Missouri State U.

📄 Social Exchange Processes in Positive and Negative Mentoring: Outcomes of Deceptive Protégé Practices | **Ethlyn Anne Williams**, Florida Atlantic U.; **Terri A. Scandura**, U. of Miami; **Juanita M. Woods**, Florida Atlantic U.; **Stephanie L. Castro**, Florida Atlantic U.

Rising Stars and Perceived Projects: A Field Investigation of Peer Mentoring with Coworkers | **David M. Long**, College of William and Mary; **Michael D. Baer**, U. of Georgia; **Jason Colquitt**, U. of Georgia

The Impact of Organizational Context and Organization-Based Self-Esteem on Willingness to Mentor | **Stephen Bear**, Fairleigh Dickinson U.; **Alvin Hwang**, Pace U.

📄 The Impacts of Adaptive Behavior and Affect on the Relationships between Coaching and Work Outcomes | **Ray T. Y. Hui**, Hong Kong Polytechnic U.; **Christina Sue-Chan**, City U. of Hong Kong

1512 📄 (HR) **Psychological Entitlement in the Workplace**

1:15pm - 2:45pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 1512

Chairs: **Christopher C. Rosen**, U. of Arkansas; **Creed Tumlison**, U. of Arkansas

Discussant: **Keith Campbell**, U. of Georgia

Workplace Entitlement: Development of a Conceptual Framework | **Christopher C. Rosen**, U. of Arkansas; **Anne O'Leary-Kelly**, U. of Arkansas; **Creed Tumlison**, U. of Arkansas; **Wayne A. Hochwarter**, Florida State U.

Asking Too Much? Psychological Entitlement and Negotiation | **Lukas Neville**, U. of Manitoba; **Glenda M Fisk**, Queen's U.
 Psychological Entitlement and Perceptions of Abusive Supervision | **Paul Harvey**, U. of New Hampshire; **Mark J. Martinko**, U. of Queensland
 You're So Vain, You Probably Think this Paper is About You: Entitlement, Resources, and Outcomes | **Rachel Kane-Frieder**, Florida State U.; **John Nolan Harris**, Florida State U.; **Charn Patrick McAllister**, Florida State U.; **Wayne A. Hochwarter**, Florida State U.; **Stephanie L. Castro**, Florida Atlantic U.

1513 📄: (Paper Session) - (IM) **Human Capital Management in Emerging Markets**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury D
 Tweet this session: #AOM2013 1513

Chair: **Mette Zoelner**, Copenhagen Business School

- 📄 Globalization Capabilities and Perceived Career Opportunities from Globalization in Latin America | **William Newburry**, Florida International U.; **Marcelo J. Alvarado-Vargas**, Florida International U.; **Armando Juan Borda**, U. ESAN; **Jose Mauricio Geleilate**, Florida International U.; **Carlos Miguel Baldo Ortiz**, U. Fernin Toro; **Edwin Durán-Zurita**, U. Privada Boliviana; **Massiel Guerra**, U. del Desarrollo; **Michel Hermans**, Cornell U.; **Maria Virginia Lasio**, ESPOL - ESPAE Graduate School of Management; **Sergio Madero**, Tecnológico de Monterrey; **Miguel R. Olivas-Lujan**, Clarion U. of Pennsylvania; **Ann Marie Zwerg-Villegas**, U. EAFIT
- ↻ → 📄 Comparing Adoption, Internalization, and Effectiveness of High-Investment HR Values in South Asia | **Saba Colakoglu**, Berry College; **Matt R Allen**, Babson College; **Khasro Miah**, North South U.; **Allan Bird**, Northeastern U.
- ↻ → 📄 Leveraging Local Talent for Global Learning | **Shad S. Morris**, The Ohio State U.; **Daniel Han Ming Chng**, China Europe International Business School; **Jian Han**, CEIBS; **Bi-Juan Zhong**, The Ohio State U.; **Oded Shenkar**, The Ohio State U.
- 📄 Competition for Talent Between the Public and the Private Sectors through Emiratization Quotas | **Joana Vassilopoulou**, U. of Sussex; **Mustafa F Ozbilgin**, Brunel U.; **Ahu Tatli**, U. of London; **Ashly H Pinnington**, British U. in Dubai

1514 📄: (Paper Session) - (IM) **Coordination and Knowledge Sharing in Multinational Corporations**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod B
 Tweet this session: #AOM2013 1514

Chair: **Sergio Janczak**, ICN Business School

- 📄 Antecedents and Performance Implications of Managerial Knowledge Transfer in International Licensing | **Marshall Shibing Jiang**, Brock U.; **Preet S Aulakh**, York U.
- 📄 Global Competitive Firms in "Thin Regions": The Importance of Uncommon Knowledge Use | **Bjørn-Tore Flåten**, U. of Agder; **Arne Isaksen**, U. of Agder; **James Karlsen**, Agder Research Foundation
- ↻ → 📄 A Model of the Firm's Sources of Experiential Knowledge in the Internationalization Process | **Luis Alfonso Dau**, Northeastern U.
- 📄 Conventional and Reverse Knowledge Transfers in International Joint Ventures | **Chansoo Park**, Memorial U. of

Newfoundland; **Ilan Vertinsky**, U. of British Columbia; **Teresita Ireneo-Manalo**, Sprott-Shaw Degree College

1515 📄: (Paper Session) - (IM) **Acquiring the World! Emerging Market Firms' M&A Activity**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I
 Tweet this session: #AOM2013 1515

Chair: **Joydeep Chatterjee**, U. of Washington, Bothell

- 📄 → 📄 Developing Theories from Research on Chinese Overseas Investment: Practices, Trends, and Direction | **Ping Deng**, Maryville U. of St. Louis
- 📄 Who Jumps From Spring Board First? An Empirical Analysis of Cross-Border M&A Waves of Indian Firms | **Manish Popli**, Indian Institute of Management, Lucknow; **Ashutosh Kumar Sinha**, Indian Institute of Management, Lucknow
- 📄 Institutional Determinants of Acquisition Strategies: The Role of Informal Institutions in Russia | **Olivier Bertrand**, SKEMA Business School; **Marie-Ann Betschinger**, NRU Higher School of Economics; **Tomi M. M. Laamanen**, U. of St. Gallen
- 📄 The Location Choice of Cross-border Acquisitions by Emerging Market Multinationals | **Barclay E. James**, Louisiana State U.; **Rajeev J Sawant**, Baruch College; **Josh Bendickson**, Louisiana State U.

1516 📄: (Paper Session) - (IM) **Cross- and Intra-national Perspectives on Pay Satisfaction, Leadership and Work-Family Support**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
 Tweet this session: #AOM2013 1516

Chair: **Mary Ann Gaal**, Franklin Pierce U.

- 📄 Are Money Smart People Satisfied with Pay and Life? A Theory of Monetary Intelligence | **Thomas Li-Ping Tang**, Middle Tennessee State U.; **Toto Sutarso**, Middle Tennessee State U.; **Mahfooz Alam Ansari**, U. of Lethbridge; **Vivien KG Lim**, National U. of Singapore; **Thompson S. H. Teo**, National U. of Singapore; **Fernando Arias-Galicia**, U. Autónoma del Estado de Morelos; **Ilya Garber**, Saratov State U.; **Peter Vlerick**, U. of Ghent; **Bolanle E. Adetoun**, Economic Commission of West Africa; **Modupe F. Adewuyi**, Mercer U.; **Adebowale Akande**, Potchefstroom U.; **Michael W. Allen**, U. of Sydney; **Abdulgawi Salim Alzubaidi**, Sultan Qaboos U.; **Mark G. Borg**, U. of Malta; **Luigina Canova**, U. of Padua; **Brigitte Charles Pauvers**, U. of Nantes; **Bor-Shiuan Cheng**, National Taiwan U.; **Randy Ki-Kwan Chiu**, Hong Kong Baptist U.; **Rosario Correia**, Polytechnic Institute of Lisbon-Portugal; **Linzi Du**, Nankai U.; **Consuelo Adelaida Garcia-de-la-Torre**, EGADE, Instituto Tecnológico y de Estudios Superiores de Monterrey; **Abdul Hamid Safwat Ibrahim**, Iman U.; **Chin-Kang Jen**, National Sun Yat-sen U.; **Ali Mahdi Kazem**, Sultan Qaboos U.; **Kilsun Kim**, Sogang U.; **Jian Liang**, Shanghai JiaoTong U.; **Roberto Luna-Arocas**, U. of Valencia; **Eva Malovics**, U. of Szeged; **Anna Maria Manganelli**, U. of Padua; **Alice S. Moreira**, Federal U. of Para; **Richard T Mpoyi**, Middle Tennessee State U.; **Anthony Ugochukwu Obiajulu Nnedum**, Nnamdi Azikiwe U.; **Johnsto E. Osagie**, Florida A & M U.; **Mehmet Ferhat Ozbek**, Gumushane U.; **AAhad Osman-Gani**, IIUM U.; **Francisco Costa Pereira**, Lusófona U.; **Ruja Pholsward**, Rangsit U.; **Horia Pitariu**, Babes-Bolyai U.; **Marko Polic**, U. of Ljubljana; **Elisaveta Sardzoska**, U. St. Cyril and Methodius; **Petar Skobic**, ALDI, Inc.; **Allen F. Stembridge**, Andrews U.; **Theresa Li-Na Tang**, Tang Global

- Consulting Group; **Martina Trontelj**, U. of Ljubljana; **Caroline Urbain**, U. of Nantes; **Jingqiu Chen**, Shanghai JiaoTong U.
- ➔ Responding to Leader Support: Effects of Economic Development, Relational Orientation and Residency | **Amy Wei Tian**, U. of Western Australia; **John Cordery**, U. of Western Australia
 - ➔ 'Rationalizing' Organizational Support for Work-family Balance | **Eleni Stavrou**, U. of Cyprus; **Christiana Ierodiakonou**, U. of Cyprus
 - ➔ National Culture and Economic Performance: A Cross-cultural Study | **Tor Grenness**, Norwegian School of Management

1517 ➔ SHCS: (IM, CAR, HR) **Global Competencies: Resources, Processes, and Consequences**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V
 Tweet this session: #AOM2013 1517

Organizer: **Sally Siu Yin Cheung**, Hong Kong Baptist U.
 Chairs: **Margaret Shaffer**, U. of Wisconsin, Milwaukee; **Margaret Shaffer**, U. of Wisconsin, Milwaukee

- A Job Demands-Resources Perspective of Global Work | **Maria Kraimer**, U. of Iowa; **Mark C. Bolino**, U. of Oklahoma; **Steven D. Charlier**, Quinnipiac U.
- Knowledge Transfer between Expatriates and Host Country Nationals: A Social Capital Perspective | **Yu-Shan Hsu**, U. of Wisconsin, Milwaukee; **Yu-Ping Chen**, Concordia U.
- Creativity in the Cultural Melting Pot: A Process Model of MNC Subsidiary Top Management Teams | **Sally Siu Yin Cheung**, Hong Kong Baptist U.; **Dilek G. Yunlu**, U. of Wisconsin, Milwaukee; **Margaret Shaffer**, U. of Wisconsin, Madison; **Randall B. Dunham**, U. of Wisconsin, Madison
- Self-Initiated Expatriates' Experiences of Establishing Global Work Experience | **Yu-Ping Chen**, Concordia U.
- The Role of Essentialist Beliefs on Cultural Adjustment and Cultural Intelligence Development | **Melody Manchi Chao**, Hong Kong U. of Science and Technology; **Riki Takeuchi**, Hong Kong U. of Science and Technology; **Jiing-Lih Farh**, Hong Kong U. of Science and Technology; **Zhi-Xue Zhang**, Peking U.; **Ying-Yi Hong**, Nanyang Technological U.

1518 (Paper Session) - (MED) **Innovative Approaches to Teaching and Learning II**

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado M
 Tweet this session: #AOM2013 1518

Chair: **Martha L Maznevski**, IMD

Discussant: **Laura Erskine**, Illinois State U.

- ➔ Managing Temporality: A Service Learning Program in Brazil | **Luciano Barin Cruz**, HEC Montreal; **Marlei Pozzebon**, HEC Montreal
- ➔ Learning to Play Your (Cultural) Cards: Finding Common Ground and Understanding Shared Values | **Denise Potosky**, Pennsylvania State U.; **Isabelle Walsh**, Rouen Business School
- ➔ Overcoming the walls that constrain us: The role of entrepreneurship education programs in prison | **Holger Patzelt**, Technical U. München; **Trenton A Williams**, Indiana U., Bloomington; **Dean A Shepherd**, Indiana U.
- ➔ From the Horses Mouth: An Experiential Learning Approach to Management Development through Metaphor |

Karen Stock, Case Western Reserve U.; **Ann Kowal Smith**, Case Western Reserve U.

1519 (Paper Session) - (MED) **Conversations About Graduate Education**

1:15pm - 2:45pm WDW Coronado Springs Resort: Yucatan 2
 Tweet this session: #AOM2013 1519

Chair: **Andromachi Athanasopoulou**, U. of Oxford

Discussant: **Ying Cheng**, Chongqing U.

- ➔ What If Graduate Management Programs Took Learning Seriously? | **Kenneth G. Brown**, U. of Iowa; **J B Arbaugh**, U. of Wisconsin, Oshkosh; **George A. Hrivnak**, Bond U.; **Amy L. Kenworthy**, Bond U.
 - ➔ A Study of Developing Emotional, Social, and Cognitive Competencies in 16 Cohorts of an MBA Program | **Richard E. Boyatzis**, Case Western Reserve U.; **Angela Passarelli**, Case Western Reserve U.; **Hongguo Wei**, Case Western Reserve U.
 - ➔ Student-Supervisor Expectations in the Doctoral Supervision Process | **Hong Thi Minh Bui**, Bournemouth U.; **Fiona Lettice**, U. of East Anglia
 - ➔ Social networks, personality and peer evaluations in self-managing teams: A moderated-mediation model | **Carol Gill**, Melbourne Business School; **Isabel Metz**, U. of Melbourne; **Amanuel G. Tekleab**, Wayne State U.; **Ian O. Williamson**, Melbourne Business School
- MED Best Paper in Management Education Award sponsored by OBTS and the Journal of Management Education for the paper that offers the most significant contribution to management education.**

1520 (Paper Session) - (MOC) **Organizational Identity Claims and Change**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 4
 Tweet this session: #AOM2013 1520

Chair: **Emily Heaphy**, Boston U.

- Nike: A Case Study of Identity Claims in a Complex Global World | **Andrea Casey**, George Washington U.; **Linda L. Byington**, George Washington U.
- ➔ The Process of Identity Construction in Emergent Organizational Collectives | **Peter O. Foreman**, Illinois State U.; **Randall E Westgren**, U. of Missouri; **David A. Whetten**, Brigham Young U.
- ➔ Combining Collective and Individual Identities into Organizational Stories: a Wine Region Case | **Alessandra Zamparini**, U. of Lugano; **Francesco Lurati**, U. of Lugano
- ➔ Mechanisms of Technology Re-Emergence and Identity Change in a Mature Field: Swiss Watchmaking | **Ryan Raffaelli**, Harvard Business School

1521 SHCS: (MOC, OB, CAR) **The Identity Work of Professional Identity: Challenges Constructing "Who Am I?" and "Who are We?"**

1:15pm - 2:45pm WDW Dolphin Resort: Asia 2
 Tweet this session: #AOM2013 1521

Chairs: **Glen E. Kreiner**, Pennsylvania State U.; **Mathew L. Sheep**, Illinois State U.

Discussant: **David M. Sluss**, Georgia Institute of Technology

Professional Identity Development in a Multidisciplinary Context | **Aimee L. Hamilton**, U. of Denver; **Dennis A. Gioia**, Pennsylvania State U.
 The Lab Is My World Or The World Is My Lab? Identity, Knowledge, and Boundaries in Open Innovation | **Hila Lifshitz-Assaf**, Harvard Business School
 Who Am I, Who Are We? The Coevolution of Professional Identity and the Identity of a Profession | **Chad Murphy**, Pennsylvania State U.
 Ambiguity of Professional Identity – Boon or Burden? The Case of Ethics & Compliance Officers | **Glen E. Kreiner**, Pennsylvania State U.; **Niki A. den Nieuwenboer**, Santa Clara U.; **Derron Bishop**, Pennsylvania State U.

1522 📄: (MSR) **Empathy, Consciousness, and Transcendence**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 10
 Tweet this session: #AOM2013 1522
 Organizers: **Kathryn Pavlovich**, U. of Waikato; **Keiko Krahnke**, U. of Northern Colorado
 Ethical Decision Making in Organizations: The Role of Empathy | **Emmanuelle Patricia Kleinlogel**, U. of Lausanne; **Joerg Dietz**, U. of Lausanne
 The ACES Decision-Making Technique as a Reframing Tool for Increasing Empathy | **Larry Pate**, Decision Systems International; **Traci Shoblom**, Decisions Systems International
 The Source of Empathy in our Lives: An Explanatory Journey into the Realm of Spirituality | **Dunia Harajli**, Lebanese American U.
 Developing the Capacity for Managing with Empathy | **Sabita Sawhney**, Maharishi U.
 Empathy and the Brain | **Fred Travis**, Maharishi U.
 Transcendent Empathy: Empathy as the Ability to See the Larger System | **Keiko Krahnke**, U. of Northern Colorado

1523 📄: (Paper Session) - (OB) **Interpersonal Processes in Teams: Humility, Helping and More**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 11
 Tweet this session: #AOM2013 1523
 Chair: **Stephen E. Humphrey**, Pennsylvania State U.
 📄 Leading by Modeling: From Leader Prosocial Motivation to Team Effectiveness | **Jia (Jasmine) Hu**, U. of Notre Dame; **Robert C Liden**, U. of Illinois, Chicago
 📄 How Perceptions of Deservingness and Permanence Affect Peripheral Group Member' Helping Behavior | **Tina R Opie**, Babson College
 📄 Humility in Teams: Collective Humility and Its Impact on Team Growth Climate and Performance | **Bradley Paul Owens**, SUNY, Buffalo; **David R. Hekman**, U. of Colorado
 📄 The Contextualized Self: How Team-Member Exchange Leads to Coworker Identification and Helping OCB | **Steven M Farmer**, Wichita State U.; **Linn Van Dyne**, Michigan State U.; **Dishan Kamdar**, Indian School of Business

1524 → 📄: (Paper Session) - (OB) **Team Processes and Performance**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 6
 Tweet this session: #AOM2013 1524
 Chair: **Sean Walker**, U. of Tennessee at Martin

📄 Examining the Asymmetrical Effects of Goal Faultlines in Groups | **Ke Mai**, U. of Arizona; **Aleksander P. J. Ellis**, U. of Arizona; **Jessica Siegel Christian**, U. of North Carolina
 📄👤 The Influence of Representational Gaps on Team Processes and Performance | **Shirley Chaoyi Wang**, Cornell Johnson School; **Elizabeth A. Mannix**, Cornell U.
 📄 Productive Dialogue and Creativity Performance | **Yun-Hwa Chiang**, Ming-Chuan U.; **Chu-Chun Hsu**, Southern Taiwan U. of Science and Technology; **Hsi-An Shih**, National Cheng Kung U.; **Wen-Yen Hsu**, National Cheng Kung U.
 📄 That Laboratory-Derived Findings Generalize to Work Teams: A Search for the Supporting Evidence | **Adam Charles Morgan**, U. of Technology, Sydney
 📄 Why Boundary Spanners Perform Well? | **Yanan Wang**, Renmin U. of China; **Zhen Wang**, Renmin U. of China

1525 → 📄: (Paper Session) - (OB) **Fostering Coworker Relationships: Let's Share Knowledge and Food!**

1:15pm - 2:45pm WDW Dolphin Resort: Europe 7
 Tweet this session: #AOM2013 1525
 Chair: **Anders Dysvik**, BI Norwegian Business School
 📄 Coworker satisfaction in 3D: Perceiver, Partner, and Relational Coworker Satisfaction | **Eliza Byington**, Australian School of Business, UNSW
 📄👤 Cooperating Over Food and Firefighting: Organizational Benefits of Commensality | **Kevin M. Kniffin**, Cornell U.; **Brian Wansink**, Cornell U.; **Carol M. Devine**, Cornell U.; **Jeffery Sobal**, Cornell U.
 📄 Sources of Coworker Relationships: Social Relations Modeling of Relational Models | **Eliza Byington**, Australian School of Business, UNSW
 📄 When does Coworker Knowledge Sharing Matter to Performance? | **Seckyoung Loretta Kim**, Seoul National U.; **Soojung Han**, Seoul National U.; **Chang Won Go**, Seoul National U.; **Soojin Lee**, Seoul National U.; **Seokhwa Yun**, Seoul National U.

1526 → 📄: (Paper Session) - (OB) **Witnessing and Experiencing Abusive Supervision**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 1
 Tweet this session: #AOM2013 1526
 Chair: **Cynthia Kay Stevens**, U. of Maryland
 📄 Moderation of Career Aspiration in the Relationship between Abusive Leadership and Work Outcomes | **Jie Shen**, U. of South Australia; **Ningyu Tang**, Shanghai JiaoTong U.
 📄 Roles of Gender and Identification on Abusive Supervision and Proactive Behavior | **Kan Ouyang**, Hong Kong Polytechnic U.; **Wing Lam**, Hong Kong Polytechnic U.; **Ziguang Chen**, City U. of Hong Kong
 📄 Power-Dependency Dynamics and Abusive Supervision | **Elijah Xun Ming Wee**, U. of Maryland; **Hui Liao**, U. of Maryland
Most Innovative Student Paper sponsored by Sage Publications (a student must be the sole or first-author and must have taken the lead role on the project)
 📄 Supervisor Support: Does it Buffer or Exacerbate the Adverse Effects of Supervisor Undermining? | **Inbal Billie Nahum-Shani**, U. of Michigan, Ann Arbor; **Sandy Lim**, National

TUESDAY

U. of Singapore; **Melanie Marie Henderson**, U. of Michigan;
Amiram D Vinokur, U. of Michigan, Ann Arbor

1527 → 📄: (Paper Session) - (OB) **Creative, Co-operative and Unethical behavior**

1:15pm - 2:45pm WDW Dolphin Resort: Oceanic 8
Tweet this session: #AOM2013 1527

Chair: **James K Summers**, Iowa State U.

➡️ 📄 Accountability and Discretion in Complex, Non-routine Financial Services | **Kuo Frank Yu**, City U. of Hong Kong; **Jane Yang**, City U. of Hong Kong; **Chi-Jui Huang**, National Taipei U.

📄 Changing the Calculus of Cooperation? The Impact of 3rd-party Beneficiaries | **Teresa Cardador**, U. of Illinois; **Gregory Northcraft**, U. of Illinois; **Kevin W. Rockmann**, George Mason U.; **Brandon Grant**, U. of Illinois, Urbana-Champaign

➡️ 📄 Spilling Outside the Box? The Effects of Creative Behavior at Work on Engagement at Home | **Spencer Harrison**, Boston College; **David T. Wagner**, Singapore Management U.

📄 Contracting for Creativity: Flexible Contracts Stretch the Mind | **Eileen Chou**, U. of Virginia; **Nir Halevy**, Stanford U.

1528 → 📄: (Paper Session) - (OB) **Suppliers-Buyers-Customers: Who Else is there?**

1:15pm - 2:45pm WDW Dolphin Resort: Salon A2
Tweet this session: #AOM2013 1528

Chair: **Ronald H. Humphrey**, Virginia Commonwealth U.

📄 Role of Regulatory Focus, Uncertainty and Past Relationship Experience in Buyer-Supplier Negotiation | **Bharatendu Nath Srivastava**, Indian Institute of Management, Calcutta; **Chetan Joshi**, Indian Institute of Management, Calcutta; **Rahul Kumar Sett**, IIM Kozhikode, INDIA

📄 Does the Service-Profit Chain Hold True? A Meta-Analysis (WITHDRAWN) | **Toennjes Freerk Eller**, Catholic U. of Eichstaett-Ingolstadt; **Jens Hogreve**, Catholic U. of Eichstaett-Ingolstadt; **Anja Iseke**, U. of Paderborn; **Klaus Derfuß**, U. of Hagen

➡️ 📄 The Motive Expression-Attribution Model of Pro-Customer Rule Breaking | **Joel M. Evans**, Sungkyunkwan U.; **Jennifer S. Anderson**, U. of Arizona; **Stephen Gilliland**, U. of Arizona

A Competency Model for Leading a Client-Focused Business Staffed by Low-Skilled Labor | **Kate Walsh**, Cornell U.; **Jason Koeingsfeld**, Club Managers Association of America

1529 → 📄: (Paper Session) - (OB) **Decisions and Decision Makers**

1:15pm - 2:45pm WDW Dolphin Resort: Salon A3
Tweet this session: #AOM2013 1529

Chair: **Carlos Largacha-Martinez**, U. EAN

📄 The Technology Heuristic: How Technology Drives Excessive Optimism in Decision Making | **Brent Clark**, U. of South Dakota; **Christopher Robert**, U. of Missouri at Columbia; **Stephen A Hampton**, U. of Missouri at Columbia

Option Partitioning Alters Escalation of Commitment through Subjective Utility | **Kin Fai Ellick Wong**, Hong Kong U. of Science and Technology; **Jessica Y. Y. Kwong**, The Chinese U. of Hong Kong

📄 Being Authoritarian down the Road: Authoritarian Decision-Making and Implementation | **Jack Ting-Ju Chiang**, GSM, Peking U.

➡️ 📄 The Role of Narcissism and Should Counterfactual Thinking in the Hindsight Bias | **Edgar E. Kausel**, U. de Chile; **Satoris S. Culbertson**, Kansas State U.; **Alexander T. Jackson**, Kansas State U.; **Pedro I. Leiva**, U. de Chile; **Jochen Reb**, Singapore Management U.

📄 Decision Making under Accountability Pressure and Monetary Incentives | **Philip Eskenazi**, Erasmus Research Institute of Management; **Frank Hartmann**, Erasmus U. Rotterdam

1530 → 📄: (Paper Session) - (OB) **Leaders and Followers: Expectations, Fit, Needs and Knowledge**

1:15pm - 2:45pm WDW Dolphin Resort: Salon A4
Tweet this session: #AOM2013 1530

Chair: **Lynn Harland**, U. of Nebraska, Omaha

➡️ 📄 Influencing Upward: Subordinates' Responses to Leaders' Awareness of Their Empowerment Expectations | **Sut I Wong Humborstad**, BI Norwegian Business School

📄 The Role of Leader-Follower Regulatory Fit in Followers' Organizational Citizenship Behavior | **Yuhung Shin**, Hanyang U.; **Min-Soo Kim**, Hanyang U.; **Mihee Kim**, Hanyang U.; **Won Kyung Oh**, Hanyang U.

Leadership Behavior, Employee Needs and Working Outcomes: An Exploratory Study | **Xi Chen**, Xi'an Jiaotong U.; **He Yi Song**, Xi'an Jiaotong U.; **Ying Han**, Xi'an Jiaotong U.

➡️ 📄 Knowledge Transfer Across Hierarchical Lines: The Importance of Structure and Type of Knowledge | **Niclas Erhardt**, U. of Maine; **Jason A. Harkins**, U. of Maine

📄 They Need Your Help! Newcomers' Needs for Socialization Support and Supervisor Responses | **Lucas Dufour**, GSCM, Montpellier Business School

1531 📄: (OB) **Examining the Self-Perpetuating Nature of Social Hierarchy**

1:15pm - 2:45pm WDW Dolphin Resort: Salon E2
Tweet this session: #AOM2013 1531

Chair: **Lucia Elizabeth Guillory**, Stanford U.

When Hierarchy Concerns Drive Rejection of Highly Identified In-group Members | **Lucia Elizabeth Guillory**, Stanford U.; **Brian Lowery**, Stanford U.

Power Causes Socially Harmful Behavior Because it Unleashes Narcissism | **Nicole Mead**, IRIC - Tilburg U.; **Kathleen Vohs**, Carlson School of Management; **Roy Baumeister**, Florida State U.

Behavioral cues of deference by one follower make leaders seem more powerful | **Jennifer R. Overbeck**, Eccles School, U. of Utah; **Albert Han**, U. of Southern California; **Dustin Stanton**, U. of Southern California

Women, Accomplishment and Status Threat | **M. Ena Inesi**, London Business School; **Dan Cable**, London Business School

1532 → 📄: (Paper Session) - (OB) **Ethics & Moral Leadership**

1:15pm - 2:45pm WDW Dolphin Resort: Salon E3
Tweet this session: #AOM2013 1532

Chair: **I-Chieh Hsu**, National Changhua U. of Education

- 📖 Ethically Bankrupted Leaders: Feelings of Contempt Disrupt Leaders' Identity Based Moral Compass | **Stacey Sanders**, Groningen U. (RuG); **Barbara Wisse**, U. of Groningen; **Nico W. Van Yperen**, U. of Groningen; **Diana Rus**, U. of Groningen
- 📖 Beyond Good and Bad: Examining the Empowering Influence of Ethical Leaders | **Jaclyn Shor**, Drexel U.; **Christian J. Resick**, Drexel U.; **Scott Dust**, Drexel U.
- Being in Control May Make You Lose Control: Role of Self-Regulation in Unethical Leadership Behavior | **Anne Joosten**, U. of Ghent; **Alain Van Hiel**, U. of Ghent
- 📖 The Interactive Effects of Leader and Follower Moral Identity on Ethical Leadership and LMX Quality | **Steffen Robert Giessner**, Erasmus U. Rotterdam; **Janine Kollee**, Erasmus U. Rotterdam; **Suzanne van Gils**, Kuehne Logistics U.; **Niels Van Quaquebeke**, Kuehne Logistics U.

1533 🗨️📖SHCS: (OB, CM, MOC) **Bring It On:**

Understanding Competitive Dynamics in Organizations

1:15pm - 2:45pm WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 1533

Organizer: **Samir Nurmohamed**, The Wharton School, U. of Pennsylvania

- Winner Take(s) All Society: The Trap of Entitlement | **Niro Sivanathan**, London Business School; **Nate Pettit**, New York U.
- Proving Others Wrong: The Effects of an Underdog Image on Effort and Performance | **Samir Nurmohamed**, The Wharton School, U. of Pennsylvania
- The Heat of Battle: The Influence of Rivalry on Competitive Decision- Making | **Gavin J Kilduff**, New York U.; **Jeffrey P. Thomas**, New York U.
- The N-Effect Reverses in the Proximity of the Goal | **Kimberlee Weaver**, Virginia Tech; **Stephen M Garcia**, U. of Michigan

1534 📖JS: (OB, CM, OMT) **Affect in groups: Traversing levels of analysis and exploring new conceptualizations**

1:15pm - 2:45pm WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 1534

Chairs: **Andrew P. Knight**, Washington U. in St. Louis; **Sigal Barsade**, U. of Pennsylvania

- Antecedents and consequences of group mood: A meta-analysis | **Andrew P. Knight**, Washington U. in St. Louis; **Noah Eisenkraft**, U. of North Carolina, Chapel Hill
- What is the relationship of emotional culture and cognitive culture? | **Olivia Amanda O'Neill**, George Mason U.; **Sigal Barsade**, U. of Pennsylvania; **Nicholas Lobuglio**, U. of Pennsylvania
- Understanding the social effects of emotions in groups: EASI does it | **Gerben A. Van Kleef**, U. of Amsterdam
- How leader affective presence relates to proactive behavior in teams | **Hector P. Madrid**, U. of Sheffield; **Peter Totterdell**, U. of Sheffield; **Karen Rochelle Niven**, Manchester Business School; **Eduardo Barros**, Pontificia U. Catolica de Chile
- Emotional division-of-labor: A theoretical account | **Hillary Anger Elfenbein**, Washington U. in St. Louis

1535 🗨️📖JS: (OB, HR, CAR) **Person-Environment Fit: Individual and Contextual Perspectives in Theory and Research**

1:15pm - 2:45pm WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 1535

Chairs: **Jon P. Briscoe**, Northern Illinois U.; **Aarti Ramaswami**, ESSEC Business School

Discussant: **Amy L. Kristof-Brown**, U. of Iowa

- The Expression and Suppression of Personal Values in Organizational Contexts | **Jon P. Briscoe**, Northern Illinois U.
- The Effects of Competitive Work Environment and Employee Goal Orientation on Engagement | **Logan Jones**, U. of Mississippi; **Walter Davis**, U. of Mississippi; **Christopher H. Thomas**, U. of Mississippi
- Affective Commitment and Job Satisfaction as Mediators of Links between 'Fit' and Work Engagement | **Bruce A. Rayton**, U. of Bath; **Zeynep Yesim Yalabik**, U. of Bath
- Unpacking the Psychological Processes of Person-environment Fit: A Cultural Values Perspective | **Aarti Ramaswami**, ESSEC Business School; **Yih-teen Lee**, IESE Business School

1536 📖JS: (OB, HR, RM) **Employee Reputation: What We Know and Where We are Headed**

1:15pm - 2:45pm WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 1536

Chairs: **Jessica Rodell**, U. of Georgia; **John Lynch**, U. of Georgia

Discussant: **Brent A. Scott**, Michigan State U.

- The Role of Reputation in the Organizational Sciences: A Multi-level Review and Construct Assessment | **Gerald R. Ferris**, Florida State U.; **B. Parker Ellen III**, Florida State U.; **John Nolan Harris**, Florida State U.; **Arthur Martinez**, Illinois State U.
- A Means to an End: The Positive Side of a Negative Reputation | **Robert Zinko**, U. of Newcastle, Australia; **Angela Hall**, Michigan State U.; **Nathan Elmore**, U. of Newcastle, Australia
- The Effect of Introversion on the Relationship Between Self- and Other-reports of Reputation | **Mary Dana Laird**, The U. of Tulsa; **James J. Zboja**, The U. of Tulsa
- Workplace Reputation of Volunteers | **Jessica Rodell**, U. of Georgia; **John Lynch**, U. of Georgia

1537 🗨️📖JS: (OB, MOC) **Anger and Aggression Under a Magnifying Glass – Focusing On Intensity**

1:15pm - 2:45pm WDW Dolphin Resort: Asia 5

Tweet this session: #AOM2013 1537

Chairs: **Arik Cheshin**, U. van Amsterdam; **Ella Glikson**, Technion Israel Institute of Technology

Discussant: **Ronda R. Callister**, Utah State U.

- Exploring Workplace Anger Intensity: Connecting Felt and Displayed Emotions | **Deanna Geddes**, Temple U.; **Lisa T. Stickney**, U. of Baltimore
- Complain, But Don't Break the Norm: The Effects of Anger Intensity on Compliant Assessments | **Arik Cheshin**, U. van Amsterdam; **Ella Glikson**, Technion Israel Institute of Technology
- Does Customer Anger Pay Off? The Role of Anger Intensity and Culture | **Ella Glikson**, Technion Israel Institute of Technology; **Anat Rafaeli**, Technion Israel Institute of Technology; **Jochen Wirtz**, National U. of Singapore
- Values, Offenses and Aggression Intensity: A Group and Individual Level Multi-Culture Analysis | **Dorit Efrat-Treister**,

Technion Israel Institute of Technology; **Anat Rafaeli**, Technion Israel Institute of Technology

1538 📄: (Paper Session) - (OCIS) **Communication and Distributed Works**

1:15pm - 2:45pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 1538

Chair: **Mani R. Subramani**, U. of Minnesota

👉📄 Intercultural Communication Challenges: How Different When Working for Domestic MNCs VS Foreign MNCs | **Zhilong Tian**, Huazhong U. of Science & Technology; **Qi Xiong**, Huazhong U. of Science & Technology; **Qian Jiang**, Huazhong U. of Science & Technology; **Lixian Jin**, De Montfort U.; **Victoria Zhou**, De Montfort U.

📄👤 Perceived Differences, Team Empowerment and Shared Leadership in Virtual Teams | **Lionel P. Robert**, U. of Michigan, Ann Arbor; **Francis Kofi Andoh-Baidoo**, U. of Texas Pan American; **Sangseok You**, U. of Michigan, Ann Arbor

Influence of Emoticons on Perceived Negative Affect and Professionalism in Work-related Email | **Hannah J. Gacey**, Florida Institute of Technology; **Erin Michele Richard**, Florida Institute of Technology

📄 Collaboration Through Writing: A Modality Perspective on Distributed Work | **Anne-Laure Fayard**, Polytechnic Institute of New York U.; **Anca Metiu**, ESSEC Business School

1539 📄📄JS: (OCIS, HR, OB) **Technology's Impact on How, When, Where, and How Well We Work: Who's In Control?**

1:15pm - 2:45pm WDW Swan Resort: Parrot 2

Tweet this session: #AOM2013 1539

Chair: **Stacie Furst-Holloway**, U. of Cincinnati

Discussant: **Ellen Ernst Kossek**, Purdue U.

Electronic Interruptions at Work and Home: Cognitive Predictors of Work and Nonwork Outcomes | **Wendy J. Casper**, U. of Texas, Arlington; **Jenny M. Hoobler**, U. of Illinois, Chicago; **Morgan Wilson**, U. of Illinois, Chicago

The Impact of Who Supplies the Smart Phone on Work-to-Family Conflict | **C. Melissa Fender**, Holy Family U.

The Information And Communication Technology User Role: Implications For Boundary Management | **Shaun Pichler**, California State U., Fullerton; **Ofir Turel**, California State U., Fullerton; **Jeffrey H. Greenhaus**, Drexel U.

Technology, Work-Home Boundaries, Organizational Membership And Job Control: An Exploratory Study | **Stacie Furst-Holloway**, U. of Cincinnati; **Elaine C. Hollensbe**, U. of Cincinnati; **Suzanne S. Masterson**, U. of Cincinnati; **Therese Sprinkle**, U. of Dallas

1540 : (Paper Session) - (ODC) **Individuals as Change Agents**

1:15pm - 2:45pm WDW Coronado Springs Resort: Laredo 2

Tweet this session: #AOM2013 1540

Chair: **Zachary Sheaffer**, Ariel U.

📄 Subversion From the Top: How Transgressive Leaders Produce Change | **Hamid Bouchikhi**, ESSEC Business School; **John R Kimberly**, U. of Pennsylvania

📄 How Employee Involvement Increases Organization Performance: The Role of Citizenship Behavior | **Mark Kizilos**, Experience-Based Development Associates; **Chailin**

Cummings, California State U. Long Beach; **Thomas G. Cummings**, U. of Southern California

📄📄 Institutional Portfolios: Analyzing the Role of Individuals in Processes of Institutional Work | **Thierry Viale**, U. of Liverpool; **Yves Gendron**, U. Laval

→ 📄📄 Change Agents' Assistance and the Effectiveness of Regional Strategic Networks in Brazil | **Ingridi Vargas Bortolaso**, U. do Vale do Rio dos Sinos; **Jorge Renato de Souza Verschoore Filho**, The U. of the Sinos Valley (UNISINOS); **Rafael Teixeira**, U. do Vale do Rio dos Sinos

📄 Takers at the Flood: Theorising Individual Agency in Alliance Development and Change | **Kate Joyner**, Brisbane City Council

1541 📄📄JS: (ODC, MOC, SAP) **Historicizing in the Flow of Time: Leveraging the Past and Changing the Future**

1:15pm - 2:45pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1541

Chair: **Tor Hernes**, Copenhagen Business School

Discussant: **Karl E. Weick**, U. of Michigan, Ann Arbor

Panelists: **Andrew H. Van de Ven**, U. of Minnesota; **Majken Schultz**, Copenhagen Business School; **Roy R Suddaby**, U. of Alberta

Participant: **William M Foster**, U. of Alberta

1542 📄: (Paper Session) - (OM) **Supply Chain Integration and Relationship**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1542

Chair: **Claudia Rebolledo**, HEC Montreal

📄 Keep Your Suppliers Close and Competitors

Closer:Sourcing Networks & Manufacturing Joint Ventures | **Steven Carnovale**, Rutgers U.; **Sengun Yenyurt**, Rutgers U.

The Impact of Internal and External Collaboration on the Performance of Supply Chain Risk Management | **Francois Duhamel**, U. de Las Américas, Puebla; **Valentina Carbone**, ESCP Europe; **Valerie Moatti**, ESCP Europe

📄 New venture legitimacy and its role in supplier selection decision making | **Boris William Zaremba**, Swiss Federal Institute of Technology Zurich, ETH; **Christoph Bode**, Swiss Federal Institute of Technology Zurich, ETH; **Stephan M. Wagner**, Swiss Federal Institute of Technology Zurich, ETH

📄 Inventory Practices and Enterprise Systems as Complementary Capabilities in Supply Chain Integration | **Angel Diaz**, IE Business School; **Oswaldo Lorenzo**, DEUSTO BUSINESS SCHOOL; **Björn Claes**, Open U.; **Oksana Koryak**, Cranfield School of Management

1543 📄: (Paper Session) - (OMT) **Exploration, exploitation & novelty**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 1543

Chair: **Deborah E. de Lange**, Ryerson U.

→ 📄 Novelty*Usefulness: Cultural Influences on Creativity in Organizations | **Kevyn Yong**, HEC Paris; **Michel Lander**, HEC Paris; **Pier Vittorio Mannucci**, HEC Paris

📄 The Emergence of Novelty in Organizations between Exploration and Exploitation | **Laura Frigotto**, U. of Trento
Known Unknowns and Unknown Unknowns: Experiential Learning in Novel Worlds | **Maciej Workiewicz**, INSEAD

Exploration, Exploitation, and Variability: Competition for Primacy Revisited | **Juha Uotila**, Warwick Business School
 How routines afford and constrain the incorporation and generation of novelty | **Fleur Deken**, Delft U. of Technology; **Paul R. Carlile**, Boston U.; **Hans Berends**, VU U. Amsterdam; **Kristina Lauche**, Radboud U. Nijmegen

1544 (Paper Session) - (OMT) **Boardroom Composition: Effects of homogeneity vs heterogeneity**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Asbury C
 Tweet this session: #AOM2013 1544
 Chair: **Murad A Mithani**, Stevens Institute of Technology
 Systematizing the Empirical Research on Corporate Distress. What Board Features Affect Survival? | **Gianpaolo Abatecola**, Tor Vergata U.; **Vincenzo Farina**, Tor Vergata U.; **Niccolo Gordini**, U. of Milano-Bicocca
 Iron cage of diversity: Rational bureaucracy and TMT diversity in Dutch accounting firms 1940-1982 | **Chanchal Balachandran**, U. of Lugano
 Enhancing Firm Profitability by Improving Director Dynamics | **Solange Charas**, Weatherhead School of Management; **James Gaskin**, Brigham Young U.
 The Impact of National Systems on the Relative Power of the Chief Financial Officer | **Andreas Venus**, Technical U. Dortmund

1545 (Paper Session) - (OMT) **Managing boundaries and coordinating activities**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Cape Cod A
 Tweet this session: #AOM2013 1545
 Chair: **Michael Smets**, Aston Business School
 The Perception of Boundaries in Dispersed Collaboration: A Sensemaking Approach | **Greetje Frankje Corporaal**, VU U. Amsterdam; **Julie E. Ferguson**, VU U. Amsterdam; **Dick De Gilder**, VU U. Amsterdam
 Managing Boundaries in Tripartite Cross-Sector Partnerships | **Lea Stadler**, U. of Geneva
 Border Patrol: Negotiating Jurisdictional Boundaries in Building Design and Construction | **Rebecca Henn**, U. of Michigan
 Boundary Frustration in Multi-Organizational Collaboration | **Tiona Zuzul**, Harvard Business School
 Risky Teams: Distinguishing Diversity Effects on Along-Time vs. Cross-Task Performance Variability | **Fabrice Cavarretta**, ESSEC Business School

1546 (Paper Session) - (OMT) **Organizational Image and Identity**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III
 Tweet this session: #AOM2013 1546
 Chair: **Chad Navis**, U. of Wisconsin, Madison
 Creating positive social identity in firm-hosted online communities | **Victor P. Seidel**, U. of Oxford; **Benedikt Fabian Langner**, U. of Oxford
 Organizational identity birth: A process model of identity formation | **Dimitrios Spyridonidis**, Imperial College London; **Jane Hendy**, U. of Surrey; **James Barlow**, Imperial College London
 Institutional and Strategic Sources of Decoupling: Strategic Decoupling in Korean Business Groups | **Grimm Noh**,

Yonsei U.; **Sunhyuk Kim**, Korea U.; **Margeum Kim**, Yonsei U.; **Dongyoub Shin**, Yonsei U.
 Ready, AIM, acquire: Impression offsetting in the context of mergers and acquisitions | **Scott D. Graffin**, U. of Georgia; **Jerayr M Haleblian**, U. of Georgia; **Jason Kiley**, U. of Georgia

1547 (Paper Session) - (OMT) **How Compliance and Networks Shape Status**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV
 Tweet this session: #AOM2013 1547
 Chair: **Andrew V. Shipilov**, INSEAD
 Crime and Punishment: The Reputational Consequences of Withdrawal from VC Syndicates | **Pavel Ivanov Zhelyazkov**, Harvard Business School; **Ranjay Gulati**, Harvard U.

Finalist for Best Paper Award

Status, tenure and the adoption of new practices | **Jesper Edman**, Hitotsubashi U.; **Alex Makarevich**, ESADE Business School
 Status and Self-Presentational Pricing: How Status Affects Tuition of U.S. Colleges and Universities | **Noah Askin**, U. of Chicago; **Matthew S. Bothner**, U. of Chicago
 Organizational Compliance with Government Regulations: The Role of Organizational Status | **Xuanli Xie**, GSM, Peking U.; **Wei Shen**, Arizona State U.; **Shiye Wang**, GSM, Peking U.

1548 (Paper Session) - (OMT) **Thank you for smoking: Sin-stitutions**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI
 Tweet this session: #AOM2013 1548
 Chair: **Bryant A. Hudson**, Florida Atlantic U.
 Institutional Pressures, Legitimacy, and Performance in the US Tobacco Industry | **Ana M. Aranda**, Tilburg U.; **Tal Simons**, Tilburg U.
 Dirty Oil, Ethical Oil: Categorical Illegitimacy and the Struggle over the Alberta Oil Sands | **Lianne Lefsrud**, U. of Alberta; **Heather Graves**, U. of Alberta; **Nelson Phillips**, Imperial College London
 Interplays between Collective and Organizational Identities: A Temporal Perspective | **Lærke Højgaard Christiansen**, Copenhagen Business School
 Sleeping Dogs that Won't Lie: Logic Re-Emergence in the Dutch Beer Brewing Field | **Jochem Kroezen**, Erasmus U. Rotterdam

1549 (Paper Session) - (OMT) **Diffusion of Practices**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VII
 Tweet this session: #AOM2013 1549
 Chair: **Yuan Li**, McGill U.
 Adoption of Multi-Valued Practices: A Study of Open Access Self-Archiving in Academic Institutions | **Trin Thananusak**, U. of Cambridge; **Shaz Ansari**, U. of Cambridge
 Institutional Entrepreneurship and New Practice Creation: The Case of a Statutory Agency in Taiwan | **Min-Fen Tu**, Tamkang U.; **Shih-Chang Hung**, National Tsing Hua U.
 The Narratives of Translation: When Nonprofit-Organizations adopt Management Practices | **Kathrin Lurtz**, European Business School, Wiesbaden; **Karin Kreutzer**,

European Business School, Wiesbaden; **Marjo-Riitta Diehl**, EBS International U.

📄 Firms' Association With Popular Management Practices and Its Impact on Audience Evaluations | **Jurriaan Nijholt**, Erasmus U. Rotterdam; **Pieter-Jan Bezemer**, Queensland U. of Technology; **Patrick Reinmoeller**, Cranfield U.

1550 📄: (Paper Session) - (OMT) **Institutions, States and Diffusion**

1:15pm - 2:45pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VIII

Tweet this session: #AOM2013 1550

Chair: **Joseph J Galaskiewicz**, U. of Arizona

📄 The Influence of Intellectual Traditions on the Diffusion of Scientific Ideas | **Jost Sieweke**, U. of Duesseldorf

➔ 🗣️ Democracy, Coercion, and Imitation: The Spread of Shareholder Capitalism, 1970-2011 (WITHDRAWN) | **Mauro F Guillen**, U. of Pennsylvania; **Laurence Capron**, INSEAD

📄 Whose Side Are You On? States' Roles in Enabling and Constraining Innovations in Healthcare Markets | **Scott Feyereisen**, U. of Arizona, Tucson; **Joseph Broschak**, U. of Arizona

➔ 🗣️ Nonprofit Roles in For-profit Firms: The Institutionalization of Corporate Philanthropy in France | **Arthur Gautier**, ESSEC Business School; **Anne-Claire Pache**, ESSEC Business School; **Imran Chowdhury**, Pace U.

📄 Exploring Trade Associations: A Framework for Understanding Activity and Influence | **Thomas C. Lawton**, Open U.; **Tazeeb Rajwani**, Cranfield U.; **Nelson Phillips**, Imperial College London

1551 🗣️ 📄: (Paper Session) - (ONE) **The Individual Pro-Environmental Behaviors in the Firms: Human Capital and Entrepreneurship**

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado N

Tweet this session: #AOM2013 1551

The importance and influence of the people on the corporate environmental approaches.

Chair: **Carolyn P. Egri**, Simon Fraser U.

📄 Do they reason the same? - Comparing Intention and Behavior of For-profit and Social Entrepreneurs | **Florian Forster**, U. of California, Berkeley; **Kai N. Hockerts**, Copenhagen Business School; **Dietmar Grichnik**, U. of St. Gallen

➔ 📄 The engaged organization: Human Capital, Social Capital, Green Capital and Labor Productivity | **Magali Delmas**, U. of California, Los Angeles; **Sanja Pekovic**, Paris Dauphine U.

Place Attachment: Capturing Causes of Individual Pro-Environmental Behaviors in the Workplace | **Corinne Coen**, Case Western Reserve U.; **Angela Oetama-Paul**, Case Western Reserve U.

🗣️ 📄 Will Rural Tobacco Farmers Plant Organic Crops? Shaving Square Peg Theories for Round Hole Reality | **Susan Houghton**, North Carolina A&T State U.; **John O'Sullivan**, North Carolina A&T State U.; **Mark Simon**, Oakland U.; **Alice C Stewart**, North Carolina A&T State U.

1552 🗣️ 📄: (Paper Session) - (ONE) **The Green Supply Chain Management and the Green Mindfulness**

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 3

Tweet this session: #AOM2013 1552

Change agents shaping and environmental responsibility in the green supply chain management

Chair: **Stephanie Bertels**, Simon Fraser U.

➔ 🗣️ 📄 Negotiating Environmental Responsibility in the Supply Chain | **Susannah M. Davis**, U. of Nottingham, China; **Dirk C. Moosmayer**, Nottingham U. Business School China

🗣️ 📄 An Empirical study of natural resource based green supply chain management | **Victor Guang Shi**, U. of Sheffield; **SC Lenny Koh**, U. of Sheffield; **James Baldwin**, U. of Sheffield

📄 In, Out and Across: Change Agents Shaping the Sustainable Supply Chain | **Anne Touboulic**, Cardiff Business School, UK; **Helen Walker**, Cardiff Business School, UK; **Craig R. Carter**, Arizona State U.

📄 Green Mindfulness in Environmental Management | **Yi-Hui Ho**, Chang Jung Christian U.; **Chieh-Yu Lin**, Chang Jung Christian U.

1553 ➔ 🗣️ 📄: (Paper Session) - (PNP) **Red tape and Government Performance**

1:15pm - 2:45pm WDW Coronado Springs Resort: Cancun

Tweet this session: #AOM2013 1553

Chair: **Patrick Kenis**, U. of Antwerp

A Capability Perspective on the Unintended Consequences of Public Sector Reform Processes | **Hagen Worch**, Eawag - Swiss Federal Institute of Aquatic Science and Technology; **Mundia Kabinga**, U. of Cape Town; **Anton Eberhard**, U. of Cape Town; **Jochen Markard**, Eawag - Swiss Federal Institute of Aquatic Science and Technology; **Bernhard Truffer**, Cirrus - Innovation Research in Utility Sectors

📄 Rule-making cascades of European, Dutch and organizational formalization in the gas transport domain | **Wesley Kaufmann**, Groningen U. (RuG); **Arjen van Witteloostuijn**, Tilburg U.

➔ 📄 Managing expectations to create high performance Government | **Deborah A. Blackman**, U. of Canberra; **Fiona Buick**, U. of Canberra; **Michael O'Donnell**, The U. of New South Wales; **Janine O'Flynn**, U. of Melbourne; **Damian West**, U. of Canberra

Charles H. Levine Award for Best Conference Paper in the Public and NonProfit Division
Carlo Masini Award for innovative scholarship in the fields of public and nonprofit management

📄 Casting a Larger Net: Determinants of Managerial Networking in Public Organizations | **Morten Balle Hansen**, Aalborg U.; **Anders R. Villadsen**, Aarhus U.

1554 ➔ 🗣️ 📄: (Paper Session) - (PNP) **Kaleidoscopic No Profit**

1:15pm - 2:45pm WDW Coronado Springs Resort: Durango 2

Tweet this session: #AOM2013 1554

Chair: **Amy E. Smith**, U. of Massachusetts Boston

🗣️ 📄 Dimensions of influence in nonprofit leadership coalitions: Contingencies for governance quality | **Jurgen Willems**, Free U. Brussels; **Fredrik O. Andersson**, U. of Missouri, Kansas City; **David O. Renz**, U. of Missouri, Kansas City; **Marc Jegers**, Vrije U. Brussel

📄 For the public good? The pursuit of private goals through private foundations | **Carrie Oelberger**, Stanford U.

Knowledge transfer methods between founder firms and corporate foundations | **Marco Minciullo**, U. Cattolica del Sacro Cuore; **Matteo Pedrini**, U. Cattolica del Sacro Cuore
 Luxury Brands in Cause-Related Marketing: Can Charities Acquire Luxury Consumers as Donors? | **Silke Boenigk**, U. of Hamburg; **Viktoria Schuchardt**, U. Hamburg

1555 📄: (Paper Session) - (RM) **Theory Building in Qualitative Research**

1:15pm - 2:45pm WDW Coronado Springs Resort: Yucatan 3
 Tweet this session: #AOM2013 1555

Chair: **Thomas A. Conklin**, Georgia State U.

📖📄 Writing Up Qualitative Inductive Inquiry: Principal Malaises, and Some Remedies | **Jacqueline Fendt**, ESCP Europe; **Karsten Jonsen**, IMD; **Sebastien Point**, EM Strasbourg Business School

📄 Three-dimensional (3D) Reflexivity | **Amy Armstrong**, Ashridge; **Michael J. R. Butler**, Aston U.; **Rachel Louise Shaw**, Aston U.

📄 Doing phenomenology, becoming phenomenological: The evolution of person and practice | **Thomas A. Conklin**, Georgia State U.

📄 How and why do case studies contribute to theory in management research? (WITHDRAWN) | **Hans-Gerd Ridder**, Leibniz U. Hannover

1556 📄: (Paper Session) - (SAP) **Strategic Planning**

1:15pm - 2:45pm WDW Swan Resort: Dove
 Tweet this session: #AOM2013 1556

Chair: **Carola Wolf**, Aston Business School

🗣️ Is Public Sector Strategic Planning Really Strategic? Maybe, under Certain Conditions | **Melanie Cohen**, U.S. Department of Housing & Urban Development

➔ 📄 Planning, Growth and Optimism: Evidence from Australian Manufacturing SMEs | **John Rice**, Griffith U.; **Nigel Martin**, Australian National U.; **Tung-Shan Liao**, Yuan Ze U.; **Bruce Gurd**, U. of South Australia

📄 The Interactions between Strategic Planning and Strategic Learning | **Charlotta Agneta Sirén**, U. of Vaasa/Luleå U. of Technology; **Marko Kohtamäki**, U. of Vaasa

📄 Professionals as Strategists? | **Maria Lusiani**, HEC Montreal; **Ann Langley**, HEC Montreal

1557 📄: (Paper Session) - (SIM) **External Drivers of Social Performance**

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado P
 Tweet this session: #AOM2013 1557

Track C: *Assessing business outcomes*

Chair: **Stephen Brammer**, U. of Warwick

➔ Do All Firms Seek Legitimacy? An Examination of Firms in the Global Garment Industry | **Susan L. Young**, Seton Hall U.; **Mona V Makhija**, The Ohio State U.

➔ The Influence of Global Institutions on MNCs' Behaviour: The Case of the GRI | **Laurence Vigneau**, Nottingham U. Business School; **Michael Humphreys**, Durham U.; **Jeremy Moon**, U. of Nottingham / ICCSR

📄 Economic Recession, Performance Prospect and Corporate Social Investment | **Jae Jung**, U. of Missouri, Kansas City; **Guo-Liang Frank Jiang**, Dalhousie U.

📄 The effects of network partners' characteristics on corporate social performance | **Hung-Wen Lan**, Virginia Tech

1558 📄: (Paper Session) - (SIM) **Theories of Corporate Governance**

1:15pm - 2:45pm WDW Coronado Springs Resort: Coronado Q

Tweet this session: #AOM2013 1558

Track A: *Theorizing social issues in management*

Chair: **Jill Ann Brown**, Lehigh U.

📄 Toward a metatheory of board evolution: Changing roles and composition across the firm's life cycle | **Patrick Joseph McHugh**, Brown U.; **Elise Perrault**, College of Charleston

➔ 📄 Shareholder Activism, Social Identity and Firm Targeting | **Kate Sikavica**, U. of Munich; **Kathleen Rehbein**, Marquette U.

🗣️📄 The Agency-Stewardship Framework of the Principle-Agent Relationship | **Curtis L Wesley II**, Indiana U. Kelley School

📄 Selective Organizational Deviance: A Model of Information Deviance in Supply Chains | **Jeffrey D Wall**, U. of North Carolina at Greensboro; **Vidyaranya Gargeya**, U. of North Carolina at Greensboro; **Kevin B. Lowe**, U. of North Carolina at Greensboro

1559 📄: (Paper Session) - (SIM) **Leadership Influences on Ethical Behavior**

1:15pm - 2:45pm WDW Coronado Springs Resort: El Paso 1

Tweet this session: #AOM2013 1559

Track C: *Assessing business outcomes*

Chair: **Michael E. Brown**, Pennsylvania State U., Erie

📄 The Emotional Link: Exploring How Ethical Leaders Shape Follower Ethical Behavior | **Kai Chi Yam**, U. of Washington, Seattle; **Ryan Fehr**, U. of Washington, Seattle; **Scott J. Reynolds**, U. of Washington

🗣️📄 Does Ethical Leadership Affects Employee Misconduct? The Moderating Role of Follower Personality | **Shannon G. Taylor**, U. Central Florida; **Marshall Wilson Pattie**, James Madison U.

📄 Trust as a Mediator of the Relationship between Ethical Leadership and Organizational Citizenship | **Alexander Newman**, Monash U.; **Kohyar Kiazad**, Monash U.; **Qing Miao**, Zhejiang U.; **Brian Cooper**, Monash U.

📄 The Effects of Socialized Charismatic Leadership on Climate, Mistreatment, and Work Attitudes | **Junghyun Lee**, U. of Michigan, Dearborn; **Al-Karim Samnani**, York U.; **Jaclyn M. Jensen**, DePaul U.

1560 📄: (Paper Session) - (SIM) **Managing Ethics in Organizations**

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 1

Tweet this session: #AOM2013 1560

Track B: *Managing social issues*

Chair: **Weichun Zhu**, Pennsylvania State U.

📄 The Dark Side of Overprescribed Goals: Consecutive Performance Goals, Depletion & Unethical Behavior | **David Welsh**, U. of Arizona; **Lisa Ordonez**, U. of Arizona

📄 Perceivers' Implicit Theories, Violation Type, and Moral Awareness | **Kurt Wurthmann**, Florida Atlantic U.

📄 The moral capture of "being good": A study of CSR compliance in identity-image dynamics | **Annette**

Kjaergaard, Copenhagen Business School; **Mette Morsing**, Copenhagen Business School

- Second Thoughts on Second Opinions—Conflicted Advisors Exaggerate More When They are Second-Guessed | **Sunita Sah**, Georgetown U.; **George Loewenstein**, Carnegie Mellon U.

1561 → 🗨️📄: (Paper Session) - (SIM) Managing CSR Globally

1:15pm - 2:45pm WDW Coronado Springs Resort: Fiesta 2

Tweet this session: #AOM2013 1561

Track B: Managing social issues

Chair: **Satyarth P Sethi**, Baruch College

- Internal Control Mechanisms for Transnational Corporate Social Responsibility | **Daniel Arenas**, ESADE-Ramon Llull U.; **Silvia Ayuso**, Pompeu Fabra U.
- Corporate Social Responsibility of SMEs in Global Supply Chains: A Dynamic Capabilities Perspective | **Christopher Wickert**, U. of Lausanne
- Managing Levels of CSR Implementation in an MNC: The Role of Receptivity to Institutional Pressures | **Anne Jacqueminet**, HEC Paris- IAE Lyon 3
- Membership strategies in pluralistic organizations: The case of ISO 26000 | **Luc Pierre Bres**, HEC Montreal

1562 → 🗨️📄JS: (SIM, CMS) Fair Trade and Contesting Market Relations

1:15pm - 2:45pm WDW Coronado Springs Resort: Durango 1

Tweet this session: #AOM2013 1562

Organizers: **Helen Haugh**, U. of Cambridge; **Bob Doherty**, U. of York

Facilitator: **Helen Haugh**, U. of Cambridge

- The development of Fair Trade markets: Comparative study of five countries | **Bob Doherty**, U. of York
- The impact of Fair Trade on tea producer organizations in East Africa | **Anna Kim**, U. of Cambridge
- Critical perspectives on “mainstreaming” Fair Trade | **John Justin McMurtry**, York U.

1563 → 🗨️📄🗨️: (Paper Session) - (TIM) Creativity in Industry

1:15pm - 2:45pm WDW Swan Resort: Egret

Tweet this session: #AOM2013 1563

Chair: **Gary Graham**, U. of Leeds

- Effects of Emotional Labor Strategies on Job Stress and Creativity | **Zizhen Geng**, Xi'an International Studies U.; **Chao Liu**, Xi'an Jiaotong U.; **Xinmei Liu**, Xi'an Jiaotong U.; **Jie Feng**, U. of Wisconsin, Madison
- The Mixed Blessings of Openness in Creative Industries – The Case of European Chefs de Cuisine | **Andreas Braun**, U. of Potsdam; **Christoph Ihl**, RWTH Aachen U.
- Paid Advertising In Question: Do Non-Paid Facebook Efforts Effectively Foster Sales? | **Jose Manuel Gavilanes**, RWTH Aachen U.

1564 → 🗨️🗨️: (Paper Session) - (TIM) Knowledge Flows

1:15pm - 2:45pm WDW Swan Resort: Macaw 1

Tweet this session: #AOM2013 1564

Chair: **Wenlong He**, Peking U.

- Predicting forgetting of who knows what and how to work together and its effect on knowledge flows | **Amit Jain**, National U. of Singapore

- Exploiting Knowledge Flows: Openness and the innovative performance of Business Services | **Elif Bascavusoglu-Moreau**, U. of Cambridge; **Andrea Mina**, U. of Cambridge; **Alan Hughes**, Cambridge U.

- All for One and One for All: How Intrafirm Networks Affect the Speed of Knowledge Recombination | **Solon Moreira**, Copenhagen Business School; **Arjan Markus**, Copenhagen Business School

- Ongoing innovation through knowledge combination routines | **Seungcho Choi**, Ewha Womans U.; **Kent D Miller**, Michigan State U.

1565 → 🗨️🗨️🗨️: (Paper Session) - (TIM) Industry Partnerships

1:15pm - 2:45pm WDW Swan Resort: Osprey 1

Tweet this session: #AOM2013 1565

Chair: **Hsing-Wen Wang**, National Changhua U. of Education

- Applying Matching Theory and Preference Ordering to University and Industry Partnerships | **Simon JD Schillebeeckx**, Imperial College Business School; **Zella King**, U. of Reading; **Sankalp Chaturvedi**, Imperial College London

- Whom to Choose as License Partner? The Interplay between Technology Cooperation & Market Competition | **Keld Laursen**, Copenhagen Business School; **Toke Reichstein**, Copenhagen Business School; **Giulia Trombini**, U. Ca' Foscari of Venice

- Opening Up but Staying Local - Insights from Established Firms' Partnership Formations | **Thomas Kluetter**, U. of Pennsylvania

- Complementarities of Internal R&D and Alliances with Different Partner Types | **Florian Noseleit**, Groningen U. (RuG); **Pedro de Faria**, U. of Groningen

1566 → 🗨️🗨️🗨️: (Paper Session) - (TIM) Absorptive Capacity

1:15pm - 2:45pm WDW Swan Resort: Sandpiper

Tweet this session: #AOM2013 1566

Chair: **Lyda S. Bigelow**, U. of Utah

- How Absorptive Capacity is More Than the Sum of Its Parts: Configurational Study of Micro-Foundations | **Sandor Lowik**, U. of Twente; **Jeroen Kraaijenbrink**, U. of Twente; **Aard J Groen**, U. of Twente

- Non-Absorptive Benefits of Absorptive Capacity | **Korcan Kavusan**, Tilburg U.; **Niels G. Noorderhaven**, Tilburg U.

- The Impact of Leadership on Absorptive Capacity: A Cross-Cultural Analysis | **Daniel Adams**, RWTH Aachen U.

- Team Absorptive Capacity: An Empirical Analysis | **Julia Backmann**, Ludwig Maximilians U.; **Martin Hoegl**, LMU Munich

1567 → 🗨️🗨️🗨️: (Paper Session) - (TIM) Technology Evolution

1:15pm - 2:45pm WDW Swan Resort: Swan 10

Tweet this session: #AOM2013 1567

Chair: **Jörg Claussen**, Copenhagen Business School

- Evolution of NPD During Industry Life-Cycles – A Longitudinal Study from the Telecom Industry | **Antti Sihvonen**, Aalto U. School of Business; **Juho-Petteri Huhtala**, Aalto U. School of Business; **Henrik Sievers**, Aalto U. School of Business; **Henrikki Tikkanen**, Aalto U.; **Pekka Mattila**, Aalto U. School of Business

- 📄 The Evolution of Production Planning and Control Systems and Enabling Information Technologies | **James M Wilson**, U. of Glasgow
- the appearance of new functions in technological innovation: the role of exaptation | **Pierpaolo Andriani**, Euromed Management; **Giuseppe Carignani**, U. of Udine; **Renata Kaminska-Labbe**, SKEMA Business School
- Technology as a Complex Exaptive System: Some Evidence from US Patent Data | **Mariano Mastrogiorgio**, U. Carlos III de Madrid

1568 📄🗣️📄: (Paper Session) - (TIM) **Changes in Research**

1:15pm - 2:45pm WDW Swan Resort: Swan 3
 Tweet this session: #AOM2013 1568

Chair: **Lianne W.L. Simonse**, Delft U. of Technology

- 📄 Time for a reality check? The (vanishing) role of materiality in strategy research. | **Elisa Operti**, ESSEC Business School; **Stefano Brusoni**, ETH Zurich
- ➔ 📄 The Deteriorating Career Prospects of Scientists | **Kwanghui Lim**, U. of Melbourne; **Catherine de Fontenay**, U. of Melbourne
- A Tale of Three Tensions: Changes in Decision Making After Information Shocks | **Brad N Greenwood**, U. of Maryland, College Park; **Ritu Agarwal**, R. H. Smith School of Business; **Rajshree Agarwal**, U. of Maryland; **Anand Gopal**, U. of Maryland, College Park
- 📄 How recent entrants in the semiconductor industry learn from their first employees. | **Cristobal Cheyre**, Carnegie Mellon U.

Tuesday 3:00PM

1569 📄: (Paper Session) - (BPS) **Strategic Entrepreneurship: Business Models**

3:00pm - 4:30pm WDW Swan Resort: Pelican 2
 Tweet this session: #AOM2013 1569

Chair: **Markus Kreutzer**, U. of St. Gallen

- 🗣️📄 New Digital Markets: New Business Models | **Ferran Vendrell-Herrero**, U. politecnica de catalunya; **Glenn Parry**, Bristol Business School; **Oscar F. Bustinza-Sanchez**, U. de Granada; **Nicholas O'Regan**, Bristol Business School
- 📄 Business Model Innovation and Intellectual Property Management | **Amir Bonakdar**, U. of St. Gallen (HSG); **Karolin Frankenberg**, U. of St. Gallen (HSG); **Martin Bader**, U. of St. Gallen (HSG); **Florian Liegler**, U. of St. Gallen (HSG); **Oliver Gassmann**, U. of St. Gallen
- 📄 Corporate Venture Capital Investments and Market Valuation: Moderating Role of Uncertainty | **Xueji Jessie Liang**, National U. of Singapore; **Jane Lu**, National U. of Singapore
- 🗣️📄 Towards a Theory of Comprehensive Value Creation: A Framework Linking Business Models and Legitimacy | **Amelie Sach**, Technical U. Munich

1570 📄: (Paper Session) - (BPS) **Innovation through Collaboration**

3:00pm - 4:30pm WDW Swan Resort: Swan 1
 Tweet this session: #AOM2013 1570

Chair: **Michael J Leiblein**, The Ohio State U.

- 🗣️📄 The Paradox of Collaboration in Inventive Activities | **PuayKhoon Toh**, U. of Minnesota
- 📄 Beyond star inventors: The role of non-star collaborators and organizational context | **Kun Liu**, Wayne State U.
- 📄 Pooling and Leveraging Knowledge in Changing Networks: The Role of Network Vitality on Innovation | **Shihao Zhou**, Virginia Tech; **Devi R Gnyawali**, Virginia Polytechnic Institute
- ➔ 📄 The Emergent Process of Ambidexterity | **Alexander Zimmermann**, U. of St. Gallen; **Sebastian Raisch**, HEC U. of Geneva; **Julian Birkinshaw**, London Business School

1571 📄: (Paper Session) - (BPS) **Top Management Teams and Strategic Decision Making**

3:00pm - 4:30pm WDW Swan Resort: Swan 7
 Tweet this session: #AOM2013 1571

Chair: **Timothy J. Quigley**, U. of Georgia

- ➔ 📄 Top Management Team Experiences and the Growth of a Firm: The Penrose Effect Revisited | **Wein-Hong Emily Chen**, National Dong Hwa U.; **Min-Ping Kang**, National Taiwan Normal U.; **Chun-Neng Peng**, National Dong Hwa U.
- 🗣️📄 The Right People for the Job: Integrating Corporate Strategy, Top Team Composition, and Learning | **Mario Schijven**, Texas A&M U.; **Anna Nadolska**, Erasmus U. Rotterdam; **Mark Boons**, Erasmus U. Rotterdam; **Harry G. Barkema**, London School of Economics
- 📄 Strategic decision-making and the rationale for economizing-strategizing choices. | **Isaac Wanasika**, U. of Northern Colorado; **Jon P Howell**, New Mexico State U.; **Terry R. Adler**, New Mexico State U.
- 📄 A Peek Inside the “Black Box” of Top Executive Decision-Making: A Mediated Model of Devil’s Advocacy | **Viva Ona Bartkus**, U. of Notre Dame

1572 : (Paper Session) - (BPS) **Institutions and competition**

3:00pm - 4:30pm WDW Swan Resort: Swan 8
 Tweet this session: #AOM2013 1572

Chair: **John E Prescott**, U. of Pittsburgh

- ➔ 🗣️📄 Who Benefits from University Spillovers? Institutions, University Spillovers, and Firm Performance | **Kenny Hwee Seong Ching**, Massachusetts Institute of Technology
- ➔ 🗣️📄 Business groups, institutional environment, and performance persistence: A comparative study | **Helen Wei Hu**, U. of Melbourne; **Lin Cui**, Australian National U.; **Preet S Aulakh**, York U.
- 📄 Institutional Ambition in Corporate Political Activities | **Chong He**, The Chinese U. of Hong Kong
- 📄 Geographic Concentration and Competitive Experience: Postbellum Firearms Firms in the US South | **Chirag Kasbekar**, Emory U.

1573 : (Paper Session) - (BPS) **Inter-partner Dynamics**

3:00pm - 4:30pm WDW Swan Resort: Toucan 1
 Tweet this session: #AOM2013 1573

Chair: **Amol M. Joshi**, U. of Hawaii-Manoa

- 📄 Beyond the archetypes: Partners' choices of alliance behavior in multi-partner settings | **Isabel Estrada**, Groningen U. (RuG); **Natalia Martin Cruz**, U. de Valladolid
- 📄 Supply Chain Capability, Organizational Slack and the Subsequent Selection of an Alliance Strategy | **Yi-Fen Huang**, Dayeh U.; **Lin-Hua Lu**, National Cheng Kung U.

✈️🗨️📄 Exploratory Partner Selection: The Role of Inertia and Market Uncertainty. | **En Xie**, Xi'an Jiaotong U.; **Jie Liang**, Xi'an Jiaotong U.

📄 Value Creation on Bilateral Cross-Border Joint Ventures (CBJV) : Evidence from India | **Sanjay Dhir**, Indian Institute of Management, Lucknow; **Amita Mital**, Indian Institute of Management, Lucknow

1574 📄: (Paper Session) - (BPS) **The role of human capital in executive migration**

3:00pm - 4:30pm WDW Swan Resort: Toucan 2

Tweet this session: #AOM2013 1574

Chair: **Thomas P. Moliterno**, U. of Massachusetts, Amherst

📄 What happens to dismissed CEOs: Human, reputational, and social capital in CEO re-employment | **Donald J. Schepker**, U. of South Carolina; **Vincent L. Barker**, U. of Kansas

➔ 📄 New CEO origin and firm performance: Moderating effects of CEO similarity and career experience | **Dimitrios Georgakakis**, U. of St. Gallen; **Winfried Ruigrok**, U. of St. Gallen

🗨️📄 Managerial Migration, Institutional Rewards, Inter-firm Legitimacy Transfer | **Tariq H. Malik**, Dongbei U. of Finance and Economics

📄 Outcome Additionality of Early Stage Subsidies: Short-term Resources and Long-term Performance | **Anna Söderblom**, Stockholm School of Economics; **Mikael J Samuelsson**, Stockholm School of Economics

1575 📄JS: (BPS, MOC) **A Darker Side of Upper Echelons: How Executives and Boards Can Unintentionally Harm Stakeholders**

3:00pm - 4:30pm WDW Swan Resort: Osprey 2

Tweet this session: #AOM2013 1575

Chairs: **Michael J. Mannor**, U. of Notre Dame; **Adam J. Wowak**, U. of Notre Dame

Take It Back: The Effect of CEO Stock Options on the Likelihood of Product Recalls | **Adam J. Wowak**, U. of Notre Dame; **Michael J. Mannor**, U. of Notre Dame; **Kaitlin D. Wowak**, U. of Notre Dame

A Social View of Corporate Governance: Market Valuations in the Wake of Sarbanes Oxley | **Srikanth Paruchuri**, Pennsylvania State U.; **Vilmos F. Misangyi**, Pennsylvania State U.

Understanding the Potential Downside of Strategic Deviation on CEO Reputation and Outcomes | **Scott D. Graffin**, U. of Georgia; **Timothy David Hubbard**, U. of Georgia

Taking the Good with the Bad: An Upper Echelon Perspective on CEO Humility | **Cynthia E. Devers**, Michigan State U.; **Jay O'Toole**, U. of Wisconsin, Madison; **Scott D. Graffin**, U. of Georgia; **Yuri Mishina**, Imperial College London

1576 📄JS: (BPS, OMT, OB) **Durable Domination: Mechanisms of Elite Entrenchment from Strategy, Sociology, & Social Psychology**

3:00pm - 4:30pm WDW Swan Resort: Macaw 2

Tweet this session: #AOM2013 1576

Organizer: **Johan S. G. Chu**, U. of Michigan, Ann Arbor

Presenters: **Nicholas Argyres**, Washington U. in St. Louis; **Bruce Kogut**, Columbia Business School; **Mark S Mizruchi**, U. of

Michigan; **Ashleigh Shelby Rosette**, Duke U.; **Todd Zenger**, Washington U. in St. Louis

1577 🗨️📄JS: (BPS, OMT, TIM) **University Athletics, Academics, and the Challenge of Congruence: Insights from Management Theory**

3:00pm - 4:30pm WDW Swan Resort: Pelican 1

Tweet this session: #AOM2013 1577

Organizers: **Richard Wolfe**, U. of Victoria; **Joshua K Ault**, U. of Victoria

Discussant: **Gordon Gee**, The Ohio State U.

Participants: **Eric Abrahamson**, Columbia U.; **Matthew Kraatz**, U. of Illinois; **Sim B. Sitkin**, Duke U.; **James P. Walsh**, U. of Michigan, Ann Arbor

1578 📄: (Paper Session) - (CAR) **Engaging Communities for Career Advantage**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 1

Tweet this session: #AOM2013 1578

Chair: **Erin E. Makarius**, The U. of Akron

Impact of Community Engagement on Intrinsic and Extrinsic Work Values | **Zahir I Latheef**, U. of Houston

📄 Careers and communities: Interdisciplinary work and individual advantage | **Frank Siedlok**, U. of Auckland; **Paul Hibbert**, U. of St Andrews; **John Sillince**, Newcastle U.

🗨️📄 Big Fish in Little Ponds: A Multilevel Approach to Reputation in Organizations. | **Erin E. Makarius**, The U. of Akron; **Steffanie L. Wilk**, The Ohio State U.

The Careers Best Paper Award Finalist

📄 Dispersed sensemaking: Online career community as a tool for proactive socialization | **Darren Good**, Pepperdine U.; **Kevin Cavanagh**, College of William and Mary

1579 🗨️📄SHCS: (CAR, RM, HR) **Applying Sequence Analysis in Career & HRM Research: Opportunities, Challenges and New Perspectives**

3:00pm - 4:30pm WDW Dolphin Resort: Asia 3

Tweet this session: #AOM2013 1579

Organizer: **Martin Gubler**, ETH Zurich

Discussant: **Wolfgang Mayrhofer**, WU Vienna

Career Patterns of German Top Business School Alumni: A Sequence Analytical Approach | **Torsten Weber**, Bridging People and Ideas; **Torsten Biemann**, U. of Mannheim

When Career Anchors Translate into Behavior: A Sequence Analysis Perspective | **Martin Gubler**, ETH Zurich; **Torsten Biemann**, U. of Mannheim; **Cécile Tschopp**, ETH Zurich

When Careers Are Cut Short: Patterns of Change in Core and Peripheral Human Resources | **Sarah Park**, EMLYON Business School; **Michael Koch**, EM Lyon; **Se Won Park**, IE Business School

New Methodologies for Career Studies - Model Trees for Ordinal Sequences | **Reto Bürgin**, U. of Geneva; **Gilbert Ritschard**, U. of Geneva

1580 🗨️➔🗨️📄CAU: (CAU) **Is Socially Responsible Career Management Feasible within a Global Capitalist Economy?**

3:00pm - 4:30pm WDW Swan Resort: Teal

Tweet this session: #AOM2013 1580

Organizers: **Nikos Bozionelos**, Audencia Nantes School of Management; **Camilla Quental**, Audencia Nantes School of Management

1581 CAU: (CAU) Alternatives to Capitalism on the Sustainability Agenda

3:00pm - 4:30pm WDW Coronado Springs Resort: Laredo 1
Tweet this session: #AOM2013 1581

This meeting invites participants to discuss appropriateness of alternative economic approaches to Capitalism for concepts underpinning ongoing research performed by academic networks on Sustainability and Pro-sustainable Management. Intending to enhance their sustainable performances, organisations face challenges of innovating their management styles, undertaking changes which must be examined by the academia. Criticism on Capitalism favours the proposition of alternatives from Economics whose concepts shall be assessed, regarding their managerial influences on Sustainability issues. AOM members have been gathering for Caucus meetings in all previous AOM annual meetings since 2009 to define a research agenda on Sustainability. The central statements issued by these networks' members included the strong relation between social programmes, informal economic initiatives and Sustainability into their studies. This Caucus meeting in 2013 aims to extend the debate to other scholars interested in this subject, to report the progress of the networks, and to develop further propositions from and for the participants.

Coordinators: **Cleber Dutra**, U. of Fortaleza (UNIFOR); **Kumba Jallow**, De Montfort U.

Participants: **Luis Felipe Machado Nascimento**, PPGA - EA - UFRGS; **Johannes Fresner**, Graz U.; **Luciano Barin Cruz**, HEC Montreal; **Eugenio Ávila Pedrozo**, U. Federal do Rio Grande do Sul; **Dirk Michael Boehe**, Insper Institute of Education and Research

1582 JS: (CMS, IM, HR) The Global Elite – New Research Directions

3:00pm - 4:30pm WDW Coronado Springs Resort: Acapulco
Tweet this session: #AOM2013 1582

Organizers: **M N Ravishankar**, Loughborough U.; **David Weir**, U. Campus Suffolk; **Steve McKenna**, York U.

The Bono Factor and the Globally Mobile Elite: Neoliberalism and the Perceived Mobility of Impact | **Lynne Andersson**, Temple U.; **Lisa Calvano**, West Chester U.

The Kinetic Elite: Mobility Experiences of Stickiness | **Jana Costas**, Freie U. Berlin

The Role of Global Human Resource Management in the formation of Corporate Global Elites | **Steve McKenna**, York U.

Wall Street Women and the Making of a Female Financial Elite in Global Cities | **Melissa Fisher**, New York U.

1583 : (Paper Session) - (ENT) Economic Development in Multiple Contexts

3:00pm - 4:30pm WDW Swan Resort: Dove
Tweet this session: #AOM2013 1583

Chair: **Maksim Belitski**, Anglia Ruskin U.

Discussant: **Maksim Belitski**, Anglia Ruskin U.

Overcoming the Liability of Newness: Entrepreneurial Action and the Rise of China's Solar Industry | **Wei Zhang**, Tsinghua U.; **Steven White**, Tsinghua U.

Creativity Spillover of Entrepreneurship Theory | **Maksim Belitski**, Anglia Ruskin U.

New Perspectives on Entrepreneurial Clusters: The Evolution of African Industrial Clusters | **Nasiru Daiyabu Taura**, Southampton Business School, U.K.; **David Watkins**, Southampton Business School, U.K.

Cross-country Entrepreneurship: The Interaction between Economic Development and Institutions | **Colin David Reddy**, U. of Johannesburg; **Ralph Hamann**, U. of Cape Town; **Boris Urban**, U. of the Witwatersrand

1584 : (Paper Session) - (ENT) Entrepreneurship and Politics

3:00pm - 4:30pm WDW Swan Resort: Ibis

Tweet this session: #AOM2013 1584

Chair: **Xueni Dong**, Mississippi State U.

Discussant: **Xueni Dong**, Mississippi State U.

Do Formal Political and Business Ties Help Prevent New Venture Crises in Transitional Economies | **Xiaobin He**, Fudan U.; **Yiyuan Mai**, Huazhong U. of Science & Technology; **Wouter Stam**, Hong Kong U. of Science and Technology

Private Entrepreneurs' Political Participation and Firm Strategy Making in China | **Qing Cao**, U. of Connecticut; **Li-Qun Wei**, Hong Kong Baptist U.; **Deqiu Chen**, U. of International Business and Economics

Institutional Pluralism and New Venture Growth in China: A Three Way Interaction | **Yunzhou Du**, Anhui U. of Finance & Economics

Political Conditions and Economic Organization: Evidence From The (In)formal Economy | **Sameeksha Desai**, U. of Missouri, Kansas City; **Pekka Stenholm**, U. of Turku; **Sean Webeck**, Indiana U.; **Robert Joseph Wuebker**, U. of Utah

1585 : (Paper Session) - (ENT) University-related Entrepreneurship

3:00pm - 4:30pm WDW Swan Resort: Mockingbird 2

Tweet this session: #AOM2013 1585

Chair: **Daniela Baglieri**, U. of Messina

Discussant: **Adam J Bock**, U. of Edinburgh

Academic Entrepreneurship and the Management of Portfolios of Knowledge Transfer Activities | **Patrick Joseph McHugh**, Brown U.; **Ashley Stevens**, Boston U.

Taking Leaps of Faith: Organizational Narratives and Resource Commitments for New Initiatives | **Phillip H. Kim**, U. of Wisconsin, Madison; **Reddi Kotha**, Singapore Management U.

Hub History Logic Mechanisms and the Network Dynamics of Early-stage University Spinouts | **Patrick Joseph McHugh**, Brown U.

University Incubators and the Likelihood of Women Entrepreneurship | **Diamanto Politis**, Lund U.; **Åsa Lindholm Dahlstrand**, Lund U.; **Jonas Gabriellsson**, Lund U.

1586 : (Paper Session) - (ENT) Individual-level Theory Development

3:00pm - 4:30pm WDW Swan Resort: Parrot 1

Tweet this session: #AOM2013 1586

Chair: **Joseph Heinzman**, Management Consultant

Discussant: **Joseph Heinzman**, Management Consultant

📖 Aspirations & Obligations: Towards a Theory of Psychological Ownership in Entrepreneurship | **Charles Y. Murnieks**, Oregon State U.; **David M. Townsend**, North Carolina State U.

Diverging Paths: Social, Human, and Intellectual Capital Across Organizational Life Cycle Stages | **Candace TenBrink**, U. of Houston; **Laura B. Cardinal**, U. of Houston

🗣️📖 Re-Thinking Entrepreneurial Performance from a Human Development Perspective | **Ishrat Ali**, U. of Virginia; **Saras D Sarasvathy**, U. of Virginia

📖 Entrepreneurship, Entrepreneur, and Entrepreneurial Firm: Conceptual Integration and Synthesis | **Joseph L. C. Cheng**, U. of Illinois, Urbana-Champaign; **Bradley Skousen**, UIUC; **Ishva Minefee**, U. of Illinois, Urbana-Champaign; **Danielle Jones**, UIUC

1587 📖: (Paper Session) - (ENT) **Effects of Venture Capital**

3:00pm - 4:30pm WDW Swan Resort: Swan 3

Tweet this session: #AOM2013 1587

Chairs: **H. Dennis Park**, Drexel U.; **H. Dennis Park**, Drexel U.

➔📖 Overcoming Regulatory Hurdles: A Global Analysis of Venture Innovativeness and VC Experience | **Elisa Alvarez-Garrido**, Georgia State U.

📖 Perceived Investor Support: Effect of Investor Value-added Activities Versus Investment Over Time | **John Edward Baur**, U. of Oklahoma - Norman; **Thomas H. Allison**, U. of Oklahoma - Norman; **Lowell W. Busenitz**, U. of Oklahoma

Active Involvement of Private Equity Firms in Portfolio Companies and its Performance Effects | **Christian Landau**, EBS Business School

📖 Venture Capital Reputation and Loan Contracts | **Sheryl Winston Smith**, Fox School of Business, Temple U.; **Sudipta Basu**, Temple U.; **Mihir N. Mehta**, Fox School of Business, Temple U.; **Yosef Lugashi**, Fox School of Business, Temple U.

1588 📖: (Paper Session) - (ENT) **Market and Financial Signals**

3:00pm - 4:30pm WDW Swan Resort: Swan 4

Tweet this session: #AOM2013 1588

Chair: **Michael David Meeks**, Louisiana State U. Shreveport

Discussant: **Michael David Meeks**, Louisiana State U. Shreveport

📖 Entrepreneurial Orientation as an Unintended Market Signal (WITHDRAWN) | **Brian S. Anderson**, Richard Ivey School of Business; **Jeffrey S. McMullen**, Indiana U., Bloomington

📖 The Role of New Venture Diversification in Mitigating Financial Instability | **David Gras**, Texas Christian U.

Private Equity Fund Performance Signals and the Likelihood of Follow-on Fundraising | **Mirjam Knockaert**, U. of Ghent; **Tom R. Vanacker**, U. of Ghent; **Sophie Manigart**, Vlerick Business School

📖 A Meta-Analytic Review of the Determinants and Consequences of IPO Underpricing | **Peter-Jan Engelen**, U. Utrecht School of Economics; **Nicholas Bailey**, U. of South Carolina

1589 ➔📖JS: (GDO, IM) **Language and Linguistic Diversity in the Workplace: Does the Way We Speak Really Matter?**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 7

Tweet this session: #AOM2013 1589

Organizers: **Loriann Roberson**, Teachers College, Columbia U.; U. of Naples Parthenope; **Marcello Russo**, Rouen Business School

Discussant: **Aparna Joshi**, Pennsylvania State U.
Language, Emotional Climate & Team Performance: The Moderating Role of Emotionally Capable Leaders | **Helene Tenzer**, Tübingen U.

Communicating Corporate Values and Strategy in a European MNE: English or Native Language? | **Leena Louhiala-Salminen**, Aalto U. School of Business; **Anne Kankaanranta**, Aalto U. School of Business; **Päivi Karhunen**, Aalto U. School of Business

Linguistic Identity Management in Indian Call Centers | **Sarbari Bordia**, The Australian National U.; **Prashant Bordia**, The Australian National U.

The Impact of Stereotype Threat on Self-presentation and Outcomes for Non-native Speakers | **Marcello Russo**, Rouen Business School; **Loriann Roberson**, Teachers College, Columbia U.; U. of Naples Parthenope; **Paola Briganti**, Parthenope U. of Naples

1590 📖🗣️JS: (GDO, OB) **Examining Strategies to Effectively Manage Identity in the Workplace**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 5

Tweet this session: #AOM2013 1590

Organizers: **Whitney Botsford Morgan**, U. of Houston, Downtown; **Enrica N Ruggs**, Rice U.

Discussant: **Eden King**, George Mason U.

To Discuss or Not Discuss? The Effectiveness of Acknowledging Race at Work | **Sarah Singletary Walker**, U. of Houston, Downtown; **Enrica N Ruggs**, Rice U.; **Juan M. Madera**, U. of Houston; **Michelle R. Hebl**, Rice U.

Reactions to Pregnant Employees Use of Counterfeiting as Identity Management Strategy | **Whitney Botsford Morgan**, U. of Houston, Downtown; **Kristen P. Jones**, George Mason U.

Family Identity Salience: Influences of Boundary Management and Employee Sex on Performance | **Samantha C. Paustian-Underdahl**, The U. of Alabama; **Jonathon R. B. Halbesleben**, U. of Alabama

A Multi-Threat Approach to Stereotype Threat Interventions | **Jenessa Shapiro**, U. of California, Los Angeles; **Amy M. Williams**, U. of California, Los Angeles; **Mariam Hambarchyan**, U. of California, Los Angeles

1591 ➔📖: (Paper Session) - (HR) **HR and the Environment**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 3

Tweet this session: #AOM2013 1591

Chair: **Dionne Pohler**, U. of Saskatchewan

➔🗣️📖 Trade Union Types: Potential Effects on Employers, Workers, and the Economy in China | **Achim Krausert**, Nottingham U. Business School China

🗣️📖 From Alignment to Exchange: Human Resource Management after Unitarism | **Cristina Neesham**, Monash U.; **Julie Wolfram Cox**, Monash U.

🗣️📖 Market Reactions to Downsizing Announcements: Does the Message Matter? | **Nita Chhiner**, U. of Guelph

📖 Age and Labor Productivity: An Analysis at the Organizational Level in Various Sectors | **Sophie De Winne**, KU Leuven; **Ilke Van Beveren**, KU Leuven, Lessius; **Caroline Gilbert**, KU Leuven

1592 → 📄: (HR) **Leading from the Back or the Front: A Look at Humble and Narcissistic Leadership**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 1592

Chairs: **Michael A Daniels**, Singapore Management U.; **Burak Oc**, Pompeu Fabra U.

Discussant: **David Mayer**, U. of Michigan

To be Effective, Incompetent Leaders Should at Least be

Humble | **Michael A Daniels**, Singapore Management U.;

Burak Oc, Pompeu Fabra U.; **Michael Bashshur**, Singapore

Management U.; **Gary Greguras**, Singapore Management U.

Leader Humility and Status Inconsistency: A Test of

Cooperative vs. Competing Status Perspectives | **Amy Y.**

Ou, National U. of Singapore; **Bradley Paul Owens**, SUNY,

Buffalo; **Shuhua Sun**, National U. of Singapore

Promotion vs. Prevention: CEO Narcissism and Reactions to

Performance Feedback | **Christian J. Resick**, Drexel U.

Keep the Baby but Refresh the Bathwater: A New Look at

Narcissistic Origins of Singular Leadership | **Benjamin M.**

Galvin, San Diego State U., Bothell; **David A. Waldman**, Arizona

State U.; **Bruce J. Avolio**, U. of Washington

1593 📄: (Paper Session) - (HR) **Affect, Emotion, and Well-being**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 3

Tweet this session: #AOM2013 1593

Chair: **Lois E. Tetrick**, George Mason U.

📄 Antecedents to HR Reputation and Group-level

Performance: An Affective Events Theory Perspective |

Jennifer A. Harrison, York U.; **Parbudyal Singh**, York U.;

Soosan Latham, York U.

📄 Path Linking Emotional Labor Strategies to Turnover

Intention: Effect of POS | **Sushanta Kumar Mishra**, Indian

Institute of Management Indore

📄 The Relationship among Psychological Capital, Health

Promoting Lifestyle, and Emotional Exhaustion | **Yu-Chi**

Huang, Chang Gung U.; **I-Chen Janet Lee**, Chang Gung U.

📄 The Joint Impact of Job Complexity, Autonomy, and

Personality Differences on Employee Job Stress | **Junchao**

Li, U. of Washington; **Tyler C. Burch**, U. of Washington

1594 📄 JS: (HR, CM, OB) **Psychological Entitlement: Clarifying the Construct, its Effects, and Managing Entitled Employees**

3:00pm - 4:30pm WDW Dolphin Resort: Salon A1

Tweet this session: #AOM2013 1594

Chairs: **Andrew Michael Carnes**, West Virginia U.; **Ed Tomlinson**, West Virginia U.

Long Overdue: Unresolved Issues in Entitlement Research |

Ed Tomlinson, West Virginia U.; **Andrew Michael Carnes**, West

Virginia U.

Locating and Detecting Psychological Entitlement | **Keith**

Campbell, U. of Georgia; **Joshua D Miller**, U. of Georgia

Entitled People are More Creative | **Emily Zitek**, Cornell U.;

Lynne Catherine Vincent, Vanderbilt U.

Customer Entitlement and its Vicarious Impact on the Service

Experience | **Glenda M Fisk**, Queen's U.

Managing the Entitled Employee | **Paul Harvey**, U. of New

Hampshire; **Rebecca Lee Badawy**, SUNY, Buffalo; **Robyn L.**

Brouer, SUNY, Buffalo; **Mark J. Martinko**, U. of Queensland

1595 📄: (Paper Session) - (IM) **Globalization and Localization?: Seeking New Ways in International HRM**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury D

Tweet this session: #AOM2013 1595

Chair: **Michael C. Nippa**, Freiberg U.

→ 📄 📄 Adapting New Management Overseas? A Review of Korean Situations | **Inju Yang**, ESC Rennes School of Business

→ 📄 Neither West Nor East: Hybrid Human Resource Management Structure in China's FIEs | **Jianhua Ge**, U. of North Carolina, Charlotte; **Wei Zhao**, U. of North Carolina, Charlotte; **Yang Cao**, U. of North Carolina, Charlotte

📄 Explaining the Alignment between Corporate Intended and Subsidiary Implemented HRM Practices | **Catarina Anita Ahlvik**, Hanken School of Economics; **Adam Smale**, U. of Vaasa; **Jennie Sumelius**, Hanken School of Economics

→ 📄 The Effectiveness of Subsidiary HR Autonomy within Multinational Companies | **Hilla Peretz**, ORT Braude College; **Mila B. Lazarova**, Simon Fraser U.; **Yitzhak Fried**, Syracuse U.

1596 📄: (Paper Session) - (IM) **Knowledge, Innovation and MNE Networks**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod B

Tweet this session: #AOM2013 1596

Chair: **Michael Joseph Roberts**, Grant MacEwan U.

Knowledge Creation in Inter-organizational Networks | **Suleika Bort**, Mannheim U.

📄 ALL FOR ONE, ONE FOR ALL? A Study of Knowledge Brokerage in Intra-firm Networks | **Lisa Katarina Gaerber**, Copenhagen Business School; **Torben Pedersen**, Copenhagen Business School; **Shalini Rogbeer**, Goethe U.

→ Performance Effect of Explorative and Exploitative Knowledge Sharing within MNCs (WITHDRAWN) | **Jingoo Kang**, Korea U. Business School; **Jeoung Yul Lee**, Hongik U.

→ 📄 📄 The Complementarity between Network Cohesion and Structural Holes: Exploration at Subsidiary-Level | **Feng Zhang**, Saint Mary's U.; **Guohua Jiang**, West Chester U.; **John Cantwell**, Rutgers U.; **Shengsheng Huang**, U. of Houston-Victoria

1597 📄: (Paper Session) - (IM) **M&As in the Global Era**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon I

Tweet this session: #AOM2013 1597

Chair: **Motofusa Murayama**, Seattle U.

→ 📄 Making Sense of it All: Framing, Language Fluency and Post-merger Integration | **David Kroon**, VU U. Amsterdam; **Joep Cornelissen**, U. of Leeds

📄 Integration Approach&Performance In Cross-border M&As: The Role of Social Exchange Processes | **Tsvetomira Bilgili**, U. of Memphis; **Ben L Kedia**, U. of Memphis; **Robert W. Renn**, U. of Memphis

→ 📄 📄 A Contingency Perspective on Home Country Collectivism in International Acquisition Performance | **Hong Zhu**, Chinese U. of Hong Kong; **Xufei Ma**, Chinese U. of Hong Kong

→ 📄 Analyzing Culture Clashes in Post-acquisition Integration between Volvo and Samsung | **Sung-Jun Lee**, Hankuk U. of Foreign Studies; **Joongwha Kim**, Hankuk U. of Foreign Studies

1598 📄: (Paper Session) - (IM) **Leadership in the Context of Internationalization: Multiple Perspectives**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon II
 Tweet this session: #AOM2013 1598

Chair: **Hamid Akbari**, UOIT

- ➔ 📄 A Cross-Cultural Model of Leaders' Social Intelligence and Creative Performance | **M Afzalur Rahim**, Western Kentucky U.
- 📄 Social Power and Cross-cultural Leadership: A Conceptual Exploration | **Rakesh Mittal**, New Mexico State U.; **Steven M. Elias**, New Mexico State U.
- ➔ Personality, Value, and Leadership Preferences of Chinese Employees | **Veronica Cai-Hui Lin**, UNSW; **Jian Min Sun**, Renmin U. of China
- 📄 Global Leadership-A Narrative Synthesis | **Joerg Hruby**, Hochschule für Unternehmensführung; **Sebastian Noack**, U. of Wales / AFUM

1599 📄: (Paper Session) - (IM) **Managing Performance: Internationalization of Emerging Market firms**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon V
 Tweet this session: #AOM2013 1599

Chair: **Julius H Johnson Jr.**, U. of Missouri, St. Louis

- 📄 Understanding the Determinants of Export Performance: A Meta-Analysis | **Christopher Schlaegel**, U. Magdeburg
- ➔ 📄 Local Condition, Entry Timing, and Foreign Subsidiary Performance | **Chia-Wen Hsu**, National Chung Cheng U.; **Homin Chen**, National Taiwan U.; **Yin-Ru Chen**, National Taiwan U.
- ➔ Persistence of Superior Performance: Impact of Internationalization & its Entrainment with Reforms | **Manish Popli**, Indian Institute of Management, Lucknow; **Mohammad Akbar**, Indian Institute of Management, Lucknow; **Vikas Kumar**, Sydney U.
- ➔ 📄 Environmental Risks, Localization and International Performance of Firms from an Emerging Economy | **Xiaohui Liu**, Loughborough U.; **Lan Gao**, Loughborough U.; **Jiangyong Lu**, Peking U.

1600 : (MC) **Management Consulting Division Executive Committee Meeting**

3:00pm - 5:00pm WDW Yacht and Beach Club Resort: Cape Cod D
 Tweet this session: #AOM2013 1600

Division Chair: **Anthony F. Buono**, Bentley U.

Program Chair: **Joanne C Preston**, Global Exchange Group

1601 📄: (Paper Session) - (MED) **Harnessing the Power of Technology in Teaching**

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado M
 Tweet this session: #AOM2013 1601

Chair: **Jason Scott Earl**, Brigham Young U. Hawaii

Discussant: **Christina A. Hannah**, U. of Maryland U.College

- 📄 Blended and Fully Online Management Education: Comparisons and Future Research Directions | **J B Arbaugh**, U. of Wisconsin, Oshkosh
- 📄 Online Business Simulations: A Sustainable or Disruptive Innovation in Management Education? | **Jason Scott Earl**, Brigham Young U. Hawaii
- ➔ 📄 Can computer-based simulation games enhance employee job performance? A field experiment at IBM |

Ching-Ping Patty Farh, IBM; **Jiing-Lih Farh**, Hong Kong U. of Science and Technology

- 📄 Examining the Impact of Communication Interface on Students' Experience of Teamwork | **Marzieh Saghafian**, Schulich School of Business; **D. Kevin O'Neill**, Simon Fraser U.

1602 📄: (Paper Session) - (MOC) **Mindfulness and Managerial Cognitive Biases**

3:00pm - 4:30pm WDW Dolphin Resort: Asia 2
 Tweet this session: #AOM2013 1602

Chair: **Andrew M. Carton**, The Wharton School, U. of Pennsylvania

- ➔ 📄 Mindfulness and Money Management: The post-crisis Behavior of Financial Advisors | **Philipp Albert Hensler**, Case Western Reserve U.; **Antoinette Somers**, Wayne State U.; **Sheri Perelli**, Wayne State U.
- 📄 Why Do Some Managers Foresee More Than Others? The Psychological Foundations of Managerial Myopia | **Christine Scheef**, U. of St. Gallen; **Tobias Schlager**, U. of St. Gallen
- 📄 Debiasing the Mind through Meditation: Mindfulness and the Sunk Cost Bias | **Andrew Hafenbrack**, INSEAD; **Zoe Kinias**, INSEAD; **Sigal Barsade**, U. of Pennsylvania
- 📄 Determinants of Dominant Logic's Bandwidth: An Empirical Study of CEO, TMT, and Firm Characteristics (WITHDRAWN) | **Dagmar Schaeffner**, U. of Mannheim

1603 📄: (Paper Session) - (MOC) **Learning, Innovation and Change**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 4
 Tweet this session: #AOM2013 1603

Chair: **Frances H. Fabian**, U. of Memphis

- ➔ 📄 Learning Complex and Ambiguous Style | **Vaughn Tan**, Harvard Business School
- ➔ 📄 CEOs and Popular Management Concepts: Innovation Heuristics, Boundary Capability and Effectuation | **Jacqueline Fendt**, ESCP Europe
- 📄 A Managerial Cognition Perspective on Business Model Innovation | **Luis Martins**, U. of Texas, Austin; **Violina Rindova**, U. of Texas, Austin; **Bruce Greenbaum**, U. of Texas, Austin
- ➔ 📄 Crossing Boundaries of Logics Through Network Diversity and Categorization Congruence | **Josh W. Keller**, Nanyang Technological U.; **Sze-Sze Wong**, Nanyang Technological U.; **Shyhnan Liou**, National Cheng Kung U.

1604 ➔ 📄: (Paper Session) - (OB) **Jobs and their Consequences on Employees' Well-being, Behavior and Performance**

3:00pm - 4:30pm WDW Dolphin Resort: Asia 5
 Tweet this session: #AOM2013 1604

Chair: **Elizabeth D. Rouse**, Boston College

- 📄 Role Stress and Job Outcomes: The Moderating Effects of Emotional Intelligence | **Richard G McFarland**, West Virginia U.; **Joseph Charles Rode**, Miami U. Ohio; **Tasadduq A Shervani**, Southern Methodist U.
- ➔ 📄 Testing and Extension of Job Demands-Resources Model in China | **Xiaoli Sang**, Australian School of Business, UNSW

- 📄 Job Characteristics, Routinization and Daily Affective Experience: A Large Diary Study | **Sandra Ohly**, U. of Kassel; **Anja Goeritz**, U. of Freiburg
- Mixed Blessing: Toward a Dual Pathway Model of Leadership Role Occupancy and Leaders' Well-Being | **Wen-Dong Li**, National U. of Singapore; **Jia Lin Xie**, U. of Toronto
- Overdue: Meta-Analyzing Demands, Control and Support on Job Satisfaction and Emotional Exhaustion | **Marcus James Fila**, Ohio U.; **Justin D. Purl**, Ohio U.; **Will Bracken**, Ohio U.

1605 → 📄: (Paper Session) - (OB) **Supervisors can make all the Difference: An Individual and Group Perspective**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 11

Tweet this session: #AOM2013 1605

Chair: **Weichun Zhu**, Pennsylvania State U.

- 📄 Are We on the Same Page? The Performance Effects of Congruence between Supervisor and Group Trust | **Min Z. Carter**, Troy U.; **Kevin W. Mossholder**, Auburn U.
- 📄 Overcoming the Fear Factor: Exploring what Leads Employees to Speak Up Despite Fear | **R David Lebel**, U. of Pittsburgh
- 📄 → 📄 Expanding Supervisory Support and Organizational Commitment to the Next Level | **Nathalie Delobbe**, Louvain School of Management; **Assaad El Akremi**, U. de Toulouse 1 Capitole; **Mathieu Molines**, U. of Toulouse I, Capitole
- 📄 The Joint Effect of Individual Difference and Social Exchange on Creativity and Task Performance | **Soojung Han**, Seoul National U.; **Chang Won Go**, Seoul National U.; **Dongkyu Brian Kim**, Richard Ivey School of Business; **Seung Yeon Son**, Korea National Defense U.

1606 → 📄: (Paper Session) - (OB) **The Facilitation and Consequences of Employee Voice**

3:00pm - 4:30pm WDW Dolphin Resort: Europe 7

Tweet this session: #AOM2013 1606

Chair: **Olga Epitropaki**, ALBA Graduate Business School

- 📄 → 📄 Why Offering Participative Opportunities Does Not Necessarily Facilitate Speaking Up | **Jian Liang**, Shanghai JiaoTong U.; **Xu Huang**, Hong Kong Polytechnic U.; **Zhen-Xiong Chen**, Australian National U.
- Best Paper with International Implications Award, sponsored by the OB Division**

- 📄 Speaking Up in Teams: Testing Team Environment and Voice from a Social Identity Perspective | **Yonghong Liu**, U. of Miami; **Lei Huang**, U. of Nebraska, Lincoln
- 📄 Admirable Citizen or Annoying Moaner? Effects of Coordination Effectiveness on Responses to Voice | **Jin Wook Chang**, Carnegie Mellon U.
- 📄 Dual Roles of Organizational Identification in the Process of Employee Voice | **Yongsuhk Jung**, U. of Western Ontario
- 📄 Dynamics of Accountability, Voice, and Political Environments across Two Samples | **Wayne A. Hochwarter**, Florida State U.; **B. Parker Ellen III**, Florida State U.; **Gerald R. Ferris**, Florida State U.

1607 📄: (Paper Session) - (OB) **Deviance at Work: Antecedents, Mechanisms and Outcomes**

3:00pm - 4:30pm WDW Dolphin Resort: Oceanic 1

Tweet this session: #AOM2013 1607

Chair: **Will Felps**, Australian School of Business, UNSW

- 📄 Acquaintance-Ratings of Personality and Workplace Deviance: Incremental Validity Beyond Self-Reports | **Donald H. Klumper**, Northern Illinois U.; **Benjamin David McLarty**, Louisiana State U.
- The Effects of Employee Dissimilarity on Organizational and Interpersonal Deviance | **Mercy Chinenye Oyet**, Memorial U. of Newfoundland; **Kathryne Dupre**, Memorial U. of Newfoundland; **Kara Anne Arnold**, Memorial U. of Newfoundland
- 📄 Sexuality and Everyday Mistreatment at Work: The Role of Gendered Organizations | **Alexis Nicole Smith**, Oklahoma State U.; **Arthur P. Brief**, U. of Utah; **Michael S Christian**, U. of North Carolina, Chapel Hill; **Rommel O. Salvador**, U. of Massachusetts, Amherst; **Ekaterina Netchaeva**, U. of Utah
- 📄 "I Don't Want to Be Near You, Unless...": Antecedents of Ostracism | **Matthew Quade**, Oklahoma State U.; **Rebecca L. Greenbaum**, Oklahoma State U.; **Oleg V. Petrenko**, Oklahoma State U.
- 📄 Why Do Incentive Systems Cause Cheating? An Experiment on Pay, Social Frames and Incentive Structu | **Matthew Chao**, California Institute of Technology; **Ian Larkin**, Harvard U.

1608 📄: (Paper Session) - (OB) **To Seek or To Avoid?: The Role of Feedback on Leader and Employee Performance**

3:00pm - 4:30pm WDW Dolphin Resort: Salon A3

Tweet this session: #AOM2013 1608

Chair: **Hyeran Choi**, U. of Illinois, Urbana-Champaign

- 📄 The Role of Future Time Orientation in Promoting Employees' Feedback- Seeking Behavior | **Jing Qian**, Beijing Normal U.; **Xiao Song Lin**, School of Management, Xiamen U.; **Zhuo Han**, Beijing Normal U.
- Antecedents and Consequences of Feedback Avoiding Behavior | **Meng Song**, Renmin U. of China; **Sherry E. Moss**, Wake Forest U.; **Kubilay Gok**, U. of Lethbridge, Alberta, CA
- 📄 Impact of Leader Competency Type with Leader Promotability: Extending Self-Other Agreement Research | **Scott N. Taylor**, U. of New Mexico; **William A. Gentry**, Center for Creative Leadership; **Anna L. Hulett**, U. of Georgia
- 📄 Differential Effects of Leader's Negative Feedback Centrality on Individual and Group Performance | **Chun Yang Lee**, National Taiwan U.

1609 → 📄: (Paper Session) - (OB) **Participative, Paternalistic and Servant leadership**

3:00pm - 4:30pm WDW Dolphin Resort: Salon A4

Tweet this session: #AOM2013 1609

Chair: **Susan S. Case**, Case Western Reserve U.

- 📄 Participative Leadership and Follower Creativity: Do Different Types of Trust Play Different Roles? | **Hongwei He**, U. of Strathclyde
- 📄 Leadership Threshold: Participative Leadership, Information Sharing, and Performance | **Catherine K Lam**, City U. of Hong Kong; **Simon C. H. Chan**, Hong Kong Polytechnic U.
- 📄 How Paternalistic Leadership Influences Employee Voice in the Chinese Context | **Mingyun Huai**, Hong Kong U. of Science and Technology; **Yan Zhang**, Peking U.

→ 🏠 Paternalistic Leadership: Impact of Authoritarianism and Benevolence on Subordinate Performance | **Chou-Yu Tsai**, SUNY, Binghamton; **Seth M. Spain**, Binghamton U.; **An-Chih Wang**, Chung Yuan Christian U.

🏠 Servant Leadership and Job Satisfaction: Moderating Roles of Decision Making Process and Structure | **Nathan Eva**, Monash U.; **Sen Sendjaya**, Monash U.; **Daniel Indarto Prajogo**, Monash U.

1610 → 🏠🌐 JS: (OB, IM, GDO) **Understanding the Dynamics of Cross-Cultural Interactions**

3:00pm - 4:30pm WDW Dolphin Resort: Salon E2

Tweet this session: #AOM2013 1610

Chair: **Sujin Jang**, Harvard Business School

Discussant: **Mary Yoko Brannen**, U. of Victoria/ INSEAD

The Role of Cultural Metacognition in Applying and Updating Cultural Stereotypes | **Shira Mor**, Columbia Business School; **Michael Morris**, Columbia U.; **Janis Najita**, Columbia Business School

Cross-cultural Code-switching in Emotional Expressions | **Negin Toosi**, Columbia Business School; **Mary Anne Todgham**, Tufts U.; **Lauren Catenacci**, Columbia U.; **Nalini Ambady**, Stanford U.

Essentialising Culture: Its Implications on Cross-Cultural Negotiation | **Melody Manchi Chao**, Hong Kong U. of Science and Technology; **Donna Yao**, Hong Kong U. of Science and Technology; **Jeanne Ho-Ying Fu**, City U. of Hong Kong

Bringing Worlds Together: Cultural Brokerage in Multicultural Teams | **Sujin Jang**, Harvard Business School

Developing Multicultural Team Skills in a Global Leadership Lab | **Joyce Osland**, San Jose State U.

1611 🏠 JS: (OB, MOC) **Everything Seems Simpler from A Distance: The Relationship Between Leadership, Power and Distance**

3:00pm - 4:30pm WDW Dolphin Resort: Asia 4

Tweet this session: #AOM2013 1611

Organizers: **Moran Anisman Razin**, Bar Ilan U.; **Ronit Kark**, Bar Ilan U.

Discussant: **John Antonakis**, U. of Lausanne

The Tyranny of Normative Distance: Self-Uncertainty Promotes Support for Autocratic Leadership | **David Rast**, Claremont Graduate U.; **Michael Hogg**, Claremont Graduate U.; **Steffen Robert Giessner**, Erasmus U. Rotterdam

What Do People Desire in Their Leaders? The Role of Leadership Level on Trait Desirability | **Austin Lee Nichols**, Euromed Management; **Catherine Cottrell**, U. of Florida

The Social Distance Theory of Power | **Joe Magee**, New York U.; **Pamela K Smith**, U. of California, San Diego

The Good Life of the Powerful: How Power Enhances Subjective Well-Being through Authenticity | **Yona Kifer**, Tel Aviv U.; **Daniel Heller**, Tel Aviv U.; **Wei Qi Elaine Perunovic**, U. of New Brunswick

'What You See From Here, You Do Not See From There': Leaders' Enactment of Distance and Closeness | **Moran Anisman Razin**, Bar Ilan U.; **Ronit Kark**, Bar Ilan U.

1612 🏠🌐 JS: (OB, MOC) **Explaining Employee Perceptions of HRM: Sensemaking, Framing and Co-Creation by Providers and Users**

3:00pm - 4:30pm WDW Dolphin Resort: Salon E1

Tweet this session: #AOM2013 1612

Chairs: **Jeroen Meijerink**, U. of Twente; **Kaifeng Jiang**, Rutgers U. Discussants: **David P. Lepak**, Rutgers U.; **Jaap Paauwe**, Tilburg U. Not Merely Conduit: Theorizing on HRM-Performance

Relations Using a Sensemaking/Sensegiving Lens. | **Anne Keegan**, U. of Amsterdam

Perception of an HRM System: Social Influences and Sensemaking. | **Sargam Garg**, Rutgers U.

Employee Perceptions of Global Talent Mobility Practices: A Framing Analysis. | **Carole Tansley**, Nottingham Trent U.; **Susan Jane Kirk**, Nottingham Trent U.

The Influence of Provider and Employee Capability Configurations on Employee Perceptions of HR Value | **Jeroen Meijerink**, U. of Twente; **Marco Maatman**, U. of Twente

1613 🏠 JS: (OB, MOC) **Temporal Aspects of Creativity: The Underexplored Side of the Creative Process Across Time**

3:00pm - 4:30pm WDW Dolphin Resort: Salon V

Tweet this session: #AOM2013 1613

Organizer: **Gamze Koseoglu**, Georgia Tech

Chair: **Gamze Koseoglu**, Georgia Tech

Too Much Time, Too Little Time, or Just the Right Amount of Time to be Creative | **Lucy L. Gilson**, U. of Connecticut; **Robert Litchfield**, Washington and Jefferson College; **Paul W Gilson**, Eastern Connecticut State U.

Creativity in the Face of Constrained Time: How Teams Experience and Respond to Changes | **Benjamin Herndon**, Georgia Tech; **Gamze Koseoglu**, Georgia Tech; **Christina E. Shalley**, Georgia Institute of Technology

The Effect of Temporal Diversity on Conflict and Creativity in Teams | **Bushra Ali Tobah**, York U.; **Mary J. Waller**, York U. Temporal Model of Creative Idea Implementation among Routine Workers | **Pamela Tierney**, Portland State U.; **Fabio Massei**, U. of Bologna; **Salvatore ZAPPALA'**, U. of Bologna

1614 🏠 JS: (OB, SIM, CM) **The Other Side of Justice: The Influence of Third Parties on Individuals' Justice Experiences**

3:00pm - 4:30pm WDW Dolphin Resort: Salon IV

Tweet this session: #AOM2013 1614

Chair: **David X.H. Wo**, U. of Central Florida

Discussant: **Marshall Schminke**, U. of Central Florida

Angry, Guilty, or Proud? The Effect of Coworkers' Emotions on Fairness Perceptions | **Annika Hillebrandt**, Wilfrid Laurier U.; **Laurie J. Barclay**, Wilfrid Laurier U.

What Drives Trickle-Down Effects of Interpersonal Justice? A Test of Four Mechanisms | **David X.H. Wo**, U. of Central Florida; **Maureen L. Ambrose**, U. of Central Florida; **Marshall Schminke**, U. of Central Florida

Restoring Fairness in the Workplace: Mangers As Modern-Day Robin Hoods | **Russell Cropanzano**, U. of Colorado, Boulder; **Daniel Skarlicki**, U. of British Columbia; **Marion Fortin**, U. of Toulouse I, Capitole; **Thierry Nadisic**, EM Lyon

Delivering Negative News: The Gender Inequity of Interpersonal Justice | **Ramona Bobocel**, U. of Waterloo; **Jayna Mitchell**, Husky Energy

1615 : (Plenary) - (OCIS) **OCIS Plenary Panel: Technology for Societal Change**

3:00pm - 4:30pm WDW Swan Resort: Swan 2

Tweet this session: #AOM2013 1615

Chair: **Youngjin Yoo**, Temple U.

Panelists: **Esteve Almirall**, ESADE Business School; **Abhi Nemani**, Code for America; **Richard C Boly**, Office of eDiplomacy, US Department of State; **Garrett Melby**, GoodCompany

1616 📄🗺️: (Paper Session) - (ODC) **Organizational Development and Change In Teams and Through Teams**

3:00pm - 4:30pm WDW Coronado Springs Resort: Laredo 2

Tweet this session: #AOM2013 1616

Chair: **John Matthew Amis**, U. of Memphis

🗺️ Triggers and Trajectories: A Framework of Team Disruptions and Recovery | **Deanna M. Kennedy**, U. of Washington, Bothell; **Amy Sommer**, HEC Paris; **Travis Maynard**, Colorado State U.

Risks & Rewards: Understanding Management Influences on Employee Engagement during Mgmt Transitions | **Dale Hartz**, Case Western Reserve U.

🗺️ A Longitudinal Investigation of Change Recipients' Behavior | **Maria Vakola**, Athens U. of Economics and Business

➔🗺️ Capitalist Logics Colliding: Managers' Moderation of Team Responses to Institutional Complexity | **Toke Bjerregaard**, Aarhus U.; **Charlotte Jonasson**, Aarhus U.

🗺️ Temporal Demands and Institutional Oscillation: Organizing Under Institutional Pluralism | **Therese Dille**, Norwegian School of Management; **Jonas Söderlund**, BI Norwegian Business School

1617 🗺️🗺️JS: (ODC, OMT) **Social Space and Field: Constructs for Rethinking Organization Theory and Practice**

3:00pm - 4:30pm WDW Coronado Springs Resort: Baja

Tweet this session: #AOM2013 1617

Chair: **Victor J. Friedman**, Max Stern Jezreel Valley College

Panelists: **Mary Brydon-Miller**, U. of Cincinnati; **David Coghlan**, Trinity College Dublin; **Raanan Lipshitz**, Haifa U.

1618 📄🗺️: (Paper Session) - (OM) **Operations Management -- General**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod C

Tweet this session: #AOM2013 1618

Chair: **Stephan Vachon**, Western U.

Medicare Medical Tourism: An Economic & Political Perspective | **David Ross Barrett**, The U. of Western Ontario

➔🗺️ Protecting the Confidentiality of Shared Information: Evidence from the Video Game Industry | **Brett Massimino**, The Ohio State U.; **John Gray**, The Ohio State U.; **Ken Boyer**, The Ohio State U.

🗺️ Rethinking Food Supply Chains: Examining the Case for Alternative Food Networks | **Siu Cheng**, U. of Manchester; **Claire Moxham**, U. of Liverpool

🗺️ Investigating IOS technology usage in food supply chains | **Suhana Mohezar Ali**, U. of Malaya; **Claudine Soosay**, U. of South Australia

1619 📄🗺️: (Paper Session) - (OMT) **Organizational agility and renewal**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury B

Tweet this session: #AOM2013 1619

Chair: **Gianpaolo Abatecola**, Tor Vergata U.

🗺️ Multiple Tensions and Organizational Ambidexterity: Case Study of Ahmedabad Municipal Corporation | **Margie Parikh**, BK School of Business Management; **Deepti Bhatnagar**, Indian Institute of Management, Ahmedabad

Organizational agility: What it is, what it is not, and why it matters | **Jagdeep Singh**, Case Western Reserve U.; **Garima Sharma**, Case Western Reserve U.; **James Hill**, Case Western Reserve U.; **Andrew Schnackenberg**, Case Western Reserve U.

🗺️ Ambidextrous Firms: Managing Individual and Organizational Identities in the Quest for Performance | **Nicole Alexandra Rosenkranz**, Wharton School

🗺️ Organizational Renewal: Review, Proposal, and Guidance for Theory Development | **Kent D Miller**, Michigan State U.; **Emanuel Gomes**, U. of Sheffield

1620 📄🗺️: (Paper Session) - (OMT) **CEO Board Dynamics**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Asbury C

Tweet this session: #AOM2013 1620

Chair: **Michael C. Withers**, Texas A&M U.

Board roles in private firms: the influence of information on board task performance | **Jonas De Maere**, U. of Antwerp; **Ann Jorissen**, U. of Antwerp; **Gerwin van der Laan**, Tilburg U.

🗺️ Exploring Board Dynamics: Director Participation during Board Meetings | **Gavin John Nicholson**, Queensland U. of Technology; **Amedeo Pugliese**, Queensland U. of Technology; **Pieter-Jan Bezemer**, Queensland U. of Technology

🗺️ Who will fit in? The impacts of outside CEO successors' prior experience with board diversity | **David H. Zhu**, Arizona State U.; **Wei Shen**, Arizona State U.

🗺️ Self-regulated Cognition, Interpersonal Influence, and Recommendations for Board Appointments | **James Westphal**, U. of Michigan; **Guy Shani**, U. of Michigan

🗺️ Do Boards Think and Act Like Organization Theorists? Revisiting the Contingency Model of CEO Duality | **Ryan Adam Krause**, Texas Christian U.; **Matthew Semadeni**, Kelley School of Business / Indiana U.

1621 📄🗺️: (Paper Session) - (OMT) **New Organizational Forms: Modularity, Pluralism & Communities**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Cape Cod A

Tweet this session: #AOM2013 1621

Chair: **Patrick Kenis**, U. of Antwerp

🗺️ Questioning the 'capitalistic firm': Ten theses on the firm as a democratic institution (WITHDRAWN) | **Anna Grandori**, Bocconi U.

🗺️ Group-level brokerage and the production of novelty: The role of intragroup knowledge conversion | **Floor van den Born**, VU U. Amsterdam

Entrepreneurship 2.0: Online Community Participation and Processes of Entrepreneurship | **Christine Moser**, VU U. Amsterdam; **Peter Groenewegen**, VU U. Amsterdam; **Ingrid Wakkee**, VU U. Amsterdam

🗺️ Organizations as communities: The rise and fall of community capital in Chinese firms | **Yi Han**, Peking U.; **Jingjing Yao**, GSM, Peking U.

🗺️ Pluralistic Organizations in Management: One Phenomenon and Multiple Theoretical Developments | **Luc Pierre Bres**, HEC Montreal; **Emmanuel Raufflet**, HEC Montreal

TUESDAY

📄 Interrelations between Modular Product Architecture and Product Development Organization | **Stelios Gasnakis**, Hilti; **Fabian Homberg**, Bournemouth U.

1622 📄: (Paper Session) - (OMT) **social construction of markets**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon III

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Chair: **Lee Watkiss**, Boston College

📄 On the Dimensionality of Resource Spaces and Market Partitioning | **Min Liu**, Durham U.

📄 Peripheral Vision in Financial Markets: How attention networks shape valuation | **Matteo Prato**, U. of Lugano; **David Stark**, Columbia U.

📄 Close, But No Cigar: The Bimodal Rewards to Prize-Seeking | **Gabriel Rossman**, U. of California, Los Angeles; **Oliver Schilke**, U. of California, Los Angeles

👉📄 Markets as Meta-Interpretive Systems | **Paula Jarzabkowski**, Cornell U.; **Rebecca Bednarek**, Aston Business School; **Laure Cabantous**, U. of Warwick; **Michael Smets**, Aston Business School

1623 📄: (Paper Session) - (OMT) **Power and resources**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon IV

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Chair: **Robert Chapman Wood**, San Jose State U.

Strategy, Choice, Determinism, and Change in Organizational Task Environments: Empirical Evidence | **Shamsud D Chowdhury**, Dalhousie U.; **Jerry Paul Sheppard**, Simon Fraser U.

📄 Is a powerful rival a right partner? | **Yi-Ju Lo**, Yuan Ze U.; **Yanlong Zhang**, GSM, Peking U.; **Tung-Min Hung**, CTBC Investment Co.

📄 Is Contingent Reciprocity A Fourth Governance Mode Applicable To Market Entry And Operation? | **Jean J Boddewyn**, Baruch College

Money, Power, and Up or Out Decisions: Utilizing Theory to Predict Commercial Banking Determinations | **Gary Wolbers**, St. Ambrose U.

1624 📄: (Paper Session) - (OMT) **Deviance and Misconduct**

3:00pm - 4:30pm WDW Yacht and Beach Club Resort: Grand Harbor Salon VI

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Chair: **Donald A Palmer**, U. of California, Davis

👉📄 An Organizational Analysis of Performance Enhancing Drug Use in the 2010 Tour de France | **Donald A Palmer**, U. of California, Davis; **Christopher B. Yenkey**, U. of Chicago

📄 Do Thugs Sell? An Investigation of the Relationship between Deviance and Stakeholder Response | **Brian P. Soebbing**, LSU; **Marvin Washington**, U. of Alberta

👉📄 Why Do Firms Take Part in Cartels? A Motivation-Opportunity-Choice Approach | **Olivier Bertrand**, SKEMA Business School; **Fabrice Lumineau**, Purdue U.; **Evgenia Fedorova**, St. Petersburg State U.

👉📄 Organizational antecedents of workplace bullying and lack of employee commitment (WITHDRAWN) | **Gavin P. M. Dick**, U. of Kent, Canterbury

Getting to the Core of Matter: The Outsourcing Hazard in the Nuclear Industry | **Alberto Hernansanz**, IE Business School; **Mikko Ketokivi**, IE Business School

1625 📄👉: (Paper Session) - (ONE) **The Antecedents of the Environmental Performance in the Organizations**

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado N

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Factors that influence the safety and environmental performance of the firms and the organizational sustainability

Chair: **Perry Sadorsky**, York U.

📄 Effects of Prosocial Motivation on Environmental Innovation Non-Adoption Decisions by Businesses | **Bari Bendell**, Indiana U.

📄 Organizational Antecedents of Sustainability: Lessons from Russia | **Anna Grobecker**, EBS Business School; **Richard Germain**, U. of Louisville

📄 Organizational citizenship behaviors and environmental performance | **Elisa de Resende Alt**, Anglia Ruskin U.; **Heiko Spitzack**, FDC - Fundacao Dom Cabral

👉📄 Factors that influence the safety and environmental performance of the fortune 500 companies | **David Klossner**, Case Western Reserve U.; **Kalle Lyytinen**, Case Western Reserve U.; **James Gaskin**, Brigham Young U.

1626 📄👉: (Paper Session) - (PNP) **Accountability and Performance in Education**

3:00pm - 4:30pm WDW Coronado Springs Resort: Cancun

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Chair: **Deborah A. Blackman**, U. of Canberra

📄 Personal-Level Accountability in Education: Conceptualization, Measurement and Validation | **Zehava Rosenblatt**, U. of Haifa

📄 Students' Evaluations and Selection - An Empirical Analysis of the German Excellence Initiative | **Mira Fischer**, U. of Cologne; **Patrick Kampkoetter**, U. of Cologne

👉📄 Unintended Effects of Strategic Choice? Competitive Strategy and Charter School Performance | **Chao Guo**, Indiana U.-Purdue U. Indianapolis; **Kenneth J. Meier**, Texas A&M U.; **Laurence O'Toole**, U. of Georgia

1627 📄: (Paper Session) - (RM) **Field and Observational Techniques**

3:00pm - 4:30pm WDW Coronado Springs Resort: Yucatan 3

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Chair: **Thomas Schumacher**, U. of St. Gallen (HSG)

📄 Questioning the Practice of Online Organizational Ethnography: A Systematic Review | **Deniz Tuncalp**, Istanbul Technical U.; **Patrick Lam Le**, HEC Paris

📄 Research diary mapping: enhancing reflectivity in process research | **Claire Aura Parmentier Cajaiba**, U. of Nice

👉📄 When shall we three meet again? - Learning Journey as Collaborative Organizational Research Method | **Thomas Schumacher**, U. of St. Gallen (HSG)

👉📄 Validation of the committee scale translation method | **Francis Xavier Goeddeke**, Institute of Finance and Economics; **Dolgormaa Jamyian**, Institute of Finance and Economics; **Enkhbold Chuluunbaatar**, Institute of Finance and Economics; **Uyanga Ganbaatar**, Institute of Finance and Economics

1628 📄👉: (Paper Session) - (SIM) **Effects of Misconduct on Firm Performance**

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado P

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Track C: Assessing business outcomes

Chair: **Jared D. Harris**, U. of Virginia

- 🗨️📄 Firm misconduct and rehab: Effects of corporate reintegration initiatives on sanction severity | **Vijay Sampath**, John Jay College of Criminal Justice - City U. of New York; **Noushi Rahman**, Pace U.; **Naomi A Gardberg**, Baruch College
- 📄 Signaling in the Aftermath of Wrongdoing: Investor Reactions to Turnover at the Top | **K. Ashley Gangloff**, Auburn U.; **Brian L. Connelly**, Auburn U.; **Christopher Shook**, Auburn U.
- ➔📄 Be fast or be right: The prioritization of urgency or accuracy during an ethical crisis | **Shannon L. Rawski**, U. of Arkansas; **Vikas Anand**, U. of Arkansas; **Iris Reychav**, Ariel U.; **Poornima Gupta**, Fortune Institute of International Business
- 🗨️📄 What Happens When The Honeymoon Is Over? The Limited Effect of Impression Management | **Jordi Surroca**, U. Carlos III de Madrid; **Josep A. Tribó**, U. Carlos III de Madrid

1629 🗨️📄: (Paper Session) - (SIM) Theories of Organizational Control

3:00pm - 4:30pm WDW Coronado Springs Resort: Coronado Q

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Track A: Theorizing social issues in management

Chair: **Marguerite Schneider**, NJIT

- 🗨️📄 Participation Versus Consent: Saving Democracy from Stakeholder Democrats | **Markus Beckmann**, U. Erlangen-Nuremberg; **Stefan Hielscher**, Martin-Luther U. Halle; **Ingo Pies**, Martin-Luther U. Halle
- ➔📄 Tackling the unmet promise of business self-regulation: An organizational implementation perspective | **Anselm Schneider**, U. of Zurich; **Andreas Georg Scherer**, U. of Zurich
- 🗨️📄 A Paradox Perspective on the Life Cycle of Worker Cooperatives | **Luc K Audebrand**, U. Laval; **Marie-Claire Malo**, HEC Montreal; **Annie Camus**, UQAM
- 🗨️📄 Learning from Ancient Athens: Demarchy and Corporate Governance | **Hossam Zeitoun**, U. of Warwick; **Margit Osterloh**, U. of Zurich; **Bruno S. Frey**, U. of Zurich

1630 🗨️📄: (Paper Session) - (SIM) Individual Influences on Ethical Behavior

3:00pm - 4:30pm WDW Coronado Springs Resort: El Paso 1

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Track C: Assessing business outcomes

Chair: **Gerald F Cavanagh**, U. of Detroit Mercy

- 🗨️📄 Information Seeking Preferences of Individuals in Ethical Decision Making | **Danny Franklin**, U. of Arkansas; **Jennifer U. Kish-Gephart**, U. of Arkansas; **Iris Reychav**, Ariel U.
- If I Look At The Mass I Will: How Victim Anonymity Leads To Increased Unethical Behavior | **Kai Chi Yam**, U. of Washington, Seattle; **Scott J. Reynolds**, U. of Washington
- 🗨️📄 Moral Cleansing As a Global Self-worth Maintenance Mechanism | **Jun Gu**, Monash U.
- 📄 The Cumulative Effect of Minor Transgressions on Major Ones: A Self-Regulatory Approach | **David Welsh**, U. of Arizona; **Lisa Ordonez**, U. of Arizona; **Deirdre Gobeille Snyder**, U. of North Carolina, Chapel Hill; **Michael S Christian**, U. of North Carolina, Chapel Hill

1631 🗨️📄: (Paper Session) - (SIM) Shareholder Influence on Firms

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 1

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Track B: Managing social issues

Chair: **Lori Versteegen Ryan**, San Diego State U.

- 🗨️📄 Voice and Exit in Social Shareholder Engagement | **Jennifer Coralie Goodman**, ESADE - RAMON LLULL U.; **Celine Louche**, Vlerick Business School; **Katinka C. Van Cranenburgh**, Erasmus U. Rotterdam; **Daniel Arenas**, ESADE-Ramon Llull U.
- ➔📄 Responsiveness to Shareholder Activism: The Importance of Institutional Logics | **Paul Dunn**, Brock U.
- 🗨️📄 Shareholders favor Stakeholder Management? Yes they do – as long as it does not hurt! | **Tanja Schwarz Müller**, Technical U. Munich; **Prisca Brosi**, TUM School of Management
- Shareholder Resolutions and Corporate Interlocks: An Empirical Test of Network Effects | **Johanne Grosvold**, U. of Bath; **Stefan Hojmosse**, U. of Bath; **Kathleen Rehbein**, Marquette U.

1632 🗨️📄: (Paper Session) - (SIM) Adapting to External Pressures

3:00pm - 4:30pm WDW Coronado Springs Resort: Fiesta 2

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Track B: Managing social issues

Chair: **Mika Skippari**, Jyväskylä U.

- ➔🗨️📄 Crisis situations and role of strategic CSR in decision-making | **Richard E Wokutch**, Virginia Tech; **Manisha Singal**, Virginia Tech; **Yaniv Poria**, Ben-Gurion U. of the Negev; **Michelle Hong**, Virginia Tech
- 🗨️📄 Political Ideology, CSR Mindset, and CSR Strategy: A Contingent Perspective | **Fuming Jiang**, Curtin U.; **Tatiana Zalan**, U. of South Australia; **Herman H. M. Tse**, Griffith U.
- 🗨️📄 Pushing Beyond Capitalism: Collaborative Relationships Embedded in Buyer-Seller Contexts | **Donald P Addison II**, Case Western Reserve U., Weatherhead School of Management
- Sarbanes-Oxley Act in China: Separate Auditing and Social Networks of the Board | **Jing Han**, Tilburg U.; **Jidong Zhang**, Beijing International Studies U.

1633 🗨️📄: (SIM, OMT) The Rise of Social Enterprises: Emergence and Sustainability of a Hybrid Organizational Form

3:00pm - 4:30pm WDW Coronado Springs Resort: Durango 1

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Organizers: **Marya Hill-Popper Besharov**, Cornell U.; **Wendy K. Smith**, U. of Delaware

Discussant: **Joshua D Margolis**, Harvard U.

- Cross-national variation in founding and social outreach of microfinance organizations | **Eric Yanfei Zhao**, U. of Alberta; **Tyler Earle Wry**, Wharton School
- Conveying hybridity: How social enterprises present themselves to external audiences | **Jean-Baptiste Litrico**, Queen's School of Business, Canada; **Marya Hill-Popper Besharov**, Cornell U.
- Consequences of being hybrid: Impact of internal representation of logics on organizational outcomes | **Anne-Claire Pache**, ESSEC Business School

Enacting paradoxical tensions over time: A longitudinal study of a global social enterprise | **Wendy K. Smith**, U. of Delaware; **Marya Hill-Popper Besharov**, Cornell U.

1634 🗨️👤📄: (Paper Session) - (TIM) **Industry and Resources**

3:00pm - 4:30pm WDW Swan Resort: Egret

Tweet this session: #AOM2013 1634

Chair: **John Clarry**, Rutgers U.

📄 A Meta-Analysis on the Role of Material Resources in Project-Level Innovation | **Matthias Weiss**, LMU Munich; **Michael Gibbert**, U. of Lugano

📄 External Dynamic Capabilities: Competitive Advantage in Innovation via External Resource Renewal | **Ann-Kristin Ridder**, Maastricht U.

📄 Exploration during Development: The Effects of Opportunism and Resource Dependence on Innovation | **Craig Randall**, Florida Gulf Coast U.; **Linda F. Edelman**, Bentley U.; **Robert D. Galliers**, Bentley U.

📄 Resource Constraints, Alliance Portfolio Diversity and Innovative Performance | **Tim de Leeuw**, Eindhoven U. of Technology; **Ksenia Podoyntsyna**, Eindhoven U. of Technology; **Boris Lokshin**, Maastricht U.

1635 🗨️👤📄: (Paper Session) - (TIM) **Overall Firm Strategies and Performance**

3:00pm - 4:30pm WDW Swan Resort: Macaw 1

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Chair: **Shivaram Devarakonda**, Purdue U., West Lafayette

📄 How Important is Industry-Specific Managerial Experience for Innovative Firm Performance? | **Benjamin Balsmeier**, KU Leuven; **Dirk Czarnitzki**, KU Leuven

📄 Modular Design and Option Value: The Impact of System Architecture on Developer Productivity | **Alan MacCormack**, Harvard Business School; **Dan Sturtevant**, Massachusetts Institute of Technology

Do Recent and Bygone Experience Differ on Synergetic Outcomes?: The Role of Network Structure | **Yonghwan Lee**, Seoul National U.

➔ 📄 Mapping the Intellectual Structure of Contemporary Technology Management Research | **Chin-Hsiu Tai**, Chang Jung Christian U.; **Chiu-Chuan Lin**, Chang Jung Christian U.; **Che-Wei Lee**, U. of Pittsburgh; **Yender Lee**, Chang Jung Christian U.

1636 🗨️👤📄👤: (Paper Session) - (TIM) **Manager and Executive Leadership**

3:00pm - 4:30pm WDW Swan Resort: Osprey 1

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Chair: **Sanjay R. Sisodiya**, U. of Idaho

📄 Collective Spirit or Tone from the Top? Culture and Executive Leadership as Drivers of Innovation | **Ruth Maria Stock**, Technische U. Darmstadt; **Nils Lennart Schnarr**, Technische U. Darmstadt; **Florian Totzauer**, Technische U. Darmstadt

📄 Non-Linear Relationships of Executives' Strategic Actions on Innovation and New Product Performance | **Nicolas Zacharias**, Technische U. Darmstadt; **Ruth Maria Stock**, Technische U. Darmstadt; **Subin Im**, Yonsei U.

➔ 📄 Leadership and Innovation: A Cross-cultural Study of Mediating Psychological Processes | **Leif Denti**, Gothenburg U.; **Sven Hemlin**, Gothenburg U.; **Michael Mumford**, U. of Oklahoma

➔ 📄 Exploring the impact of traditionalism on modern work values and the mediating of manager leadership | **Quey-Jen Yeh**, National Cheng Kung U.; **Tai-Ping Chang**, National Kaohsiung First U. of Science & Technology

1637 🗨️👤📄👤: (Paper Session) - (TIM) **The Expansion of Knowledge Access**

3:00pm - 4:30pm WDW Swan Resort: Swan 10

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Chair: **Valentina Tartari**, Copenhagen Business School

📄 Consumers' experience with information on the Internet: Price elasticity and value appropriation | **Nelson Granados**, Pepperdine U.; **Ana Cristina O Siqueira**, Duquesne U.

➔ 📄 Contextual Ambidexterity and Its Temporal Nature in Internationalization of New Technology | **Virpi Turkulainen**, Aalto U.; **Inkeri Ruuska**, Aalto U.

➔ 📄 The Classification and Geographical Distribution of General Purpose Technologies (GPTs) | **Ranfeng Qiu**, California State U. San Bernardino

📄 History as a Predictor: An Empirical Examination of Impact of Knowledge | **Srikanth Paruchuri**, Pennsylvania State U.; **Martin C. Goossen**, HEC Paris

1638 🗨️👤: (TIM) **Are we moving the needle? Measuring impact in entrepreneurship education**

3:00pm - 4:30pm WDW Swan Resort: Swan 9

Tweet this session: #AOM2013 1638

Moderator: **Norris F. Krueger**, Entrepreneurship Northwest

Discussants: **Dianne HB Welsh**, U. of North Carolina, Greensboro; **Sabine Mueller**, Aarhus U.; **Marine Falize**, Louvain School of Management

Participants: **Aard J Groen**, U. of Twente; **Jeroen Kraaijenbrink**, U. of Twente; **Gabi Kaffka**, U. of Twente; **Franziska Guenzel**, Aarhus U.; **Peter A. Koen**, Stevens Institute of Technology; **Lesley Hayes**, Athabasca U.; **Martin Lackeus**, Chalmers U. of Technology; **Paula Kyrö**, Aalto U.; **Karen Williams Middleton**, Chalmers U. of Technology

1639 🗨️👤📄: (TIM, BPS) **Entry, Timing, Scale and Performance in Emerging Industries**

3:00pm - 4:30pm WDW Swan Resort: Sandpiper

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Perfect Timing? Dominant Category and the Window of Opportunity for Firm Entry | **Fernando Suarez**, Boston U.; **Stine Grodal**, Boston U.; **Aleksios Gotsopoulos**, IE Business School

Pre-entry or Pre-investment Experience? The Role of Firm Capability Reconfigurations | **Mahka Moeen**, U. of South Carolina

Managing Technological Transitions: The Importance of Disengaging From the Old | **Susan L. Cohen**, U. of North Carolina; **Mary Tripsas**, Boston College

Entry Scale of New and Experienced Firms: Evidence from Renewable Energy Markets | **Kira Fabrizio**, Boston U.

Tuesday 5:00PM

1640 : (AAA) AOM Farewell Gathering

5:00pm - 7:00pm WDW Yacht and Beach Club Resort: Ariel's
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TUESDAY

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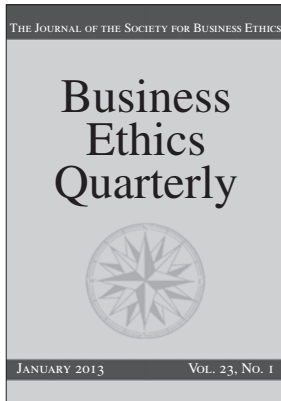
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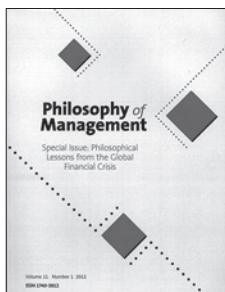
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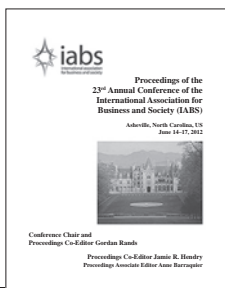
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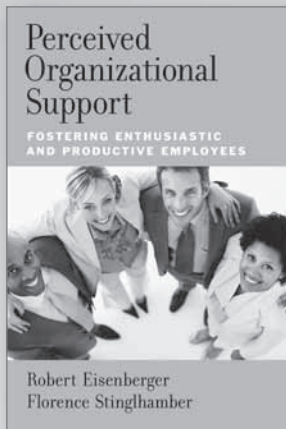
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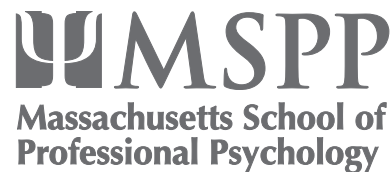
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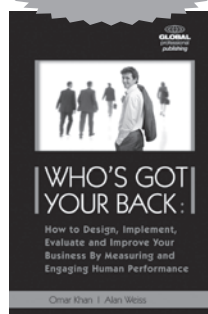


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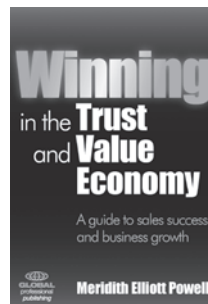
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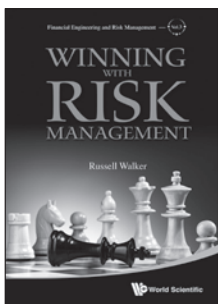
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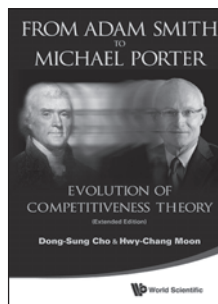
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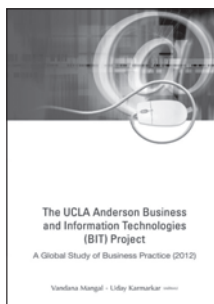
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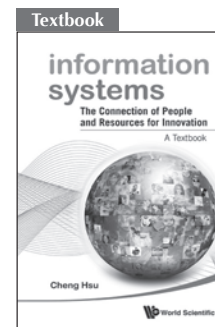
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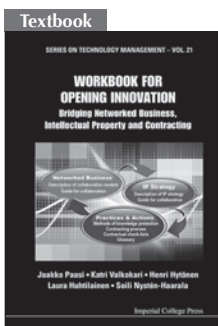
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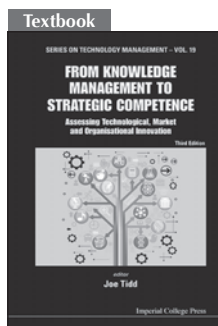
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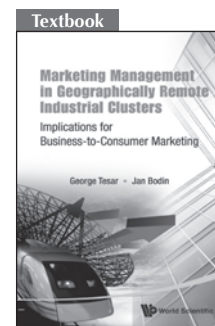
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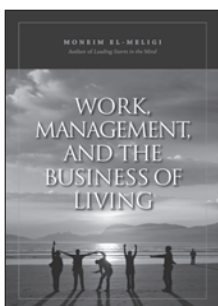
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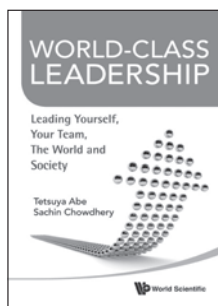
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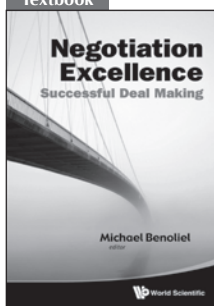
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- Abbott, Geoffrey** (Queensland U. of Technology) +61 7 3138 6873 geoffrey.abbott@qut.edu.au **224**
- Abdallah, Chahrazad** (U. of London, Birkbeck) +442076316765 c.abdallah@bbk.ac.uk **189, 244, 311, 642**
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- Abdelnour, Samer** (London School of Economics) +44(0)7957262416 s.r.abdelnour@lse.ac.uk **278**
- AbdelZaher, Dina** (U. of Houston, Clear Lake) 281-283-3248 abdelzaher@uhcl.edu **1142**
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- Aceves, Cassandra** (U. of Michigan) caceves@umich.edu **149**
- Acharya, Abhijith G** (Singapore Management U.) (814)-441-6500 abhijith.g.acharya@gmail.com **1414**
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- Almond, Phil** (De Montfort U.) palmond@dmu.ac.uk **616**
- Alnahedh, Mishari** (U. of Florida) mishari.alnahedh@warrington.ufl.edu **1351**
- Alnuaimi, Tufool** (Imperial College London) 07545460597 t.alnuaimi@imperial.ac.uk **508, 1401**
- Alok, Kumar** (Chandragupta Institute of Management) +91-9473369513 alokintouch@gmail.com **619**
- Alon, Ilan** (Crummer Graduate School of Business, Rollins College) (407) 646-1512 ialon@rollins.edu **55, 1256**
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- Amann, Wolfgang** (Goethe U.) 004915254674306 amann.wolfgang@gmail.com **215**
- Amar, A. D.** (Seton Hall U.) 973 761 9684 amaramar@shu.edu **733**
- Amaral-Baptista, Marcio Alves** (ISCTE) +351 913331253 marcioamaralb@gmail.com **983**
- Ambady, Nalini** (Stanford U.) nambady@stanford.edu **1610**
- Ambos, Bjoern** (U. of St. Gallen) +40 (0)71 224 2111 Bjoern.ambos@unisg.ch **1271**
- Ambrose, Maureen L.** (U. of Central Florida) (407) 823-5684 mambrose@bus.ucf.edu **777, 948, 1614**
- Ambrosino, Katia** (Italian National Institute of Statistics) ambrosino@istat.it **1315**
- Amdurer, Emily** (Case Western Reserve U.) 9176235214 emily.amdurer@case.edu **1251**
- Ames, Daniel** (Columbia U.) (212) 854-0784 da358@columbia.edu **1168**
- Amezcuca, Alejandro** (Syracuse U.) 315-703-9690 aamezcuca@syr.edu **1505**
- Amirkhany, Arash** (Desautels Faculty of Management) 514-649-5871 arash.amirkhany@mail.mcgill.ca **1347**
- Amis, John Matthew** (U. of Memphis) (901) 678-3065 johnamis@memphis.edu **45, 168, 1459, 1616**
- Amit, Raphael H** (The Wharton School, U. of Pennsylvania) (215) 898-7731 amit@wharton.upenn.edu **286, 1426, 1487**
- Amjadi, Mansour** (Fooyin U.) 886-956131533 mansour_amjadi@yahoo.com **565, 779**
- Ammeter, Anthony P.** (U. of Mississippi) (662) 915-6748 tammer@bus.olemiss.edu **822**
- Amon, Tomaz** (U. of Ljubljana) +386 (1) 42 61 791 tomaz.amon@bioanim.com **215**
- Amoo, Nii Amponsah** (Aston U.) niiamp@yahoo.com **943**
- Amorós, José Ernesto** (U. del Desarrollo) +56 (2) 2327 9438 eamoros@udd.cl **159**
- Amslem, Thierry** (Sorbonne Business School) 0033646382636 thierry_a@msn.com **934**
- Anak Agung Istri, Shanti Dewi** (Drexel U.) 2158954408 shanti.agung@drexel.edu **854**
- Anand, Jaideep** (The Ohio State U.) (614) 247-6851 anand.18@osu.edu **11, 210, 607, 1133**
- Anand, Mridula** (Indian School of Business) +91-40-23187971 Mridula_A@isb.edu **982**
- Anand, Smriti** (IIT Stuart School of Business) 847.809.6569 sanand12@stuart.iit.edu **741**
- Anand, Vikas** (U. of Arkansas) (479) 575-6232 vikas@uark.edu **476, 947, 1311, 1628**
- Ancarani, Alessandro** (U. of Catania) +39-095-7382715/17 aancaran@dica.unict.it **474**
- Ancona, Deborah** (Massachusetts Institute of Technology) (617) 253-0568 ancona@mit.edu **1084**
- Andersen, Sophie Esmann** (Aarhus U.) +4587165151 sea@asb.dk **521**
- Anderson, Alistair** (Robert Gordon U.) a.r.anderson@rgu.ac.uk **152**
- Anderson, Anne M** (Lehigh U.) 610-758-5936 ama6@lehigh.edu **1333**

- Anderson, Brian S.** (Richard Ivey School of Business) (519) 661-3448 banderson@ivey.ca **1500, 1588**
- Anderson, Cameron** (U. of California, Berkeley) 510-643-0325 anderson@haas.berkeley.edu **564**
- Anderson, Carl** (U. of Windsor) 519-253-3000 ext 3107 cander251@yahoo.com **880**
- Anderson, Deirdre** (Cranfield U.) 44 1234 751122 deirdre.anderson@cranfield.ac.uk **18**
- Anderson, Jennifer S.** (U. of Arizona) 520-262-6197 andersj@email.arizona.edu **516, 976, 1528**
- Anderson, Leigh** (The Ohio State U.) 314-456-5941 leighanderson1984@gmail.com **243**
- Anderson, Marc H** (Iowa State U.) 515 520 2217 mha@iastate.edu **997, 1169, 1446**
- Anderson, Phillip C** (U. of Illinois, Urbana-Champaign) (617) 990-6043 philca@illinois.edu **1196**
- Anderson, Fredrik O.** (U. of Missouri, Kansas City) (816) 235-6056 Fredrik.Andersson@umkc.edu **1554**
- Andersson, Fredrik** (Statistics Sweden) +46 19 17 60 00 Fredrik.Andersson@scb.se **695, 1425**
- Andersson, Lynne** (Temple U.) (215) 204-5088 landerss@temple.edu **1582**
- Andiappan, Meena** (GSCM, Montpellier Business School) m.andiappan@supco-montpellier.fr **620, 811**
- Andoh-Baidoo, Francis Kofi** (U. of Texas Pan American) 956-665-3397 andohbaidoo@utpa.edu **1538**
- Andresen, Maike** (U. of Bamberg) 00499518632570 Maike.Andresen@uni-bamberg.de **1433**
- Andrews, Rhys** (Cardiff U.) +44 (0)29 2087 4198 AndrewsR4@cardiff.ac.uk **1021, 1305, 1468**
- Andriani, Pierpaolo** (Euromed Management) +33 6 19742566 pier2paolo@gmail.com **1567**
- Andriasova, Anna** (U. of Maryland U. College) 2406842483 aandriasova@umuc.edu **39**
- Andries, Petra** (Katholieke U. Leuven) 003216325761 petra.andries@kuleuven.be **765, 1470**
- Andriopoulos, Konstantinos** (Brunel U.) +44 (0)1895 267280 costas.andriopoulos@brunel.ac.uk **312, 352**
- Ang, Soon** (Nanyang Technological U.) (65) 6 790-4717 asang@ntu.edu.sg **76, 447, 1004**
- Angeli, Federica** (Maastricht U.) 0031 -(0)43 3882962 federica.angeli@maastrichtuniversity.nl **1149**
- Angwidjaja, Witansa** (Hay Group) +65 6323 1668 witansa.angwidjaja@haygroup.com **749**
- Angwin, Duncan** (Oxford Brookes U.) +44 (0)1865 485830 dangwin@brookes.ac.uk **959**
- Anicich, Eric** (Columbia U.) 714-225-3720 eanicich16@gsb.columbia.edu **1172**
- Anisman Razin, Moran** (Bar Ilan U.) 972-54-3102930 moran.anismanrazin@gmail.com **1611**
- Anjum, Mansoor** (International Islamic U. Islamabad Pakistan) mansooranjum2000@gmail.com **1086**
- Annemans, Lieven** (U. of Ghent) lieven.annemans@ugent.be **558**
- Anokhin, Sergey** (Kent State U.) (330) 672-1150 sanokhin@kent.edu **1146**
- Ansari, Mahfooz Alam** (U. of Lethbridge) 403-329-2069 mahfooz.ansari@uleth.ca **1516**
- Ansari, Shaz** (U. of Cambridge) 441223768128 s.ansari@jbs.cam.ac.uk **168, 302, 935, 1549**
- Anseel, Frederik** (U. of Ghent) +3292646458 frederik.anseel@ugent.be **793, 1151, 1375**
- Anselmo, Kevin** (Duke U.) 1-919-660-7722 kevin.anselmo@duke.edu **79**
- Anteby, Michel** (Harvard U.) (617) 496-3756 manteby@hbs.edu **130**
- Anthony, Callen** (Boston College) (857) 919-9987 callen.anthony@bc.edu **1462**
- Antioco, Michael** (EMLYON Business School) antioco@em-lyon.com **1005**
- Antolin-Lopez, Raquel** (U. of Almeria) 0034 950 214033 ral252@ual.es **98, 333, 1020**
- Antonacopolou, Elena** (U. of Liverpool) E.Antonacopolou@liverpool.ac.uk **391, 1641**
- Antonacopolou, Elena P.** (U. of Liverpool) +44 (0) 151 795 3727 e.antonacopolou@liverpool.ac.uk **275, 404, 821**
- Antonakis, John** (U. of Lausanne) +41 21 692 3438 john.antonakis@unil.ch **351, 987, 1611**
- Antons, David** (RWTH Aachen U.) antons@tim.rwth-aachen.de **767**
- Anyansi-Archibong, Chi** (North Carolina A&T State U.) (336) 334-7656 archiboc@ncat.edu **214, 369**
- Apfelbaum, Evan** (MIT Sloan) epa1@mit.edu **716**
- Apospori, Eleni** (Athens U. of Economics and Business) 302108203141 302106632232 apospori@aueb.gr **1449**
- Aquino Shluzas, Lauren Marie** (Stanford U.) 617-694-7227 lauren.aquino@stanford.edu **77**
- Aquino, Karl** (U. of British Columbia) (604) 822-8378 karl.aquino@sauder.ubc.ca **218, 918, 1089**
- Aragón-Correa, J. Alberto** (U. of Granada) one2013florida@gmail.com **287**
- Aragón-Correa, Juan Alberto** (U. of Surrey) +34 958 24 37 05 jaragon@ugr.es **1199, 1391, 1470**
- Aranda, Ana M.** (Tilburg U.) +3134662315 a.m.aranda@uvt.nl **1548**
- Arandia, Osmar** (EGADE Business School) 528186256000 oarandia@gmail.com **963**
- Aras, Guler** (Yıldız Technical U.) 90 212 383 31 15 aras@yildiz.edu.tr **121**
- Aravind, Deepa** (City U. of New York-College of Staten Island) 718-982-2923 deepa.aravind@csi.cuny.edu **1320**
- Arbaugh, J B** (U. of Wisconsin, Oshkosh) (920)424-7189 arbaugh@uwosh.edu **1370, 1519, 1601**
- Archambeau, Lindy** (U. of Florida) 3523921734 larchambeau@ufl.edu **1351**
- Ardila, Diego** (ETH Zurich) 00 41 44 632 82 63 diegoa@student.ethz.ch **1475**
- Arenas, Daniel** (ESADE-Ramon Llull U.) 34932952121 daniel.arenas@esade.edu **121, 1180, 1561, 1631**
- Arend, Richard J** (U. of Missouri, Kansas City) 816-235-2322 arendr@umkc.edu **463, 1044, 1141**
- Arenius, Pia** (Hanken School of Economics) +358400803582 pia.arenius@hanken.fi **1352**
- Arevalo, Jorge Alexis** (William Paterson U.) 973 720 3073 arevalo1@wpunj.edu **121, 1320**
- Argote, Linda** (Carnegie Mellon U.) (412)268-3683 argote@cmu.edu **33, 291, 1186, 1176**
- Argyres, Nicholas** (Washington U. in St. Louis) (314) 935-6391 argyres@wustl.edu **198, 689, 954, 1576**
- Aria, Massimo** (Dept of Mathematics and Statistics, U. of Naples Federico II) +39 081675187 aria@unina.it **940**
- Arias-Galicia, Fernando** (U. Autónoma del Estado de Morelos) (52) 777 382 15 81 ariasgalicia1969@prodigy.net.mx **1516**
- Ariew, André** (U. of Missouri) (573) 234-4756 ariewa@missouri.edu **709**
- Arikan, Andac** (Florida Atlantic U.) (561) 297-1247 aarikan@fau.edu **640**
- Arikan, Asli Musaoglu** (The Ohio State U.) 6146881047 aarikan_1@fisher.osu.edu **1133, 1413, 1487**
- Arikan, Ilgaz** (The Ohio State U.) 6146881022 aarikan_2@fisher.osu.edu **899, 1334**
- Arino, Africa** (IESE Business School) 34-93-253-4200 afarino@iese.edu **76, 124, 234, 447, 798, 1335**
- Arkell, David** (Cambridgeshire County Council) David.Arkell@cambridgeshire.gov.uk **486**
- Armenakis, Achilles A.** (Auburn U.) (334) 844-6506 armenac@auburn.edu **749, 1399**
- Armstrong, Amy** (Ashridge) amy.armstrong@ashridge.org.uk **1555**
- Armstrong, Craig E.** (U. of Alabama) 2053488919 camstro@cba.ua.edu **10, 572, 709, 1245**
- Armstrong, Deborah J.** (Florida State U.) (850)644-8228 djarmstrong@cob.fsu.edu **561**
- Armstrong, Terry R** (Colorado Technical U.) (734) 778-3008 odrtrainer@aol.com **148**
- Arnaud, Anke** (Embry Riddle Aeronautical U.) 386-226-4962 arnauada@erau.edu **39, 37, 397, 1319**
- Arnett, Rachel** (Harvard U.) 7736779915 rachel.arnett@gmail.com **1063, 1358**
- Arnold, Denis G.** (U. of North Carolina, Charlotte) denisarnold@unccl.edu **228**
- Arnold, Kara Anne** (Memorial U. of Newfoundland) (709) 864-8705 arnoldk@mun.ca **465, 1607**
- Arnoldi, Jakob** (Aarhus U.) +4520533387 jaar@asb.dk **1017**
- Aron, Ravi** (U. of Southern California) ravi.aron@marshall.usc.edu **322**
- Aronson, Olivia** (Texas Tech U.) olivia.aronson@ttu.edu **1314**
- Arora, Ashish** (Duke U.) ashish.arora@duke.edu **73, 198**
- Arora, Punit** (City U. of New York) 2126508502 punitarora@gmail.com **353**
- Arrfelt, Mathias** (Arizona State U.) (602) 543 3413 mathias.arrfelt@asu.edu **504**
- Arslan, Birgul** (HEC Paris) +33603725416 birgularslan@gmail.com **957**
- Arthur, Winfred** (Texas A&M U.) (979) 845-2502 w-arthur@neo.tamu.edu **757**
- Arthurs, Jonathan D.** (Washington State U.) (509) 335-5628 jarthurs@wsu.edu **694, 868**
- Artinger, Sabrina** (U. of Oxford) +44 (0) 1865 288899 sabrina.artinger@sbs.ox.ac.uk **556**
- Aryee, Samuel** (King's College London) 44-207-848-4532 samuel.aryee@kcl.ac.uk **200, 208**
- Asakawa, Kazuhiro** (Keio U.) 81-45-564-2021 asakawa@kbs.keio.ac.jp **210, 617, 1118**
- Aschhoff, Birgit** (Centre for European Economic Research (ZEW)) +49 621 1235 182 aschhoff@zew.de **1120**
- Asencio, Raquel** (Georgia Institute of Technology) 727-254-2379 rasenciohodge@gmail.com **1378**

- Ashford, Susan J.** (U. of Michigan) (734) 763-1091
sja@umich.edu **108, 167, 239, 538,**
1029, 1094, 1361
- Ashforth, Blake E.** (Arizona State U.) (480) 965-0917
blake.ashforth@asu.edu **167, 239, 354,**
1001
- Ashkanasy, Neal M.** (U. of Queensland) 61-7-3346-
8006 n.ashkanasy@uq.edu.au **5, 110, 216,**
218, 239, 290, 618, 1176, 1452
- Ashkenas, Ron** (Schaffer Consulting)
RAshkenas@schafferresults.com **925**
- Ashraf, Naem** (Kedge Business School) 0673569940
naem.ashraf@euromed-management.com **1313**
- Askin, Noah** (U. of Chicago) 7813082899
naskin@chicagobooth.edu **1547**
- Aslani, Soroush** (Northwestern U.) 847-975-3037
aslani@gmail.com **831**
- Asmussen, Christian Geisler** (Copenhagen Business
School) +4538153034 cga.smg@cbs.dk **212**
- Aspara, Jaakko** (Aalto U.) +358505468891
jaakko.aspara@hse.fi **1491**
- Assadi, Pooria** (Simon Fraser U.) passadi@sfu.ca
1390
- Asslaender, Michael Stefan** (Technische U. Dresden)
+49-179 2253973 michael.asslaender@gmx.de
1117
- Assudani, Rashmi H.** (Xavier U.) (513) 7451082
assudanir@xavier.edu **215**
- Astakhova, Marina N** (Kent State U.) 330-672-1149
mastakho@gmail.com **747, 1170**
- Atabay, Remziye Gulem** (Izmir U. of Economics) 90
232 4888331 gulem.atabay@ieu.edu.tr **215**
- Ates, Nufer Yasin** (Erasmus U. Rotterdam)
0031634459409 ates@ese.eur.nl **1441**
- Athanasopoulou, Andromachi** (U. of Oxford)
+44(0)7530540245
andromache.athanasopoulou@sbs.ox.ac.uk **468,**
1397, 1519
- Athanassiou, Nicholas** (Northeastern U.) (617) 373-
5759 n.athanassiou@neu.edu **800**
- Atwater, Leanne E** (U. of Houston) (713) 743-6884
leatwater@uh.edu **351, 1430**
- Au, Kevin** (Chinese U. of Hong Kong) 852-2609-7802
kevinau@cuhk.edu.hk **1427**
- Audebrand, Luc K** (U. Laval) 1-418-656-2131 ext.
6050 luc.audebrand@fsa.ulaval.ca **352, 1629**
- Audenaert, Mieke** (U. of Ghent) +32 473 51 00 39
mieke.audenaert@ugent.be **893, 1021**
- Audia, Pino G.** (Dartmouth College) (603) 646-0527
pino.audia@dartmouth.edu **912**
- Audretsch, David** (Indiana U., Bloomington) (812) 855-
6766 daudretsch@indiana.edu **258, 499**
- Auger, Pat** (Melbourne Business School) 61 3 9349
8194 p.auger@mbs.edu **257**
- Augier, Mie** (Stanford U.) (650) 723 9898
augier@stanford.edu **254, 1186**
- August, John** (Exe. Director, Coalition of Kaiser
Permanente Unions) 202 906 0533
john.august@unioncoalition.org **456**
- Aulakh, Preet S** (York U.) (416) 736-2100 x77941
paulakh@schulich.yorku.ca **1514, 1572**
- Ault, Joshua K** (U. of Victoria) 250-472-5349
jault@uvic.ca **278, 1577**
- Auster, Ellen R.** (York U.) (416) 736-2100 ext 77898
eauster@schulich.yorku.ca **137, 982, 1329**
- Austin, Robert D.** (U. of New Brunswick) 506-458-7011
raustin@unb.ca **404**
- Autio, Erkkö** (Imperial College London) +44 20 7594
1991 erkkö.autio@imperial.ac.uk **285**
- Aven, Brandy** (Carnegie Mellon U.) (412) 532-6756
aven@cmu.edu **744**
- Aversa, Paolo** (Cass Business School, City U. London)
+447743580420 paolo.aversa.1@city.ac.uk **11,**
867, 960
- Avery, Derek R.** (Temple U.) 215-204-4106
dravery@temple.edu **92, 237**
- Avery, Sherry** (U. of Texas at Tyler) (903) 566-7005
savery@uttyler.edu **1461**
- Avetisyan, Emma** (SKEMA Business School)
0033627306366 emma.avetisyan@skema.edu
1399
- Avey, James B.** (Central Washington U.) 509-963-3381
aveyj@cwu.edu **1293**
- Avgar, Ariel C.** (U. of Illinois, Urbana-Champaign) 607-
342-2801 avgar@illinois.edu **1002, 1088,**
1345
- Avgoustaki, Argyro** (ESCP Europe Business School)
0033627306366 avgoustaki@escpeurope.eu
1266
- Avolio, Bruce J.** (U. of Washington) 206-543-4367
bavolio@u.washington.edu **825, 1460, 1592**
- Avramchuk, Andre S.** (California State U. Los Angeles)
aavramc@calstatela.edu **925**
- Awtrey, Eli** (U. of Washington, Seattle) (208) 596-0545
eawtrej@uw.edu **38**
- Axtell, Carolyn** (U. of Sheffield) 0114-222-3267
c.m.axtell@sheffield.ac.uk **1294**
- Ayande, Alpha** (UQAM) (514) 661 2400
ayande7@bluewin.ch **60, 691, 1350**
- Ayoko, Oluremi B.** (U. of Queensland) +61 7 3346
4185 r.ayoko@business.uq.edu.au **736**
- Ayoub, Phillip** (Pennsylvania State U.) 814-574-2639
pja143@psu.edu **766**
- Ayuso, Silvia** (Pompeu Fabra U.) 34932954710
silvia.ayuso@esci.upf.edu **1561**
- Azad, Bijan** (American U. of Beirut) 961-1-374-374
x3745 ba20@aub.edu.lb **748, 1458**
- Azadegan, Arash** (Rutgers U.) 575-646-7570
azadegan@nmsu.edu **623**
- Azevedo, Guilherme** (HEC Montreal) 6178033716
gui@sloan.mit.edu **1437**
- Azevedo, Patricia** (U. Federal do Maranhao)
prazevedo12@hotmail.com **1393**
-
- B**
- Baba, Vishwanath V.** (McMaster U.) (905) 525-9140
x26947 baba@mcmaster.ca **1395**
- Bacevice, Peter** (DEGW) 734-417-5626
bacevice@umich.edu **1175**
- Bach, Susan A** (Rollins College) 407-646-2405
sbach@rollins.edu **921**
- Bachani, Jyoti** (Saint Mary's College of California) 650
948 4090 Bachani.Jyoti@gmail.com **214, 369**
- Bacharach, Samuel** (Cornell U.) (212) 340-2850
sb22@cornell.edu **1087, 1154**
- Bachmann, Reinhard** (U. of Surrey) +44-1483-68-2014
r.bachmann@surrey.ac.uk **86**
- Bachrach, Daniel Gregory** (U. of Alabama) (205) 348-
8947 dbachrac@cba.ua.edu **218, 621, 703**
- Backmann, Julia** (Ludwig Maximilians U.)
004989218072040 backmann@bwl.lmu.de **1481,**
1566
- Bacon, Nick** (Cass Business School, City U. London)
nick.bacon.1@city.ac.uk **289**
- Bacq, Sophie C** (Northeastern U.) 6466426095
s.bacq@neu.edu **91, 278, 327, 1261**
- Badawy, Rebecca Lee** (SUNY, Buffalo) 7163907636
rlbadawy@buffalo.edu **1594**
- Baden-Fuller, Charles** (City U. London) 44-20-7040-
8652 c.baden-fuller@city.ac.uk **608**
- Bader, Benjamin** (U. of Hamburg) 004940428385507
benjamin.bader@uni-hamburg.de **1271**
- Bader, Martin** (U. of St. Gallen (HSG))
martin.bader@unisg.ch **1569**
- Badham, Richard** (Macquarie U.) +61298509021
richard.badham@mngsm.edu.au **275, 517**
- Badiane, Krista** (Aquinas College)
kkb006@aquinas.edu **754**
- Baeker, Agnes** (U. of Warwick)
a.baeker@warwick.ac.uk **772**
- Baer, Markus** (Washington U. in St. Louis) (314) 935-
6318 baer@wustl.edu **288, 354, 907, 1456**
- Baer, Michael D.** (U. of Georgia) 8013105902
baer@uga.edu **948, 1092, 1511**
- Baeten, Xavier** (Vlerick Business School)
003292109897 xavier.baeten@vlerick.com **1151**
- Bagby, Ray** (Baylor U.) 254-710-4156
ray_bagby@baylor.edu **485**
- Baglieri, Daniela** (U. of Messina) 39 090 676-4622
dbaglieri@unime.it **852, 1482, 1585**
- Bagozzi, Richard P.** (U. of Michigan) +1 734 647 6435
bagozzi@umich.edu **749, 1380**
- Bahaj, Abubakr** (U. of Southampton) 44 20 7594 1876
A.S.Bahaj@soton.ac.uk **508**
- Bahemia, Hanna** (U. of Newcastle upon Tyne)
44(0)1912081855 Hanna.Bahemia@newcastle.ac.uk
1195
- Bahl, Mona** (Coastal Carolina U.) 7654040575
mbahl@coastal.edu **1246**
- Bahrami, Shahin D** (American U. in Dubai) 971-4-318-
3116 shahindb1@aol.com **215**
- Bai, Haiqing** (Xiamen U.) +8613306040159
haiqing.bai@xmu.edu.cn **1285**
- Bai, Yuntao** (Xiamen U.) 86-592-2187107
ytbai@xmu.edu.cn **911**
- Bailey, Adam** (Black Hills State U.) (605) 642-6091
adam.bailey@bhsu.edu **571**
- Bailey, Diane E** (U. of Texas, Austin)
diane.bailey@ischool.utexas.edu **1098**
- Bailey, Nicholas** (U. of South Carolina) 8034032720
nicholas.bailey@grad.moore.sc.edu **1588**
- Bailey, Simon** (Manchester Business School)
01612756564 simon.bailey@mbs.ac.uk **1064**
- Bailyn, Lotte** (Massachusetts Institute of Technology)
(617) 253-6674 lbailyn@mit.edu **942**
- Baker, Ellen** (U. of Technology, Sydney) 61-2-9514-
3191 ellen.baker@uts.edu.au **826**
- Baker, Errol** (VA Center for Organization, Management
and Leadership Research) 857-364-4755
errol.baker@va.gov **1431**
- Baker, G. Ross** (U. of Toronto) 416-978-7804
ross.baker@utoronto.ca **789**
- Baker, LaKami T.** (Auburn U.) 334-844-6533
Lbaker@auburn.edu **1144, 1283**
- Baker, Ted** (North Carolina State U.) 919 513 794.3
ted_baker@ncsu.edu **252, 382, 508**
- Baker, Wayne E** (U. of Michigan) (734) 764-2306
wayneb@umich.edu **84, 242**
- Bakken, Bjørn Tallak** (Norwegian Defense U. College)
+47 90196149 btbakken@fhs.mil.no **1161**
- Bakker, Rene M.** (Queensland U. of Technology) +61
(0)42 103 8405 rene.bakker@qut.edu.au **781**

- Bal, Matthijs** (VU U. Amsterdam) 0031104089588
p.bal@fsw.eur.nl **470**
- Balachandran, Chanchal** (U. of Lugano)
0041586664641 chanchal.balachandran@usi.ch
1544
- Balasubramanian, Natarajan** (Syracuse U.) 315-443-
3571 nabalasu@sy.edu **1059, 1126, 1331**
- Baldo Ortiz, Carlos Miguel** (U. Fermin Toro) 58-412-
7816708 carlangasbal@yahoo.com **1513**
- Baldock, Robert** (CEEDR, Middlesex)
r.baldock@mdx.ac.uk **1276**
- Baldrige, David C.** (Oregon State U.) 541-737-6062
david.baldrige@bus.oregonstate.edu **1359**
- Baldwin, Carliss** (Harvard U.) (617) 495-6673
cbaldwin@hbs.edu **279**
- Baldwin, James** (U. of Sheffield) 0114 22 23395
j.baldwin@sheffield.ac.uk **1552**
- Baldwin, Timothy** (Indiana U., Bloomington) (812) 855-
2770 baldwint@indiana.edu **218**
- Balkin, David B.** (U. of Colorado, Boulder) (303) 492-
5780 david.balkin@colorado.edu **1365**
- Balkundi, Prasad** (SUNY, Buffalo) (716) 645-3250
balkundi@buffalo.edu **1079**
- Ball, Rod** (Imperial College London)
rod.ball@imperial.ac.uk **289**
- Ballentine, Wayne E.** (Prairie View A&M U.)
9362619213 weballentine@pvamu.edu **1257**
- Ballweg, Christopher** (U. of Wisconsin)
ballweg.chri@uwf.wisconsin.edu **894**
- Balog, Angela M.** (Auburn U.) (334) 844-6525
ami0004@auburn.edu **1283**
- Balogun, Julia** (Lancaster U.) 441524594405
j.balogun@lancaster.ac.uk **36, 282, 344,**
1190, 1460
- Balslev, Lise** (CBS/ MMD) +45 3815 3815 x2998
lb.stu@cbs.dk **175, 401, 655, 1206**
- Balsmeier, Benjamin** (KU Leuven) +32488957501
benjamin.balsmeier@econ.kuleuven.be **1635**
- Balthazard, Pierre A.** (St. Bonaventure U.)
623.687.0108 pbalthaz@sbu.edu **995**
- Baluch, Alina McCandless** (U. of St Andrews) 00 44
1334 461975 amb33@st-andrews.ac.uk **1110**
- Bamberger, Peter A.** (Tel Aviv U.) 972-3-6408511
peterb@post.tau.ac.il **76, 447, 1087, 1154**
- Bammens, Yannick** (Maastricht U.) +31 43 38 84 828
y.bammens@maastrichtuniversity.nl **1145**
- Banalieva, Elitsa R.** (Northeastern U.) 6173734756
e.banalieva@neu.edu **689**
- Banerjee, Bobby** (City U. London) +44 20 7040 8600
Bobby.Banerjee@city.ac.uk **16, 203, 302,**
727, 847
- Banerjee, Mallika** (McGill U.) 5149744822
mallika.banerjee@mcgill.ca **705**
- Banerjee, Preeta** (Brandeis U.) 781-736-2265
banerjee@brandeis.edu **857, 1403**
- Banerji, Kunal** (Eastern Michigan U.) (561) 319-5382
kbanerji@emich.edu **864**
- Banford, Christopher George** (U. of Oklahoma) 405-
325-5737 banford@ou.edu **967**
- Banks, George Christopher** (Longwood U.)
gcbanks@gmail.com **1024**
- Baños Monroy, Veronica Ilian** (ITESM) 33 36 69 30 00
veronica.banos@itesm.mx **1246**
- Bansal, Pratima** (U. of Western Ontario) (519) 661-
3864 tbansal@ivey.uwo.ca **228, 400, 839,**
1314, 1407
- Bao, Rosey** (Old Dominion U.) 7572821433
sbao@odu.edu **726, 1071**
- Bao, Yongchuan** (Suffolk U.) (617) 305-1933
ybao@suffolk.edu **1324**
- Baptista, Joao** (U. of Warwick) 00447776306144
j.baptista@wbs.ac.uk **823**
- Bapuji, Hari** (U. of Manitoba) 204-474-8432
bapuji@cc.umanitoba.ca **229, 300**
- Bar-Or-Cluley, Heather** (Concordia U.) (514) 954-5165
h_cluley@jmsb.concordia.ca **736**
- Barasch, Alixandra** (The Wharton School, U. of
Pennsylvania) abarasch@wharton.upenn.edu **742**
- Barber, Larissa K.** (Northern Illinois U.) 8157520740
laciebarber@gmail.com **479**
- Barbera, David** (Institute of Innovation and Knowledge
Management INGENIO (CSIC-UPV)) +34686938102
jobarto@ingenio.upv.es **831**
- Barbosa, Allan Claudius Queiroz** (Federal U. of Minas
Gerais) +55-31-34097044 allan@ufmg.br **215**
- Barbulescu, Roxana** (McGill U.) 514-398-5038
roxana.barbulescu@mcgill.ca **697, 1041**
- Barclay, Laurie J.** (Wilfrid Laurier U.) 519-884-0710 ext
2884 lbarclay@wlu.ca **918, 999, 1614**
- Bardon, Thibaut** (Audencia Nantes School of
Management - PRES LUNAM, Nantes, France) +332
40 37 34 34 tbardon@audencia.com **1276,**
1346
- Barin Cruz, Luciano** (HEC Montreal) +1 514 340 1350
luciano.barin-cruz@hec.ca **569, 1518, 1581**
- Barkema, Harry G.** (London School of Economics)
+31104081385 barkema@lse.ac.uk **33, 278,**
1008, 1571
- Barker, Vincent L.** (U. of Kansas) (785) 864-7512
vbarker@ku.edu **1574**
- Barley, Stephen** (Stanford U.) (415)723-9477
sbarley@leland.stanford.edu **575, 769**
- Barling, Julian** (Queen's U.) (613) 533-2477
jbarling@business.queensu.ca **1096**
- Barlow, James** (Imperial College London)
j.barlow@imperial.ac.uk **719, 1460, 1546**
- Barlow, Matthew A.** (U. of Utah) 301-535-6292
matthew.barlow@business.utah.edu **1014**
- Barnard, Helena** (U. of Pretoria) +27(0)117714213
barnardh@gibs.co.za **317**
- Barnes, Christopher M.** (U. of Washington) (517) 214-
0438 chris24b@uw.edu **479, 994, 1169**
- Barnes, Kathleen J.** (East Stroudsburg U.) (570) 242-
2260 kathleenjarnes@gmail.com **161**
- Barnett, Michael L.** (Rutgers U.) 973 353 5128
sim2013@business.rutgers.edu **228, 345,**
684, 1200, 1219, 1469, 1477
- Barnett, Tim** (Mississippi State U.) (662) 325-2419
tim.barnett@msstate.edu **95**
- Barney, Jay B** (Eccles School, U. of Utah) (801) 585-
9471 Jay.Barney@business.utah.edu **258, 609,**
770, 962, 1047, 1349, 1486
- Barnsley, Jan** (U. of Toronto)
jan.barnsley@utoronto.ca **789**
- Baron, James N.** (Yale School of Management) 203-
432-5801 james.baron@yale.edu **575**
- Barr, Pamela S.** (Georgia State U.) (404) 651-1894
mgtpsb@langate.gsu.edu **95**
- Barr, Steve** (North Carolina State U.) 919.515.4566
steve_barr@ncsu.edu **95**
- Barrett, David Ross** (The U. of Western Ontario)
dbarrett.phd@ivey.ca **1618**
- Barrett, Frank J.** (Naval Postgraduate School) (831)
656-2328 fbarrett@nps.edu **303, 388**
- Barrett, Michael** (U. of Cambridge) +44 1223 339600
m.barrett@jbs.cam.ac.uk **50, 924**
- Barrick, Murray R.** (Texas A&M U.) (979) 845-0329
mbarrick@mays.tamu.edu **126, 150, 681,**
1037, 1448
- Barros, Denise Franca** (Unigranrio - U. do Grande Rio)
55 21 2527-2896 denise.fb@globo.com **15, 778,**
880, 1420
- Barros, Eduardo** (Pontificia U. Catolica de Chile) +56
(2) 354 4018 ebarrosa@uc.cl **1534**
- Barros, Henrique M.** (Insper Institute of Education and
Research) + 55 11 4504 2424
henriquemb@insper.edu.br **1123**
- Barroso, Alicia** (U. Carlos III de Madrid) +34 91 624 86
87 abludena@emp.uc3m.es **832**
- Barroso, Carmen** (U. de Sevilla) barroso@us.es
952
- Barry, Bruce** (Vanderbilt U.) (615) 322-3489
bruce.barry@vanderbilt.edu **946**
- Barsade, Sigal** (U. of Pennsylvania) (215) 898-1373
barsade@wharton.upenn.edu **1097, 1534,**
1602
- Barsness, Zoe** (U. of Washington, Tacoma) (253) 692-
5884 zib@uw.edu **586, 634**
- Bartel, Caroline A** (U. of Texas, Austin) (512) 471-8314
caroline.bartel@mail.utexas.edu **1093, 1175,**
1281
- Bartkoski, Nicholas N** (Ball State U.) (405) 325-3137
larsknbn@ou.edu **1321**
- Bartkus, Viva Ona** (U. of Notre Dame) (574) 631-9997
vbartkus@nd.edu **1571**
- Bartol, Kathryn M.** (U. of Maryland, College Park) (301)
405-2249 kbartol@rhsmith.umd.edu **538**
- Barton, Michelle A.** (Boston U.) mbarton@bu.edu
216, 640, 989
- Bartunek, Jean M.** (Boston College) (617) 552-0455
bartunek@bc.edu **141, 240, 990, 1187,**
1277
- Baruch, Yehuda** (Rouen Business School) 33-2-
32825799 yehuda.baruch@rouenbs.fr **294,**
1087, 1496
- Baruffaldi, Stefano Horst** (Swiss Federal Institute of
Technology (Lausanne)) +412169300027
stefano.baruffaldi@epfl.ch **1401**
- Barzantny, Cordula** (Toulouse Business School) +33 5
61 29 49 33 c.barzantny@esc-toulouse.fr **215,**
512, 1136, 1271
- Basadur, Min** (McMaster U.) (905) 690-4903
min@basadur.com **1088**
- Basadur, Timothy Mark** (Concordia U.) 312-330-0044
tbasadur@gmail.com **1088**
- Bascavusoglu-Moreau, Elif** (U. of Cambridge) +44
1223765332 e.bascavusoglu@cbr.cam.ac.uk
1564
- Bashshur, Michael** (Singapore Management U.)
mbashshur@smu.edu.sg **743, 1592**
- Basir, Nada** (Schulich School of Business) (613) 219-
6232 nbasir08@schulich.yorku.ca **15, 1329**
- Bass, A Erin** (U. of Nebraska)
aebass@huskers.unl.edu **763, 1472**
- Basu, Anuradha** (San Jose State U.) 408 924 3593
anu.basu@sjsu.edu **1061**
- Basu, Nilanjan** (Concordia U.)
nbasu@jmsb.concordia.ca **1256**
- Basu, Sandip** (California State U. East Bay) (510) 647-
9532 sandip.basu@csueastbay.edu **1261**
- Basu, Sudipta** (Temple U.) 215-204-0489
sudiptab@temple.edu **1587**
- Basuil, Dynah A** (Asian Institute of Management)
dbasuil@aim.edu **1137**

- Bateman, Hazel** (U. of New South Wales)
h.bateman@unsw.edu.au **608**
- Bateman, Thomas S.** (U. of Virginia) (804) 924-7060
bateman@virginia.edu **1153**
- Batista-Foguet, Joan Manuel** (ESADE) 34 93 4952108
joanm.batista@esade.edu **1320**
- Batistic, Sasa** (U. of Reading) +447593599182
s.batistic@pgr.reading.ac.uk **1066**
- Batt, Rosemary** (Cornell U.) (607) 254-4437
rb41@cornell.edu **1266**
- Battilana, Julie** (Harvard U.) 617 495 6113
jbattilana@hbs.edu **240, 331, 458, 1106, 1312**
- Battisti, Giuliana** (Warwick Business School)
++44(0)2476 71522312 Giuliana.Battisti@wbs.ac.uk
852
- Battistini, Boris** (ETH Zurich) 00 41 44 632 46 12
bbattistini@ethz.ch **1475**
- Baucus, Melissa S.** (U. of Otago)
melissa.baucus@otago.ac.nz **1058**
- Bauer, Nina** (NOVA School of Business and Economics) +351213801600 n.bauer@fe.unl.pt
565, 1114
- Bauer, Robert M.** (Johannes Kepler U. Linz)
robert.bauer@jku.at **1031**
- Bauer, Talya N.** (Portland State U.) (503) 725-5050
talyab@sba.pdx.edu **256, 1450**
- Baugh, S. Gayle** (U. of West Florida) (850) 474-2206
gbaugh@uwf.edu **110, 118, 364, 696**
- Baum, Matthias** (Giessen U.) 0049 641 99 22 107
matthias.baum@wirtschaft.uni-giessen.de **785, 874**
- Baumann, Heidi M.** (Purdue U., West Lafayette) 765-496-6320 hbaumann@purdue.edu **819**
- Baumann, Oliver** (U. of Southern Denmark) +45-6550-4433 oliv@sod.dias.sdu.dk **870, 1243**
- Baumard, Philippe Nicolas** (CRG Ecole Polytechnique) +1-415-240-4738
pbaumard@berkeley.edu **342**
- Baumeister, Roy** (Florida State U.) 850) 644-4200
baumeister@psy.fsu.edu **1531**
- Baumgart, Peter** (Friedrich-Alexander-U. Erlangen-Nuremberg) +491753182568
peter_baumgart@mckinsey.com **822**
- Baur, Dorothea** (U. of St. Gallen) +41 71 224 2644
dorothea.baur@unisg.ch **231, 845**
- Baur, John Edward** (U. of Oklahoma - Norman) 504-914-0592 Baur@ou.edu **967, 1167, 1587**
- Baur, Phillip** (U. of Goettingen) phillip.baur@wiwi.uni-goettingen.de **797**
- Bausseron, Elise** (U. of Queensland) +61429217076
e.bausseron@business.uq.edu.au **1419**
- Bayer, Mark** (U. of Texas, Austin) (636) 248-1682
mark.bayer@phd.mcombs.utexas.edu **1081, 1374**
- Bayraktar, Erkan** (Bahcesehir U.) 90-212-3810566
erkan.bayraktar@bahcesehir.edu.tr **828, 1382, 1436**
- Bazerman, Max H.** (Harvard U.) (617) 495-6429
mbazerman@hbs.edu **775, 1355**
- Bazin, Yoann** (ESG Management School)
+33622343189 yoannbazin@yahoo.fr **404**
- Bazzazian, Navid** (HEC Paris) 0139677009
navid.bazzazian@hec.edu **1410**
- Beal, Brent D** (U. of Texas at Tyler) 903-566-7312
bbeal@uttyler.edu **389, 477, 887**
- Beamish, Paul** (U. of Western Ontario) (519) 661-3237
pbeamish@ivey.uwo.ca **20, 210, 800, 899**
- Bear, Julia** (Technion Israel Institute of Technology)
jbear@technion.technion.ac.il **1063, 1137**
- Bear, Stephen** (Fairleigh Dickinson U.) 914 426 4408
sebear1@yahoo.com **1511**
- Beard, Roxanne** (Ohio Dominican U.) 419-722-7824
drroxbeard@yahoo.com **52**
- Beauchesne, Marie Michele** (Florida International U.)
9148448213 mbeau001@fiu.edu **1132**
- Becerra, Manuel** (Instituto de Empresa Business School) 34-69 666-8645 manuel.becerra@ie.edu
234
- Bechky, Beth** (U. of California, Davis) (530) 752-0911
babechky@ucdavis.edu **291**
- Bechtold, David J.** (U. of Tampa) (813) 257-1787
dbechtold@ut.edu **1302**
- Beck, James W.** (U. of Waterloo)
james.beck@uwaterloo.ca **820**
- Beck, Lien** (Hasselt U.) +32 (0)11 26 86 40
lien.beck@uhasselt.be **1060**
- Beck, Nikolaus** (U. of Lugano) +41 58 666 44 68
nikolaus.beck@usi.ch **931, 1015**
- Becker, Kai Helge** (Queensland U. of Technology)
+61409340336 kai.becker@qut.edu.au **830**
- Becker, Karen** (Queensland U. of Technology) +61 7
3138 2743 karen.becker@qut.edu.au **750, 1036, 1068**
- Becker, Markus C.** (U. of Southern Denmark) 0045-65503316 mab@sam.sdu.dk **1328**
- Becker, William J.** (Texas Christian U.) 817 2577567
w.becker@tcu.edu **1298**
- Beckman, Christine** (U. of California, Irvine) (949) 824-3983 cbeckman@uci.edu **204, 291**
- Beckman, Peter** (U. of St. Gallen) +46703611924
pchbeckman@gmail.com **1493**
- Beckmann, Markus** (U. Erlangen-Nuremberg)
+49.911.5032651 markus.beckmann@wiso.uni-erlangen.de **91, 1629**
- Bedeian, Arthur G.** (Louisiana State U.) (225) 578-6141 abede@lsu.edu **731**
- Bednall, Timothy Colin** (U. of New South Wales)
+61293859713 tbednall@gmail.com **1277**
- Bednar, Jeffrey** (U. of Michigan) 7342133773
jeffrey.bednar@gmail.com **110**
- Bednar, Michael K.** (U. of Illinois) 217 244-0330
mkbednar@illinois.edu **1106**
- Bednarek, Rebecca** (Aston Business School) +44
7411520016 r.bednarek@aston.ac.uk **1622**
- Bedwell, Wendy L.** (U. of South Florida) 813-974-5117
wbedwell@usf.edu **974**
- Beehr, Terry A.** (Central Michigan U.) (517) 774-6466
beehr1ta@cmich.edu **471**
- Beer, Michael** (Harvard U.) (617) 495-6655
mbeer@hbs.edu **482, 1381**
- Beersma, Bianca** (U. of Amsterdam) +31 20 525 6754
b.beersma@uva.nl **696**
- Beham, Barbara** (U. of Hamburg) +49 170 55 97 248
barbara.beham@uni-hamburg.de **891**
- Behfar, Kristin J.** (U. of Virginia) 434-243-7685
behfar@darden.virginia.edu **555, 967**
- Behrens, Alfredo** (Faculdade FIA de Administracao e Negocios) 55 11 38280554
alfredobehrens@gmail.com **215**
- Behrens, Judith** (Technische U. München)
0049.89.289.26750 judith.behrens@tum.de **764, 1481**
- Behrens, Simon** (U. of Cologne) behrens-syke@web.de **735**
- Behson, Scott J** (Fairleigh Dickinson U.) 201-692-7233
Behson@fdu.edu **1049**
- Beijer, Susanne** (Tilburg U.) 0031-134662313
s.e.beijer@uvt.nl **897**
- Bekkers, René** (VU U. Amsterdam) 0031 20 598 6493
r.bekkers@vu.nl **570**
- Bektemirov, Kuatbay** (U. of Arkansas) 479-575-7386
kbektemi@uark.edu **243**
- Belasen, Alan T** (SUNY, Empire State College)
5185872100 ext 2274 alan.belasen@esc.edu
1278
- Belenzon, Sharon** (Duke U.) (919) 660-7845
sb135@duke.edu **86, 712, 1413**
- Belhoste, Nathalie** (REIMS Management School)
0326775687 nathaliebelhoste@yahoo.fr **901**
- Belitski, Maksim** (Anglia Ruskin U.) +447719751757
maks.belitski@anglia.ac.uk **1583**
- Belkin, Liuba Y.** (Lehigh U.) (610)758-6343
lyb207@lehigh.edu **620**
- Bell, Bradford S** (Cornell U.) 607-254-8054
brad.bell@cornell.edu **208, 237, 347, 825, 1363, 1455**
- Bell, Chris M** (York U.) (416) 736-2100 x77912
CBell@schulich.yorku.ca **1448**
- Bell, Emma** (Keele U.) +44 (0)1782 733424
e.bell@keele.ac.uk **15, 409**
- Bell, Greg** (U. Dallas) 817-614-5126 gbell@udallas.edu
1173
- Bellamy, Marcus A.** (Georgia Institute of Technology)
404-934-8117 marcus.bellamy@scheller.gatech.edu
1011
- Bellavitis, Cristiano** (City U. London)
Cristiano.Bellavitis.1@cass.city.ac.uk **1044**
- Belmi, Peter** (Stanford U.) 7072461679
pbelmi@stanford.edu **564**
- Belschak, Frank D.** (U. of Amsterdam) 0031 20
5254027 f.d.belschak@uva.nl **1294**
- Belussi, Fiorenza** (U. of Padua) 0498274051
fiorenza.belussi@unipd.it **886**
- Ben Letaifa, Soumaya** (UQAM) 514 746 1420
ben_letaiifa.soumaya@uqam.ca **160**
- Ben-Hur, Shlomo** (IMD) 41 21 618 0330
shlomo.benhur@imd.org **827**
- Ben-Menahem, Shiko M.** (ETH Zurich) +31(0)6
29159119 benmenahem@ethz.ch **1500**
- Ben-Ner, Avner** (U. of Minnesota) 612-624-0867
benne001@umn.edu **756**
- Bencherki, Nicolas** (Polytechnic Institute of New York U.) 347-812-6657 nbencherki@poly.edu **802, 1465**
- Bendell, Bari** (Indiana U.) babendel@indiana.edu
1625
- Bendersky, Corinne** (U. of California, Los Angeles)
(310) 825-1366 cbenders@anderson.ucla.edu
1254
- Bendickson, Josh** (Louisiana State U.) 5072799800
jbendi2@lsu.edu **1515**
- Bendl, Regine** (WU Vienna) ++43 1 31336 5186
regine.bendl@wu.ac.at **19**
- Bendoly, Elliot** (Emory U.) (404) 727-7138
elliott_bendoly@bus.emory.edu **703, 1100**
- Benedetti, Alison A.** (U. of Akron) 724-875-7434
aab64@zips.uakron.edu **1003**
- Benefiel, Margaret** (Andover Newton Theological School) 857-389-2225 mbenefiel@executivesoul.com
619, 1082
- Bengtsson, Maria** (Umea U.) 46 90 7866161
maria.bengtsson@usbe.umu.se **245**

- Benito, Gabriel R.G.** (Norwegian School of Management) 47-46410455 gabriel.r.g.benito@bi.no **318**
- Benn, Suzanne** (U. of Technology, Sydney) 61 2 9514 3621 suzanne.benn@uts.edu.au **98, 121, 215, 228, 826**
- Benner, Mary J.** (U. of Minnesota) 612-626-6660 mbenner@umn.edu **41, 87**
- Bennett, Andrew** (Virginia Commonwealth U.) bennetta@vcu.edu **1449**
- Bennett, Misty** (Central Michigan U.) 989-774-7482 tribb1mm@cmich.edu **1265**
- Bennett, Victor** (U. of Southern California) vbennett@marshall.usc.edu **1492**
- Bensaou, Ben M.** (INSEAD) 0033160724031 ben.bensaou@insead.edu **724, 997, 1494**
- Benschop, Yvonne** (Radboud U. Nijmegen) 31-24-3613007 Y.Benschop@fm.ru.nl **135, 346, 392, 413**
- Benshetler, Eric** (Unisys Corporation) 610-648-4328 emb2@ieee.org **1481**
- Benson, George** (U. of Texas, Arlington) (817) 272-3856 benson@uta.edu **347, 925, 1174, 1251**
- Benson, John** (U. of South Australia) 0061883020353 john.benson@unisa.edu.au **717**
- Bentley, Jeffrey** (SUNY, Buffalo) (716) 645-2477 Bentley.Jeff@gmail.com **994**
- Bentley, Tim** (Auckland U. of Technology) tim.bentley@aut.ac.nz **1393**
- Benzer, Justin K** (VA Boston Healthcare System) 857-364-5691 justin.benzer@va.gov **790, 1431**
- Bercovitz, Janet E.L.** (U. of Illinois, Urbana-Champaign) (217)265-0696 jbercov@uiuc.edu **87, 557, 858, 1415**
- Berdahl, Jennifer L.** (U. of Toronto) (416) 978-4273 jberdahl@rotman.utoronto.ca **92, 718, 1344, 1506**
- Berdrow, Iris** (Bentley U.) (781) 891-2130 iberdrow@bentley.edu **22**
- Berdyshev, Petr** (U. of Turku) berdyshev_pa@mail.ru **60**
- Bereby-Meyer, Yoella** (Ben Gurion U. of the Negev) 972-8-6461868 yoella@bgumail.bgu.ac.il **1299**
- Berends, Hans** (VU U. Amsterdam) 0031 639551651 j.j.berends@vu.nl **138, 1196, 1476, 1543**
- Berente, Nicholas** (U. of Georgia) 706-542-3587 berente@uga.edu **360, 622, 824, 1400**
- Bereskin, Fred** (U. of Delaware) 1-302-831-4680 Bereskin@udel.edu **1463**
- Berg, Justin** (U. of Pennsylvania) 2676872778 bergj@wharton.upenn.edu **1291**
- Berg, Nicola** (U. of Hamburg) ++49 (0)40 42838-2298 nicola.berg@uni-hamburg.de **1271**
- Bergami, Massimo** (U. of Bologna) +39 051 2098071 massimo.bergami@unibo.it **1084**
- Bergenholtz, Carsten** (Aarhus U.) cabe@asb.dk **524**
- Bergeron, Diane** (Case Western Reserve U.) 216 368-4797 diane.bergeron@case.edu **1430**
- Bergman, Shawn M.** (Appalachian State U.) bergmans@appstate.edu **795**
- Berka, Chris** (Advanced Brain Monitoring) chris@b-alert.com **995**
- Berkley, Robyn A.** (Southern Illinois U., Edwardsville) (618) 650-2735 rberkle@siue.edu **52**
- Berman, Jonathan** (The Wharton School, U. of Pennsylvania) jberm@wharton.upenn.edu **742**
- Berman, Shawn** (U. of New Mexico) 505-277-1792 sberman@unm.edu **37, 228, 1200, 1477**
- Bermis, Y. Sekou** (U. of Texas, Austin) 979-202-1906 ysb@austin.utexas.edu **458, 1372**
- Bernard-Rau, Brigitte** (Oekom Research AG) +498954418451 Bernard-rau@oekom-research.com **227**
- Bernerth, Jeremy** (LSU) 770-876-9443 jeremyb@lsu.edu **471, 757, 999**
- Bernhard, Fabian** (INSEEC Business School) +49 173 3738 835 fabian.bernhard@gmx.de **516**
- Bernstein, Ruth Sessler** (Pacific Lutheran U.) 360-830-3601 ruthbernst@aol.com **201**
- Berrone, Pascual** (IESE Business School) 34-912-113-200 Pberrone@iese.edu **333, 934, 1256**
- Berry, Christopher** (Texas A&M U.) 979-862-1326 cmberry@tamu.edu **237**
- Berry, Heather** (George Washington U.) 202-994-8498 berryh@gwu.edu **212, 691, 799**
- Berselli, Elena** (Bocconi U.) +390258365291 elena.berselli@unibocconi.it **897**
- Berta, Whitney B.** (U. of Toronto) (416) 946-5223 whit.bertha@utoronto.ca **789**
- Bertels, Stephanie** (Simon Fraser U.) 778.782.5163 stephanie_bertels@sfu.ca **228, 1552**
- Berthoin Antal, Ariane** (Social Science Research Center Berlin (WZB)) (49) 30 25491 205 ariane.berthoin.antal@wzb.eu **926, 998**
- Bertolotti, Fabiola** (U. of Modena and Reggio Emilia) +390522 522611 fabiola.bertolotti@unimore.it **1281**
- Bertrand, Olivier** (SKEMA Business School) 0033620827066 olivier.bertrand@skema.edu **1515, 1624**
- Besharov, Marya Hill-Popper** (Cornell U.) 607-255-8524 mlb363@cornell.edu **331, 762, 1633**
- Betancourt, Nathan** (U. of Lugano) 31 (0)10 408 1962 nathanbetancourt@gmail.com **1102**
- Betschinger, Marie-Ann** (NRU Higher School of Economics) +79851619050 mbetschinger@hse.ru **1515**
- Bettinelli, Cristina** (U. of Bergamo) cristina.bettinelli@unibg.it **152, 785**
- Bettis, Richard A.** (U. of North Carolina, Chapel Hill) (919) 962-3165 r_bettis@unc.edu **28, 234, 870**
- Beugre, Constant D.** (Delaware State U.) 302-857-6926 cbeugre@desu.edu **875, 1092, 1352**
- Beukel, Karin** (CBS) +4550507216 kb.ino@cbs.dk **1032**
- Beunza, Daniel** (London School of Economics) 07540396556 d.beunza@lse.ac.uk **262**
- Beus, Jeremy M.** (Louisiana State U.) 979-446-1088 jbeus@lsu.edu **757, 1151**
- Beveridge, 'Alim J.** (Case Western Reserve U.) 2163672242 alim@case.edu **845**
- Beynon, Malcolm James** (Cardiff U.) +44 2920875747 BeynonMJ@Cardiff.ac.uk **1021**
- Beyster, Mary Ann** (Foundation for Enterprise Development) (858) 754-3560 mabeyster@fed.org **90, 535**
- Beyt, Gene** (Brandeis U.) (317) 446-5126 genebeyt@brandeis.edu **220**
- Bezemer, Pieter-Jan** (Queensland U. of Technology) pieterjan.bezemer@qut.edu.au **1549, 1620**
- Bezrukova, Yekaterina** (Santa Clara U.) 408-554-3000 ybezrukova@scu.edu **246**
- Bhakoo, Vikram** (U. of Melbourne) +61383445320 vbhakoo@unimelb.edu.au **789**
- Bhanugopan, Ramudu** (Charles Sturt U.) bramudu@csu.edu.au **1069**
- Bharati, Pratyush** (U. of Massachusetts Boston) pratyush.bharati@umb.edu **1157**
- Bhaskarabhatta, Ajay** (Erasmus School of Economics) +31104081004 bhaskarabhatta@ese.eur.nl **1033, 1244, 1492**
- Bhatia, Sarena** (Michigan State U.) 4079201719 sbhatia@msu.edu **1343**
- Bhatnagar, Deepthi** (Indian Institute of Management, Ahmedabad) +91-79-26324912 deepthi@iimahd.ernet.in **1619**
- Bhatt, Babita** (Carleton U.) 6135205792 bbhatt@connect.carleton.ca **945**
- Bhatt, Mamta** (Erasmus U. Rotterdam) +1-312-238-9502 mbhatt@rsm.nl **1443**
- Bhattacharya, Ananya** (Melbourne U.) +61383444713 annieb@unimelb.edu.au **751**
- Bhattacharya, Prasanta** (National U. of Singapore) +65-84332212 news.aaruush@gmail.com **1287**
- Bhatti, Yasser Ahmad** (U. of Oxford) 07855773129 yabhatti@gmail.com **88, 859**
- Bhave, Devasheesh P.** (Singapore Management U.) dbhave@smu.edu.sg **1169**
- Bhutta, Nousheen Tariq** (International Islamic U.) 0092-333-5596662 imaantariq@gmail.com **711, 1120**
- Bi, Rui** (Charles Sturt U.) 61-2-6051 9321 rbi@csu.edu.au **622**
- Biberman, Gerald** (U. of Scranton) 7024631697 gerald.biberman@scranton.edu **56, 147, 188, 217, 418, 676, 1235**
- Bican, Peter** (WHU - Otto Beisheim School of Management) +49-(0)261-6509-241 FREE peter.bican@whu.edu **284**
- Bicen, Pelin** (Pennsylvania State U., Erie) 8067893595 pxb40@psu.edu **474**
- Biderman, Michael** (U. of Tennessee, Chattanooga) (423) 425-4268 michael-biderman@utc.edu **1268**
- Bidwell, Matthew J.** (U. of Pennsylvania) 215 746 2524 mbidwell@wharton.upenn.edu **575, 1041, 1262**
- Biemann, Torsten** (U. of Mannheim) 496211811502 biemann@bwl.uni-mannheim.de **1579**
- Bies, Angela L.** (Indiana U.) (317)278-8935 biesa@iupui.edu **938**
- Bigelow, Lyda S.** (U. of Utah) (801) 585-3471 lyda.bigelow@business.utah.edu **1566**
- Bigley, Gregory A.** (U. of Washington) (206) 685-7686 gbigley@uw.edu **342**
- Bilgili, Tsvetomira** (U. of Memphis) tvkaneva@memphis.edu **1597**
- Bilimoria, Diana** (Case Western Reserve U.) (216) 368-2115 diana.bilimoria@case.edu **268, 1263, 1357, 1359**
- Billinger, Stephan** (U. of Southern Denmark) +45 6550 3187 sbi@sam.sdu.dk **830, 1385**
- Billings-Harris, Lenora** (U. of North Carolina, Greensboro) 336-282-4443 Lenora@LenoraSpeaks.com **1429**
- Billsberry, Jon** (Deakin U.) +61 3 9244 5438 j.billsberry@deakin.edu.au **177, 283, 920, 951, 1642**
- Bindl, Uta** (U. of Western Australia) 0061864885661 uta.bindl@uwa.edu.au **1294**
- Bing, Mark N.** (U. of Mississippi) (662) 832-6848 (cell) mbing@bus.olemiss.edu **230, 1268**

- Bingham, Christopher B.** (U. of North Carolina, Chapel Hill) 919.923.8413 cbingham@unc.edu **886, 1133, 1181**
- Bingham, John B.** (Brigham Young U.) 801-422-2213 johnbingham@byu.edu **110, 218, 470**
- Biniari, Marina** (Strathclyde U.) 0044 141 548 4345 marina.biniari@strath.ac.uk **706, 1257**
- Binnewies, Carmen** (U. of Muenster) +49 251 83 34266 carmen.binnewies@uni-muenster.de **1449**
- Binyamin, Galy** (Ariel U.) 972-50-6629056 galy.binyamin@gmail.com **979, 1365**
- Bird, Allan** (Northeastern U.) 617-373-2002 a.bird@neu.edu **1004, 1134, 1513**
- Birhanu, Addis** (Bocconi U.) +390258362526 addis.birhanu@phd.unibocconi.it **1127**
- Birk, Samuel** (U. of Arizona) 2403513244 samuel.birk@gmail.com **1002**
- Birken, Sarah Abigail** (U. of North Carolina, Chapel Hill) (919) 357-2662 sarah1@email.unc.edu **93, 719**
- Birkinshaw, Julian** (London Business School) 020 7262 5050 jbirkinshaw@london.edu **314, 1570**
- Biron, Michal** (U. of Haifa & Tilburg U.) +972-54-9988918 mbiron@univ.haifa.ac.il **54, 207, 259, 1147, 1267**
- Birtch, Thomas A** (U. of Cambridge) +44 (0)1223 339739 ttab2@cam.ac.uk **1116**
- Bischoff, Kim Marie** (Leuphana U. Lueneburg) +491776560543 bischoff@leuphana.de **1504**
- Bish, Adelle** (Queensland U. of Technology) 61 7 3818 9412 a.bish@qut.edu.au **939, 1036**
- Bishop, Derron** (Pennsylvania State U.) (814) 867-1224 dgb153@psu.edu **806, 1521**
- Bishop, James W.** (New Mexico State U.) (575) 521-0573 jbishopphd@msn.com **1416**
- Bissola, Rita** (U. Cattolica del Sacro Cuore) +390272342437 rita.bissola@unicatt.it **897**
- Biswas, Malay** (Indian Institute of Management, Rohtak) 00-91-9896966558 malay.biswas@gmail.com **1030**
- Bitekline, Alex B.** (HEC Montreal) (514) 340-7244 alex.bitekline@hec.ca **1107**
- Biteman, James H.** (Tulane U.) (707) 839-5786 jbite@tulane.edu **1017, 1403**
- Bizzi, Lorenzo** (California State U., Fullerton) 7149303652 lbizzi@fullerton.edu **466, 912, 977**
- Bjerregaard, Toke** (Aarhus U.) 89486687 toke@asb.dk **1139, 1417, 1616**
- Björkdahl, Joakim** (Chalmers U. of Technology) +46 317721948 joakim.bjorkdahl@chalmers.se **865**
- Björkman, Ingmar** (Aalto U.) ingmar.bjorkman@aalto.fi **978**
- Bjornali, Ekaterina S.** (Norwegian U. of Science and Technology) +4722595126 ekaterina.bjornali@iot.ntnu.no **782**
- Black, Laura J.** (Montana State U.) (406) 994-2056 ljblack@alum.mit.edu **625**
- Black, Stephanie Lee** (U. of Texas, San Antonio) 5129717596 stephanie.black@utsa.edu **81, 1244**
- Blackburn, Richard** (U. of North Carolina, Chapel Hill) 919-962-3162 dick_blackburn@unc.edu **640, 1451**
- Blackman, Deborah A.** (U. of Canberra) 61 4 59167351 deborah.blackman@canberra.edu.au **283, 1473, 1553, 1626**
- Blackmon, Kathryn Lee** (Oxford U.) 44-1865-288-848 kate.blackmon@sbs.ox.ac.uk **889**
- Blader, Steven** (New York U.) (212) 998-0431 sblader@stem.nyu.edu **357, 994**
- Blake-Beard, Stacy** (Simmons College) (617) 521-3833 stacy.blakebeard@simmons.edu **156, 173, 268, 589, 651, 680, 1204, 1223, 1263**
- Blancero, Donna Maria** (Bentley U.) 714-206-6412 dblancero@bentley.edu **18, 52**
- Blanchard, Anita** (U. of North Carolina, Charlotte) (704) 687-4847 anita.blanchard@unc.edu **1441**
- Blank, Tali Hadasa** (Technion Israel Institute of Technology) 097248294527 talihadasa@blank@gmail.com **1191**
- Blasi, Joseph** (Rutgers U.) 732-445-5444 jrbru@hotmail.com **90, 535, 594**
- Blazevic, Vera** (Radboud U. Nijmegen) 0031243612369 v.blazevic@fm.ru.nl **227**
- Blewitt, JC** (Saint Louis U.) 5705102525 jblewit1@slu.edu **730**
- Blewitt, Joan M.** (King's College) 570-208-5900 jblewit@kings.edu **730**
- Blind, Knut** (Erasmus U. Rotterdam) KBlind@rsm.nl **474, 1112**
- Blindenbach-Driessen, Floortje P.** (George Washington U.) 703 759 2702 fblinden@cnmc.org **851**
- Blit-Cohen, Edith** (Hebrew U. of Jerusalem) 972-52-3339239 Edithb@012.net.il **1439**
- Block, Caryn J** (Teachers College, Columbia U.) (212) 678-3252 cjb17@columbia.edu **1062**
- Block, Emily S.** (U. of Notre Dame) 5744854021 eblock1@nd.edu **849, 946, 1424**
- Block, Joern Hendrich** (Technical U. Munich) 00498928925783 block@wi.tum.de **1061, 1323**
- Blockson, Laquita** (Saint Leo U.) 843-552-5531 laquitablockson@gmail.com **1320**
- Blome, Constantin** (Catholic U. of Louvain) 0032499670490 constantin.blome@uclouvain.be **829**
- Blomme, Robert** (Nyenrode Business U.) +31620435206 R.blomme@nyenrode.nl **963**
- Bloom, Matt C.** (U. of Notre Dame) (574) 631-5104 mbloom@nd.edu **1084**
- Blount, Sally** (Northwestern U.) 847-491-2840 sallyblount@kellogg.northwestern.edu **990**
- Blowfield, Michael** (Oxford U.) +44 (0) 1865 614942 mblowfield@london.edu **359**
- Bluhm, Dustin James** (U. of Colorado, Colorado Springs) dbluhm@uccs.edu **1453**
- Blum, Terry C.** (Georgia Institute of Technology) (404) 894-4924 terry.blum@mgt.gatech.edu **720, 815**
- Blumberg, Boris F.** (Maastricht U.) -31-43-38 x83639 b.blumberg@maastrichtuniversity.nl **708**
- Blume, Brian D.** (U. of Michigan, Flint) (810) 762-3278 blume@umflint.edu **883, 1370**
- Bobko, Philip** (Gettysburg College) 717-334-1196 pbobko@gettysburg.edu **208, 795**
- Bobocel, Ramona** (U. of Waterloo) (519) 888-4567 3622 rbobocel@uwaterloo.ca **1614**
- Boccardelli, Paolo** (Luiss Guido Carli U.) +39.06.85222.315 pboccard@luiss.it **960**
- Bock, Adam J** (U. of Edinburgh) +44 0 131 650 8246 Adam.J.Bock@ed.ac.uk **885, 1585**
- Bodas Freitas, Isabel** (GEM & DISPEA) 00393471850385 isabel-Maria.BODAS-FREITAS@grenoble-em.com **1194**
- Boddewyn, Jean J** (Baruch College) (212) 564-3490 jean.boddewyn@baruch.cuny.edu **1623**
- Bode, Christoph** (Swiss Federal Institute of Technology Zurich, ETH) +41446320882 cbode@ethz.ch **1542**
- Bodkin, Candice Pippin** (North Carolina State U.) 3522842590 cnpippin@ncsu.edu **477**
- Bodolica, Virginia** (American U. of Sharjah) +971 56 1018688 virginia.bodolica@hec.ca **926, 1264**
- Boechat, Claudio** (Uniao Brasileira de Qualidade) 55 31 3589 7377 boechat@fdc.org.br **215**
- Boehe, Dirk Michael** (Insper Institute of Education and Research) ++55-11-45042786 dirkmb@insper.edu.br **1581**
- Boehm, Stephan Alexander** (U. of St. Gallen) +41712243181 stephan.boehm@unisg.ch **1428**
- Boeker, Warren** (U. of Washington) (206) 543-8731 wboeker@uw.edu **1326**
- Boekhorst, Janet A.** (York U.) 5196953033 janetb@yorku.ca **776**
- Boellingtoft, Anne** (Aarhus U.) 45-8948-6608 anns@asb.dk **893**
- Boenigk, Silke** (U. of Hamburg) +49 40 42838 7552 silke.boenigk@wiso.uni-hamburg.de **1554**
- Bogdanovič, Mario** (U. of Split) mbogdan@efst.hr **215**
- Boghossian, Johnny** (McGill U.) 1-514-515-1170 johnny.boghossian@mail.mcgill.ca **1105**
- Bogner, William** (Georgia State U.) 404-413-7528 wbogner@gsu.edu **953, 1241, 1489**
- Boh, Wai Fong** (Nanyang Technological U.) (65) 6790 6196 awfboh@ntu.edu.sg **882, 1034**
- Bohnet, Iris** (Harvard Kennedy School) iris_bohnet@harvard.edu **1355**
- Boiral, Olivier** (U. Laval) (418)656-2131 Ext. 4776 olivier.boiral@mng.ulaval.ca **1471**
- Boland, Richard J.** (Case Western Reserve U.) (216) 368-6022 boland@case.edu **1098, 1179**
- Boles, Terry L.** (U. of Iowa) (319) 335-0947 terry-boles@uiowa.edu **1093**
- Bolino, Mark C.** (U. of Oklahoma) 405-325-3982 mbolino@ou.edu **150, 354, 1517**
- Bolland, Scott** (Queensland U. of Technology) +61 7 3138 1057 scott.bolland@qut.edu.au **224**
- Bolman, Lee** (U. of Missouri, Kansas City) (816) 235-5407 bolmanl@umkc.edu **214**
- Boly, Richard C** (Office of eDiplomacy, US Department of State) BolyRC@state.gov **1615**
- Bolzani, Daniela** (U. of Bologna) +393351246029 daniela.bolzani2@unibo.it **1259**
- Bommer, William H.** (California State U. Fresno) 559-278-2493 wbommer@csufresno.edu **1363**
- Bonaccorsi, Andrea** (U. of Pisa) a.bonaccorsi@gmail.com **1067**
- Bonache, Jaime Alfonso** (ESADE) 34 630153530 jaime.bonache@esade.edu **1433**
- Bonakdar, Amir** (U. of St. Gallen (HSG)) 0041788908815 amir.bonakdar@unisg.ch **1569**
- Bonardi, Jean-Philippe** (HEC U. of Lausanne) +41 21 692 3440 jean-philippe.bonardi@unil.ch **400, 947**
- Boncori, Anne-Laure** (INSEEC Business School) (0)610534149 x0033 alboncori@gmail.com **804**
- Bondarouk, Tanya** (U. of Twente) +31 (53) 489 36 66/ 35 19 t.bondarouk@utwente.nl **1510**
- Bonet, Rocio** (IE Business School) +34675730853 rocio.bonet@ie.edu **896**

- Bongiorno, Tony** (Concordia U.) 514-291-7900
t.bongiorno@gmail.com **736**
- Bonner, Julena** (Oklahoma State U.) 801-918-0049
julena.bonner@okstate.edu **1166**
- Bonnet, Marc** (ISEOR, IAE - U. of Lyon 3) 33 478 330
966 bonnet@iseor.com **213, 600, 985**
- Bono, Joyce E.** (U. of Florida) (352) 846.0507
joyce.bono@warrington.ufl.edu **221, 538, 1295**
- Boon, Corine** (U. of Amsterdam) +31205254181
c.t.boon@uva.nl **165, 1154, 1269, 1453**
- Boons, Mark** (Erasmus U. Rotterdam) 0031104082934
markboons@gmail.com **1008, 1571**
- Booth, Jonathan Edward** (London School of Economics) 44 (0)20 7955 7255 j.booth@lse.ac.uk
813, 915
- Booyesen, Lize A.** (U. of Antioch) 336 5438088
abooyesen@antioch.edu **1360**
- Borda, Armando Juan** (U. ESAN) abord001@fiu.edu
1513
- Bordia, Prashant** (The Australian National U.) +61 2
6125 7282 prashant.bordia@anu.edu.au **118, 208, 1439, 1589**
- Bordia, Sarbari** (The Australian National U.) +61 2
6125 7338 sarbari.bordia@anu.edu.au **1439, 1589**
- Bordonaba-Juste, Victoria** (U. of Zaragoza)
vbordon@unizar.es **1256**
- Borg, Mark G.** (U. of Malta) 111 111111
mark.borg@um.edu.mt **1516**
- Borgatti, Stephen** (U. of Kentucky) 859) 257-2257
sborgatti@uky.edu **735, 912, 1006**
- Borgia, Daniel** (U. of Idaho) (86) 574 8818 0273
daniel.borgia@nottingham.edu.cn **1277**
- Borgonovi, Elio** (Bocconi U.) +39-0258362595
elio.borgonovi@unibocconi.it **897, 1023, 1149**
- Borneman, Matthew J.** (SWA Consulting Inc.) (919)
480-2751 mborneman@swa-consulting.com **791**
- Bort, Suleika** (Mannheim U.) 0049(0)621-181-1739
sbort@rumms.uni-mannheim.de **798, 1596**
- Bortoloso, Ingridi Vargas** (U. do Vale do Rio dos Sinos)
ingridibortoloso@yahoo.com.br **1540**
- Bosco, Frank A.** (Virginia Commonwealth U.) 901-387-
7864 aom@frankbosco.com **1024, 1394**
- Bose, Sucheta** (Indian Institute of Technology Bombay)
sucheta.bose95@gmail.com **991**
- Boso, Nathaniel** (U. of Leeds) +441133432636
N.Boso@Leeds.ac.uk **882, 1424**
- Boss, David S.** (Texas A&M U., College Station) 979-
703-7707 dboss@mays.tamu.edu **749**
- Boss, Wayne** (U. of Colorado, Boulder) (303) 492-8488
wayne.boss@colorado.edu **749, 1380**
- Bosse, Doug** (U. of Richmond) (804) 287-1922
dbosse@richmond.edu **1249**
- Boswell, Wendy R.** (Texas A&M U.) (979) 845-4045
wboswell@tamu.edu **208, 281, 681, 1037**
- Botelho, Tristan Lee** (Massachusetts Institute of Technology) 4014650025 tbotelho@mit.edu **520**
- Botero, Isabel C.** (U. of Kentucky)
boteroisa@gmail.com **1260**
- Bothello, Joel** (ESSEC) +33699051784
joel.bothello@essec.edu **1372**
- Bothner, Matthew S.** (U. of Chicago) (773) 834-5953
matthew.bothner@chicagogsb.edu **1547**
- Botsford Morgan, Whitney** (U. of Houston, Downtown) (713) 226-5559 morganw@uhd.edu **1590**
- Bottom, William P.** (Washington U. in St. Louis) (314)
935-6351 bottomb@wustl.edu **586, 634, 650, 1138**
- Bouchikhi, Hamid** (ESSEC Business School) 33 1 34
43 30 66 Bouchikhi@essec.edu **1540**
- Boudreau, Kevin** (London Business School) 44
(0)7966908455 kboudreau@london.edu **72, 141, 251**
- Boudrias, Jean-Sébastien** (U. de Montréal) jean-
sebastien.boudrias@umontreal.ca **808**
- Boulanger, Michele** (Rollins College) 407 646 2000
mboulanger@rollins.edu **55**
- Bouncken, Ricarda B.** (U. of Bayreuth)
+49.3834.862462 bouncken@uni-bayreuth.de **507, 1123**
- Bouquet, Cyril Daniel** (IMD) 41 21 618 02 54
Cyril.Bouquet@imd.ch **212**
- Bourgoin, Alaric** (Mines ParisTech) +33 6 22 44 87 19
alaric.bourgoin@mines-paristech.fr **802**
- Boussebaa, Mehdi** (U. of Bath) +44(0)7951 952 010
m.boussebaa@bath.ac.uk **1108**
- Boutinot, Amelie** (Institut Supérieur de Gestion) +33
681 112 368 amelieboutinot@gmail.com **1104**
- Bouwmeester, Onno** (VU U. Amsterdam)
+31205986079 onnouwmeester@feweb.vu.nl **707**
- Bove, Adam** (U. of New South Wales) 61 2 93859720
a.bove@unsw.edu.au **470**
- Bowden, Bradley G** (Griffith U.) 617-37357758
b.bowden@griffith.edu.au **1372**
- Bowen, Frances E** (Queen Mary U. of London)
f.bowen@qmul.ac.uk **98, 752, 937, 1199**
- Bowen, Harry P.** (Queens U. of Charlotte) 704 688
2707 bowenh@queens.edu **1275**
- Bowers, Anne** (U. of Toronto) 4169467018
Anne.Bowers@rotman.utoronto.ca **34**
- Boxenbaum, Eva** (Mines ParisTech) +33 40 51 91 99
eva.boxenbaum@mines-paristech.fr **65, 137, 860, 935**
- Boyacigiller, Nakiye** (Sabanci U.) 90 216 483 9680
nakiye@sbanciuniu.edu **22, 211**
- Boyatzis, Richard E.** (Case Western Reserve U.) (216)
368-2053 richard.boyatzis@case.edu **1251, 1440, 1519**
- Boyd, Brian** (City U. of Hong Kong)
bkboyd@cityu.edu.hk **12, 1189, 1218**
- Boyer, Eric** (Georgia Institute of Technology)
7184315851 eric.boyer@pubpolicy.gatech.edu **841**
- Boyer, Ken** (The Ohio State U.) (517) 353-6381
boyer_9@fisher.osu.edu **1618**
- Boyne, George Alexander** (Cardiff U.)
00442929711219 aom_pnp@cf.ac.uk **756, 1392**
- Bozic, Branko** (U. of Glasgow)
b.bozic.1@research.gla.ac.uk **1385, 1347**
- Bozionelos, Nikos** (Audencia Nantes School of Management) (33)0240374568
nbozionelos@audencia.com **989, 1174, 1580**
- Bracken, Will** (Ohio U.) wb382508@ohio.edu **1604**
- Braddy, Phillip W.** (Center for Creative Leadership)
336.286.4407 braddyp@ccl.org **1430**
- Bradley, Bret H.** (U. of Oklahoma - Norman) 405-325-
2940 bret-bradley@ou.edu **967**
- Bradley, Elizabeth** (Yale U.)
elizabeth.bradley@yale.edu **826**
- Bradley, Steven Walter** (Baylor U.) 254-732-4338
steve_bradley@baylor.edu **53**
- Bradlow, Ann** (Northwestern U.)
abradlow@northwestern.edu **559**
- Brady, Gene F.** (Southern Connecticut State U.) (203)
467-9269 gbradysr@sbcglobal.net **1073**
- Bragaw, Nathan A.** (Pennsylvania State U.) 814-359-
9715 nab223@psu.edu **1247**
- Brahm, Francisco** (Pontificia U. Catolica de Chile)
56223547214 fbrahm@uc.cl **503**
- Brailsford, Sally** (U. of Southampton)
S.C.Brailsford@soton.ac.uk **789**
- Brammer, Stephen** (U. of Warwick) 01225 385685
stephen.brammer@wbs.ac.uk **228, 298, 345, 1313, 1331, 1557**
- Bramson, Gabriel** (Academy of Management) 914-944-
2948 gbramson@aom.org **326, 356, 450, 533**
- Branch, Laurie A.** (Case Western Reserve U.) 716-
353-6505 lab143@case.edu **1303**
- Branch, Sara** (Griffith U.) +61 7 3875 7998
s.branch@griffith.edu.au **14**
- Brandon-Jones, Alistair** (Manchester Business School) +44 (0) 161 306 3525 alistair.brandon-
jones@mbs.ac.uk **789**
- Brands, Christian** (Philipps-U. Marburg)
+4964212822845 christian.brands@uni-marburg.de
1144
- Brands, Raina A.** (London Business School)
+44795000894 raina.a.brands@gmail.com **1006, 1079**
- Brannen, Mary Yoko** (U. of Victoria/ INSEAD) +1 (510)
754-0012 mary-yoko.brannen@insead.edu **176, 378, 549, 1074, 1208, 1234, 1368, 1610**
- Brannick, Joan P.** (Brannick HR Connections) 813
672-0500
Joan.brannick@brannickhrconnections.com **316**
- Brantley, Brent** (Oxford Graduate School) 270-965-
5825 bbrantley@ogs.edu **560**
- Branzei, Oana** (U. of Western Ontario) (519) 661 4114
obranzei@ivey.uwo.ca **228, 278, 334, 1312, 1314**
- Brass, Daniel J.** (U. of Kentucky) (859) 257-4260
dbrass@uky.edu **912**
- Bratnicka, Katarzyna** (U. of Economics, Katowice)
+48322577363 kbratnicka@mailplus.pl **215**
- Brattström, Anna** (Stockholm School of Economics)
+46733867949 anna.brattstrom@hhs.se **868**
- Brauer, Matthias F.** (U. of Luxembourg) +352 46 66 44
6389 matthias.brauer@uni.lu **567, 1045**
- Braun, Andreas** (U. of Potsdam) +49 1728371641
andreas.braun@uni-potsdam.de **1563**
- Braun, Susanne** (Ludwig Maximilians U.) 0049 89 2180
9778 sbraun@psy.lmu.de **1147**
- Braxton, Earl T.** (Edge Associates) +1-412-661-5599
etbraxton@edge4execs.com **213, 1010**
- Brees, Jeremy Ray** (U. of Scranton) (520) 241-7797
jeremybrees@gmail.com **1079**
- Breitinger, Dominik** (Accenture Strategy)
0041762424535 d.breitinger@accenture.com **947**
- Breitner, Leslie** (McGill U.) 514 2453004
leslie.breitner@mcgill.ca **296**
- Breitsohl, Heiko** (U. Wuppertal) +49-202-439-2469
breitsohl@wivi.uni-wuppertal.de **1107, 1443**
- Brennan, Lew** (Lew Brennan Consulting)
lew.brennanconsulting@gmail.com **328**
- Brennecke, Julia** (U. of Freiburg) +497612032391
julia.brennecke@vwl.uni-freiburg.de **556**

- Bres, Luc Pierre** (HEC Montreal) (514) 317 0388
luc.bres@gmail.com **1561, 1621**
- Brescoll, Victoria L.** (Yale U.) 203.432.5002
victoria.brescoll@yale.edu **1361, 1507**
- Bresnen, Mike** (Manchester Business School)
01612756564 mike.bresnen@mbs.ac.uk **1064**
- Brett, Jeanne M.** (Northwestern U.) (847) 491-8075
jmbrett@kellogg.northwestern.edu **555, 701**
- Brett, Joan** (Arizona State U.) 480-965-3542
jbrett@asu.edu **808**
- Brettel, Malte** (RWTH Aachen U.) 0049 241 80 96148
brettel@win.rwth-aachen.de **519**
- Breunig, Karl Joachim** (BI Norwegian Business School) +47 93087716 kj.breunig@bi.no **802**
- Breuninger, Susanne** (Eberhard Karls U. Tübingen)
susanne.breuninger@uni-tuebingen.de **772**
- Breznitz, Dan** (Georgia Tech) 404-8790925
tbvb@gatech.edu **499**
- Brickley, James** (U. of Rochester)
jim.brickley@simon.rochester.edu **693**
- Brickson, Shelley** (U. of Illinois, Chicago) 312 929
2398 brickson@uic.edu **220, 290, 640**
- Bridgman, Todd** (Victoria U. of Wellington) 00 64 4
4635118 todd.bridgman@vuw.ac.nz **880, 1347**
- Bridoux, Flore** (U. of Amsterdam) +31 20 525 7370
f.m.bridoux@uva.nl **554**
- Brief, Arthur P.** (U. of Utah) 801/581-7415
Arthur.Brief@business.utah.edu **1355, 1506, 1607**
- Briganti, Paola** (Parthenope U. of Naples)
paola.briganti@uniparthenope.it **1589**
- Bright, David S.** (Wright State U.) 937-775-2290
brightds@gmail.com **29, 220, 518**
- Brinckmann, Jan** (ESADE Business School)
34.93.280.61.62.jan.brinckmann@esade.edu **611, 1056, 1144**
- Briner, Rob B.** (U. of Bath) +44 (0) 1225 383052
R.B.Briner@bath.ac.uk **1111**
- Brink, Kyle E.** (Western Michigan U.) 269-387-6063
kyle.brink@wmich.edu **1077**
- Briscoe, Forrest** (Pennsylvania State U.) (814) 865-
0746 fbriscoe@psu.edu **34, 575, 831, 1106**
- Briscoe, Jon P.** (Northern Illinois U.) (815) 753-6305
jonbriscoe@niu.edu **1535**
- Brock, Bart** (Benedictine U.) 630-453-2292
brockwb@hotmail.com **1303**
- Brock, David M.** (Ben Gurion U. of the Negev) 972-525-
491-351 dmb@bgu.ac.il **111**
- Brockner, Joel** (Columbia U.) (212) 854-4435
jb54@columbia.edu **1029, 1174**
- Brodsky, Andrew** (Harvard Business School) 732-241-
0053 abrodsky@hbs.edu **744, 1029**
- Brodth, Susan E.** (Queen's U.) (613) 533-3231
sbrodth@business.queensu.ca **202**
- Bromiley, Philip** (U. of California, Irvine) (949) 824-
6657 bromiley@uci.edu **335, 1043**
- Brook, Yaron** (Ayn Rand Institute) 949-222-6550
adietrich@aynrand.org **484, 609**
- Brooks, Alison Wood** (U. of Pennsylvania) (215) 573-
0506 awbrooks@wharton.upenn.edu **742, 1299, 1454**
- Brooks, Ann A.** (Texas State U.) 512 245-1936
abrooks@txstate.edu **295**
- Brooks, Chris** (U. of Reading)
c.brooks@icmacentre.ac.uk **848**
- Broschak, Joseph** (U. of Arizona) 520-626-0464
broschak@email.arizona.edu **137, 1108, 1383, 1550**
- Brosi, Prisca** (TUM School of Management)
00498928924821 brosi@tum.de **515, 1093, 1631**
- Brouer, Robyn L.** (SUNY, Buffalo) 7166453232
robbynbrouer@buffalo.edu **1594**
- Brouthers, Keith D.** (King's College London) 0207 848
4093 keith.brouthers@kcl.ac.uk **96, 981, 1502**
- Brouthers, Lance** (Kennesaw State U.) (770) 423-6972
lbrouthe@kennesaw.edu **981, 1502**
- Brown, Brad** (Hamline U.) 7634584650
bradbrown1976@gmail.com **1261**
- Brown, Douglas J.** (U. of Waterloo) (519) 888-4567
x5421 djbrown@watarts.uwaterloo.ca **816, 1003**
- Brown, J. Lee** (Fayetteville State U.) 910.672.1592
jbrown84@uncfsu.edu **898**
- Brown, Jeanie** (U. of Texas, Austin) 512-471-5945
jeanie.brown@mcombs.utexas.edu
- Brown, Jill Ann** (Lehigh U.) 610-758-3419
jgb207@lehigh.edu **1333, 1558**
- Brown, Kenneth G.** (U. of Iowa) (319) 335-3812
kenneth-g.brown@uiowa.edu **106, 134, 166, 218, 281, 1347, 1519, 1641**
- Brown, Kerry** (Southern Cross U.)
kbrown2@scu.edu.au **131, 328, 1188**
- Brown, Michael E.** (Pennsylvania State U., Erie) (814)
898-6324 mbrown@psu.edu **1559**
- Brown, Nora** (GBSN) +1 202.628.9042
nbrown@gbsnonline.org **328**
- Brown, Tom** (Oklahoma State U.) 405-744-5113
Tom.brown@okstate.edu **1443**
- Brown, Trevor C.** (Memorial U. of Newfoundland) (709)
864-2615 travorb@mun.ca **1278**
- Browne-Phillips, Andrea** (Benedictine U.) 9174470934
andreasbrowne@yahoo.com **698**
- Bruch, Heike** (U. of St. Gallen) 0041712242371
heike.bruch@unisg.ch **909, 1097, 1160**
- Brueller, Nir N.** (Tel Aviv U.) +972 54 6638166
nirb@post.tau.ac.il **503**
- Bruha, Chelsea** (Rochester Institute of Technology)
720-341-6496 cmb9567@rit.edu **946**
- Bruk-Lee, Valentina** (Florida International U.)
vblee@fiu.edu **746**
- Brulon, Vanessa** (Getulio Vargas Foundation-EBAPE)
55 21 35474203 vanessabrunlon@gmail.com **462**
- Brummel, Bradley** (U. of Tulsa) 918-631-3774 bradley-
brummel@utulsa.edu **907**
- Brundin, Ethel L.** (Jönköping U.) +4636101827
ethel.brunidin@jibs.hj.se **311**
- Bruneel, Johan** (Imperial College London) +32
486715698 j.bruneel@imperial.ac.uk **1422**
- Brunetto, Yvonne** (Southern Cross U.) +61 7 5589
3066 yvonne.brunetto@scu.edu.au **328, 1302, 1393, 1473**
- Brunner, Felix** (U. of St. Gallen) 41797957055
felix.brunner@unisg.ch **1128**
- Brush, Candida G.** (Babson College) 781 239 5014
cbrush@babson.edu **1143**
- Brush, Thomas** (Purdue U., West Lafayette) (765) 494-
4441 brusht@mgmt.purdue.edu **869**
- Brusoni, Manuela** (Bocconi U.) +39 2 5836 6905
manuela.brusoni@unibocconi.it **215, 328, 1077, 1188**
- Brusoni, Stefano** (ETH Zurich) 0041 44 63 20452
sbrusoni@ethz.ch **13, 234, 363, 1568**
- Bruton, Garry D.** (Texas Christian U.) (817) 257-7421
g.bruton@tcu.edu **693, 869**
- Bryan, Tara Kolar** (U. of Nebraska Omaha) 402-554-
2751 tbryan@unomaha.edu **1110**
- Bryant, Andrew Paul** (George Washington U.) 202-
994-8200 apbryant@gwmail.gwu.edu **848**
- Bryant, Peter T.** (IE Business School) +34 91 568 9686
peter.bryant@ie.edu **1409**
- Brydon-Miller, Mary** (U. of Cincinnati) 513-556-5108
Mary.Brydon-Miller@uc.edu **1617**
- Brymer, Rhett Andrew** (Miami U.) (850) 251-0314
brymerra@miamioh.edu **10**
- Bryson, John M.** (U. of Minnesota) (612) 625-5888
jmbryson@hhh.umn.edu **30**
- Bu, Nailin** (Queen's U. Canada) (613) 533-2332
nbu@business.queensu.ca **796**
- Buch, Robert** (BI Norwegian Business School)
+4746410759 Robert.Buch@getmail.no **977**
- Buchanan, Jason** (Goodyear) 7018500235
jb167293@yahoo.com **1122**
- Buchanan, Sean C.** (York U.) 416-972-9887
sean.buchanan@gmail.com **15, 568, 1388**
- Buchbinder, Felipe** (Fundacao Getulio Vargas)
552198676769 felipe.buchbinder@fgv.br **842**
- Bucher, Eliane** (U. of St. Gallen) 0041712243492
eliane.bucher@unisg.ch **1458**
- Bucher, Silke** (HEC Montreal) +41764377390
silke.bucher77@gmail.com **1462**
- Buciuni, Giulio** (Venice International U.)
giulio.buciuni@univiu.org **349**
- Bucklew, Neil S.** (West Virginia U.) 304-293-7920
neil.bucklew@mail.wvu.edu **1172**
- Budde-Sung, Amanda E.K.** (U. of Sydney) 61-2-9351-
8939 amanda.budde-sung@sydney.edu.au **796**
- Budhwar, Pawan S.** (Aston U.) +44 121 2043049
p.s.budhwar@aston.ac.uk **118, 281, 294, 466, 1496**
- Budworth, Marie-Helene** (York U.) (416) 736-2100 ext.
22867 budworth@yorku.ca **975**
- Buechel, Bettina** (IMD) bettina.buechel@imd.ch
468
- Buengeler, Claudia** (Jacobs U. Bremen)
00491786932057 c.buengeler@jacobs-university.de
809, 1290
- Buenger, Victoria L.** (Texas A&M U.) (979) 845-5294
vbuenger@cgsb.tamu.edu **126**
- Buffardi, Louis C.** (George Mason U.) 703-993-1363
buffardi@gmu.edu **1363**
- Bui, Hong Thi Minh** (Bournemouth U.)
hongbhmhus76@yahoo.co.uk **1519**
- Bui, Quang (Neo)** (Bentley U.) (781) 330-0357
bui_quan@bentley.edu **824**
- Bui, Teresa** (U. of Central Florida)
teresa.bui@knights.ucf.edu **1178**
- Buick, Fiona** (U. of Canberra) +61422157938
fiona.buick@canberra.edu.au **1111, 1553**
- Bukonda, Ngoyi K.Z.** (Wichita State U.) 316-978-5591
ngoyi.bukonda@wichita.edu **1056**
- Bullough, Amanda** (Thunderbird) 305-978-7440
amanda.bullough@thunderbird.edu **89, 158, 278, 1142**
- Bunch, Kay** (Georgia State U.) 404-413-7529
kbunch@gsu.edu **986**
- Bunderson, J. Stuart** (Washington U.) (314) 935-4943
BUNDERSON@wustl.edu **119, 218, 1166**

Bundy, Jonathan Nicholas (U. of Georgia) (706) 542-4652 jbundy@uga.edu **25, 1311**

Bunger, Alicia C. (Sheps Center for Health Services Research) 919-843-6103 bungers@schs.unc.edu **719**

Bunn, Michelle D. (U. of Montevallo) (205) 665-6542 bunnmd@montevallo.edu **1117**

Buono, Anthony F. (Bentley U.) (781) 891-2529 abuono@bentley.edu **47, 74, 249, 591, 645, 667, 802, 1076, 1197, 1600**

Burch, Tyler C. (U. of Washington) tcburch@uw.edu **1095, 1154, 1593**

Burcharth, Ana (Aarhus U.) +45 87165124 alla@asb.dk **852**

Burde, Gila (The Guilford Glaser School of Management) 972 54 7390922 burdelad@gmail.com **1474**

Burg, Ryan (National Research U.) 630.337.0713 ryanburg@gmail.com **355, 760**

Burgelman, Robert A. (Stanford U.) (650) 723-4488 burgelman_robert@gsb.stanford.edu **758**

Burger, Dominik (U. of St. Gallen (HSG)) dominik.burger@unisg.ch **1501**

Burgess, James F. (U.S. Department of Veterans Affairs) 857-364-5683 james.burgess@va.gov **1431**

Bürgin, Reto (U. of Geneva) Reto.Buergin@unige.ch **1579**

Burisch, Robert (European U. Viadrina) +49 335 5534 2362 burisch@europa.uni.de **1134**

Burke, Lisa A. (U. of Tennessee, Chattanooga) 423 425 4207 lisa-burke@utc.edu **787**

Burke, Shawn (U. of Central Florida) 407-882-1326 sburke@ist.ucf.edu **1178, 1378**

Burke, Warner (Columbia U.) burke1@exchange.tc.columbia.edu **925, 1303, 1381**

Burkus, David (Oral Roberts U.) 918 495 6572 dburkus@oru.edu **1089**

Burmeister-Lamp, Katrin (Erasmus U. Rotterdam) 0031104082595 kburmeister@rsm.nl **1353**

Burns, Prue (Monash U.) 61 3 9903 1395 prue.burns@monash.edu **972**

Burns, Stephanie Kristen (Florida State U.) 8285539701 skb11b@my.fsu.edu **910**

Burris, Ethan (U. of Texas, Austin) 512-471-4803 ethan.burris@mccombs.utexas.edu **119, 150, 1509**

Burton, Orneita (Abilene Christian U.) (325) 674-2759 Orneita.Burton@coba.acu.edu **319, 807, 1404**

Burton, Richard M. (Duke U.) (919) 660-7847 rmb2@duke.edu **34, 84, 870**

Busch, Timo (U. of Hamburg) +49 40 428 38 7509 timo.busch@wiso.uni-hamburg.de **838, 937, 1020**

Buse, Kathleen Relihan (Case Western Reserve U.) (440) 220-0247 Kathleen.Buse@case.edu **201**

Busenitz, Lowell W. (U. of Oklahoma) (405) 325-2653 busenitz@ou.edu **1058, 1587**

Bustintza-Sanchez, Oscar F. (U. de Granada) +34958241000 oscarfb@ugr.es **1569**

Butler, Brian S. (U. of Maryland) 3015701486 bsbutler@umd.edu **223**

Butler, Michael J. R. (Aston U.) 44 (0) 1212043053 m.j.r.butler@aston.ac.uk **1555**

Butler, Nick (Lund U.) 0046462224069 nick.butler@fek.lu.se **145, 879**

Butler, Richard J. (SUNY, Empire State College) (585)544-0875 Dick.Butler@esc.edu **804**

Butt, Arif Nazir (Lahore U.) 92425722670 arifb@lums.edu.pk **812**

Buttigieg, Sandra C. (U. of Malta) 00356 79424403 sandra.buttigieg@um.edu.mt **77, 269**

Buttner, E. Holly (U. of North Carolina, Greensboro) (336) 334-4529 ehbuttne@uncg.edu **1429**

Butts, Marcus M. (U. of Texas, Arlington) (817)272-3855 mbutts@uta.edu **516, 913**

Buyens, Dirk (U. of Ghent) 32 9 210 97 29 dirk.buyens@vlerick.be **874, 893, 1167**

Buyken, Maximilian Bernhard Walter (Justus-Liebig-U. Giessen) +496419926224 maximilian.buyken@psychol.uni-giessen.de **874**

By, Rune Todnem (Staffordshire U.) +44(0)1314740000 rby@qmu.ac.uk **240**

Byabashajia, Warren (Makerere U.) 00256414223978 wbyabashajia@mubs.ac.ug **527**

Byington, Eliza (Australian School of Business, UNSW) elizabyington@gmail.com **1525**

Byington, Linda L. (George Washington U.) (703) 836-7712 lbyington@cox.net **1520**

Bykova, Anna A. (NRU Higher School of Economics) +7-342-20-9538 abykova@hse.ru **774**

Bylund, Per L. (U. of Missouri at Columbia) 5732683235 per.bylund@mizzou.edu **1039**

Byrne, Zinta S. (Colorado State U.) 970-491-6982 zinta.byrne@colostate.edu **741**

Byun, Heejung (U. of Maryland) 2028050111 byunmisr@gmail.com **1185**

C

Cabantous, Laure (U. of Warwick) 442476522168 laure.cabantous@wbs.ac.uk **275, 311, 849, 1622**

Cable, Dan (London Business School) dcable@london.edu **1531**

Cacciolatti, Luca A. (U. of Kent, Canterbury) +44 (0) 1227 82 3604 L.Cacciolatti@kent.ac.uk **826**

Caceres-Rodriguez, Rick (SUNY, Albany) 989-400-8733 RC385995@albany.edu **243**

Cadeaux, Jack (U. of New South Wales) +61 2 9385 1436 j.cadeaux@unsw.edu.au **751**

Cadogan, John W. (Loughborough U.) j.w.cadogan@lboro.ac.uk **1424**

Cafferky, Michael E. (Southern Adventist U.) (423) 236-2658 mcafferky@southern.edu **513**

Cai, Yahua (Nanjing U.) 86-13675116935 caiyuhua@gmail.com **1365**

Cai, Zhenyao (Hong Kong Baptist U.) 852 90258345 caizhenyao87@gmail.com **1116**

Cajaiba-Santana, Giovany (EM Lyon) +33478337932 cajaiba-santana@em-lyon.com **1315**

Calabrò, Andrea (U. of Witten/Herdecke) 00393394862977 andrea.calabro@uni-wh.de **1145, 1259**

Calantone, Roger (Michigan State U.) (517) 353-6381 rogercal@bus.msu.edu **1427**

Calas, Marta B. (U. of Massachusetts, Amherst) (413) 545-5679 marta@isenberg.umass.edu **488**

Calciolari, Stefano (U. della Svizzera Italiana) +41 (058) 666 4822 stefano.calciolari@usi.ch **1149**

Caldas, Miguel P. (Fundacao Getulio Vargas-EAESP & EBAPE) 55 21 7471 7265 mpcaldas@hotmail.com **55**

Caleo, Suzette (Louisiana State U.) scaleo@lsu.edu **1361**

Calic, Goran (Purdue U.) (765) 714-5927 gcalic@purdue.edu **881**

Caligiuri, Paula M. (Rutgers U.) (848) 445-5228 caligiuri@smr.rutgers.edu **211, 237**

Call, Matt (U. of South Carolina) (828) 989-2671 matt.lewis.call@gmail.com **817, 1267**

Callaghan, Victor (U. of Essex) (01206) 872682 vic@essex.ac.uk **264**

Callister, Ronda R. (Utah State U.) (435) 797-1905 ronda.callister@gmail.com **1537**

Calo, Thomas (Salisbury U.) 410-543-6187 tcalo@salisbury.edu **90**

Calvano, Lisa (West Chester U.) 267-971-3060 lcalvano@wcupa.edu **1582**

Calvin, James (Johns Hopkins U.) (410-234-9409 jcalvin@jhu.edu **278**

Cameron, Kim (U. of Michigan) 734-615-5247 kim_cameron@umich.edu **518, 574, 1368**

Campagnolo, Diego (U. of Padova) 00390498274247 diego.campagnolo@unipd.it **865**

Campbell, Benjamin A. (The Ohio State U.) 614 292 1747 campbell@fisher.osu.edu **10, 1262, 1330, 1403**

Campbell, Catriona (CEMS GLOBAL ALLIANCE) +33688246543 triona.campbell@cems.org **596**

Campbell, Joanna Tochman (U. of Arkansas) 5132731031 JCcampbell2@walton.uark.edu **1358, 1334**

Campbell, Kathleen M. (United States Military Academy) 845-938-5978 campbellk@ccl.org **1289**

Campbell, Keith (U. of Georgia) wkeithcampbell@gmail.com **1512, 1594**

Campbell, Stacy McIlraith (Kennesaw State U.) 706-254-3624 stacy_campbell@kennesaw.edu **1386**

Campbell-Bush, Elizabeth Margaret (U. of Maryland) (734) 645-7542 ecubush@rsmith.umd.edu **911**

Campion, Michael A. (Purdue U.) campionm@purdue.edu **975**

Campion, Michael C. (U. of South Carolina) (765) 427-2419 michael.campion@grad.moore.sc.edu **793**

Camps, Jeroen (KU Leuven) jeroen.camps@ppw.kuleuven.be **1053**

Camuffo, Arnaldo (Bocconi U.) +39-02-58362630 arnaldo.camuffo@unibocconi.it **279, 474, 1100**

Camus, Annie (UQAM) (514) 987-3000 x5056 annie.camus@hec.ca **1629**

Canales, Rodrigo (Yale U.) (203) 432-6054 rodrigo.canales@yale.edu **1159**

Canavati, Sergio (U. of Missouri, Kansas City) sacgf3@mail.umkc.edu **1141**

Canedo Soto, Julio Cesar (U. of Texas, San Antonio) (210) 458-7675 julio.canedosoto@utsa.edu **81**

Canela, Miguel (U. of Barcelona) miguelcanela@ya.com **725**

Caner, Turanay (North Carolina State U.) 919 5156946 tcaner@ncsu.edu **1401, 1479**

Canger, Jonathan (Marriott Vacations Worldwide) 407 206-6193 jonathan.canger@vacationclub.com **316**

Cannella, Albert (Arizona State U.) (979) 575-7686 acannell@asu.edu **556, 956, 1335**

Cannizzaro, Anthony (George Washington U.) (202) 994-6880 tony_c@gwmil.gwu.edu **616**

Cannon, Matt (Routledge Publishing) +442070176344 matthew.cannon@tandf.co.uk **366**

- Canonico, Esther** (London School of Economics) +447740739225 e.canonico@lse.ac.uk **1289**
- Canova, Luigina** (U. of Padua) 111 111111 canoval@psy.unipd.it **1516**
- Canterino, Filomena** (Politecnico di Milano) +39 2399 4824 filomena.canterino@mail.polimi.it **926**
- Cantimur, Yeliz** (U. of Groningen) y.cantimur@rug.nl **563**
- Cantwell, John** (Rutgers U.) 973-353-5050 cantwell@business.rutgers.edu **1596**
- Cao, Jiyin** (Northwestern U.) 847-644-1478 jiyin-cao@kellogg.northwestern.edu **702**
- Cao, Lan** (Leuphana U. Lüneburg) lan.cao@leuphana.de **1417**
- Cao, Qing** (U. of Connecticut) 860-486-8837 qcao@business.uconn.edu **414, 1243, 1501, 1584**
- Cao, Xian** (U. of Missouri, Kansas City) 9895289566 xc967@umkc.edu **1141**
- Cao, Xiaoyun** (U. of Illinois, Chicago) 3123305823 xcao6@uic.edu **908, 1086**
- Cao, Yang** (U. of North Carolina, Charlotte) 704.687.2403 yangcao@unc.edu **1595**
- Cao, Yangfeng** (Peking U.) 86 10-62751017 yfcao@gsm.pku.edu.cn **884**
- Cao, Yiran** (East China U. of Science and Technology) yiran@ecust.edu.cn **1411**
- Cao, Zhi** (Xi'an Jiaotong U.) 8615209244274 caozhi1006@126.com **1304**
- Capape, Javier** (ESADE) javicapape@gmail.com **500**
- Capelleras, Joan-Lluís** (Autonoma U. of Barcelona) +34 5814297 joanlluis.capelleras@uab.cat **1421**
- Capman, John F** (Baruch College) (646) 312-3809 capman84@yahoo.com **772**
- Capone, Gianluca** (Utrecht U.) g.capone@uu.nl **1123, 1410**
- Cappellaro, Giulia** (U. of Cambridge) 00447979356266 gc400@cam.ac.uk **570, 1281**
- Capps, Charles G.** (Lipscomb U.) 615.966-5956 capps@lipscomb.edu **991**
- Caprar, Dan V.** (Australian School of Business) +61 (2) 9385 5882 dan.caprar@unsw.edu.au **218, 1277**
- Capron, Laurence** (INSEAD) 331-60724801 laurence.capron@insead.edu **151, 553, 1133, 1550**
- Carbo, Jerry** (Shippensburg U.) 717-477-1428 jacarbo@ship.edu **1420**
- Carbone, Valentina** (ESCP Europe) 0149235823 vcarbone@escpeurope.eu **1542**
- Carboni, Inga** (College of William and Mary) (757) 221-1883 inga.carboni@mason.wm.edu **737**
- Cardador, Teresa** (U. of Illinois) (217) 244-1398 cardador@illinois.edu **1442, 1527**
- Cardinal, Laura B.** (U. of Houston) (713) 743-2559 lbcardinal@bauer.uh.edu **72, 624, 1586**
- Cardow, Andrew** (Massey U.) +64 9 414 0800 x43381 a.cardow@massey.ac.nz **254, 904**
- Cardoza, Guillermo** (INCAE Business School) guillermo.cardoza@incae.edu **725**
- Carfagno, Kerrie Aman** (Benedictine U.) 216-334-6793 kerriepsu@yahoo.com **698**
- Carignani, Giuseppe** (U. of Udine) giuseppe.carignani@gmail.com **1567**
- Carlile, Paul R.** (Boston U.) (617) 353-4287 carlile@bu.edu **1543**
- Carlos, W. Chad** (Brigham Young U.) chadcarlos@gmail.com **936**
- Carlson, Dawn S.** (Baylor U.) (254) 710-6201 Dawn_Carlson@Baylor.edu **1250**
- Carlson, James Douglas** (Texas Tech U.) 801-867-9648 james.carlson@ttu.edu **571**
- Carlson, Kevin** (Virginia Tech) 540.231.4990 kevinc@vt.edu **81, 479, 1067**
- Carlsson-Wall, Martin** (Stockholm School of Economics) Martin.Carlsson@hhs.se **868**
- Carmeli, Abraham** (Tel Aviv U.) 972-3-640-6335 avic@post.tau.ac.il **979, 1343, 1472**
- Carmona-Moreno, Eva** (U. de Almería) 0034950214033 ecmoreno@ual.es **689**
- Carnahan, Seth** (U. of Maryland, College Park) scarnahan@rhsmith.umd.edu **1410**
- Carnes, Andrew Michael** (West Virginia U.) (704) 524-9000 Andrew.Carnes@mail.wvu.edu **916, 1594**
- Carnes, Christina M.** (Texas A&M U., College Station) 972-898-1987 cmatz@mays.tamu.edu **691**
- Carnevale, Peter J.** (U. of Southern California) 2137402218 peter.carnevale@marshall.usc.edu **701**
- Carney, Michael** (Concordia U.) (514) 848-2424 x2937 mcarney@jmsb.concordia.ca **196, 292, 898**
- Carney, Richard** (Nanyang Technological U.) (65) 90059589 iscarneyr@ntu.edu.sg **500**
- Carnovale, Steven** (Rutgers U.) 9082858430 scarnova@pegasus.rutgers.edu **1542**
- Carpino, Robert A.** (California State U. Los Angeles) rcarpin@calstatela.edu **925, 1291**
- Carr, Jon C.** (Texas Christian U.) 817-257-4745 jon.carr@tcu.edu **705**
- Carraher, Shawn M.** (Oxford Journal Distinguished Research Professor) 7656771334 shawncarraher@yahoo.com **457**
- Carroll, Glenn R.** (Stanford U.) carroll_glenn@gsb.stanford.edu **931**
- Cartel, Melodie Aude** (Mines-Paristech) 0033 6 64 75 27 61 melodie.cartel@mines-paristech.fr **860**
- Carter, Craig R.** (Arizona State U.) 480.965.6044 crcarter@asu.edu **257, 390, 1552**
- Carter, Matthew Richard** (Aston U.) +44(0)1212043056 m.r.carter@aston.ac.uk **740**
- Carter, Min Z.** (Troy U.) 335-670-3967 mzcarter@troy.edu **915, 1605**
- Carter, William** (U. of North Texas) 972-979-2284 william.carter@unt.edu **838, 893, 1302**
- Carton, Andrew M.** (The Wharton School, U. of Pennsylvania) dcarton@london.edu **1442, 1507, 1602**
- Carton, Guillaume** (U. of Paris Dauphine) +33 6 67 69 14 89 guillaume@tjcarton.fr **943**
- Casado, Tania** (U. of Sao Paulo) 55-11-4146-2555 tcasado@usp.br **131, 889, 1416**
- Casciaro, Tiziana** (U. of Toronto) 416 946 3146 t.casciaro@utoronto.ca **737, 1103**
- Cascio, Wayne F.** (U. of Colorado, Denver) (303) 315-8434 wayne.cascio@ucdenver.edu **209, 378**
- Case, Susan S.** (Case Western Reserve U.) (216) 368-5018 susan.case@case.edu **48, 215, 1359, 1609**
- Case, Susan** (Case Western Reserve U.) (216) 368-5018 ssc2@case.edu **48**
- Casey, Andrea** (George Washington U.) 703-726-3763 acasey@gwu.edu **216, 906, 989, 1520**
- Casper, Camron** (Oklahoma State U.) camcasper@gmail.com **1002**
- Casper, Steven** (Keck Graduate Institute) 909 607 0132 steven_casper@kgi.edu **196**
- Casper, Wendy J.** (U. of Texas, Arlington) (817) 272-1133 wjcasper@uta.edu **54, 118, 207, 208, 913, 1292, 1432, 1539**
- Cass, Bronwyn** (Memorial U. of Newfoundland) b.cass@mun.ca **1278**
- Cassar, Gavin** (INSEAD) +33 (0)1 60 72 92 08 gavin.cassar@insead.edu **1141**
- Cassell, Catherine** (U. of Manchester) +44(0)161 306 3443 catherine.cassell@mbs.ac.uk **926**
- Cassiman, Bruno** (IESE Business School & KU Leuven) +34932534200 bcassiman@iese.edu **1332**
- Cast, Melissa** (New Mexico State U.) (812) 972-5516 mcast11@nmsu.edu **1370**
- Castaldi, Carolina** (Eindhoven U. of Technology) C.Castaldi@tue.nl **1193**
- Castañer, Xavier** (U. of Lausanne) 41 21 692 33 47 xavier.castaner@unil.ch **9, 197, 1039**
- Castanheira, Filipa** (NOVA School of Business and Economics) 00351213801600 fcastanheira@novasbe.pt **844**
- Castellaneta, Francesco** (Catolica Lisbon School of Business and Economics) 00351 938 388 965 francesco.castellaneta@ucp.pt **1242, 1408**
- Castello, Itziar** (U. Carlos III de Madrid) +34 916249629 itziarcastello11@gmail.com **831**
- Castellucci, Fabrizio** (Bocconi U.) +39 025836 2515 fabrizio.castellucci@unibocconi.it **929**
- Castle, Claire** (Human Relations) 447432740583 c.castle@tavinstitute.org **253, 377, 654**
- Castor, Adam Robert** (The Wharton School, U. of Pennsylvania) (307) 631-9795 acastor@wharton.upenn.edu **1181**
- Castro Christiansen, Liza** (U. of Reading) +45 41724176 Liza.Castro-Christiansen@henley.reading.ac.uk **54, 118, 207**
- Castro, Mekayla** (Columbia U.) 6468127847 mkc2115@tc.columbia.edu **1062**
- Castro, Stephanie L.** (Florida Atlantic U.) (954) 236-1350 scastro@fau.edu **337, 1512, 1511**
- Castrogiovanni, Gary** (Florida Atlantic U.) (561) 297-2523 castrogi@fau.edu **779, 869**
- Catenacci, Lauren** (Columbia U.) ltc2108@columbia.edu **1610**
- Cater, John James** (U. of Texas at Tyler) 903-565-5518 jcater@uttyler.edu **887, 1278**
- Cater, Tomaz** (U. of Ljubljana) +38641516059 tomaz.cater@ef.uni-lj.si **1024**
- Catley, Bevan** (Massey U.) +64 9 414 0800 x9244 b.e.catley@massey.ac.nz **1393**
- Cattani, Gino** (New York U.) (212) 998-0264 gcattani@stern.nyu.edu **35, 73, 476, 1464, 1480**
- Cavanagh, Gerald F.** (U. of Detroit Mercy) (313) 993-1195 cavanagf@udmercy.edu **1630**
- Cavanagh, Kevin** (College of William and Mary) Kevin.Cavanagh.06@gmail.com **1578**
- Cavarretta, Fabrice** (ESSEC Business School) +33 6 09 59 46 74 cavarretta@essec.edu **1387, 1426, 1545**
- Cavazotte, Flavia** (Pontifical Catholic U. of Rio de Janeiro) (55) (21) 21389335 flavia.cavazotte@iag.puc-rio.br **1417**
- Cavico, Frank J.** (Nova Southeastern U.) 954-262-5096 cavico@huizenga.nova.edu **527**
- Cavotta, Valeria** (U. of Lausanne) +41 (0)21 692 34 87 valeria.cavotta@unil.ch **760**

- Caza, Brianna Barker** (Griffith U.) 0418409400
b.caza@griffith.edu.au **1339, 1428**
- Celano, Ana Christina** (Fundação Getulio Vargas - Rio) 552125394060 ana@francoceolano.com.br **778**
- Celo, Sokol** (Suffolk U.) (786) 205 4949
scelo@suffolk.edu **899, 1158**
- Cenedese, Nicola** (U. of Padova)
nicola.cenedese@gmail.com **865**
- Cennamo, Carmelo** (Bocconi U.) +390258363459
carmelo.cennamo@unibocconi.it **336, 553, 1129**
- Cepeda, Gabriel A.** (U. of Seville) 34-954-55-44-33
gabi@us.es **952**
- Cerani, Tara L.** (U. of San Diego) (206) 245-0021
tara@sandiego.edu **37, 321**
- Cerne, Matej** (The Centre of Excellence for Biosensors, Instrumentation and Process control) +38631570835
matej.cerne@ef.uni-lj.si **1066, 1291**
- Cerviño, Goretti Cabaleiro** (U. Carlos III de Madrid) 0034633053462 gcabalei@emp.uc3m.es **1483**
- Cesaroni, Fabrizio** (Carlos III U.) +34.91.624.9322
fabrizio.cesaroni@uc3m.es **1482**
- Cesinger, Beate** (Hohenheim U.) beate.cesinger@uni-hohenheim.de **507**
- Cespedes-Lorente, Jose** (U. of Almeria) 34 950 015183 jcespede@ual.es **407, 689**
- Cha, Sandra** (Brandeis U.) (617) 939-3519
cha@brandeis.edu **805**
- Chabris, Christopher** (Union College)
chabris@gmail.com **13, 363**
- Chacar, Aya S.** (Florida International U.) (305) 348-4219 chacara@fiu.edu **124, 210**
- Chadwick, Clint** (U. of Kansas) (785) 864-7559
clint.chadwick@ku.edu **94, 259, 794, 863, 1153**
- Chadwick, Ingrid C.** (Queen's U.) 613-483-2414
ichadwick@business.queensu.ca **1286**
- Chae, Heesun** (Seoul National U.) 82-10-7434-3606
namusori@snu.ac.kr **793**
- Chae, Heewon** (U. of Michigan, Ann Arbor) 7343533018 hwchae@umich.edu **1409**
- Chaffin, Daniel Thomas** (Michigan State U.)
chaffin@bus.msu.edu **1256, 1427**
- Chai, H. Clarissa** (Northwestern U.) h-chaiy@kellogg.northwestern.edu **1302**
- Chakrabarty, Subrata** (U. of Nebraska, Lincoln) 402-472-3915 chakrabarty@gmail.com **763**
- Champion, Stephen** (London School of Economics) 00447740430192 s.champion@lse.ac.uk **998**
- Chan, Curtis Kwinyen** (Harvard Business School) 617-544-7478 cchan@hbs.edu **130**
- Chan, Elisa K** (Cornell U.) 607-254-5169
ekc55@cornell.edu **813, 1152**
- Chan, Kim Yin** (Nanyang Technological U.) +65 67906079 AKYCHAN@ntu.edu.sg **461**
- Chan, Richard** (Peking U.) 86-755-26617001
bearusky@gmail.com **1042**
- Chan, Simon C. H.** (Hong Kong Polytechnic U.) (852) 3400 3643 mssimon@polyu.edu.hk **1609**
- Chan-Serafin, Suzanne** (U. of New South Wales) 61 2 9385 7636 s.chan-serafin@unsw.edu.au **805**
- Chand, Masud** (Wichita State U.) 316 833 6079
masud.chand@wichita.edu **88, 1056**
- Chandler, David** (U. of Colorado, Denver) (303) 315-8462 david.chandler@ucdenver.edu **476**
- Chandler, Dawn E.** (California Polytechnic State U., San Luis Obispo) (805)-305-9765
dechandler@yahoo.com **697**
- Chandler, Megan M.** (Novo Nordisk) 6097864272
m.chandler06@gmail.com **1003**
- Chandler, Ronald S.** (Texas A&M U.) 979-845-1045
rchandler@mays.tamu.edu **347**
- Chandna, Vallari** (U. of North Texas) 7405906839
vallari.chandna@unt.edu **876, 1420**
- Chandramohan, Rathinam** (Sree Sevugan Annamalai College) rathinam.chandramohan@gmail.com **215**
- Chandrasekaran, Aravind** (The Ohio State U.) 16142924223 chandrasekaran.24@osu.edu **828**
- Chandwani, Rajesh** (Indian Institute of Management, Bangalore) 00919494800939
rajesh.chandwani08@iimb.emet.in **628, 794**
- Chang, Artemis** (Queensland U. of Technology) +61 7 3138 2522 a2.chang@qut.edu.au **618, 1353**
- Chang, Byung-Yun** (Ajou U.) 82 31 219 2909
bychang@ajou.ac.kr **755**
- Chang, Chen-Yu** (U. College London) 208 76794818
chen-yu.chang@ucl.ac.uk **841, 1306**
- Chang, Chu-Hsiang** (Michigan State U.) 517-355-2171
cchang@msu.edu **891**
- Chang, Feifan** (Institute for Manufacturing, U. of Cambridge) +44 (0) 1223 766141 fc311@cam.ac.uk **1404**
- Chang, Jin Wook** (Carnegie Mellon U.) (412) 915-6150
jwchang@cmu.edu **967, 1606**
- Chang, Sea Jin** (National U. of Singapore) 65-6516-7854 2013IMProgram@gmail.com **176, 549, 953, 1208, 1234**
- Chang, Shao-Chi** (National Cheng Kung U.) 886-6-2757575 schang@mail.ncku.edu.tw **1045**
- Chang, Song** (Chinese U. of Hong Kong) 852-91208447 changsong@baf.msmail.cuhk.edu.hk **1284, 1365**
- Chang, Tai-Ping** (National Kaohsiung First U. of Science & Technology) 886-76011111, 2111
tpchang@exchange.nkfust.edu.tw **1636**
- Chang, Wan-Jing April** (National Hsinchu U. of Education) 886-936888533
aprilchang0408@gmail.com **1024**
- Chang, Yu-Yu** (National Chung Hsing U.) 886-4-2284-0547 alex@smail.nchu.edu.tw **510**
- Channagiri, Tejaswi** (U. of Kentucky)
tejaswi.channagiri@uky.edu **226, 304**
- Chao, Matthew** (California Institute of Technology)
mchao@caltech.edu **1607**
- Chao, Melody Manchi** (Hong Kong U. of Science and Technology) 852-2358-7739 mchao@ust.hk **811, 1517, 1610**
- Chapman, Derek S.** (U. of Calgary) (403) 220-5558
dchapman@ucalgary.ca **1170**
- Chapman, John** (Hill & Cutler Company)
john.chapman@hill-cutler.com **289**
- Chappell, Stacie** (Western New England U.) 4135888098 stacie.chappell@wne.edu **619**
- Chapple, Wendy** (Nottingham U.) +44 0 115 9515278
wendy.chapple@nottingham.ac.uk **961, 1321**
- Charas, Solange** (Weatherhead School of Management) (646) 275-2022
sc@charasconsulting.com **1544**
- Chari, Mukund** (U. of Washington) mukundc@uw.edu **1427**
- Chari, Murali D.R.** (Rensselaer Polytechnic Institute)
charim2@rip.edu **532**
- Charles Pauvers, Brigitte** (U. of Nantes) 33 2 40 14 12 03 desschine@iae.univ-nantes.fr **1516**
- Charles, Atira Cherise** (Florida A&M U.) 850-294-2313
atira.charles@famou.edu **443**
- Charles, Reccia Natasha** (St. George's U.) 473 444 4175 x3260 rcharles1@sgu.edu **215**
- Charlier, Steven D.** (Quinnipiac U.) (203) 582-6557
steven.charlier@quinnipiac.edu **81, 1178, 1447, 1517**
- Charns, Martin P.** (U.S. Department of Veterans Affairs) (617) 278-4433 mcharns@bu.edu **790, 1431**
- Chasserio, Stephanie** (SKEMA Business School) 00 33 3 20 21 59 44 stephanie.chasserio@skema.edu **1142**
- Chassot, Sylviane** (U. of St. Gallen) +41 (0) 71 224 33 46 sylviane.chassot@unisg.ch **937**
- Chastagner, Kevin** (Peking U., HSBC Business School) 8675586130634
kchastagner@phbs.pku.edu.cn **1354**
- Chatain, Olivier** (U. of Pennsylvania) +1 215 746 7722
chatain@wharton.upenn.edu **1486**
- Chatterjee, Chirantan** (Indian Institute of Management, Bangalore) +91-80-26582450
chirantan.chatterjee@IIMB.ERNET.IN **1244, 1492**
- Chatterjee, Joydeep** (U. of Washington, Bothell) 2025578562 JOYDEEP.WHARTON@GMAIL.COM **322, 799, 1040, 1515**
- Chatterjee, Sayan** (Case Western Reserve U.) 216-368-5373 sayan@case.edu **157**
- Chatterji, Aaron** (Duke U.) (919) 660-7903
ronnie@duke.edu **712, 936, 954**
- Chattopadhyay, Debaprasad** (Globsyn Business School) DPC_1410@yahoo.com **991**
- Chattopadhyay, Prithviraj** (Hong Kong U. of Science and Technology) 852-2358-7740 prithvi@ust.hk **92, 290, 988, 1080, 1428**
- Chaturvedi, Sankalp** (Imperial College London) 44-20-7594-1232 sankalp@imperial.ac.uk **907, 1565**
- Chau, Vinh Sum** (U. of Kent, Canterbury) +44 (0) 1603 591506 v.chau@uea.ac.uk **1272**
- Chaudhry, Anjali** (Saint Xavier U.) (708) 655-7151
chaudhry@sxu.edu **738**
- Chaudhuri, Saikat** (The Wharton School, U. of Pennsylvania) (215) 898-6387
saikatc@wharton.upenn.edu **322, 799**
- Chavva, Abhinav Kalyan** (ETH Zurich)
achavva@student.ethz.ch **968**
- Che, Xinxuan** (U. of South Florida) 8139909328
xinxuan@mail.usf.edu **974**
- Cheek, Ron G** (Academy of Entrepreneurship Journal) (337) 296-7700 cheek@louisiana.edu **232**
- Cheglakova, Liudmila M.** (Higher School of Economics, National Research U.) +79672179607
lcheglakova@mail.ru **774**
- Chen, Angela Shin-yih** (National Taipei U.) 886-2-86741111 ext. 67739 angela.ntpu@gmail.com **215, 1091**
- Chen, Chao C.** (Rutgers U.) (973) 353-5425
chaochen@business.rutgers.edu **914**
- Chen, Chao** (Fudan U.) 86-21-25011111
chen_chao@fudan.edu.cn **1491**
- Chen, Dequ** (U. of International Business and Economics) nkchendq2006@uibe.edu.cn **1584**
- Chen, Don J.Q.** (National U. of Singapore) +65 96192874 jiaqing.chen@nus.edu.sg **1286**
- Chen, Forrence Hsin-Hung** (National Chengchi U.) 886921955752 forrence@gmail.com **510**

- C**
- Chen, Gilad** (U. of Maryland) 301-405-0923
giladchen@rhsmith.umd.edu **222, 239, 820, 1094**
- Chen, Guoli** (INSEAD) 65-6799-5354
guoli.chen@insead.edu **695, 1336, 1413**
- Chen, H Shawna** (Texas Tech U.) 6099035430
shawna.chen@ttu.edu **1348**
- Chen, Hao-Yi** (National Chengchi U.) 886-910-085213
94355510@nccu.edu.tw **510, 814**
- Chen, Haowen** (Xi'an Jiaotong U.) 86-15934815148
chw237@163.com **1502**
- Chen, Homin** (National Taiwan U.) 886-2-27001898
hmchen@management.ntu.edu.tw **467, 1599**
- Chen, Honghui** (Sun Yat-sen U.)
Lnschh@mail.sysu.edu.cn **523**
- Chen, Houn-Gee** (National Taiwan U.) 886233669653
hgchen@ntu.edu.tw **1480**
- Chen, Hui-Fen** (National Taipei U. of Education) +886-2-26909694 f1217430@gmail.com **853**
- Chen, Jashen** (Yuan Ze U.) 886-3-4638800 ext 2633
jchen@saturn.yzu.edu.tw **916**
- Chen, Jennifer H.** (Nanhua U.) 886-5-5331460
chen.huiru@gmail.com **1323**
- Chen, Jianhong** (Drexel U.) 215-200-7479
jc877@drexel.edu **238, 1041**
- Chen, Jing** (Copenhagen Business School) +45
29889128 jc.ino@cbs.dk **712, 1262**
- Chen, Jingqiu** (Shanghai JiaoTong U.) 86-21-5230-9358
clairepku@gmail.com **70, 1516**
- Chen, Jiyao** (Oregon State U.) 5417376338
jiyao.chen@bus.oregonstate.edu **1480**
- Chen, Li-Wei** (Emory U.) 404-919-9813 li-wei.chen@emory.edu **935**
- Chen, Mengyuan** (Shandong U.) 8618653141573
xwzxs68@gmail.com **893**
- Chen, Ming-Huei** (National Chung Hsing U.) 00-886-4-22840547 e.202 mhchen@dragon.nchu.edu.tw **510**
- Chen, Ming-Jer** (U. of Virginia) (434) 924-7260
chenm@darden.virginia.edu **1041, 1491**
- Chen, Nancy** (Lingnan U.) ifeng@ln.edu.hk **505**
- Chen, Pei-Chi** (Department of Business Management, National Sun Yat-Sen U.) andrea1209@gmail.com **1000**
- Chen, Peng-Wen** (Nanhua U.) +886 5 2721001 ext 2501
ace@hotmail.com **512**
- Chen, Sheng-Hung** (Nanhua U.) +886 9 35575138
shenghong@mail.nhu.edu.tw **512**
- Chen, Shoshi** (Tel Aviv U.) shos@post.tau.ac.il **801**
- Chen, Shouming** (Tongji U.) chenshouming@163.com **1398**
- Chen, Tianxu** (Oakland U.) 2672668655
tchen234@oakland.edu **524, 1041**
- Chen, Victor Zitian** (UNC Charlotte; Columbia U.) (980)636-9207 emgp.editor@gmail.com **959**
- Chen, Wein-Hong Emily** (National Dong Hwa U.) 886-3-8633037 weinhong@mail.ndhu.edu.tw **1571**
- Chen, Weirui** (CEIBS) (+86)2128905621
weiruchen@ceibs.edu **884**
- Chen, Weite** (SDI Corporation) 886-4-7383991
weite@email.sdi.com.tw **69**
- Chen, Xi** (New York U.) (212) 998-0265
xchen2@stern.nyu.edu **994**
- Chen, Xi** (Xi'an Jiaotong U.) chenxi_1207@sina.com **1530**
- Chen, Xiao-Ping** (U. of Washington) (206) 543-2265
xpchen@u.washington.edu **218, 208, 1091, 1167, 1432, 1452**
- Chen, Xiaoyun** (U. of Macau) (853) 8397-4168
xychen@umac.mo **1460**
- Chen, Xin** (Shanghai JiaoTong U.) xinch@sjtu.edu.cn **1017**
- Chen, Xudong** (Zhejiang U.) ntucgy@gmail.com **1411**
- Chen, Ya-Ru** (Cornell U.) 607-255-1974
yaru.chen@johnson.cornell.edu **1174**
- Chen, Yan** (U. of Missouri, Kansas City) 8162378899
chenyan02@gmail.com **1118, 1193, 1422**
- Chen, Yang** (Southwest U. of Finance and Economics) 8618828041300 francisnju@gmail.com **1007**
- Chen, Yin-Ru** (National Taiwan U.)
jubikevin@yahoo.com.tw **467, 1599**
- Chen, Ying** (UIUC-ILIR) 615 2608139
ychen01@illinois.edu **813**
- Chen, Yu-Ping** (Concordia U.) 5148482424 ext2910
yupingc@jmsb.concordia.ca **1517**
- Chen, Yuan Yi** (Hong Kong Baptist U.)
amychanyuenyee@gmail.com **1003**
- Chen, Yuanyuan** (National U. of Singapore)
discy@nus.edu.sg **1007**
- Chen, Yun** (Hubei U. of Economics) 86-27-81973740
chenyun0010@sina.com **751**
- Chen, Zhen-Xiong** (Australian National U.) 61 2 6125
6194 george.chen@anu.edu.au **813, 1606**
- Chen, Zheng** (U. of South Florida, St. Petersburg) 617-784-6117 zhengchen@mail.usf.edu **923**
- Chen, Zhijun** (Shandong U.) 13806412434
czj926@sina.com **893**
- Chen, Zhijun** (Shanghai U. of Finance and Economics)
N/A chen.zhijun@mail.shufe.edu.cn **1167**
- Chen, Ziguang** (City U. of Hong Kong) +852-27887966
mgzgzchen@cityu.edu.hk **1446, 1526**
- Chênevert, Denis** (HEC Montreal) 514 340-6625
denis.chenevert@hec.ca **1362**
- Cheng, Bor-Shiuan** (National Taiwan U.) 8862-2363-5754
chengbor@ntu.edu.tw **1516**
- Cheng, Chen** (Huazhong U. of Science & Technology) 886-15872371789 kisychen@gmail.com **696**
- Cheng, Chi-Ying** (Singapore Management U.) 65-6828-0844
cycheng@smu.edu.sg **561, 788**
- Cheng, Hilary** (Yuan Ze U.) 03-463-8800#2626
hilarycheng2007@gmail.com **1431**
- Cheng, Hsiang-Lin** (National Chung Cheng U.) 886-5-2720411*34325
cheng5689@gmail.com **467**
- Cheng, Jin** (School of Management, Xiamen U.) 86-13799256944
chengjin1025@gmail.com **1285**
- Cheng, Joseph L. C.** (U. of Illinois, Urbana-Champaign) (217) 333-2963
jlcheng@uiuc.edu **212, 1586**
- Cheng, Pengfan** (Huazhong U. of Science & Technology) 027-87556445
420189869@qq.com **628**
- Cheng, Siu** (U. of Manchester) scheng@hotmail.co.uk **1618**
- Cheng, Ying** (Chongqing U.) +86 139 9610 8180
ying.cheng.cqu@gmail.com **1278, 1519**
- Cheour, Mourad** (HEC Montreal)
mourad.cheour@hec.ca **1382**
- Cherian, Praseetha** (Yale U.)
praseetha.cherian@yale.edu **826**
- Chesbrough, Henry** (U. of California, Berkeley) (510) 643-2067
chesbrou@haas.berkeley.edu **284**
- Cheshin, Arik** (U. van Amsterdam) +31 6 4855 7543
a.cheshin@uva.nl **1537**
- Cheung, Sally Siu Yin** (Hong Kong Baptist U.) (852) 3411-2156
sallycsy@hkbu.edu.hk **1517**
- Chever, Lisa** (Sorbonne Business School)
lisa.chever@gmail.com **1022**
- Chew, Yin Teng** (Monash U.) +6035514 6296
chew.yin.teng@buseco.monash.edu.my **945**
- Cheyre, Cristobal** (Carnegie Mellon U.) 4122682670
ccheyre@cmu.edu **1568**
- Chhinzer, Nita** (U. of Guelph) (416) 857-3570
chhinzer@uoguelph.ca **1591**
- Chi, Nai-Wen** (Institute of Human Resource Management, National Sun Yat-Sen U., Taiwan.) 886-972-194136
lversonchi@hotmail.com **461, 515, 1000**
- Chi, Shu-cheng Steve** (National Taiwan U.) 886 02-33661049
N136@ntu.edu.tw **1137**
- Chi, Tailan** (U. of Kansas) (785) 864-7593
chi@ku.edu **559**
- Chia, Robert** (U. of Strathclyde)
robert.chia@gsb.strath.ac.uk **884, 1075**
- Chiaburu, Dan S.** (Texas A&M U.) 1234567890
dchiaburu@mays.tamu.edu **1165**
- Chiang, Flora F T** (Hong Kong Baptist U.) 852-3411
5214 fchiang@hkbu.edu.hk **1116**
- Chiang, Jack Ting-Ju** (GSM, Peking U.)
jtchiang@gmail.com **1452, 1529**
- Chiang, Yun-Hwa** (Ming-Chuan U.) 886-2-2702-5177
hui3789@yahoo.com.tw **1524**
- Chiao, Yu-Ching** (National Chung Hsing U.) 886-4-22852849
chiaoy@dragon.nchu.edu.tw **1191**
- Chien, Chung-Jen** (National Taiwan U.) +886-2-2364-1841
chris1215.chien@gmail.com **913**
- Chikhouni, Abdulrahman** (John Molson School of Business) 5145869804
a_chikho@jmsb.concordia.ca **160**
- Childs, Charmaine** (National U. of Singapore) (65) 91808107
nurcc@nus.edu.sg **1445**
- Chiles, Todd H** (U. of Missouri) (573) 884-9709
chilest@missouri.edu **884**
- Chin, M.K.** (Pennsylvania State U.) 814-863-0750
mchin@psu.edu **1106, 1463**
- Chin, Sherman** (*) dschin98@singnet.com.sg **219**
- Chinander Dye, Karen** (Florida Atlantic U.) (561) 297-3446
kchinand@fau.edu **623, 1018**
- Ching, Kenny Hwee Seong** (Massachusetts Institute of Technology) 5407609467
kching@mit.edu **1144, 1572**
- Chintakananda, Asda** (Nanyang Technological U.)
asda@ntu.edu.sg **796**
- Chintakananda, Kraivin** (London School of Economics) 662-381-3876
kraivin@yahoo.com **1172**
- Chipman, Barbara** (U. of Maryland) 301-405-2320
bchipman@rhsmith.umd.edu **653**
- Chirico, Francesco** (Jonkoping International Business School) francesco.chirico@jibs.hj.se **691, 1145**
- Chittoor, Raveendra** (Indian School of Business) 91-9160028833
raveendra_chittoor@isb.edu **123, 1274, 1411, 1413**
- Chiu, Chia-Yen** (SUNY, Buffalo) 1-716-392-7788
cchiu3@buffalo.edu **991, 1079**
- Chiu, Holly H.** (Rutgers U.) 973-353-1462
HAOCHIU@PEGASUS.RUTGERS.EDU **952, 1090**
- Chiu, Ming Ming** (SUNY, Buffalo) +17166454067
mingchiu@buffalo.edu **990**
- Chiu, Randy Ki-Kwan** (Hong Kong Baptist U.) 852-3411-2122
randychiu@hkbu.edu.hk **1516**
- Chiu, Yu-Jen** (National Dong Hwa U.) 886-38633033
d9732020@ems.ndhu.edu.tw **764**

- Chliova, Myrto** (ESADE - RAMON LLULL U.) 0034 618006667 myrto.chliova@esade.edu **91, 1056**
- Chng, Daniel Han Ming** (China Europe International Business School) 86-21-2890-5632 dchng@ceibs.edu **1513**
- Cho, Jaee** (Columbia U.) jc3523@columbia.edu **716, 817**
- Cho, Theresa S.** (Seoul National U.) +82-2-880-5077 tcho@snu.ac.kr **290, 1128**
- Choe, Soonkyoo** (Yonsei U.) 82221232533 skychoe@yonsei.ac.kr **1396**
- Choi, Byung-Chul** (Rensselaer Polytechnic Institute) (503) 309-5434 choib2@rpi.edu **1403**
- Choi, David Yhonsung** (Loyola Marymount U.) (818) 632-5853 dchoiphd@yahoo.com **1350**
- Choi, Dongwon** (National U. of Singapore Business School) 65-9893-6283 dw.choi1983@gmail.com **793**
- Choi, Emily W.** (U. of Texas, Dallas) 650-703-7888 ewchoi@utdallas.edu **1102**
- Choi, Gunae** (Rutgers U.) (201) 312-0063 gunae@pegasus.rutgers.edu **1072**
- Choi, Hyeran** (U. of Illinois, Urbana-Champaign) 9034876871 hchoi64@illinois.edu **618, 1608**
- Choi, Jeong Duk** (Korea Advanced Institute of Science & Technology) +82-2-958-3653 holonjd@business.kaist.ac.kr **1485**
- Choi, Jin Nam** (Seoul National U.) 82-2-880-2527 jnchoi@snu.kr **812, 1266**
- Choi, Kira** (Seoul National U.) 821041444597 kirachoi90@gmail.com **567, 1325**
- Choi, Kyungjoo** (Chonnam National U.) 82-62-530-1430 iocisu@nate.com **1065**
- Choi, Myungweon** (Ajou U.) mwchoi@ajou.ac.kr **1278**
- Choi, Seong-jin** (Hanyang U.) 82-2-2220-2686 seongjin@hanyang.ac.kr **1156**
- Choi, Seunggho** (Ewha Womans U.) 82-2-3277-4138 cyrius7@gmail.com **1564**
- Choi, Suk Bong** (U. of Ulsan) +82 (0)52 259 2431 sbchoi@ulsan.ac.kr **629**
- Choi, Thomas Y.** (Arizona State U.) (480) 965-6135 tom.choi@asu.edu **11, 582, 1461**
- Choi, Wonseok** (Seoul National U.) wonseok.choi.3@gmail.com **1128**
- Choi, Wonseok** (U. of Connecticut) 860 486 6415 wonseok.choi@business.uconn.edu **1450**
- Choi, Young Rok** (National U. of Singapore) +65 90662776 etmcyr@nus.edu.sg **783**
- Cholakova, Magdalena** (Bocconi U.) m.cholakova@gmail.com **783**
- Chollet, Barthelemy** (Grenoble Ecole de Management) +33666754258 bart.chollet@grenoble-em.com **1378**
- Chondrakis, George** (U. of Oxford) +447794349221 george.chondrakis@sbs.ox.ac.uk **955**
- Chong, Elvis Y. M.** (National U. of Singapore) yrjs1987@gmail.com **1048**
- Chopra, Ankush** (Babson College) 7814895286 achopra@babson.edu **481**
- Choquette, Eliane** (Aarhus U.) 0045 51920949 elianec@asb.dk **512**
- Chou, Christine** (National Dong Hwa U.) 886-3-8633054 chou@mail.ndhu.edu.tw **764**
- Chou, Eileen** (U. of Virginia) eileen.chou@virginia.edu **1527**
- Chou, Hui-Yu** (Chaoyang U. of Technology) 886-4-23323000 ext.7710 hychou@cyut.edu.tw **841**
- Chou, Li-Fang** (National Cheng Kung U.) 886-956940157 choulf@mail.ncku.edu.tw **740, 916**
- Chou, Sheng-Fang** (National Taiwan Normal U.) +886-911787982 dodo.chou@gmail.com **810, 997**
- Chou, Wan-Ju** (National Taiwan U.) 886-935-054-590 wanju.chou@gmail.com **913**
- Choudhury, Prithwiraj** (U. of Pennsylvania) (617) 785-0966 prithwic@hotmail.com **212**
- Chow, Cheris W. C.** (U. of Macau) (853)8397-8869 cherisc@umac.mo **1169**
- Chow, Dawn** (Nanyang Technological U.) 6591596209 YLCHOW1@e.ntu.edu.sg **900**
- Chow, Rosalind M.** (Carnegie Mellon U.) 4122687392 rchow@cmu.edu **967**
- Chowdhury, Imran** (Pace U.) +1-212-618-6401 ichowdhury@pace.edu **1550**
- Chowdhury, Jaideep** (James Madison U.) 5405683090 chowdhjx@jmu.edu **956**
- Chowdhury, Rashedur Rob** (U. of Cambridge) +44 (0) 7595952186 rc484@cam.ac.uk **1249**
- Chowdhury, Shamsud D** (Dalhousie U.) (902) 494-1795 shamsud.chowdhury@dal.ca **1623**
- Chrisman, James J** (Mississippi State U.) 662 325 1991 jchrisman@coblan.msstate.edu **710, 1260**
- Christensen, Lisa Jones** (U. of North Carolina, Chapel Hill) 919-962-4261 jonesl@kenan-flagler.unc.edu **278, 334**
- Christensen, Robert K** (U. of Georgia) 706-542-2884 rc@uga.edu **477, 570**
- Christian, Jessica Siegel** (U. of North Carolina) jessica_christian@unc.edu **1524**
- Christian, Michael S** (U. of North Carolina, Chapel Hill) (504) 250-7940 Mike_Christian@unc.edu **208, 1607, 1630**
- Christiansen, Lærke Højgaard** (Copenhagen Business School) +4527128602 lhjc.ioa@cbs.dk **860, 1548**
- Christianson, Marlys K.** (U. of Toronto) 416-978-0250 marlys.christianson@rotman.utoronto.ca **216, 640, 1162**
- Christmann, Petra** (Rutgers U.) 973-353-1065 christmannp@business.rutgers.edu **124, 257**
- Chrobot-Mason, Donna** (U. of Cincinnati) 513-556-2659 Donna.Chrobot-Mason@UC.edu **146**
- Chromik, Jessica** (U. of Cologne) 00492214704360 chromik@wiso.uni-koeln.de **1462**
- Chrysanthaki, Theopisti** (Imperial College London) t.chrysanthaki@imperial.ac.uk **1460**
- Chu, Chi-Chieh** (NTUST) cooldouyzu@gmail.com **916**
- Chu, Johan S. G.** (U. of Michigan, Ann Arbor) (734) 274-9363 johanchu@umich.edu **1576**
- Chu, Mo-An** (Hwa Hsia Institute of Technology) 886-2-89415022 chumoan@cc.hwh.edu.tw **927**
- Chu, Wenyi** (National Taiwan U.) +886 2 3366 1055 wenyichu@management.ntu.edu.tw **1308**
- Chua, Chei Hwee** (U. of Miami) 7865317263 cchua@miami.edu **1271**
- Chua, Jess H.** (U. of Calgary) (403) 220-6331 chua@ucalgary.ca **784**
- Chua, Roy YJ** (Harvard U.) 9178255346 rchua@hbs.edu **1373**
- Chuang, Aichia** (National Taiwan U.) 886-2-3366-1068 achuang@ntu.edu.tw **717, 911, 1170**
- Chuang, You-Ta** (York U.) (416) 736-5210 ychuang@yorku.ca **1129**
- Chudoba, Katherine** (Utah State U.) (435) 797-2344 kathy.chudoba@usu.edu **1379**
- Chugh, Dolly** (New York U.) 212-998-0250 dchugh@stem.nyu.edu **1506**
- Chui, Celia Wing See** (U. of Lausanne, HEC Lausanne) +41 78 753 4094 celia.chui@unil.ch **800**
- Chuluunbaatar, Enkhbold** (Institute of Finance and Economics) +976-95055083 chboogii@gmail.com **1627**
- Chun, Jae Uk** (Korea U.) 82.2.3290.2838 juchun@korea.ac.kr **740, 1001**
- Chun, Jinseok** (Columbia Business School) 917858807 jschun2000@gmail.com **562**
- Chung, Chi-Nien** (National U. of Singapore) 65-6516-6885 bizcon@nus.edu.sg **961, 1130**
- Chung, Goo Hyeok** (Seoul National U.) +82-10-2336-6873 ghchung@snu.ac.kr **1153**
- Chung, Ken** (California State U. East Bay) 510-910-0222 koonemail@gmail.com **168**
- Chung, Sung Hun** (Seoul National U.) (+82)10-6390-3970 shchung521@gmail.com **1128**
- Chung, Sunwook** (Sogang U.) sssj@sogang.ac.kr **945, 1399**
- Chung, Tsungting** (National Yunlin U. of Science & Technology) +886-937295696 ttchung@yuntech.edu.tw **69**
- Chung, Wonjoon** (U. of Illinois, Urbana-Champaign) 2174178669 chung51@illinois.edu **238, 1002**
- Church, Allan H** (PepsiCo, Inc) (914)764-8791 allanhc@aol.com **925, 1303**
- Cillo, Paola** (Bocconi U.) +39025836.6844 paola.cillo@unibocconi.it **1192**
- Cirella, Stefano** (Politecnico di Milano) +39 2399 3958 cirella@mip.polimi.it **926**
- Cirillo, Bruno** (SKEMA Business School) +33 0493953210 bruno.cirillo@skema.edu **526**
- Ciuchta, Michael P.** (U. of Central Florida) 6089576529 michael.ciuchta@ucf.edu **572**
- Claes, Björn** (Open U.) +44 (0) 1908 655 888 bjorn.claes@open.ac.uk **1542**
- Claes, Kim** (INSEAD) kim.claes@insead.edu **1014**
- Claeys, Frederik** (Lille Catholic U.) 333 59 56 69 76 frederik.claeys@icl-lille.fr **1499**
- Clair, Judith A.** (Boston College) (617) 552-0451 clairju@bc.edu **92, 890, 1063**
- Clapp-Smith, Rachel** (Purdue U., Calumet) (603) 502-5214 roclapp@global.t-bird.edu **28, 1005**
- Clark, Brent** (U. of South Dakota) (260) 450-3263 brentclark22@gmail.com **1529**
- Clark, Cynthia** (Bentley U.) (781) 891-2015 cclark@bentley.edu **759, 848**
- Clark, Daniel Richard** (Indiana U. Kelley School) (812) 391-6453 drc2@indiana.edu **1488**
- Clark, Jonathan** (Pennsylvania State U.) (814) 863-2902 jrc24@psu.edu **519, 1431**
- Clark, Kim** (Saint Mary's College of California) 210-458-7656 kjc6@stmarys-ca.edu **1273**
- Clark, Mark A.** (American U.) (202) 885-1873 mark.clark@american.edu **38, 1170, 1378**
- Clarke, Amelia C.** (U. of Waterloo) (519) 888-4567 ext 38910 Amelia.Clarke@uwaterloo.ca **334**
- Clarke, Heather M.** (Memorial U. of Newfoundland) 17097491089 v47hmc@mun.ca **465**
- Clarke, Jean Siobhan** (U. of Leeds) 0113 343 8269 J.S.Clarke@lubs.leeds.ac.uk **262**
- Clarke, Ronald** (U. of Valencia) +34 677095954 ronald.clarke@uv.es **734**

- Clarke, Thomas** (U. of Technology, Sydney) +61 2 9810 7330 t.clarke@uts.edu.au **389, 876, 969, 1429**
- Clarry, John** (Rutgers U.) (973)687-7938 jc1418@andromeda.rutgers.edu **1634**
- Clarysse, Bart** (Imperial College Business School) b.clarysse@imperial.ac.uk **1058, 1422**
- Classen, Nicolas** (Maastricht U.) 0031433883894 n.classen@maastrichtuniversity.nl **1145**
- Clauß, Thomas** (U. of Hamburg) +49 40 428387836 clauss@econ.uni-hamburg.de **481**
- Claussen, Jörg** (Copenhagen Business School) +45 38153968 jcl.ino@cbs.dk **1327, 1567**
- Clayton, Russell W.** (Saint Leo U.) (662) 801-7940 russellwclayton@gmail.com **255, 804**
- Clegg, Stewart** (U. of Technology, Sydney) 61-295143925 s.clegg@uts.edu.au **1346**
- Clemente, Marco** (HEC Paris) +393288346010 marco.cleme@gmail.com **476**
- Clenney, Elizabeth Foster** (Mercer U.) 678-715-8668 efcclenney@gmail.com **555**
- Clerkin, Richard Michael** (North Carolina State U.) (919)515-5037 rmlerki@ncsu.edu **570**
- Cleveland, A. O'Shea** (U. of New Orleans) ocleveland@gmail.com **772**
- Clinebell, Sharon** (U. of Northern Colorado) (970) 351-1217 sharon.clinebell@unco.edu **140**
- Cloutier, Charlotte** (HEC Montreal) 514-340-1322 charlotte.cloutier@hec.ca **642, 1114**
- Coan, Phillipa** (U. of Leeds) P.Coan@lubs.leeds.ac.uk **116**
- Cobb, J. Adam** (U. of Pennsylvania) 512-627-3494 adamcobb@wharton.upenn.edu **1019**
- Cobb, Kim** (Booz Allen Hamilton) 248-881-2977 cobb_kimberly@bah.com **249**
- Cochran, Philip L** (Indiana U.) (317) 274-4179 plochra@iu.edu **298**
- Cockburn, Tom** (U. of New South Wales) +61 2 9385 6182 t.cockburn@unsw.edu.au **215**
- Coelho, Joaquim Pinto** (Instituto Superior de Psicologia Aplicada) 351 939031464 pcoelho13@gmail.com **699**
- Coen, Corinne** (Case Western Reserve U.) cac155@case.edu **1551**
- Coeurderoy, Regis** (ESCP Europe) +33149232460 rcoeurderoy@escpeurope.eu **463, 554**
- Coff, Russell** (U. of Wisconsin, Madison) 608-263-6437 RCoff@bus.wisc.edu **198, 353, 483, 1330**
- Coffey, Jane** (Curtin Business School) 61 8 9266 3336 j.coffey@curtin.edu.au **890**
- Coget, Jean-Francois** (California Polytechnic State U.) (805) 756 5308 jcoget@calpoly.edu **1161**
- Coghlan, David** (Trinity College Dublin) 35318962323 dcoghlan@tcd.ie **32, 213, 925, 1617**
- Cogin, Julie Ann** (Australian School of Business) 61 2 9385-9719 julie.cogin@agsm.edu.au **978**
- Cogliser, Claudia C.** (Texas Tech U.) (806) 742-2147 claudia.cogliser@ttu.edu **337, 351**
- Cohen, Ayala** (Tel-Hai College) tomerlil@bezeqint.net **1439**
- Cohen, David** (Isenberg School of Management) (413) 531-5770 dcohen@isenberg.umass.edu **625**
- Cohen, Debra J.** (Society for Human Resource Management) (703) 535-6283 dcohen@shrm.org **792**
- Cohen, Joshua** (Stanford U.) joshua_cohen@apple.com **502**
- Cohen, Melanie** (U.S. Department of Housing & Urban Development) (202) 402-8341 melanie.cohen@hud.gov **391, 1277, 1556**
- Cohen, Susan L.** (U. of North Carolina) (919) 740-0082 susan_cohen@unc.edu **117, 886, 1639**
- Cohen, Susan** (U. of Pittsburgh) (412) 648-1707 suecohen@katz.pitt.edu **1479**
- Cohen, Wesley M.** (Duke U.) (919) 660-4072 wcohen@duke.edu **949**
- Cohen-Charash, Yochi** (Baruch College) (646) 312-3818 yochi.cohen-charash@baruch.cuny.edu **966, 1299**
- Cohen-Meitar, Ravit** (Bar Ilan U.) 972-3-531-8917 ravit@tmurot.com **1472**
- Cojuharencu, Irina** (U. Católica Portuguesa) +351217214241 ICojuharencu@clsbe.lisboa.ucp.pt **918, 1084, 1319**
- Colakoglu, Saba** (Berry College) 7062334070 scolakoglu@berry.edu **1513**
- Colbert, Amy E.** (U. of Iowa) 319-335-0932 amy-colbert@uiowa.edu **150, 218, 819, 1084**
- Cole, Benjamin M.** (Fordham U.) (201) 320-2138 bmcole@fordham.edu **476, 1074**
- Cole, Matthew Lawrence** (Lawrence Technological U.) (248) 204-3096 mcole@ltu.edu **757**
- Cole, Michael S.** (Texas Christian U.) 817-257-6796 m.s.cole@tcu.edu **343, 757**
- Coller, Kristene Eleanore** (U. of Lethbridge) 403-818-4575 dagnk0@uleth.ca **731**
- Collet, Francois Herve** (ESADE Business School) +932806162 francois.collet@esade.edu **932**
- Collewaert, Veroniek** (Vlerick Business School) +3292109212 veroniek.collewaert@vlerick.com **1141**
- Collier, Donovan Y.** (Auburn U.) dyc0001@auburn.edu **1180**
- Collings, David G** (Dublin City U.) +353-1-7005000 david.collings@gmail.com **209, 208, 699, 1496**
- Collins, Brian J.** (U. of Southern Mississippi) 205-886-2768 brian.collins@usm.edu **470, 999, 1452**
- Collins, Jennifer** (Florida A&M U.) jennifer.collins@famu.edu **62, 700**
- Collins, Lynn G** (Sandra Hartog & Associates/Fenestra, Inc.) 718.832.2118 lcollins@sandrarahartogassoc.com **1035**
- Collins, Paul D.** (U. of Washington) (425) 352-5386 collins@u.washington.edu **1458**
- Colombo, Massimo Gaetano** (Politecnico di Milano) +390223992748 massimo.colombo@polimi.it **624**
- Colón, Carlos** (Barna Business School) c.colon@barna.edu.do **82**
- Colpan, Asli M** (Kyoto U.) 81-75-7533517 colpan@gsm.kyoto-u.ac.jp **370**
- Colquitt, Jason** (U. of Georgia) 706-542-3745 colq@uga.edu **107, 218, 239, 1511**
- Colvin, Alexander** (Cornell U.) (607) 254-8206 ajc22@cornell.edu **1345**
- Colyvas, Jeannette** (Northwestern U.) 1 847 491-4329 j-colyvas@northwestern.edu **1183**
- Comas, Jordi** (Bucknell U.) (570) 577-3161 jcomas@bucknell.edu **1188**
- Combs, Gwendolyn M.** (U. of Nebraska, Lincoln) (402) 472-6061 gcombs2@unl.edu **18, 173, 589, 651, 680, 1204, 1223, 1286, 1263**
- Combs, James G.** (The U. of Alabama) (205) 348-6183 jcombs@cba.ua.edu **343, 1245**
- Comfort, Louise** (U. of Pittsburgh) lkc@pitt.edu **342**
- Comi, Alice** (U. of Reading) +44 7447 808876 a.comi@reading.ac.uk **1315**
- Conbere, John** (U. of St. Thomas) 651-962-4456 jpconbere@stthomas.edu **120**
- Confesor, Nieves R** (Asian Institute of Management) nconfesor@aim.edu **1137**
- Congiu, Lorenzo** (Independent) lorenzo.congiu@gmail.com **710**
- Conklin, Thomas A.** (Georgia State U.) 440-533-5982 thomas.conklin76@gmail.com **739, 1555**
- Conley, James Gerard** (Northwestern U.) (847) 491-4814 j-conleya@northwestern.edu **284**
- Conlon, Donald E.** (Michigan State U.) (517) 432-3519 conlon@msu.edu **297, 305, 1092**
- Connelly, Brian L.** (Auburn U.) 334-844-6515 bconnelly@auburn.edu **1180, 1414, 1628**
- Connerley, Mary L.** (U. of Northern Iowa) (319) 273-2237 mary.connerley@uni.edu **854**
- Conroy, Samantha A.** (U. of Arkansas) (816) 590-9664 sconroy@walton.uark.edu **1066**
- Conti, Raffaele** (Catolica Lisbon School of Business and Economics) +39 02 5836 5243 raffaele.conti@ucp.pt **73**
- Contractor, Farok J.** (Rutgers U.) (908) 806-3154 farok@andromeda.rutgers.edu **210, 799, 1275**
- Contractor, Noshir** (Northwestern U.) 217-390-6270 nosh@northwestern.edu **368, 1098**
- Converse, Patrick** (Florida Institute of Technology) 321.674.7702 pconvers@fit.edu **820**
- Conway, Neil** (Royal Holloway U. of London) neil.conway@rhul.ac.uk **1111**
- Cooke, Bill** (Lancaster U.) 44 161 408 5080 b.cooke@lancaster.ac.uk **593, 1010, 1499**
- Cooke, Fang Lee** (U. of Manchester) fang.cooke@mbs.ac.uk **209**
- Cookson, Charles** (Grantham U.) (800) 955-2527 x330 chasecookson@gmail.com **1027**
- Coombes, Susan** (Virginia Commonwealth U.) 8048283171 scoombes@vcu.edu **1318**
- Coombs, Timothy** (U. of Central Florida) 407-823-1957 Timothy.Coombs@ucf.edu **1311**
- Cooper Thomas, Helena** (U. of Auckland) +64 9 373 7599 x28233 h.cooper-thomas@auckland.ac.nz **1393**
- Cooper, Brian** (Monash U.) +61 3 9903 1233 brian.cooper@buseco.monash.edu.au **1559**
- Cooper, Cecily D.** (U. of Miami) (305) 284-8585 cecily@miami.edu **354**
- Cooper, Danielle** (U. of North Texas) 940-565-4487 danielle.cooper@unt.edu **988**
- Coppedge, Krisha M.** (Colorado Technical U.) 267-312-1499 krishaj2@verizon.net **62**
- Corbett, Andrew C.** (Babson College) 781-239-5798 acorbett@babson.edu **382**
- Corbetta, Guido** (Bocconi U.) +39 (0)2 58 361 guido.corbetta@unibocconi.it **1045**
- Corbo, Leonardo** (Luiss Guido Carli U.) lcorbo@luiss.it **475**
- Cordeiro, Helena Talita Dante** (FEA-USP) 55 11 988995854 htalita@cordeiro@gmail.com **1048**
- Cordeiro, James J** (SUNY, Brockport) (585) 395-5793 jcordeir@brockport.edu **829**
- Cordery, John** (U. of Western Australia) 618-64882006 john.cordery@uwa.edu.au **1153, 1516**
- Corey, Melissa** (Canadian Journal of Administrative Sciences) 9055259140 cjas@mcmaster.ca **441, 644**

- Corley, Kevin G.** (Arizona State U.) 480-965-3431
kevin.corley@asu.edu **240, 290, 806, 1282**
- Cornelissen, Joep** (U. of Leeds) +44-113-3437341
jpc@lubs.leeds.ac.uk **262, 884, 1019, 1597**
- Cornelius, Nelarine** (Bradford Management Center) 44
(0)1274 234452 N.Cornelius@bradford.ac.uk **480**
- Corner, Patricia** (Auckland U. of Technology) 64-9-921-
9999 x5415 trish.corner@aut.ac.nz **1261, 1353**
- Cornford, Tony** (London School of Economics)
442079557337 t.cornford@lse.ac.uk **748, 1030**
- Cornuel, Eric** (EFMD Brussels (Belgium)) +32 2 629
0820 cornuel@efmd.be **457**
- Cornwell, James** (Columbia U.) 212-854-8464
jfc2134@columbia.edu **738**
- Coro', Giancarlo** (U. Ca' Foscari of Venice)
corog@unive.it **349**
- Corporaal, Greetje Frankje** (VU U. Amsterdam)
+31205985730 g.f.corporaal@vu.nl **1545**
- Corrado, Raffaele** (U. of Bologna) +39 051 2098059
raffaele.corrado@unibo.it **475**
- Correa, Manuela** (U. Lusíada de Lisboa)
mcorreia@lis.ulusiada.pt **82**
- Correioira, Rafael A.** (U. of Maryland, College Park)
(301) 405-9712 rcorreioira@rhsmith.umd.edu **360, 499**
- Correia, Rosario** (Polytechnic Institute of Lisbon–
Portugal) (+351) 217 88203;​+351 217 88203;
rcorreia@escs.ipl.pt **1516**
- Correia-Lima, Bernardo Silveira Barbosa** (Erasmus
U. Rotterdam) 31-10-4082208 blima@rsm.nl **867**
- Corsino, Marco** (U. of Bologna)
marco.corsino@unibo.it **1503**
- Corso, Mariano** (Politecnico di Milano)
mariano.corso@polimi.it **925**
- Cortes Urrutia, Lorna** (U. Adolfo Ibanez) (740) 818-
9907 lomacortes@gmail.com **1444**
- Cortina, Jose M.** (George Mason U.) (703) 993-1347
jcortina@gmu.edu **230, 218, 208**
- Cortina, Lilia** (U. of Michigan) (734) 647-3956
lilia@umich.edu **105, 718**
- Cory Jr., Gerald A.** (International Technological U.)
4084646698 augustuscory@msn.com **1386**
- Coslor, Erica Heather** (U. of Melbourne) +61 03
90358445 ecoslor@gmail.com **473, 1104**
- Costa, Alessandra Mello** (IAG PUC Rio) 55 21
22390386 alessandra.costa@iag.puc-rio.br **778**
- Costas, Jana** (Freie U. Berlin) 0049-30-838-53046
jana.costas@fu-berlin.de **1582**
- Costigan, Robert D.** (St. John Fisher College) (585)
385-8085 rcostigan@sjfc.edu **1077**
- Cotton, Richard Donald** (Appalachian State U.) 828-
262-6230 cottonrd@appstate.edu **965, 1416**
- Cottrell, Catherine** (U. of Florida) (352) 273-2155
cacott@ufl.edu **1611**
- Coughlan, Joseph P.** (Dublin Institute of Technology)
0035314027068.Joseph.Coughlan@dit.ie **1399**
- Coughlan, Paul** (U. of Dublin) +353 1 6082327
coughlnp@tcd.ie **927**
- Coultas, Chris W.** (Institute for Simulation & Training,
UCF) 407-620-7348 ccoultas@ist.ucf.edu **1050**
- Courpasson, David** (EM Lyon) 33 4 78 33 78 00
courpasson@em-lyon.com **566, 1346**
- Courtright, Stephen H.** (Texas A&M U.) 979-862-3953
scourtright@mays.tamu.edu **819, 998, 1151**
- Cousins, Paul D.** (U. of Manchester) +44 (0) 16 1200
3459 paul.cousins@mbs.ac.uk **1195, 1461**
- Covin, Jeffrey G.** (Indiana U.) (812) 855-2715
covin@indiana.edu **706**
- Cowden, Birton** (Saint Louis U.) 6183403019
bcowden@slu.edu **711**
- Cowen, Amanda** (U. of Virginia) 434-243-8753
acowen@virginia.edu **504, 692**
- Cozzolino, Alessio** (Bocconi U.) +39 0258365515
alessio.cozzolino@phd.unibocconi.it **629**
- Craig, Justin B.** (Northeastern U.) + j.craig@neu.edu
152
- Craig, Thomas D.** (Fox School of Business, Temple U.)
610-737-4444 thomas.craig@temple.edu **463**
- Crane, Andrew** (York U.) 4167362100 ext 30190
acrane@schulich.yorku.ca **68, 228, 334, 522**
- Crant, Mike** (U. of Notre Dame) (574) 631-6765
jcrant@nd.edu **218, 745**
- Crawford, Brett** (Wayne State U.) 248-342-9180
crawfordbrett7@gmail.com **1184**
- Crawford, Eean** (U. of Iowa) (319) 235-2884 eean-
crawford@uiowa.edu **297, 1177**
- Crawford, G. Christopher** (U. of Louisville) 513-295-
8717 Christopher.Crawford@Louisville.edu **17, 1426**
- Crawford, Wayne Stanley** (U. of Alabama)
2259383849 wscrawford@crimson.ua.edu **1250**
- Creary, Stephanie J.** (Boston College) 617-835-2399
crearys@bc.edu **29, 922, 988, 1428**
- Credo, Keith** (McNeese State U.)
kcredo@mcneese.edu **1399**
- Crespi-Cladera, Rafel** (U. de les Illes Balears)
+34971171323 rafel.crespi@uib.es **723**
- Cretoiu, Sherban Leonardo** (Fundação Dom Cabral)
553135897449 sherban@fdc.org.br **799**
- Criaco, Giuseppe** (Jonkoping International Business
School) 0046738970321 Giuseppe.Criaco@jibs.hj.se
461
- Crilly, Donal** (London Business School) 442070008737
dcrilly@london.edu **100**
- Criscuolo, Paola** (Imperial College London) 0044-
2075941582 p.criscuolo@imperial.ac.uk **1193**
- Crisp, Jackie** (U. of Technology, Sydney)
jackie.crisp@sesiahs.health.nsw.gov.au **470**
- Cristallini, Vincent** (ISEOR, IAE - U. of Lyon 3) +33
478 330966 cristallini@iseor.com **120, 181, 728**
- Crocker, Alia** (U. of Massachusetts, Amherst)
alia@som.umass.edu **12, 1329**
- Croidieu, Grégoire** (Grenoble Ecole de Management)
gregoire.croidieu@grenoble-em.com **1104**
- Crommelinck, Michiel** (U. of Ghent) +32 9 264 94 48
michiel.crommelinck@ugent.be **1083, 1375**
- Cronin, Matthew A.** (George Mason U.) 703-993-1783
mcronin@gmu.edu **246**
- Cropanzano, Russell** (U. of Colorado, Boulder) (303)
492-5615 Russell.colorado@colorado.edu **1614**
- Crosby, Barbara C.** (U. of Minnesota) 612-626-7223
bcrosby@umn.edu **30**
- Crosen, David C.** (Southern Methodist U.) 214-768-
4006 dcrosen@smu.edu **112**
- Cross, Robert L.** (U. of Virginia) (434) 924-6475
robcross@virginia.edu **1097, 1472**
- Crossan, Mary M.** (U. of Western Ontario) 519-661-
3217 mcrossan@ivey.ca **1397**
- Crossan, Mary** (The U. of Western Ontario) 519 661
3217 mcrossan@ivey.uwo.ca **220, 1373**
- Crossland, Craig** (U. of Notre Dame) (512) 232 8082
craigcrossland@gmail.com **1041, 1336, 1493**
- Crotty, Jo** (Salford U.) +44 161 295 4280
j.crotty@salford.ac.uk **944, 1474**
- Crotty, Susan** (Zayed U.) 971-04-402-1674
s.k.crotty@gmail.com **702**
- Crowley-Henry, Marian** (National U. of Ireland
Maynooth) +353 1 708 4756
marian.crowleyhenry@nuim.ie **1496**
- Crowston, Kevin** (National Science Foundation) +1
(703) 292-5311 kcrowsto@nsf.gov **50, 368, 1080**
- Cruikshank, Ruth A.** (Wilfrid Laurier U.) (519) 884-0710
ext. 2553 rcruikshank@wlu.ca **1329**
- Crum, Alia J.** (Columbia U.) 212-854-3778
ajc2216@columbia.edu **916**
- Crum, Alia Joy** (Columbia Business School) (970) 987-
9182 ajc@post.harvard.edu **1085**
- Cruz, Cristina** (IE Business School) +34659335570
cristina.cruz@ie.edu **365, 1427**
- Cruz, Kevin S.** (U. of Texas at El Paso) 915-747-7751
kscruz@utep.edu **110, 976**
- Cruz, Margarita** (U. of Lugano) 0041762019604
margarita.cruz.barrientos@usi.ch **931**
- Csaszar, Felipe A.** (U. of Michigan) (734) 615 4854
fcsaszar@umich.edu **870, 1042**
- Cuccurullo, Corrado** (Second U. of Naples)
00393666444250 corrado.cuccurullo@unina2.it
940
- Cuervo-Cazurra, Alvaro** (Northeastern U.) 1-617-373-
6568 a.cuervocazurra@neu.edu **176, 403, 549, 1208, 1234, 1437**
- Cui, Lin** (Australian National U.) +61 2 6125 6190
lin.cui@anu.edu.au **1274, 1572**
- Cui, Victor** (U. of Manitoba) 204-786-9425
victor.cui@gmail.com **300**
- Cui, Zhiyu** (Fudan U.) zhiyucui@gmail.com **1398**
- Culbertson, Satoris S.** (Kansas State U.) 785-317-
8009 satoris.culbertson@gmail.com **1067, 1529**
- Culiberg, Barbara** (U. of Ljubljana, Faculty of
Economics) barbara.culiberg@ef.uni-lj.si **730**
- Cullen, Kristin L.** (Center for Creative Leadership) 336-
286-4468 cullenk@ccl.org **146, 946**
- Culpepper, Steven A.** (U. of Illinois, Urbana-
Champaign) 217.333.2167 sculpepp@illinois.edu
479
- Cumming, Douglas** (Schulich School of Business)
+16472803410 dcumming@schulich.yorku.ca
1351
- Cummings, Chailin** (California State U. Long Beach)
(310) 766-1171 chailin.cummings@csulb.edu **930, 1540**
- Cummings, Stephen** (Victoria Management School)
stephen.cummings@vuw.ac.nz **1196, 1347**
- Cummings, Thomas G.** (U. of Southern California)
(213) 740-0733 tcummings@marshall.usc.edu **95, 272, 821, 930, 1540**
- Cundiff, Nicole** (U. of Alaska Fairbanks) 217-390-7741
karim@siu.edu **52**
- Cunha, Miguel Pina** (U. Nova de Lisboa) 351-21-382-
6126 mpc@fe.unl.pt **565, 1114**
- Cunha, Rita Campos** (U. Nova de Lisboa) 351-21-
3822706 rcunha@novasbe.pt **82, 699**
- Cunningham, Colleen** (Duke U.) cmc88@duke.edu
954

- Cunningham, Quinn W.** (Drexel U.) 215-837-4554
qwc23@drexel.edu **1287**
- Cuomo, Francesca** (Norwich Business School) +44 (0)
1603 59 1506 F.Cuomo@uea.ac.uk **834**
- Curcuruto, Matteo** (U. of Bologna) +39-377-2327124
matteo.curcuruto@gmail.com **1294**
- Currall, Steven C.** (U. of California, Davis) 530 752
7366 scc@ucdavis.edu **86**
- Cusumano, Niccolo'** (Bocconi U.)
niccolo.cusumano@unibocconi.it **328, 1188**
- Cutcher-Gershenfeld, Joel** (U. of Illinois, Urbana-
Champaign) 217.333.1454 joelcg@illinois.edu **368**
- Cuyppers, Ilya** (Singapore Management U.) +(65) 6828
0339 ilyacuyppers@smu.edu.sg **96, 724, 1494**
- Czarnitzki, Dirk** (KU Leuven)
dirk.czarnitzki@econ.kuleuven.be **1635**
-
- D**
- D'Alise, Chiara** (Luiss Guido Carli U.) +39 3282489260
cdalise@luiss.it **960**
- D'Aunno, Thomas** (Columbia U.) 212-305-3524
tdaunno@columbia.edu **125, 164, 205**
- D'Cruz, Premilla** (Indian Institute of Management
Ahmedabad) 91-79-66324933
pdcruz@iimahd.ernet.in **14, 704**
- D'Innocenzo, Lauren** (U. of Connecticut)
lauren.dinnocenzo@business.uconn.edu **1177**
- D'Intino, Robert S.** (Rowan U.) (856) 256-4926
dintino@rowan.edu **91, 112**
- D'Souza, Derrick E.** (U. of North Texas) 940-565-3168
dsouza@unt.edu **707, 1009**
- D'Urso, Diego** (U. of Catania) +39-095-7382412
ddurso@diim.unict.it **474**
- D'Alessio, Fernando** (Centrum Catolica)
fdaless@pucp.pe **159**
- da Mota Pedrosa, Alex** (U. of Southern Denmark)
00491633912978 pedrosa@sam.sdu.dk **481**
- da Motta Veiga, Serge P.** (Lehigh U.)
serge.damottaveiga@gmail.com **792, 1340**
- Dabrowska, Justyna** (Lappeenranta U. of Technology)
+358 504 357 545 justyna.dabrowska@lut.fi **57, 767**
- Dacin, Tina** (Queen's U.) (613) 533-2366
tdacin@business.queensu.ca **33, 91, 1465**
- Daclin, Marine** (ISEOR, IAE - U. of Lyon 3) +
33478330966 daclin@iseor.com **181, 560**
- Daddi, Tiberio** (Sant'Anna School of Advanced Studies)
tiberio.daddi@sss.up.it **389**
- Dagnino, Giovanni Battista** (U. of Catania) 39 095 75
37 622 dagnino@unict.it **124, 215, 245, 513, 618**
- Dahl, Michael S.** (Aalborg U.) +45 99408268
md@business.aau.dk **810**
- Dahlander, Linus** (ESMT European School of
Management and Technology) +49-30-21231-1538
linus.dahlander@esmt.org **1033**
- Dahlmann, Frederik** (Warwick Business School) +44
(0)24 7652 2311 frederik.dahlmann@wbs.ac.uk **1313**
- Dahm, Patricia** (U. of Minnesota, Twin Cities)
patty_cauffield@yahoo.com **889**
- Dai, Hengchen** (U. of Pennsylvania) 2158980466
hengchen@wharton.upenn.edu **1366**
- Dai, Ye** (Southern Illinois U.) 713-992-9025
ye.dai@business.siu.edu **883**
- Dalmasso, Cedric** (Ecole des Mines de Paris)
+33663017968 cedric.dalmasso@mines-paristech.fr
863, 1242
- Dalpiaz, Elena** (Imperial College London)
e.dalpiaz@imperial.ac.uk **933**
- Dalton, Dan R.** (Indiana U., Bloomington) (812) 855-
8489 dalton@indiana.edu **343**
- Dalton, Rex** (Nature) 8583423029 rexdalton@aol.com
1034
- Dalziel, Murray** (U. of Liverpool) 44-151-795-3021
murray.dalziel@liv.ac.uk **275**
- Damanpour, Fariborz** (Rutgers U.) (973) 353-5012
damanpour@business.rutgers.edu **952**
- Damaraju, Naga Lakshmi** (Indian School of Business)
91-40-23187161 nagalakshmi_damaraju@isb.edu
8, 1349, 1423
- Dameron, Stéphanie** (Paris Dauphine U.)
+33144054354 stephanie.dameron@dauphine.fr
311, 943
- Dandi, Roberto** (Luiss Guido Carli U.) rdandi@luiss.it
720
- Dane, Erik** (Rice U.) (217) 390-9004 erikdane@rice.edu
110, 221, 907, 1385
- Dang, Trang Thi Ha** (National Cheng Kung U.)
0912490401 dangtrang.hsph@gmail.com **1041**
- Dangol, Ramesh** (Youngstown State U.) 3309141868
rdangol@ysu.edu **782, 952**
- Daniels, John D.** (U. of Miami) 305-284-6493
daniels@miami.edu **20**
- Daniels, Michael A.** (Singapore Management U.)
6568280415 mdaniels@smu.edu.sg **1003, 1592**
- Daniels, Shanna R.** (Florida State U.) 615-473-6146
shannardaniels@gmail.com **105**
- Danneels, Erwin** (U. of South Florida) (813) 974-1766
edanneels@bus.ucf.edu **1121**
- Dany, Françoise** (EM Lyon) 33 4 78 33 79 48
dany@em-lyon.com **566**
- Dao, Viet** (Shippensburg U.) vtdao@ship.edu **1420**
- Darendeli, Izzet Sidki** (PhD student) (215) 906-2181
izzetdarendeli@temple.edu **1156**
- Darmall, Nicole** (Arizona State U.) 602.595.5067
ndarmall@asu.edu **228**
- Das, Muralee** (Melbourne Business School)
0430928699 m.das@mbs.edu **571, 1253**
- Dasborough, Marie T.** (U. of Miami) 305 284 8606
m.dasborough@miami.edu **351**
- Dash, Rupanwita** (Indian Institute of Management,
Bangalore) 919886680120 rupa.dash@gmail.com
1437
- DaSilva, Carlos** (U. of Ljubljana, Faculty of Economics)
carlos.dasilva@thunderbird.edu **867**
- Daspit, Joshua J.** (Mississippi State U.) 409-728-5673
josh.daspit@msstate.edu **1027**
- Dastidar, Protiti** (U. of Maryland) (301) 405-6832
pdastida@rhsmith.umd.edu **955**
- Datta, Avimanyu** (Illinois State U.) 509-432-1923
avimanyu.datta@gmail.com **766**
- Dau, Luis Alfonso** (Northeastern U.) (803) 381-6204
L.Dau@neu.edu **722, 1071, 1514**
- David, Robert J.** (McGill U.) (514) 398-7463
robert.david@mcgill.ca **34, 835, 933**
- Davidson, Elizabeth** (U. of Hawaii-Manoa) 808-956-
6657 ocidavidson@gmail.com **273, 580, 1215**
- Davidson, Martin N.** (U. of Virginia) (434) 924-4483
mdav@virginia.edu **19**
- Davidson, Tina** (Vlerick Business School) +32 9 210 97
91 tina.davidson@vlerick.com **1167**
- Davidsson, Per** (Queensland U. of Technology) +61 7
3831 2051 per.davidsson@qut.edu.au **204, 252, 382, 1505**
- Davies, Jane** (U. of Cambridge) +44 (0)1223 339651
j.davies@jbs.cam.ac.uk **302**
- Davila, Anabella** (Tecnologico de Monterrey) 52 81
8625 6150 anabella.davila@itesm.mx **20**
- Davis, Ann J.** (Aston U.) +44 0121 204 3261
a.j.davis@aston.ac.uk **1036**
- Davis, Blakley Chase** (Oklahoma State U.) (405) 744-
4080 blakley.davis@okstate.edu **1143**
- Davis, Charlotte** (Concord U.) cad0808@gmail.com
1085
- Davis, Gerald F.** (U. of Michigan) (734) 647-4737
gfdavis@umich.edu **33, 458, 633, 1312**
- Davis, Jason** (Massachusetts Institute of Technology)
6172536727 jasond@mit.edu **17, 72, 954, 1131**
- Davis, Jeff** (Orabrush) jeffdavis@orabrush.com
1039
- Davis, John Norman** (Hardin Simmons U.) 325-671-
2165 jndavis@hsutx.edu **1082**
- Davis, Matthew C.** (U. of Leeds) +44 (0)113 343 6831
m.davis@leeds.ac.uk **116, 569, 755, 1292**
- Davis, Miles Kevin** (Shenandoah U.) (540) 665-4572
mdavi3@su.edu **215**
- Davis, Paul** (U. of Wisconsin, Madison) 608 695 5605
pdavis@bus.wisc.edu **1267**
- Davis, Phillip E.** (U. of North Texas) (940) 369-8199
phillip.davis@unt.edu **1009**
- Davis, Randall S.** (Miami U. Ohio) 513-529-4325
davisrs3@muohio.edu **1022**
- Davis, Susannah M.** (U. of Nottingham, China)
+86(0)574 8818 0014
susannah.davis@nottingham.edu.cn **1552**
- Davis, Walter** (U. of Mississippi) 662-915-5456
wdavis@bus.olemiss.edu **1535**
- Davis-Blake, Alison** (U. of Minnesota) (512) 471-0826
ADavis-Blake@csom.umn.edu **528**
- Davison, H. Kristl** (U. of Mississippi) 662-915-1983
kdavison@bus.olemiss.edu **795**
- Davison, Robert B.** (Texas Tech U.) 303-250-5125
rob.davison@ttu.edu **372, 1092, 1291**
- Davison, Robert M.** (City U. of Hong Kong) 852-
34427534 isrobert@cityu.edu.hk **380, 622, 924**
- Dawley, David** (West Virginia U.) (304) 293-7923
dddawley@mail.wvu.edu **1044, 1172**
- Dawson, Alexandra** (Concordia U.) +1 514 848 2424
adawson@jmsb.concordia.ca **1256**
- Dawson, Jeremy** (U. of Sheffield) +44 (0)114 2223238
j.f.dawson@sheffield.ac.uk **473**
- Day, Carolyn** (U. of South Florida) 813-658-8894
carolynday@mail.usf.edu **593**
- Day, Nancy E.** (U. of Missouri, Kansas City) (816) 235-
2333 dayn@umkc.edu **717**
- Dayaram, Kantha Ruby** (Curtin U.) +618 92661368
K.dayaram@curtin.edu.au **714**
- Dayton, Daniel K.** (Chicago School of Professional
Psychology) (513) 899-1326 DanDayton@alef-
consulting.com **1307, 1370**
- De Beuckelaer, Alain** (Radboud U. Nijmegen)
A.DeBeuckelaer@fm.ru.nl **1083, 1375**
- de Burgos-Jimenez, Jeronimo** (U. de Almeria) 34
950214009 jburgos@ual.es **287, 847**

- De Caluwe, Leon** (Vrije U., Amsterdam) 00 31735130525 lca@tg.nl **23, 213, 249**
- de Carvalho, Liscia** (U. Federal do Maranhao) liscia@elo.com.br **1393**
- De Castro, Julio O.** (IE Business School) +34915689600 julio.castro@ie.edu **159, 407**
- De Clercq, Dirk** (Brock U.) 905 688 5550 ddeclercq@brocku.ca **1425, 1504**
- De Cock, Robin** (Imperial College Business School) r.de-cock@imperial.ac.uk **1422**
- De Cremer, David** (CEIBS) ddecremer@ceibs.edu **1052**
- De Dreu, Carsten KW** (U. of Amsterdam) c.k.w.dedreu@uva.nl **909, 993, 1507**
- de Faria, Pedro** (U. of Groningen) +31503634854 p.m.m.de.faria@rug.nl **1072, 1565**
- de Fontenay, Catherine** (U. of Melbourne) +61 3 9349 8231 fontenay@unimelb.edu.au **1568**
- De Gilder, Dick** (VU U. Amsterdam) +31205986828 TC.de.Gilder@fsw.vu.nl **1545**
- de Grip, Andries** (Maastricht U.) 31-433883647 a.degrip@roa.unimaas.nl **1495**
- De Haan, Uzi** (Technion Israel Institute of Technology) + 972 4 8294459 uzid@ie.technion.ac.il **1034**
- De Hauw, Sara** (Vlerick Business School) ++32 9 210 98 64 sara.dehauw@vlerick.com **913**
- De Hoogh, Annebel H.B.** (U. of Amsterdam) 0031 20 525 6860 a.h.b.dehoogh@uva.nl **909**
- de Janasz, Suzanne C.** (IMD) 41216180662 suzanne.dejanzasz@imd.org **79, 873, 1049**
- de Jong, Bart A.** (VU U. Amsterdam) +31 20 59 86123 bart.de.jong@vu.nl **218, 354, 372, 817, 996**
- De Jong, Simon B.** (U. of Bath) 00441225385839 s.b.de.jong@bath.ac.uk **909**
- De Jongh, Manon** (The Development Consultants) +4586261366 mdj@u-k.dk **24, 127, 169**
- de Koster, Rene B.M.** (Erasmus U. Rotterdam) +31 (0)10 4081719 rkoster@rsm.nl **751**
- De La Torre, Jose** (Florida International U.) (305) 348-3880 jose.delatorre@fiu.edu **20, 797**
- de Lange, Deborah E.** (Ryerson U.) 6477007063 debdelange@gmail.com **839, 1314, 1543**
- de Leeuw, Tim** (Eindhoven U. of Technology) +316-12628680 t.d.leeuw@tue.nl **1466, 1634**
- De Leon, John Anthony** (U. of Texas, Arlington) (469) 360-5438 john_a_deleon@prodigy.net **794**
- De Leonardis, Luca** (Italian Chamber of Commerce and Industry in Australia Inc.) +61 (0)2 8354 0777 ludeleonardis@gmail.com **131, 328**
- de los Reyes, Gastón** (U. of Pennsylvania) (413) 687-2013 gdlr@wharton.upenn.edu **68**
- De Luca, Luigi** (Cardiff U.) 0044 29 2087 6886 deluical@cardiff.ac.uk **627**
- De Maere, Jonas** (U. of Antwerp) +3232654403 jonas.demaere@ua.ac.be **1620**
- De Maeseine, Wouter** (Erasmus U. Rotterdam) 0031104081507 demaeseine@few.eur.nl **1503**
- De Massis, Alfredo** (U. of Bergamo) +393479665570 alfredo.demassis@unibg.it **784, 1260**
- de Melo, Celso M.** (U. of Southern California) 2134001121 demelo@marshall.usc.edu **701**
- De Mol, Eva** (VU U. Amsterdam) + 31 20 598 3889 e.de.mol@vu.nl **1353**
- De Pater, Irene E.** (U. of Amsterdam) +31-20-525-6733 i.e.depater@uva.nl **215**
- De Pauw, Ann-Sophie** (Vlerick Business School) 003292109710 ann-sophie.depauw@vlerick.com **919**
- De Prijcker, Sofie** (U. of Ghent) +32 9 264 35 15 sofie.deprijcker@ugent.be **1503**
- De Regge, Melissa** (U. of Ghent) +32 9 264 34 93 melissa.deregge@ugent.be **558**
- de Resende Alt, Elisa** (Anglia Ruskin U.) 00447597427954 elisa.alt@anglia.ac.uk **1625**
- de Reuver, Renee** (Tilburg U.) +31 13 466 3128 s.m.dereuver@uvt.nl **1147**
- de Sousa, Santana de Maria** (U. Federal do Maranhao) santanasousa@uol.com.br **1393**
- De Stefano, Maria Cristina** (U. Pompeu Fabra) +34 93 542 1486 cristina.destefano@upf.edu **937**
- De Stobbeleir, Kathleen E. M.** (Vlerick Business School) +32 921 097 79 kathleen.destobbeleir@vlerick.be **913, 1083**
- de Vaujany, Francois-Xavier** (U-Paris Dauphine) 0609972252 devaujany@dauphine.fr **748**
- De Vera, Manuel J.** (Asian Institute of Management) (632) 892 4011 mdevera@aim.edu **1137**
- De Vos, Ans** (U. of Antwerp) 3232654147 ans.devos@ams.ac.be **874, 913**
- De Vries, Geertjan** (Erasmus U. Rotterdam) 0031104088946 agdevries@ese.eur.nl **1323**
- de Vries, Henk** (Erasmus U. Rotterdam) 0104082002 hvries@rsm.nl **474**
- de Vries, Thom** (U. of Groningen) +31 50 363 9377 thom.de.vries@rug.nl **1291**
- De Winne, Sophie** (KU Leuven) 0032-16-32-66-85 sophie.dewinne@kuleuven.be **765, 1092, 1591**
- Deak, Csaba** (U. of Miskolc) kkkdeak@uni-miskolc.hu **57**
- Dean, Thomas J** (Colorado State U.) (303) 818-7094 tom.dean@colostate.edu **864**
- Deardorff, Darla** (Duke U.) d.deardorff@duke.edu **70**
- Deb, Palash** (California State U. San Marcos) 7507604210 pdeb@csusm.edu **1126**
- Debebe, Gelaye** (George Washington U.) 202-994-1937 gdebebe@gwu.edu **268**
- Debicki, Bart** (Towson U.) (662) 312-5395 bdebicki@towson.edu **881**
- Debode, Jason D** (Auburn U.) 334.844.6540 jdd0012@auburn.edu **1283, 1338**
- DeCarolus, Donna Marie** (Drexel U.) (215) 895-1795 decarold@drexel.edu **43**
- DeChurch, Leslie A.** (Georgia Institute of Technology) (404) 894-2680 lesliedechurch@gmail.com **368, 1378**
- Decramer, Adalien** (U. College Ghent) 0032 9 2488843 adalien.decramer@hogent.be **893, 1021**
- Dedeke, Adenekan** (Northeastern U.) a.dedeke@neu.edu **1257**
- Deeds, Vontrese Renee** (Northwestern U.) v-deeds@kellogg.northwestern.edu **1016**
- Deery, Stephen** (U. of London) 61 3 93476124 stephen.deery@kcl.ac.uk **1289**
- DeGama, Nadia C.** (York U.) 416-930-8917 ndegama@yorku.ca **468**
- DeGeest, David S.** (U. of Iowa) (319) 335-3049 david-degeest@uiowa.edu **562**
- Dehan, Nicole** (Haifa U.) msnick@huji.ac.il **1439**
- Deichmann, Dirk** (VU U. Amsterdam) +31 20 59 83912 d.deichmann@vu.nl **914**
- Deken, Fleur** (Delft U. of Technology) +31616326313 fleurdeken@gmail.com **1543**
- Delbecq, Andre L** (Santa Clara U.) (510) 769-8730 adelbecq@scu.edu **619**
- Delbridge, Rick** (Cardiff U.) 44 2920 876644 delbridger@cardiff.ac.uk **5**
- Delery, John E.** (U. of Arkansas) (479) 575-6230 jdeleri@walton.uark.edu **94, 281**
- Delgado, Mario E.** (Rural Development Specialist) (706) 754-6239 medelgado2000@yahoo.com **527**
- Delgado-Ceballos, Javier** (U. of Granada) 0034958241000 (ext.20173) jdc@ugr.es **98, 121, 333, 839, 1109**
- Deller, Juergen** (Leuphana U.) 49 4131 677 7934 deller@uni.leuphana.de **1417**
- DelliFraine, Jami Leanne** (Virginia Commonwealth U.) 352-275-1351 jami.l.dellifraine@uth.tmc.edu **93**
- Delmar, Frederic** (EM Lyon) +33478337018 delmar@em-lyon.com **382, 1059**
- Delmas, Magali** (U. of California, Los Angeles) 310-825-9310 delmas@ucla.edu **1551**
- Delobbe, Nathalie** (Louvain School of Management) 32-10-478429 nathalie.delobbe@uclouvain.be **1152, 1605**
- DeMarr, Beverly J.** (Ferris State U.) (231) 591-3756 demarrb@ferris.edu **397**
- Dembek, Krzysztof** (Monash U.) +61 3 99032635 kdembek@gmail.com **30**
- Demetry, Daphne Ann** (Northwestern U.) 4043840470 daphnedemetry2013@u.northwestern.edu **931**
- Demir, Defne** (Australian Catholic U.) +61-3-99533493 defne.demir@acu.edu.au **790**
- Demirbag, Mehmet** (U. of Sheffield) +44-114-2223441 m.demirbag@sheffield.ac.uk **1436**
- Demortier, Anne-Lise Pauline** (CRP Henri Tudor) 0032479780405 anne-lise.demortier@tudor.lu **1152**
- den Dekker, Wim** (Lloyd's Register) Wim.denDekker@lr.org **1005**
- Den Hertog, Pim** (U. of Amsterdam) 0031651531796 denhertog@dialogic.nl **1193**
- den Hond, Frank** (VU U. Amsterdam) +31-20-5986818 f.den.hond@fsw.vu.nl **228**
- den Nieuwenboer, Niki A.** (Santa Clara U.) (408) 5544344 niki.den.nieuwenboer@gmail.com **1087, 1254, 1521**
- Den Uijl, Simon** (Philips) +316 11799071 simon.den.ujil@philips.com **284**
- Deng, Hong** (City U. of Hong Kong) 62219474 mghong@cityu.edu.hk **812, 1417**
- Deng, Ping** (Maryville U. of St. Louis) (314) 529-9687 pdeng@maryville.edu **959, 1515**
- DenHartog, Deanne N.** (U. of Amsterdam) 31205255287 d.n.denhartog@uva.nl **167, 239, 1294**
- DeNisi, Angelo** (Tulane U.) 504-865-5407 adenisi@tulane.edu **814, 896**
- Denison, Daniel** (IMD) 41216180311 denison@imd.ch **827**
- Denrell, Jerker C.** (U. of Warwick) jdenrell@gmail.com **73, 84, 362, 1018**
- Dent, Eric B.** (Fayetteville State U.) (910)672-2415 edenti@uncfsu.edu **619, 730**
- Denti, Leif** (Gothenburg U.) +46739931500 leif.denti@gu.se **1636**
- Denunzio, Michael M** (Baruch College) michael.m.denunzio@gmail.com **1035, 1442**
- DePersis, Dominic** (SUNY) 607-201-5881 depersids@sunybroome.edu **215**

- D**
- Depeyre, Colette** (U. Paris-Dauphine) +33664246366
colette.depeyre@dauphine.fr **1412**
- Derfler-Rozin, Reilie Rachel** (R. H. Smith School of Business) (301)4059495 rderfler@rhsmith.umd.edu **776, 1053**
- Derfuß, Klaus** (U. of Hagen) +49 2331 987-2668
klaus.derfuss@fernuni-hagen.de **1528**
- Derry, Robbin** (U. of Lethbridge) (780) 424-0425 x 8
robbin.derry@uleth.ca **355, 845, 969, 1499**
- DeRue, Daniel Scott** (U. of Michigan) 5173031183
dsderue@umich.edu **110, 167, 239, 819, 921, 1094**
- Dery, Kristine** (U. of Sydney) +61409849099
kristine.dery@sydney.edu.au **823**
- Desa, Geoffrey** (San Francisco State U.) 4154843372
gdesa@sfsu.edu **1261**
- Desai, Malay** (Nottingham U. Business School)
lixmd@nottingham.ac.uk **869**
- Desai, Sameeksha** (U. of Missouri, Kansas City)
8162356070 desais@umkc.edu **1584**
- Desai, Sreedhar D.** (U. of North Carolina)
sreedharidesai@gmail.com **738, 1355, 1506**
- Desai, Vinit** (U. of Colorado, Denver)
vinit.desai@ucdenver.edu **1018, 1186**
- Desender, Kurt** (U. Carlos III de Madrid) 617673833
kurt.desender@gmail.com **723**
- DesJardine, Mark R** (The U. of Western Ontario) (226)
980 7076 mdesjardine.phd@ivey.ca **839**
- Desmidt, Sebastian** (U. College Ghent)
0032(0)4766357 sebastian.desmidt@hogent.be
1021, 1362
- Dess, Gregory G** (U. of Texas, Dallas) (972) 883-4439
gdess@utdallas.edu **1349**
- Desyllas, Panos** (U. of Manchester) +44 (0)161 275
6469 panos.desyllas@mbs.ac.uk **853**
- Detert, James R.** (Cornell U.) 607 255 2501
jdetert@cornell.edu **1509**
- Dettori, Angela** (U. of Cagliari) +39 0706753351
angela.dettori@unica.it **386**
- Deutsch, Yuval** (York U.) (416) 736-2100 x77895
ydeutsch@schulich.yorku.ca **1026**
- Deutscher, Franziska** (Giessen U.)
franziska.deutscher@wirtschaft.uni-giessen.de **785**
- Devaraj, Sarv** (U. of Notre Dame) 574 631 5074
sdevaraj@nd.edu **928**
- Devarakonda, Shivaram** (Purdue U., West Lafayette)
(765) 494-4517 shiv@purdue.edu **694, 1401, 1635**
- Devarakonda, Siva Ramakrishna** (Purdue U., West Lafayette)
7654217672 rama@purdue.edu **694**
- Devers, Cynthia E.** (Michigan State U.)
cdevers@tulane.edu **5, 1575**
- Devigne, David** (Vlerick Business School)
003292109786 david.devigne@vlerick.com **1503**
- Devine, Beth A.** (INSEAD) beth.devine@insead.edu
788
- Devine, Carol M.** (Cornell U.) cmd10@cornell.edu
1525
- Devinney, Timothy Michael** (U. of Technology, Sydney) 61 2 8006 0048
Timothy.Devinney@uts.edu.au **102, 280, 289, 318, 617, 770, 1407**
- DeVoe, Sanford Ely** (U. of Toronto) (416) 946-3134
Sanford.DeVoe@rotman.utoronto.ca **744**
- Dew, Nicholas** (Naval Postgraduate School) (831) 656-3622 ndew@nps.edu **611, 1144**
- Dewald, James R.** (U. of Calgary) (403) 861-7417
jim.dewald@haskayne.ucalgary.ca **1058**
- Dey, Prasanta** (Aston Business School)
p.k.dey@aston.ac.uk **260**
- Dhanani, Lindsay** (U. of Central Florida)
lydhanani@knights.ucf.edu **1148**
- Dhanaraj, Charles** (Indiana U., Bloomington) (317)
274-5694 dhanaraj@iupui.edu **212, 378**
- Dhanorkar, Suvrat** (U. of Minnesota, Twin Cities)
6126267361 dhano002@umn.edu **928**
- Dharwadkar, Ravi** (Syracuse U.) (315) 443-3386
rdharwad@syr.edu **353**
- Dhensa-Kahlon, Rashpal K** (London School of Economics) 44 (0)20 7955 7035
r.k.dhensa@lse.ac.uk **918**
- Dhiman, Satinder K** (Woodbury U.) 818 252 5138
Satinder.Dhiman@woodbury.edu **56, 147, 217**
- Dhir, Sanjay** (Indian Institute of Management, Lucknow)
+919695915513 fpm10013@iiml.ac.in **1573**
- Di Guardo, Chiara Maria** (U. of Cagliari) + 39070
6753360 diguardo@unica.it **1435**
- Di Mauro, Carmela** (U. of Catania) 3803933706
cdimauro@unicat.it **474**
- Di Minin, Alberto** (U. of California, Berkeley)
+1.415.321.0357 academy@diminin.it **284, 852**
- Di Pietra, Roberto** (U. of Siena) +390577235056
dipietra@unisi.it **984**
- Di Vincenzo, Fausto** (G. D'Annunzio U.)
+393496728050 f.divincenzo@unich.it **720, 1149**
- Diamante, Nicole** (SUNY, Stony Brook) 6313883737
Nicole.Diamante@stonybrook.edu **153**
- Diana, Mark L.** (Tulane U.) 504-988-5359
mdiana@tulane.edu **396, 1305, 1264**
- Dias, Rosilda S** (U. Federal do Maranhao)
rsilvadias@ig.com.br **1393**
- Diaz Hermelo, Francisco** (IAE Business School Argentina) +54 (11) 4725-7000
fdiazhermelo@iae.edu.ar **8, 1044**
- Diaz, Angel** (IE Business School) +34-91-5689600
angel.diaz@ie.edu **1542**
- Diaz, Sara** (Texas A&M U., Commerce)
sdiaz@myleo.tamuc.edu **731**
- DiazGranados, Deborah** (Virginia Commonwealth U.)
804-827-0142 diazgranados@vcu.edu **1178**
- Dibrell, Clay** (U. of Mississippi) 6629151986
cdibrell@bus.olemiss.edu **755, 1145**
- Dick, Gavin P. M.** (U. of Kent, Canterbury) +44 (0) 1277
827003 g.dick@kent.ac.uk **1624**
- Dickmann, Michael** (Cranfield U.) +44 (0)1234 751122
m.dickmann@cranfield.ac.uk **201**
- Dickson, Duncan** (U. of Central Florida) 407-803-5803
duncan.dickson@ucf.edu **1508**
- Diefendorff, James** (U. of Akron) 330-972-7317
jdiefen@uakron.edu **1003**
- Diehl, Marjo-Riitta** (EBS International U.) +49 611
36018 727 marjo-riitta.diehl@ebs.edu **999, 1365, 1549**
- Diener, Ed** (U. of Illinois, Urbana-Champaign)
ediener@illinois.edu **1095**
- Diener, Kathleen** (RWTH Aachen U.) +49 241 809
3577 diener@tim.rwth-aachen.de **767**
- Dierdorff, Erich C.** (DePaul U.) (312)362-8495
edierdor@depaul.edu **166, 208, 791**
- Dierksmeier, Claus** (The U. of Tuebingen) 49 7071
54940-30 clausdierksmeier@gmail.com **231, 215, 602, 729, 963**
- Diestre, Luis** (Instituto de Empresa Business School)
+34915689600 luis.diestre@ie.edu **952, 1130**
- Dietl, Helmut** (U. of Zurich) +41 (0) 44 634 53 11
helmut.dietl@business.uzh.ch **1126**
- Dietz, Joerg** (U. of Lausanne) 41 21 692 3682
jorg.dietz@unil.ch **22, 1522**
- Dikova, Desislava** (Vienna U. of Economics and Business Administration) (43) 1 313 36 / 5480
Desislava.Dikova@wu.ac.at **798**
- Dille, Therese** (Norwegian School of Management)
47660 therese.f.dille@bi.no **1616**
- Dimitrova, Mihaela** (U. of Wisconsin, Milwaukee) 414
737 9013 mihaela@uwm.edu **472, 801**
- Dimitrova, Nicoletta G.** (VU U. Amsterdam) +31 20 59
89149 n.g.dimitrova@vu.nl **1079**
- Dimotakis, Nikos** (Georgia State U.) 404-413-7552
ndimotakis@gsu.edu **1295**
- Dimov, Dimo** (U. of Bath) +44 1225 386 742
dimov.philip@gmail.com **258, 1060, 1422**
- Dineen, Brian R.** (U. of Kentucky) (859) 257-2445
brian.dineen@uky.edu **81**
- Ding, Daniel Z.** (City U. of Hong Kong) 852-27888667
mkding@cityu.edu.hk **1274**
- Ding, Hung-Bin** (Loyola U. Maryland) (410) 617-5598
hding@loyola.edu **1146**
- Dionisi, Angela M** (Queen's U.)
adionisi@business.queensu.ca **1096**
- Dionne, Shelley D.** (Binghamton U.) (607) 777-6557
sdionne@binghamton.edu **351**
- Dipboye, Robert L.** (U. of Central Florida) (407) 823-3576
robert.dipboye@ucf.edu **1148**
- DiRenzo, Marco S.** (Naval Postgraduate School) 302-438-4118
msdirenz@nps.edu **777, 1287**
- Dirks, Kurt T** (Washington U. in St. Louis) (314) 935-5206
dirks@wustl.edu **817**
- DiRosa, Gia** (U.S. Army Research Institute) (504) 439-0611
gia.a.dirosa@us.army.mil **1378**
- Disashi, Tumba Ghislain** (U. of Mbuiji Mayi) 011-243-97313457
tdisashi@yahoo.fr **1056**
- Distel, Andreas** (U. of Mannheim) +496211811608
andreas.distel@uni-mannheim.de **867**
- DiTomaso, Nancy** (Rutgers U.) (908) 889-7457
ditomaso@business.rutgers.edu **1178**
- Dixit, Jaya** (Lally School of Management & Technology) (518)-276-8550
dixitj@lpi.edu **1101**
- Dixit, Mukund Ramarao** (Indian Institute of Management, Ahmedabad) +917966324808
dixit@imahd.ernet.in **766**
- Djelic, Marie-Laure** (ESSEC) 33 1 34433625
djelic@essec.fr **610, 1372**
- Dlabay, Les** (Lake Forest College) (847) 735-5145
dlabay@lakeforest.edu **114**
- Dlugosch, Thorsten Johannes** (Leuphana U.) +49 179
921 66 96 thorsten@dlugosch.de **1504**
- Do, Boram** (Boston College) (617) 901-7793
boram.do@bc.edu **990, 1277**
- Doblinger, Claudia** (U. of Regensburg) 00499419432673
claudia.doblinger@wiwi.uni-regensburg.de **779, 1194, 1349**
- Dobrajska, Magdalena** (Copenhagen Business School)
+4538154451 md.smg@cbs.dk **830**
- Dobrev, Stanislav** (U. of Utah) 801-585-3471
stanislav.dobrev@business.utah.edu **936**
- Dobrow, Shoshana** (London School of Economics) 212-636-7304
dobrow@fordham.edu **144, 697**
- Dobusch, Leonhard** (Free U. Berlin) +493083856274
leonhard.dobusch@fu-berlin.de **843, 1031, 1476**

- Docherty, Iain** (U. of Glasgow)
iain.docherty@glasgow.ac.uk **1347**
- Doering, Laura** (U. of Chicago) 301-807-9365
ldoering@uchicago.edu **1308**
- Doh, Jonathan P** (Villanova U.) (610) 519-7798
onep2013@gmail.com **211, 1199, 1318, 1469**
- Doherty, Bob** (U. of York) (+44) 7967021444
bob.doherty@york.ac.uk **1562**
- Dokko, Gina** (U. of California, Davis) 530-752-6280
gdokko@ucdavis.edu **144, 1250, 1383, 1495**
- Dolfsma, Wilfred** (U. of Groningen) +31 50 363 2789
w.a.dolfsma@rug.nl **1121**
- Dolgova, Evgenia** (Leeds U. Business School)
e.dolgova@leeds.ac.uk **737**
- Dolmans, Sharon** (Eindhoven U. of Technology)
+3140247 4562 s.a.m.dolmans@tue.nl **1478**
- Dolvin, Steven** (Butler U.) sdolvin@butler.edu **1348**
- Domurath, Anne** (Technical U. München) +49 89 289
26754 anne.domurath@tum.de **1259, 1481**
- Donaldson, Thomas J.** (U. of Pennsylvania) (215) 898-
6859 donaldst@wharton.upenn.edu **68, 355, 483, 522**
- Dong, Jiyang** (INSEAD) jiyang.dong@insead.edu
1015
- Dong, Longzhu** (U. of Wisconsin, Milwaukee) 414-229-
2356 ldong@uwm.edu **1433**
- Dong, Xueni** (Mississippi State U.) xd46@msstate.edu
1027, 1584
- Dong, Yuntao** (U. of Maryland, College Park) (339)
227-7328 yundong@rsmith.umd.edu **911**
- Donmez, Mehmet** (SKEMA Business School)
mehmet.donmez@skema.edu **927**
- Donnelly, Gabrielle** (California Institute of Integral
Studies) gabrielle.donnelly@gmail.com **926**
- Donnelly, Paul F** (Dublin Institute of Technology) +353-
1-402-3182 paul.donnelly@dit.ie **778**
- Donnelly, Rory** (U. of Birmingham UK)
+(44)07740422338 r.donnelly@bham.ac.uk **1276**
- Donohue, Michelle** (Academy of Management)
mdonohue@pace.edu **326, 356, 450, 533**
- Dopson, Sue** (U. of Oxford) 01865-422500
sue.dopson@gtc.ox.ac.uk **468**
- Dörfler, Viktor** (Strathclyde U.) 07507883858
viktor.dorfler@strath.ac.uk **1161, 1373**
- Dorfman, Peter W** (New Mexico State U.) 575 644
2421 pdorfman@nmsu.edu **139**
- Dormann, Christian** (Ruhr-U. Bochum)
00492343224607 christian.dormann@rub.de **745, 1290, 1449**
- Dorobantu, Sinziana** (New York U.) 212-998-0724
sdoroban@stern.nyu.edu **151, 500, 849**
- Dosi, Clio** (U. of Bologna) + 39 051 2090218
clio.dosi@unibo.it **1281**
- Dothan, Ari** (Technion Israel Institute of Technology)
aridotan@technion.ac.il **954**
- Doucet, Lorna** (China Europe International Business
School) 86 150 0031 9814 doucet@ceibs.edu **726, 990**
- Doucet, Olivier** (HEC Montreal) 514-340-6717
olivier.doucet@hec.ca **1495**
- Douglas-Fernandez, Whitney** (Florida International U.)
786-218-3919 wdoug002@fiu.edu **512**
- Dow, Kevin** (Nottingham U. Business School China)
Kevin.dow@nottingham.edu.cn **1027**
- Dowell, Glen** (Cornell U.) 607-255-3800
gwd39@cornell.edu **1020, 1101, 1471**
- Dowling, Grahame R.** (U. of Technology, Sydney)
grahame.dowling@uts.edu.au **1407**
- Dowling, Michael** (U. of Regensburg) 49941-943-3226
michael.dowling@wiwi.uni-regensburg.de **1349, 1459**
- Downes, Patrick E.** (U. of Iowa) (319) 335-0927 pat-
downes@uiowa.edu **562, 1177**
- Downey, John** (Loughborough U.)
j.w.downey@lboro.ac.uk **1347**
- Downie, Heath** (General Electric Energy) +61 449 954
851 heath.downie@ge.com **329**
- Downs, Julie** (Carnegie Mellon U.) (412) 268.1862
downs@andrew.cmu.edu **1366**
- Doyan, Hassan** (Nigeria U.)
doyinhassan200@yahoo.co.uk **1356**
- Doyle, Sarah** (The Ohio State U.) 4437831785
doyle_269@fisher.osu.edu **1053, 1296**
- Doz, Yves** (INSEAD) 33 1 60 72 48 16
yves.doz@insead.edu **124, 285, 871**
- Drach-Zahavy, Anat** (U. of Haifa) +972 4 8288007
anatzd@research.haifa.ac.il **1085**
- Dragoni, Lisa** (Cornell U.) (607)255-4112
ld284@cornell.edu **119, 218, 297, 819**
- Dranca-Iacoban, Anca** (Groningen U. (RuG))
a.dranca-iacoban@rug.nl **811**
- Drees, Johannes M.** (VU U. Amsterdam) +31 (0)20 - 59
83757 j.m.drees@vu.nl **1408**
- Drew, Erica** (Florida International U.) 305-319-9911
edrew001@fiu.edu **975**
- Dreze, Xavier** (U. of California, Los Angeles)
xavier.dreze@anderson.ucla.edu **1192**
- Drnevich, Paul Louis** (The U. of Alabama) (205) 348-
0153 dren@ua.edu **170, 572, 782**
- Drnovsek, Mateja** (U. of Ljubljana) ++386 1 5892 613
mateja.drnovsek@ef.uni-lj.si **852, 883**
- Drover, Will** (SIU Carbondale) 6055705950
will.drover@gmail.com **1354**
- Du, Guochen** (Peking U.) 15116992916
dugch@qsm.pku.edu.cn **866**
- Du, Jingshu** (Vlerick Business School) 0032 0488 586
499 jingshu.du@vlerick.com **764, 1131, 1402**
- Du, Kui** (U. of Texas, Austin) 512-773-7758
kui.du@phd.mcombs.utexas.edu **1457**
- Du, Linzhi** (Nankai U.) 022 23501422
lzd6613_nj@163.com **1516**
- Du, Rong** (Xidian U.) durong@mail.xidian.edu.cn
924
- Du, Yunzhou** (Anhui U. of Finance & Economics) 86-
15695529518 duyunzhou_2000@sina.com **1584**
- Duan, Jiali** (Renmin U. of China) 86-18810356609
dji9796@126.com **613**
- Duarte-Rolon, Jorge Daniel** (IAE - U. Austral)
+5491140441506 jduarterolon@gmail.com **462**
- Dubaybo, Basim** (Wayne State U.)
BDubaybo@med.wayne.edu **1265**
- Duckett, Hilary** (Plymouth U.) 44 0 1752 585658
hilary.duckett@plymouth.ac.uk **101, 113**
- Duffy, Michelle K.** (U. of Minnesota) (612) 624-6842
duffy111@umn.edu **150, 221, 966**
- Dufour, Lucas** (GSCM, Montpellier Business School)
0033(0)614 714 957 l.dufour@supco-montpellier.fr
620, 1530
- Dufresne, Ronald L.** (St. Joseph's U.) 610-660-3106
ron.dufresne@sju.edu **1166**
- Duguid, Michelle** (Washington U. in St. Louis) 314-550-
9625 duguid@wustl.edu **236, 561, 1296, 1456**
- Duhamel, Francois** (U. de Las Américas, Puebla) 00
52 222 229 20 00 4606 francois.duhamel@udlap.mx
1542
- Dukerich, Janet M.** (U. of Texas, Austin) (512) 471-
7876 janet.dukerich@mcombs.utexas.edu **1281**
- Dulebohn, James Hamilton** (Michigan State U.) (517)
432-3984 dulebohn@msu.edu **347, 1092**
- Dumas, Tracy L.** (The Ohio State U.) 614 247 4294
TLDumas@fisher.osu.edu **1296, 1506**
- Dunbar, Roger L.** (New York U.) (212) 998-0246
rdunbar@stern.nyu.edu **404**
- Dunford, Richard** (U. of Newcastle, Australia) 61 411
282920 richard.dunford@newcastle.edu.au **74, 240, 1196**
- Dunham, Randall B.** (U. of Wisconsin, Madison) (608)
263-2120 rdunham@bus.wisc.edu **40, 1517**
- Duniewicz, Kris** (Florida International U.) (305)364-
5752 k_duniew@hotmail.com **1287**
- Dunn, Mary** (St. Edward's U.) 512-428-1066
mary.bowker.dunn@gmail.com **1013**
- Dunn, Paul** (Brock U.) (905) 688-5550
pdunn@brocku.ca **1200, 1322, 1631**
- Dunne, Stephen** (U. of Leicester) 44 116 223 1079
sd142@le.ac.uk **879**
- Dunning, David** (Cornell U.) 607-255-6391
dad6@cornell.edu **1168**
- Dunzer, Rodrigo A.** (IBMEC, Rio de Janeiro)
552145034322 rdunzer@petrobras.com.br **1417**
- Dupre, Kathryn** (Memorial U. of Newfoundland) (709)
864-8524 kdupre@mun.ca **1607**
- Duran, Patricio** (U. of South Carolina) 18037356356
patricio.duran@grad.moore.sc.edu **1073**
- Durán-Zurita, Edwin** (U. Privada Boliviana) 426 8287
eduran@upb.edu **1513**
- Durand, Rodolphe** (HEC Paris) 33-1-3967-7277
durand@hec.fr **476, 1014**
- Durepos, Gabrielle** (St. Francis Xavier U.) (902) 867
4925 gdurepos@stfx.ca **15, 1347**
- Dushnitsky, Gary** (London Business School) 44 (0)20
7000 8723 gdushnitsky@london.edu **286**
- Dust, Scott** (Drexel U.) 215-895-2143
sd526@drexel.edu **1532**
- Dutra, Cleber** (U. of Fortaleza (UNIFOR)) 0055 85 3477
3230 cleber_dutra@yahoo.com.br **116, 121, 1581**
- Dutta, Supradeep** (Purdue U.) 765-491-9804
dutta0@purdue.edu **611**
- Dutton, Jane E.** (U. of Michigan) 734-764-1376
janedut@umich.edu **29, 220, 420, 922**
- Duvivier, Florence** (ULB) 0032476477895
Florence.Duvivier@ulb.ac.be **978**
- Duyck, Philippe** (General Hospital Nikolaas)
philippe.duyck@aznikolaas.be **558**
- Duysters, Geert** (Technical U. Eindhoven)
G.M.Duysters@tue.nl **1466**
- Dyck, Bruno** (U. of Manitoba) (204) 474-8184
bdyck@ms.umanitoba.ca **300**
- Dyck, Loren R.** (U. of La Verne) 909-448-4785
ldyck@laverne.edu **1320**
- Dykes, Bernadine J.** (U. of Delaware)
bjdykes@udel.edu **312**
- Dysvik, Anders** (BI Norwegian Business School)
+4746410713 anders.dysvik@bi.no **699, 977, 1291, 1525**

E

- Earl, Jason Scott** (Brigham Young U. Hawaii) (808) 675-3355 jasonscott@byu.edu **1601**
- Earle, Andrew** (U. of Oregon) 3607396867 aearle@uoregon.edu **1029**
- Eassa Jr., Joe J.** (Palm Beach Atlantic U.) 561-803-2460 joe_eassa@pba.edu **513**
- Eastburn, Ronald William** (U. of South Alabama) 251.345.9309 reastburn@usouthal.edu **201**
- Easter, Sarah** (U. of Victoria) 407 808 9536 seaster@uvic.ca **1016**
- Eastman, Wayne** (Rutgers U.) (973) 353-1001 weastman@business.rutgers.edu **760, 1026**
- Easton, Mark David** (The U. of Toronto) mark.easton@utoronto.ca **480**
- Eaton, Adrienne** (Rutgers U.) 732.932.8561 eaton@work.rutgers.edu **1269**
- Eaton, Asia Anna** (Florida International U.) 3053480229 aeaton@fiu.edu **972**
- Eaton, Christopher** (U. of Calgary) 403-875-2572 cfeaton@ucalgary.ca **1390**
- Eberhard, Anton** (U. of Cape Town) anton.eberhard@gsb.uct.ac.za **1553**
- Eberhard, Jeannette A.** (The U. of Western Ontario) (519) 661-9114 jeberhard.phd@ivey.ca **1162**
- Eberhard, Manuel** (Bond U.) +61 7 5595 2054 meberhar@bond.edu.au **725**
- Eberhart, Robert Neal** (Stanford U.) (650) 315-8603 eberhart@stanford.edu **864, 1424**
- Ebersberger, Bernd** (Management Center Innsbruck) e: +43-512-2070-1810 bernd.ebersberger@mci.edu **1112**
- Ebrahim, Alnoor** (Harvard U.) (617) 495-1083 aebrahim@hbs.edu **756, 834**
- Eckardt, Rory** (U. of Massachusetts) (207) 949-4401 reckardt@som.umass.edu **12, 1241, 1329, 1486**
- Eddleston, Kimberly** (Northeastern U.) (617) 373-4014 k.eddleston@neu.edu **43, 371, 689, 962**
- Edelman, Linda F.** (Bentley U.) (781) 891-2530 ledelman@bentley.edu **1143, 1634**
- Edelson, Steven A.** (Walsh U.) 330-490-7218 sedelson@walsh.edu **994, 1427**
- Eden, Colin** (Strathclyde U.) +44 141 5536155 colin.eden@strath.ac.uk **1161**
- Eden, Dov** (Tel Aviv U.) 972-3-643-7552 doveden@post.tau.ac.il **216**
- Edgington, Rachel Ann** (Graduate Management Admission Council) (703) 749-0131 x219 edgington@gmac.com **166**
- Edinger, Suzanne Keasey** (U. of Nottingham, UK) 44 115 846 6199 suzanne.edinger@nottingham.ac.uk **563, 1163**
- Edman, Jesper** (Hitotsubashi U.) +819017747409 jedman@ics.hit-u.ac.jp **931, 1273, 1547**
- Edward, Peter** (Newcastle U.) +44 (0) 191 208 1599 peter.edward@newcastle.ac.uk **340**
- Edwards, Bryan D.** (Oklahoma State U.) 450-338-5835 bryan.edwards@okstate.edu **1002, 1088**
- Edwards, Jeffrey R.** (U. of North Carolina) (919) 962-3144 jredwards@unc.edu **230, 272, 920**
- Edwards, Kathleen A.** (U. of Texas, Austin) (512) 232-9363 Kathy.Edwards@mcombs.utexas.edu **295**
- Edwards, Melissa** (U. of Technology, Sydney) 0403807306 melissa.edwards@uts.edu.au **121, 826**
- Edwards, Paul Kerr** (U. of Warwick) +44 (0) 24 7652 4270 paul.edwards@wbs.ac.uk **163**
- Edwardson, Nick** (Texas A&M Health Science Center) 979-458-2242 edwardson@tamhsc.edu **509**
- Eesley, Chuck** (Stanford U.) cee@stanford.edu **864**
- Efendic, Adnan** (U. of Sarajevo) A.Efendic@staffs.ac.uk **708**
- Efendic, Nedim** (Stockholm School of Economics) +4670722244065 nedim.efendic@hhs.se **1425**
- Efendy, Komala Inggarwati** (Queensland U. of Technology) +61 421908311 kml_ing@yahoo.com **1353**
- Efrat-Treister, Dorit** (Technion Israel Institute of Technology) (972-7) 73502010 dorit@tx.technion.ac.il **1537**
- Egan, Toby** (Indiana U. - Purdue U., Indianapolis) 979-450-4805 tobyegan@iupui.edu **743**
- Egel, Eleftheria Egel** (International U. of Monaco) ee@amfortas.eu **1376**
- Eggers, J.P.** (New York U.) 212-998-0874 jegggers@stem.nyu.edu **870, 1018**
- Egri, Carolyn P.** (Simon Fraser U.) 778-782-3456 egri@sfu.ca **96, 228, 359, 1436, 1551**
- Ehrenhard, Michel** (U. of Twente) +31534894531 m.l.ehrenhard@utwente.nl **1016, 1373**
- Ehrhardt, Kyle** (U. of Wisconsin, Milwaukee) 309-530-6524 kpe@uwm.edu **772, 992**
- Ehrhart, Mark G.** (San Diego State U.) (619) 594-4439 mehrhart@mail.sdsu.edu **555**
- Ehrig, Timo Ralf** (Max Planck Institute for Mathematics in the Sciences) +4917682043990 ehrig@mis.mpg.de **1493**
- Ehrnrooth, Mats** (Hanken School of Economics) +3583384461 mats.ehrnrooth@hanken.fi **978, 1269**
- Einstein, Jacqueline** (Nova Southeastern U.) 508 965 0001 einstein@nova.edu **255**
- Eisenberg, Jacob** (U. College Dublin) 353-1-7164774 jacob.eisenberg@ucd.ie **106, 161, 184, 903, 951, 1213, 1225, 1279**
- Eisenberg, Julia** (Rutgers U.) 718-930-5281 juliaei@pegasus.rutgers.edu **1178**
- Eisenberger, Robert** (U. of Houston) (302) 353-8151 reisenberger2@uh.edu **1363**
- Eisenhardt, Kathleen M.** (Stanford U.) (650) 723-1887 kme@stanford.edu **835, 856, 864**
- Eisenkraft, Noah** (U. of North Carolina, Chapel Hill) 9198866624 noah_eisenkraft@unc.edu **1299, 1534**
- Eisenman, Micki** (Hebrew U. of Jerusalem) +972-2-5883114 mickie@huji.ac.il **34, 1465**
- Eissa, Gabi** (U. of Wisconsin, Eau Claire) (281) 682-7883 gabi@okstate.edu **1453**
- Ekkirala, Srinivas** (XLR) 919618959598 Srinivas_Ekkirala@isb.edu **741**
- El Akremi, Assaad** (U. de Toulouse 1 Capitole) 0033561633867 assaad.el-akremi@univ-tlse1.fr **1152, 1605**
- Elam, Debora** (Colorado Technical U.) 719-599-8452 deboraelam@comcast.net **525**
- Elbanna, Said** (United Arab Emirates U.) +971 50 3830 489 selbanna@uaeu.ac.ae **160, 1493**
- Elfenbein, Daniel Walter** (Washington U. in St. Louis) 314 935 8028 dan@elfenbein.net **1262**
- Elfenbein, Hillary Anger** (Washington U. in St. Louis) (314) 935-9248 hillary@post.harvard.edu **290, 907, 1534**
- Elfring, Tom** (VU U. Amsterdam) +31 205986916 telfring@feweb.vu.nl **1408**
- Elias, Steven M.** (New Mexico State U.) 575-646-7642 selias@nmsu.edu **1598**
- Elicker, Joelle D.** (U. of Akron) 3309727280 joelle@uakron.edu **1083**
- Eliseo, Matt** (U. of Washington) (206) 661-8702 meliseo@uw.edu **635**
- Elke, Gabriele** (Ruhr-U. Bochum) 00492343224609 gabriele.elke@rub.de **1290**
- Elkins, Teri** (U. of Houston) (713) 743-4669 elkins@uh.edu **787**
- Ellen III, B. Parker** (Florida State U.) bpe11@my.fsu.edu **1536, 1606**
- Eller, Toennjes Freerk** (Catholic U. of Eichstaett-Ingolstadt) ++49 841 - 937 1978 toennjes.eller@ku.de **1528**
- Ellingson, Jill** (The Ohio State U.) (614) 292-4585 ellingson@fisher.osu.edu **259**
- Ellington, James Kemp** (Illinois Institute of Technology) (312) 567-3500 jellingt@iit.edu **791**
- Ellington, Linda Marie** (Florida Atlantic U.) (561) 350-1401 lsmith84@fau.edu **749**
- Elliot, Andrew J.** (U. of Rochester) andy@psych.rochester.edu **993**
- Ellis, Aimee Dars** (Ithaca College) 607-274-1449 aellis@ithaca.edu **321, 761, 1077**
- Ellis, Aleksander P. J.** (U. of Arizona) (517) 353-9166 ellis@eller.arizona.edu **1090, 1524**
- Ellis, Crystal Lynn** (Morgan State U.) 3012216111 crell1@morgan.edu **711**
- Ellis, Kimberly M** (Florida Atlantic U.) 561-297-1279 kellis15@fau.edu **157**
- Ellram, Lisa Marie** (Miami U.) ellraml@muohio.edu **257, 390, 752**
- Elstrand, Alan E.** (U. of Arkansas) (479) 575-6145 aelstrand@walton.uark.edu **947**
- Elm, Dawn R** (U. of St. Thomas) (651) 962-4265 drelm@stthomas.edu **263, 298, 628, 947**
- Elmaghraby, Wedad** (U. of Maryland) 7035878244 welmaghr@rhsmith.umd.edu **1304**
- Elmes, Michael B** (Worcester Polytechnic Institute) (508) 831-5182 mbelmes@wpi.edu **880, 969**
- Elmholdt, Claus Westergaard** (Aalborg U.) 4526145157 elmholdt@hum.aau.dk **127**
- Elmore, Nathan** (U. of Newcastle, Australia) nelmore2@gmail.com **1536**
- Elms, Heather** (American U.) 202-885-1965 elms@american.edu **345, 355**
- Eloranta, Ville** (Aalto U. School of Science) +358 40 706 7012 ville.eloranta@aalto.fi **1382**
- Elraz, Hadar** (Cardiff U.) +447533616853 ElrazH@cardiff.ac.uk **1346**
- Elsbach, Kimberly D.** (U. of California, Davis) (530) 752-0910 kdelsbach@ucdavis.edu **34, 130, 371, 1175, 1443**
- ElShinnawy, Maha** (American U. in Cairo) 2027976215 mshinnawy@aucegypt.edu **215**
- Elston, Julie Ann** (Oregon State U.) (541) 322-3165 julie.elston@osucascades.edu **55, 91, 725**
- Elvira, Marta M.** (IESE Business School) 34912113000 melvira@iese.edu **92**
- Ely, Robin** (Harvard U.) (617) 495-6442 rely@hbs.edu **92, 167, 239, 716, 1361**
- Emerson, Brian** (Fielding Graduate U.) BRIAN@RIVERSTONEENDEAVORS.COM **31**
- Emery, Cécile** (London School of Economics) +442071061161 c.emery@lse.ac.uk **915, 1088**

- Emich, Kyle J.** (Fordham U.) (845) 380-7498
kemich@fordham.edu **742**
- Empson, Laura** (Cass Business School, City U. London) Laura.Empson.1@city.ac.uk **275, 1108**
- Emrich, Cynthia G.** (Catalyst)
cynthia.emrich@dukece.com **1355**
- Enders, Albrecht** (International Institute for Management Development) 41 21 618 0568
albrecht.enders@imd.ch **905, 1043**
- Engel, Yuval** (VU U. Amsterdam) 31 20 5986471
y.engel@vu.nl **882**
- Engelbrecht, Kristen** (The Development Consultants)
+4586261366 ke@u-k.dk **24, 127**
- Engelen, Andreas** (U. of Dortmund) 0049 163 461 35
46 andreas.engelen@tu-dortmund.de **1463**
- Engelen, Peter-Jan** (U. Utrecht School of Economics)
P.J.Engelen@uu.nl **1588**
- Engeler, Martin** (U. of St. Gallen)
martin.engeler@unisg.ch **800**
- Engle, Robert L.** (Quinnipiac U.) (203) 582-3610
robert.engage@quinnipiac.edu **1168**
- Engler, Daniel** (New York U.) +13122783334
daniel.engler@stem.nyu.edu **1193, 1329**
- Ennabih, Abdessamad** (Radboud U. Nijmegen)
a.ennabih@fm.ru.nl **1464**
- Epitropaki, Olga** (ALBA Graduate Business School)
+30 1 8964531 ext. 217 oeptrop@alba.edu.gr
986, 1338, 1606
- Epstein, Sue A.** (SUNY, Empire State College)
518.429.0876 sue.epstein@esc.edu **472**
- Erden, Zeynep** (ETH Zurich) 0041446328991
zerden@ethz.ch **943**
- Erdogan, Berrin** (Portland State U.) 503-725-3798
berrine@pdx.edu **218, 256, 895, 1450**
- Erez, Amir** (U. of Florida) (352) 273-0339
amir.erez@cba.ufl.edu **1168**
- Erez, Miriam** (Technion Israel Institute of Technology)
972-482-94461 merez@ie.technion.ac.il **1004, 1176, 1374**
- Erhardt, Niclas** (U. of Maine) 207-581 3671
niclas.erhardt@umit.maine.edu **780, 1530**
- Erickson, Jeff** (Michigan State U.) 517-432-7237
erickse8@msu.edu **208**
- Eriksen, Bo H.** (U. of Southern Denmark) +45 6550
3269 bo@sam.sdu.dk **1329**
- Erikson, Truls** (U. of Oslo, Norway) +47 45404266
truls.erikson@sfe.uio.no **782**
- Eriksson, Kent** (Royal Institute of Technology - KTH)
+4687907309 kent.eriksson@abe.kth.se **1061**
- Eriksson, Päivi** (U. of Eastern Finland) +358 400 219
482 paivi.eriksson@uef.fi **704, 1395**
- Eriksson, Tor** (Aarhus U.) tor@asb.dk **896**
- Erkelens, Rose** (VU U. Amsterdam) r.erkelens@vu.nl
1098
- Erskine, Laura** (Illinois State U.) 3094782276
lerskine@ilstu.edu **946, 1518**
- Ertug, Gokhan** (Singapore Management U.) +65 6828
0338 gokhanertug@smu.edu.sg **929, 1494**
- Erzurumlu, Sinan** (Babson College) 781-239-5663
serzurumlu@babson.edu **1143**
- Es-Sajjade, Abdelghani** (U. of Leeds)
00447948185561 aes@lubs.leeds.ac.uk **1464**
- Escribano, Pablo Ignacio** (IESE Business School)
699135413 p.escribano@gmail.com **872**
- Eskenazi, Philip** (Erasmus Research Institute of Management) +31104081817 peskenazi@rsm.nl
1529
- Espedal, Bjarne** (Norwegian School of Economics)
+4755959307 bjarne.espedal@nhh.no **215**
- Espejo, Alvaro** (U. Adolfo Ibáñez) (+562) 3311241
alvaro.espejo@uai.cl **993**
- Esper, Heather** (U. of Michigan) 734-764-6339
hmoehle@umich.edu **158, 847**
- Esperanca, Jose Paulo** (ISCTE) 351217903222
jose.esperanca@iscte.pt **983**
- Espinosa, J. Alberto** (American U.) (202) 885-1958
alberto@american.edu **1378**
- Esposito, Paolo** (U. of Sannio) 3939690029
pesposito@unisannio.it **1023**
- Essen, Marc Van** (U. of South Carolina)
0018037775669 marc.vanessen@moore.sc.edu
723, 898, 1073
- Essling, Christian** (ifo Institute for Economic Research)
++49 89 9224 1259 essling@ifo.de **1332**
- Esteves, Joana Nascimento Diniz** (PepsiCo, Inc)
jonde10@hotmail.com **620**
- Estrada, Armando X.** (Washington State U., Vancouver) 360-546-9716
estrada@vancouver.wsu.edu **1378**
- Estrada, Isabel** (Groningen U. (RuG))
I.Estrada.Vaquero@rug.nl **1386, 1573**
- Ethiraj, Sendil** (London Business School)
442070008756 sethiraj@london.edu **84**
- Etiennot, Hernan** (IAE Business School Argentina) +54
2322 48-1035 hetiennot@iae.edu.ar **1044**
- Ettlie, John E.** (Rochester Institute of Technology)
(585) 475-7789 jettlie@saunders.rit.edu **288, 1481**
- Etzioni, Amitai** (George Washington U.)
etzioni@gwu.edu **309**
- Eury, Jennifer Lynn** (Pennsylvania State U.) 814-867-
2670 jld345@psu.edu **806**
- Eva, Nathan** (Monash U.) +61 3 99034065
nathan.eva@monash.edu **1609**
- Evans, Helen** (Emerald Group Publishing) 01274
785095 hevans@emeraldinsight.com **666**
- Evans, Jenna M.** (U. of Toronto)
JENNA.EVANS@UTORONTO.CA **789**
- Evans, Joel M.** (Sungkyunkwan U.) +82-02-740-1841
jevans@skku.edu **1528**
- Evans, Joelle** (HEC Paris) +33 6 18 42 02 72
evans@hec.fr **1309**
- Evans, Michelle** (Florida Atlantic U.) 954-684-1965
MEvans32@fau.edu **243**
- Evans, Michelle** (Melbourne U.) +61 3 93498369
m.evans@mbs.edu **506**
- Everly, Benjamin** (U. of California, Los Angeles)
3308079062 benjamin.everly@gmail.com **718**
- Everton, Sean F.** (Naval Postgraduate School) 831-
656-2709 sfeverto@nps.edu **833**
- Ewest, Tim** (Wartburg College) (319) 352-8416
timothy.ewest@wartburg.edu **1376**
- Externbrink, Kai** (Ruhr-U. Bochum) 00492343224608
kai.externbrink@rub.de **1290**
- Ezhova, Iana** (Oklahoma State U.) 14057620677
ezhova@okstate.edu **1055**
- F**
- Fabian, Frances H.** (U. of Memphis) 9016782851
ffabian@memphis.edu **290, 640, 1055, 1354, 1603**
- Fabrizio, Kira** (Boston U.) 617-358-6649 kfab@bu.edu
9, 197, 526, 646, 1639
- Faems, Dries** (Groningen U. (RuG)) +31 50 363 72 96
d.l.m.faems@rug.nl **284, 868, 1386**
- Fahimnia, Behnam** (U. of Technology, Sydney) +61 2
9514 3612 behnam.fahimnia@uts.edu.au **829**
- Fahrenkopf, Erin Ann** (Carnegie Mellon U.)
6502246277 emckinne@andrew.cmu.edu **629**
- Fainshmidt, Stav** (Old Dominion U.) (757) 353-5548
sfainshm@odu.edu **898, 1156**
- Falize, Marine** (Louvain School of Management)
010478425 marine.falize@uclouvain.be **463, 1638**
- Fallahi, Sara** (Chalmers U. of Technology)
0046317721201 sara.fallahi@chalmers.se **764**
- Fallu, Jean-Mathieu** (HEC Montreal) 1-514-340-3821
jean-mathieu.fallu@hec.ca **840**
- Fan, Di** (Victoria U., Melbourne) 61 3 9919 5665
di.fan@vu.edu.au **761**
- Fan, Peihua** (Xi'an Jiaotong U.) +86 15291865501
fanpeihua@163.com **1398**
- Fan, Terence Ping Ching** (Singapore Management U.)
6581869872 terencefan@smu.edu.sg **512, 1350**
- Fang, Christina** (New York U.) (212) 998-0241
cfang@stem.nyu.edu **199, 362, 1018**
- Fang, Hanqing** (Mississippi State U.) (662) 617-9499
hf133@msstate.edu **1260**
- Fang, Ruolian** (National U. of Singapore) 65-6516-3633
bizrf@nus.edu.sg **997**
- Fang, Shih-Chieh** (National Cheng Kung U.) 886-6-
2757575 x53335 fangsc@mail.ncku.edu.tw **1024**
- Faraj, Samer** (McGill U.) 514-935-4396
samer.faraj@mcgill.ca **50, 273, 373, 924, 1301**
- Farashahi, Mehdi** (Concordia U.) (514) 848- 2424 ext.
2923 mfarashahi@jmsb.concordia.ca **160**
- Farber, Vanina** (U. del Pacifico (Lima)) 511 943529192
farber_va@up.edu.pe **58, 1142**
- Farchi, Tomas Enrique** (IAE - U. Austral)
+542304481084 tfarchi@iae.edu.ar **317, 1265**
- Farh, Ching-Ping Patty** (IBM) 85223351162
farh.patty@gmail.com **1601**
- Farh, Crystal I Chien** (Michigan State U.) 5105019050
farh@bus.msu.edu **208, 320, 917, 1094, 1167**
- Farh, Jiing-Lih** (Hong Kong U. of Science and Technology) 852-2358-7735 mnfarh@ust.hk **811, 1517, 1601**
- Faria, Alex** (Fundacao Getulio Vargas) 55 21 22054882
alex.faria.br@gmail.com **429, 778, 1139**
- Farina, Vincenzo** (Tor Vergata U.) +390672595433
vincenzo.farina@uniroma2.it **1544**
- Farkas, Maria T.** (Imperial College Business School)
+44 07850 681701 m.farkas@imperial.ac.uk **1013**
- Farmer, Steven M** (Wichita State U.) (316) 978-7249
Steven.Farmer@wichita.edu **1523**
- Farndale, Elaine** (Pennsylvania State U.) 8148673320
euf3@psu.edu **118, 207, 259, 897**
- Farooq, Mariam** (U. of Lahore) +33613753042
mariam.mushtaq@lbs.uol.edu.pk **523**
- Farooq, Omer** (Euromed School of Management)
+33491827319 muhammadomer.farooq@euromed-
management.com **523**
- Farquharson, Maris** (Nottingham U. Business School China) 008657488180206
maris.farquharson@nottingham.edu.cn **885**
- Farr - Warthon, Ben** (Southern Cross U.)
+61438755019 bfarrw10@scu.edu.au **328, 1188**

- Farr, James L. (Pennsylvania State U.) 814-863-1734 j5f@psu.edu **998**
- Farr-Wharton, Benjamin Stuart Rodney (Southern Cross U.) +61438755019 bfarr65@gmail.com **131**
- Farr-Wharton, Rodney S (U. of the Sunshine Coast) 61754301217 RFarr@usc.edu.au **328, 1188, 1393**
- Fassin, Yves (Vlerick Leuven Gent Management School) 00 32 475 23 98 71 y.fassin@skynet.be **1354**
- Fassiottio, Magali (Stanford U.) fassiottio_magali@gsb.stanford.edu **1102**
- Fast, Nathanael J. (U. of Southern California) 650-580-5953 nathanaf@usc.edu **1107, 1172**
- Fattoum, Asma (Catholic U. of Lyon) +33 6 21 84 97 25 afattoum@univ-catholyon.fr **1059**
- Faullant, Rita (U. Klagenfurt) 0043 463 2700 4050 rita.faulant@aau.at **1405**
- Fayard, Anne-Laure (Polytechnic Institute of New York U.) 1 718 260 4080 alfayard@poly.edu **773, 1465, 1538**
- Fayolle, Alain (EM Lyon) 334-7833-7500 fayolle@em-lyon.com **152, 785**
- Fedorova, Evgenia (St. Petersburg State U.) Evgenia.fedorova@gsom.sp.ru **1624**
- Feduzi, Alberto (U. of London) 0044 2078984460 af19@soas.ac.uk **1280**
- Fee, Anthony (U. of Technology, Sydney) +61 (2) 9514 3395 anthony.fee@uts.edu.au **1271**
- Feffer, Yonathan (Baruch College) Yonathan.Feffer@baruch.cuny.edu **133**
- Fehn, Angela (U. of Bamberg) angela.fehn@uni-bamberg.de **905, 1043**
- Fehr, Ryan (U. of Washington, Seattle) 9086740568 rfehr@uw.edu **760, 776, 1559**
- Feild, Hubert S. (Auburn U.) 334-844-6540 feildhs@auburn.edu **749, 1399**
- Feiler, Daniel (Dartmouth College (TUCK)) daniel.feiler@dartmouth.edu **775**
- Feldbauer-Durstmüller, Birgit (Johannes Kepler U. Linz) +43 732 2468 9485 Birgit.Feldbauer-Durstmüller@jku.at **1376**
- Feldman, Elana R. (Boston U.) 4013383885 erf@bu.edu **29, 117**
- Feldman, Emilie (Wharton School) 215-746-7676 feldmane@wharton.upenn.edu **1130, 1333, 1487**
- Feldman, Maryann P (U. of North Carolina, Chapel Hill) 919-962-0674 maryann.feldman@gmail.com **858**
- Felin, Teppo (U. of Oxford) (801) 422-3478 teppo.felin@gmail.com **12, 34, 84, 770, 1025, 1047**
- Fellegara, Anna Maria (Catholic U.) 0039(0)523599301 annamaria.fellegara@unicatt.it **840**
- Fellows, Steven (Boston U.) (617) 353 9720 fellows@bu.edu **989**
- Felps, Will (Australian School of Business, UNSW) willfelps@gmail.com **1080, 1394, 1607**
- Fender, C. Melissa (Holy Family U.) 610-647-8662 bluebird@bee.net **397, 1539**
- Fendt, Jacqueline (ESCP Europe) +33628359090 j@jaygroup.ch **386, 618, 1555, 1603**
- Feng, Jie (U. of Wisconsin, Madison) 6086955478 jasminejiefeng@gmail.com **1267, 1330, 1563**
- Feng, Jing Betty (Georgia State U.) 517-974-5038 jfeng4@gsu.edu **726**
- Feng, Tianli (U. of Electronic Science and Technology of China) 949-231-9810 tilyfeng@gmail.com **628**
- Fenner, Charles Roy (SUNY, Canton) (315) 386-7637 fennerc@canton.edu **1277**
- Fennis, Bob (Groningen U. (RuG)) b.m.fennis@rug.nl **996**
- Fenton, Dr Mark (U. of Wisconsin-Stout) 7152325268 fentonm@uwstout.edu **1157**
- Ferdman, Bernardo M. (Alliant International U.) (858) 635-4408 bferdman@alliant.edu **135, 346, 364, 392, 413, 1360**
- Ferguson, Julie E. (VU U. Amsterdam) +31 20 598 6723 julie.ferguson@vu.nl **1545**
- Ferguson, Merideth (Utah State U.) (435)797-3982 merideth.ferguson@usu.edu **1250**
- Ferguson, Ron (Concordia U.) (514) 848-2424 rferguson@jmsb.concordia.ca **840**
- Ferguson, Tamela (U. of Louisiana) (337) 482-6081 tferguson@louisiana.edu **232**
- Fernandes, John J. (Advanced Management Research Consultants Global LLC Philadelphia Penn.) 8137696500 john@aacsb.edu **457**
- Fernandez, David Anthony (Princeton U.) dafernan@princeton.edu **991**
- Fernandez, Noel (Ramkhamhaeng U.) noelfernandes1221@gmail.com **527**
- Fernandez, Walter (Australian National U.) +61 2 6125 4861 walter.fernandez@anu.edu.au **942**
- Fernandez-Mateo, Isabel (London Business School) 44-(0)2070008720 ifernandezmateo@london.edu **199, 575**
- Fernando, Ravi (United Nations Global Compact Sri Lanka) Ravi.FERNANDO@insead.edu **215**
- Fernhaber, Stephanie A. (Butler U.) 812-320-2976 sfernhab@butler.edu **1259, 1348**
- Ferrante, Claudia J. (U.S. Air Force Academy) (719) 333-9710 claudia.ferrante@usafa.edu **104, 186**
- Ferraris, Dyan (Columbia U.) dyan.ferraris@gmail.com **1062**
- Ferreira, Aristides Isidoro (ISCTE) +351965847257 aristides.ferreira@iscte.pt **620, 1289**
- Ferreira, Leonor Fernandes (U. Nova de Lisboa) +351218428500 leonor.ferreira@fe.unl.pt **215**
- Ferreira, Manuel Portugal (U. Nove de Julho) +551129859626 manuel.portugal.ferreira@gmail.com **901**
- Ferriani, Simone (U. of Bologna) 390512098074 simone.ferriani@unibo.it **475**
- Ferrin, Donald L. (Singapore Management U.) (65) 6828-0751 dferrin@smu.edu.sg **817**
- Ferris, Gerald R. (Florida State U.) (850) 644-3548 gferris@cob.fsu.edu **818, 1536, 1606**
- Ferris, Lance (Pennsylvania State U.) lanceferris@gmail.com **354, 717, 816, 1003**
- Ferris, William P. (Western New England U.) 413-265-0503 bferris@wne.edu **577**
- Ferrón-Vilchez, Vera (U. of Granada) +34958249596 vferron@ugr.es **1470**
- Festing, Marion (ESCP Europe) +49 30 32007 153 marion.festing@escpeurope.de **896**
- Fey, Carl F. (Nottingham U. Business School China) +86-574-8818-0071 carl.fey@nottingham.edu.cn **1124**
- Feyereisen, Scott (U. of Arizona, Tucson) (763) 286-2646 feyerbal@email.arizona.edu **1550**
- Fiaschi, Davide (U. of Pisa) 00390502216208 dfiaschi@ec.unipi.it **1116**
- Fichman, Robert G. (Boston College) 617-552-0471 fichman@bc.edu **273**
- Fida, Roberta (U. of Rome La Sapienza) +390649917531 roberta.fida@uniroma1.it **1065**
- Fiedler, Marina (U. of Passau) (011 49 851) 509-2491 marina.fiedler@uni-passau.de **930, 977, 1457**
- Field, James G (Virginia Commonwealth U.) 304-677-0791 j.g.field@hotmail.com **1024, 1394**
- Fields, Dail (U. of Georgia) 706-542-6054 dfields@uga.edu **720**
- Fieseler, Christian (U. of St. Gallen) 0041712243027 christian.fieseler@unisg.ch **622, 1458**
- Fiet, James (U. of Louisville) (502) 645-2536 jamesofiet@me.com **709**
- Fila, Marcus James (Ohio U.) 8137660942 mf227709@ohio.edu **472, 1604**
- Filatotchev, Igor (City U. London) 44(0)20 7040 5278 igor.filatotchev@city.ac.uk **705, 693, 984**
- Finch, Aikyna (Strayer U.) 7199302601 adf227@earthlink.net **850**
- Fini, Riccardo (U. of Bologna) +39 051 2090210 riccardo.fini@unibo.it **204, 1057, 1310, 1259**
- Finne, Max (Aalto U. School of Science) +358440497240 max.finne@aalto.fi **1382**
- Fiol, C. Marlena (U. of Colorado, Denver) (303) 315-8446 marlena.fiol@ucdenver.edu **216**
- Fiore, Stephen (U. of Central Florida) 407-882-0298 sfiore@ist.ucf.edu **372, 974**
- Firfiray, Shainaz (Warwick Business School) shainaz.firfiray@wbs.ac.uk **913**
- Firth, Brady (U. of Maryland, College Park) bfirth@rhsmith.umd.edu **820, 1447**
- Fisch, Jan Hendrik (U. of Augsburg) +49-821/598-4079 Jan.Hendrik.Fisch@wiwi.uni-augsburg.de **981**
- Fischer, Agneta H. (U. of Amsterdam) +31205256860 a.h.fischer@uva.nl **1299**
- Fischer, Bill (IMD) +41216180111 bill.fischer@imd.ch **827**
- Fischer, Mira (U. of Cologne) mira.fischer@wiso.uni-koeln.de **1626**
- Fischer, Sebastian (Leuphana U. Lueneburg) 04131.677-2220 sfischer@leuphana.de **1445**
- Fisher, Cynthia D (Bond U.) 61755952215 cynthia_fisher@bond.edu.au **1176**
- Fisher, Greg (Indiana U.) (206) 909-3146 fisherg@indiana.edu **779, 933, 882**
- Fisher, Melissa (New York U.) msf4@nyu.edu **1582**
- Fisher, Shi Shi (Deakin U.) sfishe@deakin.edu.au **897**
- Fisk, Glenda M (Queen's U.) (613) 533-2972 Glenda.Fisk@queensu.ca **1512, 1594**
- Fiss, Peer C. (U. of Southern California) 213-821-1471 fiss@marshall.usc.edu **5, 34, 100, 1112, 1183, 1488**
- Fitzgerald, Louise (U. of Oxford) 44-01926 403982 Louise.Fitzgerald@sbs.ox.ac.uk **1265**
- Flammer, Caroline (MIT Sloan) (617) 258-6573 cflammer@mit.edu **1331**
- Flåten, Bjørn-Tore (U. of Agder) +4738142312 bjorn-tore.flaten@uia.no **1514**
- Fleck, Denise L. (Federal U. Rio de Janeiro) 55 21 2447 8530 denise@coppead.ufjr.br **254**
- Fleischmann, Carolin (U. of Bamberg) 00499518632668 carolin.fleischmann@uni-bamberg.de **1288**

- Fleming, Casey** (North Carolina State U.) 4045184084 cflemin2@ncsu.edu **477**
- Fleming, Lee** (U. of California, Berkeley) 510-664-4586 lfleming@eor.berkeley.edu **338, 768**
- Fleming, Peter** (Queen Mary U. of London) 00442078822706 p.fleming@qmul.ac.uk **340**
- Fletcher, Pinar Onur** (Harvard U.) 6464581623 pfletcher@hbs.edu **1442**
- Fleury, Maria Tereza Leme** (U. of Sao Paulo) +55 (11) 30915960 mtfleury@usp.br **1005**
- Flickinger, Miriam Nicole** (U. of Passau) +49 851 509 2495 miriam.flickinger@uni-passau.de **930, 977**
- Flinchbaugh, Carol** (U. of Kansas) 785-330-3330 cflinchbaugh@ku.edu **910**
- Flood, Patrick Christopher** (Dublin City U.) 35317006943 patrick.flood@dcu.ie **901**
- Florea, Liviu** (Washburn U.) 785-670-1603 liviu.florea@washburn.edu **215**
- Flotow, Paschen von** (Sustainable Business Institute) flotow@instoec.de **1196**
- Floyd, Steven W.** (U. of Massachusetts, Amherst) 413-545-5621 sfloyd@isenberg.umass.edu **9, 197, 311, 725, 1025**
- Floyd, Theresa** (U. of Kentucky) 858-23-7216 theresa.floyd@uky.edu **226, 304, 735, 1006**
- Flynn, Frank** (Stanford U.) (650) 724-0312 flynn_francis@gsb.stanford.edu **1063, 1299**
- Flynn, Matt** (Middlesex U.) m.flynn@mdx.ac.uk **1048**
- Flynt, Marcia** (Colorado Technical U.) (303) 881-5147 marcia.flynt@gmail.com **470**
- Foegel, Nils** (U. of Duisburg-Essen) nils.foegel@gmail.com **1031**
- Foerster, Kai** (EBS Business School) +49 172 8676140 kai.foerster@ebs.edu **928, 1382**
- Fogsgaard, Morten** (Aalborg U.) +4586261366 mf@u-k.dk **24, 127, 169**
- Folger, Robert** (U. of Central Florida) (407) 823-1722 rfolger@bus.ucf.edu **777, 948**
- Follmer, Elizabeth H.** (U. of Iowa) elizabeth-follmer@uiowa.edu **920, 1084**
- Folsom, Burton W.** (Hillsdale College) (517) 437-7341 bfolsom@hillsdale.edu **904**
- Folta, Timothy B.** (Purdue U.) (765) 494-9252 foltat@purdue.edu **73, 204, 520, 611, 1104**
- Fomin, Vladislav** (Vytautas Magnus U.) +370 37 327 900 vvfomin@gmail.com **748**
- Fong, Christina** (U. of Washington) (206) 543-4878 ctfong@u.washington.edu **261**
- Fong, Eric** (U. of Alabama, Huntsville) (256) 824-2897 eric.fong@uah.edu **1195**
- Fontana, Roberto** (U. of Pavia & Bocconi U.) +390258363037 roberto.fontana@unibocconi.it **1194**
- Ford Jr, David L.** (U. of Texas, Dallas) (972) 883-2015 mzad@utdallas.edu **236, 1356**
- Ford, Cameron** (U. of Central Florida) 407-823-3700 cford@ucf.edu **17, 1348**
- Ford, Eric W.** (U. of North Carolina, Greensboro) 336-334-5691 ewford@uncg.edu **396, 1508**
- Ford, Jeffrey D.** (The Ohio State U.) (614) 292-4563 ford.1@osu.edu **45, 240**
- Ford, Lucy R.** (St. Joseph's U.) 6106601116 lford@sju.edu **479**
- Ford, Robert C.** (U. of Central Florida) (407) 823-5088 rford@bus.ucf.edu **44, 371, 987, 1508**
- Foreman, Peter O.** (Illinois State U.) (309) 438-5579 poforem@ilstu.edu **1385, 1520**
- Forker, John** (U. of Sussex) j.forker@sussex.ac.uk **1062, 1431**
- Forman, Chris** (Georgia Institute of Technology) 404-385-2064 chris.forman@mgt.gatech.edu **859**
- Fornaciari, Charles J.** (Florida Gulf Coast U.) (239) 590-7384 cfornaci@fgcu.edu **161**
- Fornes, Gaston** (U. of Bristol and ESIC Business School) +44 (0) 117 331 0819 g.fornes@bristol.ac.uk **725**
- Foroughi, Hamid** (U. of Reading) (+1)847-975-3037 foroughi.hamid@gmail.com **831**
- Forray, Jeanie Mannheimer** (Western New England U.) (413) 782-1702 jforray@wne.edu **215, 1418, 1641**
- Forret, Monica L.** (St. Ambrose U.) (563) 333-6398 ForretMonical@sau.edu **1048**
- Forshey, Paul R.** (High Point U.) 210-541-0205 porshey@highpoint.edu **1258**
- Forstenlechner, Ingo** (United Arab Emirates U.) (9713) 71333-266 ingo.forstenlechner@gmail.com **1069, 1496**
- Forster, Florian** (U. of California, Berkeley) +15107104872 forster@berkeley.edu **315, 1551**
- Forster, William R.** (Lehigh U.) 6107583435 forsterw@lehigh.edu **783, 1352**
- Fort, Timothy L.** (George Washington U.) 2029947872 timfort@gwu.edu **1115**
- Forti, Enrico** (U. College London) +44 (0)20 310 81028 enricoforti@gmail.com **881, 1334**
- Fortin, Marion** (U. of Toulouse I, Capitole) 0033561633878 marionfortin@googlemail.com **1614**
- Fosfuri, Andrea** (Bocconi U.) 39 02 5836 3406 andrea.fosfuri@unibocconi.it **199, 408**
- Foss, Kirsten** (Copenhagen Business School) 45+38152556 kf.smg@cbs.dk **1451**
- Foss, Nicolai** (Copenhagen Business School) njf.smg@cbs.dk **53, 335, 624, 689, 770**
- Foster, Jeff** (Hogan Assessment Systems) 918-749-0632 jfoster@hoganassessments.com **1113**
- Foster, William M.** (U. of Alberta) wfoster@ualberta.ca **1541**
- Fotaki, Marianna** (U. of Manchester) +44 161 2752914 Marianna.Fotaki@mbs.ac.uk **733**
- Fottler, Myron D.** (U. of Central Florida) 386-788-9924 Fottler@mail.ucf.edu **1508**
- Fourne, Sebastian** (Erasmus U. Rotterdam) +31104081843 sfourne@rsm.nl **867, 1242, 1463**
- Fowler, James** (U. of California, San Diego) jhfowler@ucsd.edu **776**
- Fox, Corey** (Oklahoma State U.) 563-508-4748 corey.fox@okstate.edu **629**
- Fox, Matthew J.** (Duke U.) (919) 660-2888 matthew.fox@duke.edu **1028**
- Fox, Suzy** (Loyola U. Chicago) (312) 915-7518 sfox1@luc.edu **746**
- Frambach, Ruud T.** (VU U. Amsterdam) 31 20 59 86002 r.frambach@vu.nl **1112**
- Frame, Mark C.** (Middle Tennessee State U.) 615.898.2565 Mark.Frame@mtsu.edu **1035**
- Franco, Pedro** (U. del Pacifico (Lima)) franco_pp@up.edu.pe **215**
- Franco, Jaime M.** (Florida International U.) +13059347634 francoj@fiu.edu **240, 1023**
- Frankenberger, Karolin** (U. of St. Gallen (HSG)) 0041799447040 karolin.frankenberger@unisg.ch **608, 1569**
- Franklin, Danny** (U. of Arkansas) (479) 575-3270 DFranklin@walton.uark.edu **1630**
- Franklin, Douglas Anthony** (Texas A&M U., College Station) 8326931111 dfranklin@mays.tamu.edu **995, 1292**
- Frankort, Hans T. W.** (Cass Business School, City U. London) 00442070405202 hans.frankort.1@city.ac.uk **923**
- Franz, Gentyz** (U. of Illinois, Urbana-Champaign) (217) 398-4952 gfranz@illinois.edu **1442**
- Franzén, Riikka** (U. of Turku) riikka.franzen@utu.fi **1352**
- Franzke, Hannah** (U. of Mannheim) Hannah.Franzke@web.de **939**
- Franzoni, Chiara** (Politecnico di Milano) +39-02-2399-4823 chiara.franzoni@polimi.it **1031**
- Fratini, Federico** (Politecnico di Milano) +39 02 2399 2796 federico.fratini@polimi.it **1260**
- Frazier, M. Lance** (Old Dominion U.) 757-683-3547 mlfrazier@odu.edu **1002**
- Fredrich, Viktor** (U. of Bayreuth) 0049921554844 viktor.fredrich@uni-bayreuth.de **507**
- Fredrickson, James W.** (U. of Texas, Austin) (512) 471-5694 james.fredrickson@mcombs.utexas.edu **958**
- Freeman, Edward** (U. of Virginia) FREEMANE@Darden.virginia.edu **37, 529, 573, 1249**
- Freiheit, Jennifer Marie** (U. of Wisconsin, Milwaukee) 414-229-4740 freiheit@uwm.edu **1416**
- Freitas, Angilberto Sabino** (Unigranrio - U. do Grande Rio) 55 21 25318804 angilberto.freitas@gmail.com **1439**
- Fremeth, Adam** (Ivey School of Business) 519.850.2439 afremeth@vey.ca **1490**
- Frese, Michael** (National U. of Singapore) 65-6516 1500 bizmf@nus.edu.sg **1445**
- Fresner, Johannes** (Graz U.) 0043 316 367156 30 fresner@stenum.at **1581**
- Freund, Anat** (Haifa U.) 972-4-8240215 afreund@research.haifa.ac.il **1439**
- Freundlich, Frederick** (Mondragon U.) 34 943 71 80 09 ext. 221 freundlich@mondragon.edu **90**
- Frey, Bruno S.** (U. of Zurich) 044-634 3731 bruno.frey@econ.uzh.ch **1629**
- Frey, Dieter** (Ludwig Maximilians U.) dieter.frey@psy.lmu.de **1147**
- Fridman, Ilona** (Columbia Business School) 6469028137 ifridman16@gbs.columbia.edu **1085**
- Fried, Yitzhak** (Syracuse U.) 315-443-3639 yfried@syr.edu **222, 978, 1595**
- Friedl, John** (U. of Tennessee, Chattanooga) 423 425-4243 john-friedl@utc.edu **787**
- Friedland, Julian** (Fordham U.) 720-333-8911 friedlandj@gmail.com **1026**
- Friedman, Ray** (Vanderbilt U.) (615) 322-3992 ray.friedman@owen.vanderbilt.edu **305, 555**
- Friedman, Victor J.** (Max Stern Jezreel Valley College) 972-(0)4-6423560 victorj@yvc.ac.il **1617**
- Friel, Daniel Joseph** (U. San Andres) 011 5411 4725 6945 dfriel@udesa.edu.ar **1105**
- Friesl, Martin** (Lancaster U.) 004401524593764 m.friesl@lancaster.ac.uk **1114**
- Frigotto, Laura** (U. of Trento) +39 0461 282118 marialaura.frigotto@unitn.it **1543**

Froese, Fabian Jintae (U. of Goettingen) +49 551 3920491 fabian.froese@gmail.com **735, 1091**
Frohlich, Julia Katharina (LMU Munich) +49 (0) 89/2180-72039 froehlich@bw.lmu.de **1405**
Frohlich, Mark (Indiana U.) mfrhlic@iupui.edu **1180**
Frost, Ann (Ivey School of Business) (519) 661-3262 afrost@ivey.uwo.ca **1162**
Frost, Laura (Walsh College) (248) 689-8282 lfrost@walshcollege.edu **51**
Frova, Francesco (Baruch College) +19094511273 francesco.frova@baruch.cuny.edu **1005**
Frutiger, Michael D. (Georgia Institute of Technology) 478-246-4653 mike.frutiger@scheller.gatech.edu **822**
Fry, Jody (Tarleton State U.) **319**
Fry, Louis W. (Jody) (Texas A&M U. - Central Texas) (254) 458-3251 lwfry@ct.tamusc.edu **1082, 1376**
Fry, Ronald (Case Western Reserve U.) (216) 368-2060 rxf5@case.edu **45, 213, 240**
Frye, Christina Louann (U. of Illinois, Urbana-Champaign) (217) 493-9874 cdfrye@illinois.edu **794**
Fryer, Bronwyn (Harvard Business Review) (617) 783-7465 bfryer@hbsp.harvard.edu **79**
Fu, Jeanne Ho-Ying (City U. of Hong Kong) hoyingfu@cityu.edu.hk **1610**
Fu, Jie (U. of Toulouse I, Capitole) 0619248823 Jie.fu01@gmail.com **693**
Fu, Kun (Imperial College Business School) +44(0)7429454321 k.fu@imperial.ac.uk **1071**
Fu, Ruchunyi (Renmin U. of China) +86-152-0115-0293 margaret.zfu@gmail.com **1417**
Fu, Xiaolan (Oxford U.) 0044 1865 281 836 xiaolan.fu@qeh.ox.ac.uk **857**
Fuchs, Erica Renee (Carnegie Mellon U.) 412 268 1877 erhf@andrew.cmu.edu **1405**
Fudge Kamal, Darcy Kathryn (Chapman U.) 7142893120 kamal@chapman.edu **1117, 1494**
Fudman, Rachel (Columbia U.) 512-659-1969 ref2130@columbia.edu **1303**
Fueglistaller, Urs (U. of St. Gallen) 0041 71 224 7100 urs.fueglistaller@unisg.ch **1501, 1488**
Fueller, Johann (U. of Innsbruck) +43-512-507-7201 johann.fueller@uibk.ac.at **1405, 1476**
Fugazzotto, Sam J. (Columbia U.) (212) 678-3226 fugazzotto@tc.edu **1280**
Fujimoto, Yuka (Deakin U.) 61392445537 fujimoto@deakin.edu.au **465**
Fukami, Cynthia (U. of Denver) (303) 871-2193 cfukami@du.edu **134**
Fulk, Janet (U. of Southern California) (213) 740-0941 fulk@usc.edu **50**
Fullam, Francis (Rush U.) (312) 942-5583 Francis_Fullam@rush.edu **174**
Fuller, Bryan (Louisiana Tech U.) (318) 257-3359 bfuller@latech.edu **958, 1375**
Fuller, Mark Andrew (St. Francis Xavier U.) 905 667-4329 mfuller@stfx.ca **215**
Fullerton, John (Capital Institute) (203) 769-1191 jfullerton@capitalinstitute.org **454**
Fulmer, Ashley (National U. of Singapore) +65 6516-7765 afulmer@nus.edu.sg **743, 817**
Fulmer, Ingrid (Rutgers U.) 517-648-0470 ifulmer@smlr.rutgers.edu **5, 94, 218, 946, 1152**

Funk, Russell J. (U. of Michigan, Ann Arbor) 8152721518 funk@umich.edu **524, 851**
Furlan, Andrea (U. of Padova) 0498274235 andrea.furlan@unipd.it **554**
Furlotti, Marco (Tilburg U.) m.furlotti@uvt.nl **1385**
Furman, Jeff (Boston U.) (617) 353-4656 furman@bu.edu **199, 499, 959**
Furnari, Santi (City U.) +39 02 5836 2586 Santi.Furnari.1@city.ac.uk **262, 1104, 1183**
Furr, Nathan (Brigham Young U.) (801) 422-1814 nfurr@byu.edu **117, 360, 607, 1327, 1426**
Furst-Holloway, Stacie (U. of Cincinnati) 513-556-0176 stacie.furst-holloway@uc.edu **115, 1154, 1539**
Furtmueller, Elfi (Austrian Science Fund) +43-01-934-60-10-77 elfi.furtmueller@amc.or.at **796**
Fust, Alexander (U. of St. Gallen) 0041 71 224 71 44 alexander.fust@unisg.ch **1501**
Fyke, Jeremy (Marquette U.) jeremyfyke@gmail.com **947**

G

Gaal, Mary Ann (Franklin Pierce U.) 603-899-4157 gaalm@franklinpierce.edu **1436, 1516**
Gaba, Vibha (INSEAD) 65-6799 5268 vibha.gaba@insead.edu **929, 1383**
Gabriel, Allison S. (Virginia Commonwealth U.) 570-242-2999 allison.gabriel@gmail.com **468, 1003**
Gabrielsson, Jonas (Lund U.) +46 46 222 04 06 jonas.gabrielsson@circle.lu.se **1585**
Gacey, Hannah J. (Florida Institute of Technology) hgacey2010@my.fit.edu **1538**
Gaddis, Blaine (Hogan Assessment Systems) 918-749-0632 bgaddis@hoganassessments.com **1001**
Gaerber, Lisa Katarina (Copenhagen Business School) +4538152550 lg.smg@cbs.dk **1596**
Gainet, Celine (U. of California, Los Angeles) +33616965776 gainet@ucla.edu **215**
Gajendran, Ravi Shanker (U. of Illinois, Urbana-Champaign) 2173331587 ravingsg@illinois.edu **115, 562, 618, 825**
Gakiya, Mariko (Harvard U. & Tokyo U.) 6174153721 mariko_gakiya@post.harvard.edu **268**
Gal, Uri (U. of Sydney) uri.gal@sydney.edu.au **824**
Galal, Kerim (European Business School) 061136018900 kerim.galal@ebs.de **1276**
Galan, Jose Luis (U. of Seville) +34 9545 57573 jlgalan@us.es **863**
Galang, Roberto Martin Nolan (Ateneo de Manila U.) +63-920-981-8319 rgalang@ateneo.edu **215, 1156, 1320**
Galaskiewicz, Joseph J. (U. of Arizona) (520) 621-7084 galaskie@email.arizona.edu **1550**
Galasso, Alberto (U. of Toronto) 9055694740 alberto.galasso@rotman.utoronto.ca **855**
Galbreath, Jeremy (Curtin U. of Technology) 610892663568 jeremy.galbreath@qsb.curtin.edu.au **1336**
Galinsky, Adam D. (Northwestern U.) 1-847-491-8286 agalinsky@kellogg.northwestern.edu **1172**
Galinsky, Adam D. (Columbia U.) 212-851-9408 adamgalinsky@columbia.edu **916**
Gallagher, Erin C. (U. of Queensland) gallagher.erin@gmail.com **1452**
Gallagher, Vickie Coleman (Cleveland State U.) 216-926-4799 v.c.gallagher@csuohio.edu **818**

Gallego, Jorge (U. of Alcalá) jorge.gallegom@uah.es **852**
Gallegos, Placida V. (Fielding Graduate U.) (619)540-8824 pgallegos@fielding.edu **108, 1360**
Galliers, Robert D. (Bentley U.) 781-891-2105 rgalliers@bentley.edu **823, 1634**
Gallifa, Angela (IESE Business School) +34912113164 agallifa@iese.edu **82**
Gallo, Peter Jack (Creighton U.) 415-894-2556 petergallo@creighton.edu **121**
Galloway, Tera L. (Washington State U.) 989-277-2747 teralynn@wsu.edu **694, 868**
Galperin, Bella L. (U. of Tampa) (813) 253-6221 x3506 BGalperin@ut.edu **1065, 1356**
Galperin, Roman V. (Cornell U.) galperin@cornell.edu **1013**
Galunic, Charles D. (INSEAD) 33-1-6072-4000 charles.galunic@insead.edu **997**
Galvan, Jennifer (U. of Leeds) jenjalvan@gmail.com **755**
Galvin, Benjamin M. (San Diego State U.) 4254926604 bengalvin@gmail.com **1001, 1592**
Gamache, Daniel (Michigan State U.) 5174555987 gamache@bus.msu.edu **1043**
Gamarra, Roberto (Lewis U.) (815) 836-5168 gamarro@lewisu.edu **200**
Gambardella, Alfonso (Bocconi U.) +39-02-58363712 alfonso.gambardella@unibocconi.it **460, 855, 1127**
Gamm, Larry (Texas A&M Health Science Center) 979-458-2244 gamm@tamhsc.edu **306, 719**
Gan, Bernard (U. of New South Wales) kcgan@unsw.edu.au **810, 997**
Ganbaatar, Uyanga (Institute of Finance and Economics) senduyangaa@yahoo.com **1627**
Ganco, Martin (U. of Minnesota) 6126246872 mganco@twinstate.edu **17, 481, 1262, 1410**
Ganegoda, Deshani B. (The Australian National U.) d.ganegoda@anu.edu.au **946**
Gang, KwangWook (Rensselaer Polytechnic Institute) 5183626044 gangkr@rpi.edu **961**
Gangloff, K. Ashley (Auburn U.) 3346633133 rubenka@auburn.edu **1628**
Gann, Becky (USASBE) 615.460.2615 becky.gann@belmont.edu **307**
Gannon, Martin J. (California State U. San Marcos) (760) 750-4233 mgannon@csusm.edu **1075**
Ganster, Daniel C. (Colorado State U.) 479-236-0513 dan.ganster@business.colostate.edu **818**
Ganter, Melanie Maria (U. of St. Gallen) +41 71 224 71 35 melanie.ganter@unisg.ch **784, 887**
Ganzaroli, Andrea (U. of Milan) andrea.ganzaroli@unimi.it **886**
Gao, Lan (Loughborough U.) 01509222437 l.gao@lboro.ac.uk **1438, 1599**
Gao, Lifang (SUNY, Buffalo) 716-930-8072 lifangga@buffalo.edu **1335**
Gao, Shaxing (Xi'an Jiaotong U.) 86-13186000262 gaozn@mail.xjtu.edu.cn **1318**
Gao, Xiangyu (National U. of Singapore) 65161316 x0065 g0800765@nus.edu.sg **1445**
Gao, Yu (Xi'an Jiaotong U.) +86 13572475164 joseph.gao@stu.xjtu.edu.cn **1318**
Gaonkar, Shweta (U. of Maryland, College Park) gaonkar@rhsmith.umd.edu **1415**
Garber, Ilya (Saratov State U.) 7 8452 232-657 Ilya.Garber@gmail.com **1516**

- Garcia Muradov, Alexander** (U. of Toronto) 416-593-1539 Alexander.Garcia06@Rotman.Utoronto.Ca **1361**
- Garcia Rivera, Blanca Rosa** (U. Autonoma de Baja California) 619 207 43 29 blanca_garcia@hotmail.com **1297**
- Garcia, Stephen M** (U. of Michigan) (734) 615-2561 smgarcia@umich.edu **968, 1533**
- Garcia-Canal, Esteban** (U. de Oviedo, Spain) 34 985 103 693 egarcia@uniovi.es **1434**
- García-Castro, Roberto** (IESE Business School) 0034 636 599 656 rgarcia@iese.edu **1331**
- Garcia-de-la-Torre, Consuelo Adelaida** (EGADE, Instituto Tecnológico y de Estudios Superiores de Monterrey) (52-81)86256168 cogarcia@itesm.mx **215, 963, 1516**
- Garcias, Frederic** (Ecole des Mines de Paris) 0033140519312 frederic.garcias@gmail.com **1242**
- Gardberg, Naomi A** (Baruch College) (646) 312-3657 naomi.gardberg@baruch.cuny.edu **1399, 1628**
- Gardner, Dianne** (Massey U.) D.H.Gardner@massey.ac.nz **1393**
- Gardner, Donald G** (U. of Colorado, Colorado Springs) (719) 255-3727 dgardner@uccs.edu **815**
- Gardner, Heidi K.** (Harvard U.) +1 617 495 6485 hgardner@hbs.edu **909, 995, 1108**
- Gardner, Jason** (U. of Houston, Clear Lake) 7133981051 Jason.Gardner@houstontx.gov **735**
- Gardner, Richard Grover** (Texas A&M U.) 801/885-7762 rgardner@mays.tamu.edu **948**
- Gardner, Sharyn D.** (California State U. Sacramento) 916-278-6948 gardner@csus.edu **911**
- Gardner, Timothy** (Utah State U.) 435-797-3037 alt.tim@gmail.com **613, 1297**
- Gardner, William L.** (Texas Tech U.) 806-834-1055 william.gardner@ttu.edu **28, 351, 1252**
- Garg, Pranav** (IIM Bangalore) gargp@umich.edu **1329**
- Garg, Sam** (Hong Kong U. of Science and Technology) +852-96667480 samgarg@ust.hk **611, 1185**
- Garg, Sargam** (Rutgers U.) (732) 445-7958 sargam2006@gmail.com **1510, 1612**
- Gargeya, Vidyananya** (U. of North Carolina at Greensboro) (336) 334-4990 vbgargey@uncg.edu **1558**
- Gargiulo, Martin** (INSEAD) +65 6799 5493 martin.gargiulo@insead.edu **137, 242, 836**
- Garippa, Timothy L** (Accenture) 214 986-3120 timothy.l.garippa@accenture.com **295**
- Garman, Andrew N.** (Rush U.) (312) 942-7892 andy_n_garman@rush.edu **174, 306**
- Garrett, Allison** (Abilene Christian U.) adg12a@acu.edu **319, 807**
- Garrett, Lyndon** (U. of Michigan) lyndon@umich.edu **149, 1175**
- Garrett, Robert P.** (Oregon State U.) 541-929-8825 robert.garrett@bus.oregonstate.edu **706**
- Gary, Shayne** (U. of New South Wales) 61 2 9931 9247 sgary@agsm.edu.au **84**
- Garza de Linde, Gabriela** (Copenhagen Business School) +4538152815 ggl.lpf@cbs.dk **935**
- Garza, Adela** (Michigan State U.) 517-884-1674 adela@bus.msu.edu **920**
- Gasbarro, Federica** (Scuola Superiore Sant'Anna) +39 050 88 2759 f.gasbarro@sssup.it **1471**
- Gaskin, James** (Brigham Young U.) 801-636-2985 james.eric.gaskin@gmail.com **122, 1544, 1625**
- Gasnakis, Stelios** (Hilti) stelios.gasnakis@sunrise.ch **1621**
- Gaspar, Joseph P.** (Rutgers U.) (732) 829-6294 josephpg@pegasus.rutgers.edu **1137**
- Gassmann, Oliver** (U. of St. Gallen) 0041 71 224 7220 oliver.gassmann@unisg.ch **1569**
- Gasson, Susan** (Drexel U.) (215) 895-6398 sgasson@drexel.edu **1379**
- Gastaldi, Luca** (Politecnico di Milano) +39 02 2399 4046 luca.gastaldi@polimi.it **925**
- Gates, Stephen** (Conference Board Europe) 33-42469229 Stephen.gates@wanadoo.fr **1133**
- Gatignon, Aline** (INSEAD) aline.gatignon@insead.edu **151, 553**
- Gatignon-Turnau, Anne-Laure** (U. of Toulouse III, Paul Sabatier) (33) 5 62 61 63 21 anne-laure.gatignon-turnau@iut-tlse3.fr **1473**
- Gatti, Lucia** (U. della Svizzera Italiana) 0041 766106444 lucia.gatti@usi.ch **845**
- Gattiker, Thomas F.** (Boise State U.) 208-426-4998 tomgattiker@boisestate.edu **623**
- Gaur, Ajai S** (Rutgers U.) 757-401-5962 ajai@business.rutgers.edu **799**
- Gautier, Arthur** (ESSEC Business School) +33134433721 gautierart@essec.edu **1550**
- Gavetti, Giovanni** (Harvard U.) 617-642-2297 giovanni.gavetti@tuck.dartmouth.edu **362, 469, 870, 1186**
- Gavilanes, Jose Manuel** (RWTH Aachen U.) +491703343357 gavilanes@win.rwth-aachen.de **1563**
- Gavin, Mark** (Oklahoma State U.) (405) 744-8614 mark.gavin@okstate.edu **256**
- Ge, Jianhua** (U. of North Carolina, Charlotte) 6825516103 shihuige@gmail.com **1017, 1595**
- Gebert, Diether** (Renmin U. of China) (0495) 2809126, 2803001-9 gebert@mailbox.tu-berlin.de **1290**
- Gebhardt, Judith A** (U. of Southern California) 626 607 7560 jgebhardt@marshall.usc.edu **180, 1438**
- Gedajlovic, Eric R** (Simon Fraser U.) 604-778-5168 aom@gedajlovic.com **898**
- Geddes, Deanna** (Temple U.) (215) 204-8195 geddes@temple.edu **1096, 1537**
- Gee, Gordon** (The Ohio State U.) Gordon.Gee@osu.edu **1577**
- Gegenhuber, Thomas** (Johannes Kepler U. Linz) +4373224689446 thomas.gegenhuber@jku.at **1031**
- Gehman, Joel** (U. of Alberta) (814) 24805855 jgehman@ualberta.ca **262, 1116**
- Geiger, Daniel** (Hamburg U.) +49-631-2055008 daniel.geiger@wiso.uni-hamburg.de **1459**
- Geigle, David** (Texas A&M U. - Central Texas) geigle@ct.tamus.edu **1082**
- Gelatt, James P** (U. of Maryland U.College) 434.471.4138 james.gelatt@umuc.edu **391**
- Geleilate, Jose Mauricio** (Florida International U.) 6173781199 jgele002@fiu.edu **1513**
- Gemmel, Paul** (U. of Ghent) 0032 9 264 35 18 paul.gemmel@ugent.be **558**
- Gemmell, Robert** (Georgia State U.) 404-432-1707 rgemmell@gsu.edu **1057**
- Gemser, Gerda** (RMIT U.) 0061399251121 gerda.gemser@rmit.edu.au **1014**
- Gemuenden, Hans Georg** (Berlin Institute of Technology) 0049 3031426090 hans.gemuenden@tim.tu-berlin.de **766**
- Genc, Mehmet Erdem** (Montclair State U.) (973) 655-3151 gencm@mail.montclair.edu **55**
- Gendron, Yves** (U. Laval) 418 656-2131 yves.gendron@fsa.ulaval.ca **704, 1540**
- Geng, Xuesong** (Singapore Management U.) (65) 68280514 xsgeng@smu.edu.sg **1404**
- Geng, Zizhen** (Xi'an International Studies U.) +86-182-2051-5197 zizhen.geng@gmail.com **1563**
- Gentile, Mary Catherine** (Babson College) 781.648.3220 mgentile3@babson.edu **121, 215**
- Gentry, Richard John** (U. of Mississippi) 6622590163 rgentry@olemiss.edu **612, 1357**
- Gentry, William A.** (Center for Creative Leadership) 336-286-4598 gentrywb@ccl.org **946, 1608**
- Georg, Susse** (Copenhagen Business School) (+45) 3815 2815 sg.iao@cbs.dk **935**
- Georgakakis, Dimitrios** (U. of St. Gallen) 0041 76 208 55 88 dimitrios.georgakakis@unisg.ch **800, 1574**
- Georgallis, Panayiotis G.** (HEC Paris) +3319677009 panayiotis.georgallis@hec.edu **566, 762**
- George, Elizabeth** (Hong Kong U. of Science and Technology) 852-23583531 egeorge@ust.hk **216, 379, 640, 732, 1428**
- George, Gerard** (Imperial College London) 44 20 7594 1876 g.george@imperial.ac.uk **107, 430, 508, 546, 1401**
- George, Varghese P.** (U. of Massachusetts Boston) 617-773-1250 vpgeorge@gmail.com **1370**
- Gephart, Robert P.** (U. of Alberta) (780) 492-5175 robert.gephart@ualberta.ca **283, 600**
- Gera, Azi** (Drexel U.) 215-895-1796 azi.gera@drexel.edu **520**
- Gerbas, Alexandra** (Grenoble Ecole de Management) gerbas@gmail.com **921, 1097, 1472**
- Gerckens, Claus** (Friedrich-Alexander-U. Erlangen-Nuremberg) claus_gerckens@mckinsey.com **822**
- Gerde, Virginia** (Duquesne U.) 412-396-4907 gerdev@duq.edu **498, 601, 1200, 1477**
- Gerhardt, Megan Margaret** (Miami U.) (513) 529-4235 gerhamm@muohio.edu **218**
- Germain, Laurent** (Toulouse Business School) 05 61 29 49 49 l.germain@esc-toulouse.fr **693**
- Germain, Richard** (U. of Louisville) 5028524680 richard.germain@louisville.edu **1625**
- German, Hayley Claire** (London School of Economics) 0044 744 900 1921 hayleygerman@gmail.com **918**
- Gerschewski, Stephan** (Hankuk U. of Foreign Studies) stephan.gerschewski@vuw.ac.nz **902**
- Gersick, Connie J.** (Yale U.) (203) 288-8059 connie.gersick@yale.edu **36**
- Gerstlberger, Wolfgang** (U. of Southern Denmark) 0045 30575786 woge@sam.sdu.dk **481**
- Gerström, Anna** (Aarhus U.) +45 41408889 agerstroem@econ.au.dk **1302**
- Ghani, Usman** (U. of Texas, Dallas) usman.ghani@utdallas.edu **70**
- Ghazinoori, Seyed Amir Hossein** (Monash U.) +60164543863 amir.ghazinoori@gmail.com **945**
- Ghobadian, Abby** (U. of Reading) 01491 418756 abby.ghobadian@henley.reading.ac.uk **294, 627, 1435**
- Ghose, Sandip** (Reserve Bank of India and Riskraft Consulting Limited) sandipghose@rbi.org.in **143**
- Ghosh, Jaideep** (CSIR - NISTADS) 918447786152 jghosh20770@gmail.com **842**
- Ghosh, Rajashi** (Drexel U.) 502-876-8080 rajashi.ghosh@drexel.edu **29, 156**

- Ghosh, Soumen** (Georgia Institute of Technology) 404-894-4927 Soumen.Ghosh@scheller.gatech.edu **1011**
- Ghumman, Sonia** (U. of Hawaii-Manoa) (808) 956-7331 ghumman@hawaii.edu **715**
- Giacalone, Robert A.** (Temple U.) (215) 204-7038 rgiacal@temple.edu **78**
- Giambattista, Robert C.** (Lehigh U.) (610) 758-5526 rrg204@lehigh.edu **517**
- Gianiodis, Peter T.** (Clemson U.) (864) 656-7343 pgianio@clemson.edu **1034, 1491**
- Giarratana, Marco** (Bocconi U.) +39 0258362649 marco.giarratana@unibocconi.it **198, 832**
- Gibaldi, Carmine P.** (Harvard U.) (718) 990-7446 cgibaldi@fas.harvard.edu **1169**
- Gibb, Jenny** (U. of Waikato) 64-7-838-4466 ex6057 jennyg@waikato.ac.nz **1009, 1385, 1335**
- Gibbert, Michael** (U. of Lugano) +41 58 666 4727 michael.gibbert@usi.ch **1316, 1634**
- Gibbons, Alyssa** (Colorado State U.) 970-491-4940 alyssa.gibbons@colostate.edu **1035**
- Gibbons, Patrick T.** (U. College Dublin) 353-1-716 8816 pat.gibbons@ucd.ie **843**
- Gibson, Cristina** (U. of Western Australia) 61 4 0551 5510 cristina.gibson@uwa.edu.au **150, 167, 239, 1097**
- Gibson, Donald E.** (Fairfield U.) (203) 254-4000 dgibson@mail.fairfield.edu **1299**
- Gibson, Jane Whitney** (Nova Southeastern U.) (954) 262-5116 gibson@nova.edu **44, 255, 493**
- Gibson, Kerry Roberts** (Georgia Institute of Technology) (678) 488-2006 kerry.gibson@scheller.gatech.edu **29, 922, 1452**
- Gielnik, Michael Marcus** (National U. of Singapore) 006566011630 michael.gielnik@gmail.com **1504**
- Giessner, Steffen Robert** (Erasmus U. Rotterdam) 0031 10 4081572 sgiessner@rsm.nl **473, 1532, 1611**
- Gilbert, Caroline** (KU Leuven) 0032 16 32 68 71 caroline.gilbert@econ.kuleuven.be **1591**
- Gilbert, Dirk Ulrich** (U. of Hamburg) ++49 40 42838 9443 dirk.gilbert@wiso.uni-hamburg.de **730**
- Gilbert, Elisabeth** (Rollins College) 407-646-2405 egilbert@rollins.edu **921**
- Gilbert, Jay Coen** (B Lab) jay@bcorporation.net **603**
- Gilinsky, Armand** (Sonoma State U.) (707) 664-2709 armand.gilinsky@sonoma.edu **214**
- Gill, Andréa** (UQAM) gill.andrea@uqam.ca **1495**
- Gill, Carol** (Melbourne Business School) 61 3 9349 8452 c.gill@mbs.edu **777, 1519**
- Gillespie, Nicole** (U. of Queensland) +61 435002715 n.gillespie@business.uq.edu.au **1311**
- Gilliland, Stephen** (U. of Arizona) (520) 621-9324 sgill@eller.arizona.edu **878, 1002, 1528**
- Gillis, Bill** (U. of South Alabama) (251) 414-8084 gillis@usouthal.edu **1245**
- Gilmartin, Mattia J.** (New York U.) 2128661251 mattiagilmartin@hotmail.com **125, 1065**
- Gilmore, Sarah Elaine** (U. of Portsmouth) +44 (0) 2392 844153 sarah.gilmore@port.ac.uk **15, 880**
- Gilson, Lucy L.** (U. of Connecticut) (860) 486-3504 lgilson@business.uconn.edu **38, 740, 1455, 1613**
- Gilson, Paul W.** (Eastern Connecticut State U.) 860-465-0758 gilsonp@easternct.edu **1613**
- Giluk, Tamara L.** (Xavier U.) (513) 530-5033 giluktam@yahoo.com **347**
- Gimenez, Cristina** (ESADE Business School) 0034-935543511 cristina.gimenez@esade.edu **1180**
- Gimeno Sandig, Alberto** (ESADE) alberto.gimeno@esade.edu **365**
- Gimeno, Javier** (INSEAD) 33 160-72-4809 javier.gimeno@insead.edu **245, 1046, 1129, 1492**
- Gino, Francesca** (Harvard U.) 617-495-0875 fgino@hbs.edu **109, 948, 1053, 1176**
- Gioia, Dennis A.** (Pennsylvania State U.) (814) 865-6370 dag4@psu.edu **469, 806, 1521**
- Giorgi, Simona** (Boston College) 312-502-5977 simona.giorgi@bc.edu **458**
- Girdhar, Punit** (Cintex International) 905 795 8052 x300 pgirdhar@cintex.ca **873**
- Girth, Amanda Michelle** (The Ohio State U.) 6142478134 girth.1@osu.edu **1022**
- Giscombe, Katherine** (Brandeis U.) (603) 514-7600 kgiscombe@catalyst.org **267**
- Gissel, Amanda** (SWA Consulting Inc.) (919) 480-2751 agissel@swa-consulting.com **791**
- Gittel, Jody Hoffer** (Brandeis U.) (603) 498-1305 jodyhoffergittel@brandeis.edu **29, 456, 1301**
- Gittelman, Michelle** (Rutgers U.) 212-666-6285 michelle.gittelman@business.rutgers.edu **87, 858**
- Giudici, Alessandro** (Kingston Business School London) 00447726609851 a.giudici@kingston.ac.uk **785, 888**
- Giudici, Ernestina** (Cagliari U.) +390706753362 giudici@unica.it **386**
- Giuliani, Elisa** (U. of Pisa) + 39 050 2216280 elisagiuliani@gmail.com **1116**
- Giulietti, Monica** (Warwick Business School) Monica.Giulietti@wbs.ac.uk **943**
- Giura, Simona Ileana** (Rensselaer Polytechnic Institute) 6034552259 cirsti@rpi.edu **1131, 1457**
- Giuri, Paola** (U. of Bologna) paola.giuri@unibo.it **1120, 1503**
- Giustiziero, Gianluigi** (U. of Michigan, Ann Arbor) (734) 730-0456 gigio@umich.edu **765, 1130**
- Givens, Patrick Shane** (Georgia State U.) 404-413-7360 shanegivens@gmail.com **823**
- Giac, Katherina** (U. of St. Thomas) 6519559517 kglac@stthomas.edu **37, 947**
- Gladstone, Eric C.** (Cornell U.) 424 288 0442 eg366@cornell.edu **810, 996, 1138**
- Gladstone, Joe** (New Mexico State U.) (575) 646-5714 joeg@nmsu.edu **904, 1498**
- Glaser, Barney** (The Grounded Theory Institute) bglaser@speakeasy.net **942**
- Glaser, Vern** (U. of Southern California) (714) 585-8586 vern.glaser.2014@marshall.usc.edu **1107, 1184**
- Glavas, Ante** (U. of Notre Dame) 574 631 9469 aglavas@nd.edu **946**
- Gleich, Wolfgang Markus** (U. of Augsburg) 00498215984085 wolfgang.gleich@wiwi.uni-augsburg.de **981, 1434**
- Glenz, Andreas** (U. of Zurich) aglenz@sozpsy.uzh.ch **1112**
- Glikson, Ella** (Technion Israel Institute of Technology) +97248292854 ellaglik@tx.technion.ac.il **902, 1374, 1537**
- Glińska-Newes, Aldona Joanna** (N. Copernicus U.) +48601914177 ajka@econ.umk.pl **1165**
- Glomb, Theresa M.** (U. of Minnesota) (612) 624-4863 tglomb@umn.edu **218**
- Glowalla, Paul** (U. of Cologne) +49-221-470-5321 glowalla@wiso.uni-koeln.de **1479**
- Glynn, Mary Ann** (Boston College) 617 552 0203 glynnmg@bc.edu **290, 458, 769, 860**
- Gnan, Luca** (Tor Vergata U.) 06.72.59.58.25 luca.gnan@uniroma2.it **8**
- Gnanlet, Adelina** (California State U., Fullerton) 714-278-4555 agnanlet@fullerton.edu **986**
- Gnyawali, Devi R.** (Virginia Polytechnic Institute) (540) 231-5021 devi@vt.edu **245, 1335, 1570**
- Go, Chang Won** (Seoul National U.) 82 2 880 6935 simplyboring@snu.ac.kr **1525, 1605**
- Gochnauer, Richard** (United Stationers) 847-627-7000 gochnauer@unitedstationers.com **482**
- Godart, Frédéric Clément** (INSEAD) +33630531229 frederic.godart@insead.edu **1014, 1387**
- Godfrey, Paul C.** (Brigham Young U.) (801)422-4522 paul.godfrey@byu.edu **97, 982, 1469**
- Godshalk, Veronica M.** (Pennsylvania State U.) 6108921443 vmg3@psu.edu **872**
- Goduscheit, Rene Chester** (U. of Southern Denmark) +45 26350699 rene@sam.sdu.dk **854**
- Godwin, Lindsey N.** (Champlain College) 802-860-2796 godwin@champlain.edu **215**
- Goeddeke, Francis Xavier** (Institute of Finance and Economics) fgoeddeke@gmail.com **1627**
- Goel, Lakshmi** (U. of North Florida) 9046202780 lakshmi.goel@gmail.com **1379**
- Goel, Sanjay** (IFERA-International Family Enterprise Research Academy) 1-217-206-7917 office@ifera.org **657**
- Goeritz, Anja** (U. of Freiburg) + 49 761203 5686 goeritz@uni-freiburg.de **1604**
- Goh, Mark** (National U. of Singapore) 6516 3014 bizgohkh@nus.edu.sg **928**
- Goh, Zen W.C.** (National U. of Singapore) 90066700 wanchen.goh@nus.edu.sg **1295**
- Gohl, Christopher** (Kühne Logistics U.) gohl@welthos-institut.org **231, 729**
- Gok, Kubilay** (U. of Lethbridge, Alberta, CA) 608-233-6425 kgok@hotmail.com **1608**
- Gokalp, Omer N.** (Suffolk U.) 5515743002 gokalpomer@gmail.com **1318**
- Goldberg, Caren** (American U.) (202) 885-1874 careng@american.edu **115, 236**
- Golden, Timothy** (Rensselaer Polytechnic Institute) (518) 276-2669 goldent@rpi.edu **144**
- Golden-Biddle, Karen** (Boston U.) 617-353-9406 kgbiddle@bu.edu **34, 1282**
- Golding, Peter** (Northumbria U.) peter.golding@northumbria.ac.uk **1347**
- Goldman Schuyler, Kathryn** (Alliant International U.) (415) 955-2143 kathryn@coherentchange.com **275, 309, 358, 478, 807, 941, 1444**
- Goldman, Alan** (Arizona State U.) 623-261-3132 alan.goldman@asu.edu **249**
- Goldman, Barry M.** (U. of Arizona) (520) 621-9313 bgoldman@eller.arizona.edu **586, 634, 1138**
- Goldsby, Michael G.** (Ball State U.) (765) 285-9009 mgoldsby@bsu.edu **612**
- Goldsmith, Julie** (U. of St. Thomas) 1+612-834-5689 juliewgoldsmith@gmail.com **213**
- Goldszmidt, Rafael Burstein** (Fundacao Getulio Vargas) 55-11-63434241 rafael.goldszmidt@fgv.br **842**

- Golyskhina, Irina** (Volgograd State Pedagogical U.) (8442) 587229 irinagolyskhina@yandex.ru **747**
- Gomes, Emanuel** (U. of Sheffield) +44(0) 114 22 23361 E.Gomes@sheffield.ac.uk **1619**
- Gomes, Jorge F.S.** (ISEG/UTL) 00351-939435315 jorgegomes@iseg.utl.pt **699**
- Gomes, Luiz Autran** (Ibmec/Rio de Janeiro) 55 21 45034053 autran@ibmecrj.br **215**
- Gomes, Paulo** (U. Nova de Lisboa) 351213801600 pgomes@fe.unl.pt **121**
- Gómez, Gonzalo** (INALDE) gonzalo.gomez@inalde.edu.co **365**
- Gomez, Jaime** (U. of La Rioja) +34941299373 jaime.gomez@unirioja.es **1129**
- Gomez-Mejia, Luis R** (Texas A&M U.) 979-862-1321 lgomez-mejia@mays.tamu.edu **365, 958, 1256**
- Gomulya, David M.** (Nanyang Technological U.) +65-6790-4754 dmgomulya@ntu.edu.sg **1491**
- Goncalo, Jack Anthony** (Cornell U.) 607-255-2085 jag97@cornell.edu **1456**
- Gond, Jean-Pascal** (Cass Business School, City U. London) jean-pascal.gond.1@city.ac.uk **228, 275, 311, 849, 961, 1399**
- Gondo, Maria B** (U. of New Mexico) 901-378-4743 mgondo@mgt.unm.edu **1459**
- Gong, Baiyun** (Nova Southeastern U.) (407) 617-3957 baiyun@nova.edu **44**
- Gong, Yan** (U. of California, Irvine) 949-824-8544 gongy@uci.edu **1414**
- Gong, Yaping** (Hong Kong U. of Science and Technology) (852) 2358-7748 mnygong@ust.hk **237, 724, 1066**
- Gonin, Michael** (U. of Zurich) +41 21 692 36 79 michael.gonin@unil.ch **762**
- Gonzales-Padron, Tracy** (U. of Colorado, Colorado Springs) tgonzale@uccs.edu **257, 752**
- Gonzalez Menendez, Maria** (U. de Oviedo) m.gonzalez@uniovi.es **616, 1357**
- Gonzalez, Gustavo** (Unianedes) 567897897 ggonzalez@unianedes.edu.co **365**
- Gonzalez, Jorge A.** (U. of Texas Pan American) 956 - 381-2581 gonzalezja@utpa.edu **236, 992**
- Gonzalez-Mule, Erik** (U. of Iowa) 319-335-1814 erik-gonzalez-mule@uiowa.edu **562, 791, 1024**
- Good, Darren** (Pepperdine U.) darren.good@pepperdine.edu **221, 925, 1578**
- Goodman, Jennifer Coralie** (ESADE - RAMON LLULL U.) jennifer.goodman@esade.edu **1631**
- Goodman, Jodi S.** (West Virginia U.) (304) 293-7941 jsgoodman@mail.wvu.edu **230**
- Goodrick, Elizabeth** (Florida Atlantic U.) (954) 236-1274 goodrick@fau.edu **164, 205, 973, 1388**
- Goosby Smith, J** (Pepperdine U.) 3105067237 jsmith2@pepperdine.edu **71, 178, 358**
- Goossen, Martin C.** (HEC Paris) +18572075285 martin.goossen@hec.edu **138, 850, 1400, 1637**
- Gootee, Valerie** (Mays Business School, Texas A&M U.) 979-845-4892 vgootee@mays.tamu.edu **247, 436**
- Gooty, Janaki** (U. of North Carolina, Charlotte) 704-687-7694 jgooty@uncc.edu **473**
- Gopal, Anand** (U. of Maryland, College Park) 301-405-9681 agopal@rhsmith.umd.edu **503, 1304, 1568**
- Gopal, Shaleen** (Indian Institute of Management Indore) +91-9993561951 shaleen@iimdr.ac.in **1332**
- Gopinath, C** (Suffolk U.) (617) 305-1934 cgopinath@suffolk.edu **838**
- Goranova, Maria** (U. of Wisconsin, Milwaukee) (414) 229-5429 goranova@uwm.edu **869, 1490**
- Gordini, Niccolo** (U. of Milano-Bicocca) 00393356520611 niccolo.gordini@unifi.it **1544**
- Gore, Julie** (U. of Surrey) +44(0)1483 686375 j.gore@surrey.ac.uk **1316**
- Gorman, Gary** (Memorial U. of Newfoundland) 7098643311 ggorman@mun.ca **1086**
- Gorman, Margaret Delaney** (Northeastern U.) (202) 425-7111 mdkirchoff@gmail.com **216**
- Goryunova, Elena** (Aix Marseille U., CERGAM (EA 4225), IAE Aix en Provence) +33962611018 elena.goryunova@iae-aix.com **944, 969**
- Gotsopoulos, Aleksios** (IE Business School) +34-658-658-714 Aleksios.Gotsopoulos@ie.edu **1639**
- Gottfredson, Ryan K.** (Indiana U., Bloomington) 801-458-6321 rgottfre@indiana.edu **276, 479**
- Gough, Mark** (Cornell U.) mdg235@cornell.edu **1345**
- Gould-Williams, Julian Seymour** (Cardiff U.) +44 (0) 29 20 876146 gouldwilliams@cardiff.ac.uk **1171**
- Goutam, Pordyumna** (Indian Institute of Management, Bangalore) goutamprodymna@gmail.com **980**
- Govekar, Paul L.** (Ohio Northern U.) (419) 772-3124 p-govekar@onu.edu **215**
- Gower, Kim** (Virginia State U.) 8043357835 KimGower1@gmail.com **40, 1371**
- Graafland, Johan** (Tilburg U.) +31 13 466 2702 j.j.graafland@uvt.nl **1321**
- Graddy-Reed, Alex** (U. of North Carolina, Chapel Hill) maryann.feldman@unc.edu **858**
- Graebner, Melissa** (U. of Texas, Austin) (512) 471-7057 melissa.graebner@mcombs.utexas.edu **9, 197, 1042**
- Graen, George B.** (U. of Illinois, C-U (retired)) (479) 631-9394 lmxlotus@aol.com **115, 391**
- Graf, Thomas** (Instituto de Empresa Business School) 0491791222275 tgraf.phd2012@student.ie.edu **952**
- Graffin, Scott D.** (U. of Georgia) 706.542.4046 sgraffin@uga.edu **1546, 1575**
- Graham, Gary** (U. of Leeds) 44 113 3438557 g.graham@leeds.ac.uk **264, 1563**
- Graham, Katrina A.** (Drexel U.) 757-869-5278 katrina.graham@drexel.edu **816, 1169**
- Graham, Stuart** (US Patent & Trademark Office) (404) 385-5107 graham@gatech.edu **338**
- Granados, Nelson** (Pepperdine U.) nelson.granados@pepperdine.edu **1637**
- Grand, James Andrew** (The U. of Akron) jgrand@uakron.edu **1177**
- Grandori, Anna** (Bocconi U.) 0039 02 58362632 anna.grandori@unibocconi.it **1621**
- Grandy, Gina** (Mount Allison U.) 5063642292 ggrandy@mta.ca **476, 519**
- Granqvist, Nina** (Hanken School of Economics) +358505951759 nina.granqvist@hanken.fi **1467**
- Grant, Brandon** (U. of Illinois, Urbana-Champaign) 1-309-472-5715 bogran12@illinois.edu **1527**
- Grant, David Stephen** (U. of Sydney) 61(0)2 9351-7871 david.grant@sydney.edu.au **45, 240, 823**
- Grant, Gabriel** (Yale U.) gabriel.grant@gmail.com **308**
- Grant, Gerald** (Sprott School of Business, Carleton U.) Gerald_Grant@carleton.ca **1119**
- Grant, Jaime** (U. of Utah) jaime.grant@business.utah.edu **709, 936**
- Gras, David** (Texas Christian U.) 979-412-1652 d.gras@tcu.edu **1414, 1588**
- Graso, Maja** (Zayed U.) 971-050-891-0743 maja.graso@zu.ac.ae **1174**
- Gratch, Jonathan** (U. of Southern California) gratch@ict.usc.edu **701**
- Gratton, Lynda** (London Business School) 44-171-706-6708 lgratton@london.edu **846**
- Graves, Heather** (U. of Alberta) 780.492.6030 heather.graves@ualberta.ca **1548**
- Graves, Laura M.** (Clark U.) (508) 793-7466 lgraves@clarku.edu **772**
- Gray, Barbara** (Pennsylvania State U.) (814) 865-3822 b9g@psu.edu **849, 1358, 1469**
- Gray, John** (The Ohio State U.) (614) 247-8021 gray.402@osu.edu **1618**
- Greckhamer, Thomas** (Louisiana State U.) 225-578-6156 tgreck@lsu.edu **100, 229**
- Greco, Lindsey** (U. of Iowa) 706-338-2052 lindsey-greco@uiowa.edu **1178, 1284, 1447**
- Green, Colby** (Brigham Young U.) colbydgreen@gmail.com **1330**
- Green, Paul** (Morning Star) (530) 662-9828 pgreenjr@morningstarco.com **609**
- Green, Sandy E.** (California State U., Northridge) rhetoric1@gmail.com **1107**
- Greenbaum, Bruce** (U. of Texas, Austin) 512-301-1210 bruce.greenbaum@phd.mcombs.utexas.edu **1603**
- Greenbaum, Rebecca L.** (Oklahoma State U.) 405-744-8655 rebecca.greenbaum@okstate.edu **816, 1453, 1607**
- Greenberg, Danna** (Babson College) (781) 239-5557 dgreenberg@babson.edu **951, 1063**
- Greenberg, Jerald** (RAND Corporation) 614-648-1204 greenberg.1@osu.edu **272**
- Greenhaus, Jeffrey H.** (Drexel U.) (215) 895-2139 greenhaus@drexel.edu **962, 1169, 1539**
- Greenhill, Anita** (Manchester Business School) +44 (0) 161 306 132 a.greenhill@mbs.ac.uk **264**
- Greenhouse, Steven** (New York Times) stgree@nytimes.com **502**
- Greenwald, Jessica Marie** (St. Ambrose U.) 815-499-9516 greenwaldjessica@sau.edu **621, 1067**
- Greenwood, Brad N** (U. of Maryland, College Park) 603.714.0274 brad.n.greenwood@gmail.com **1568**
- Greenwood, Margaret** (U. of Bath) 44 1225 383227 m.greenwood@bath.ac.uk **1431**
- Greenwood, Michelle** (Monash U.) +61 (3) 9905 2362 michelle.greenwood@monash.edu **845, 1347**
- Greenwood, Regina A.** (Nova Southeastern U.) 954 262 5080 rgreenwo@nova.edu **44, 64, 731**
- Greenwood, Royston** (U. of Alberta) 780-492-2797 rgreenwo@ualberta.ca **33, 291**
- Greer, Charles R.** (Texas Christian U.) (817) 257-7565 c.greer@tcu.edu **95**
- Greer, Lindred L.** (Erasmus U. Rotterdam) +31 0639469107 greer@rsm.nl **703, 909**
- Greeven, Mark J.** (School of Management, Zhejiang U., China) 008613567100693 mgreeven@zju.edu.cn **525**

- Grego-Nagel, Anne** (U. of Missouri, Kansas City) acghyc@mail.umkc.edu **1141**
- Gregory, Ann** (Athabasca U.) 9172156940 chanaaviv@yahoo.com **1062**
- Gregory, Jane Brodie** (PDR) 703.650.1960 brodie.gregory@gmail.com **468**
- Gregory, Sean** (U. of Minnesota) 612-202-4296 grego233@umn.edu **93**
- Greguras, Gary** (Singapore Management U.) (65)6828-0747 garygreguras@smu.edu.sg **208, 1003, 1592**
- Greidanus, Nathan Sidney** (U. of Manitoba) (204)474-7325 nathan_greidanus@umanitoba.ca **300**
- Grenness, Tor** (Norwegian School of Management) +4746410679 tor.grenness@bi.no **1516**
- Greve, Henrich R.** (INSEAD) 65-6799-5259 henrich.greve@insead.edu **33, 291, 770, 771, 1186**
- Gricchnik, Dietmar** (U. of St. Gallen) +41 (0)71 224 72 01 dietmar.gricchnik@unisg.ch **611, 1144, 1551**
- Griffeth, Rodger** (Ohio U.) 740-249-4045 griffeth@ohio.edu **208, 744, 992, 1297**
- Griffin, Jennifer J.** (George Washington U.) (202) 994-2536 jgriffin@gwu.edu **228, 848, 1200**
- Griffin, Mark A.** (U. of Western Australia) 0401269393 griffinmarka@gmail.com **1218**
- Griffin, Martyn** (Durham U.) 0191 3345870 martyn.griffin@durham.ac.uk **704**
- Griffin, Ricky W.** (Texas A&M U.) 979-862-3962 rgriffin@tamu.edu **948**
- Griffith, Jakari** (Bridgewater State U.) (850) 219-4021 jakarigriffith@mac.com **1286**
- Griffiths, Andrew** (U. of Queensland) 61 7 33651619 a.griffiths@business.uq.edu.au **168, 937**
- Grigoriou, Konstantinos** (Florida International U.) (404) 319-9655 kgrigori@fiu.edu **138, 1119**
- Grijalva, Emily** (U. of Illinois, Urbana-Champaign) 573-424-9361 emilygrijalva@gmail.com **1001**
- Grimaldi, Rosa** (U. of Bologna) 0039 051 2090207 rosa.grimaldi@unibo.it **204, 1057**
- Grimes, Matthew G.** (U. of Alberta) 780-399-3904 mgrimes@ualberta.ca **831, 1019, 1308**
- Grimpe, Christoph** (Copenhagen Business School) +45-3815-2530 cg.ino@cbs.dk **1120, 1400**
- Grobecker, Anna** (EBS Business School) 004961171022122 anna.grobecker@ebs.edu **1625**
- Grodal, Stine** (Boston U.) (650) 814 7635 grodal@bu.edu **1639**
- Groen, Aard J.** (U. of Twente) 31534892885 a.j.groen@utwente.nl **1061, 1566, 1638**
- Groenewegen, Peter** (VU U. Amsterdam) +31 20 5986914 p.groenewegen@vu.nl **1079, 1301, 1621**
- Grosser, Stefan N.** (U. of Applied Sciences Bern) 41 (0)31 848 34 54 stefan.grosser@unisg.ch **479, 1039**
- Grogan-Kaylor, Andrew** (U. of Michigan) (734) 615-3369 agrogan@umich.edu **847**
- Grohsjean, Thorsten** (LMU Munich) 00498921805069 t.grohsjean@lmu.de **690, 1193**
- Gromet, Dena** (The Wharton School, U. of Pennsylvania) 2155730509 denag@wharton.upenn.edu **775, 1052**
- Groskovs, Sergejs** (Aarhus U.) +45 87165958 sgrs@asb.dk **1459**
- Grosman, Anna** (Imperial College Business School) +447887555812 a.grosman09@imperial.ac.uk **1466**
- Gross, Michael A.** (Colorado State U.) (970) 491-6368 CMD@business.colostate.edu **586, 634, 878, 1386**
- Grosser, Travis J.** (U. of Kentucky) (785) 840-6130 travis.grosser@yahoo.com **1163**
- Grossman, Rebecca** (U. of Central Florida) rgrossman@ist.ucf.edu **1378**
- Grosvold, Johanne** (U. of Bath) 01225 384130 j.grosvold@bath.ac.uk **37, 68, 759, 829, 1631**
- Grote, Gudela** (ETH Zurich) 0041-44-632 7086 ggrote@ethz.ch **215, 697, 1301**
- Groth, Markus** (U. of New South Wales) +61 2 9385 9711 markusg@unsw.edu.au **150, 470**
- Grover, Steven** (U. of Otago) +64-3-479-8542 steven.grover@otago.ac.nz **998, 1087**
- Groves, Kevin S.** (Pepperdine U.) (310) 568-5729 kevin.groves@pepperdine.edu **288**
- Grubenmann, Stephanie** (U. of St. Gallen) 0041 71 224 24 01 stephanie.grubenmann@unisg.ch **622**
- Gruber, Marc** (Ecole Polytechnique Fédérale de Lausanne) +41-21-6930010 marc.gruber@epfl.ch **87, 285, 314**
- Gruber-Muecke, Tina** (U. of Linz) +4373224683722 tina.gruber-muecke@jku.at **930**
- Grugulis, Irena** (Durham U.) I.Grugulis@leeds.ac.uk **15, 163**
- Gu, Jun** (Monash U.) (614)-1002-3313 j.gu@monash.edu **1630**
- Gu, Lihong** (Xi'an Janssen Pharmaceutical Company) tjchiang@uw.edu **1452**
- Gu, Qian** (Georgia State U.) 404-413-7282 qgu@gsu.edu **1045, 1130**
- Gu, Qingliang** (Donghua U.) 13916045035 qlgu@dhu.edu.cn **1261**
- Gualandris, Jury** (U. of Bergamo) +39 0352052043 jury.gualandris@unibg.it **928, 1011**
- Guan, Yanjun** (Renmin U. of China) 86-10-62514125 yanjun.guan@gmail.com **1417**
- Guarana, Cristiano Levi Oselerio** (U. of Washington) (206)616-2490 guarana@uw.edu **805**
- Guay, Russell P.** (U. of Northern Iowa) 319-277-2450 rguay47564@aol.com **1091**
- Gubler, Martin** (ETH Zurich) 0041-44-632 7078 martingubler@ethz.ch **201, 697, 1579**
- Gubler, Timothy** (Washington U. in St. Louis) 801-762-7405 tgubler@wustl.edu **1248**
- Gudic, Milenko** (Ceeman) + 386 4 5792 521 milenko.gudic@ceeman.org **215**
- Gudmand-Hoyer, Marius** (Copenhagen Business School) mgh.lpf@cbs.dk **404**
- Guedes, Ana Lucia** (Unigranrio - U. do Grande Rio) 55 21 2559 5759 a.l.guedes@gmail.com **1139**
- Guenter, Hannes** (Maastricht U.) 0031 43 388 388 0 h.guenter@maastrichtuniversity.nl **911, 1000**
- Guenther, Edeltraud** (Technische U. Dresden) +4935146334313 ema@mailbox.tu-dresden.de **853**
- Guenzel, Franziska** (Aarhus U.) +4540191942 frang@asb.dk **315, 1638**
- Guerrard, Stephane** (Stanford U.) 650-498-5358 sguerrard@stanford.edu **344, 1467**
- Guerber, Amy J.** (U. of Arkansas) 479-575-6105 aguerber@uark.edu **947, 1311**
- Guerci, Marco** (Politecnico di Milano) +390223992896 guerci@mip.polimi.it **926**
- Guerra, Massiel** (U. del Desarrollo) (56 2) 327 9110 mguerra@udd.cl **1513**
- Guerrero, Laura** (U. of Texas at El Paso) 915-747-5014 lguerrero5@utep.edu **1364, 1495**
- Guha, Abhijit** (Wayne State U.) 313 5220064 eg2319@wayne.edu **481**
- Guide, Daniel** (Pennsylvania State U.) dguide@psu.edu **582**
- Guillaumon, Siegrid** (Catholic U. of Brasilia) 55-61-9659-3373 ziggybahia@yahoo.com.br **131**
- Guillén, Laura** (ESMT) 00491512221701 laura.guillen@esmt.org **1084, 1290**
- Guillen, Mauro F.** (U. of Pennsylvania) 215-898-7722 guillen@wharton.upenn.edu **1550**
- Guillet de Monthoux, Pierre** (Copenhagen Business School) pgm.lpf@cbs.dk **275, 404**
- Guillory, Lucia Elizabeth** (Stanford U.) 281 748-4413 luciaguillory@gmail.com **1531**
- Guimarães, Paulo Cesar Vaz** (FGV-SP) +55 11 3066-6128 pcvazguimaraes@gmail.com **1499**
- Guimarães, Paulo** (Porto U.) pguimaraes2001@gmail.com **1072**
- Gulati, Ranjay** (Harvard U.) 617-495-8554 rgulati@hbs.edu **61, 286, 1182, 1547**
- Guldiken, Orhun** (Old Dominion U.) oguldike@odu.edu **726, 956**
- Gully, Stanley M.** (Rutgers U.) (848) 445-5830 gully@rci.rutgers.edu **594**
- Gulyas, Andre** (Australian Catholic U.) andre.gulyas@acu.edu.au **790**
- Gumusluoglu, Lale** (Bilkent U.) 0532 4727248 tomruk@bilkent.edu.tr **740**
- Gündemir, Seval** (VU U. Amsterdam) s.gundemir@vu.nl **1507**
- Gungeri Cangarli, Burcu** (Izmir U. of Economics) 902324888551 burcugungeri@hotmail.com **215**
- Gunia, Brian C.** (Johns Hopkins U.) 773-505-3865 brian.gunia@jhu.edu **775**
- Gunkel, Marjaana** (Leuphana U. Lüneburg) +49 4131 677 2103 mgunkel@inkubator.leuphana.de **883, 1168**
- Gunnigle, Patrick** (U. of Limerick) patrick.gunnigle@ul.ie **616**
- Guo, Chao** (Indiana U.-Purdue U. Indianapolis) 317-274-8707 guochao2@gmail.com **1626**
- Guo, Chun** (Sacred Heart U.) 301-366-1307 guolulu@gmail.com **464**
- Guo, Hai** (Renmin U. of China) 86(10)82500499 guohai@rbs.org.cn **1060**
- Guo, Lan** (Wilfrid Laurier U.) +1 519-884-1970 laguo@wlu.ca **1100**
- Guo, Weixiao** (Zhejiang U.) +8613989838799 guoweixiao@zju.edu.cn **1373**
- Guo, Ya-Ling** (National Chung Hsing U.) 0910737226 sophyiaquo@gmail.com **1040**
- Guo, Yi** (East China U. of Science and Technology) (86-21)64252592 yiguo@ecust.edu.cn **1411**
- Guo, Yidi** (INSEAD) +33 (0)6 04 42 65 20 yidi.guo@insead.edu **866**
- Guo, Zining** (Boston U.) 6176125166 rickyguo@bu.edu **1020**
- Gupta, Abhinav** (Pennsylvania State U.) 8148651263 ayg5173@psu.edu **834**
- Gupta, Alka** (Binghamton U.) 607-777-6694 agupta1@binghamton.edu **238**

Gupta, Amar (Pace U. Seidenberg School of Computer Science and Information Systems) - agupta@pace.edu **824**

Gupta, Amit (Management Development Institute) +91-124-4560000 agup50@hotmail.com **901**

Gupta, Anil K (Indian Institute of Management) anilgb@gmail.com **574, 963**

Gupta, Deepika R (Indian Institute of Management, Bangalore) 919008558410 deepikar08@iimb.emet.in **797**

Gupta, Naina (Nanyang Technological U.) +6567905702 naina@ntu.edu.sg **996**

Gupta, Nina (U. of Arkansas) 617-4141-1426 ngupta@walton.uark.edu **896, 1066**

Gupta, Poomima (Fortune Institute of International Business) 011-472-85000-131 poornimagaurav@gmail.com **947, 1628**

Gupta, Vishal (Indian Institute of Management Ahmedabad) 00917966324935 vishal@iimahd.emet.in **979**

Gupte, Gouri (Boston U.) 617-4141-1426 guptegouri@hotmail.com **59, 1065**

Gurd, Bruce (U. of South Australia) bruce.gurd@unisa.edu.au **1556**

Gurjack, David John (Lawrence Technological U.) 586-202-7802 dgurjack4@att.net **757**

Gurtner, Sebastian (Technische U. Dresden) +4935146336873 sebastian.gurtner@tu-dresden.de **77**

Gustafsson, Robin (Stanford U.) +1-617-637-6520 rgustaf@stanford.edu **1467**

Guth, William D (New York U.) (212) 998-0214 wguth@stern.nyu.edu **112, 143**

Guthrie, Eric (Copenhagen Business School) (45) 38153128 eg.iki@cbs.dk **1307**

Guthrie, Douglas (George Washington U.) na guthrie@gwu.edu **632**

Guthrie, James P. (U. of Kansas) (785) 864-7546 jguthrie@ku.edu **94, 1151**

Gutierrez, Isabel (U. Carlos III de Madrid) 34-91-624-9627 isagut@eco.uc3m.es **159**

Gutierrez-Martinez, Isis Olimpia (U. de las Americas-Puebla) 52 222 229 20 00 x2439 isis.gutierrez@udlap.mx **82**

H

Haack, Julie (U. of Oregon) jhaack@uoregon.edu **1029**

Haack, Patrick (U. of Zurich) 004141446345307 patrick.haack@uzh.ch **1107**

Haakonsson, Dorthe Døjbak (Aarhus U.) +4521441706 dod@asb.dk **1452**

Haapanen, Mika (U. of Jyväskylä) mika.p.haapanen@jyu.fi **1055**

Haar, Jarrod M. (Massey U.) +64 9 414 0800 j.haar@massey.ac.nz **1169, 1446**

Haas, Martine (U. of Pennsylvania) 215 828 7756 mrhaas@wharton.upenn.edu **33**

Haase, Mareike (ETH Zurich) +41446320516 mhaase@ethz.ch **697, 1301**

Haase, Steven (Shippensburg U.) sjaasas@ship.edu **1420**

Habib, Naseem (COMSATS Institute of Information Technology) (09242)-35321092 naseemhabib@ciitlahore.edu.pk **527**

Habisch, André (Catholic U. of Eichstaett-Ingolstadt) +49 8421 931892 andre.habisch@ku-eichstaett.de **574, 846, 963**

Hacklin, Fredrik (ETH Zurich) +41 44 632 05 41 fhacklin@ethz.ch **865, 1246, 1475**

Hadani, Michael (Saint Mary's College) mh21@stmarys-ca.edu **1318**

Hadden, Wilbur (U. of Maryland, College Park) 301-405-6392 wchadden@verizon.net **939**

Haefliger, Stefan (Cass Business School, City U. London) +442070400981 haefliger@city.ac.uk **748**

Haeger, Donna L. (Case Western Reserve U., Weatherhead School of Management) 5856152029 dlh101@case.edu **1048**

Haerem, Thorvald (Norwegian School of Management) 47-4641-0720 thorvald.haerem@bi.no **1161**

Haertle, Jonas (PRME Secretariat / United Nations Global Compact Office) 9175159979 haertle@unglobalcompact.org **215**

Haeussler, Carolin (U. of Passau) +49-851-509-2481 carolin.haeussler@uni-passau.de **1326, 1400**

Hafenbrack, Andrew (INSEAD) andrew.hafenbrack@insead.edu **1602**

Hafenbrädl, Sebastian (HEC U. of Lausanne) 0041764583388 sebastian.hafenbraedl@unil.ch **811, 968**

Hage, Jerald (U. of Maryland, College Park) hage@socy.umd.edu **939**

Haggard, Dana L. (Missouri State U.) 417-836-5556 DHaggard@missouristate.edu **816, 1340, 1511**

Hahn, Jungpil (National U. of Singapore) +65 6516-7345 jungpil@nus.edu.sg **373**

Hahn, Rüdiger (U. of Kassel) +49 561 8043082 ruediger.hahn@uni-kassel.de **754**

Hahn, Verena C. (U. of Muenster) +49 251 83 34268 Verena.Hahn@uni-muenster.de **1449**

Hair, Joseph F (Kennesaw State U.) 770-335-7962 joehair@gmail.com **1331**

Hajro, Aida (Brunel U.) 00447952246817 aida.hajro@brunel.ac.uk **1074**

Halbesleben, Jonathon R. B. (U. of Alabama) 205-348-2702 jhalbesleben@cba.ua.edu **1297, 1590**

Halderen, Mignon Van (Erasmus U. Rotterdam) 0031104082602 mhalderen@rsm.nl **1443**

Hale, Donald (U. of South Carolina) 804-334-4412 donald.hale@grad.moore.sc.edu **1267**

Haleblian, Jeray M (U. of Georgia) 706-542-3740 jerayr@uga.edu **690, 1546**

Halevy, Nir (Stanford U.) Halevy_Nir@GSB.stanford.edu **1172, 1527**

Haley, Usha C. V. (West Virginia U.) 212-208-2468 uhaley@asia-pacific.com **112, 143**

Halgin, Daniel (U. of Kentucky) 6174137058 danhalgin@uky.edu **226, 304, 475**

Hall, Angela (Michigan State U.) 517-342-3446 athall@msu.edu **1344, 1536**

Hall, Douglas T. (Boston U.) (617) 353-4166 dthall@bu.edu **874**

Hall, Erika Verniece (Northwestern U.) 312-221-6963 e-hall@kellogg.northwestern.edu **1359, 1507**

Hall, Richard (U. of Sydney) 61 2 9351 5621 r.hall@econ.usyd.edu.au **823**

Hall, Sarah Marie (Keele U., U.K.) 07834904272 s.m.hall@humss.keele.ac.uk **1474**

Hallberg, Niklas Lars (Lund U.) +46(0)734434059 niklas.hallberg@fek.lu.se **1047**

Hallen, Benjamin L. (London Business School) bhallen@london.edu **117, 286**

Halme, Minna (Aalto U. Business School) +358 40 353 8251 minna.halme@aalto.fi **98, 389, 762**

Hamann, Ralph (U. of Cape Town) +27 21 406 1503 ralph.hamann@gsb.uct.ac.za **1117, 1583**

Hambarchyan, Mariam (U. of California, Los Angeles) (310) 825-4321 mariam.hambarchyan@anderson.ucla.edu **1590**

Hambrick, Donald C. (Pennsylvania State U.) (814) 863-0917 dch14@psu.edu **504, 821, 1106**

Hamilton, Aimee L. (U. of Denver) 3038713369 aimee.hamilton@du.edu **810, 1442, 1521**

Hamilton, Katherine (Pennsylvania State U.) 814 321 5617 klh365@psu.edu **1081**

Hammond, Fanny E. (Montclair State U.) 973-655-4000 hammondff1@mail.montclair.edu **739**

Hammond, Michelle (U. of Limerick) +35391492846 michelle.hammond@ul.ie **1363**

Hampel, Christian E. (U. of Cambridge) ch547@cam.ac.uk **1012, 1387**

Hampel, Nina Lucia (U. of St. Gallen) 0041712242746 nina.hampel@unisg.ch **937**

Hampson, Jel Erica (Academy of Management) 914-923-2607 jhampson@pace.edu **326, 356, 450, 533**

Hampton, Stephen A. (U. of Missouri at Columbia) 5738825845 stephen.hampton@mizzou.edu **1529**

Han, Albert (U. of Southern California) albertha@usc.edu **1288, 1531**

Han, Chunjia (U. of Southampton) +44 (0)23 8059 7677 ch4e10@soton.ac.uk **572**

Han, Guohong (Youngstown State U.) (330) 9411893 ghan@ysu.edu **911**

Han, I (Feng Chia U.) 886930540099 ihan@fcu.edu.tw **899**

Han, Jian (CEIBS) +86 21 28905665 jianhan@ceibs.edu **1451, 1513**

Han, Jing (Tilburg U.) +31 13 466 2975 j.han@uvt.nl **737, 1364, 1632**

Han, Joo Hun (U. of Maryland) 301-980-2666 jhhan@rsmith.umd.edu **1374, 1451**

Han, JungYun (INSEAD) 0683615548 jungyun.han@insead.edu **1335, 1466**

Han, Kyongji (Rutgers U.) 7324256378 hankj@eden.rutgers.edu **1451**

Han, Ping (Xi'an Jiaotong U.) +86 29 82667829 hpca@mail.xjtu.edu.cn **527**

Han, Soojung (Seoul National U.) +82-10-4624-1954 hanchri@naver.com **1525, 1605**

Han, Suho (U. of Texas, Austin) suhohan@gmail.com **764**

Han, Xia (U. College Dublin) 00353872435614 xia.han@ucdconnect.ie **1497**

Han, Xu (The Wharton School, U. of Pennsylvania) 6077598352 xuhanhenry@gmail.com **691**

Han, Yi (Peking U.) 86-10-62755801 hanyi@gsm.pku.edu.cn **1621**

Han, Ying (Xi'an Jiaotong U.) 252264958@qq.com **1530**

Han, Zhuo (Beijing Normal U.) zhuo1022@gmail.com **1608**

Haney, Aoife Brophy (U. of Cambridge) +447516902638 ab748@cam.ac.uk **839**

Hang, Chang Chieh (National U. of Singapore) 65 6516 8501 etmhead@nus.edu.sg **1317**

Hang, Hongli (Kent State U.) 3306721160 hhang@kent.edu **1170**

Hanges, Paul J (U. of Maryland) (301) 405-5930 phanges@umd.edu **139**

- Hanna, Joe B.** (Auburn U.) hannajb@auburn.edu **1180**
- Hannah, Christina A.** (U. of Maryland U.College) 202-470-0910 christina.hannah@umuc.edu **39, 104, 186, 1601, 1641**
- Hannah, David R** (Simon Fraser U.) (778) 782-5545 dhannah@sfu.ca **889**
- Hannah, Douglas Paul** (Stanford U.) 860.573.3398 dphannah@stanford.edu **1325, 1482**
- Hannah, Sean** (Wake Forest U.) 366-528-5594 hannahst@wfu.edu **816**
- Hanno, Dennis** (Babson College) 781-2395660 dhanno@babson.edu **101**
- Hannum, Kelly** (Center for Creative Leadership) hannumk@leaders.ccl.org **891**
- Hansen, Elizabeth** (Harvard Business School) 617-460-4929 ehansen@hbs.edu **130**
- Hansen, Erik G.** (Leuphana U. Lueneburg) +49 4131 677 2260 erik.hansen@uni.leuphana.de **1192**
- Hansen, Jesper Rosenberg** (Aarhus U.) +45 87165521 jhansen@econ.au.dk **1473**
- Hansen, Morten Balle** (Aalborg U.) +45 6550 2218 mbh@dps.aau.dk **1553**
- Hansen, Sean William** (Rochester Institute of Technology) 585-475-3974 shansen@saunders.rit.edu **1007**
- Hanson, Darren N.** (National U. of Singapore) 65163519 bizdh@nus.edu.sg **1136**
- Hanson, Jared Lee** (Oxford U.) +13102799158 jared.hanson@oba.co.uk **271**
- Hanson-Rasmussen, Nancy** (U. of Wisconsin, Eau Claire) hansonnm@uwec.edu **839, 1277**
- Haq, Rana** (Laurentian U.) (705) 675-1151 ext 2128 rahaq@laurentian.ca **877**
- Harajli, Dunia** (Lebanese American U.) dunia.harajli@lau.edu **1522**
- Harari, Michael** (Florida International U.) (305) 348-2880 mhara003@fiu.edu **993, 1268**
- Hardin, Ashley** (U. of Michigan) 9897802053 aehardin@umich.edu **149**
- Harding, Nancy** (Bradford U.) 07718587096 n.h.harding@bradford.ac.uk **15, 145**
- Hardy, Ben** (Open U.) +44 7961 114404 ben.hardy@cantab.net **337, 479, 1298**
- Harel, Shai** (The Hebrew U. of Jerusalem) 972522879221 shh@huji.ac.il **980, 1503**
- Hargrave, Tim** (U. of Washington) (425) 352-3652 thargrave@uwb.edu **762, 934, 1467**
- Harhoff, Dietmar** (U. of Munich) 01149 89 2180 2239 harhoff@bwl.uni-muenchen.de **1326**
- Harkins, Jason A.** (U. of Maine) (207) 581-1999 jason.harkins@maine.edu **780, 1530**
- Harland, Lynn** (U. of Nebraska, Omaha) (402) 554-2808 lharland@unomaha.edu **1530**
- Harmon, Derek** (U. of Southern California) (651) 271-0320 djharmon@usc.edu **1171**
- Harms, Peter** (U. of Nebraska, Lincoln) 402.472.9171 pharms@unlnotes.unl.edu **1001, 995**
- Harney, Brian** (Dublin City U.) 00353876329999 brian.harney@dcu.ie **969**
- Harold, Crystal M.** (Temple U.) 215-204-2425 charold@temple.edu **1091**
- Haropoulou, Mary** (U. of Western Sydney) m.haropoulou@uws.edu.au **569**
- Harp, Trisha** (Harp Family Institute) 614-403-2552 trisha.harp@sablelion.com **1049**
- Harper, Pamela J.** (Marist College) 518-235-4945 pamelah.harper@marist.edu **848**
- Harris, Brad** (U. of Illinois, Urbana-Champaign) bharris@illinois.edu **471**
- Harris, Howard** (U. of South Australia) 61 8 8302 9309 howard.harris@unisa.edu.au **321**
- Harris, James** (U.S. Department of Veterans Affairs) James.I.Harris@va.gov **1265**
- Harris, Jared D.** (U. of Virginia) (434)243-5022 harrisj@darden.virginia.edu **37, 68, 1160, 1628**
- Harris, John Nolan** (Florida State U.) 3344449809 jnh12@my.fsu.edu **910, 1536, 1512**
- Harris, Stanley G.** (Auburn U.) (334) 844-6519 harris4@auburn.edu **749, 1448**
- Harrison, David A.** (U. of Texas, Austin) 512/471-4930 drdaveharrison@gmail.com **222, 562**
- Harrison, Jeffrey S.** (U. of Richmond) (804) 287-1920 harrison@richmond.edu **1249**
- Harrison, Jennifer A.** (York U.) (647) 980-2036 jharriso@yorku.ca **776, 975, 1593**
- Harrison, Juliet** (Emerald Group Publishing) +441274785087 jharrison@emeraldinsight.com **376**
- Harrison, Norma** (Macquarie Graduate School of Management) +61416608950 norma.harrison@mgs.m.edu.au **1382**
- Harrison, Richard T.** (Queen's U. Belfast) +44 (0)2890974665 r.harrison@qub.ac.uk **283**
- Harrison, Richard** (U. of Texas, Dallas) 972-883-2569 harrison@utdallas.edu **832**
- Harrison, Spencer** (Boston College) 617-552-6823 spencer.harrison@bc.edu **220, 297, 742, 1527**
- Hart, Paul** (Florida Atlantic U.) 954-236-1278 hart@fau.edu **1457**
- Hart, Peter Michael** (Deakin U.) 61 3 8611 0600 hart@insightsrc.com.au **897**
- Hart, Stuart** (Cornell U.) (607) 255-0112 slh55@cornell.edu **574**
- Hart, Timothy A** (Oklahoma State U.) 918 697 9802 tim.hart@okstate.edu **629**
- Harteis, Christian** (U. of Paderborn) +5251 / 60 2953 christian.harteis@upb.de **1161**
- Hartel, Charmine E. J.** (U. of Queensland) +61 7 3346 3486 c.hartel@uq.edu.au **92, 173, 372, 589, 651, 680, 903, 1204, 1223, 1263, 1360**
- Härtel, Günter F** (Global Clinical R & D, CSL Limited) +61401718978 Gunter.Hartel@csll.com.au **465**
- Hartley, Jean** (U. of Warwick) (44) 24 76 524502 Jean.Hartley@wbs.ac.uk **1111**
- Hartman, Nathan S.** (Illinois State U.) 309-684-3010 nathan.hartman@ilstu.edu **739, 1278**
- Hartmann, Frank** (Erasmus U. Rotterdam) +31104082168 fhartmann@rsm.nl **1529**
- Hartmann, Monika** (Luiss Guido Carli U.) mhartmann@luiss.it **608**
- Hartmann, Rasmus Koss** (Copenhagen Business School) +45 29 46 88 68 rkr.om@cbs.dk **940, 1033**
- Hartnell, Chad A.** (Georgia State U.) (816) 807-1631 chartnell@gsu.edu **297, 1285, 1451**
- Hartwell, Christopher James** (Purdue U.) chartwel@purdue.edu **819, 975**
- Hartz, Dale** (Case Western Reserve U.) 330-232-4668 dhartz@connectionpoint.biz **1616**
- Harush, Raveh** (Technion Israel Institute of Technology) 972546262109 ravehh@tx.technion.ac.il **903, 1004**
- Harvey, Charles** (Newcastle U.) 00447885089090 Charles.Harvey@ncl.ac.uk **143**
- Harvey, Jaron** (U. of Wyoming) 307-766-3242 jaronharvey@gmail.com **27, 621**
- Harvey, Michael G.** (U. of MS. & Bond U. (Australia)) (662) 915-5830 mharvey@bus.olemiss.edu **801**
- Harvey, Paul** (U. of New Hampshire) (603) 862-3301 paul.harvey@unh.edu **1512, 1594**
- Harvey, William** (U. of Sydney) +61 2 9351 7391 w.harvey@sydney.edu.au **1316**
- Harzing, Anne-Wil** (U. of Melbourne) 61 3 8344 3724 harzing@unimelb.edu.au **983**
- Hasel, Markus** (EM Lyon) haselmarkus@gmail.com **1087**
- Hashai, Niron** (Hebrew U. of Jerusalem) +972-2-5883110 nironh@huji.ac.il **767, 1407**
- Haslam, Nick** (U. of Melbourne) +61383446297 nhaslam@unimelb.edu.au **1166**
- Hassan, Julian** (U. of Bayreuth) 0049921554854 julian.hassan@uni-bayreuth.de **1123**
- Hassan, Shahidul** (The Ohio State U.) 6142927423 hassan.125@osu.edu **243, 840, 1021, 1111**
- Hassard, John** (U. of Manchester) 1614396105 john.hassard@mbs.ac.uk **97, 1064, 1255**
- Hassell, Myles** (U. of New Orleans) mhassell@uno.edu **232**
- Hatala, John-Paul** (Rochester Institute of Technology) 585-475-4499 jxhism@rit.edu **1495**
- Hatfield, Bob** (Western Kentucky U.) bob.hatfield@wku.edu **232**
- Hatfield, Donald E.** (Virginia Tech) (540) 231-4687 hatfield@vt.edu **854**
- Hatmaker, Deneen M.** (U. of Connecticut) 860-570-9037 deneen.hatmaker@uconn.edu **840**
- Hattab, Hala** (British U. in Egypt) +202 2687-5892/3 hala.hattab@bue.edu.eg **1504**
- Haude, Marie** (LMU Munich) +4917684710512 haude@bwl.lmu.de **559**
- Haug, Jonas** (Berlin Technical U.) +49 89 2317 4520 jonas.haug@mail.tu-berlin.de **1130**
- Haugh, Helen** (U. of Cambridge) +44 (0)1223 766592 h.haugh@jbs.cam.ac.uk **331, 462, 1465, 1562**
- Haunschild, Axel** (Leibniz U. Hannover) 0044-1784-443858 axel.haunschild@wa.uni-hannover.de **1358**
- Hauser, Christian** (Swiss Institute for Entrepreneurship) +41 (0)76 240 26 00 Christian.Hauser@htwchur.ch **215**
- Hawk, Ashton** (The Ohio State U.) 857-998-0548 hawk@fisher.osu.edu **1481**
- Hawk, Thomas F** (Frostburg State U.) 301-722-0815 thawk@frostburg.edu **161, 986**
- Hawkes, Amy Jane** (Griffith U.) +61 (7) 373 53376 a.hawkes@griffith.edu.au **515**
- Hawn, Olga Voronina** (Duke U.) (704) 530-5521 onv@duke.edu **529, 759**
- Hayashi, Shigeyuki** (Tokyo Institute of Technology) +81-80-6505-2277 hayashi.s.af@m.titech.ac.jp **610**
- Hayek, Mario** (Texas A&M U., Commerce) (662) 202-2471 mario.hayek@tamuc.edu **508, 731, 804**
- Hayes, Lesley** (Athabasca U.) les@nodramamedia.com **112, 1638**
- Haynie, Jeffrey Joseph** (Nicholls State U.) 9852570981 jeffrey.haynie@nicholls.edu **1448**

- Haynie, Mike (Syracuse U.) 315-443-3392
jmhaynie@syr.edu **1427**
- Hays, Nicholas A (New York U.) (310) 739-7635
nicholashays@msn.com **1254**
- Hayton, James C. (Warwick Business School) +44
(0)24 765 22233 james.hayton@wbs.ac.uk **204, 208**
- Hazboun, Nour George (U. of Kent, Canterbury)
ngh4@kent.ac.uk **1069**
- Hazy, James K. (Adelphi U.) 908-713-9820
jim.hazy.wg88@wharton.upenn.edu **964, 1307**
- He, Chong (The Chinese U. of Hong Kong) 852-
39431658 hechong@baf.msmail.cuhk.edu.hk
1572
- He, Fang (George Washington U.)
fongfong.he@gmail.com **1257**
- He, Hongwei (U. of Strathclyde) 0044 (0)24 7615 0366
hongwei.he@strath.ac.uk **814, 1609**
- He, Lerong (SUNY, Brockport) 5853955781
lhe@brockport.edu **1247**
- He, Wenlong (Peking U.) 86 13426068721
victorhewenlong@gmail.com **1564**
- He, Xiaobin (Fudan U.) 86-13349830119
xiaobinhe@gmail.com **1584**
- He, Yuanqiong (Huazhong U. of Science &
Technology) 0086-27-87542754
heyuanqiong@mail.hust.edu.cn **751**
- Healy, Stephen (Worcester State U.)
shealy2@worcester.edu **488**
- Heaphy, Emily (Boston U.) 401 644 9600
eheaphy@bu.edu **372, 922, 1520**
- Heaston, William Ray (Drake U.) 515.271.3138
william.heaston@drake.edu **616**
- Heavey, Angela Langevin (Florida International U.)
814-574-7580 aheavey@fiu.edu **1510**
- Heavey, Ciaran (U. College Dublin) +353 1 716 4742
ciaran.heavey@ucd.ie **1463**
- Hebl, Michelle R. (Rice U.) (713) 348-2270
hebl@rice.edu **52, 92, 1148, 1590**
- Heckscher, Charles (Rutgers U.) 848-932-1412
cch@heckscher.us **482, 603**
- Heemskerk, Eelke (U. of Amsterdam)
e.m.heemskerk@uva.nl **1285**
- Hegde, Deepak (New York U.) 212 998 0674
dhegde@stern.nyu.edu **712, 855**
- Heidl, Ralph A (Michigan State U.) 517-353-6435
heidl@bus.msu.edu **1427**
- Heilmann, Pia (Lappeenranta U. of Technology)
Pia.Heilmann@lut.fi **1339**
- Heim, Wynona (Thunderbird)
wynona.heim@thunderbird.edu **328**
- Heiman, Bruce (San Francisco State U.) (650) 575-
8220 bheiman@sfsu.edu **1305**
- Heimeriks, Koen (Erasmus U. Rotterdam)
+31.10.4081951 kheimeriks@rsm.nl **1133**
- Heinrichs, Simon (Christian-Albrechts-U. of Kiel)
heinrichs@bwl.uni-kiel.de **1503**
- Heinzman, Joseph (Management Consultant) 407-325-
0439 drheinzman@gmail.com **1140, 1586**
- Hekman, David R. (U. of Colorado) 414.322.6490
dhekman@gmail.com **27, 357, 1523**
- Helfat, Constance E (Dartmouth College) (603) 646-
3423 constance.helfat@dartmouth.edu **299, 871, 954, 1337**
- Heller, Daniel (Tel Aviv U.) 972-3-6409739
dheller@post.tau.ac.il **1611**
- Hellerstedt, Karin (Jönköping U.) +46 36 10 18 55
karin.hellerstedt@ihh.hj.se **695**
- Hellowell, Mark (Edinburgh U.)
mark.hellowell@ed.ac.uk **841**
- Helm, Roland (U. of Regensburg) 49-941-9435621
roland.helm@wiwi.uni-regensburg.de **1349**
- Helmig, Bernd (U. of Mannheim) +49 621 181 1727
sekretariat@oebwl.bwl.uni-mannheim.de **939**
- Helms, Wesley (Brock U.) 416 358-4034
whelms@brocku.ca **935**
- Helmuth, Catherine A. (Auburn U.)
cah0045@tigermail.auburn.edu **1180**
- Helton, Jeff (Metropolitan State College of Denver)
3039218985 jhelton2@msudenver.edu **174**
- Hemlin, Sven (Gothenburg U.) sven.hemlin@gri.gu.se
1636
- Hemstrom, Chris (Macquarie Graduate School of
Management) +61400095124
chrishemstrom@optusnet.com.au **1382**
- Henagan, Stephanie Case (Louisiana State U.)
6304507076 shenagan@lsu.edu **44, 1078**
- Henderson, Melanie Marie (U. of Michigan) 440-315-
3254 melmarie@umich.edu **1526**
- Henderson, Rebecca (Harvard Business School) (617)
495-8014 rhenderson@hbs.edu **455, 1337**
- Hendry, Jamie R. (Bucknell U.) 570-713-5154
jhendry@bucknell.edu **37**
- Hendy, Jane (U. of Surrey) 0208 224 9564
j.hendy@surrey.ac.uk **719, 1460, 1546**
- Hengyuan, Zhu (Tsinghua U.) 8610-62772089
zhuhy@sem.tsinghua.edu.cn **1404**
- Henisz, Witold Jerzy (U. of Pennsylvania) 650-721-
1135 henisz@wharton.upenn.edu **500, 849**
- Henkel, Joachim (Technische U. München) +49-89-
28925741 henkel@wi.tum.de **852**
- Henn, Rebecca (U. of Michigan) 814-441-5335
rhenn@umich.edu **1545**
- Hennart, Jean-Francois (Tilburg U.) 31-13-466-2315
J.F.Hennart@uvt.nl **318**
- Henriques, Irene (York U.) 416-736-5068
ihenriques@schulich.yorku.ca **228, 838**
- Henry, Ella Yvette (Auckland U. of Technology) (09)
921-9999, ext 6097 ella.henry@aut.ac.nz **1425**
- Henry, Emeric (Sciences Po) +33 01 45 49 52 61
meric.henry@sciences-po.fr **855**
- Hensler, Philipp Albert (Case Western Reserve U.)
917 445 3060 philipp@case.edu **1602**
- Hensmans, Manuel (ULB) 0032 (2)650.48.64
mhensman@ulb.ac.be **1017**
- Henson, Jeremy A. (Madonna U.) 734-793-2451
hensonje@gmail.com **471**
- Hentschel, Tanja (Technische U. München)
00498928924099 tanja.hentschel@tum.de **1147**
- Henttonen, Kaisa (Lappeenranta U. of Technology)
+358 (0) 40 833 4829 kaisa.henttonen@lut.fi **1164**
- Heo, Chang-Goo (Ajou U.) hck@ajou.ac.kr **1091**
- Heorhiadi, Alla (U. of St. Thomas) (651) 962-4457
aheorhiadi@stthomas.edu **120**
- Heracleous, Loizos Th. (U. of Warwick) +44 24 7652
4800 Loizos.Heracleous@wbs.ac.uk **344**
- Herepath, Andrea (Cardiff Business School, UK) 02920
876951 Herepathaj@Cardiff.ac.uk **973**
- Herhausen, Dennis (U. of St. Gallen) 0041712202859
dennis.herhausen@unisg.ch **627**
- Hermans, Michel (Cornell U.) +54 11 4809 5000 ext
1084 mh597@cornell.edu **1513**
- Hernandez, Claudia Araceli (U. of Texas at El Paso)
(915)747-6038 cahernandez12@utep.edu **1364**
- Hernandez, Exequiel (Washington U. in St. Louis) 314-
935-3573 ehernandez@wustl.edu **353**
- Hernandez, Morela (U. of Washington) 206-221-5140
morela@uw.edu **1160**
- Hernandez, S. Robert (U. of Alabama, Birmingham)
(205)934-1665 hernande@uab.edu **274, 509**
- Hernansanz, Alberto (IE Business School)
+34619643790 hernansanz@bca.es **1624**
- Herndon, Benjamin (Georgia Tech) 4044966641
benjamin.herndon@mgt.gatech.edu **38, 1613**
- Hernes, Tor (Copenhagen Business School)
+4527144137 th.ioa@cbs.dk **65, 216, 404, 1541**
- Herrmann, Pol (Iowa State U.) (515) 294-3548
pol@iastate.edu **1193**
- Herrndorf, Martin (U. of St. Gallen) +41 (0) 76 263
2601 martin.herrndorf@unisg.ch **763, 1126**
- Hershcovis, Sandy (U. of Manitoba) (204) 474-9951
Sandy_Hershcovis@umanitoba.ca **105, 1096**
- Herstatt, Cornelius (Hamburg-Harburg U.) 0049
40428783778 c.herstatt@tu-harburg.de **857**
- Heslin, Peter A. (U. of New South Wales) + 61 2 9385
7147 heslin@unsw.edu.au **144, 1251**
- Hess, Drew (U. of Virginia) 4349747328
hess@virginia.edu **1153**
- Hess, Megan Flohr (U. of Virginia) (434) 284-3193
mhess@virginia.edu **1160**
- Hesseldahl, Peter (Universe Foundation)
phd@universefonden.dk **857**
- Hesterly, William S (U. of Utah) (801) 581-6378
mgtwh@business.utah.edu **10, 1047**
- Heugens, Pursey (Erasmus U. Rotterdam) 01131-10-
408-2365 pheugens@rsm.nl **898, 1073**
- Hewett, Rebecca (Royal Holloway U. of London)
07736925795 Rebecca.Hewett.2013@live.rhul.ac.uk
1095
- Hewitt-Dundas, Nola (Queen's U. Belfast) +44 2890
974670 nm.hewitt@qub.ac.uk **854**
- Hewlin, Patricia Faison (McGill U.) 514-398-4039
patricia.hewlin@mcgill.ca **514, 1147**
- Heyden, Mariano L.M. (U. of Newcastle, Australia)
+61422064974 mariano.heyden@newcastle.edu.au
1463
- Heyne, Kyle (U. of Central Florida) 3212852734
kheyne@ist.ucf.edu **1178**
- Heynoski, Katherine (Battelle for Kids) 734-377-6206
kheynoski@battelleforkids.org **45**
- Hhargava, Shivganesh (Indian Institute of Technology)
(091+22) 2572 4639 bhargava@som.iitb.ac.in
1504
- Hiatt, Shon R (Harvard Business School) 617-495-6729
shiatt@hbs.edu **566**
- Hibbert, Paul (U. of St Andrews) 01334462201
ph24@st-andrews.ac.uk **177, 283, 1578**
- Hideg, Ivona (Wilfrid Laurier U.) 519-884-0710 ext.4414
ihideg@wlu.ca **717, 1343**
- Hielscher, Stefan (Martin-Luther U. Halle)
+49.345.5523387 stefan.hielscher@wiwi.uni-halle.de
91, 389, 1629
- Hienerth, Christoph (WHU - Otto Beisheim School of
Management) +45-3815-2589 ch.ino@cbs.dk
1033
- Higgins, Colin Patrick (Deakin U.)
chiggins4@bigpond.com **754**
- Higgins, Matthew J (Georgia Institute of Technology)
404 894 4368 matt.higgins@mgt.gatech.edu **1400**
- Higgins, Monica (Harvard U.) (617) 496-8826
monica_higgins@harvard.edu **697, 873**
- Higgins, Tory (Columbia U.) tory@psych.columbia.edu
738

- Hilbe, Christian** (U. of Vienna)
christian.hilbe@univie.ac.at **1397**
- Hilde, Rosalie** (Athabasca U.) rosalieh@shaw.ca **15**
- Hildisch, Katharina** (U. of Goettingen) +49 551 39 -
20493 Katharina.hildisch@wiwi.uni-goettingen.de
735, 1091
- Hill, Aaron** (Oklahoma State U.) 4057445193
aaron.hill@okstate.edu **1396**
- Hill, David** (Kimray, Inc.) david@kimray.com **319**
- Hill, James** (Case Western Reserve U.) 216.337.4685
hilljames@aol.com **1619**
- Hill, N. Sharon** (George Washington U.) 202-365-5199
nshill@gwu.edu **825, 1090**
- Hill, Susan A** (London School of Economics) +44 78
1201 6451 s.a.hill@lse.ac.uk **314, 1126,
1414**
- Hill, TL** (Temple U.) (215) 204-3079 tl.hill@temple.edu
1156
- Hillebrandt, Annika** (Wilfrid Laurier U.) 519-781-7412
hill3230@mylaurier.ca **1614**
- Hiller, Nathan J.** (Florida International U.) 305-348-
3299 hillern@fiu.edu **354, 695, 1132**
- Hilligoss, Brian** (The Ohio State U.) (614) 247-6364
bhilligoss@cph.osu.edu **59, 332, 789,
1064**
- Hillman, Amy** (Arizona State U.) (480) 965-3402
amy.hillman@asu.edu **400, 538**
- Hinds, Pamela** (Stanford U.) (650) 723-3843
phinds@stanford.edu **902, 1098, 1458**
- Hinkin, Timothy** (Cornell U.) (607) 255-2938
trh2@cornell.edu **1152**
- Hinkkanen, Juha** (Lappeenranta U. of Technology)
+358503223313 juha.j.hinkkanen@lut.fi **57**
- Hinna, Alessandro** (Tor Vergata U.) 0672595751
alessandro.hinna@uniroma2.it **131, 1315**
- Hinrichs, Andrew T.** (U. of Western Australia)
andrew.hinrichs@uwa.edu.au **471**
- Hinton, Gregory** (Benedictine U.) 9174470934
HINTONG@DNC.ORG **698**
- Hirsch, Paul M** (Northwestern U.) (847) 491-8069
paulhirsch@kellogg.northwestern.edu **458, 568,
1249**
- Hirschfeld, Robert R** (U. of Colorado, Colorado
Springs) (719)255-3870 rrhirschfeld@gmail.com
757, 1168
- Hirschi, Andreas** (U. of Lausanne) +41216923289
andreas.hirschi@unil.ch **874, 1338, 1417**
- Hirst, Giles** (Monash U.) +61399031050
giles.hirst@monash.edu **740**
- Hislop, Donald William** (Loughborough U.) 00 44
1509228826 d.hislop@lboro.ac.uk **750**
- Hite, Dwight M.** (Cameron U.) 580-581-7993
dhite@cameron.edu **1027**
- Hitt, Michael A.** (Texas A&M U.) (979) 845-6676
mhitt@mays.tamu.edu **12, 124, 286, 691,
900, 1241**
- Hlupic, Vlatka** (U. of Westminster) +44 20 7911 5000
x3112 hlupicv@wmin.ac.uk **733**
- Hmieleski, Keith** (Texas Christian U.) (817) 257-7280
k.hmieleski@tcu.edu **42, 235**
- Ho, Ringo Moon-ho** (Nanyang Technological U.) +65
6316 8944 HOMH@ntu.edu.sg **461**
- Ho, Ta-Rui** (National Sun Yat-sen U.)
kg210354@hotmail.com **515**
- Ho, Violet** (U. of Richmond) 804-289-8567
vho@richmond.edu **996, 1292, 1353**
- Ho, Yi-Hui** (Chang Jung Christian U.) 886-6-
2785123ext2158 vicky@mail.cjcu.edu.tw **215,
1552**
- Ho, Yuen Ping** (National U. of Singapore) (65) 6516-
5964 yuenping@nus.edu.sg **1317**
- Hobdari, Bersant** (Copenhagen Business School)
+4538152518 bh.cees@cbs.dk **215**
- Hoch, Julia E.** (California State U., Northridge)
5177631666 je.hoch1@gmail.com **1092**
- Hochberg, Yael** (Northwestern U.) (847) 467-4574
hochberg@kellogg.northwestern.edu **117, 855**
- Hochwarter, Wayne A.** (Florida State U.) (850) 644-
3548 whochwar@cob.fsu.edu **818, 1512,
1606**
- Hockenberry, Debra P.** (Wilkes U.) 484-707-6181
pearlbh@aol.com **560, 826, 1116**
- Hockerts, Kai N.** (Copenhagen Business School)
+3815 3175 kho.iki@cbs.dk **215, 1055, 1551**
- Hodgkinson, Gerard P.** (U. of Warwick) +44 (0) 2476
524580 Gerard.Hodgkinson@wbs.ac.uk **84, 216,
1018**
- Hodgson, Damian Edward** (U. of Manchester)
Damian.Hodgson@mbs.ac.uk **1064**
- Hodigere, Renuka** (Case Western Reserve U.) 216-
368 3851 rxh221@case.edu **1357**
- Hoeflinger, Nicolas Frederik** (Mannheim U.)
00496211811606 hoeflinger@uni-mannheim.de
830, 865
- Hoegl, Martin** (LMU Munich) hoegl@lmu.de **1380,
1566**
- Hoehn-Weiss, Manuela N.** (U. of Washington, Bothell)
425-352-5496 mnhw@u.washington.edu **953**
- Hoejmoose, Stefan** (U. of Bath) +44 (0) 1225 384763
S.U.Hoejmoose@bath.ac.uk **759, 829, 1631**
- Hoel, Helge** (U. of Manchester) 44 161 200 8784
helge.hoel@mbs.ac.uk **14**
- Hoetker, Glenn** (Arizona State U.) 480-965-3431
Glenn.Hoetker@asu.edu **459, 1409**
- Hoever, Inga J.** (Erasmus U. Rotterdam)
+31104081918 ihoever@rsm.nl **1102**
- Hofäcker, Dirk** (Mannheim U.) +49-621-181-2819
Dirk.Hofaecker@mzes.uni-mannheim.de **1048**
- Hoff, Karen** (Boston College) 617 552 4545
karen.hoff@bc.edu **141**
- Hoff, Timothy** (Northeastern U.) (518) 423-3665
tsh3300@yahoo.com **164, 274, 332, 1265**
- Hoffman, Andrew J.** (U. of Michigan) (734) 763-9455
ajhoff@umich.edu **1199, 1391**
- Hoffman, Brian J** (U. of Georgia) (706) 583-8092
hoffmanb@uga.edu **1363**
- Hoffman, Ernest** (U. of Akron) elh2@ziips.uakron.edu
739
- Hoffman, Nicholas** (Southern Illinois U. Carbondale)
nghoff@siu.edu **52**
- Hoffman, Richard C.** (Salisbury U.) 410-548-5398
rchoffman@salisbury.edu **90**
- Hoffmann, Christian Pieter** (U. of St. Gallen)
0041712243024 christian.hoffmann@unisg.ch **622,
923**
- Hoffmann, Werner Helmut** (WU Vienna) +431 31336
4569 werner.hoffmann@wu.ac.at **1245**
- Hofmann, David A** (U. of North Carolina, Chapel Hill)
(919) 962-7731 dhofmann@unc.edu **1445**
- Hofstetter, Joerg S.** (U. of St. Gallen) +41 71 224 7283
joerg.hofstetter@unisg.ch **257, 752, 829**
- Hogg, Michael** (Claremont Graduate U.) +1 909 621-
8084 Michael.Hogg@cgu.edu **1611**
- Hogler, Raymond Louis** (Colorado State U.) (970)
491-5221 Raymond.Hogler@ColoradoState.EDU **878**
- Hogreve, Jens** (Catholic U. of Eichstaett-Ingolstadt)
++49 841 - 937 1978 jens.hogreve@ku.de **1528**
- Hogue, Mary** (Kent State U.) (330) 672-1148
mhogue@kent.edu **747, 1170**
- Hohmann, Samuel** (UHC) 312 775 4205
hohmann@uhc.edu **306**
- Holburn, Guy** (U. of Western Ontario) (519) 661-4247
Gholburn@ivey.uwo.ca **899, 1490**
- Holcomb, Tim R.** (Florida State U.) 1 (214) 704-3568
tholcomb@cob.fsu.edu **1258**
- Holder, Khaleid** (U. of West Indies)
khaleid.holder@gmail.com **1356**
- Holladay, Sherry** (U. of Central Florida) 407-823-1956
Sherry.Holladay@ucf.edu **1311**
- Hollen, Rick M.A.** (Erasmus U. Rotterdam)
0031104081938 rhollen@rsm.nl **1128, 1471**
- Hollenbeck, John** (Michigan State U.) (517) 355-2413
jrh@msu.edu **1094, 1291, 1447**
- Hollensbe, Elaine C.** (U. of Cincinnati) (513) 556-7122
elaine.hollensbe@uc.edu **218, 908, 1455,
1539**
- Holley, Erica Christine** (Central Washington U.)
holleye@cwu.edu **872, 1167, 1293**
- Holloway, Samuel** (U. of Portland) 503-943-7421
hollowas@up.edu **277**
- Holmén, Magnus** (Chalmers U. of Technology) n/a
magnus.holmen@chalmers.se **764**
- Holt, Diane** (Queen's U. Belfast) +44 28 9097 4538
d.holt@qub.ac.uk **569, 847**
- Holt, Svetlana S.** (Woodbury U.)
dr.svetlana.holt@gmail.com **63, 147, 217**
- Holtbrügge, Dirk** (U. Erlangen-Nürnberg) +49 911 5302
452 dirk.holtbruegge@wiso.uni-erlangen.de **1271**
- Holten-Anderson, Per** (Copenhagen Business School)
Pha.ls@cba.dk **528**
- Holtom, Brooks C.** (Georgetown U.) (202) 687-3794
bch6@georgetown.edu **166**
- Holton, Judith A** (Mount Allison U.) (506) 364-2666
jholt@mta.ca **942**
- Holweg, Matthias** (Judge Business School)
m.holweg@jbs.cam.ac.uk **1100**
- Hom, Peter** (Arizona State U.) (480) 965-6466
peter.hom@asu.edu **744, 1297**
- Homan, Astrid C.** (U. of Amsterdam) +31 (0)20 525
5955 ac.homan@uva.nl **777, 1507**
- Homberg, Fabian** (Bournemouth U.) +44 1202968718
fhomberg@bournemouth.ac.uk **1621**
- Hong, Cai** (Xi'an Jiaotong U.) 86-029-82665686
caihong@mail.xjtu.edu.cn **1324**
- Hong, Eunsuk** (U. of London) 44-20-7898-4564
e.hong@soas.ac.uk **1421**
- Hong, Hae-Jung** (Rouen Business School)
++33624741275 hjh@rouenbs.fr **1155**
- Hong, Helena** (U. of New South Wales)
helenah@unsw.edu.au **470**
- Hong, Michelle** (Virginia Tech) 5402314075
mhong@vt.edu **1353, 1632**
- Hong, Ying-Yi** (Nanyang Technological U.) 65-6790-
4927 yingyi.hong@gmail.com **805, 1517**
- Honig, Benson** (McMaster U.) 905-518-1716
bhonig@mcmaster.ca **170, 200, 285, 361,
1425, 1504**
- Honig, Daniel** (Harvard Kennedy School) 7342777348
dhonig@fas.harvard.edu **243**
- Honore, Florence E M** (U. of Minnesota) (612) 625-
6723 flore236@umn.edu **780, 1057**

- Hoobler, Jenny M.** (U. of Illinois, Chicago) 3129963794
jhoobler@uic.edu **202, 259, 793, 1539**
- Hood, Anthony C.** (U. of Alabama at Birmingham)
(205) 903-1393 ahood63@uab.edu **703, 1163**
- Hooghiemstra, Reggy** (U. of Groningen)
r.b.h.hooghiemstra@rug.nl **1333**
- Hoon, Christina** (Leibniz U. Hannover) 0049 511 762
8994 hoon@pua.uni-hannover.de **1009**
- Hoover, J Duane** (Texas Tech U.) (806) 773-5358
duane.hoover@ttu.edu **517**
- Hope Hailey, Veronica** (City U. London)
Veronica.Hope-Hailey.1@city.ac.uk **897**
- Hope-Hailey, Veronica** (U. of Bath) +44 (0) 1225
386742 v.hope.hailey@bath.ac.uk **302, 1460**
- Hopkins, Margaret M.** (U. of Toledo) 419-530-2969
margaret.hopkins@utoledo.edu **201**
- Hopp, Christian** (U. of Vienna) 0043-680-2130371
christian.hopp@univie.ac.at **705**
- Hoppen, Norberto** (The U. of the Sinos Valley
(UNISINOS)) + 55 3591 1100 ext 1566
norbertoh@unisinis.br **1303**
- Hoppmann, Joern** (ETH Zurich) +41-44 632 82 03
jhoppmann@ethz.ch **1470**
- Hora, Manpreet** (Georgia Institute of Technology) (404)
385-3465 manpreet.hora@scheller.gatech.edu
1011, 1100
- Horan, Casidhe** (U. of Michigan) casidheh@umich.edu
1221
- Hosey, Christine** (U. of Chicago)
chosey@chicagobooth.edu **1454**
- Hoskisson, Robert E.** (Rice U.) (713) 348-2059
robert.hoskisson@rice.edu **234, 289, 532,**
1129, 1414
- Hosmanek, Andrew** (U. of Iowa) 319-335-0927
andrew-hosmanek@uiowa.edu **1084**
- Hou, Mingjun** (Xi'an Jiaotong U.) +86 15209229493
mingjunhou@yeah.net **1398**
- Houghton, Jeffery D.** (West Virginia U.) (304) 293-
7933 jeff.houghton@mail.wvu.edu **1172**
- Houghton, Susan** (North Carolina A&T State U.) 336-
334-7656 x4039 smhought@ncat.edu **1141,**
1551
- House, Julian** (U. of Toronto) 9195611222
julian.house11@rotman.utoronto.ca **1288**
- Howard, Matthew** (Pennsylvania State U.) 540-691-
7489 mch248@psu.edu **998**
- Howard, Michael Deane** (Texas A&M U., College
Station) (503) 914-7130 mhoward@mays.tamu.edu
1326
- Howard-Grenville, Jennifer** (U. of Oregon) 541-346-
3347 jhg@uoregon.edu **33, 228, 1029,**
1109
- Howe, Dave** (U. of Utah) 425-999-1897
dave.c.howe@gmail.com **1138**
- Howell, Jon P** (New Mexico State U.) (505) 646-4900
jhowell@nmsu.edu **1571**
- Howell, Taeya** (U. of Texas, Austin) 208.290.4074
Taeya.Howell@phd.mcombs.utexas.edu **1147,**
1509
- Hoy, Frank** (Worcester Polytechnic Institute) 508-831-
4998 fhoy@wpi.edu **365**
- Hoyer, Patrizia** (U. of St. Gallen) +41789441222
Patrizia.Hoyer@unisg.ch **1139**
- Hoyos, Victor** (Puentes al Liderazgo)
victor@puentesaliderazgo.com **350**
- Hrivnak, George A.** (Bond U.) +61 7 5595 1278
ghrivnak@bond.edu.au **1519**
- Hruby, Joerg** (Hochschule für Unternehmensführung)
0049/ 157 89 37 15 61 hruby@bwl-studieren-ohne-
grenzen.de **1598**
- Hsiao, Chan** (National Chiao Tung U.) 886917685926
hsiaochan@gmail.com **1502**
- Hsiao, Ruey-Lin** (National Chengchi U.) +886-2-
29393091 ext 89093 rueylin.nccutim@gmail.com
1190
- Hsieh, Ru-Mei** (National Pingtung U. of Science and
Technology) +886-939609973
giordanoisu@yahoo.com.tw **708**
- Hsu, Chia-Wen** (National Chung Cheng U.) 886-2-
33664969 kevinjubi@yahoo.com.tw **467, 1599**
- Hsu, Chu-Chun** (Southern Taiwan U. of Science and
Technology) 886-6-253-3131 ext 5134
hsuchuchun@ntu.edu.tw **1524**
- Hsu, Dan Kai** (Appalachian State U.) 315-3507734
hsudk@appstate.edu **705, 1353**
- Hsu, David** (Wharton School) 215-746-0125
dhsu@wharton.upenn.edu **117**
- Hsu, I-Chieh** (National Changhua U. of Education)
886(0)47232105 x7316 fbhsu@cc.ncue.edu.tw
215, 1532
- Hsu, Po-Hsuan** (U. of Hong Kong) +852-2859-1049
paulhsu@hku.hk **1463**
- Hsu, Ryan Shuwei** (National Taiwan U., Taiwan)
+886928979994 ryanshsu@gmail.com **717,**
1170
- Hsu, Shu-Mei** (National Chung Hsing U.) 0958-290880
amy13659@gmail.com **1040**
- Hsu, Wen-Yen** (National Cheng Kung U.) 886-939-212-
419 sandraha@ms23.hinet.net **1524**
- Hsu, Yu-Shan** (U. of Wisconsin, Milwaukee) (414) 229-
2540 yhsu@uwm.edu **472, 1517**
- Hu, Baomin** (Hebei U. of Technology) 86-022-
60438251 hubaomin@hebut.edu.cn **910**
- Hu, Changya** (National Chengchi U.) 886-2-2939-3091
ext 88028 changya@nccu.edu.tw **696**
- Hu, Helen Wei** (U. of Melbourne) 613-83445282
hehu@unimelb.edu.au **1572**
- Hu, Jia (Jasmine)** (U. of Notre Dame) 574-631-9791
jhu@nd.edu **815, 978, 1523**
- Hu, Yuming** (Jinan U.) +86-13925021217
thuym@jnu.edu.cn **1100**
- Hua, Xiaoqing** (Renmin U. of China)
ouyanghuaikai@yahoo.com.cn **924**
- Huai, Mingyun** (Hong Kong U. of Science and
Technology) 59384010 mhui@ust.hk **1609**
- Huang, Chi-Jui** (National Taipei U.) +886-2-2990817
ray.ann@msa.hinet.net **1527**
- Huang, Chun-Ju** (National Chung Hsing U.)
0917950791 scar133@gmail.com **1040, 1191**
- Huang, Heh Jason** (National Sun Yat-sen U.) 886-
87226975 jhuang@cm.nsysu.edu.tw **215**
- Huang, Jason L.** (Wayne State U.)
jasonhuang@wayne.edu **975**
- Huang, Jia-Chi** (National Chengchi U.) 886 2 29393091
#81104 jchuang@nccu.edu.tw **1066**
- Huang, Karen** (Harvard Business School)
karenhuang@aya.yale.edu **308**
- Huang, Kenneth G** (Singapore Management U.)
+6568280525 kennethhuang@smu.edu.sg **338,**
1404
- Huang, Kun** (U. of New Mexico) (505) 277-7757
khuang@unm.edu **938, 1022, 1149**
- Huang, Kuo-Feng** (National Chengchi U.) +886-2-
29393091 ext.81238 kfluang@nccu.edu.tw **1318**
- Huang, Laura** (The Wharton School, U. of
Pennsylvania) 713-876-9121
huangla@wharton.upenn.edu **1288**
- Huang, Lei** (U. of Nebraska, Lincoln) 402-332-1606
lhuang10@huskers.unl.edu **1606**
- Huang, Ming-Chang** (Providence U.) 886-4-26328001
ext. 13302 mchuang@pu.edu.tw **1466**
- Huang, Mingpeng** (GSM, Peking U.) 86-15801078102
zipeng03@126.com **915, 1170**
- Huang, Shengsheng** (U. of Houston-Victoria)
huangs@uhv.edu **1596**
- Huang, Sterling** (INSEAD) sterling.huang@insead.edu
1336
- Huang, Ting-pang Pang** (Soochow U.) 886-2-
23111531 x3413 tbhwang@scu.edu.tw **1068**
- Huang, Tori Yu-wen** (Nottingham U. Business School
China) tori.huang@nottingham.edu.cn **1257**
- Huang, Victor Zengyu** (Zayed U.) 0097124418331
victor.huang@zu.ac.ae **707, 1426, 1497**
- Huang, Wei** (Renmin U. of China)
huangw231@googlemail.com **1398**
- Huang, Xu** (Hong Kong Polytechnic U.) 852 2766 4067
mshuangx@polyu.edu.hk **911, 1294, 1606**
- Huang, Yasheng** (MIT Sloan) (617) 253-9768
yshuang@mit.edu **632**
- Huang, Yi-Fen** (Dayeh U.) 886-915680612
yifen@mail.dyu.edu.tw **1573**
- Huang, Yu-Chi** (Chang Gung U.) +886 0913183770
blancohuang@gmail.com **1593**
- Huang, Yuan Yuan** (Xi'an Jiaotong U.)
+8615929559600 hyy@stu.xjtu.edu.cn **1274**
- Huang, Zhi** (Hong Kong U. of Science and Technology)
852-2358-7732 huangzb@ust.hk **936**
- Hubbard, Timothy David** (U. of Georgia) (857) 919-
7643 thubbard@uga.edu **1575**
- Huber, George P.** (U. of Texas, Austin) (512) 471-9609
george.huber@mcombs.utexas.edu **216, 290,**
1374
- Huddlestone, Jack** (Strayer U.) 404-483-9057
jack.huddlestone@strayer.edu **215**
- Hudson, Bryant A.** (Florida Atlantic U.) 225-343-2257
bhudson5@fau.edu **476, 779, 1548**
- Huerta, Timothy R.** (Ohio State U. Medical Center)
2137931900 timothy.huerta@gmail.com **269,**
415
- Hueske, Anne-Karen** (Technische U. Dresden)
0351/4633245 anne-karen.hueske@tu-dresden.de
853
- Huffaker, Julie** (Fielding Graduate U.) 503-307-2587
julie@oyf.com **213, 388**
- Hughes, Alan** (Cambridge U.) 0044 (0) 1223 765321
a.hughes@cbr.cam.ac.uk **1564**
- Hughes, Daniel E** (Assessment & Development
Consultants Ltd) 44 (0)1483 752900
dan.hughes@adc.uk.com **1035**
- Hughes, Jonathan** (Vantage Partners LLC) (888) 547-
8852 JHughes@vantagepartners.com **1138**
- Huh, Dong Wook** (Texas A&M U.)
dhuh@mays.tamu.edu **691**
- Huh, Kenneth Kyunghyun** (Warwick Business School)
+447920522857 phd09kh@mail.wbs.ac.uk **1190**
- Huh, Moon-Goo** (Kyungpook National U.) 82-53-950-
7411 moongoo@knu.ac.kr **1191**
- Hühn, Matthias** (Kuehne Logistics U.)
matthias.huehn@the-klu.org **729**
- Huhtala, Juho-Petteri** (Aalto U. School of Business)
juho-petteri.huhtala@aalto.fi **1567**

Hui, Anna N. N. (City U. of Hong Kong)
annahui@cityu.edu.hk **979**

Hui, Ray T. Y. (Hong Kong Polytechnic U.) 96079782
tyhui@speed-polyu.edu.hk **1511**

Hulett, Anna L. (U. of Georgia) 513-319-8824
ahulett@uga.edu **1608**

Hulpke, John F. (Hong Kong U. of Science and
Technology) 852 2358 7722 hulpke@ust.hk **215,
521**

Hulsart, Robyn (Austin Peay State U.)
hulsartr@apsu.edu **215**

Hülshöger, Ute R. (Maastricht U.) 0031-43-3881959
Ute.Hulshöger@maastrichtuniversity.nl **1000**

Hult, Tomas (Michigan State U.) Hult@bus.msu.edu
752, 1275

Humberd, Beth K. (Boston College) 7819621681
humberd@bc.edu **696, 1063**

Humborstad, Sut I Wong (BI Norwegian Business
School) +47-46410723 sut.i.w.humborstad@bi.no
613, 894, 1530

Humphrey, Ronald H. (Virginia Commonwealth U.)
(804) 828-3173 rhumphr@vcu.edu **921, 1528**

Humphrey, Stephen E. (Pennsylvania State U.)
stephen.humphrey@psu.edu **1254, 1523**

Humphreys, John (Texas A&M U., Commerce) 903-
886-5941 john.humphreys@tamuc.edu **44, 255,
731, 804, 904**

Humphreys, Michael (Durham U.) +44 (0) 1913345174
michael.humphreys@durham.ac.uk **1557**

Hung, Kuo-Ting (Suffolk U.) 617-573-8395
khung@suffolk.edu **1180**

Hung, Li-Hwa (Chien Hsin U. of Science and
Technology) 886-3-4581196 x7113
lhung@uch.edu.tw **215**

Hung, Shih-Chang (National Tsing Hua U.) 886-3-574-
2448 schung@mx.nthu.edu.tw **1549**

Hung, Tung-Min (CTBC Investment Co.) 4156023680
tungmin.hung@gmail.com **1040, 1623**

Hunt, Richard (U. of Colorado, Boulder)
richard.hunt@colorado.edu **689, 904, 1349**

Hunter, Emily M (Baylor U.) 2547101844
emily_m_hunter@baylor.edu **1449**

Huo, Yuanyuan (Hong Kong Baptist U.) 852-54095536
yoyohuo@hkbu.edu.hk **1446**

Hur, Won-Moo (Pukyong National U.) 82-51-629-5748
wmhur@pknu.ac.kr **1090**

Hurmelinna-Laukkanen, Pia (U. of Oulu) +358 8 533
3900 pia.hurmelinna@oulu.fi **1305**

Hurst, Charlice (The U. of Western Ontario) 519-661-
4292 churst@ivey.uwo.ca **538**

Hurst, Robin Rimmer (Virginia Commonwealth U.)
(804) 677-5756 rhrurst@vcu.edu **517, 906**

Huse, Morten (BI Norwegian Business School) 47 464
10620 morten.huse@bi.no **1357**

Hussinger, Katrin (U. Luxembourg) (+352) 46 66 44
6404 katrin.hussinger@uni.lu **1400**

Hutter, Katja (Harvard U.) 6173354414
khutter@iq.harvard.edu **1405**

Huy, Quy Nguyen (INSEAD) +65 6799 5340
quy.huy@insead.edu **45, 157, 352, 866,
990, 1093**

Huysman, Marleen (VU U. Amsterdam) 0647856974
m.h.huysman@vu.nl **49, 1098, 1379**

Hwang, Alvin (Pace U.) (212) 618 6573
ahwang@pace.edu **1370, 1511**

Hwang, Seok-Hyun (Seoul National U.) 82-10-9303-
2068 shwang0117@gmail.com **1413**

Hwang, Seon-young (Yonsei U.)
s.hwang@yonsei.ac.kr **715**

Hyatt, David Graham (U. of Arkansas) 479-575-6085
dhyatt@walton.uark.edu **334**

Hyatt, Katherine Elizabeth (Reinhardt U.) (770) 735-
3032 uga98godawgs@yahoo.com **215**

Hyde, Paula (U. of Manchester) +44 161 275 6367
paula.hyde@mbs.ac.uk **1064**

Hyldgaard, Annetette (The Development
Consultants) +4586261366 amh@u-k.dk **24, 127**

I

Iacovelli, Sally A. (Administrative Science Quarterly)
607-254-7143 sai3@cornell.edu **248, 543,
578**

Ibarra, Herminia (INSEAD) 01 60 7248 43
herminia.ibarra@insead.edu **33, 1063**

Ibrahim, Abdul Hamid Safwat (Iman U.)
safwatibrahim60@hotmail.com **1516**

Idelson, Marc (Peking U.) +852.53288652
marco@idelson.net **215, 318**

Idemudia, Uwafiokun (York U.) 416-736-2100 ext.
33155 idemudia@yorku.ca **359**

Idiagbon-Oke, Moronke (Grand Canyon U.) (602) 639-
6553 roke@gcu.edu **927, 1011**

Idrovo, Sandra (INALDE) 57-1-861-4444
sandra.idrovo@inalde.edu.co **82**

Ierodiakonou, Christiana (U. of Cyprus)
c.ierodiakonou@ucy.ac.cy **1516**

Ihl, Christoph (RWTH Aachen U.) +492418096356
ihl@tim.rwth-aachen.de **1563**

Ihrig, Martin (U. of Pennsylvania) (215) 746-6363
ihrig@wharton.upenn.edu **57**

Ikuine, Fumihiko (Tsukuba U.) 81+(0)29-853-5023
fikuine@sk.tsukuba.ac.jp **293**

Ilgen, Daniel R. (Michigan State U.) (517) 355-7503
ilgen@msu.edu **1447**

Ilies, Remus (National U. of Singapore) (65) 660 11704
bizremus@nus.edu.sg **1295**

Illia, Laura (IE U.) ++34622884663 laura.illia@ie.edu
1012

Im, Junyon (U. of Missouri, Kansas City) 9135262995
jj24d@umkc.edu **349, 1060, 1141**

Im, Subin (Yonsei U.) mktgprofim@gmail.com **1636**

Imasato, Takeyoshi (PPGA - EA -UFRGS) +(55)51-
33083833 t.imasato@ufrgs.br **1139**

Imhof, Susanne (Otto-Friedrich U.) +49 (0)951 863-
2649 Susanne.Imhof@uni-bamberg.de **916**

Imperatori, Barbara (U. Cattolica del Sacro Cuore) +39
02 7234 2437 barbara.imperatori@unicatt.it **897**

Inamdar, S. Noorein (San Jose State U.) 510-789-3381
syeda.inamdar@sjsu.edu **1386**

Inesi, M. Ena (London Business School)
einesi@london.edu **990, 1531**

Inesta, Anna (ESADE) +34 932 806 162 Ext. 256
ana.inesta@esade.edu **404**

Ingenbleek, Paul T.M. (Wageningen U.) 0317-482719
Paul.Ingenbleek@wur.nl **1112**

Ingerson, M-C (Brigham Young U.) 801-422-8259
ingersons@yahoo.com **1138**

Ingram, Amy (Clemson U.) (864) 656-1573
AMYI@clemson.edu **352, 976**

Ingram, Kyle (U. of Greenwich) +44(0)7791234019
ingram_k@me.com **1086**

Ingram, Paul (Columbia U.) (212) 854-2770
pi17@columbia.edu **737, 771**

Inkpen, Andrew (Thunderbird) (602) 978-7079
andrew.inkpen@thunderbird.edu **270**

Inocencio-Gray, Jessica Lynn (U. of Texas, San
Antonio) 210- 310-8624 jessica.inocencio@utsa.edu
915, 1300

Intezari, Ali (Massey U.) 02102466756
intezari_ali@yahoo.com **468**

Introna, Lucas (Lancaster U.) 44 0 1524 510958
l.introna@lancaster.ac.uk **296**

Ireland, R. Duane (Texas A&M U.) (979) 862-3963
direland@mays.tamu.edu **400, 888, 1145**

Ireneo-Manalo, Teresita (Sprott-Shaw Degree College)
1-604-822-2983 tessi@sprott-shaw.com **1514**

Irrmann, Olivier (HEC Montreal) +1-514-3406715
olivier.irrmann@aalto.fi **559**

Irwin, Jennifer G. (Louisiana State U.)
jenniferirwin@lsu.edu **1388**

Isabella, Lynn A. (U. of Virginia) (434) 924-4818
isabellal@darden.virginia.edu **216**

Isaksen, Arne (U. of Agder) 004738142245
arne.isaksen@uia.no **1514**

Isakson, Christine D. (Stanford U.)
isakson@stanford.edu **810, 1421**

Iseke, Anja (U. of Paderborn) +49 (5251)60-2080
aiseke@wiiwi.upb.de **1528**

Isenhour, Linda C. (Eastern Michigan U.)
lisenhou@emich.edu **81**

Isett, Kimberley Roussin (Georgia Institute of
Technology) 404-385-2586
kim.isett@pubpolicy.gatech.edu **756, 840,
1110**

Ishqaidef, Ghadir (U. of Wisconsin-Green Bay) 484-
686-4777 ishqaideg@uwgb.edu **1151**

Islam, Gazi (Grenoble Ecole de Management)
gislamster@gmail.com **215, 1290**

Islam, Mazhar (Drexel U.) 6122457146
mazhar@drexel.edu **1328**

Ismail, Kiran Mirza (St. John's U.) 347-392-8398
ismaik@stjohns.edu **215**

Isomura, Kazuhito (CHUO U.) 81-3-3513-0409ngng
k.isomura@tamacc.chuo-u.ac.jp **527**

Ito, Kiyohiko (U. of Hawaii at Manoa) (808) 956-7397
k.ito@hawaii.edu **293, 796, 1272**

Itohis, Masato (U. of Tokyo) +81-3|5841|0687
itohisa@mrrc.e.u-tokyo.ac.jp **360**

Ivanitskaya, Lana (Central Michigan U.) 9897741639
ivani1sv@cmich.edu **1265**

Iverson, Roderick D (Simon Fraser U.) (778) 782-4150
riverson@sfu.ca **1289**

Iverson, Karin Strzeletz (Copenhagen Business
School) +4526217122 karin_s_iverson@yahoo.com
98

Ivory, Chris (Anglia Ruskin U.)
chris.ivory@anglia.ac.uk **486**

J

Jack, Gavin (La Trobe U.) +61 3 9479 3137
cmsaom@latrobe.edu.au **15, 203, 548,
727, 876**

Jack, Sarah (Lancaster U.) 441 524 593540
s.l.jack@lancaster.ac.uk **888**

Jäckel, Martin (U. of St. Gallen) +49 175 2964159
mjaeckel@deloitte.de **1128, 1246**

Jackson, Alexander T. (Kansas State U.) 4052509032
atjacks@k-state.edu **1529**

Jackson, Ann Elisabeth (U. of Warwick) 44-24-
76528197 ann.jackson@wbs.ac.uk **384**

- Jackson, Chris J** (U. of New South Wales) +61 2 9385 9715 c.jackson@unsw.edu.au **1284**
- Jackson, David** (Olympas Corner Enterprise) OlympasEnterprises@gmail.com **527**
- Jackson, Laurel** (U. of Western Sydney) +61 2 9685 9197 la.jackson@uws.edu.au **847**
- Jackson, Nicole C.** (U. of California, Berkeley) 415-586-2236 jackson@berkeley.edu **524**
- Jackson, Susan E.** (Rutgers U.) (732) 445-5447 sjackson@smlr.rutgers.edu **1451**
- Jacobides, Michael G.** (London Business School) 44-207-000-8716 mjacobides@londonu.edu **360, 624, 871, 1047**
- Jacobs, Claus D** (U. of St. Gallen) +41712243136 claus.jacobs@unisg.ch **642, 933, 1009, 1114**
- Jacobs, Sara** (U. of North Carolina, Chapel Hill) 513-543-2637 jacobsrr@live.unc.edu **719**
- Jacqueminet, Anne** (HEC Paris- IAE Lyon 3) 0033664432860 anne.jacqueminet@hec.edu **1561**
- Jagannathan, Srinath** (Independent Researcher) 912228969416 srinath.jayanti@gmail.com **778**
- Jagoda, Kalina** (Mount Royal U.) 403 440 8895 kjagoda@mtroyal.ca **1100**
- Jain, Amit** (National U. of Singapore) 00 65 65166273 amit_jain@nus.edu.sg **625, 1305, 1564**
- Jain, Sanjay** (Santa Clara U.) (408) 5544977 sjain4@scu.edu **72, 251, 646, 857, 1118**
- Jain, Tanusree** (ESADE) tanusree.jain@gmail.com **1115**
- Jaiswal, Mayank** (Georgia Institute of Technology) (412) 897-6727 mjaiswal6@gatech.edu **1325**
- Jallow, Kumba** (De Montfort U.) 0044 116 257 7235 lhacc@dmu.ac.uk **1581**
- Jalonen, Kari** (Hanken School of Economics) +358405801967 kari.jalonen@hanken.fi **1114**
- Jamali, Dima** (American U. of Beirut) + 961-1-350000 (3727) dj00@aub.edu.lb **37, 298, 359**
- James, Barclay E.** (Louisiana State U.) 217-377-9816 bjames@lsu.edu **616, 723, 1515**
- James, Connie R** (Pepperdine U.) (310) 506-7371 connie.james@pepperdine.edu **468**
- James, Erika H.** (U. of Virginia) JamesE@arden.virginia.edu **1063**
- James, Matrecia S.L.** (Jacksonville U.) (904) 256-7442 mjames2@ju.edu **62, 700**
- James, Sharon D.** (The Ohio State U.) (614) 292-0363 sdjames@fisher.osu.edu **553, 1129**
- Jamieson, David** (U. of St. Thomas) (310) 699-3060 djamieson@stthomas.edu **74, 213, 249, 517, 667, 985, 1369**
- Jamison, Elizabeth** (Virginia Tech) 540-354-1149 elicsj1@vt.edu **462**
- Jammulamadaka, Nimruji** (IIM Calcutta) 91-33-24678300 x721 nimruji@iimcal.ac.in **1499**
- Jamro, Konrad** (U. of California, Irvine) +19492937629 kjamro@uci.edu **1165**
- Jamyian, Dolgormaa** (Institute of Finance and Economics) dollykuil@yahoo.com **1627**
- Janczak, Sergio** (ICN Business School) (519) 433-0041 sjanczak@uwo.ca **21, 1514**
- Jandhyala, Srividya** (ESSEC Business School) srividya@gwu.edu **1156**
- Jang, Sujin** (Harvard Business School) 617 306 5363 sjang@hbs.edu **1610**
- Janhonen, Minna** (Finnish Institute of Occupational Health) +358438243391 minna.janhonen@ttl.fi **1164**
- Janis, Amanda** (American U.) 2026808823 janisam@gmail.com **243**
- Jankowski, Joseph** (Case Western Reserve U.) jxj44@case.edu **1478**
- Jansch, Vanessa** (Leuphana U. Lüneburg) +49 4131 677 7680 vanessa.jaensch@leuphana.de **874**
- Jansen, Justin J.P.** (Erasmus U. Rotterdam) +31 10 4082210 jjansen@rsm.nl **867, 1242**
- Jansen, Karen** (James Madison U.) 434-249-8686 karenjansen888@gmail.com **45, 920**
- Jansen, Willem** (Aachen U. of Technology (RWTH)) +49 175 318 4409 jansen@win.rwth-aachen.de **708**
- Janssen, Karen L.** (Radboud U. Nijmegen) k.janssen@fm.ru.nl **227**
- Janssen, Matthijs** (Eindhoven U. of Technology) 0645990939 janssen@dialogic.nl **1193**
- Janssen, Onne** (U. of Groningen) + 31 50 3637199 / 4288 o.janssen@rug.nl **738, 734, 813**
- Janz, Brian** (U. of Memphis) 901-678-5526 bdjanz@memphis.edu **1459**
- Jarrett, Michael** (INSEAD) +33160724000 michael.jarrett@insead.edu **997**
- Jarvenpaa, Sirkka** (U. of Texas, Austin) (512) 471-3322 sirkka.jarvenpaa@mcombs.utexas.edu **273, 1008**
- Jarvis, Lee Charles** (Florida Atlantic U.) (270) 312-5264 ljarvis4@fau.edu **1012**
- Jarzakowski, Paula** (Cornell U.) +1 607 279 0272 paj49@cornell.edu **36, 344, 352, 758, 943, 1622**
- Jasmand, Claudia** (Imperial College London) c.jasmand@imperial.ac.uk **481**
- Javidan, Mansour** (Thunderbird) 602-978-7013 mansour.javidan@thunderbird.edu **89, 139**
- Jawahar, Jim** (Illinois State U.) (309) 438-5703 jimoham@ilstu.edu **95**
- Jay, Chok** (Keck Graduate Institute) 9096070169 jay_chok@kgi.edu **1501**
- Jay, Jason Jesurum** (Massachusetts Institute of Technology) (617) 320-2932 jjay@mit.edu **308, 334**
- Jayamohan, Parvathi** (Syracuse U.) pjayamoh@syr.edu **1505**
- Jayaraj, Sebastian** (NYU/Rutgers Business School) 5103874886 sebastian.jayaraj@rutgers.edu **1479**
- Jayaram, Jayanth** (U. of South Carolina) 803-777-5976 jayaram@moore.sc.edu **1304**
- Jeffrey, Stephen Glenn** (U. of Passau) 00498515092493 stephen.jeffrey@uni-passau.de **558**
- Jegers, Marc** (Vrije U. Brussel) (322) 629-2113 marc.jegers@vub.ac.be **1554**
- Jehn, Karen A.** (Melbourne U.) k.jehn@mbs.edu **777, 919, 1344**
- Jen, Chin-Kang** (National Sun Yat-sen U.) 886 7 5252000 ext. 4929 ckjen@cm.nsysu.edu.tw **740, 1516**
- Jena, Deepak** (Indian School of Business) 9642756622 deepak_jena@isb.edu **1274**
- Jennings, P. Devereaux** (U. of Alberta) 780-492-3998 dev.jennings@ualberta.ca **228, 258, 291**
- Jennings, Peter** (U.S. Military Academy, West Point) 845-938-0831 peter.jennings@usma.edu **518**
- Jensen, Jaclyn M.** (DePaul U.) 312-362-6852 jjense10@depaul.edu **741, 815, 1559**
- Jensen, Michael** (U. of Michigan) 734-764-2313 michjen@umich.edu **1014, 1310**
- Jensen, Robert** (Brigham Young U.) 801-422-4413 robertjensen@byu.edu **982, 1401**
- Jentsch, Florian** (U. of Central Florida) fjentsch@ucf.edu **974**
- Jeon, Gahyun** (U. of Illinois, Urbana-Champaign) 2175529680 jeon29@illinois.edu **1268**
- Jeong, HeungJun** (Rutgers U.) 1-917-783-7296 hj168@rci.rutgers.edu **1292**
- Jeppesen, Lars Bo** (Bocconi U.) +39 02 58362740 lars.jeppesen@unibocconi.it **72**
- Jepsen, Denise M.** (Macquarie U.) 0419 977 317 denise.jepsen@mq.edu.au **54, 202, 1338**
- Jermier, John M** (U. of South Florida) (813) 974-1752 jermier@usf.edu **15, 203**
- Jester, Michellana** (MIT Sloan) 617-324-1359 mjester@mit.edu **70**
- Jetha, Karim** (U. of Georgia) 404-273-3099 kjetha@uga.edu **1400**
- Jeung, Wonho** (U. of Nebraska, Lincoln) 402-805-7274 kmawine@gmail.com **910, 995, 1472**
- Jex, Steve** (Bowling Green State U.) (419) 372-2132 sjex@bgsnet.bgsu.edu **105**
- Jha, Mithileshwar** (Indian Institute of Management, Bangalore) mjha@iimb.ernet.in **628, 794**
- Ji, Fiona Xiaoying** (Ohio U.) jix@ohio.edu **854**
- Jia, Liangding** (Nanjing U.) 86-25-83621097 jldyxzls@nju.edu.cn **899, 1365**
- Jia, Ming** (Northwestern Polytechnical U.-China) 13571904312 jiaming@nwpu.edu.cn **1152**
- Jia, Nan** (U. of Southern California) 213-740-1045 nan.jia@marshall.usc.edu **694, 1156**
- Jiang, Ding Yu** (National Chung Cheng U.) 886-5-2720411 psydyj@ccu.edu.tw **696**
- Jiang, Fuming** (Curtin U.) +61 8 9266 1136 fuming.jiang@curtin.edu.au **1632**
- Jiang, Guo-Liang Frank** (Dalhousie U.) 9024948999 frank.jiang@dal.ca **899, 1072, 1557**
- Jiang, Guohua** (West Chester U.) 2152682567 guohua.jiang@temple.edu **1596**
- Jiang, Han** (Arizona State U.) 504-729-8068 hjiang37@asu.edu **1335, 1409**
- Jiang, Kaifeng** (Rutgers U.) 312-863-9432 kaifeng.jiang@gmail.com **815, 1291, 1612**
- Jiang, Marshall Shibing** (Brock U.) 9056885550/5384 mjiang@brocku.ca **1514**
- Jiang, Qian** (Huazhong U. of Science & Technology) 027-87556482 jiangqian0624@163.com **1538**
- Jiang, Xu** (Xi'an Jiaotong U.) 0086-15029990251 jiangaini@yahoo.com.cn **864, 1266**
- Jiang, Xueting** (U. of Massachusetts, Amherst) 413 545-5589 xjiang@som.umass.edu **968**
- Jiao, Jie** (Tsinghua U.) 13701058908 jiao@sem.tsinghua.edu.cn **1170**
- Jifri, Ali** (The U. of Alabama) (720) 938-3489 ali.jifri@gmail.com **782**
- Jimenez, Bertha Teresa** (Polytechnic Institute of New York U.) (347) 549-2501 bjimenezl@gmail.com **1308**
- Jimmieson, Nerina L.** (U. of Queensland) 61 7 3365 6409 n.jimmieson@psy.uq.edu.au **906**
- Jin, Byungchae** (Simon Fraser U.) +1.778.782.7833 bcjin3@gmail.com **1327**
- Jin, Jiafei** (Southwestern U. of Finance and Economics) jin@swufe.edu.cn **872, 1007**

- Jin, Jing (Rice U.) 2819089351 jj21@rice.edu **289**
- Jin, Jun (Zhejiang U.) 0086-571-88206889
hzjjin@gmail.com **69**
- Jin, Kyuho (Seoul National U.) 010-2239-7839
kyuhojin@gmail.com **1413**
- Jin, Lixian (De Montfort U.) 01162577755
jin@dmu.ac.uk **1538**
- Jin, Sirkwoo (Merrimack College) 978-837-5414
jins@merrimack.edu **1090, 1173**
- Joglekar, Nitin (Boston U.) 6173534290
joglekar@bu.edu **1143**
- Joh, Johann (Columbia Business School)
johannjoh@gmail.com **1004**
- Johanson, Jan-Erik (Tampere U.) +358505217501
JAN-ERIK.JOHANSON@UTA.FI **1164**
- John, Sofia (Hanken School of Economics)
00358409622257 sofi.john@gmail.com **978**
- Johns, Gary (Concordia U.) (514) 848-2424 x2914
gjohns@jmsb.concordia.ca **1289**
- Johnson Jr., Julius H (U. of Missouri, St. Louis) (314)
516-5309 johnson@umsl.edu **1599**
- Johnson, Andrew Franklin (U. of Texas, San Antonio)
(254) 485-3420 andrew.johnson@utsa.edu **81, 1132**
- Johnson, Anya (U. of New South Wales) 61 2
93859720 anya.johnson@unsw.edu.au **470**
- Johnson, Brian David (Intel Labs)
brian.david.johnson@intel.com **264**
- Johnson, C Douglas (Georgia Gwinnett College)
(678)407-5771 cjohnson@ggc.edu **18, 236**
- Johnson, Christopher (U. of Washington) 206-616-
2987 chrisj26@uw.edu **164, 269, 719**
- Johnson, Diane E. (U. of Alabama, Tuscaloosa) (205)
348-6344 djohnson@cba.ua.edu **155, 237, 466**
- Johnson, Gigi (Maremel Institute) (626) 603-2420
gigi@maremel.com **391**
- Johnson, Hana Huang (U. of Washington) 206-999-
5633 hanajohn@uw.edu **1460**
- Johnson, Jonathan Lewis (U. of Arkansas) (479) 575-
6227 jonjohn@walton.uark.edu **334**
- Johnson, Matthew (Leuphana U. Lüneburg)
johnson@uni.leuphana.de **937**
- Johnson, Michael D. (U. of Washington) (206) 616-
2756 mdj3@u.washington.edu **38, 261, 516**
- Johnson, Richard D. (SUNY, Albany) (518) 442-3020
drj_hris@verizon.net **81**
- Johnson, Russell E. (Michigan State U.) 517-884-1672
johnsonr@bus.msu.edu **999, 1043**
- Johnson, Samantha Jane (U. of Canberra)
+61414258843 samantha.johnson@cpm.org.au
1473
- Johnson, Scott G. (Oklahoma State U.) 405-744-5107
scott.g.johnson@okstate.edu **629, 1315**
- Johnson, Stefanie K. (U. of Colorado at Denver and
Health Sciences Center) 303-704-5901
stefanie.johnson@ucdenver.edu **1148**
- Johnson, Steven L. (Temple U.) 215-490-7454
steven.l.johnson@gmail.com **373, 565**
- Johnson, Teresa (U. of Texas, San Antonio)
2104587565 Teresa.Svacina@utsa.edu **81**
- Johnson, Tiffany D. (Pennsylvania State U.) 815-908-
9100 tdj124@psu.edu **890**
- Johnson, William H. A. (Pennsylvania State U., Erie)
814-898-6434 whj1@psu.edu **474**
- Johnson-Cramer, Michael E (Bucknell U.) 570-577-
1756 mjohncra@bucknell.edu **37, 298**
- Johnston, Kim A. (Queensland U. of Technology) +61
7 3138 4089 kim.johnston@qut.edu.au **1036**
- Jolles, Monica Perez (UNC School of Public Health)
919-218-1896 mjolles@live.unc.edu **719**
- Jonasson, Charlotte (Aarhus U.) 89486682
jonassoncharlotte@hotmail.com **1616**
- Jonczyk, Claudia D. (ESCP Europe) +44-207-4438835
cjonczyk@escpeurope.eu **997**
- Jones, Candace (Boston College) (617) 552-0457
candace.jones@bc.edu **25, 65**
- Jones, Carla D. (U. of Houston) 713-743-9035
carladjones@bauer.uh.edu **1384**
- Jones, Danielle (UIUC) drjones6@illinois.edu **1586**
- Jones, David A. (U. of Vermont) (802) 656-3302
dajones@bsd.uvm.edu **256**
- Jones, Kristen P. (George Mason U.) (804) 304-3041
kjonesz@gmu.edu **792, 890, 1590**
- Jones, Logan (U. of Mississippi) (802) 67613368
ljones@bus.olemiss.edu **1535**
- Jones, Nicole C. (U. of Connecticut) 9172262781
nicole.jones@business.uconn.edu **238, 301**
- Jones, Stephen L. (U. of Minnesota) 801-318-8243
jone2093@umn.edu **625, 996**
- Jones, Tim (Chief Executive, Allia)
tim.jones@allia.org.uk **486**
- Jong, Jaehee (Rockefeller College, U. at Albany -
SUNY) 5183358871 speaktojh@gmail.com **243**
- Jong, Simcha (U. College London) +44 20 7679 7843
s.jong@ucl.ac.uk **1403, 1334**
- Jonsdottir, Thoranna (Reykjavik U.) thoranna@hr.is
1357
- Jonsen, Karsten (IMD) +41216180179
karsten.jonsen@imd.ch **22, 1364, 1555**
- Jonsson, Sara (Royal Institute of Technology - KTH)
+46 070 2337087 sara.jonsson@abe.kth.se **1306**
- Jonsson, Stefan (Uppsala U.) 46 18 471 00 00
stefan.jonsson@fek.uu.se **1181**
- Joo, Harry (Indiana U., Bloomington) 8123409338
youjoo@indiana.edu **276**
- Joosten, Anne (U. of Ghent) 003299 264 91 41
anne.joosten@ugent.be **1532**
- Jordan, Alexander (Dartmouth College)
pino.g.audia@tuck.dartmouth.edu **564, 912**
- Jordan, Cheryl D. (Color Outside the Lines, LLC) (301)
203-9080 coloring@verizon.net **249**
- Jordan, Jennifer (Groningen U. (RuG))
j.jordan@rug.nl **738, 811**
- Jørgensen, Frances (Aarhus U.) +4589486327
fraj@asb.dk **893, 1036, 1068**
- Jorissen, Ann (U. of Antwerp) +3232654092
ann.jorissen@ua.ac.be **1620**
- Joron, Pierre (CFC Dolmen Management) 514-861-
9197, #246 pjoron@cfcdolmen.com **1438**
- Joseph, John (Duke U.) (847) 970-0798
john.e.joseph@duke.edu **35, 363, 870, 929, 1337**
- Joshi, Amol M. (U. of Hawaii-Manoa) 808-956-7611
amol@hawaii.edu **353, 1031, 1573**
- Joshi, Aparna (Pennsylvania State U.)
apamajo@psu.edu **890, 1589**
- Joshi, Chetan (Indian Institute of Management,
Calcutta) +91-9432013296 chetjoshi1@gmail.com
1528
- Joshi, Mahesh P (George Mason U.) (703) 993-1761
mpjgmu@gmail.com **711**
- Joshi, Priyanka D. (U. of Southern California) 314-435-
5434 priyankj@usc.edu **1288**
- Josserand, Emmanuel (HEC, U. of Geneva / U. of
Technology, Sydney) 0041223798132
Emmanuel.Josserand@unige.ch **1346**
- Jost, Nina (RWTH Aachen U.) 49 241 80 92367
njost@hotmail.de **840**
- Jourdan, Julien (Bocconi U.) +33607148538
julien.jourdan@unibocconi.it **1310**
- Joyner, Kate (Brisbane City Council) 61 7 33693682
katejoynerconsulting@yahoo.com.au **1540**
- Ju, Dong (GSM, Peking U.) (U. of Notre Dame) (352) 392-1623
judong@pku.edu.cn **1170**
- Juasrikul, Sakdipon (Washington State U.)
5093395975 sakdipon.juasrikul@wsu.edu **1354**
- Judge, Timothy A. (U. of Notre Dame) (352) 392-1623
tjudge@ufl.edu **1170**
- Judge, William Q (Old Dominion U.) 757.683.6730
wjudge@odu.edu **898**
- Jules, Claudy (Accenture, LLP) (301) 537-0296
claudy.jules@accenture.com **225**
- Julian, Scott D (Wayne State U.) (734) 469-4474
sdjulian@mi.rr.com **1411**
- Jun, Wei (U. of Science and Technology Beijing) 86-10-
62332762 weijun@manage.ustb.edu.cn **1429**
- Junco, Elliott (Accenture) elliot.junco@gmail.com
975
- Jundt, Dustin K. (Saint Louis U.) 314-977-5026
djundt@slu.edu **746**
- Jung, Dongil (Yonsei U.) 82-2-2123-2494
djung@yonsei.ac.kr **1453**
- Jung, Eun Jin (KAIST) eunjn102@kaist.ac.kr **775**
- Jung, HeeJung (INSEAD) 33-6-4570-6962
heejung.jung@insead.edu **780**
- Jung, Jae (U. of Missouri, Kansas City) 1-816-235-5161
jungjoc@umkc.edu **1557**
- Jung, Yongsuhk (U. of Western Ontario) 2266787789
yjung.phd@ivey.ca **1606**
- Junkunc, Marc T. (Virginia Tech) 786-853-2711
mjunkunc@vt.edu **980**
- Junni, Paulina (BI Norwegian Business School)
paulina.junni@gmail.com **1488**
- Juntunen, Jouni K. (Aalto U. School of Business)
+358405062114 jouni.juntunen@aalto.fi **1195**
- Jurkiewicz, Carole L. (Hofstra U.) (516) 463-5734
CAROLE.JURKIEWICZ@HOFSTRA.EDU **78, 358**
- Juusola, Katriina Outi (U. of Jyväskylä)
+358456300336 katriina.o.juusola@jyu.fi **804, 879**

K

- Kaše, Robert (U. of Ljubljana) +386 1 5892 400
robert.kase@ef.uni-lj.si **1066**
- Kabat-Farr, Dana (U. of Nevada Reno) 775-682-9168
kabatfarr@unr.edu **105**
- Kabbach De Castro, Luiz Ricardo (U. Adolfo Ibanez)
56 2 23311260 luiz.kabbach@uai.cl **723**
- Kabinga, Mundia (U. of Cape Town)
mundia.kabinga@gsb.uct.ac.za **1553**
- Kaboli, Pater J (U. of Iowa) peter.kaboli@va.gov
1431
- Kabst, Ruediger (U. of Paderborn)
ruediger.kabst@wirtschaft.uni-giessen.de **785**
- Kacmar, K. Michele (U. of Alabama) (205) 348-8931
mkacmar@cba.ua.edu **150, 237, 1250**
- Kacperczyk, Aleksandra J (MIT Sloan) 734-277-6967
olenka@mit.edu **1013**

- Kaehr Serra, Caroline** (U. of Geneva) 0041223799908
caroline.kaehr@unige.ch **779**
- Kaffka, Gabi** (U. of Twente) gabikaffka@hotmail.com
1638
- Kahai, Surinder** (SUNY, Binghamton) 607-777-2410
kahai@binghamton.edu **30, 825**
- Kahl, Steven** (Dartmouth College (TUCK))
steven.j.kahl@tuck.dartmouth.edu **80, 859, 1181**
- Kaissi, Amer** (Trinity U.) (210) 999-8132
amer.kaissi@trinity.edu **790**
- Kakarika, Maria** (Kedge Business School)
+33689737431 maria.kakarika@euromed-
management.com **1173, 1257**
- Kakkar, Hemant** (Indian School of Business)
hemant_kakkar2011@fpm.isb.edu **1509**
- Kalchschmidt, Matteo** (U. of Bergamo) +39
0352052360 matteo.kalchschmidt@unibg.it **1011**
- Kale, Prashant** (Rice U.) 713-348-6139 kale@rice.edu
21, 123, 151
- Kalenderli, Selin** (Montclair State U.) 973-655-4000
kalenderli1@mail.montclair.edu **739**
- Kalinic, Igor** (U. of Groningen) +31683571253
i.kalinic@rug.nl **1436**
- Kalinowski, Margarete** (ESADE Business School)
(+34) 663241135 margarete.kalinowski@esade.edu
865, 1437
- Kalinins, Arturs** (Cornell U.) (607) 255-0044
atk23@cornell.edu **199**
- Kalogirou, Stefanos** (EMLYON Business School) +30
6946 796 997 kalogirou@em-lyon.com **514**
- Kalshoven, Karianne** (Amsterdam Center for Integrity
and Leadership) karianne@acil.nl **1453**
- Kamdar, Dishan** (Indian School of Business) 040 2318
7129 dishan_kamdar@isb.edu **1456, 1509, 1523**
- Kaminska-Labbe, Renata** (SKEMA Business School)
+33 4 93 95 44 84 r.kaminska@skema.edu **1567**
- Kammerlander, Nadine** (U. of St. Gallen (HSG))
+42712247116 nadine.kammerlander@unisg.ch
887, 1501
- Kammeyer-Mueller, John** (U. of Florida) (352) 392-
0108 kammeyjd@ufl.edu **920, 1113**
- Kampkoetter, Patrick** (U. of Cologne) +492214702584
patrick.kampkoetter@uni-koeln.de **1626**
- Kane, Gerald C** (Boston College) 617-552-0124
gerald.kane@bc.edu **373**
- Kane-Frieder, Rachel** (Florida State U.) 3522759584
rek09@my.fsu.edu **818, 1512**
- Kang, Jae Hyeung** (George Washington U.) (301) 910-
7934 right@gwu.edu **747, 1350**
- Kang, Jingoo** (Korea U. Business School) 8232902815
jg20605@korea.ac.kr **1596**
- Kang, Min-Ping** (National Taiwan Normal U.) 886-2-
77343313 mpkang@ntnu.edu.tw **1571**
- Kang, Seung-Wan** (Yonsei U.) 82-17-789-0337
globalkangok@yonsei.ac.kr **1453**
- Kang, Soong Moon** (U. College London) +44 20 7679
7842 kang@stanford.edu **833**
- Kankaanranta, Anne** (Aalto U. School of Business)
anne.kankaanranta@aalto.fi **1589**
- Kano, Liena** (Haskayne School of Business) (403) 220-
8803 liena.kano@haskayne.ucalgary.ca **1372**
- Kapadia, Chaitali** (U. of North Carolina, Chapel Hill)
9174053577 tali_kapadia@unc.edu **1299**
- Kapeller, Jakob** (Johannes Kepler U. Linz)
+4373224683680 jakob.kapeller@jku.at **843**
- Kaplan, Sarah** (U. of Toronto) 416-978-7403
skaplan@rotman.utoronto.ca **36, 33, 72, 769**
- Kapoor, Rahul** (U. of Pennsylvania) 215-898-6458
rk@rahulkapoor.com **279, 607, 1030, 1046**
- Kappen, Danny J.M.** (U. of Twente) +31634832252
dannykappen@gmail.com **1016**
- Kappor, Rahul** (U. of Pennsylvania)
rk@rahulkapoor.com **646**
- Kapsali, Maria** (U. of Umea) 0046 90 786 5441
maria.kapsali@usbe.umu.se **1304**
- Karaca, Ayse** (Wayne State U.) 313-8708924
ek6995@wayne.edu **825, 911**
- Karacay, Gaye** (Bogazici U.) 00905324569442
gaye.karacay@boun.edu.tr **992**
- Karakitapođlu-Ayğın, Zahide** (Bilkent U.) 312 290 20
39 zkaygun@bilkent.edu.tr **740**
- Karam, Charlotte M.** (American U. of Beirut) +961 137
4374 x3764 ck16@aub.edu.lb **359, 971**
- Karam, Elizabeth P.** (Texas Tech U.) 6168893991
elizabeth.karam@ttu.edu **208, 809, 1451**
- Karamustafa, Guldem** (U. de Geneve) +41 22 379
8107 Guldem.Karamustafa@unige.ch **1039**
- Karau, Steven** (Southern Illinois U. Carbondale)
6184537890 skarau@business.siuc.edu **563**
- Karelaia, Natalia** (INSEAD) + 33 1 60 72 45 11
natalia.karelaia@insead.edu **701, 1290**
- Karhunen, Päivi** (Aalto U. School of Business)
paivi.karhunen@aalto.fi **1589**
- Karim, Samina** (Boston U.) (617) 353-4289
samina@bu.edu **830, 1041**
- Kark, Ronit** (Bar Ilan U.) 972 2 570 2940
karkronit@gmail.com **218, 351, 734, 921, 1611**
- Karl, Katherine A.** (U. of Tennessee, Chattanooga)
(423) 425-4160 katherine-karl@utc.edu **1371**
- Karlsen, James** (Agder Research Foundation)
004738142245 James.Karlsen@agderforskning.no
1514
- Karmali, Shazia** (U. of Victoria) 250-857-4103
skarmali@uvic.ca **1314**
- Karna, Amit** (EBS Business School)
Amit.Karna@ebs.edu **766, 863, 1437**
- Karnani, Aneel** (U. of Michigan, Ann Arbor) (734) 764-
0276 akarnani@umich.edu **113, 1249**
- Karthik, D** (Indian Institute of Management,
Ahmedabad) 91-079-66324909
dkarthik@iimahd.ernet.in **1437**
- Karthikeyan, Soorjith** (Uppsala U.) 0041767570526
soorjith.karthikeyan@fek.uu.se **1181**
- Karuranga, Gahima Egide** (U. Laval) 4186562974
egide.karuranga@fsa.ulaval.ca **980**
- Kasbekar, Chirag** (Emory U.) 6786377333
ckasbek@emory.edu **1572**
- Kash, Bitu** (Texas A&M U.) 979-458-0652
bakash@srph.tamhsc.edu **719**
- Katic, Ivana** (Columbia Business School) 347 891 0522
ivk2102@columbia.edu **1017**
- Katila, Riitta** (Stanford U.) (650) 725-1632
rkatila@stanford.edu **286, 299, 646, 662, 765**
- Kato, Shoko** (Rutgers U., Camden) 856-225-6717
shoko.kato@camden.rutgers.edu **1352**
- Katono, Isaac Waswa** (Uganda Christian U.)
ikatono@ucu.ac.ug **527**
- Kauanui, Sandra King** (Florida Gulf Coast U.) 760-
5342123 skauanui@fgcu.edu **598**
- Kauffman, Mark B.** (Kaiser Permanente)
mark.b.kauffman@nsmtg.kp.org **1264**
- Kaufman, Bruce E** (Georgia State U.) 404 651 2922
bkauffman@gsu.edu **94**
- Kaufmann, Kai P.** (U. of Liverpool) 004917623261930
kaufmann@liv.ac.uk **473**
- Kaufmann, Wesley** (Groningen U. (RuG))
w.kaufmann@rug.nl **1553**
- Kauko-Valli, Sofia A.** (U. of Jyväskylä) +358407011477
sofia.kauko-valli@jyu.fi **1055**
- Kaul, Aseem** (U. of Minnesota) 6126258458
akaul@umn.edu **9, 197, 953**
- Kaupilla, Olli-Pekka** (Aalto U.) 358503120930 olli-
pekka.kaupilla@aalto.fi **932**
- Kaur, Ameer** (National U. of Singapore) +6590121454
ameek.kaur@nus.edu.sg **917**
- Kausel, Edgar E.** (U. de Chile) (56-2) 978-3770
ekausel@unegocios.cl **1067, 1529**
- Kauser, Saleema** (U. of Manchester) 0044 7850
527962 saleema.kauser@mbs.ac.uk **733**
- Kaushik, Veerender Kumar** (TIT&S Bhiwani Haryana
India) virenderk_kaushik@rediffmail.com **260**
- Kavadis, Nikolaos** (Erasmus U. Rotterdam)
+31104082009 nkavadis@rsm.nl **519**
- Kavusan, Korcan** (Tilburg U.) +31 13 466 4049
k.kavusan@utwente.nl **690, 1566**
- Kawecki, Kamil Sergiusz** (Fundacja Proventus S.K.A.)
48660739386 k.kawecki@proventus.org.pl **1121**
- Kay, Aaron** (U. of Waterloo) aaron.kay@duke.edu
1147
- Kay, Avi** (Jerusalem College of Technology) 972-2-
6751014 kay@jct.ac.il **55**
- Kayhan, Varol** (U. of South Florida St. Petersburg) 727-
873-4006 vkayhan@mail.usf.edu **923**
- Kaynak, Hale** (U. of Texas Pan American) (956) 665
5225 halekaynak@gmail.com **828**
- Kazem, Ali Mahdi** (Sultan Qaboos U.)
amkazem@sqsu.edu.om **1516**
- Kazerony, Hamid H** (Phoenix U.) 6516047150
globalhamid@aol.com **215, 1273**
- Kazley, Abby Swanson** (Medical U. of South Carolina)
843-792-0012 swansoa@muscd.edu **396**
- Kearins, Kate** (Auckland U. of Technology) 64 9 921
9999 x5422 kate.kearins@aut.ac.nz **1261**
- Kearney, Eric** (Leibniz U. Hannover) +49-511 546 09
64 kearney@wiwi.uni-hannover.de **354, 809**
- Keashly, Loreleigh** (Wayne State U.) 313-577-3221
l.keashly@wayne.edu **14**
- Keast, Robyn** (Southern Cross U.)
robyn.keast@scu.edu.au **131**
- Keating, Lauren A.** (U. of New South Wales)
0413098486 lauren.a.k@hotmail.com **1251**
- Keating, Mary A.** (Trinity College Dublin) 00353 1
8961103 mkeating@tcd.ie **1265**
- Kedharnath, Uma** (Colorado State U.) (970) 491-4320
graduma@colostate.edu **741**
- Kedia, Ben L** (U. of Memphis) (901) 678-2038
bkedia@memphis.edu **1597**
- Keegan, Anne** (U. of Amsterdam) 31-20 525 5499
a.e.keegan@uva.nl **208, 1612**
- Keels, J Kay** (Coastal Carolina U.) (843) 349-2688
jkeels@coastal.edu **214**
- Keem, Sejin** (Georgia Tech) 404-368-7386
sejin.keem@mgt.gatech.edu **1291**
- Keeping, Lisa M.** (Wilfrid Laurier U.) (519) 884-0710
ext.2555 lkeeping@wlu.ca **816**
- Kehoe, Rebecca R.** (Rutgers U.) 607-592-8750
kehoe@smlr.rutgers.edu **259, 1191, 1510**

- Keil, Mark** (Georgia State U.) (404) 413-7365
mkeil@gsu.edu **273, 823**
- Keil, Thomas** (U. of Zurich)
thomas.keil@business.uzh.ch **1421**
- Keister, Angela CC** (Benedictine U.) (219) 670-0484
caimcoach@gmail.com **728**
- Keller, Fred** (Cascade Engineering) (616) 975-4800
fred.keller@cascadeng.com **482, 603**
- Keller, Josh W.** (Nanyang Technological U.)
+6597730759 jwkeller@ntu.edu.sg **352, 708, 905, 1603**
- Kellermanns, Franz W.** (U. of Tennessee) 865-974-0835
kellermanns@utk.edu **710**
- Kelley, Donna** (Babson College) (781) 239-6448
dkelley@babson.edu **112, 252**
- Kelliher, Clare** (Cranfield U.) +44 1234 751122
clare.kelliher@cranfield.ac.uk **897**
- Kelly, Louise** (Alliant International U.) 8586354840
Lkelly@alliant.edu **215, 341**
- Kelly, Stephen** (Southern Cross U., Australia)
Stephen.Kelly@scu.edu.au **328, 1188**
- Kelman, Steven** (Harvard U.) (617) 496-6302
steve_kelman@harvard.edu **1392**
- Keltgen, Jaciel** (U. of South Dakota) 605-321-0601
jacielkeltgen@gmail.com **243**
- Kemp, Linzi J.** (American U. of Sharjah) 009716 5152614
lkemp@aus.edu **971**
- Kempinski, Paul** (Nemours/Alfred I. duPont Hospital for Children)
Paul.Kempinski@nemours.org **306**
- Keng, Fong T.** (U. of Washington) 713-305-8794
fongkeng@uw.edu **1460**
- Kenis, Patrick** (U. of Antwerp) 32497406226
patrick.kenis@ams.ac.be **1553, 1621**
- Kennedy, Colby** (U. of Georgia) (706) 542-3275
colby.l.kennedy@gmail.com **1363**
- Kennedy, Deanna M.** (U. of Washington, Bothell) 425-352-5321
kennedy.deanna@gmail.com **1616**
- Kennedy, Jay Patrick** (U. of Cincinnati) (734) 755-4594
kennedyjapp@gmail.com **1319**
- Kennedy, Jessica** (The Wharton School, U. of Pennsylvania) 4156405404
kennedyj@wharton.upenn.edu **786, 1001**
- Kennedy, Monica Therese** (U. of Canberra)
+61262012738 monica.kennedy@canberra.edu.au **283**
- Kenny, Kate M.** (National U. of Ireland - Galway)
35391495401 kate.kenny@nuigalway.ie **1420**
- Kent, Derin** (Queen's U.) 416 908 8432
derin.kent@queensu.ca **1184**
- Kenworthy, Amy L.** (Bond U.) 011-617-5595-2241
akenwort@bond.edu.au **1519**
- Kenworthy, Jared B.** (U. of Texas, Arlington)
817.272.0746 kenworthy@uta.edu **1035**
- Kepes, Sven** (Virginia Commonwealth U.) 804-828-7195
skepes@vcu.edu **183**
- Keplinger, Ksenia** (Johannes Kepler U. Linz)
ksenia.keplinger@gmail.com **1376**
- Kerveillant, Marie** (ESSEC Doctoral Program)
0033623784471 marie.kerveillant@essec.edu **761**
- Kesebir, Selin** (London Business School) +44 7891332119
skesebir@london.edu **701**
- Kessler, Eric H.** (Pace U.) (212) 618-6577
ekessler@pace.edu **1187**
- Kessler, Stacey Robin** (Montclair State U.)
kesslers@mail.montclair.edu **1452**
- Kessler, Tim** (U. of Bayreuth, Germany) 0921-55-2819
tim.kessler@uni-bayreuth.de **1412**
- Kesting, Peter** (Aarhus U.) +45 86201505 petk@asb.dk
517, 555, 1459
- Ketchen, David** (Auburn U.) (334) 844 0454
ketchda@auburn.edu **12, 371**
- Ketokivi, Mikko** (IE Business School) +358 40 173 1112
mikko@ketokivi.fi **1624**
- Kettunen, Kerttu** (U. of Oulu) kerttu.kettunen@oulu.fi
804
- Khalifa, Mohamed** (Al Ghurair U.) +97144200223
khalifa@agu.ac.ae **1497**
- Khan, Abdul Karim** (Lahore U. of Management Sciences) 0092308555607
abdul.karim@lums.edu.pk **1448**
- Khanagha, Saeed** (Erasmus U. Rotterdam)
31104082205 skhanagha@rsm.nl **608**
- Khanin, Dmitry** (Texas Tech U.) (806)834-5653
dmitry.khanin@ttu.edu **986**
- Khapova, Svetlana** (VU U. Amsterdam) +31205986471
s.n.khapova@vu.nl **882, 1005**
- Khare, Nilesh** (Abu Dhabi U.) +97125015442
khare.11@buckeyemail.osu.edu **459**
- Khashabi, Pooyan** (Bocconi U.) 00393276293549
pooyan.khashabi@phd.unibocconi.it **460, 1405**
- Khatri, Naresh** (U. of Missouri at Columbia) (573) 884-2510
khatrin@health.missouri.edu **88, 877, 1153**
- Khatua, Apalak** (Xavier Labour Relations Institute)
918809006824 apalak@xlrri.ac.in **693**
- Khessina, Olga** (Cornell U.) 607-255-7284
omk4@cornell.edu **34, 936**
- Khilji, Shaista E.** (George Washington U.)
sekhilji@gwu.edu **857, 877, 88**
- Khurana, Rakesh** (Harvard U.) (617) 495-4137
rkhurana@hbs.edu **166, 530**
- Kiazad, Kohyar** (Monash U.) 0061399031433
kohyar.kiazad@monash.edu **1559**
- Kickul, Jill** (New York U.) 312.493.2028
jkickul@stem.nyu.edu **315, 327, 331**
- Kidwell, Roland E.** (U. of Wyoming) 307-766-3424
rkidwell@uwyo.edu **44, 1078**
- Kiefer, Tina** (Warwick Business School) +44 2476 522 308
tina.kiefer@wbs.ac.uk **1111**
- Kiersch, Christa E.** (U. of Wisconsin, La Crosse)
ckiersch@uwlax.edu **741**
- Kiessling, Timothy Scott** (Bond U.)
tkiessli@bond.edu.au **725**
- Kifer, Yona** (Tel Aviv U.) yona.kifer@gmail.com
1611
- Kijl, Björn** (U. of Twente) +31(0)53 489 5489
b.kijl@utwente.nl **336**
- Kil, Joris** (Erasmus Research Institute of Management)
0104088907 kil@ese.eur.nl **1487**
- Kilduff, Gavin J.** (New York U.) 814-441-1510
gkilduff@stem.nyu.edu **27, 1441, 1533**
- Kilduff, Martin J.** (U. College London)
+44(0)1223511271 mjilduff@gmail.com **516, 1123**
- Kiley, Jason** (U. of Georgia) 706.542.3700
jkiley@icloud.com **1546**
- Kim, Andrea** (Rutgers U.) (848) 445-5451
andrea12@eden.rutgers.edu **613, 1451**
- Kim, Anna** (U. of Cambridge)
Anna.Kim@jbs.cam.ac.uk **1465, 1562**
- Kim, Bo Kyung** (Southern Methodist U.) 214-768-2240
kimb@smu.edu **353, 1040, 1181, 1489**
- Kim, Cheol Young** (Seoul National U.) 82(10)-5438-9176
cy0807.kim@gmail.com **618**
- Kim, Dongkyu Brian** (Richard Ivey School of Business)
15198609515 dkim.phd@ivey.ca **815, 1605**
- Kim, Doyoon** (Yonsei U.) 82-10-5230-4439
doyoon.kim@yonsei.ac.kr **1468**
- Kim, Eun Woo** (Yonsei U.) 821032282270
kimeunwoo@hotmail.com **1396**
- Kim, Eun-Hee** (George Washington U.) (202) 994-1889
eunheek@gwu.edu **866**
- Kim, Guktae** (Kyungpook National U.) +82-10-9929-6998
kimgt@knu.ac.kr **1191**
- Kim, Heejin** (Claremont Graduate U.)
Heejin.Kim@cgu.edu **1174**
- Kim, Heeyon** (U. of Michigan) 734-757-0815
heeyon@umich.edu **1310**
- Kim, Hyeong-Deug** (Simon Fraser U.) hdkim@sfu.ca
1496
- Kim, Hyojung** (Sangmyung U.) 8227817524
hesterkim@gmail.com **1032**
- Kim, Inchan** (U. of Oklahoma - Norman) 4059735812
ick881@ou.edu **1300**
- Kim, Jaemin** (U. of Mississippi) 541-250-9901
jkim@bus.olemiss.edu **755**
- Kim, Jerry W.** (Columbia U.) 212-854-7812
jwk2108@columbia.edu **1017**
- Kim, Ji Min** (Korea U.) 82.10.9040.2788
juliekim@korea.ac.kr **740**
- Kim, Ji Youn (Rose)** (U. of Washington) (206) 271-0322
rosejyk@uw.edu **1146, 1326**
- Kim, Ji-Young** (Cornell U.) (607) 229-2633
jk75@cornell.edu **1266**
- Kim, Ji-Yub Jay** (INSEAD) +65 6799-5105
jay.kim@insead.edu **34**
- Kim, Jinyoung** (Nanyang Technological U.)
JINYOUNG1@e.ntu.edu.sg **882**
- Kim, John** (Oakland U.) (248) 370-3297
kim@oakland.edu **1141**
- Kim, Joongseo** (Oklahoma State U.) 405-744-5201
joongse@ostatemail.okstate.edu **702, 1453**
- Kim, Joongwha** (Hankuk U. of Foreign Studies) +082-2-2173-3016
kim2345678@hanmail.net **1597**
- Kim, Jungyeon** (Texas A&M U.) 979-862-2292
jkim@srph.tamhsc.edu **719**
- Kim, Kilsun** (Sogang U.) kilsunkim@sogang.ac.kr
1516
- Kim, Kwanghyun** (Korea U.) 82-2-3290-2625
kimk@korea.ac.kr **1091, 1293**
- Kim, Kyoung Yong** (U. of Houston) 7134474554
ykim@bauer.uh.edu **1430**
- Kim, Kyungho** (Ajou U.) 82 31 219 3672
kyunghokim@ajou.ac.kr **755**
- Kim, Margeum** (Yonsei U.) +82-10-8933-3021
mekim321@gmail.com **832, 1546**
- Kim, Midam** (Northwestern U.) midam-kim@northwestern.edu **559**
- Kim, Mihee** (Hanyang U.) 82-2-2220-2882
themihhee@gmail.com **1164, 1530**
- Kim, Min Jeong** (Chonnam National U.) 82-62-530-1463
minjkim@chonnam.ac.kr **1065**
- Kim, Min-Soo** (Hanyang U.) 82-2-2220-2590
kimmin@hanyang.ac.kr **1530**
- Kim, Minyoung** (U. of Kansas) mkim@ku.edu **559, 1194, 1155**
- Kim, Myung-Hui** (Korea U.) 82-10-3859-5342
mhkim06@korea.ac.kr **1380**
- Kim, Myungsun** (U. of Houston) 8328665505
myungsun.kim7@gmail.com **613**
- Kim, Nahyun** (Korea U.) +821090965137
buffy14@korea.ac.kr **1436**

- Kim, Peter H.** (U. of Southern California) (213) 740-7947
kimpeter@usc.edu **246, 1171**
- Kim, Phillip H.** (U. of Wisconsin, Madison) 608 265
0574 pkim@bus.wisc.edu **252, 1352, 1585**
- Kim, Seckyoung Loretta** (Seoul National U.) 82 010
8733 4960 loretta75@naver.com **815, 908, 1525**
- Kim, Seongsu** (Seoul National U.) +82-2-880-8797
sk2@snu.ac.kr **1451**
- Kim, Sewon** (SUNY, Empire State College)
5188327750 sewonkim1206@gmail.com **743**
- Kim, Si Hyun** (U. of Texas at El Paso) (915) 504-2143
skim4@utep.edu **901**
- Kim, Sowon** (Ecole Hotelier de Lausanne)
41764991167 sowon.kim@ehl.ch **872**
- Kim, Soyeon** (Korea U. Business School) 82-10-3027-
6747 ksy0430@korea.ac.kr **761**
- Kim, Sun Young** (Northwestern U.) sunny-
kim@kellogg.northwestern.edu **775**
- Kim, Sung Soo** (McGill U.) (514) 398-4000 x00842
sungsoo.kim@mail.mcgill.ca **514, 1339**
- Kim, Sunghoon** (U. of New South Wales)
61450017600 sunghoon.kim@unsw.edu.au **945, 1266, 1339**
- Kim, Sunhyuk** (Korea U.) 82-44-860-1533
bandit75@korea.ac.kr **832, 1546**
- Kim, Suntae** (U. of Michigan, Ann Arbor) (734) 764-
2343 suntaek@umich.edu **1312**
- Kim, Tae-Hyun** (KAIST) 82-2-958-3518
taehyun@business.kaist.ac.kr **1185**
- Kim, Tae-Yeol** (CEIBS) 86-21-2890-5634
tykim@ceibs.edu **808, 1448**
- Kim, Tai Gyu** (Korea U.) 82-2-3290-2828
kimt@korea.ac.kr **1380**
- Kim, Yong Hyun** (U. of Michigan) 7345318078
yonghyun@umich.edu **831, 1015**
- Kim, Yoo Kyoung** (U. of Southern California)
2133691983 yookyoung.kim@gmail.com **968**
- Kim, Young-Choon** (National U. of Singapore) +65
6516-7950 youngchoon.kim@gmail.com **1402**
- Kim, Youngsang** (U. of South Carolina) (732) 882-5173
youngsang.kim@grad.moore.sc.edu **1451**
- Kim-pong, Tam** (Hong Kong U. of Science and
Technology) kevingtam@ust.hk **805**
- Kimberly, John R.** (U. of Pennsylvania) (215) 898-7937
kimberly@wharton.upenn.edu **1540**
- Kimmel, Michael** (U. of Texas, Arlington) 2392872744
michael.kimmel@mavs.uta.edu **925**
- King, Adelaide Wilcox** (U. of Virginia) (434) 924-4048
adelaide@virginia.edu **504, 692**
- King, Alovett J.** (U. of Maryland U.College) (609) 502-
7044 aking6@its.jnj.com **1483**
- King, Brayden G** (Northwestern U.) 847-467-6950 b-
king@kellogg.northwestern.edu **831, 1469**
- King, Eden** (George Mason U.) 713-993-1620
eking6@gmu.edu **18, 92, 236, 239, 890, 1358, 1590**
- King, John L.** (U. of Michigan) (734) 647-3576
jking@umich.edu **1400**
- King, Zella** (U. of Reading) 44 118 378 5061
z.king@henley.reading.ac.uk **1565**
- Kingsley, Gordon** (Georgia Institute of Technology)
404-894-0454 gkingsley@gatech.edu **841**
- Kinias, Zoe** (INSEAD) +6581838152
zoe.kinias@insead.edu **1602**
- Kinicki, Angelo J.** (Arizona State U.) (480) 965-7717
angelo.kinicki@asu.edu **1451**
- Kipfelsberger, Petra** (U. of St. Gallen) 0712243187
petra.kipfelsberger@unisg.ch **515, 1160**
- Kirby, Julia** (Harvard Business Review) jkirby@hbr.org
371
- Kiridena, Senevi** (U. of Wollongong) +61 2 422 15849
skiriden@uow.edu.au **1100**
- Kirk, Susan Jane** (Nottingham Trent U.)
susan.kirk@ntu.ac.uk **1612**
- Kirkbride, James** (London School of Business and
Finance) +44 (0)20 7823 2303
jkirkbride@LSBF.org.uk **1384**
- Kirkman, Bradley L.** (North Carolina State U.) (979)
845-8813 brad.kirkman@tamu.edu **256**
- Kirkpatrick, Doug** (Morning Star Institute)
dkirkpatrick@morningstarco.com **609**
- Kirsch, David A.** (U. of Maryland) (301) 405-0559
dkirsch@rhsmith.umd.edu **80, 856**
- Kiser, Cheryl** (Babson College) 781-239-6322
ckiser@babson.edu **101**
- Kish-Gephart, Jennifer J.** (U. of Arkansas) 479-575-
4074 jgephart@walton.uark.edu **1254, 1358, 1630**
- Kislov, Roman** (Manchester Business School)
+441613062215 roman.kislov@mbs.ac.uk **719**
- Kistruck, Geoff** (Miami U. Ohio) 513-529-2853
kistrugm@muohio.edu **278, 945**
- Kitchener, Martin** (Cardiff U.) 02920876951
kitchenermj@cardiff.ac.uk **973**
- Kittilaksanawong, Wiboon** (Zhejiang U.)
zjuwbk@gmail.com **759**
- Kivijärvi, Marke** (U. of Eastern Finland)
+358403553368 marke.kivijarvi@uef.fi **704, 1395**
- Kivleniece, Ilze** (Imperial College London)
33661249894 ilze.kivleniece@gmail.com **1249**
- Kiyomiya, Toru** (Seinan Gakuin U.) +81-92-823-4541
kiyomiya@seinan-gu.ac.jp **610**
- Kizilos, Mark** (Experience-Based Development
Associates) 612-935-8276
mkizilos@framebreaking.com **1540**
- Kjaergaard, Annemette** (Copenhagen Business
School) +4538152646 amk@cbs.dk **1560**
- Kjeldsen, Anne Mette** (Aarhus U.) 004587165734
annemette@ps.au.dk **1473**
- Klaas, Brian S.** (U. of South Carolina) (803) 777-4901
klaasb@moore.sc.edu **237**
- Klarner, Patricia** (U. of Munich) +49-8921803064
klarner@bwl.lmu.de **36, 459, 567, 956, 958**
- Klarsfeld, Alain** (Toulouse Business School) 33 05 61
29 48 94 a.klarsfeld@esc-toulouse.fr **19**
- Klassen, Robert D.** (U. of Western Ontario) (519) 661-
3336 rklassen@ivey.uwo.ca **257**
- Klaussner, Stefan** (European U. Viadrina)
stefan.klaussner@fu-berlin.de **1052**
- Klee, Esther** (U. of Oldenburg) esther.klee@uni-
oldenburg.de **930**
- Kleer, Robin** (RWTH Aachen U.) 00492418099176
kleer@tim.rwth-aachen.de **1033**
- Klehe, Ute-Christine** (Justus-Liebig U. Giessen) +49-
641-99-26220 Ute-Christine.Klehe@psychol.uni-
giessen.de **874, 1340**
- Kleijn, Emma** (VU U. Amsterdam)
emma.kleijn@gmail.com **882**
- Klein, Amarolinda** (U. do Vale do Rio dos Sinos
(UNISINOS)) + 55 3591 1100 ext 1566
amaroklein@gmail.com **1303, 1439**
- Klein, Felice B.** (Michigan State U.) 607-351-3937
kleinfb@msu.edu **208, 1151**
- Klein, Howard J.** (The Ohio State U.) (614) 292-0719
klein_12@fisher.osu.edu **372**
- Klein, Katherine** (U. of Pennsylvania) (215) 898-6352
kleink@wharton.upenn.edu **239, 354**
- Klein, Kenji** (Saint Mary's College of California) 949
378 8309 kenjiklein@gmail.com **1349**
- Klein, Peter G.** (U. of Missouri) (573) 882-7008
pklein@missouri.edu **53, 258, 289, 609, 756, 858, 1426**
- Klein, Sabine B.** (WHU - Otto Beisheim School of
Management) 49 261 6509780
sabine.klein@whu.edu **152**
- Kleinbaum, Adam M.** (Dartmouth College)
603.646.6447
adam.m.kleinbaum@tuck.dartmouth.edu **912**
- Kleiner, Art** (Booz & Company / strategy+business)
art.kleiner@booz.com **617**
- Kleiner, Samuel** (Cornell U.) 607-255-1027
skleiner@cornell.edu **1241**
- Kleinhempel, Matthias** (IAE Business School
Argentina) +54-911-44305856
MKleinhempel@iae.edu.ar **215**
- Kleinlogel, Emmanuelle Patricia** (U. of Lausanne)
emmanuelle.kleinlogel@unil.ch **1522**
- Klimchak, Malayka** (Winthrop U.) (803) 606-5007
malayka_klimchak@hotmail.com **565**
- Climecki, Robin** (U. of Bristol) +44 (0) 117 92 88605
robin.climecki@bristol.ac.uk **340**
- Kling, Gerhard** (U. of Southampton) +44 (0)23 8059
5427 g.kling@soton.ac.uk **1435**
- Klingebiel, Ronald** (Warwick Business School)
ronald.klingebiel@wbs.ac.uk **870**
- Klinger, Ryan Lee** (Old Dominion U.) 7576833584
rklinger@odu.edu **471, 1168**
- Klitmøller, Anders** (Aarhus U.) +45 28835233
ankl@asb.dk **983, 1139, 1364**
- Klossner, David** (Case Western Reserve U.) (330)
607-8552 dklossner@ttbabcock.com **1625**
- Klotz, Anthony** (U. of Oklahoma - Norman) (405) 325-
7773 klotz@ou.edu **792, 967**
- Kluemper, Donald H.** (Northern Illinois U.) (225)362-
2858 dkluemper@niu.edu **795, 1268, 1607**
- Klueter, Thomas** (U. of Pennsylvania) 2672311643
klueter@wharton.upenn.edu **1030, 1350, 1565**
- Klyver, Kim** (U. of Southern Denmark) +45 6550 1463
kkl@sam.sdu.dk **881, 1055**
- Knappert, Lena** (ESCP Europe) +491637824754
lena.knappert@gmx.de **896**
- Knies, Eva** (Utrecht U.) +31302539696 e.knies@uu.nl
940
- Kniffin, Kevin M.** (Cornell U.) 607-379-4780
kmk276@cornell.edu **1525**
- Knight, Andrew P.** (Washington U. in St. Louis) (314)
935-3366 knightap@wustl.edu **1097, 1456, 1534**
- Knight, Gary** (Willamette U.) 850-321-6875
gknight@willamette.edu **96, 1436**
- Knight, Nicole** (U. of the West Indies)
nicole.knight@cavehill.uwi.edu **1356**
- Knippen, Jennifer Miner** (McIntire School of
Commerce, U. of Virginia) 434-243-4241
knippen@virginia.edu **538, 1357**
- Knoben, Joris** (Radboud U. Nijmegen)
joris.knoben@gmail.com **781, 1030**

- Knockaert, Mirjam** (U. of Ghent) 0032 9 2643459 mirjam.knockaert@ugent.be **782, 1588**
- Knoke, David** (U. of Minnesota, Twin Cities) (612) 624-4300 knoke001@umn.edu **932**
- Knudsen, Eirik Sjøholm** (Norwegian School of Economics) +4797771362 eirik.knudsen@nhh.no **1127**
- Knudsen, Mette Praest** (U. of Southern Denmark) +45-65503094 mpk@sam.sdu.dk **852**
- Koch, Irmela** (U. of Mannheim) 00496211811508 irmela.koch@bwl.uni-mannheim.de **1132**
- Koch, Jochen** (European U. Viadrina) +49 (0)335 5534 2299 koch@europa-uni.de **1134**
- Koch, Michael** (EM Lyon) 0033478337775 koch@em-lyon.com **1579**
- Kochan, Thomas A** (Massachusetts Institute of Technology) (617) 253-6689 tkochan@mit.edu **456, 502, 585**
- Kock, Alexander** (Berlin Institute of Technology) +49-30-314-29533 alexander.kock@tim.tu-berlin.de **766**
- Kock, Carl J.** (IE Business School) +34 679 866 941 carl.kock@ie.edu **952, 1313**
- Koczula, Grzegorz** (Technical U. of Berlin) +493031478839 koczula@tu-berlin.de **1264**
- Kodeih, Farah** (REIMS Management School) +33685341022 farah.kodeih@reims-ms.fr **833**
- Koehler, Tine** (U. of Melbourne) tkoehler@unimelb.edu.au **983**
- Koingsfeld, Jason** (Club Managers Association of America) 703-739-9500 jason.koingsfeld@cmaa.org **1528**
- Koelbel, Julian** (ETH Zurich) +41 (0)44 632 5643 koelbelj@ethz.ch **838**
- Koellinger, Philipp** (Erasmus U. Rotterdam) +31-10-4088927 koellinger@ese.eur.nl **1140**
- Koen, Jessie** (U. of Amsterdam) +31 20 525 6444 j.koen@uva.nl **874, 992, 1340**
- Koen, Peter A.** (Stevens Institute of Technology) (201) 216-5406 pkoen@stevens.edu **1638**
- Koene, Bastiaan A.S.** (Erasmus U. Rotterdam) 010-408 1927 bkoene@rsm.nl **1463**
- Koenig, Andreas** (Friedrich-Alexander-U. Erlangen-Nuremberg) 00499115302288 andreas.koenig@wiso.uni-erlangen.de **822, 905, 1043**
- Koenig, Michael** (Leuphana U. Lüneburg) 041316771995 mkoenig@inkubator.leuphana.de **883**
- Koesoema, Allya Paramita** (UNSW) +628122048756 allya.koesoema@yahoo.com **1123**
- Kogut, Bruce** (Columbia Business School) bruce.kogut@columbia.edu **455, 500, 575, 1576**
- Koh, Pauline B. L.** (National U. of Singapore Business School) +6563291740 pauline.koh@shell.com **1007**
- Koh, SC Lenny** (U. of Sheffield) 44 114 222 3395 S.C.L.Koh@sheffield.ac.uk **1552**
- Koh, Tat Koon** (Hong Kong U. of Science and Technology) 93599864 koh@ust.hk **1008**
- Kohtamäki, Marko** (U. of Vaasa) +358451202901 mtko@uwasa.fi **1556**
- Koka, Balaji R.** (Rice U.) 713-348-4708 balaji.r.koka@rice.edu **503, 1241**
- Kolb, Darl G.** (U. of Auckland) +64 (9) 923-8928 d.kolb@auckland.ac.nz **1458**
- Kolb, Deborah M** (Simmons College) 617-731-1163 dcmkolb@gmail.com **972**
- Kolev, Kalin D.** (California State U., Fullerton) 657-278-3171 kkolev@fullerton.edu **1247**
- Kolk, Ans** (U. of Amsterdam) 31 205 254 289 akolk@uva.nl **228, 334, 359, 752**
- Kollee, Janine** (Erasmus U. Rotterdam) janine.kollee@gmail.com **1532**
- Kollmann, Tobias** (U. of Duisburg-Essen) tobias.kollmann@icb.uni-due.de **709, 780**
- Kondo, Mari** (Doshisha U.) +81-75-251-3836 mkondo@mail.doshisha.ac.jp **69**
- Kong, Dejun Tony** (U. of Richmond) 3147495753 tkong@richmond.edu **736, 817**
- Kongsbak, Henrik** (Resonans) 33775050 hk@resonans.dk **85**
- Kongsted, Hans Christian** (U. of Copenhagen) kongsted@econ.ku.dk **1118**
- Konrad, Alison M.** (U. of Western Ontario) (519) 661-3215 akonrad@ivey.uwo.ca **92, 236, 268, 1269, 1357, 1430**
- Kontinen, Tanja** (U. of Edinburgh Business School) +44 7827350262 tanja.kontinen@ed.ac.uk **888, 1505**
- Koo, Bonjin** (Korea Advanced Institute of Science & Technology) +82-2-958-3653 bonkoo@business.kaist.ac.kr **908**
- Kooij, Dorien** (Tilburg U.) 31 (0) 13 4662827 t.a.m.kooij@uvt.nl **1154**
- Koop, Dora** (McGill U.) (514) 398-7309 dora.koop@mcgill.ca **296**
- Koopman, Joel** (Michigan State U.) 3522566493 koopman@bus.msu.edu **1295**
- Kopelman, Shirli** (U. of Michigan, Ann Arbor) (734) 936-2767 shirli@umich.edu **220, 221, 907**
- Kopp, Ursula** (WU Vienna) ursula.kopp@wu.ac.at **389**
- Koppman, Sharon** (U. of Arizona, Tucson) 510-350-6497 skoppman@email.arizona.edu **824**
- Korotov, Konstantin** (ESMT) +49 (0)30 21231 0 konstantin.korotov@esmt.org **1084**
- Korpela, Maria** (Aalto U.) maria.korpela@gmail.com **762**
- Korsgaard, Audrey** (U. of South Carolina) (803) 777-5967 korsgaard@moore.sc.edu **817, 1177**
- Koryak, Oksana** (Cranfield School of Management) +44-7833-386013 oksana.koryak@cranfield.ac.uk **1542**
- Koseoglu, Gamze** (Georgia Tech) (404) 4337569 gamze.koseoglu@scheller.gatech.edu **1613**
- Kossek, Ellen Ernst** (Purdue U.) (765) 494-6852 ekossek@purdue.edu **92, 371, 372, 788, 891, 1539**
- Kostamo, Tuukka** (Aalto U., Department of Industrial Engineering and Management) +358503405460 tuukka.kostamo@aalto.fi **749**
- Kostopoulos, Konstantinos** (U. of East Anglia) +44 (0)1603 59 1179 K.Kostopoulos@uea.ac.uk **989**
- Kostova, Tatiana** (U. of South Carolina) 803-777-3553 kostova@sc.edu **124, 212, 1073**
- Kotha, Reddi** (Singapore Management U.) 6568280401 reddikotha@smu.edu.sg **508, 1585**
- Kotha, Suresh** (U. of Washington, Seattle) (206) 543-4466 skotha@uw.edu **882, 1423, 1491**
- Kothari, Tanvi** (San Jose State U.) 408-924-3577 kothari.t@gmail.com **981**
- Kotlar, Josip** (U. of Bergamo) +393475791389 josip.kotlar@unibg.it **1260**
- Kotosaka, Masahiro** (Ritsumeikan U.) 00819085609118 masahiro.kotosaka@merton.oxon.org **1258**
- Kou-Barrett, Chia-yu** (UCL) +44 (0) 78515 44710 c.kou@ucl.ac.uk **1447**
- Kouchaki, Maryam** (Harvard U.) (801) 232-8999 mkouchaki@ethics.harvard.edu **514, 738**
- Koulikoff-Souviron, Marie** (SKEMA Business School) marie.koulikoff@skema.edu **927**
- Kouropalatis, Yiannis** (Cardiff Business School, UK) 1 604 822 2983 kouropalatis@Cardiff.ac.uk **1032**
- Kovach, Jeremy** (Georgia Institute of Technology) 4043851390 jeremy.kovach@scheller.gatech.edu **1100**
- Kovacs, Balazs** (U. of Lugano) 650-353 10 00 kovacsb@usi.ch **931**
- Kozhikode, Rajiv Krishnan** (Simon Fraser U.) 7788711425 rajiv_kozhikode@sfu.ca **529**
- Kozlowski, Steve W. J.** (Michigan State U.) (517) 353-8924 stevekoz@msu.edu **12, 94, 222, 1177**
- Kraaijenbrink, Jeroen** (U. of Twente) +31(0)534895443 j.kraaijenbrink@utwente.nl **1566, 1638**
- Kraatz, Matthew** (U. of Illinois) 217 333 7994 kraatz@illinois.edu **1019, 1311, 1577**
- Krackhardt, David** (Carnegie Mellon U.) (412) 268-4758 krack@cmu.edu **67**
- Kraemer, Justin** (Rutgers U.) 8622377757 justinkraemer@hotmail.com **1091**
- Krahnke, Keiko** (U. of Northern Colorado) (970) 351-2349 keiko.krahnke@unco.edu **140, 1522**
- Kraimer, Maria** (U. of Iowa) 319-335-0794 maria-kraimer@uiowa.edu **144, 1517**
- Kram, Kathy E.** (Boston U.) (617) 353-4269 kekram@bu.edu **108, 1440**
- Kramer, Amit** (U. of Illinois, Urbana-Champaign) 217-333-3118 kram@illinois.edu **347**
- Kramer, William S.** (U. of Central Florida) wkramer@ist.ucf.edu **1178**
- Krammer, Marius Sorin** (Groningen U. (RuG)) 068-3696299 m.s.s.krammer@rug.nl **724**
- Krasman, Joe** (U. of Ontario) joseph.krasman@uoit.ca **514, 1083**
- Kraus, Sascha** (U. of Liechtenstein) +49(0)700/57287622 sascha.kraus@wu.ac.at **507, 711**
- Kraus-Hoogveen, Sascha** (Utrecht U.) +31 030 2531491 S.I.Hoogveen@uu.nl **940**
- Krause, Ryan Adam** (Texas Christian U.) r.krause@tcu.edu **706, 1185, 1620**
- Krause, Verena** (Cornell U.) 8578913757 vk237@cornell.edu **914**
- Krauser, Achim** (Nottingham U. Business School China) +86 150 5885 9967 achim.krauser@nottingham.edu.cn **1591**
- Kravitz, David A.** (George Mason U.) (703) 993-1781 dkravitz@gmu.edu **18, 92, 372, 1084**
- Kray, Laura** (U. of California, Berkeley) (510) 642-0829 kray@haas.berkeley.edu **786**
- Kreiner, Glen E.** (Pennsylvania State U.) 814-867-2381 glen.kreiner@psu.edu **110, 216, 806, 1521**
- Kreiser, Patrick M.** (Ohio U.) (740) 597-3045 kreiser@ohio.edu **1500**
- Krell, Patrick** (U. of Duisburg-Essen) +492011832815 patrick.krell@icb.uni-due.de **709**
- Kreps, Tamar Admati** (Stanford U.) 6505756672 tkreps@stanford.edu **1089**

- Kretschmer, Tobias** (LMU Munich) +49(89)21806270
t.kretschmer@lmu.de **1327, 1479**
- Kreutzer, Karin** (European Business School,
Wiesbaden) karin.kreutzer@ebs.edu **1549**
- Kreutzer, Markus** (U. of St. Gallen) 0041712243904
markus.kreutzer@unisg.ch **624, 1569**
- Kruger, Mark P.** (BI Norwegian Business School) 011-
47-4641-0477 mark.kruger@bi.no **1307, 1444**
- Krikorian, Frédéric** (Gaz Metro) +1 514-598-3005
fkrikorian@gazmetro.com **849**
- Krishnan, Rekha** (Simon Fraser U.) 001-778-782-3047
rekhak@sfu.ca **529**
- Kristof-Brown, Amy L.** (U. of Iowa) (319) 335-0928
amy-kristof-brown@uiowa.edu **218, 538, 920,
1535**
- Kroezen, Jochem** (Erasmus U. Rotterdam)
jkroezen@rsm.nl **1183, 1548**
- Krol, Michal** (Aarhus U.) 45 25 73 05 03 mkrol@asb.dk
517
- Krom, Cynthia L.** (Franklin & Marshall College)
7173583935 cynthia.krom@fandm.edu **254, 404**
- Kroon, David** (VU U. Amsterdam) +31 (0)20 59 82515
d.p.kroon@vu.nl **1597**
- Kropp, Fredric** (Monterey Institute of International
Studies.) (831) 647-6684 fkropp@miis.edu **463**
- Krueger, Norris F.** (Entrepreneurship Northwest) (208)
440-3747 norris.krueger@gmail.com **112, 143,
315, 1638**
- Krug, Barbara** (Erasmus U. Rotterdam) +31 10 408
1980 bkrug@rsm.nl **196**
- Krug, Robert** (St. Joseph's College, NY) 917-855-2129
rkrug@sjcny.edu **215**
- Krummacker, Stefan** (U. of East Anglia) +44-20-7059
4472 s.krummacker@uea.ac.uk **391**
- Kruse, Douglas** (Rutgers U.) 732-445-5991
dkruse@rci.rutgers.edu **594**
- Krylova, Ksenia O.** (U. of Houston)
kkrylova@bauer.uh.edu **1373**
- Krystynski, David** (Brigham Young U.) 8014226829
dk@byu.edu **353, 1330**
- Krzeminska, Anna** (Leuphana U.) +49 4131 677 2357
krzeminska@leuphana.de **1306**
- Kshetri, Nir B.** (U. of North Carolina, Greensboro) 1-
336-334-4530 nbkshetri@uncg.edu **900**
- Kshiti, Avinash** (CSIR - NISTADS) 911125842918
pdavinash@gmail.com **842**
- Ku, Gillian** (London Business School) 44 20 7000 8920
gku@london.edu **786**
- Kubovcikova, Annamária** (Aarhus U.) +45 87166049
anku@asb.dk **983**
- Kuckertz, Andreas** (U. of Hohenheim) +49(0)711
451017 x 490 andreas.kuckertz@uni-hohenheim.de
709
- Kudaravalli, Sri** (HEC Paris) +33 (0)1 39 67 99 31
skudaravalli@gmail.com **823**
- Kudesia, Ravi S.** (Washington U. in St. Louis)
rskudesia@wustl.edu **907**
- Kuenzi, Maribeth** (Southern Methodist U.) (214) 768-
3096 mkuenzi@cox.smu.edu **297**
- Kuijken, Bram** (U. of Amsterdam) 0031622090699
b.kuijken@uva.nl **1014**
- Kuilman, Jeroen** (Tilburg U.) +31 13 4664052
J.G.Kuilman@uvt.nl **1102, 1184**
- Kukawa, Jennifer** (Carnegie Mellon U.) (412) 268-5043
jkukawa@andrew.cmu.edu **636**
- Kukenberger, Michael** (Rutgers U.)
michael.kukenberger@rutgers.edu **1177**
- Kulchina, Elena** (Duke U.) 919-660-1093
Elena.Kulchina@duke.edu **504**
- Kulik, Carol T.** (U. of South Australia) 6-8-8302-7378
carol.kulik@unisa.edu.au **1359**
- Kulkarni, Mukta** (Indian Institute of Management,
Bangalore) +91 (80) 26993029
mkulkarni@iimb.ernet.in **1184, 1322**
- Kulkarni, Subodh P.** (Howard U.) (202) 808-1539
skulkarni@howard.edu **901**
- Kumar, Arun** (Lancaster U.) +44-7450-561-673 a-
kumar@outlook.com **610**
- Kumar, Shyam** (Rensselaer Polytechnic Institute) 518-
276-2961 kumarm2@rpi.edu **694, 1131**
- Kumar, Suresh U.** (NexAge Technologies USA Inc)
646-250-5000 drkumar@email.phoenix.edu **112,
315**
- Kumar, Vikas** (Sydney U.) 61 - 2 - 93516438
vikas.kumar@sydney.edu.au **1599**
- Kumaraswamy, Arun** (Temple U.) 215 204 6876
akumaras@temple.edu **360**
- Kunc, Martin Horacio** (Warwick Business School) +44
2476 528203 martin.kunc@wbs.ac.uk **1190**
- Kunda, Gideon** (Tel Aviv U.) 972-3-6409918
kunda@post.tau.ac.il **130**
- Kundu, Sumit Kumar** (Florida International U.) (305)
348-3251 kundus@fiu.edu **212**
- Kunisch, Sven** (U. of St. Gallen) +41 (0)71 224 7622
sven.kunisch@unisg.ch **1488**
- Kuntz, Joana** (U. of Canterbury) +6433642987 Ext
3635 joana.kuntz@canterbury.ac.nz **699**
- Kuntz, Ludwig** (U. of Cologne) kuntz@wiso.uni-
koeln.de **809**
- Kunz, Werner** (U. of Massachusetts Boston)
werner.kunz@umb.edu **900**
- Kunze, Florian** (U. of St. Gallen) 0041712243185
florian.kunze@unisg.ch **814, 909**
- Kuo, Shu-Tsen** (National Taiwan U.) 886-2-2364-1841
b92207028@ntu.edu.tw **913**
- Kuo, Wei-Yu** (National Chengchi U.)
+886229393091#81244 wkuo@nccu.edu.tw **503**
- Kuokkanen, Anna** (Finnish Institute of Occupational
Health) +358 30 474 2367 anna.kuokkanen@ttl.fi
731
- Kuppelwieser, Volker G.** (Rouen Business School)
volker.kuppelwieser@gmx.de **999**
- Kuratko, Donald F.** (Indiana U.) (812) 855-4248
dkuratko@indiana.edu **612, 706, 1500**
- Kurkoski, Jennifer** (Google) 212-565-3040
kurkoski@google.com **141**
- Kurland, Nancy B.** (Franklin & Marshall College) 717-
358-4734 nancy.kurland@fandm.edu **849, 1028**
- Kurup, Birgitte** (The Development Consultants)
+4586261366 bk@u-k.dk **24, 127**
- Kushev, Trayan** (U. of Louisville) (502) 855-9608
tnkush01@louisville.edu **507, 1501**
- Kushins, Eric** (Rutgers U.) (347) 631-3008
ekushins@gmail.com **510**
- Kuskova, Valentina V.** (NRU Higher School of
Economics) +79169749287 vkuskova@hotmail.com
774
- Kutaula, Smirti** (Cardiff Business School, UK)
kutaulas@cardiff.ac.uk **1171**
- Kuvaas, Bard** (BI Norwegian Business School) 47-
4641-0731 bard.kuvaas@bi.no **208, 977**
- Kuypers, Tom** (Maastricht U.) 0031433882578
apa.kuypers@maastrichtuniversity.nl **911**
- Kwak, Jooyoung** (Yonsei U.) 010-5028-9136
jooyoung.kwak@yonsei.ac.kr **1396**
- Kwan, Ho Kwong** (Drexel U.)
weicheong2317@hotmail.com **872**
- Kwan, Ian P.L.** (U. of Navarra) +34 6262 3690
ikwan@alumni.unav.es **1335**
- Kwan, Lisa** (Harvard U.) 6175491205
lisakwan.lk@gmail.com **909**
- Kwesiga, Eileen** (Bryant U.) 401-232-6590
ekwesiga@bryant.edu **875**
- Kwon, Ki-Hwan** (Sangmyung U.) 82222875441
khh1212@gmail.com **1032**
- Kwon, Kiwook** (Konkuk U.) 82-2-450-3083
kwkwon@konkuk.ac.kr **794**
- Kwon, Winston** (Lancaster U.) 01524-841-117
w.kwon@lancaster.ac.uk **344**
- Kwong, Jessica Y. Y.** (The Chinese U. of Hong Kong)
852 39438634 jkwong@cuhk.edu.hk **1529**
- Kylanen, Mika** (Rovaniemi U. of Applied Sciences)
+35840 8446577 mika.kylanen@ramk.fi **1331**
- Kyle, Margaret K.** (U. of Toulouse) (919) 660-2902
mkyle@duke.edu **855**
- Kyrö, Paula** (Aalto U.) +358102178663
paula.kyro@hse.fi **1638**

L

- Laamanen, Tomi M. M.** (U. of St. Gallen) +358 400 609
544 Tomi.Laamanen@unisg.ch **9, 157, 197,
567, 642, 1025, 1209, 1220, 1515**
- Labaki, Rania** (Montesquieu-Bordeaux IV U.)
+33(0)663603725 labaki@u-bordeaux4.fr **516**
- Labianca, Giuseppe** (U. of Kentucky) 859-257-3741
joelabianca@gmail.com **226, 304, 1080,
1163**
- Labig, Chalmer E.** (Oklahoma State U.) 405 744 8635
cel@okstate.edu **900**
- Lacerda, Daniel da S.** (Lancaster U. Management
School, UK / CAPES, Brazil) +447528636340
d.lacerda@lancaster.ac.uk **462, 610, 969**
- Lacey, Rodney** (Emory U.) (949) 500-6157
Rodney_Lacey@bus.emory.edu **100, 137,
624**
- Lackéus, Martin** (Chalmers U. of Technology)
martin.lackeus@chalmers.se **1638**
- Lackey, Denise** (Benedictine U.) 9174470934
LACKEYAGAPE@HOTMAIL.COM **698**
- Lacoste, Denis** (Toulouse Business School) 05 61 29
49 46 d.lacoste@esc-toulouse.fr **693**
- Ladge, Jamie J.** (Northeastern U.) 781-608-6729
j.ladge@neu.edu **371, 1063**
- Lafranchini, Giacomo** (U. of Texas at El Paso) (915)
747-5185 glafanchini@utep.edu **901**
- Lahdesmaki, Merja** (U. of Helsinki) +358 500 540 750
merja.lahdesmaki@helsinki.fi **571**
- Lahiri, Amrita** (U. of Washington, Seattle) (858) 220-
8232 alahiri1@u.washington.edu **705, 882**
- Lahiri, Nandini** (U. of North Carolina, Chapel Hill) (919)
962-3284 nandini_lahiri@unc.edu **234**
- Lahneman, Brooke** (U. of Oregon) (410) 231-4577
lahneman@uoregon.edu **755**
- Lahr, Henry** (U. of Cambridge) +44 1223765340
h.lahr@cbr.cam.ac.uk **1326**
- Lai, Fujun** (U. of Southern Mississippi) 228-865-4529
fujun.lai@usm.edu **999**
- Lai, Hsien-Che** (National U. of Tainan) 886-952657569
hsienche@gmail.com **467, 1482**
- Lai, Lei** (Tulane U.) 504-615-3856 llai@tulane.edu
996

- Lai, Yung-Cheng** (Chien Hsin U. of Science and Technology) 886-3-4581196 ext 6306
cylai@uch.edu.tw **1129**
- Laird, Mary Dana** (The U. of Tulsa) 918-631-3205
mary-laird@utulsa.edu **1536**
- Lajoie, Denis** (U. de Montréal)
denis.lajoie@umontreal.ca **808**
- Lakemond, Nicolette** (Linköping U.)
nicolette.lakemond@liu.se **524**
- Lakhani, Karim R.** (Harvard U.) (617) 495-6741
klakhani@hbs.edu **87, 141**
- Lakhani, Tashlin** (Cornell U.) (607) 379-9814
tl336@cornell.edu **208, 792**
- Lakshman, C** (Bordeaux École de Management) +33
05 56 84 63 49 c.lakshman@bem.edu **156, 1158**
- Lalonde, Carole** (U. Laval) (418) 656-7213
carole.lalonde@mng.ulaval.ca **1438**
- Lam, Catherine K** (City U. of Hong Kong) 852
93072974 mg.cat@cityu.edu.hk **1609**
- Lam, Chak Fu** (U. of Michigan, Ann Arbor) 7348464378
chakfu@umich.edu **1097**
- Lam, John Hui Ming** (Hong Kong Institute of Education) (852) 2948 8393 jhmlam@ied.edu.hk
979
- Lam, Wing** (Hong Kong Polytechnic U.) (852)-2766
4541 mswing@polyu.edu.hk **1446, 1526**
- Lamberg, Juha-Antti** (Jyväskylä U.) +358505771698
juha-antti.lamberg@jyu.fi **266, 1116**
- Lamertz, Kai** (Concordia U.) (514) 848-2424-4136
klamertz@msb.concordia.ca **1006**
- Lamond, David A.** (Victoria U.) +61 468 988 154
daplamond@gmail.com **44, 266, 513**
- Lamont, Bruce T.** (Florida State U.) (850) 644-9846
blamont@fsu.edu **157**
- Lampel, Joseph** (City U. London) +44 0 20 7040-8669
lampel@city.ac.uk **200, 1044, 1385**
- Lan, Hung-Wen** (Virginia Tech) 540-200-5312
hlan@vt.edu **1557**
- Lanaj, Klodiana** (Michigan State U.) 5178998666
lanajklo@msu.edu **999**
- Landau, Christian** (EBS Business School) +49-611-
7102-1490 christian.landau@ebs.edu **1276, 1587**
- Lander, Michel** (HEC Paris) 0033630220196
lander@hec.fr **1012, 1543**
- Landis, Blaine** (U. of Cambridge) 07532 155 238
bl269@cam.ac.uk **997, 1441**
- Landis, Ronald S.** (Illinois Institute of Technology)
(312) 567-6467 rlandis@iit.edu **791**
- Landry, Amy Yarbrough** (U. of Alabama, Birmingham)
(205) 996-7767 akyarb@uab.edu **206, 1362**
- Landstrom, Hans** (Lund U.) +46 46 222 78 44
hans.landstrom@fek.lu.se **266**
- Lane, Henry W** (Northeastern U.) (617) 373-8666
ha.lane@neu.edu **20, 903**
- Lane, Samuel** (Lane Import) 5805812267
samuell547@yahoo.com **1122**
- Lang, Markus** (U. of Zurich) +41 (0) 44 634 53 17
markus.lang@business.uzh.ch **1039, 1126, 1305**
- Lange, Donald** (Arizona State U.) 480-965-7571
don.lange@asu.edu **1001**
- Langella, Ian M.** (Shippensburg U.) 7174771470
imlangella@ship.edu **1420**
- Langerak, Fred** (Eindhoven U. of Technology) +31 40
247 2170 f.langerak@tue.nl **1414**
- Langford, Christopher Robert** (U. of Texas, San Antonio) (913) 706-8601
christopher.langford@utsa.edu **915**
- Langford, Peter** (Voice Project)
Peter.Langford@voiceproject.com.au **1380**
- Langley, Ann** (HEC Montreal) (514) 340-7748
ann.langley@hec.ca **1462, 1556**
- Langner, Benedikt Fabian** (U. of Oxford) +44 74 111
91913 benedikt.langner@sbs.ox.ac.uk **1325, 1546**
- Lanivich, Stephen E.** (Old Dominion U.) (757) 683-
3566 selanivi@odu.edu **975**
- Lant, Theresa K** (Pace U.) 914-773-3901
tlant@pace.edu **216, 906**
- Lanza, Andrea** (Bocconi U.) +390963472536
andrea.lanza@sdbocconi.it **520, 1104**
- Lanzolla, Gianvito** (Cass Business School, City U. London) +44 (0)20 7240 5243 g.lanzolla@city.ac.uk
923
- Lapalme, Marie-Ève** (UQAM) 514-987-3000-4168
lapalme.marie-eve@uqam.ca **1495**
- Laplume, Andre O.** (Michigan Technological U.) 906-
487-3267 aolaplum@mtu.edu **607, 1243**
- LaPointe, Kirsi** (Aalto U. School of Business)
+358403538235 kirsi.lapointe@aalto.fi **1339**
- Lapointe, Liette** (Desautels Faculty of Management)
514 398-4905 liette.lapointe@mcgill.ca **824**
- LaPreze, Melody** (Missouri State U.) (417) 836-5415
MelodyLapreze@missouristate.edu **1340**
- Largacha-Martinez, Carlos** (U. EAN) +57 1 5936161
Ext. 2179 clargacha@ean.edu.co **350, 963, 1529**
- Larkin, Ian** (Harvard U.) 6174956884 ilarkin@hbs.edu
1248, 1607
- Larrañeta, Bárbara** (Pablo de Olavide U.) +34 954
349848 blarraneta@upo.es **863**
- Larrick, Richard** (Duke U.) 919-6604076
larrick@duke.edu **362, 1053**
- Larsen, Henrik Holt** (Copenhagen Business School)
+45 3815 2815 hhl.iaa@cbs.dk **202**
- Larsen, Marcus M.** (Copenhagen Business School)
+4538155628 mml.smg@cbs.dk **1157, 1243**
- Larsen, Peter** (act2learn) +45 72691675 pml@ucn.dk
1369
- Larson, Elliott** (Baruch College) 203-339-2523
elliott.c.larson@gmail.com **966, 1299**
- Larty, Joanne** (Lancaster U.) +441524592192
j.larty@lancaster.ac.uk **1114**
- Las Heras, Mireia** (U. of Navarre)
mlasheras@iese.edu **872**
- Laschinger, Heather Spence** (U. of Western Ontario)
(519) 661-2111 x86567 hkl@uwo.ca **1065**
- Lashley, Kisha** (Pennsylvania State U.) 3017926267
kletienne@gmail.com **382, 1502**
- Lasio, Maria Virginia** (ESPOL - ESPAE Graduate School of Management) (593) 4 2081084
mlasio@espol.edu.ec **1513**
- Latham, Gary P.** (U. of Toronto) (416) 978-4916
latham@rotman.utoronto.ca **837, 1095**
- Latham, Soosan** (York U.) soosand@yorku.ca
1593
- Latheef, Zahir I** (U. of Houston) 9795755870
zahirlatheef@gmail.com **1443, 1578**
- Lattemann, Christoph** (Jacobs U. Bremen)
00494212003460 c.lattemann@jacobs-university.de
898
- Lau, Cubie** (U. College Dublin) (353) 85 8262177
lau.cubie@gmail.com **521**
- Lau, Dora C.** (Chinese U. of Hong Kong) 85239437793
dora@cuhk.edu.hk **919**
- Lau, Victor P.** (Hang Seng Management College) 852-
2636-2460 victorlau@hsmc.edu.hk **1169**
- Lauche, Kristina** (Radboud U. Nijmegen) +31 24
3611736 k.lauche@fm.ru.nl **227, 1543**
- Laufer, Romain** (HEC Paris) laufer@hec.fr **404**
- Laukkanen, Mikko** (Aalto U.)
mikko.laukkanen@aalto.fi **1011**
- Laureiro-Martinez, Daniella** (Swiss Federal Institute of Technology Zurich, ETH) +41 44 633 2808
dlaureiro@gmail.com **13, 363**
- Lauring, Jakob** (Aarhus U.) +45 89 48 66 82
jala@asb.dk **983**
- Laursen, Keld** (Copenhagen Business School) +45
38152565 kl.ino@cbs.dk **1483, 1565**
- Lauto, Giancarlo** (U. of Udine)
giancarlo.lauto@uniud.it **1032**
- Lautsch, Brenda A.** (Simon Fraser U.) (778) 782-3733
blautsch@sfu.ca **889**
- Lauver, Kristy** (U. of Wisconsin, Eau Claire) (715) 836-
4427 lauverkj@uwec.edu **839**
- Lavado, Rouselle** (Philippine Institute for Development Studies) +632 892 4059 rlavado@gmail.com **1320**
- Lavelle, James J.** (U. of Texas, Arlington) (817) 272-
3854 Lavelle@uta.edu **620**
- Lavelle, Jonathan** (U. of Limerick)
jonathan.lavelle@ul.ie **616**
- Laveren, Eddy** (U. of Antwerp) +32 32 -65 40 86
eddy.laveren@ua.ac.be **782**
- Lavie, Dovev** (Technion Israel Institute of Technology)
972-4-8294435 dlavie@ie.technion.ac.il **245, 954, 1040, 1133**
- Lavine, Marc Hoffman** (U. of Massachusetts Boston)
(617) 287-3814 marc.lavine@umb.edu **220**
- Law, Kenneth S.** (The Chinese U. of Hong Kong)
(852)2-6097905 mnlaw@cuhk.edu.hk **894**
- Lawal, Solo O.** (Indiana U., Bloomington) 2812363647
olawal@indiana.edu **1505**
- Lawler III, Edward E.** (U. of Southern California) (213)
740-9814 elawler@marshall.usc.edu **482, 925, 1381**
- Lawrence, Barbara S.** (U. of California, Los Angeles)
(310) 825-1252
barbara.lawrence@anderson.ucla.edu **92**
- Lawrence, Joanne** (Hult International Business School)
+1 617 746 1990 joanne.lawrence@faculty.hult.edu
121
- Lawrence, Sandra A.** (Griffith U.) +61 7 3735 3714
s.lawrence@griffith.edu.au **1452**
- Lawson, Benn** (U. of Cambridge) +441223760587
b.lawson@jbs.cam.ac.uk **1100**
- Lawton, Thomas C.** (Open U.) 44 (0)1908 655624
thomas.lawton@open.ac.uk **1550**
- Lazarova, Mila B.** (Simon Fraser U.) (778) 782-7709
mbl@sfu.ca **801, 1271, 1595**
- Le Ber, Marlene Janzen** (Western U.) (519) 851-7951
marlene.leber@schulich.uwo.ca **334**
- Le Breton-Miller, Isabelle** (HEC Montreal & U. of Alberta) 1-514-340-7315 isabelle.lebreton@hec.ca
1045
- Le, Huy** (U. of Nevada, Las Vegas) 7028955004
huyanhle@gmail.com **230**
- Le, Jane Kirsten** (U. of Sydney) +61450419007
Jane.Le@sydney.edu.au **99, 311, 344, 642, 1395**
- Le, Patrick Lam** (HEC Paris)
patrick.lam.le@gmail.com **1012, 1627**

- Le, Son Anh** (Louisiana Tech U.) 318 257 3536
 sle@latech.edu **958, 1045**
- Leach, Desmond J** (U. of Leeds) +44 113 343 2634
 D.J.Leach@lubs.leeds.ac.uk **1474**
- Leach, Linda Searle** (U. of California, Los Angeles)
 626-303-1530 lleach@sonnet.ucla.edu **205**
- Lean, Emily** (Union U.) 731-661-5954 elean@uu.edu
358
- Leana, Carrie R.** (U. of Pittsburgh) (412) 648-1674
 leana@pitt.edu **119, 528**
- Learmonth, Mark** (Durham U.) +44 (0)191 3345727
 mark.learmonth@durham.ac.uk **145, 704**
- Leavitt, Keith** (Oregon State U.) (206) 245-5798
 keith.leavitt@oregonstate.edu **109, 357, 948,**
994, 1168
- LeBaron, Curtis** (Brigham Young U.) (801) 422-6348
 lebaron@byu.edu **99, 311, 642, 1209**
- Lebel, R David** (U. of Pittsburgh) 412-648-1020
 rdlebel@katz.pitt.edu **1605**
- Leblebici, Huseyin** (U. of Illinois) (217) 333-4512
 hleblebi@illinois.edu **80, 111, 930, 1108**
- Leca, Bernard** (IAE de Lille) 33+ 1.56.20.47.18.90
 bernard.leca@iae.univ-lille1.fr **569**
- Lee, Austin** (Northern Kentucky U.)
 austin.lee@nku.edu **1092**
- Lee, Bill** (U. of Sheffield) +44(0)114 2223432
 w.j.lee@sheffield.ac.uk **926**
- Lee, Brandon H.** (London Business School)
 blee@london.edu **856, 1102**
- Lee, Byron Y** (Renmin U. of China) 18810711293
 byronlee@gmail.com **972**
- Lee, Che-Wei** (U. of Pittsburgh) +1-412-805-3572
 leejeiwei@gmail.com **1635**
- Lee, Ching-Fang** (Shih Chien U.) 886-7-6678888 ext.
 5303 cflee@mail.kh.usc.edu.tw **779, 565**
- Lee, Chun Yang** (National Taiwan U.) 886910161267
 d96741005@ntu.edu.tw **1608**
- Lee, Clarissa** (Duke U.) clarissa.lee@duke.ac.uk
264
- Lee, Cynthia** (Northeastern U.) (617) 373-5146
 c.lee@neu.edu **1176**
- Lee, Do Hyung** (Yeungnam U.) 82-53-810-2745
 dh0123@ynu.ac.kr **629**
- Lee, Eucman** (London Business School) 44 20 7000
 7000 elee.phd2008@london.edu **1101, 1384**
- Lee, Eun-Suk** (Korea Advanced Institute of Science &
 Technology) 82-16-867-0504
 eunsuk@business.kaist.ac.kr **908**
- Lee, Gwendolyn Kuo-fang** (U. of Florida)
 gwendolyn.lee@warrington.ufl.edu **1351**
- Lee, Hwanwoo** (U. of Houston) (713) 743-4680
 hlee@bauer.uh.edu **613**
- Lee, Hyun-Jung** (London School of Economics) +44
 207 955 7918 h.lee@lse.ac.uk **800**
- Lee, Hyung Koo** (Georgia State U.) 15209037823
 leehk79@gmail.com **823**
- Lee, I-Chen Janet** (Chang Gung U.) 886-933168790
 ichen@mail.cgu.edu.tw **1593**
- Lee, In Hyeock Ian** (Loyola U. Chicago) 312-915-7656
 ilee1@luc.edu **1421**
- Lee, Jae Eun** (Cornell U.) 6077936796
 j2643@cornell.edu **1266**
- Lee, Jaegul** (Wayne State U.) (313) 577-4565
 jaegul.lee@wayne.edu **360, 481, 1140**
- Lee, Jegoo** (U. of South Florida) (813) 974-1775
 jegoolee@usf.edu **102, 536, 602, 844**
- Lee, Jeonghwan** (Myongji U.) 82-2-300-0792
 tankee72@gmail.com **567**
- Lee, Jeongsik Jay** (Georgia Institute of Technology)
 404-385-7232 jeongsik.lee@scheller.gatech.edu
851
- Lee, Jeongyoon** (Rockefeller College, U. at Albany -
 SUNY) 518-813-0126 jlee22@albany.edu **938**
- Lee, Jeoung Yul** (Hongik U.) 82-10-6338-6710
 7consensus@gmail.com **1596**
- Lee, Jin-Ju** (Seoul National U.) 821087139735
 juneyy80@gmail.com **1325**
- Lee, Jong Seok** (Georgia State U.) 404-413-7390
 jslelee@gmail.com **823**
- Lee, Jong-Hyun** (Ajou U.) tea4one@ajou.ac.kr
1091
- Lee, Jong-Keon** (Chung-Ang U.) 82-10-3343-1735
 jkeonlee@cau.ac.kr **1380**
- Lee, Jongkuk** (Ewha Womans U.)
 jongkuk@ewha.ac.kr **1194**
- Lee, Joa Julia** (Harvard U.) 203-331-5494
 joa.julia.lee@gmail.com **776**
- Lee, Juil** (Yonsei U.) +82-(0)10-2723-3749
 twoweeks81@gmail.com **1101**
- Lee, Jun Ho** (U. of Illinois, Urbana-Champaign) 217-
 607-6358 lee453@illinois.edu **723**
- Lee, Junghyun** (U. of Michigan, Dearborn) 3135933297
 jhjess@umich.edu **741, 1171, 1559**
- Lee, Margaret S** (London Business School)
 mlee.phd2012@london.edu **1165**
- Lee, Matthew** (Harvard Business School)
 mlee@hbs.edu **331, 1106**
- Lee, Ming-Yen** (National Sun Yat-sen U.) +886-
 912158727 leeconant2000@yahoo.com.tw **740**
- Lee, Peggy D.** (Indiana U., Indianapolis) 317-274-8745
 pedalee@indiana.edu **215**
- Lee, Peggy M.** (Arizona State U.) 512 471-7295
 peggy.lee@mcombs.utexas.edu **1487**
- Lee, Seung-Hyun** (U. of Texas, Dallas) (972) 883-6267
 lee.1085@utdallas.edu **292, 370, 1318**
- Lee, Soo-Hoon** (Old Dominion U.) 757-683-6173
 slee@odu.edu **726**
- Lee, Soojin** (Seoul National U.) insis@snu.ac.kr
815, 1525
- Lee, Sujin** (KAIST) 82-42-350-4339
 sujinee@kaist.ac.kr **775**
- Lee, Sung-Jun** (Hankuk U. of Foreign Studies) 010-
 7145-7295 s9114021@yahoo.com **1597**
- Lee, Sunkee** (INSEAD) +6594593114
 sunkee.lee@insead.edu **1464**
- Lee, Sunyoung** (London Business School)
 447854070352 slee.phd2008@london.edu **1085**
- Lee, Suyong** (KAIST) 82-10-3332-7862
 smile420@naver.com **699**
- Lee, Taehyun** (Yonsei U.) 82-10-5630-1102
 leetaehyun@yonsei.ac.kr **1468**
- Lee, Tai-Yu** (Kainan U.) 886-9-2869063
 taiyulee0623@gmail.com **850**
- Lee, Thomas** (U. of Washington) 206-685-9392
 orcas@u.washington.edu **297, 744, 837,**
1095
- Lee, Tingko** (National Taiwan U.) 886-2-
 33661058-33661060 d96741001@ntu.edu.tw
1308
- Lee, Yender** (Chang Jung Christian U.) +886-
 916972977 McGill_Lee@yahoo.com **1635**
- Lee, Yeolan** (The Ohio State U.) 614-824-7366
 lee_3542@fisher.osu.edu **1481, 1489**
- Lee, Yih-teen** (IESE Business School) +34 93 253 4200
 ylee@iese.edu **902, 1004, 1136, 1535**
- Lee, Yik-Kiu** (City U. of Hong Kong)
 yikkiulee2@student.cityu.edu.hk **1309**
- Lee, Yonghoon** (INSEAD) +65-6799-5101
 Yonghoon.Lee@insead.edu **997, 1310**
- Lee, Yonghwan** (Seoul National U.) +82-10-8622-2408
 yongslight@gmail.com **1635**
- Leenders, Mark A.A.M.** (MIT U.) 0061399251582
 mark.leenders@mit.edu.au **1014**
- Lefsrud, Lianne** (U. of Alberta) (780) 951-3455
 lefsrud@ualberta.ca **1548**
- Lefter, Alexandru** (Concordia U.)
 alefter@jmsb.concordia.ca **1169**
- Lega, Federico** (Bocconi U.) 02/58362580-97-96
 federico.lega@unibocconi.it **274**
- Leguizamón, Francisco** (INCAE Business School)
 Francisco.Leguizamón@incae.edu **82**
- Lehman, David** (National U. of Singapore)
 dwlehman@nus.edu.sg **931**
- Lehmann-Willenbrock, Nale** (VU U. Amsterdam)
 n.lehmann-willenbrock@vu.nl **990**
- Lei, Juanjuan** (Temple U.) tue93805@temple.edu
1105
- Lei, Zhike** (ESMT European School of Management
 and Technology) +49 (0) 30 21231-1521
 zhike.lei@esmt.org **990**
- Leibel, Esther** (New York U.) 3477591506
 eleibel@stern.nyu.edu **1002**
- Leiblein, Michael J** (The Ohio State U.) (614) 292-0071
 leiblein_1@cob.osu.edu **459, 553, 1570**
- Leicht-Deobald, Ulrich** (U. of St. Gallen) 0041-71-224-
 2383 ulrich.leicht-deobald@unisg.ch **1097,**
1164
- Leigh, Jennifer S. A.** (Nazareth College) 585-730-7821
 jleigh4@naz.edu **161, 215, 261, 1117,**
1418
- Leimeister, Jan Marco** (U. of Kassel) 00495618046064
 leimeister@uni-kassel.de **748**
- Leiponen, Aija E.** (Cornell U.) +1-607-255-7588
 aija.leiponen@cornell.edu **87, 233, 646,**
1328, 1466
- Leisink, Peter** (Utrecht U.) +31-302538101
 p.l.m.leisink@uu.nl **940**
- Leitzinger, Jocelyn M.** (U. of Wisconsin, Madison)
 (727) 698-9428 jleitzinger@wisc.edu **566**
- Leiva, Pedro I.** (U. de Chile) (56-2) 978-3358
 pleivan@unegocios.cl **1529**
- Leichook, Ariel Maya** (Gettysburg College)
 978.590.9704 aielchook@gmail.com **466**
- Lemmon, Grace** (DePaul U.) 773-354-9159
 gracelemmon@gmail.com **1338**
- Lemoine, G. James** (Georgia Institute of Technology)
 (985) 974-8887 jim.lemoine@scheller.gatech.edu
70, 104, 310, 815, 1167
- Lenders, Jochen** (Copenhagen Business School) +45
 4115 5136 jochen_lenders@hotmail.com **1028**
- Lengnick-Hall, Mark L.** (U. of Texas, San Antonio)
 (210) 458-7303 mark.lengnickhall@utsa.edu **1023**
- Lenox, Michael** (U. of Virginia) (434) 924-3212
 lenoxm@virginia.edu **84, 949, 1046**
- Leon, Emmanuelle Andree** (ESCP Europe)
 33149232608 leon@escepeurope.eu **825, 1455**
- Leonardi, Paul M.** (Northwestern U.) 847.467.1667
 leonardi@northwestern.edu **49, 406, 1098,**
1300
- Leone, M. Isabella** (Luiss Guido Carli U.)
 mleone@luiss.it **1483**

- Lepak, David P.** (Rutgers U.) 7324451389
lepek@smr.rutgers.edu **294, 576, 681, 1037, 1510, 1612**
- Lepeley, Maria-Teresa** (Global Institute for Quality Education) 407-951-8184
mtlepeley@globalqualityeducation.org **1259**
- LePine, Jeffery** (Arizona State U.) (352) 846-2054
jlepine@asu.edu **354, 922**
- LePine, Marcie** (Arizona State U.) 480-727-6655
marcie.lepine@asu.edu **218, 538**
- Lepisto, Douglas A** (Boston College) (517) 490-4895
douglas.lepisto@bc.edu **110, 216, 640, 1385**
- Lepori, Benedetto** (U. of Lugano) 0041586664614
blepori@usi.ch **1067**
- Lerchenmueller, Marc** (Yale U.) (203) 285-9816
marc.lerchenmueller@gmail.com **785, 1018, 1403**
- Leroy, Hannes** (Cornell U.) +32 16 32 69 11
hannes.leroy@kuleuven.be **921, 1252, 1501**
- Leroy, Sophie** (U. of Minnesota) (612) 6255937
sleroy@umn.edu **738, 990**
- Leslie, Lisa M.** (U. of Minnesota) 612-624-4171
lmlsle@umn.edu **27, 372, 889**
- Lesner, Monika** (Leuphana U. Lueenburg) 0049
04131.677-2352 lesner@leuphana.de **843**
- Lester, Scott W** (U. of Wisconsin, Eau Claire) (715)
836-5159 lestersw@uwec.edu **327, 1277**
- Leten, Bart** (Katholieke U. Leuven) +3216326916
bart.leten@econ.kuleuven.be **1131, 1402**
- Lettice, Fiona** (U. of East Anglia) F.Lettice@uea.ac.uk
1519
- Lettl, Christopher** (WU Vienna) 43-1-31336-4585
christopher.lett@wu.ac.at **1324**
- Leung, Kwok** (City U. of Hong Kong) (852)27887889
mgkleung@cityu.edu.hk **305, 1075, 1450**
- Leung, Ming D.** (U. of California, Berkeley)
9174767698 mingleung@haas.berkeley.edu
1102
- Leunissen, Joost** (Erasmus U. Rotterdam) 0031 10408
1912.jleunissen@rsm.nl **1052**
- Levesque, Moren** (York U.) 416-736-2100 ext. 44591
mlevesque@schulich.yorku.ca **463, 1143**
- Levi, Ariel** (Wayne State U.) (313) 577-4581
a.levi@wayne.edu **978**
- Levin, Daniel Z.** (Rutgers U.) (973) 353-5983
levin@business.rutgers.edu **1387**
- Levina, Natalia** (New York U.) (212) 998-0850
nlevina@stem.nyu.edu **273, 322, 942**
- Levine, Daniel** (U. of Texas, Arlington) 817 272 3598
levine@uta.edu **1386**
- Levine, Emma** (U. of Pennsylvania)
emmased@wharton.upenn.edu **742**
- Levine, Sheen S.** (Columbia U.) (215) 868-0111
sslevine@columbia.edu **84, 1383**
- Levinthal, Daniel** (U. of Pennsylvania) (215) 898-6826
levinthal@wharton.upenn.edu **949, 1018, 1042, 1337**
- Levitas, Edward** (U. of Wisconsin, Milwaukee) (414)
229-6825 levitas@uwm.edu **853, 1258**
- Levitt, Raymond** (Stanford U.) (650) 723-2677
ray.levitt@stanford.edu **765**
- Levy, David** (U. of Massachusetts Boston) (617) 287-
7860 david.levy@umb.edu **302, 522**
- Levy, Paul E.** (U. of Akron) (330) 972-8369
pelevy@uakron.edu **466**
- Lewellyn, Krista** (U. of Wyoming)
kblewellyn@hotmail.com **797, 1071, 1384**
- Lewicki, Roy J.** (The Ohio State U.) (614) 292-0258
lewicki_1@fisher.osu.edu **305**
- Lewin, David** (U. of California, Los Angeles) (310) 206-
7666 david.lewin@anderson.ucla.edu **215**
- Lewis, Alfred** (LEWIS ASSOCIATES) (607) 765-6981
alfred@alfredlewis.com **215, 959**
- Lewis, Ben** (Cornell U.) 480-385-9563
bwl33@cornell.edu **929**
- Lewis, Kyle** (U. of Texas, Austin) (512) 471-3676
kyle.lewis@mcombs.utexas.edu **216, 379, 640, 732, 1081, 1374**
- Lewis, Laurie** (Rutgers U.) 732 - 932-7500
lewisl@rutgers.edu **102**
- Lewis, Marianne W.** (U. of Cincinnati) (513) 556-7124
marianne.lewis@uc.edu **352**
- Lewis, Mark** (Appalachian State U.) 8572312756
lewismo1@appstate.edu **627**
- Leyva-de la Hiz, Dante Ignacio** (U. of Granada) +34
958 24 95 95 danteleyva@ugr.es **1470**
- Leyva-Townsend, Pamela** (INALDE)
pamela.leyva@inalde.edu.co **82**
- Lhuillery, Stephane** (ICN Business School)
+33156582124 stephane.lhuillery@icn-groupe.fr
1118
- Li, Chengguang** (U. of Augsburg) +49(0)17662217076
chengguang.li@wiwi.uni-augsburg.de **722**
- Li, Chin Pin** (National Cheng Kung U.) +886-6-2757575
ext 53321 lcp.0926@yahoo.com.tw **1291**
- Li, Donghong** (Tsinghua U.) 86-10-62772193
lidh@sem.tsinghua.edu.cn **1501**
- Li, Fangrong** (City U. of Hong Kong) 852 34426755
fangronli2@gmail.com **1274**
- Li, Fuli** (Xi'an Jiaotong U.) (86)29-8266-8037
fuli@mail.xjtu.edu.cn **812**
- Li, Guiquan** (Xi'an Jiaotong U.) 3475891112
ricky.liguquan@gmail.com **734**
- Li, Haiyang** (Rice U.) 713-348-4194 haiyang@rice.edu
123
- Li, Jia** (U. of Goettingen) 004917675491575
jia.li@psych.uni-goettingen.de **1428**
- Li, Jiatao** (Hong Kong U. of Science and Technology)
852-2358-7757 mnjiti@ust.hk **669, 919, 1336**
- Li, Jin** (North Dakota State U.) 701-231-8129
jin.li@ndsu.edu **1180**
- Li, Jizhen** (Tsinghua U.) 861062772539
lijzh@sem.tsinghua.edu.cn **1159, 1387**
- Li, Jun** (Rutgers U.) jli@camden.rutgers.edu **1105**
- Li, Junchao** (U. of Washington) (206) 543-3741
junchli@uw.edu **1593**
- Li, Kai-Li** (Chung Hua U.) +88635186537
jasmine@chu.edu.tw **503**
- Li, Laubie** (U. of Wollongong in Dubai) +971506579881
LaubieLi@uowDubai.ac.ae **55**
- Li, Lei** (Xi'an Jiaotong U.) lei.0125@stu.xjtu.edu.cn
734
- Li, Linwei** (PhD student) 008618681868821
lizbath@qq.com **1324**
- Li, Ming Hua** (Copenhagen Business School) 45 3815
2532 minghua.li.ksg@gmail.com **1274**
- Li, Mingxiang** (U. of Wisconsin, Madison) (216) 235-
1853 mli@bus.wisc.edu **1112, 1352**
- Li, Ning Alex** (U. of Maryland) l.ning.um@gmail.com
1094
- Li, Ning** (U. of Iowa) 3193352117 ning-li-1@uiowa.edu
741, 995, 1165
- Li, Peter Ping** (Copenhagen Business School) +45
3815-5642 pli.int@cbs.dk **552, 884, 1075**
- Li, Ping** (Shandong U. of Technology) +86 533
2782102 liping9999@gmail.com **725**
- Li, Pingshu** (U. of Kansas) (414) 520-0980
pingshu.li@ku.edu **910, 1151**
- Li, Qiang** (Hong Kong U. of Science and Technology)
3017955019 qiangli0523@gmail.com **1059**
- Li, Sali** (U. of Wisconsin, Milwaukee) 414-229-6257
li9@uwm.edu **899**
- Li, Shu-Ping** (National U. of Singapore) 84268226
shupingli@nus.edu.sg **1493**
- Li, Wan** (U. of Saskatchewan) 3069665588
li@edwards.usask.ca **960**
- Li, Wen-Dong** (National U. of Singapore) 65-65161386
oceanbluepsy@gmail.com **745, 1446, 1604**
- Li, Xian** (National U. of Singapore) 65161323
g0900965@nus.edu.sg **743**
- Li, Xiaobei** (East China U. of Science and Technology)
+86-21-62752042 xiaobei.li@gmail.com **613, 1510**
- Li, Xin** (Copenhagen Business School) 004560813371
xl.int@cbs.dk **607**
- Li, Xu** (London Business School)
xli.phd2010@london.edu **1243**
- Li, Yan** (Beijing Institute of Technology) 86-1-68918455
y.li@bit.edu.cn **805**
- Li, Yao** (Xi'an Jiaotong U.) 13571947573
goodluckly75@163.com **1461**
- Li, Ye** (U. of California, Riverside) 9518273694
ye.li@ucr.edu **1165**
- Li, Yi** (The Australian National U.) yi.li@anu.edu.au
866
- Li, Yong** (SUNY, Buffalo) 7162064377
YL67@buffalo.edu **970**
- Li, Yuan** (McGill U.) 514-239-9831 yuan.li@mcgill.ca
706, 1467, 1549
- Li, Yuan** (Shanghai JiaoTong U.) 86-21-52307150
llyiyuan@sjtu.edu.cn **1304, 1243**
- Li, Yuhui** (Renmin U. of China) +8610 82502350
yuhui_li@ruc.edu.cn **815, 966, 1446**
- Li, Yuxin** (U. of Warwick) Yuxin.Li@warwick.ac.uk
1048
- Li, Zhengyu** (Tilburg U.) +31-684422255
z.li@tilburguniversity.edu **1483**
- Li, Zijie** (U. of International Business and Economics)
+8613910982413 lijzjie@126.com **866**
- Li, Zonghui** (Mississippi State U.) 662-617-3629
zl193@msstate.edu **1127**
- Lian, Huiwen** (Hong Kong U. of Science and
Technology) 85223586028 huiwen@ust.hk **816**
- Lian, Jeanne Bee Tin** (Asian Pastoral Institute) 65-
96801820 lian.jeanne@gmail.com **1051**
- Liang, Hsin-Yu** (Feng Chia U.) 886-4-24517250 Ext.
4267 lianghy@fcu.edu.tw **899**
- Liang, Jian** (Shanghai JiaoTong U.) 86-21-52309359
jianliang@sjtu.edu.cn **1516, 1606**
- Liang, Jie** (Xi'an Jiaotong U.) 0086 15109220929
jieliang@stu.xjtu.edu.cn **1573**
- Liang, Lindie** (U. of Waterloo) (226) 929-2516
lindie.liang@uwaterloo.ca **1343**
- Liang, Qiaozhuan** (Xi'an Jiaotong U.) 86-29-82665040
sibell@mail.xjtu.edu.cn **1398**
- Liang, Xiaoya** (Fudan U.) 86-21-25011146
xyliang@fudan.edu.cn **1247, 1398**
- Liang, Xueji Jessie** (National U. of Singapore) 65-
81469802 xuejiliang@nus.edu.sg **1569**
- Liang, Yuting** (U. of International Business and
Economics) 15011367964 liangyuting6688@163.com
866

- Liao, Hui (U. of Maryland) (301) 405-9274
hliao@rhsmith.umd.edu **94, 119, 911, 1451, 1526**
- Liao, Jenny (U. of Queensland) +617 33654466
jennylia@psy.uq.edu.au **906**
- Liao, Tung-Shan (Yuan Ze U.) +886 3 463 8800
valen.liao@gmail.com **1556**
- Liao, Yin-Chi (Western Illinois U.) 518-8928123
yinchi.liao@gmail.com **1266**
- Liao, Zhenyu (National U. of Singapore) 65-65161344
liaozhenyu@nus.edu.sg **1287, 1340, 1446**
- Liao, Zhiguo (Tongji U.) liaozhiguo0617@126.com
1398
- Liao, Ziqi (Hong Kong Baptist U.) victor@hkbu.edu.hk
828
- Liao-Troth, Matthew (Georgia College & State U.)
(478) 445-5497 Matthew.Liao-Troth@gcsu.edu
404
- Licht, John-Gabriel Joseph (Carlson School of
Management) (701) 640-5659 jglicht@gmail.com
738
- Lichtenstein, Benjamin B. (U. of Massachusetts
Boston) 617-287-7887 b.lichtenstein@umb.edu **17, 521, 1426**
- Liden, Robert C (U. of Illinois, Chicago) (312) 996-0529
bobliden@uic.edu **115, 351, 808, 1523**
- Lieberman, Marvin B (U. of California, Los Angeles)
(310) 206-7665
marvin.lieberman@anderson.ucla.edu **73, 1046, 1331**
- Liegler, Florian (U. of St. Gallen (HSG))
florian.liegler@unisg.ch **1569**
- Lien, Lasse B. (Norwegian School of Economics) 47 55
95 97 26 lasse.lien@nhh.no **1127**
- Lien, Yung-Chih (National Taiwan U.) 886-2-33669734
lienyc@ntu.edu.tw **467**
- Lievens, Filip (U. of Ghent) 32-9264-6453
filip.lievens@ugent.be **1151, 1340**
- Lifschitz, Arik (U. of Minnesota) 917-3181979
alifschitz@umn.edu **770**
- Lifshitz-Assaf, Hila (Harvard Business School) 617-
4072377 hlifshitz@hbs.edu **1521**
- Liiri, Tuomas (Aalto U., Department of Industrial
Engineering and Management) +358407085066
tuomas.liiri@aalto.fi **749**
- Liljenquist, Katie (Brigham Young U.) (801) 422-1484
k.liljenquist@byu.edu **1138**
- Lillevik, Waheeda (College of New Jersey) (609) 771-
2868 lillevik@cnj.edu **215**
- Lim, Angelina (Organisation Solutions) +65 97831121
angelina.lim@organisationsolutions.com **364, 1364**
- Lim, Beng Chong (Nanyang Technological U.) 6791
1744 BCLim@ntu.edu.sg **555**
- Lim, Elizabeth (U. of Texas, Dallas) (972) 883-2298
elim@utdallas.edu **692**
- Lim, Hyoun Sook (U. of Connecticut) 860-486-6423
hlim@business.uconn.edu **740**
- Lim, Jaegoo (U. of Illinois, Urbana-Champaign) (217)
552-9669 lim78@illinois.edu **1106**
- Lim, Kwanghui (U. of Melbourne) 613 93498100
k@kwanghui.com **338, 1400, 1568**
- Lim, Sandy (National U. of Singapore) (65) 6516 3389
sandyylim@nus.edu.sg **105, 1136, 1526**
- Lim, Vivien KG (National U. of Singapore) 65-516-7858
bizlimv@nus.edu.sg **208, 1048, 1286, 1516**
- Lim, Yisook (Cornell U.) 607-220-7721
yl2296@cornell.edu **836, 1182**
- Lin, Bilian (The Chinese U. of Hong Kong) (852) 3943-
1659 linbilian@baf.msmail.cuhk.edu.hk **734, 894, 1167**
- Lin, Chieh-Yu (Chang Jung Christian U.) 886-6-
2785123 ext 2154 jylin@mail.cjcu.edu.tw **215, 1552**
- Lin, Chiu-Chuan (Chang Jung Christian U.) 886-
937844011 cclin@mail.cjcu.edu.tw **1635**
- Lin, Haiying (U. of Waterloo) 1-519-888-4567 ex 38909
h45iin@uwaterloo.ca **334**
- Lin, Hao-Chieh (National Cheng Kung U.) 00-886-6-
2757575 ex 53015 linhjt@mail.ncku.edu.tw **1041**
- Lin, Hsing-Er (National Sun Yat-sen U.) 886-
918457809 hsinger.lin@gmail.com **910**
- Lin, Katrina Jia (National U. of Singapore)
+6585715023 jkatrina.lin@gmail.com **1452**
- Lin, Lan (School of Management, Xiamen U.)
+8618959281086 xsqll@xmu.edu.cn **1285**
- Lin, Michael K (U. of Pittsburgh) (412) 624-2743
linm@pitt.edu **1064**
- Lin, Quan (Shantou U.) 8675486504098
linquan@stu.edu.cn **872**
- Lin, Szu-Han (Michigan State U.) 3523288076
linszu@bus.msu.edu **1267**
- Lin, Tzu-Ting (National Taiwan U.) 886-963180414
d96227102@ntu.edu.tw **913**
- Lin, Veronica Cai-Hui (UNSW)
caihui.lin@student.unsw.edu.au **699, 1598**
- Lin, Wen-Chun (National Taipei College of Business)
+886-2-23935263 fwjlin@webmail.ntcb.edu.tw
1045
- Lin, Wen-Ting (National Chung Cheng U.) 886-05-
2720411-34321 wentinglin@ccu.edu.tw **467, 1482**
- Lin, Wenchen (Tsinghua U.) 86 15810083051
linwch.07@sem.tsinghua.edu.cn **1404**
- Lin, Xiao Song (School of Management, Xiamen U.)
xiaosong.lin@xmu.edu.cn **1173, 1608**
- Lin, Xiaohua Howard (Ryerson U.) 416-979-5000
x6719 hlin@ryerson.ca **1100**
- Lin, Ya (Hong Kong U. of Science and Technology)
852-65762445 mgliasa@ust.hk **850**
- Lin, Yang (Sun Yat-sen U.) lulvinyang@foxmail.com
523
- Lin, Yi-chun (National Taiwan Normal U.) 886-911-789-
993 iin.hrd@gmail.com **1091**
- Lin, Yijia (U. of Nebraska, Lincoln)
yijialin@sbcglobal.net **1334**
- Lin, Zhiang (John) (U. of Texas, Dallas) (972) 883-
2753 zlin@utdallas.edu **1333**
- Lincoln, James R (U. of California, Berkeley) (510)
642-3657 lincoln@haas.berkeley.edu **475**
- Lindberg, Aron (Case Western Reserve U.) (216) 924-
7819 aron.lindberg@case.edu **122, 1328**
- Lindenberg, Siegwart (U. of Groningen)
s.m.lindenberg@pplw.rug.nl **770**
- Linder, Stefan (ESSEC Business School) +33-1-3443-
3238 linder@essec.fr **761**
- Linderman, Kevin (U. of Minnesota) 6126268632
linde037@umn.edu **623, 928**
- Lindhard, Jette (The Development Consultants)
+4586261366 jil@u-k.dk **24, 127, 169**
- Lindholm Dahlstrand, Åsa (Lund U.)
asa.lindholm_dahlstrand@circle.lu.se **1585**
- Lindorfer, Robert (WU Vienna) 0043 1 31336 5496
robert.lindorfer@wu.ac.at **467**
- Lindsay, Josie (Bell & Lindsay, Inc.) 2167650949
josielindsay@me.com **71**
- Lindsay, Noel J. (U. of Adelaide) +61 8 8303 7422
noel.lindsay@adelaide.edu.au **783**
- Lindsay, Valerie J (Victoria U. of Wellington)
Val.Lindsay@vuw.ac.nz **1497**
- Lindsey, Alex (George Mason U.) 317-370-7653
alindse3@gmu.edu **890**
- Lindstrand, Angelika (Stockholm School of
Economics) +467369538 angelika.lindstrand@hhs.se
1061
- Ling, Juan (Georgia College & State U.) 859-227-9882
juan.ling@gcsu.edu **1364**
- Ling, Yan (George Mason U.) (703) 993-1821
yling@gmu.edu **1501**
- Lingham, Tony (Case Western Reserve U.) (216) 368-
2138 tony.ingham@case.edu **162, 1048**
- Linna, Paula (Aalto U.) +358403538290
paula.linna@aalto.fi **763**
- Linnenluecke, Martina K. (U. of Queensland)
m.linnenluecke@business.uq.edu.au **168, 937, 1468**
- Lins, Nina (U. of St. Gallen) nina.lins@unisg.ch
1164
- Linstaedt, Jana Wenka (U. of Duisburg-Essen)
+492011833801 jana.linstaedt@cb.uni-due.de **780**
- Lioliou, Eleni (Loughborough U.) 07534720694
e.lioliou@lboro.ac.uk **1438**
- Liou, Shyhnan (National Cheng Kung U.) +886-6-
2757575 ext 54370 shyhnan@gmail.com **1603**
- Lippstreu, Michael (APTMetrics) (404) 370-0505
mlippstreu@apmetrics.com **1173**
- Lipshitz, Raanan (Haifa U.) 97246390298
raanan@psy.haifa.ac.il **1617**
- Lipworth, Wendy (U. of Sydney) 02) 9036 3432
wendylipworth@gmail.com **973**
- Lisak, Alon (Ben-Gurion U. of the Negev) 972-54-
9988854 lisaka@som.bgu.ac.il **211, 903, 1004, 1293**
- Lisi, Megan (Academy of Management) 914-944-2910
mlisi@pace.edu **450, 533**
- Litchfield, Robert (Washington and Jefferson College)
412-996-2454 rlitchfield@washjeff.edu **261, 740, 1613**
- Litrico, Jean-Baptiste (Queen's School of Business,
Canada) 613-533-3351 jlitrico@business.queensu.ca
1633
- Little, Miles (U. of Sydney) 61-2-9036-3405
milesi@med.usyd.edu.au **973**
- Littlewood, David (Queen's U. Belfast)
d.littlewood@qub.ac.uk **847**
- Littmann, Anna Christina (EBS Business School)
+491753185196 anna.littmann@ebs.edu **793**
- Littrell, Romie Frederick (Auckland U. of Technology)
64 9921 9999 ext 5805 romie.littrell@aut.ac.nz **215**
- Lituchy, Terri R (U. of the West Indies) 9195334347
terrilituchy@yahoo.com **702, 1356**
- Litwin, Adam Seth (Johns Hopkins U.) 4102349420
aslitwin@jhu.edu **1269**
- Litzky, Barrie E. (Pennsylvania State U., Great Valley)
(610) 725-5286 barrielitzky@psu.edu **872, 1339**
- Liu, Chang-Yung (I-Shou U.) 886-7-6577711
liucy@isu.edu.tw **69**
- Liu, Chang (U. of International Business and
Economics) +8615210693913 szs_lc1992@163.com
866
- Liu, Chao (Xi'an Jiaotong U.) lcwss003@sina.com
1563

- Liu, Chengwei (U. of Warwick) 07783301246
chengwei.liu@wbs.ac.uk **362, 1018, 1186**
- Liu, Chih-Hsing (Ming Chuan U.) 886-919880096
phd20110909@gmail.com **810, 997**
- Liu, Christopher C. (U. of Toronto) 416-978-5268
chris.liu@rotman.utoronto.ca **836**
- Liu, Dong (Georgia Institute of Technology)
2068773909 dong.liu@scheller.gatech.edu **297, 872, 1066, 1291**
- Liu, Feng (Warwick Business School)
feng.liu@wbs.ac.uk **311**
- Liu, Haibo (INSEAD) 81631600 haibo.liu@insead.edu
1031
- Liu, Heng (Sun Yat-sen U.) 13570930329
lsanpaper@gmail.com **1398**
- Liu, Hung-Yao (U. of Amsterdam) +31 525 5469
H.Y.Liu@uva.nl **503**
- Liu, Jinju (Renmin U. of China) liujuer_ruc@yahoo.cn
895
- Liu, Juan (Huazhong U. of Science & Technology)
13419549737 ourliujuan@hust.edu.cn **628**
- Liu, Kun (Wayne State U.) 313-577-6028
k.liu@wayne.edu **695, 1071, 1570**
- Liu, Leigh Anne (Georgia State U.) (404)413-7288
laliu@gsu.edu **726, 1075, 1271**
- Liu, Liwen (U. of Illinois, Urbana-Champaign)
3128230901 liu183@illinois.edu **1268**
- Liu, Min-Shi (Soochow U., B.A.) 886-2-23111531
ext.3696 kayliu0102@yahoo.com.tw **767**
- Liu, Min (Durham U.) min.liu@durham.ac.uk **1622**
- Liu, Minna (National Chengchi U.) 886-936-078-060
tomclose1@yahoo.com.tw **1190**
- Liu, Peng (California State U., Fullerton) 517-432-8402
liupeng@msu.edu **923**
- Liu, Songbo (Renmin U. of China) 86-10-82502350
liusb@ruc.edu.cn **815, 1036, 1446**
- Liu, Songqi (Pennsylvania State U.) (814)863-3373
sul45@psu.edu **1087**
- Liu, Ting (Shanghai U.) +86-21-13661689269
tingliu@shu.edu.cn **1304**
- Liu, Tzu-Chuan (Chung Yuan Christian U.) +886-932609342 tzuchuan0614@gmail.com **1466**
- Liu, Wu (Hong Kong Polytechnic U.)
wu.liu@polyu.edu.hk **743, 1176**
- Liu, Xiangdong (Renmin U. of China)
liuxiangdong@rbs.org.cn **972**
- Liu, Xiangmin (Pennsylvania State U.) 814-865-5560
xul16@psu.edu **1297**
- Liu, Xiao-Yu (U. of International Business and Economics) (86)13810278179 rainy306@163.com
872, 1000
- Liu, Xiaohui (Loughborough U.) +44 (0)1509 223349
X.Liu2@lboro.ac.uk **705, 1599**
- Liu, Xiaoxiao (Nanyang Technological U.) 65-84343968 psycat.liu@gmail.com **805**
- Liu, Xing (Tsinghua U.) 8613911311220
liux4.12@sem.tsinghua.edu.cn **1141**
- Liu, Xinmei (Xi'an Jiaotong U.) xmliu@mail.xjtu.edu.cn
1563
- Liu, Yi (Shanghai JiaoTong U.) 86 (21) 62933654
liuyi76@sjtu.edu.cn **1304, 1461**
- Liu, Yihao (U. of Florida) 352.392.0102
yihao.liu@warrington.ufl.edu **920**
- Liu, Yipeng (Mannheim U.) +49 621 181 3559
liu@ifm.uni-mannheim.de **98**
- Liu, Yonghong (U. of Miami) 1-305-632-5184
tracy.liu230@gmail.com **1606**
- Liu, Yongmei (Illinois State U.) (309)438-2473
yliu2@ilstu.edu **1000**
- Liu, Yuhuan (U. of Electronic Science and Technology of China) 15828047545 yh198401@163.com **628**
- Liu, Zhi (Columbia U.) zliu15@gsb.columbia.edu
805
- Liu, Zhiqiang (Huazhong U. of Science & Technology)
13212736791 zqliu@mail.hust.edu.cn **808**
- Livengood, R Scott (U. of Florida) (917) 232-1275
scott.livengood@warrington.ufl.edu **1056, 1143**
- Livingston, Beth Ann (Cornell U.) (607) 255-4454
bal93@cornell.edu **465, 538, 889**
- Livingston, Robert W. (Northwestern U.) 847-467-4030
rwlivingston@kellogg.northwestern.edu **1053, 1507**
- Ljubownikow, Sergej (Nottingham Trent U.)
01158482939 sergej.ljubownikow@ntu.ac.uk **1474**
- Lo, Chris K. Y. (Hong Kong Polytechnic U.) 852-27665609
tcclo@inet.polyu.edu.hk **1007**
- Lo, Jade Yu-Chieh (Drexel U.) 215.571.4441
jadelo@drexel.edu **854**
- Lo, Yi-Ju (Yuan Ze U.) 886937429518
yijulo@saturn.yzu.edu.tw **1040, 1402, 1623**
- Lobo, Miguel Sousa (INSEAD)
Miguel.LOBO@insead.edu **67**
- Lobo, Sunila (U. of Reading) s.lobo@reading.ac.uk
1379
- Lobuglio, Nicholas (U. of Pennsylvania) +1 215 898 1235
lobuglio@wharton.upenn.edu **1534**
- Loch, Christoph (U. of Cambridge) +44 (0)1223 339590
c.loch@jbs.cam.ac.uk **1280**
- Locke, Connon Chou (London School of Economics) 4420 7106 1210
c.c.locke@lse.ac.uk **1290**
- Locke, Edwin A. (U. of Maryland, College Park) (818) 706-9361
elocke@rhsmith.umd.edu **484, 609, 1095**
- Locke, Jennifer (U. of Saskatchewan) 778-871-4126
jennifer.locke@usask.ca **1322**
- Locke, Karen (College of William and Mary) (804) 221-2889
karen.locke@mason.wm.edu **229**
- Locke, Richard (Massachusetts Institute of Technology) 6172532610
rlocke@mit.edu **456, 502**
- Lockett, Andy (U. of Warwick) +44(0)2476151369
andy.lockett@wbs.ac.uk **869, 1111**
- Lockwood, Christi (Boston College) 2032282079
christi.lockwood@bc.edu **458, 1160**
- Loew, Nadine (U. of Regensburg) 499419433226
nadine.loew@web.de **1459**
- Loewenstein, George (Carnegie Mellon U.)
gl20@andrew.cmu.edu **561, 1366, 1560**
- Loewenstein, Jeffrey (U. of Illinois, Urbana-Champaign) (512) 417-2059
jloew@illinois.edu **618, 1280**
- Logsdon, Josh (College of William and Mary) 540.383.6321
jwlogsdon@email.wm.edu **560**
- Lohrke, Franz T. (Brock School of Business, Samford U.) 205-726-2373
flohke@samford.edu **44, 266**
- Lok, Jaco (U. of New South Wales Sydney) +61424507239
j.lok@unsw.edu.au **1012, 1281**
- Lokshin, Boris (Maastricht U.) +31-(0)43 388 3823
b.lokshin@os.unimaas.nl **1466, 1634**
- Lolkus, Stacy (U. of Iowa) 319-335-0989
stacy-lolkus@uiowa.edu **920**
- Lombardo, Sebastiano (BI Norwegian Business School) +4793012003
sebastiano.lombardo@bi.no **943**
- Lomi, Alessandro (U. of Lugano) lomiaz@usi.ch **17**
- Lommelen, Tinne (Hasselt U.) +32 (0)11 26 86 40
tinne.lommelen@uhasselt.be **1060**
- London, Manuel (SUNY, Stony Brook) (631) 632-7159
Manuel.London@sunysb.edu **739**
- London, Ted (U. of Michigan) (734) 936-6996
tlondon@umich.edu **158, 278, 847, 945**
- Long, Chris P. (Georgetown U.) 240-396-6919
cpl32@georgetown.edu **86**
- Long, David M. (College of William and Mary) (352) 392-7326
mbagator@hotmail.com **1511**
- Long, Lirong (Huazhong U. of Science & Technology) (86)13797084268
lrlong@mail.hust.edu.cn **1176**
- Long, Lynellyn D. (HERA) +44 207 376 3409
lynellyn@gmail.com **873**
- Long, Rebecca G (Mississippi State U.) 662-325-7014
rgl8@msstate.edu **881**
- Longest, Kyle C (Furman U.)
kyle.longest@furman.edu **1352**
- Longoni, Annachiara (Politecnico di Milano) +390223993940
annachiara.longoni@mail.polimi.it **928**
- Lopes, Alexandre Barsi (Indiana U.) 812-856-3357
alopes@indiana.edu **924**
- Lopes, Paulo N. (Catholic U. of Portugal) +351 21 721 4278
paulo.lopes@ucp.pt **1096**
- Lopez Vega, Henry (Linköping U.) +46-1328 2367
henry.lopez.vega@liu.se **764, 885**
- Lopez, Nicolette P (U. of Texas, Arlington) (817) 272-5480
nlopez@uta.edu **1035**
- Lopiano, Gabrielle (The U. of Tampa)
gabrielle.lopiano@spartans.ut.edu **1302**
- Lord, Robert G. (U. of Akron) (216) 972-7018
rlord@uakron.edu **351**
- Lorenz, Annika (Technische U. Berlin) +493031476816
annika.lorenz@tu-berlin.de **1112**
- Lorenz, Melanie (U. of Alabama)
mplorenz@crimson.edu **10**
- Lorenzo, Oswaldo (DEUSTO BUSINESS SCHOOL) +34944139044
oswaldo.lorenzo@deusto.es **1542**
- Lorenzo-Molo, Caterina Francisco (U. of Asia and Pacific, School of Communication) 6342827
caterina.molo@uap.asia **1376**
- Lorinkova, Natalia (Wayne State U.) 3017288033
natalia.lorinkova@wayne.edu **825**
- Lortie, Jason (Florida Atlantic U.) (954) 288-8341
jlortie1@fau.edu **607**
- Louche, Celine (Vlerick Business School) 00 32 9 210 97 98
celine.louche@vlerick.com **121, 961, 1631**
- Loughry, Misty L (Georgia Southern U.) 912 478-0756
mloughry@georgiasouthern.edu **1077**
- Louhiala-Salminen, Leena (Aalto U. School of Business) leena.louhiala-salminen@aalto.fi **1589**
- Lounsbury, Michael (U. of Alberta) 780 492 1684
ml37@ualberta.ca **262, 568, 860, 1105**
- Lount, Robert (The Ohio State U.) 16142920737
lount@fisher.osu.edu **278, 305, 1053**
- Lovallo, Dan (Sydney U.) dan.lovallo@gmail.com
1337
- Love, E. Geoffrey (U. of Illinois, Urbana-Champaign) (217) 333-2194
glove@illinois.edu **1106**
- Lovelace, Kathi J (Menlo College) 831 566 6549
kathi.lovelace@gmail.com **1440**
- Lowe, Kevin B. (U. of North Carolina at Greensboro) 336-334-3055
kblowe@uncg.edu **150, 351, 1093, 1429, 1558**

Lowery, Brian (Stanford U.) 650 723-8119
lowery_brian@gsb.stanford.edu **564, 1531**

Lowik, Sandor (U. of Twente) +31 53 489 45 13
s.j.a.lowik@utwente.nl **1566**

Loyd, Denise Lewin (Massachusetts Institute of
Technology) 617-452-3582 dll@mit.edu **312,**
505, 716

Lu, Chang (IRIC - Tilburg U.) 0031619804908
luchang.nate@gmail.com **472**

Lu, Changhong (Singapore Management U.)
(65)93984280 maylv_37@msn.com **817**

Lu, Jane (National U. of Singapore) (65) 65163456
janelu@nus.edu.sg **1130, 1569**

Lu, Jiahuan (U. of Maryland, College Park) 301-795-
5740 jhlu@umd.edu **1022, 1474**

Lu, Jiangyong (Peking U.) 86-10-62767406
lujiangyong@gsm.pku.edu.cn **1156, 1274,**
1599

Lu, Lin-Hua (National Cheng Kung U.) +886963203685
r4895111@mail.ncku.edu.tw **1045, 1573**

Lu, Lin (Shanghai JiaoTong U.) 86-21-5230-1592
lulin@sjtu.edu.cn **979**

Lu, Qing (Hong Kong Polytechnic U.) 852-53448078
edwardql@gmail.com **1294**

Lu, Shaohua (Fisher College of Business) (614) 292-
5317 lu_492@fisher.osu.edu **553, 607**

Lu, Susan F. (U. of Rochester) (585) 275-2385
susan.lu@simon.rochester.edu **693**

Lu, Weiping (Shanghai U. of Finance and Economics)
(86)-21-65912381 oson2000@163.com **523**

Lu, Xiaohui (National U. of Singapore) (65) 6516-1342
bizlxh@nus.edu.sg **1317**

Lu, Yi-Chuan (Yuan Ze U.) 03-463-8800#2600
imylyu@saturn.yzu.edu.tw **1431**

Luan, Chin-jung (National Dong Hwa U.) +886 3
8633059 cjuan@mail.ndhu.edu.tw **764**

Lucas, Brian (Northwestern U.) 607-329-4817 b-
lucas@kellogg.northwestern.edu **1456**

Lucas, Eric (U. of Zurich) 004144 634 53 11
eric.lucas@uzh.ch **1126**

Lucas, Gerardus J. M. (Tilburg U.) g.j.m.lucas@uvt.nl
1030

Lucas, Jeffrey W. (U. of Maryland, College Park) 301-
405-6435 jlucas2@umd.edu **939**

Lucas, Kristen (U. of Louisville) 502-852-4786
kristen.lucas@louisville.edu **947, 1358**

Lucia-Palcios, Laura (U. of Zaragoza) 34 976 761000
ext 4722 lucia@unizar.es **1256**

Luciano, Margaret M. (U. of Connecticut) 508-868-
7084 margaretmluciano@gmail.com **808**

Luckey, Kate (INFORMS) 609-474-0830
kathleen.luckey@informs.org **492, 615**

Ludwig, Marsha R. (Zayed U.)
marsha.ludwig@zu.ac.ae **1497**

Luetkewitte, Martina (Freie U. Berlin) +49 838 54488
martina.luetkewitte@fu-berlin.de **459**

Lugashi, Yosef (Fox School of Business, Temple U.)
tuc69284@temple.edu **1587**

Luger, Johannes (U. of St. Gallen) +41712247139
johannes.luger@unisg.ch **567, 1242**

Luguri, Jamie B. (Yale U.) jamie.luguri@yale.edu
1507

Lui, Ariel K.H. (Hong Kong Polytechnic U.)
ariel.lui@connect.polyu.hk **1007**

Lui, Steven S. (U. of New South Wales)
steven.lui@unsw.edu.au **292**

Luiz, John (U. of Cape Town) +27 83 531 6390
John.Luiz@gsb.uct.ac.za **215**

Luk, Dora (U. of Hong Kong) dora.luk@gmail.com
472

Lukaszewski, Kimberly (SUNY, New Paltz) 845-257-
2661 kimade611@hotmail.com **81**

Lukoianova, Tatiana (The U. of Western Ontario)
5192811593 vshchlk@gmail.com **799**

Luksyte, Aleksandra (U. of Western Australia)
64882633 alex.luksyte@uwa.edu.au **895**

Lülf, Regina (Heinrich-Heine U. of Dusseldorf)
regina.luefls@hhu.de **754**

Lumineau, Fabrice (Purdue U.) lumineau@purdue.edu
1246, 1389, 1494, 1624

Lumpkin, G. T. (Syracuse U.) 315-443-3164
lumpkin@syr.edu **278, 781, 1061, 1261**

Luna-Arocas, Roberto (U. of Valencia) 34 6 3828312
roberto.luna@uv.es **1516**

Lund Dean, Kathy (Gustavus Adolphus College) 507-
933-7414 lunddean@gustavus.edu **161**

Lund, Luisa Bech (Copenhagen Business School) +45
28 73 54 38 lulu09ab@student.cbs.dk **1028**

Lungeanu, Razvan (Northwestern U.) +18476442285 r-
lungeanu@kellogg.northwestern.edu **1133**

Luo, Ben Nanfeng (U. of New South Wales) +61 (2)
93854574 nanfeng.luo@unsw.edu.au **1485**

Luo, Hong (New York U.) (212) 998-0883
hluo@stem.nyu.edu **855**

Luo, Jianxi (Singapore U. of Technology and Design)
6585887680 luo@sutd.edu.sg **1119**

Luo, Jiao (U. of Minnesota) 917-915-0809
luoj@umn.edu **1469**

Luo, Shuqing (National U. of Singapore) 65-65167435
bizisq@nus.edu.sg **695**

Luo, Xiaowei (INSEAD) (33)06 08 35 13 76
Xiaowei.LUO@insead.edu **34, 529, 1015**

Luo, Xueming (U. of Texas, Arlington) 817-272-2279
luoxm@uta.edu **1247**

Luo, Yadong (U. of Miami) (305) 284-4003
yadong@miami.edu **212, 532**

Luoma, Jukka (Aalto U.) +358403538412
jukka.luoma@aalto.fi **1491**

Lupton, Nathaniel C (Fordham U.) 347 344 4040
nlupton@fordham.edu **21, 727**

Lupu, Ioana (Rouen Business School) 0033673809784
ioanna.lupu@gmail.com **1429**

Luquire, Rosemary (Baylor Health System) 214/820-
4141 Rosemary.luquire@baylorhealth.edu **509**

Lurati, Francesco (U. of Lugano) +41 (0)58 666 4582
francesco.lurati@usi.ch **1107, 1315, 1520**

Lurtz, Kathrin (European Business School,
Wiesbaden) 00491778556973 kathrin.lurtz@ebs.edu
1549

Lusiani, Maria (HEC Montreal) +393338759115
m.lusiani@gmail.com **1556**

Luth, Matthew T (Pacific Lutheran U.) luthmt@plu.edu
910

Luthans, Fred (U. of Nebraska, Lincoln) (402) 472-
2324 fluthans1@unl.edu **1472**

Lutz, Christoph (U. of St. Gallen) +41712242297
christoph.lutz@unisg.ch **622, 923**

Lux, Sean (U. of South Florida) 813-598-9549
slux@usf.edu **1318**

Luypaert, Mathieu (Vlerick Leuven Gent Management
School) mathieu.luypaert@vlerick.com **1487**

Ly, Amadú (ISCTE) 00351967357673
amaduly@gmail.com **983**

Lyddy, Christopher (Case Western Reserve U.) (216)
368-3851 cjl77@case.edu **221**

Lynch, John (U. of Georgia) 404-861-3687
jwlynch@uga.edu **1536**

Lyness, Karen S. (Baruch College) (646) 312-3842
Karen.Lyness@verizon.net **772**

Lynn, Gary S. (Stevens Institute of Technology) (201)
216-8028 glynn@stevens-tech.edu **1480**

Lyon, Joachim B (Stanford U.) (408) 832-2084
jblyon@stanford.edu **1458**

Lyon, Thomas P (U. of Michigan) 7346151639
tplyon@umich.edu **66, 866, 1109**

Lyons, Brian D. (Wright State U.) 937-775-5275
brian.lyons@wright.edu **1363**

Lytle, Rick (Abilene Christian U.) lytler@acu.edu **319**

Lyytinen, Kalle (Case Western Reserve U.) (216) 368-
5353 kjl13@cwru.edu **273, 373, 748,**
1098, 1625

M

Ma, Bernard (Canadian Imperial Bank of Commerce)
bernard.w.ma@gmail.com **38**

Ma, Dalong (U. of Louisville) 5028525093
dalong.ma@louisville.edu **507, 1501**

Ma, Judy (Rensselaer Polytechnic Institute)
17346048338 maj7@rpi.edu **1348**

Ma, Li (Peking U.) 8610-6275-3185
lima@gsm.pku.edu.cn **993, 1271**

Ma, Shenghui (U. of Zurich) +41446342904
shenghui.ma@uzh.ch **1309**

Ma, Xufei (Chinese U. of Hong Kong) (852) 2609 7799
xufei@cuhk.edu.hk **1071, 1597**

Maak, Thomas (ESADE) 41 52 203 34 24
thomas.maak@esade.edu **995, 1115**

Maalouf, Jamal T. (U. of Alabama, Tuscaloosa)
jmaalouf@crimson.ua.edu **1245**

Maas, Karen (Erasmus U. Rotterdam) +31.10.4082577
maas@ese.eur.nl **1321**

Maatman, Marco (U. of Twente) 0031620569152
m.maatman@utwente.nl **1612**

MacAulay Abdelwahab, Mekki (Schulich School of
Business) 647-771-1208 mekki@yorku.ca **553,**
1127

MacAulay, K Doreen (U. of South Florida) 813-388-
5247 doreen_macaulay@yahoo.com **904**

MacAulay, Sam (Imperial College London)
s.macaulay@imperial.ac.uk **35**

MacCormack, Alan (Harvard Business School) 617-
495-6856 amaccormack@hbs.edu **1635**

MacDonald, Heather Anne (Memorial U. of
Newfoundland) 709-864-2069 hmaacdonald@mun.ca
1086

MacDuffie, John Paul (U. of Pennsylvania) (215) 898-
2588 macduffie@wharton.upenn.edu **360**

MacGregor, Nydia (Santa Clara U.) 408-551-1982
nmacgregor@scu.edu **1409**

Mach, Merce (U. of Barcelona) 34 934 039 606
merce.mach@ub.edu **1289**

Machado, Lisiane (U. do Vale do Rio dos Sinos
(UNISINOS)) 55 51 3591-1122
lisimachado@yahoo.com.br **1439**

Maciariello, Joseph (Claremont) (909) 607-2967
joseph.maciariello@cgu.edu **846**

Mack, Daniel Z. (INSEAD) daniel.mack@insead.edu
459

MacKenzie, William Iverson (U. of Alabama in
Huntsville) (256) 824-6811
william.mackenzie@uah.edu **259, 565, 1195**

- Mackey, Alison** (California Polytechnic State U., San Luis Obispo) 805-400-8797 mackey@calpoly.edu **955**
- Mackey, Jeremy D.** (Florida State U.) (434) 409-4073 jdm10e@my.fsu.edu **818, 1079**
- Mackey, Tyson Brighton** (California Polytechnic State U.) tbmackey@calpoly.edu **955, 1244**
- MacLean, Mairi** (U. of Exeter) 00447946353410 K.M.Maclean@exeter.ac.uk **627**
- MacLean, Tammy** (Suffolk U.) (617) 573-8659 tmaclean@suffolk.edu **1441**
- MacMillan, Ian C.** (U. of Pennsylvania) (215) 898-4856 macmilli@wharton.upenn.edu **314**
- MacNab, Brent** (U. of Sydney) (02) 9036-6411 brent.macnab@sydney.edu.au **903**
- Macpherson, Allan** (U. of Wisconsin, La Crosse) +441162577239 amacpherson@dmu.ac.uk **283**
- MacVaugh, Jason** (U. of Hull) j.macvaugh@hull.ac.uk **215**
- Macy, Robert** (Pennsylvania State U.) 814-232-0312 rmacy@psu.edu **215**
- Madanoglu, Melih** (Florida Atlantic U.) 561-297-1378 mmadanog@fau.edu **869, 1256**
- Madden, Jennifer** (Case Western Reserve U.) 313-282-6621 jennifer.madden@case.edu **162**
- Madden, Laura T.** (East Carolina U.) 757-581-5546 LMadden1@utk.edu **912, 986, 1316**
- Madden, Timothy M.** (Old Dominion U.) 757-683-6213 tmadden@odu.edu **1316**
- Maden, Ceyda** (Istanbul Kemerburgaz U.) 00905052385374 ceyda.maden@kemerburgaz.edu.tr **992**
- Madera, Juan M.** (U. of Houston) (713) 614-2800 jmmadera@uh.edu **1590**
- Madero, Sergio** (Tecnologico de Monterrey) 52-81-8328-4090 smadero@itesm.mx **215, 1513**
- Madhavan, Ravi** (U. of Pittsburgh) (412) 648-1530 ram115@pitt.edu **245, 1241**
- Madison, Kristen** (U. of Tennessee, Knoxville) 865-851-5959 kmadison@utk.edu **710**
- Madjar, Nora** (U. of Connecticut) (860) 486-6417 nora.madjar@business.uconn.edu **812, 1450**
- Madrid, Hector P.** (U. of Sheffield) +44 (0) 114 222 3285 h.p.madrid@sheffield.ac.uk **1534**
- Madsen, Peter M.** (Brigham Young U.) (801)422-4353 petermadsen@byu.edu **929, 1018, 1186**
- Madsen, Susan R.** (Utah Valley U.) (801) 863-6176 madsensu@uvu.edu **971**
- Madsen, Tammy L.** (Santa Clara U.) (408) 551-7165 tmadsen@scu.edu **199, 1040**
- Madzar, Svyetlana** (U. of Minnesota) 612-625-5946 smadzar@umn.edu **1439**
- Magee, Joe** (New York U.) 212-998-7490 joe.magee@nyu.edu **1611**
- Magelssen, Catherine** (Rutgers U.) 2096200080 catiem@pegasus.rutgers.edu **952**
- Magnuson, Joel** (Professor) magnusonjoel@gmail.com **486**
- Mahajan, Ashish** (U. of Windsor) 519-253-3000 amahajan@uwindsor.ca **1433**
- Mahalingam, Ramaswami** (U. of Michigan, Ann Arbor) 734-763-0049 ramawasi@umich.edu **907**
- Mahoney, Christine Brown** (Minnesota State U. Mankato) 952-818-8877 christine.mahoney@mnsu.edu **972**
- Mahoney, Joseph T.** (U. of Illinois, Urbana-Champaign) (217) 244-8257 josephm@illinois.edu **10, 198, 483**
- Mahony, Douglas** (Lehigh U.) 610 758 4935 dmahony@Lehigh.EDU **1343**
- Mähring, Magnus** (Stockholm School of Economics) +46-(0)8-736 94 23 magnus.mahring@hhs.se **868**
- Mai, Ke** (U. of Arizona) (520) 621-1911 kemai@email.arizona.edu **1090, 1524**
- Mai, Yiyuan** (Huazhong U. of Science & Technology) maiyiyuan_hust@126.com **1584**
- Mainemelis, Babis** (ALBA Graduate Business School) 0030 210 896-4531-8 bmainemelis@alba.edu.gr **734, 986**
- Mair, Johanna** (Stanford U.) 650 725 5510 jmair@stanford.edu **834**
- Maitlis, Sally** (U. of British Columbia) (604) 822-5736 sally.maitlis@sauder.ubc.ca **1162**
- Majchrzak, Ann** (U. of Southern California) (213) 740-4023 majchrza@usc.edu **273, 324**
- Majidi, Mehdi** (George Washington U.) (703) 356-1690 majidi@gwu.edu **215**
- Makarevich, Alex** (ESADE Business School) 0034 689 125 202 al.makar.phd@gmail.com **460, 1547**
- Makarius, Erin E.** (The U. of Akron) makarius@uakron.edu **259, 1272, 1578**
- Mäkelä, Kristiina** (Aalto U. School of Economics) +358405593454 kristiina.makela@hanken.fi **211, 932, 978, 1368**
- Makhija, Mona V** (The Ohio State U.) (614) 292-8692 makhija.2@osu.edu **1557**
- Malek, Marlin Abdul** (U. Utara Malaysia) 6049286605 marissa@uum.edu.my **801**
- Malerba, Franco** (Bocconi U.) franco.malerba@unibocconi.it **1415, 1410**
- Malhotra, Deepak** (Harvard U.) (617) 496-1020 dmalhotra@hbs.edu **1494**
- Malhotra, Shavin** (Ryerson U.) (416) 979-5000 x2445 shavinm@ryerson.ca **798**
- Malik, Muhammad Abdur Rahman** (Lahore U.) 0092 3214424072 07080007@lums.edu.pk **812**
- Malik, Tariq H.** (Dongbei U. of Finance and Economics) 0086 134 7858 1492 Tmalik@dufe.edu.cn **851, 1574**
- Malo, Marie-Claire** (HEC Montreal) marie-claire.malo@hec.ca **1629**
- Malonson, Bernie Lewis** (Michigan State U.) (517) 802-1404 malonson@bus.msu.edu **1094**
- Malovics, Eva** (U. of Szeged) 11111 malovics@eco.u-szeged.hu **1516**
- Malter, Daniel** (Harvard Business School) 2402748775 dmalter@hbs.edu **1310**
- Malvezzi, Sigmar** (Instituto de Psicologia - USP) 55-11 30914184 sigmar@usp.br **993**
- Mammen, Jan** (Friedrich-Alexander-U. Erlangen-Nuremberg) 0049-(0)173-7247966 jan.mammen@wiso.uni-erlangen.de **567, 710, 822**
- Man, Thomas Wing Yan** (Nottingham U. Business School China) 008657488180087 wingyan.man@nottingham.edu.cn **885, 1277**
- Manchester, Colleen** (U. of Minnesota) 612-625-9667 cmanch@umn.edu **889**
- Mancuso, Vincent** (Pennsylvania State U.) 4129163424 vfm105@ist.psu.edu **1081**
- Manders, Basak** (Erasmus U. Rotterdam) +31 (0)10 408 2956 B.Manders@rsm.nl **474**
- Manegold, Jennifer Grace** (U. of Texas, Arlington) (432) 413-2898 jmanegold@uta.edu **516, 620**
- Mangaliso, Mzamo P.** (U. of Massachusetts - Amherst) (413) 545-5698 mangaliso@isenberg.umass.edu **959**
- Manganelli, Anna Maria** (U. of Padua) 11111 annamaria.manganelli@unipd.it **1516**
- Mangematin, Vincent** (Grenoble Ecole de Management) 33-4-7670-6058 vincent.mangematin@grenoble-em.com **1195, 1317**
- Mangia, Gianluigi** (U. degli Studi di Napoli Federico II) +39081675327 mangia@unina.it **215**
- Mani, Dalhia** (HEC Paris) 612 235 4587 mani@hec.fr **932, 1182**
- Manigart, Sophie** (Vlerick Business School) 09 264 35 06 sophie.manigart@vlerick.com **1503, 1487, 1588**
- Manikutty, Sankaran** (Indian Institute of Management, Ahmedabad) +91-79-66324807 manikuti@iimahd.ernet.in **215**
- Mankavil Kovil Veetil, Nandakumar** (Indian Institute of Management, Kozhikode) 00914952809256 nandakumarmk@iimk.ac.in **507**
- Mankelwicz, John Michael** (Troy U.) (850) 266-2236 jmankelwicz@earthlink.net **1470**
- Manley, Scott** (Valdosta State U.) 229-333-7878 scmanley@valdosta.edu **1331**
- Mannen, Delia McManus** (ESADE) delia.mannen@esade.edu **29**
- Manning, Michael R.** (Benedictine U.) (575) 621-4052 michaelmanning@comcast.net **925**
- Manning, Stephan** (U. of Massachusetts Boston) 1 919 667 3359 stephan.manning@umb.edu **1157, 1243, 1462**
- Mannix, Elizabeth A.** (Cornell U.) (607) 255-8512 eam33@cornell.edu **1524**
- Mannor, Michael J.** (U. of Notre Dame) 5746313298 mmannor@nd.edu **504, 695, 1575**
- Mannucci, Pier Vittorio** (HEC Paris) 0645566846 pier-vittorio.mannucci@hec.edu **1543**
- Manolova, Tatiana S.** (Bentley U.) (781) 891-2198 tmanolova@bentley.edu **1143**
- Manroop, Laxmikant** (York U.) 647-340-5525 lmanroop@yorku.ca **461**
- Mantere, Saku** (Hanken School of Economics) 350503819782 saku.mantere@hanken.fi **189, 244, 642, 758, 843, 1116**
- Manyak, Terrell G.** (Nova Southeastern U.) (954) 262-8091 manyak@huizenga.nova.edu **527**
- Manz, Charles C.** (U. of Massachusetts, Amherst) (413) 545-5584 cmanz@isenberg.umass.edu **90**
- Manz, Karen P.** (researcher and author) (413) 253-8826 kmanz@prodigy.net **90**
- Maoret, Massimo** (Boston College) 617-552-0703 massimo.maoret@gmail.com **932, 1103**
- Mapes, Lindsay** (School of Public Administration, the U. of New Mexico) 505-277-1092 Lmapes01@unm.edu **1149**
- Marcel, Jeremy John** (U. of Virginia) (434) 982-2776 jmarcel@virginia.edu **504, 692**
- Marchiondo, Lisa A.** (Wayne State U.) 313-577-8390 lisa.marchiondo@wayne.edu **105, 1361**
- Marcus, Justin** (Ozyegin U.) +905319234506 justin.marcus@ozyegin.edu.tr **1394**
- Marens, Richard** (California State U. Sacramento) (916) 278-6621 marensr@csu.edu **484, 1420**
- Marescaux, Elise** (KU Leuven | Thomas More) +32 3 201 18 72 elise.marescaux@kuleuven.be **1092**

- Margenfeld, Jil** (Otto-Friedrich U.) +49 (0)951 863-3609
Jil.Margenfeld@uni-bamberg.de **1433**
- Margolis, Joshua D** (Harvard U.) (617) 495-6444
daretocare@hbs.edu **109, 948, 1029, 1633**
- Mariani, Marcello M** (U. of Bologna)
marcello.mariani@unibo.it **1331**
- Mariano, Sandra R. H.** (U. Federal Fluminense)
+552126299864 sandramariano1@gmail.com
1056
- Mariano, Stefania** (New York Institute of Technology)
973 177 11 444 smariano@nyit.edu **906**
- Mariconda, Simone** (U. della Svizzera Italiana)
0041586664112 simone.mariconda@usi.ch **1107**
- Marineau, Joshua** (North Dakota State U.)
8593122875 joshua.marineau@ndsu.edu **912, 1163**
- Marino, Alessandro** (Wharton School) (215) 746-2019
amarino@wharton.upenn.edu **867**
- Marino, Louis** (The U. of Alabama) (205) 348-8946
lmarino@cba.ua.edu **1500**
- Marino, Santiago** (Inteligencia del Cambio)
santiago@santiagomarin.com **350**
- Marinova, Detelina** (U. of Missouri at Columbia) (573)
884-8052 marinovad@missouri.edu **1424**
- Marinova, Sophia Vladimirova** (U. of Illinois, Chicago)
312-996-4054 smarinov@uic.edu **563, 1086**
- Marira, Tiwirai D** (Baruch College) (912) 344-1002
tiwi221@gmail.com **1035**
- Maritan, Catherine A** (Syracuse U.) (315)443-9610
cmaritan@syr.edu **1486**
- Markard, Jochen** (Eawag - Swiss Federal Institute of Aquatic Science and Technology) +41(41)8235671
jochen.markard@eawag.ch **1553**
- Markides, Constantinos** (London Business School)
cmarkides@london.edu **608**
- Markman, Gideon D** (Colorado State U.) 970-491-5323
gid.markman@gmail.com **1034, 1386**
- Markoczy, Livia Anna** (U. of Texas, Dallas)
9728834828 livia.markoczy@utdallas.edu **797, 1062**
- Markova, Gergana** (Wichita State U.) 316 978 6740
gergana.markova@wichita.edu **1260**
- Markowska, Magdalena** (ESADE Business School)
0034932806162(ext 5641)
magdalena.markowska@esade.edu **783, 885**
- Markus, Arjan** (Copenhagen Business School)
am.ino@cbs.dk **525, 1118, 1564**
- Markus, M. Lynne** (Bentley U.) 781.891.2312
mlmarkus@bentley.edu **324**
- Marler, Janet H.** (SUNY, Albany) (518) 442-4957
marler@albany.edu **208, 472, 1066**
- Marler, Laura Elizabeth** (Mississippi State U.) 662-325-1957
lmarler@cobilan.msstate.edu **784**
- Marmenout, Katty** (EM Lyon)
katty.marmenout@gmail.com **220, 468**
- Maroulis, Spiro** (Arizona State U.)
spiro.maroulis@asu.edu **1183**
- Marquardt, Michael J.** (George Washington U.) (703)
726-3764 marquard@gwu.edu **1110**
- Marques, Joan** (Woodbury U.) 818 845 3063
joan.marques@woodbury.edu **56, 147, 217**
- Marquez-Perez, Pedro Gabriel** (Royal Roads U.) (250)
391-2625 pedro.marquez@royalroads.ca **1274**
- Marquis, Chris** (Harvard U.) 617-496-4614
cmarquis@hbs.edu **33, 529, 936**
- Marr, Jennifer Carson** (Georgia Institute of Technology) 404-894-1745
jennifer.carson@mgt.gatech.edu **297**
- Marrocu, Emanuela** (U. of Cagliari) emarrocu@unica.it
1435
- Marsh, Jessecae K.** (Lehigh U.)
jessecae.marsh@lehigh.edu **1299**
- Martell, Richard F** (Montana State U.) (406) 600-9932
richard.martell@gmail.com **1355**
- Martelo, Silvia** (U. de Sevilla) +34954554428
smartelo@us.es **952**
- Martens, Andrea** (U. of Illinois, Urbana-Champaign)
andrea.martens@gmail.com **557**
- Martens, Jason** (U. of British Columbia)
martensj@psych.ubc.ca **918**
- Marti, Carlos** (Barna Business School) 1 8297087286
c.marti@barna.edu.do **82**
- Marti, Emilio** (U. of Zurich) +41 44 634 53 06
emilio.marti@uzh.ch **1255**
- Marti, Ignasi** (EM Lyon) +33 478 33 78 00 marti@em-lyon.com **1346**
- Martignoni, Dirk** (U. of Zurich) 0767058679
dirk.martignoni@business.uzh.ch **1039, 1126, 1305**
- Martin Cruz, Natalia** (U. de Valladolid) 034-983-423332
ambiela@eco.uva.es **1386, 1573**
- Martin de Holan, Pablo** (EM Lyon) 00 34 687909933
pmdelh@em-lyon.com **750, 886**
- Martin, Bruce** (U. College Dublin) 353 1 716 4303
bruce.martin@ucd.ie **1425, 1504**
- Martin, Daniel E.** (California State U. East Bay) 415-341-2973
daniel.martin@csueastbay.edu **215**
- Martin, Eric C.** (Bucknell U.) 570 577 3628
ecm018@bucknell.edu **334, 940, 1188**
- Martin, Geoff** (Melbourne Business School)
+61429546688 g.martin@mbs.edu **958**
- Martin, Graeme** (U. of Glasgow) 01382541839
graeme.martin@glasgow.ac.uk **1385, 1347**
- Martin, James E.** (Wayne State U.) (313) 577-4485
James.Martin@wayne.edu **466**
- Martin, Jeffrey A.** (U. of Alabama, Tuscaloosa)
205.348.5521 jmartin@cba.ua.edu **229, 867, 1134**
- Martin, Kasey** (St. Boniface U. College/U. of Manitoba)
587775273 kmart7808@gmail.com **908**
- Martin, Kirsten Edrie** (George Washington U.) (301)
593-0292 martink@gwu.edu **947**
- Martin, Nigel** (Australian National U.)
nigel.martin@anu.edu.au **1556**
- Martin, Roger L.** (U. of Toronto) 416-978-3422
martin@rotman.utoronto.ca **528, 846**
- Martin, Scott L** (Zayed U.) 971 05 132 3778
scott.martin@zu.ac.ae **54**
- Martin, Xavier** (Tilburg U.) +31 13-466-8098
x.martin@uvt.nl **212, 234, 318, 765**
- Martin-Rios, Carlos** (Rutgers U.) (+34) 606 424474
cmartinrios1@gmail.com **572**
- Martin-Tapia, Inmaculada** (U. of Granada) +34 958 240937
intapia@ugr.es **838**
- Martineau, Charles** (U. of British Columbia)
charles.martineau@sauder.ubc.ca **467**
- Martinez, Arthur** (Illinois State U.) amarti@ilstu.edu
1536
- Martinez, Candace** (Saint Louis U.) (314) 977-7603
cmarti58@slu.edu **278**
- Martinez, Cynthia** (U. of Southern California)
cynthiam@usc.edu **74**
- Martinez, Larry R** (Rice U.) larry.martinez@rice.edu
718
- Martinez, Luis F.** (ISCTE) (+351) 217903415
Luis.Martinez@iscte.pt **1289**
- Martinez-del-Rio, Javier** (U. de Almeria) (+34)
950214033 jamartin@ual.es **333, 1020**
- Martinez-Noya, Andrea** (U. of Oviedo) 0034985102810
noya@uniovi.es **1434**
- Martinko, Mark J.** (U. of Queensland) 850-510-7066
martinko@nettally.com **290, 379, 640, 732, 1512, 1594**
- Martins, Celina Maria Frias Leal** (Unigranrio - U. do Grande Rio) celinamartins9@gmail.com **1420**
- Martins, Luis** (U. of Texas, Austin) 512-471-5286
luis.martins@mcombs.utexas.edu **110, 216, 1603**
- Martinson, Brian** (U. of Texas, Arlington) 6072807999
brian.martinson@mavs.uta.edu **794**
- Martinsons, Maris G.** (City U. of Hong Kong / Pacific Rim Institute for Studies of Management) (852)3442-7958
mgmaris@cityu.edu.hk **380, 924**
- Martinuzzi, Andre** (WU Vienna) 0043 1 313 36 4698
andre.martinuzzi@wu.ac.at **203, 389**
- Maruping, Likoeb M.** (U. of Louisville) (502) 852-5754
likoeb.maruping@louisville.edu **1458**
- Marvel, Matthew R.** (West Virginia U.)
mrmravel@mail.wvu.edu **781**
- Marzocchi, Gian Luca** (U. of Bologna)
gianluca.marzocchi@unibo.it **1259**
- Masahudu, Osman** (Colorado State U.) (703) 973-3217
Osman.masahudu@csuglobal.edu **527**
- Mascia, Daniele** (Catholic U. Rome) +39.0630156100
dmascia@rm.unicc.it **720, 1149**
- Maslach, David** (Florida State U.) 850-644-1140
djmaslach@gmail.com **929, 1018, 1186**
- Mason, Dyana** (U. of Southern California) 202-607-4021
dyanamas@usc.edu **243**
- Mason, Malia** (Columbia Business School)
mfm@columbia.edu **13**
- Massa, Felipe G.** (Loyola U. New Orleans)
305.905.1001 fgmassa@loyno.edu **566**
- Massa, Lorenzo** (WU Vienna) +43 1 313 36-0
lorenzo.massa@wu.ac.at **1490**
- Massei, Fabio** (U. of Bologna) +39/0547/338521
fabio.massei@unibo.it **1613**
- Massey, Cade** (Yale U.) 203-432-8763
cade.massey@yale.edu **362**
- Massimino, Brett** (The Ohio State U.) 6104515469
massimino_3@fisher.osu.edu **1180, 1618**
- Masterson, Courtney Rae** (U. of Illinois, Chicago)
7735591908 czegar2@uic.edu **1282**
- Masterson, Suzanne S.** (U. of Cincinnati) (513) 556-7125
suzanne.masterson@uc.edu **110, 218, 1455, 1539**
- Mastrogiorgio, Mariano** (U. Carlos III de Madrid)
0034649493818 mmastrog@emp.uc3m.es **1567**
- Masuda, Yasushi** (Meiji) +90-6956-3600
sariremi@nifty.com **610**
- Mata, José** (NOVA School of Business and Economics)
+ 351 - 21 380 1653 jmata@novasbe.pt **557, 1072**
- Mataigne, Virginie** (U. of Ghent) 003292643568
virginie.mataigne@ugent.be **1487**
- Matherne, Curtis Francis** (U. of Louisiana at Lafayette)
337 482 6653 cfmatherne@yahoo.com **1260**
- Mathew, Alexander** (Indian School of Business) (+91)
9948071355 alexandermath@gmail.com **562**

- Mathiassen, Lars** (Georgia State U.) 404-651-0933
Lars.Mathiassen@eci.gsu.edu **627**
- Mathieu, John** (U. of Connecticut) (860) 486-3735
JMathieu@business.uconn.edu **354, 1177**
- Mathis, Robin Smith** (Texas State U.) (512) 245-3186
rm52@txstate.edu **913**
- Matsui, Yoshiki** (Yokohama National U.) 81453393734
ymatsui@ynu.ac.jp **853**
- Matta, Nadim** (Schaffer Consulting) 203-322-1604
NMatta@SchafferResults.com **349**
- Mattarelli, Elisa** (U. of Modena and Reggio Emilia)
0522522275 elisa.mattarelli@unimore.it **824**
- Matten, Dirk** (Schulich School of Business) 416 736
2100, Ext 20435 dmatten@schulich.yorku.ca **68,**
228, 522
- Matthews, Judy** (Queensland U. of Technology) INT
61-7-3138 1734 jh.mathews@qut.edu.au **939,**
1060
- Matthews, Lee** (U. of Manchester) 00447904156712
Lee.Matthews@postgrad.mbs.ac.uk **1461**
- Mattila, Pekka** (Aalto U. School of Business)
pekka.mattila@aalto.fi **1567**
- Mattingly, Eric Shaunn** (U. of Louisville) 801-792-7427
esmat02@gmail.com **507, 1501**
- Mattson, Thomas** (U. of Hawaii-Manoa) 518-755-3928
tmattson@hawaii.edu **822**
- Matula, Linda J.** (Macquarie U.) 0061416118398
linda.matula@students.mq.edu.au **517**
- Matzler, Kurt** (U. of Innsbruck) +435125077180
kurt.matzler@uibk.ac.at **1476**
- Maurer, Allison** (Saint Louis U.) amaurer8@slu.edu
746
- Maurer, Cara Christina** (U. of Western Ontario) (519)
850-2951 cmaurer@ivey.ca **934**
- Maurer, Indre** (U. of Goettingen) +49551394712
indre.maurer@wiwi.uni-goettingen.de **888,**
1305
- Maurer, Ralph E.** (Tulane U.) rmaurer@tulane.edu
984, 1264
- Maurer, Todd J.** (Georgia State U.) (404) 413-7538
tmaurer@gsu.edu **555, 1173, 1295**
- Maurer, Virginia G.** (U. of Florida)
virginia.maurer@warrington.ufl.edu **984**
- Mauskapf, Michael** (Northwestern U.) 215-908-7296 m-
mauskapf@kellogg.northwestern.edu **1107,**
1104
- Mawdsley, John** (U. of Illinois, Urbana-Champaign)
217 979 9874 jkmawdsley@gmail.com **1108**
- Mawer, Susan** (Salford U.) 044 161 295 2126
s.mawer@salford.ac.uk **944**
- Mawritz, Mary** (Drexel U.) 2158951792
meb359@drexel.edu **816, 1287, 1453**
- Maxwell, Andrew Lewis** (Fox School of Business,
Temple U.) (416) 433-9805
andrew.maxwell@temple.edu **112**
- Mayer, David** (U. of Michigan) 407-276-5750
dm Mayer@umich.edu **109, 1029, 1089,**
1592
- Mayer, Kyle J.** (U. of Southern California) (213) 821-
1141 kmayer@marshall.usc.edu **335, 1410**
- Mayer, Roger C.** (North Carolina State U.)
rcmayer@ncsu.edu **86, 817**
- Mayer, Susanne** (WU Vienna)
susanne.mayer@wu.ac.at **1397**
- Mayer-Haug, Katrin** (WHU - Otto Beisheim School of
Management) +491737338122 katrin.haug@whu.edu
611, 1144
- Mayerhofer, Helene Maria** (Vienna U. of Economics
and Business Administration) 0043-1-313364308
Helene.Mayerhofer@wu-wien.ac.at **215**
- Mayers, David** (U. of Calgary) 5878935531
dmayers@ucalgary.ca **1170**
- Maynard, Travis** (Colorado State U.) 970-491-0255
travis.maynard@business.colostate.edu **38,**
1455, 1616
- Maynard-Patrick, Stephanie** (New Mexico State U.)
(575)522-9792 smaynardpatrick@gmail.com **1416**
- Maynes, Timothy D.** (SUNY, Buffalo)
tdmaynes@buffalo.edu **1185, 1509**
- Mayo, Anthony J.** (Harvard U.) (617) 496-7381
tmayo@hbs.edu **61**
- Mayo, Margarita** (IE Business School) 91 568 9741
margarita.mayo@ie.edu **92, 921, 1084,**
1257
- Mayrhofer, Wolfgang** (WU Vienna) ++43 1 31336 4553
wolfgang.mayrhofer@wu.ac.at **118, 1251,**
1579
- Mazmanian, Melissa** (U. of California, Irvine) 617-429-
8364 mmazmani@uci.edu **36, 130, 773**
- Maznevski, Martha L.** (IMD) +41 21 618 03 68
maznevski@imd.org **211, 800, 1518**
- Mazur, Alicia** (Queensland U. of Technology)
0402119352 alicia.mazur@qut.edu.au **618**
- Mazurenko, Olena** (UNLV) 2055865256
olena.mazurenko@unlv.edu **1065**
- Mazutis, Daina** (IMD) daina.mazutis@imd.org **389,**
944, 1396
- Mburu, Henry K.** (Morgan State U.) 443 866 0041
hembu1@morgan.edu **616**
- McAlearney, Ann Scheck** (The Ohio State U.) 614-
293-8007 ann.mcalearney@osumc.edu **164,**
332, 720, 790
- McAllister, Charn Patrick** (Florida State U.)
7194657238 cpm12b@my.fsu.edu **910, 1512**
- McAlpine, Kristie Lynne** (Cornell U.) 9894501588
klm325@cornell.edu **889, 1455**
- McAndrew, Claire** (U. College London) 02076799086
c.mca Andrew@ucl.ac.uk **1316**
- McArdle, Shelly C.** (Boston College) 9098152625
shelly.mcardle@bc.edu **742**
- McAuliffe, Erin** (Oxford U. Press) 2127438290
erin.mcauliffe@oup.com **385**
- McBride, Russell** (U. of Utah)
russ.mcbride@business.utah.edu **709**
- McCaffrey, Sara Jane Jane** (Franklin & Marshall
College) 267-319-1481
sarajane.mccaffrey@fandm.edu **849, 1028**
- McCann, Brian T.** (Vanderbilt U.)
brian.mccann@owen.vanderbilt.edu **692**
- McCarter, Matthew W.** (Chapman U.) 714-289-2086
mccarter@chapman.edu **1117**
- McCarthy, Alma M.** (National U. of Ireland - Galway)
+353 91 492 846 alma.mccarthy@nuigalway.ie
1363
- McCarthy, Marina** (Rutgers U.) 646 596-7112
marinamc@pegasus.rutgers.edu **914**
- McCarthy, Victoria** (Austin Peay State U.) 931-221-
1407 mccarthyv@apsu.edu **215**
- McCaughy, Deirdre** (Pennsylvania State U.) (814)
863-8130 mccaughy@psu.edu **206, 269,**
979
- McCausland, Tracy** (George Mason U.) 505.450.4244
tracy.c.mccausland@gmail.com **890**
- McClain, Jessica** (U. of Michigan)
jessmcl@umich.edu **922**
- McCole, Patrick** (Queen's U. Belfast) 02890974694
p.mccole@qub.ac.uk **569**
- McCormick, Blaine** (Baylor U.) (254) 710-2261
blaine_mccormick@baylor.edu **904**
- McCormick, Brian W.** (U. of Iowa) 319-335-1809 brian-
mccormick@uiowa.edu **819, 1165**
- McCormick, Marleen** (U. of Illinois, Urbana-
Champaign) 720-352-2782
marleenmccormick@gmail.com **1351**
- McCracken, Richard** (ecch) 44 (0)1234 750903
r.mccracken@ecch.com **214**
- McDaniel, Michael A.** (Virginia Commonwealth U.) 804-
301-3036 mamcdani@vcu.edu **183**
- McDermott, Aoife** (Cardiff Business School, UK) +353
1 7005441 mcdermotta@cardiff.ac.uk **1021,**
1265
- McDermott, Gerald A.** (U. of South Carolina) (803)
777-1035 gerald.mcdermott@moore.sc.edu **360,**
500, 568
- McDonald, Rory** (U. of Texas, Austin) (650) 269-8247
rorymcdonald@gmail.com **856, 957, 1058**
- McDonnell, Mary-Hunter** (Northwestern U.) (312) 503-
0227 m-mcdonnell@kellogg.northwestern.edu
1469
- McDonough, Edward** (Northeastern U.) 617-373-4726
e.mcdonough@neu.edu **910**
- McElheran, Kristina** (Harvard Business School) (617)
495-1016 kmcelheran@hbs.edu **859**
- McEvily, Bill** (U. of Toronto) (416) 946-5291
bill.mcevil@rotman.utoronto.ca **86, 137, 242,**
1494
- McFarland, Richard G.** (West Virginia U.) (304) 293-
7306 rgmcfarland@mail.wvu.edu **1604**
- McFarlane, Donovan A.** (Nova Southeastern U.) 954-
262-5000 don_anthoni@yahoo.com **527**
- McGahan, Anita M.** (U. of Toronto) (416)9786188
amcgahan@rotman.utoronto.ca **151, 198,**
455, 533, 858, 1044, 1249
- McGee, Jeffrey E.** (U. of Texas, Arlington) (817) 272-
3166 jmcgee@uta.edu **1500**
- McGinn, Kathleen L.** (Harvard U.) (617) 495-6901
kmcginn@hbs.edu **972, 1063**
- McGrath, Rita Gunther** (Columbia U.) (212) 854-6155
rdm20@columbia.edu **400**
- McGrath-Champ, Susan** (U. of Sydney) 61 (0)2 9351
6437 susan.mcgrathchamp@sydney.edu.au **1271**
- McGuire, Jean** (Louisiana State U.) (225)578-5187
mcguire@lsu.edu **1306**
- McHann, James C.** (Walsh College) (248) 823-1233
jmchann@walshcollege.edu **51**
- McHugh, Patrick Joseph** (Brown U.) (617) 306-8278
pmchugh@brown.edu **1558, 1585**
- McInerney, Marjorie L.** (Marshall U.) (304) 696-2675
mcineme@marshall.edu **215**
- McIntosh, Cheryl K.** (U. of Texas, Arlington) (817) 272-
3166 cheryl.mcintosh@mavs.uta.edu **1251**
- McKague, Kevin** (York U.) 416-727-7134
kmckague@schulich.yorku.ca **278**
- McKay, Patrick F.** (Rutgers U.) (848) 445-5989
pmckay@smrl.rutgers.edu **135, 237, 259,**
346, 392, 413
- McKelvie, Alexander** (Syracuse U.) 315-443-7252
mckelvie@syr.edu **382, 1427**
- McKenna, Steve** (York U.) 416 7362100 x 33894
smckenna@yorku.ca **1582**
- McKenny, Aaron Francis** (U. of Oklahoma) (857) 574-
0758 amckenny@ou.edu **25, 831**

- McKinley, William** (SIU Carbondale) decline@siu.edu **1080**
- McKnight, Brent A** (McMaster U.) (416) 788-4097
bmcnight@mcmaster.ca **1407**
- McKnight, Harrison** (Michigan State U.) 517-432-2929
mcknig26@msu.edu **923**
- McKoy, Derrick** (Nova Southeastern U.) (253) 653-2269
dmcckoy@cwjamaica.com **215**
- McLain, David L.** (SUNY, Oswego) (315) 525-4136
david.mclain@oswego.edu **1453**
- McLarty, Benjamin David** (Louisiana State U.)
405.747.7745 bmlclart1@lsu.edu **915, 1607**
- McLaughlin, Colm** (U. College Dublin) 00353-1-7168020
colm.mclaughlin@ucd.ie **880**
- McLaughlin, Josetta** (Roosevelt U.) 8478288425
jmclaugh@roosevelt.edu **215**
- McLeod, Michael** (Texas Tech U.)
mmcleod60@gmail.com **463**
- McMahan, Gary C.** (U. of Texas, Arlington) (817) 460-3850
gmc_mahan@ceoexpress.com **794**
- McMillan, Amy** (East Carolina U.) (252) 328-5337
mcmillancapeharta@ecu.edu **236**
- McMullen, Jeffrey S.** (Indiana U., Bloomington) 812-855-2718
mcmullej@indiana.edu **42, 53, 235, 884, 970, 1588**
- McMurray, Adela Jana** (RMIT U.) +61 3 99255946
adela.mcmurray@rmit.edu.au **121, 329**
- McMurtry, John Justin** (York U.) 416 736 2100 Ex. 77820
jmcmurtr@yorku.ca **1562**
- McNally, Corinne** (Saint Mary's U., Canada) 647 961 7761
c.mcnally@nufocusgroup.com **731**
- McNally, Jeff** (U. of New Brunswick) (506) 453-5129
jmcnall1@unb.ca **1504**
- McNamara, Gerry** (Michigan State U.) 517-432-5527
mcnama39@msu.edu **690, 1043**
- McNamara, Peter** (U. College Dublin) +353 1 7164733
peter.mcnamara@ucd.ie **951, 1195, 1213, 1225, 1279**
- McNamee, Robert C.** (Fox School of Business, Temple U.) 201-674-6137
rmcnamee@andromeda.rutgers.edu **914**
- McNeese, Michael** (Pennsylvania State U.)
mdm25@psu.edu **1081**
- McNulty, Terry** (U. of Liverpool) 07973 247799
t.h.mcnulty@liverpool.ac.uk **1285**
- McNulty, Yvonne** (Shanghai U.) +6591076645
ymcnulty@thetrailingspouse.com **801**
- McQuillen, Cathleen** (Georgian Court U.) (732) 987-2623
mcquillenc@georgian.edu **1313**
- McWhorter, John** (Baylor U.) 214/820-4141
JohnMcW@BaylorHealth.edu **509**
- Mead, Alan D.** (Illinois Institute of Technology) (312) 567-5933
amead2@alanmead.org **791**
- Mead, Nicole** (IRIC - Tilburg U.) +31 13 466 8776
n.l.mead@uvt.nl **1531**
- Meadows, Maureen** (Open U.)
m.meadows@open.ac.uk **959**
- Mealey, Christian** (Rice U.) 8013600762
crmealey@gmail.com **982**
- Meath, Cristyn** (U. of Queensland)
c.meath@business.uq.edu.au **937**
- Meboldt, Mirko** (ETH Zurich) +41 44 632 72 38
meboldtm@ethz.ch **13**
- Meckel, Miriam** (U. of St. Gallen) 0041712242297
miriam.meckel@unisg.ch **622**
- Meeks, Michael David** (Louisiana State U. Shreveport)
415-778-4000 meekspdh@gmail.com **1588**
- Meeus, Marius T.H.** (Tilburg U.) 0031 13 4668344
m.t.h.meeus@uvt.nl **1030, 1107, 1183**
- Mehra, Ajay** (U. of Kentucky) 5134173217
ajaymehra1@gmail.com **1006**
- Mehrpouya, Afshin** (HEC Paris) +33686762292
mehrpouya@hec.fr **610**
- Mehta, Mihir N.** (Fox School of Business, Temple U.)
215-204-4208 mnmehta@temple.edu **1587**
- Meier, Kenneth J.** (Texas A&M U.) (979) 845-4232
kmeier@polisci.tamu.edu **1626**
- Meier, Stephan** (Columbia Business School) 212-851-1801
sm3087@columbia.edu **1469**
- Meifort, Anna Kathrin** (U. of Mannheim) meifort@uni-mannheim.de **1194**
- Meijerink, Jeroen** (U. of Twente) +31 53 489 4126
j.g.meijerink@utwente.nl **1510, 1612**
- Meijs, Lucas C.P.M.** (Erasmus U. Rotterdam) 31-10-4081921
lmeijs@rsm.nl **1185, 1392**
- Meiseberg, Brinja** (Westfälische Wilhelms-U. Münster)
251-8331959 meiseberg@ism.uni-muenster.de **508, 690**
- Meisiek, Stefan** (Copenhagen Business School) +45 2783 99 20
smeisiek@cbs.dk **517, 557**
- Meissner, Philip** (Philips-U. Marburg)
philip.meissner@uni-marburg.de **1042**
- Meister, Alyson** (Melbourne Business School)
+61427098980 a.meister@mbs.edu **1344**
- Melander, Lisa** (Linköping U.) +46736569335
lisa.melander@liu.se **524**
- Melby, Garrett** (GoodCompany)
garrett@goodcompanygroup.org **1615**
- Mele, Domenc** (IESE Business School) 34 93 253 42
00 mele@iese.edu **963**
- Melis, Andrea** (U. of Cagliari) melisa@unica.it **984**
- Melis, Claudia** (U. of Cagliari) +39 0706753351
cmclaudiamelis@gmail.com **386**
- Melkonian, Tessa** (EM Lyon) 33 4 78 33 78 00
melkonian@em-lyon.com **1164**
- Mell, Julija** (Erasmus U. Rotterdam) +31104081962
jmell@rsm.nl **1140**
- Mellahi, Kamel** (Warwick U.)
kamel.mellahi@wbs.ac.uk **209, 283**
- Mellewig, Thomas** (Freie U. Berlin) +49 30 838 52 849
thomas.mellewig@fu-berlin.de **459**
- Melwani, Shimul** (U. of North Carolina, Chapel Hill)
919-962-8754 shimul_melwani@unc.edu **1137, 1299**
- Melyoki, Lemayon** (U. of Dar es Salaam) +255 22 2410006
melyoki@udbs.udsm.ac.tz **1188**
- Memili, Esra** (U. of North Carolina, Greensboro) 662-617-1459
esramemili@gmail.com **710, 1260**
- Mena, Sébastien** (U. of Alberta) smena@ualberta.ca **831, 1183**
- Menachemi, Nir** (U. of Alabama at Birmingham)
205.934.7192 nmenachemi@uab.edu **174, 375, 396**
- Mendenhall, Mark E.** (U. of Tennessee, Chattanooga)
(423) 425-4406 Mark-Mendenhall@utc.edu **211**
- Méndez, María I.** (Ramkhamhaeng U.) (954) 610-0674
marisa.m214@yahoo **527**
- Meng, Christoph** (Maastricht U. School of Business and Economics)
+31 43 388 36 47
c.meng@maastrichtuniversity.nl **1495**
- Menges, Jochen I.** (U. of Cambridge) +44 1223 766447
j.menges@jbs.cam.ac.uk **737, 814, 1079**
- Menon, Tanya** (U. of Chicago) (773) 834-4348
tmenon@gsb.uchicago.edu **1006**
- Mention, Anne-Laure** (CRP Henri Tudor) +352 42 59 91 6 821
anne-laure.mention@tudor.lu **57**
- Mentzer, Kevin D** (Bentley U.) 774.262.8248
mentzer_kevi@bentley.edu **324**
- Mercado, Brittany Kathleen** (Baruch College/CUNY Graduate Center) 954-701-3057
brittany.mercado@baruch.cuny.edu **1300**
- Merchant, Altaf G** (U. of Washington, Tacoma) 253-692-5684
altaf@u.washington.edu **733**
- Merluzzi, Jennifer M.** (Tulane U.) 504-862-8006
jmerluzz@tulane.edu **520**
- Merryman, Amanda** (Harvard U.)
amerryman@hbs.edu **404**
- Meschi, Pierre-Xavier** (SKEMA Business School) 00 33 493 654 524
pierre-xavier.meschi@iae-aix.com **1313**
- Mesgari, Mostafa** (John Molson School of Business)
mmesgari@jmsb.concordia.ca **748**
- Mesquita, Luiz F.** (Arizona State U.) (480) 965 9532
mesquita@asu.edu **11, 867**
- Messeni Petruzzelli, Antonio** (Politecnico di Bari)
0039-080-5962849 a.messeni.petruzzelli@poliba.it **1480**
- Messervy, Anne** (QUT) 4140800 x9250
anne_messervy@yahoo.com **802**
- Metcalfe, Beverly** (U. of Manchester) 0044 1513 484133
beverly.metcalfe@manchester.ac.uk **971, 1069**
- Meterko, Mark** (VA Boston Healthcare System) 617-232-9500 ext. 4608
mark.meterko@va.gov **790**
- Methot, Jessica** (Rutgers U.) (848) 445-1112
jmethot@smlr.rutgers.edu **237, 259, 922**
- Metiu, Anca** (ESSEC Business School) 33 0 1 34 43 36 76
metiu@essec.fr **1538**
- Metwally, Elham** (American U. in Cairo) (202) 010 5006034
ekm@aucegypt.edu **875, 1356**
- Metz, Isabel** (U. of Melbourne) +61 3 9349 8226
i.metz@mbs.edu **19, 135, 346, 392, 413, 1519**
- Meuer, Johannes** (U. of Zurich) +41 (0) 44 63 44 252
johannes.meuer@uzh.ch **1080, 1468**
- Meuleman, Miguel LCJ** (Vlerick Leuven Gent Management School) 003292109770
miguel.meuleman@vlerick.com **289**
- Meuser, Jeremy David** (U. of Illinois, Chicago)
jmeuse2@uic.edu **741, 908**
- Meyer, Alan D.** (U. of Oregon) (541) 346-5178
ameyer@uoregon.edu **34, 368**
- Meyer, Bertolt** (U. of Zurich) +41446357282
b.meyer@psychologie.uzh.ch **1112, 1428**
- Meyer, Brad C.** (Drake U.) 515-271-2490
bradley.meyer@drake.edu **842**
- Meyer, Chris** (Effex Capital) chrismeyer@mac.com **625**
- Meyer, Gordon W** (Canisius College) (716) 888-2634
meyerg@canisius.edu **161**
- Meyer, Klaus** (China Europe International Business School) +862128905647
kmeyer@ceibs.edu **1127**
- Meyer, Michael** (Vienna U. of Economics and Business Administration) ++43 1 31336 5366
Michael.Meyer@wu-wien.ac.at **1251**
- Meyer, Pamela** (DePaul U.) 312-362-8021
pmeyer@depaul.edu **388**
- Meyer, Renate Elisabeth** (WU Vienna) ++4313 1336 4437
renate.meyer@wu.ac.at **65, 568**
- Meyers, Judith** (Judithmeyers.com) 619-294-6822
drj12@cox.net **55**

- Meyskens, Moriah A.** (U. of San Diego) 305-302-4201
mmeyskens@sandiego.edu **25, 278**
- Mezias, John** (U. of Miami) (305) 284-1073
jmezias@miami.edu **176, 210, 549, 774, 1155, 1208, 1234, 1325**
- Mezias, Stephen** (INSEAD) +971 2 6515339
stephen.mezias@insead.edu **216, 980, 1497**
- Mezmar, Martin** (Appalachian State U.) 828 262 6236
mezmar@appstate.edu **1398**
- Miah, Khasro** (North South U.)
khasro@northsouth.edu **1513**
- Mian, Sarfraz A** (SUNY, Oswego) (315) 341-3154
mian@oswego.edu **1497**
- Miao, Qing** (Zhejiang U.) +86-13989881829
mqok@163.com **1559**
- Miceli, Kevin A.** (U. of North Carolina, Chapel Hill) 814-746-5301 Kevin.Miceli@kenan-flagler.unc.edu
360, 1196
- Micelli, Stefano** (U. of Ca' Foscari of Venice)
+390412348736 micelli@unive.it **349**
- Michael, Andrew E** (UGSM Monarch Business School)
+357-99493070 mandy@cytanet.com.cy **215**
- Michaelis, Bjoern** (Goethe U.) +49 69 798 34836
michaelis@econ.uni-frankfurt.de **1407**
- Michel, Jesse S.** (Florida International U.) (313) 402-9666
jmicel@fiu.edu **466, 1287**
- Michel, Norbert** (Nicholls State U.)
norbert.michel@nicholls.edu **1278**
- Micheli, Pietro** (Warwick Business School)
00447952162596 pietro.micheli@wbs.ac.uk **132**
- Mickiewicz, Tomasz Marek** (Aston Business School)
00441212043007 t.mickiewicz@aston.ac.uk **708, 1354**
- Micklisch, Douglas L.** (Illinois State U.) (309) 438-5980
dmickl@ilstu.edu **952**
- Mierzwa, Tom** (U. of Maryland U.College) (240) 684-2467
tom.mierzwa@umuc.edu **112, 380**
- Mignonac, Karim** (U. of Toulouse 1-Capitole)
561633887 x33 Karim.Mignonac@ut-capitole.fr
1473
- Miguel, Rosanna** (John Carroll U.) (216) 397-4608
rmiguel@jcu.edu **739**
- Mihelic, Katrina Katja** (U. of Ljubljana, Faculty of Economics) +38615892817 katja.mihelic@ef.uni-lj.si
730
- Mihm, David** (U. of Central Florida)
sirdavidmihm@gmail.com **1081**
- Mihm, Jürgen** (INSEAD) +33 1 60 72 40 00
jurgem.mihm@insead.edu **1031**
- Milam, Alex** (U. of Houston, Clear Lake) (713) 398-1051
alexcmilam@yahoo.com **735**
- Milanov, Hana** (Istituto de Empresa Business School)
hana.milanov@ie.edu **1259**
- Miles, Angela** (North Carolina A&T State U.) (336) 285-3399
akmiles@ncat.edu **62, 700**
- Miles, Edward W.** (Georgia State U.) (404) 413-7540
emiles@gsu.edu **555, 701**
- Miles, Jeffrey** (U. of the Pacific) 209-946-2633
jmiles@pacific.edu **837**
- Miles, Jonathan E.** (Michigan State U.) 517-281-7714
milesjon@msu.edu **1094, 1447**
- Miles, Patti Collett** (U. of Maine) 2075811994
patti.miles@maine.edu **986, 1077**
- Mileski, Joan** (Texas A&M U.) 409-740-4978
mileskij@tamug.edu **467**
- Milkman, Katherine L.** (U. of Pennsylvania)
kmlkman@wharton.upenn.edu **1248, 1366**
- Millage, Joshua** (Volly.it) 7013400742
jmillage86@gmail.com **457**
- Miller, Alan N.** (U. of Nevada, Las Vegas) (702) 895-1724
alan.miller@unlv.edu **391**
- Miller, Chet** (U. of Houston) 713-743-2601
chet.miller@bauer.uh.edu **76, 216, 447**
- Miller, Danny** (HEC Montreal & U. of Alberta) 514 340-6305
Danny.Miller@hec.ca **1045, 1491**
- Miller, David W.** (Princeton U.) 609-258-6956
dwm@princeton.edu **991**
- Miller, Douglas J.** (U. of Illinois, Urbana-Champaign)
217-244-8549 djmiller@illinois.edu **1191**
- Miller, Douglas** (Washington State U.) 509-335-7792
drm.mba@gmail.com **868, 1290**
- Miller, Gloria J.** (U. of Wisconsin, Milwaukee) 414-628-6600
GJM@uwm.edu **472**
- Miller, Jacob** (Drexel U.) 717-542-6783
jlm479@drexel.edu **1328**
- Miller, Joshua D** (U. of Georgia) jdmiller@uga.edu
1594
- Miller, Kent D** (Michigan State U.) (517) 353-6428
millerk@bus.msu.edu **884, 1564, 1619**
- Miller, Michael Matheson** (Acton Institute) (616) 454-3080
mmiller@acton.org **807**
- Miller, Stephen Phillip** (Case Western Reserve U., Weatherhead School of Management) 828-277-7570
smiller@gen-span.com **784**
- Milligan, James** (Social Conscience Fairtrade Sports Balls) 604-731-0067
james@social-conscience.com **91**
- Milliken, Frances J.** (New York U.) (212) 998-0227
fmillike@stern.nyu.edu **76, 216, 447, 732, 1002**
- Mills, Albert J.** (Saint Mary's U.) (902) 420-5778
albert.mills@smu.ca **731**
- Milosevic, Ivana** (U. of Nebraska) 4022028843
ivana.a.milosevic@gmail.com **804, 1472**
- Milovac, Melanie** (U. of Cambridge) 00447902362615
mm793@cam.ac.uk **1165**
- Milstein, Mark B.** (Cornell U.) (607) 255-4982
mm462@cornell.edu **278**
- Milton, Laurie** (U. of Calgary) 403-220-8523
laurie.milton@haskayne.ucalgary.ca **914, 1390**
- Min, Byung** (Griffith U.) +61 7 373 55248
b.min@griffith.edu.au **1313**
- Min, Jungwon** (Kyushu U.) 81-80-5509-4410
jungwon.min212@gmail.com **567**
- Min, Sung Won** (Pennsylvania State U.) 814-954-2258
sxm5252@psu.edu **1254**
- Mina, Andrea** (U. of Cambridge) +44 (0)1223 765330
a.mina@cbr.cam.ac.uk **1326, 1564**
- Mina, Anna** (U. of Catania) +390957537646
am.annamina@gmail.com **618**
- Minbaeva, Dana** (Copenhagen Business School) +45 38152527
dm.smg@cbs.dk **94, 208**
- Minciullo, Marco** (U. Cattolica del Sacro Cuore)
00393383179490 marco.minciullo@unicatt.it **1554**
- Minefee, Ishva** (U. of Illinois, Urbana-Champaign)
minefee2@illinois.edu **1425, 1586**
- Miner, Anne S** (U. of Wisconsin, Madison) (608) 233-6406
aminer@bus.wisc.edu **1186**
- Miner, Kathi** (Texas A&M U.) (979) 845-2780
kminer@tamu.edu **772**
- Miners, Christopher T. H.** (Queen's U. Canada) (613) 533-3383
cminers@business.queensu.ca **994**
- Mingo, Santiago** (U. Adolfo Ibanez) +1-305-482-1206
santiago.mingo@gmail.com **980**
- Minichilli, Alessandro** (Bocconi U.) +390258362543
alessandro.minichilli@unibocconi.it **1045**
- Minkus, Alison C.** (U. of Alberta) 780-435-9569
alisonminkus@gmail.com **131**
- Minniti, Maria** (Syracuse U.) 315-443-4096
mminniti@syr.edu **204**
- Minola, Tommaso** (U. of Bergamo) +390352052025
tommaso.minola@unibg.it **461, 507**
- Minsky, Barbara D** (Troy State U., Dothan) 334-983-6556
x306 bminsky@troyst.edu **232**
- Minson, Julia Alexandra** (Wharton School) 650 283-4609
jminson@wharton.upenn.edu **1366**
- Mintzberg, Henry** (McGill U.) (514) 398-4017
hm@mcgill.ca **296, 573**
- Mir, Ali** (William Paterson U.) 973 720 2511
bauraan@gmail.com **16**
- Mir, Raza A.** (William Paterson U.) (973) 720 3747
mirr@wpunj.edu **16, 229, 429, 548, 877, 1201**
- Miranda, Shaila** (U. of Oklahoma) (405) 325-5732
shailamiranda@ou.edu **924, 1300**
- Miric, Milan** (DRUID/CBS) 28706267
mmi.ino@cbs.dk **1325**
- Miron-Spektor, Ella** (Technion Israel Institute of Technology) 972 4 8294439
ellams@ie.technion.ac.il **352, 1176**
- Misangyi, Vilmos F.** (Pennsylvania State U.) (814) 867-2675
vfm10@psu.edu **5, 25, 100, 1247, 1575**
- Mishina, Yuri** (Imperial College London) +44 (0)20 7594 9415
y.mishina@imperial.ac.uk **1575**
- Mishra, Sushanta Kumar** (Indian Institute of Management Indore) 0731-2439520
sushantam@iimdr.ac.in **1593**
- Miska, Christof** (WU Vienna) + 43 1 313 36 4346
christof.miska@wu.ac.at **1050, 1397**
- Mislin, Alexandra A.** (American U.) 202-885-1919
mislin@american.edu **701, 1138**
- Mital, Amita** (Indian Institute of Management, Lucknow)
mitalamita7@gmail.com **1573**
- Mitchell, David** (U. of Central Arkansas) (501) 852-0665
dmitchell@uca.edu **999**
- Mitchell, Jayna** (Husky Energy) 403-835-2723
jayna.mitchell@huskyenergy.com **1614**
- Mitchell, Marie S.** (U. of Georgia) 706-542-3741
msmitche@uga.edu **218, 816, 948**
- Mitchell, Matthew C.** (Drake U.) 5152713138
matthew.mitchell@drake.edu **48, 358, 616**
- Mitchell, Ronald** (Texas Tech U.) 8067421548
ronald.mitchell@ttu.edu **345, 571, 970, 1314**
- Mitchell, Shelley F.** (U. of New Hampshire) (603) 868-3352
s7mitchell@comcast.net **121**
- Mitchell, Terence R.** (U. of Washington) (206) 283-7408
trm@u.washington.edu **744, 837, 1095**
- Mitchell, William G** (Duke U.) (919) 660-7994
will.mitchell@duke.edu **151, 198, 455, 554, 949, 1493**
- Mithani, Murad A** (Stevens Institute of Technology)
5182508917 murad.mithani@stevens.edu **1101, 1544**
- Mitnick, Barry M** (U. of Pittsburgh) (412) 648-1555
mitnick@pitt.edu **571**
- Mitrano-Meda, Stephanie** (Merkapt) +33.6.116.238.73
smitrano@merkapt.com **1416**
- Mitroff, Ian** (U. of California, Berkeley)
ianmitroff@earthlink.net **342, 807**

- Mitsuhashi, Hitoshi** (Keio U.) +81-35427-1754
mitsuhashi@fbc.keio.ac.jp **567**
- Mittal, Rakesh** (New Mexico State U.) (575) 646-5053
rmittal@nmsu.edu **1598**
- Mittelstaedt, John** (U. of Wyoming) (307)766-3124
jmittels@uwyo.edu **1414**
- Mizruchi, Mark S** (U. of Michigan) (734) 764-7444
mizruchi@umich.edu **1576**
- Mnisri, Kamel** (ICN Business School) +33(0)3 83 17 37
91 kamel.mnisri@icn-groupe.fr **341**
- Moatti, Valerie** (ESCP Europe) 33 6 15 09 59 94
moatti@escpeurope.eu **1542**
- Mockaitis, Audra I.** (Monash U.) +64-3-99032371
audra.mockaitis@monash.edu **902**
- Moebus, Sebastian** (EBS Business School)
sebastian.moebus@ebs.edu **1103**
- Moeen, Mahka** (U. of South Carolina) 2178986994
mahka.moeen@gmail.com **856, 1639**
- Moeller, Miriam** (U. of Queensland) 3346 8175
m.moeller@uq.edu.au **801**
- Moenkemeyer, Gisa** (WHU - Otto Beisheim School of
Management) +49(0)170 5805257 m.gisa@gmx.de
1380
- Mohammed, Susan** (Pennsylvania State U.) 814-863-
7387 sxm40@psu.edu **1081, 1177, 1378**
- Mohezar Ali, Suhana** (U. of Malaya) 03-79673863
suhana.mohezar@um.edu.my **1618**
- Mohr, David C.** (VA Boston Healthcare System) 857-
364-5679 david.mohr2@va.gov **790, 1431**
- Mohr, Rebecca I** (Columbia U.) 2036401551
rim2109@columbia.edu **716**
- Mohrman, Susan A.** (U. of Southern California) (213)
740-6934 smohrman@marshall.usc.edu **316,
827, 1174**
- Mol, Joeri M.** (U. of Melbourne) 0061383440177
jmol@unimelb.edu.au **924**
- Mole, Kevin F** (U. of Warwick) +44 24 7652 2918
kevin.mole@wbs.ac.uk **1276, 1421**
- Molinaro, Marco Serpa** (Carnegie Mellon U.)
molinaro@cmu.edu **906**
- Molines, Mathieu** (U. of Toulouse I, Capitole)
mathieu.molines@iae-toulouse.fr **1605**
- Molinsky, Andy** (Brandeis U.) 781-736-2255
molinsky@brandeis.edu **371**
- Molitero, Thomas P.** (U. of Massachusetts, Amherst)
413-577-3168 molitero@isenberg.umass.edu **10,
12, 830, 1486, 1574**
- Molleman, Eric** (U. of Groningen) 3150-3633846
h.b.m.molleman@rug.nl **908, 1333**
- Mollick, Ethan** (Wharton School) 2158986361
emollick@wharton.upenn.edu **1041, 1175**
- Molloy, Janice C.** (Michigan State U.) 517-432-2798
molloyj@msu.edu **955, 1330**
- Mom, Tom** (Erasmus U. Rotterdam) 0031 10 4082628
tmom@rsm.nl **1242**
- Monaghan, Sinead** (U. of Limerick)
sinead.monaghan@ul.ie **616**
- Mondelli, Mario P.** (Centre for Economic Research)
(573) 3403240 mmondelli@gmail.com **289**
- Monge, Peter R** (U. of Southern California) (213) 740-
0921 monge@usc.edu **49**
- Monin, Benoit** (Stanford U.) monin@stanford.edu
1089
- Monin, Philippe M.** (EM Lyon) 011 33 4 78 33 79 83
monin@em-lyon.com **157**
- Monod, Emmanuel** (Shanghai JiaoTong U.)
+33608531108 emmanuel.monod@sjtu.edu.cn **70,
275, 380**
- Monroe-White, Thema** (Georgia Tech) 404-758-1954
gtg911e@gatech.edu **243**
- Monserrat, Silvia Ines** (Unicon) 54(2293)439560
silviaines@lluna.org **44**
- Monster, Dan** (Aarhus U.) +4586786378 danm@asb.dk
1452
- Montanari, Fabrizio** (U. of Modena and Reggio Emilia)
+39.0522.523236 fabrizio.montanari@unimore.it
992
- Monteiro, Felipe** (INSEAD) 33 160 72 48 87
felipe.monteiro@insead.edu **210, 499, 1043**
- Montes, Samantha D.** (U. of Toronto) 416-208-4892
montes@utsc.utoronto.ca **1171, 1450**
- Montes-Sancho, Maria J.** (U. Carlos III de Madrid)
(+34) 91 624 8639 mmontes@emp.uc3m.es **937**
- Montgomery, A. Wren** (Queen's U.) 613-331-1553
wmontgomery@business.queensu.ca **1109,
1465**
- Montgomery, Eddie** (U. of Maryland U.College) 404-
422-4825 dregmontgo@msn.com **243**
- Montgomery, Kathleen** (U. of California, Riverside)
714-969-0994 kmont@ucr.edu **200, 973**
- Monti, Alberto** (Bocconi U.) +39 02 5836 2632/2586
amonti.man@unibocconi.it **810**
- Montiel, Ivan** (Loyola Marymount U.) 3103381992
ivan.montiel@lmu.edu **98, 121, 333, 1109**
- Montoya, Junella** (U. of New Mexico) 5052772550
junella@unm.edu **682**
- Montuori, Alfonso** (California Institute of Integral
Studies) (415) 871-9979
alfonsomontuori@earthlink.net **926**
- Monzoni-Neto, Mario Prestes** (Fundacao Getulio
Vargas-EAESP & EBAPE) 55 11 3799-7777
mario.monzoni@fgv.br **341**
- Moon, Jeremy** (U. of Nottingham / ICCSR) 44 0 115
951 4781 jeremy.moon@nottingham.ac.uk **1557**
- Moon, Jon Jungbien** (Korea U.) +82-2-3290-2837
jonjmoon@korea.ac.kr **1436**
- Moore, Celia** (London Business School) 011 44 207
000 8931 cmoore@london.edu **743**
- Moore, Geoff** (Durham U.) 44 191 33 45549
geoff.moore@durham.ac.uk **476**
- Moore, John** (Sorbonne Business School) 0660277052
jrj.moore@gmail.com **1022**
- Moore, Karl** (McGill U.) (514) 398-4138
Karl.Moore@mcgill.ca **254**
- Moore, Rickie A.** (EM Lyon) 33-478-337754
moore@em-lyon.com **47, 249**
- Moore, Saleema** (Brandeis U.) 781 736-3680
sfm@brandeis.edu **1301**
- Moore, Scott C** (Dept of Veterans Affairs) 513-247-
4284 scott.moore@va.gov **790**
- Moore, Timothy** (The U. of Melbourne)
tim.moore@unimelb.edu.au **1027**
- Moorman, Robert** (Elon U.) 336-278-5950
rmoorman@elon.edu **1086**
- Moosmayer, Dirk C.** (Nottingham U. Business School
China) ++86 13456133202
dirk.moosmayer@nottingham.edu.cn **231, 729,
1277, 1552**
- Mor, Shira** (Columbia Business School) 917.386.4023
sm2355@columbia.edu **788, 1004, 1610**
- Mor-Barak, Michalle** (U. of Southern California) 213-
740-2002 morbarak@usc.edu **1360**
- Moraes, Joysi** (U. Federal Fluminense) 552186771405
joysimoraes@yahoo.com.br **1056**
- Morales, Francisco** (U. of Colorado, Boulder)
56992897662 fcomorales@gmail.com **980**
- Morales-Raya, Matilde** (U. of Granada)
0034686822125 matmor@ugr.es **838**
- Moran, Christina M.** (PRADCO)
cms116@zips.uakron.edu **468**
- Moran, Simone** (Ben Gurion U. of the Negev) 972-8-
6479802 simone@bgu.ac.il **1299**
- Morandin, Gabriele** (U. of Bologna) +39 051 2098416
gabriele.morandin@unibo.it **1084**
- Moreira, Alice S.** (Federal U. of Para) 11111
alicesm@ufpa.br **1516**
- Moreira, Solon** (Copenhagen Business School)
4538152598 sm.ino@cbs.dk **1483, 1564**
- Morgan, Adam Charles** (U. of Technology, Sydney)
+61405835715 adam.morgan@uts.edu.au **1524**
- Morgan, Brett V.** (Montclair State U.) 973-655-4000
bvmorgan@gmail.com **739**
- Morgan, John** (U. of California, Berkeley)
rjmorgan@haas.berkeley.edu **944**
- Morgan, Robert** (Cardiff U.) 0044 29 2087 0001
morganre@cardiff.ac.uk **627**
- Morgan, Todd A.** (Kent State U.) 216-469-4663
tmorga14@kent.edu **1146**
- Morgeson, Frederick P.** (Michigan State U.) (517) 432-
3520 morgeson@msu.edu **126, 218, 239,
237, 442, 681, 920, 1037**
- Morin, Alexandre J.S.** (U. of Western Sydney)
A.Morin@uws.edu.au **808**
- Morrell, Daniel L.** (Middle Tennessee State U.) 615-
494-7758 dan.morrell@mtsu.edu **62, 742,
1439**
- Morrell, Kevin** (Birmingham City U.)
k.morrell@bham.ac.uk **1139**
- Morrell, Kevin** (U. of Warwick)
kevin.morrell@wbs.ac.uk **879, 1139**
- Morris, Michael H.** (Oklahoma State U.) (808) 282
9342 mhmm@okstate.edu **885**
- Morris, Michael** (Columbia U.) 1-212-854-2296
mwm82@columbia.edu **736, 1004, 1610**
- Morris, Shad S.** (The Ohio State U.) 614-247-1732
morris@fisher.osu.edu **94, 211, 208, 955,
1330, 1513**
- Morrison, Elizabeth Wolfe** (New York U.) (212) 998-
0230 emorriso@stern.nyu.edu **320, 1083,
1509**
- Morrison, J. Bradley** (Brandeis U.) 781-736-2246
bmorriso@brandeis.edu **826**
- Morrison, Mike** (The U. of Western Ontario)
mmorr24@uwo.ca **1095**
- Morrison, Rachel** (U. of Waterloo) 5198885467
rjmorrison@uwaterloo.ca **816**
- Morsing, Mette** (Copenhagen Business School)
+4538153205 mm.ikl@cbs.dk **1560**
- Mortensen, Mark** (INSEAD) 33 6 20 71 5103
mark.mortensen@insead.edu **744, 919, 1447**
- Morton, Kaitlyn** (U. of Houston, Clear Lake)
7133981051 kemorton29@gmail.com **735**
- Mosakowski, Elaine** (Purdue U.) (765) 49-46972
mosakows@purdue.edu **881**
- Moschieri, Caterina** (Instituto de Empresa Business
School) +34915689656 Caterina.Moschieri@ie.edu
234
- Moser, Christine** (VU U. Amsterdam) 0031205982523
c.moser@vu.nl **1621**
- Moss, Sherry E.** (Wake Forest U.) (336)758-3394
moss@wfu.edu **1339, 1608**
- Moss, Todd W.** (Oregon State U.) 541-737-3016
todd.moss@bus.oregonstate.edu **278**

Mossholder, Kevin W. (Auburn U.) (334) 844-6529
kmossh@auburn.edu **1448, 1605**

Mostafa, Romel (U. of Western Ontario) 519-661-4206
mostafa@ivey.uwo.ca **8**

Motamedi, Kurt (Pepperdine U.) (310) 568-5577
motamedi@pepperdine.edu **213, 249, 802, 1010**

Mote, Jonathon E. (Southern Illinois U.)
jmote@cba.siu.edu **939**

Moteabbed, Shora (ESSEC Business School - Paris)
33148872454 shora.moteabbed@essec.edu **465, 988**

Moulton, Stephanie (The Ohio State U.) 614-247-8161
moulton.23@osu.edu **1392**

Mourmant, Gaetan (EM Strasbourg Business School)
(604) 781-9698 gmourmant@gmail.com **1500**

Mousa, Fariss T (James Madison U.) 540-568-3237
mousafx@jmu.edu **956**

Mouzas, Stefanos (Lancaster U.) 01524593540
s.mouzas@lancaster.ac.uk **302**

Moxham, Claire (U. of Liverpool) 0151 795 3802
c.moxham@liverpool.ac.uk **1618**

Moynihah, Lisa M. (U. of London) +44-020-7262-5050
lmoynihah@london.edu **1266**

Mpoyi, Richard T (Middle Tennessee State U.) (618)
898-5767 richard.mpoyi@mtsu.edu **1516**

Mudambi, Ram (Temple U.) (215) 204-2099
ram.mudambi@temple.edu **210, 360, 378, 767**

Muegge, Steven (Carleton U.) (613) 520-2600
smuegge@sce.carleton.ca **1119, 1478**

Muehlfeld, Katrin Susanne (Utrecht U.) 031 30 253
9960 K.Muehlfeld@uu.nl **559, 1015**

Mueller, Brandon (Oklahoma State U.) 405-744-8610
brandon.mueller@okstate.edu **1257**

Mueller, Carolyn B (Stetson U.) (386) 822-7408
cmueller@stetson.edu **215**

Mueller, Elisabeth (Frankfurt School of Finance and Management) e.mueller@fs.de **1326**

Mueller, Jennifer (U. of San Diego) 2158986391
jmueller@sandiego.edu **1456**

Mueller, Sabine (Aarhus U.) 004589486461
sabm@asb.dk **1638**

Mueller, Severina (U. of St.Gallen) +41795473585
severina.mueller@unisg.ch **622**

Mueller, Susan (EBS Business School) +49 (611) 7102
1457 susan.mueller@ebs.edu **91**

Mueller-Christ, Georg (Bremen U.) 0049-0421 218-
66781 gmc@uni-bremen.de **389**

Muff, Katrin (Business School Lausanne) +41 21 619
0606 katrin.muff@bsl-lausanne.ch **530, 602**

Mujaba, Bahaudin G. (Nova Southeastern U.) 954-262-
5045 mujaba@huizenga.nova.edu **877**

Mujtaba, Bahaudin G. (Nova Southeastern U.) (954)
262-5045 mujtaba@nova.edu **527**

Mukherjee, Indrajit (Xavier Labour Relations Institute)
+916573983175 indrajit@xlri.ac.in **693**

Mukherji, Ananda (Texas A&M International U.) (956)
326-2526 max@tamiu.edu **1144**

Mukherji, Jyotsna (Texas A&M International U.) 956-
326-2542 jyo@tamiu.edu **1144**

Mulder, Laetitia (U. of Groningen) +31503637234
l.b.mulder@rug.nl **813, 908, 1089**

Müller-Birn, Claudia (Free U. Berlin) +49 30 838 75256
clmb@inf.fu-berlin.de **1031**

Muller-Kahle, Maureen (Pennsylvania State U.)
mim10@psu.edu **797**

Mulotte, Louis (Tilburg U.) +31.13.466.8706
l.mulotte@tilburguniversity.edu **1133**

Mumford, Michael (U. of Oklahoma) (405) 325-5583
mmumford@ou.edu **351, 1636**

Munari, Federico (U. of Bologna) 051 2090208
federico.munari@unibo.it **881, 1120**

Munck, Luciano (U. Estadual de Londrina)
munck@uel.br **121**

Munoz, Gonzalo J. (Texas A&M U.) 9795757676
gmunoz@tamu.edu **757**

Munro-Smith, Nigel Patrick (RMIT U.) 417531951
pmunrosm@bigpond.net.au **219, 1443**

Munyon, Timothy P. (U. of Tennessee, Knoxville) (865)
974-1663 tmunyon@utk.edu **562, 818, 1044, 1452**

Murase, Toshio (Georgia Institute of Technology) 909-
266-6538 toshio.murase@gmail.com **1378**

Murayama, Motofusa (Seattle U.) (0479)-77-1505
motomurayama@image.ocn.ne.jp **1597**

Muriithi, Sammy Githuku (Louisiana Tech U.)
3344921540 sgm019@latech.edu **958**

Murmann, J Peter (Australian School of Business,
UNSW) 61 2 9385 9733 mail@professor-
murmann.net **80, 279, 693, 1372**

Murnieks, Charles Y. (Oregon State U.) 541-737-2551
charles.murnieks@gmail.com **1586**

Murnighan, Keith (Northwestern U.) 847 467 3566
keithm@nwu.edu **86, 167, 239, 1319**

Murphy, Angela (Florida A & M U.) 4843208532
ajmurphy7@aol.com **62**

Murphy, Chad (Pennsylvania State U.) 814-380-4388
cbm159@psu.edu **519, 1250, 1521**

Murphy, Dianne Deborah (U. of Wisconsin,
Milwaukee) 414-791-3426 ddmurphy@uwm.edu
713, 772, 1416

Murphy, Matthew (U. of Victoria) 1 250 853 3868
mmurph@uvic.ca **121, 1320**

Murphy, Patrice R. (Robert H. Schaffer & Associates)
203-322-1604 PMurphy@rhsa.com **349**

Murphy, Patrick J. (DePaul U.) 805-776-3756
profpmj@gmail.com **266, 457, 904, 1078**

Murray, Gregor (U. of Montreal)
gregor.murray@umontreal.ca **616**

Murray, Jane P (Bond U.) 61 7 5595 1191
jmurray@bond.edu.au **14**

Murray, Peter Anthony (U. of Southern Queensland) +
61 7 46315538 peter.murray@usq.edu.au **88, 877, 1069**

Murrell, Karen L. (Kaiser Permanente)
karen.l.murrell@kp.org **1264**

Murumägi, Maarja (Estonian Business School)
6651382 maarja.murumagi@ebs.ee **1463**

Musacchio, Aldo (Harvard U.) (617)496-0995
amusacchio@hbs.edu **270**

Muschallik, Julia (Eberhard Karls U. Tübingen)
julia.muschallik@uni-tuebingen.de **772**

Muslin, Ivan (Marshall U.) 304-690-1398
muslin@marshall.edu **715**

Muthulingam, Suresh (Cornell Johnson School)
sm875@cornell.edu **1020**

Mutlu, Berna (U. of Florida) (352) 273-3208
berna.mutlu@warrington.ufl.edu **1056**

Mutti, Diana Irene (U. de Buenos Aires)
diana.mutti@yahoo.com.ar **287**

Muzio, Daniel (U. of Manchester)
daniel.muzio@mbs.ac.uk **111, 1108**

Myers, Christopher Gordon (U. of Michigan)
cgmyers@umich.edu **740, 819, 1084**

Myser, Suzette (U. of Kansas) 785-864-9098
myser@ku.edu **570**

N

N, Krishnadas (Indian Institute of Management,
Kozhikode) 9048240816
username.krishna@gmail.com **1470**

Na, Chaohong (Yunnan U. of Finance and Economics)
ausman@263.net **1017**

Nadistic, Thierry (EM Lyon) 33 1 39 67 70 00
nadistic@em-lyon.com **918, 1448, 1614**

Nadkarni, Sucheta (Drexel U.) 215-895-1606
ssn28@drexel.edu **28, 216, 1041, 1128**

Nadolska, Anna (Erasmus U. Rotterdam) +31-10-
40821521 anadolska@rsm.nl **1571**

Nag, Rajiv (Georgia State U.) (404) 413-7560
Rnag@gsu.edu **781, 1483**

Nagadevara, Vishnu Prasad (Indian Institute of
Management, Bangalore) 080 26993014
nagadev@iimb.ernet.in **628, 794**

Nagati, Haithem (ICD Institut International du
Commerce et du Développement) 0180976618
hnagati@groupe-igs.fr **1382**

Nagle, Frank (Harvard Business School) 774-274-0280
fnagle@hbs.edu **859, 1300**

Naguib, Rabia (Sharjah U.) 97165053518
maguib@sharjah.ac.ae **21**

Nahrgang, Jennifer D. (Arizona State U.) 480-965-
4641 jennifer.nahrgang@asu.edu **27, 115, 320, 921, 977, 1094**

Nahum-Shani, Inbal Billie (U. of Michigan, Ann Arbor)
734 763 7562 inbal@umich.edu **1526**

Naidoo, Loren J. (Baruch College) 646-312-3834
Loren.Naidoo@baruch.cuny.edu **1442**

Nair, Anil (Old Dominion U.) (757) 683-6096
anair@odu.edu **292, 370**

Nair, Lakshmi Balachandran (U. della Svizzera
Italiana) +41586664162
lakshmi.balachandran.nair@usi.ch **1316**

Nair, Nisha (Indian Institute of Management
Ahmedabad) 2016200747 nishan@iimahd.ernet.in
1369

Nair, Sudhir (U. of Victoria) 2505892673
sudhimair.rti@gmail.com **625**

Najita, Janis (Columbia Business School)
jn2431@columbia.edu **1610**

Nakajima, Chizu (City U.) +44(0)20 7040 8678
c.nakajima@city.ac.uk **215, 984**

Nakamoto, Ryuichi (Sugiyama Women's U.)
E7Y4t14T47Y%07V4i747m7V4#
ryunakamo@gmail.com **293**

Nakamura, Hiroshi (Keio U.)
nakamura@kbs.keio.ac.jp **1118**

Nakos, George (Clayton State U.) 678-466-4552
GeorgeNakos@clayton.edu **981, 1502**

Naldi, Lucia (Jönköping International Business School)
lucia.naldi@jibs.hj.se **886**

Nalevanko, Cynthia (Sage Publications) (805) 410-
7283 lucy.berbeo@sagepub.com **348, 437, 497, 647, 1070**

Nambudiri, Ranjeet (Indian Institute of Management
Indore) 91-731-243 9802
ranjeet.nambudiri3@gmail.com **844, 1286**

Nan, Ning (U. of British Columbia) 6048273260
ning.nan@sauder.ubc.ca **373**

Nancarrow, Michael (Central Queensland U.)
m.nancarrow@cqu.edu.au **215**

- Nandialath, Anup Menon** (HEC Paris)
NANDIALATH@hec.fr **1497**
- Nandkeolyar, Amit K.** (Indian School of Business) (91)-40-23187160 amit_n@isb.edu **562, 1432**
- Nandkumar, Anand** (Indian School of Business) +91-4023187163 anand_nandkumar@isb.edu **982, 1241**
- Nandram, Sharda** (Nyenrode Business U.)
0031346291582 s.nandram@nyenrode.nl **56, 486**
- Narapareddy, Vijaya L.** (U. of Denver) 303-871-2198 vnarapar@du.edu **214, 369**
- Narayanan, Jayanth** (National U. of Singapore) +65 65163125 bizjayan@nus.edu.sg **505, 907**
- Narayanan, Meyyappan** (Fairleigh Dickinson U.) 973-443-8297 mey@fd.edu **1256**
- Narayanan, Vadake** (Drexel U.) 609-vkn22@drexel.edu **524**
- Nartey, Lite** (U. of South Carolina) 8037770315 lite.nartey@moore.sc.edu **500, 849, 957, 1155**
- Nascimento, Luis Felipe Machado** (PPGA - EA - UFRGS) 55 51 3308 3536 nascimentolf@gmail.com **1581**
- Nasiriyar, Maryam** (ESC Rennes School of Business) 003623435922 maryam.nasiriyar@esc-rennes.fr **1324**
- Nason, Robert S.** (Syracuse U.) +1 610 209 3299 rmason@gmail.com **887, 1258**
- Nathan, Maria L.** (Lynchburg College) (434) 544-8514 Nathan@lynchburg.edu **161, 215**
- Naughton, Thomas J.** (Wayne State U.) (313) 577-4365 tnaughton@wayne.edu **480**
- Naumovska, Ivana** (Erasmus U. Rotterdam)
+31104081945 inaumovska@rsm.nl **1487**
- Naveh, Eitan** (Technion Israel Institute of Technology)
+972 4 829 4527 naveh@ie.technion.ac.il **1191**
- Navis, Chad** (U. of Wisconsin, Madison) (678) 643-3701 cnavis@bus.wisc.edu **262, 933, 1463, 1546**
- Nayir, Dilek Zamantili** (Marmara U.) ++90 216 332 99 29 dznayir@marmara.edu.tr **1117**
- Ndubisi, Nelson Oly** (Griffith U.) (07) 555 28897 olynel@hotmail.com **785**
- Neal, Judith A.** (U. of Arkansas) 479-575-3721 jneal@walton.uark.edu **136**
- Neale, Margaret A.** (Stanford U.) 650-723-8198 neale_margaret@gsb.stanford.edu **564**
- Neale, Nathan Robert** (Washington State U.) (509) 759-8233 nathan.neale@wsu.edu **1354**
- Nebus, James F.** (Suffolk U.) 617-973-5366 jnebus@suffolk.edu **1158**
- Nederveen Pieterse, Anne** (Erasmus U. Rotterdam)
+31613938570 anederveenpieterse@rsm.nl **809**
- Neeley, Tsedal** (Harvard U.) (650) 387-5941 tneeley@hbs.edu **1296**
- Neely, Andrea Rae** (U. of Texas, San Antonio) (615) 815-7513 andrea.neely@utsa.edu **1023**
- Neely, Andrew** (Cambridge U.) +44 (0)1223 765608 adn1000@cam.ac.uk **1123**
- Neerijnen, Pepjin van** (Erasmus U. Rotterdam)
0031614232868 pneerijnen@rsm.nl **1500**
- Neesham, Cristina** (Monash U.) +61 3 9903 4069 cristina.neesham@monash.edu **389, 1591**
- Neff, Angela** (U. of Konstanz) +497531882388 angela.neff@uni-konstanz.de **744**
- Negoro, Tatsuyuki** (Waseda U.) negoro@waseda.jp **293**
- Negro, Giacomo** (Emory U.) 4047271412 giacomo.negro@emory.edu **34, 931, 1019**
- Nelson, Andrew** (U. of Oregon) (541) 346-1569 ajnelson@uoregon.edu **1029**
- Nelson, Millicent F.** (Middle Tennessee State U.) (615) 898-2033 mnelson@mtsu.edu **62, 372, 700**
- Nelson, Silvia Azevedo** (Southern Cross U.)
+61755893035 silvia.nelson@scu.edu.au **215, 1302, 1393**
- Nelson, Thomas Elwood** (West Virginia State U.)
7024208952 Idlioncourt@gmail.com **1056**
- Nemani, Abhi** (Code for America) 909-206-2220 abhi@codeforamerica.org **1615**
- Nembhard, Ingrid M.** (Yale U.) 203-785-3778 ingrid.nembhard@yale.edu **332, 456, 826, 1018**
- Nemeth, Alexander** (Technical U. Bergakademie Freiberg) +49 221 5500 5138 nemeth.alexander@bcg.com **1072**
- Nerkar, Atul** (U. of North Carolina, Chapel Hill) (919) 962 3272 nerkar@unc.edu **360**
- Nerstad, Christina G. L.** (BI Norwegian Business School) +4746410758 christina.nerstad@bi.no **977, 1291**
- Nesbit, Rebecca** (U. of Kansas) 785-864-9098 beckynesbit@ku.edu **570**
- Nesta, Lionel J** (OFCE) +33 4 93 95 42 39 lionel.nesta@ofce.sciences-po.fr **1324**
- Nesteruk, Jeffery** (Franklin & Marshall College) 717-291-3924 jeff.nesteruk@fandm.edu **404**
- Netchaeva, Ekaterina** (U. of Utah) 801-581-6011 ekaterina.netchaeva@business.utah.edu **910, 1607**
- Neubaum, Donald O.** (Oregon State U.) 541-737-2616 don.neubaum@bus.oregonstate.edu **1480**
- Neubert, Mitchell J.** (Baylor U.) (254) 710-4092 Mitchell_Neubert@baylor.edu **518, 673, 1283**
- Neuman, Eric J.** (U. of Illinois, Urbana-Champaign)
217-333-4160 ejn@illinois.edu **1088**
- Neuman, Joel H.** (SUNY, New Paltz) (845) 257-2928 neumanj@newpaltz.edu **14**
- Neumann, Jean E.** (Tavistock Institute)
+442073260478 jean.neumann@btinternet.com **213, 728, 1010, 1460**
- Neumann, Kerstin** (WU Vienna) +431/31336-4204 kerstin.neumann@wu.ac.at **553, 1245**
- Neves, Pedro** (Nova U., Lisbon) +351 93 8457026 pneves@novasbe.pt **735, 998, 1453**
- Neville, Francois** (Georgia State U.) 404-844-6110 fneville1@student.gsu.edu **781**
- Neville, Lukas** (U. of Manitoba)
lukas.neville@ad.umanitoba.ca **300, 1052, 1512**
- Nevo, Saggi** (SUNY, Albany)
snevo@uamail.albany.edu **1007**
- Newbert, Scott L.** (Villanova U.) (610) 519-5440 scott.newbert@villanova.edu **1485**
- Newbery, Robert** (Plymouth U.)
robert.newbery@plymouth.ac.uk **113**
- Newbury, William** (Florida International U.) (305) 348-1103 newbury@fiu.edu **96, 1430, 1513**
- Newman, Alexander** (Monash U.) 0061 399052475 alex.newman@monash.edu **1559**
- Newman, Daniel A.** (U. of Illinois, Urbana-Champaign)
(217) 244-2512 d5n@uiuc.edu **230, 1001**
- Newness, Kerry** (Florida International U.) (954) 562-7535 knewn001@fiu.edu **1287**
- Newton, Cameron John** (Queensland U. of Technology) +61 7 3138 2523 cj.newton@qut.edu.au **939, 1036**
- Ng, Carmen Kaman** (Hong Kong U. of Science and Technology) mncng@ust.hk **1428**
- Ng, Desmond W.** (Texas A&M U.) (979) 845-1192 dng@ag.tamu.edu **933**
- Ng, Eddy S.** (Dalhousie U.) 902-494-8998 edng@dal.ca **19, 135, 346, 392, 413**
- Ng, Ju Li** (U. of New South Wales) 02-93859713 j.ng@unsw.edu.au **736**
- Ng, Kok-Yee** (Nanyang Technological U.) 65-67904812 akying@ntu.edu.sg **1373**
- Ng, Yin Lu** (HELP U.) +603 27112000 Ext. 1179 ngyi@help.edu.my **1062**
- Ngai, Eric W.T.** (Hong Kong Polytechnic U.)
mswtngai@inet.polyu.edu.hk **1007**
- Ngunjiri, Faith Wambura** (Eastern U.) 484-581-1263 fngunjiri@eastern.edu **991**
- Nguyen, Anh Thu** (Illinois Institute of Technology)
anguyen315@gmail.com **1148**
- Nguyen, Lam Dang** (Bloomsburg U. of Pennsylvania)
(314) 584-9970 lnguyen@bloomsu.edu **527**
- Nguyen, Nhung T.** (Towson U.) (410) 704-2900 nnguyen@towson.edu **1268**
- Nguyen, Vo-A-Vy** (NCKU) 886-920823671 nguyenvoavy@gmail.com **1480**
- Ngwenyama, Ojelanki** (U. of Cape Town)
ojelanki@ryerson.ca **50**
- Nichols, Austin Lee** (Euromed Management) +33 (0)6 19 68 02 23 austinleenichols@gmail.com **1611**
- Nicholson, Gavin John** (Queensland U. of Technology) 617-3510-8111 g.nicholson@qut.edu.au **1336, 1620**
- Nickerson, Jack A** (Washington U.) (314)935-6374 nickerson@wustl.edu **1047, 1248**
- Nicolai, Alexander T.** (U. of Oldenburg) +49 0 4417984645 alexander.nicolai@uni-oldenburg.de **930**
- Niederman, Fred A** (Saint Louis U.) (314) 977-3845 niederfa@slu.edu **1500**
- Nielsen, Anne Ellerup** (Aarhus U.) +45-16874849 aen@asb.dk **521**
- Nielsen, Jørn Flohr** (Aarhus U.) +45 87165147 jflohr@asb.dk **917, 1433**
- Nielsen, Mette Søggaard** (U. of Southern Denmark)
004565501479 mesn@sam.sdu.dk **881**
- Nielsen, Mette Strange** (Aarhus U.) +45 87166045 METTESN@asb.dk **893**
- Nielsen, Michael Bo** (The Development Consultants)
+4586261366 mbo@u-k.dk **24, 127, 169**
- Nielsen, Rikke Kristine** (Copenhagen Business School) +4551302818 rkn.ioa@cbs.dk **47**
- Nielsen, Tjai M.** (Highpoint U.) tnielsen@HighPoint.edu **621**
- Nieminen, Levi R. G.** (Denison Consulting) 906 367 2744 levi.nieminen@gmail.com **827**
- Niessen, Cornelia** (Friedrich-Alexander-U. Erlangen-Nuremberg) +49 9131 85 64001 cornelia.niessen@psy.phil.uni-erlangen.de **744**
- Nifadkar, Sushil** (Georgia State U.)
snifadkar@gsu.edu **156, 1075**
- Nigam, Amit** (New York U.) 212-992-8714 amit.nigam@nyu.edu **35**
- Nijholt, Jurriaan** (Erasmus U. Rotterdam) +31 10 408 1996 jnijholt@rsm.nl **1549**
- Nijstad, Bernard** (U. of Groningen)
B.A.Nijstad@RUG.nl **813, 993**

- Nikolaeva, Ralitz** (ISCTE) +351-217903437
ralitz.nikolaeva@iscte.pt **1389**
- Nippa, Michael C.** (Freiberg U.) ++49 3731 39 2081
nippa@bwl.tu-freiberg.de **318, 1072, 1595**
- Nirenberg, John** (Walden U.) (802) 254-8604
john.nirenberg@gmail.com **486**
- Nishant, Rohit** (National U. of Singapore Business School) 90842617 rohit.nishant@nus.edu.sg **928, 1007**
- Nishii, Lisa Hisae** (Cornell U.) (607) 255-4431
lhn5@cornell.edu **92, 155, 173, 237, 589, 651, 680, 794, 1204, 1223, 1263, 1360**
- Nishikawa, Ken** (Konan U.) +81-78-4352881
kenskw@center.konan-u.ac.jp **215**
- Niven, Karen Rochelle** (Manchester Business School) - karen.niven@mbs.ac.uk **1096, 1534**
- Nixon, Ashley E.** (Willamette U.) 503-370-6943
anixon@willamette.edu **746**
- Nkomo, Stella M.** (U. of Pretoria) 27 12 420 4664
stella.nkomo@up.ac.za **135, 346, 392, 413, 488, 593, 875**
- Nnedum, Anthony Ugochukwu Obiajulu** (Nnamdi Azikiwe U.) 234-08033146636 nneduma@yahoo.com **1516**
- Noack, Sebastian** (U. of Wales / AFUM) +49 152 22915205 mba.noack@hotmail.com **1598**
- Nobles, Bill** (Former Executive with Exxon) 908-221-1485 billnobles@optonline.net **90**
- Noethen, Daniela** (ESADE Business School) daniela.noethen@esade.edu **1433**
- Noh, Grimm** (Yonsei U.) 82-2-2123-4459
grimmnoh@gmail.com **832, 1546**
- Noh, Sungchul** (McGill U.) (514) 662-8243
sung.noh@mail.mcgill.ca **1292, 1345**
- Noorderhaven, Niels G.** (Tilburg U.) 31-13662315
n.g.noorderhaven@uvt.nl **690, 1566**
- Nord, Walter R.** (U. of South Florida) (813) 974-1787
wnord@usf.edu **593**
- Nordan, Alec** (U. of Houston) alec.nordan@gmail.com **746**
- Nordberg, Donald** (Bournemouth U.) +44 1202 524111
donald@nordberg.org.uk **459**
- Nordgren, Loran F.** (Northwestern U.) (847) 491-2957
L-Nordgren@kellogg.northwestern.edu **1107**
- Norheim-Hansen, Anne** (SKEMA Business School) +33(0)637018998 anne.norheimhansen@skema.edu **460**
- Norman, Steve M.** (Colorado State U.-Pueblo) (970)325-9088 steve.norman@colostate-pueblo.edu **815**
- Normann, Jan** (Aarhus U.) +45 87160218 jann@asb.dk **983**
- Noronha, Ernesto** (Indian Institute of Management Ahmedabad) +91 79 6632 4856
enoronha@iimahd.ernet.in **704**
- Norris, Sharon E.** (Spring Arbor U.) 517-750-6536
snorris@arbor.edu **48, 215**
- North, David** (Middlesex U.) 020 8411 5514
d.north@mdx.ac.uk **1276**
- Northcraft, Gregory** (U. of Illinois) 217-333-4519
northcra@illinois.edu **1527**
- Norton, Michael** (Harvard Business School) 617-496-4593 mnorton@hbs.edu **1345, 1454**
- Noseleit, Florian** (Groningen U. (RuG)) +31 50 363 8564 f.noseleit@rug.nl **1565**
- Notelaers, Guy** (Radboud U. Nijmegen) g.notelaers@fm.ru.nl **1145**
- Noumair, Debra A.** (Columbia U.) (212) 678-3395
dn28@columbia.edu **925**
- Nova, Scot** (Worker Rights Consortium) Scott.nova@workersrights.org **502**
- Novelli, Elena** (Cass Business School, City U. London) +44 (0) 20 7040 0991 Elena.Novelli.1@city.ac.uk **73**
- Novicevic, Milorad M.** (U. of Mississippi) 662 380 6012
mnovicevic@bus.olemiss.edu **804, 904, 1078**
- Nowak, Radek** (U. of Illinois) (217) 418-4198
nowak8@illinois.edu **826**
- Nowakowski, Linda** (Community Organizer) lindem@gmail.com **486**
- Nugent, Rebecca** (Carnegie Mellon U.) 4122687830
rnugent@stat.cmu.edu **1405**
- Nunes, Joseph** (U. of Southern California) jnunes@marshall.usc.edu **1192**
- Nuñez, Laura** (IE Business School) +34649444811
laura.nunez@ie.edu **1427**
- Nurmohamed, Samir** (The Wharton School, U. of Pennsylvania) snurmo@umich.edu **1533**
- Nyathi, Nceku** (Open U.) 01908(6) 55871
n.nyathi@open.ac.uk **875**
- Nyberg, Anthony J** (U. of South Carolina) (415) 279-8005 anthony.nyberg@moore.sc.edu **208, 1267**
- Nyland, Chris** (Monash U.) 61-3-99034667
Chris.Nyland@monash.edu **972**
- Nystrom, Paul C** (U. of Wisconsin, Milwaukee) (414) 229-4337 nystrom@uwm.edu **1490**

O

- O'Boyle, Ernest H** (U. of Iowa) (804) 405-5488
oboylee@gmail.com **896, 1024**
- O'Brien, Anne Therese** (U. of Exeter) +44 (0)1392 264656 a.t.o'brien@ex.ac.uk **906**
- O'Brien, Frances A** (Warwick Business School) Frances.o-brien@wbs.ac.uk **1190**
- O'Brien, Jonathan** (Rensselaer Polytechnic Institute) 518-276-6841 obriej8@rpi.edu **694, 868**
- O'Connor, Gina Colarelli** (Rensselaer Polytechnic Institute) (518) 276-6842 oconng@rpi.edu **314, 1403**
- O'Connor, Jennifer** (U. of Queensland) j.oconnor@business.uq.edu.au **1452**
- O'Connor, Kathleen** (Cornell U.) (607) 255-9102
kmo8@cornell.edu **305, 810, 996, 1138**
- O'Connor, Stephen James** (U. of Alabama, Birmingham) (205) 934-1735 sjo@uab.edu **206, 274**
- O'Doherty, Hugh** (Harvard Kennedy School) hugh_o'doherty@ksg.harvard.edu **70, 380**
- O'Donnell, Michael** (The U. of New South Wales) M.O'Donnell@adfa.edu.au **1553**
- O'Driscoll, Michael** (U. of Waikato) 0064-7-838-4466-8899 m.odriscoll@waikato.ac.nz **1393**
- O'Flynn, Janine** (U. of Melbourne) janine.oflynn@gmail.com **1553**
- O'Gorman, John** (William Paterson U.) johnnyo64@optonline.net **121**
- O'Kane, Paula Marie** (U. of Otago) +64212715333 paula.okane@otago.ac.nz **99**
- O'Keefe, Hsu** (Pace U.) 973 989 0661 hyok@aol.com **215**
- O'Leary, Michael Boyer** (Georgetown U.) 202-687-9257 mbo9@georgetown.edu **744**
- O'Leary-Kelly, Anne** (U. of Arkansas) 479 575-4566
aokelly@walton.uark.edu **1512**
- O'Neil, Deborah Anne** (Bowling Green State U.) 419 372 5222 oneild@bgsu.edu **201**
- O'Neill, D. Kevin** (Simon Fraser U.) koneill@sfu.ca **1601**
- O'Neill, Olivia Amanda** (George Mason U.) 703-993-4216 ooneill@gmu.edu **1534**
- O'Neill, Regina** (Suffolk U.) 617-573-8393
roneill@suffolk.edu **268**
- O'Neill, Thomas A.** (U. of Calgary) 403-220-5207
toneill7@gmail.com **1113**
- O'Regan, Nicholas** (Bristol Business School) 0117 3283735 Nicholas.O'Regan@uwe.ac.uk **627, 1435, 1569**
- O'Reilly, Jane** (U. of British Columbia) 604-345-7528
oreilly.jane@gmail.com **1089**
- O'Shea, Deirdre** (U. of Limerick) +35361234383
deirdre.oshea@ul.ie **1375**
- O'Sullivan, Hanora** (Marymount U.) (703) 284-5936
hanora.osullivan@marymount.edu **559**
- O'Sullivan, John** (North Carolina A&T State U.) (336) 285-4683 josullivan5025@gmail.com **1551**
- O'Toole, Jay** (U. of Wisconsin, Madison) (608) 554-4608 jotoole@bus.wisc.edu **1575**
- O'Toole, Laurence** (U. of Georgia) cmsotool@uga.edu **1626**
- Oaks, Hannah** (Pepperdine U.) hannah.oaks@gmail.com **468**
- Oberg, Achim** (Mannheim U.) ++49-621-181-3532
oberg@ifm.uni-mannheim.de **888**
- Oberholzer-Gee, Felix** (Harvard Business School) (617) 495-6770 oberholzer@hbs.edu **1469**
- Oberschmidt, Kai** (RWTH Aachen U.) +491717837453
oberschmidt@win.nwth-aachen.de **621**
- Obloj, Tomasz** (HEC Paris) 0033601799137
obloj@hec.fr **353, 955**
- Obodaru, Otilia** (Rice U.) otilia.obodaru@rice.edu **1281**
- Obschonka, Martin** (U. of Jena) 0049 36341 9 45922
martin.obschonka@uni-jena.de **1140**
- Obstfeld, David** (California State U., Fullerton) (949) 874-9003 dobstfeld@fullerton.edu **35, 342**
- Obukhova, Elena** (MIT Sloan) (617) 253-7782
obukhova@mit.edu **836, 1387**
- Oc, Burak** (Pompeu Fabra U.) +34633227618
burak.oc@upf.edu **743, 1592**
- Ocasio, William** (Northwestern U.) (847) 467-3504
wocasio@kellogg.northwestern.edu **363, 1025, 1186, 1162**
- Oddou, Gary** (California State U. San Marcos) (760) 750-4236 goddou@csusm.edu **1004**
- Odrakiewicz, Peter** (Poznan U. College of Business) +48 501 443 014 p.odrakiewicz@gmail.com **215**
- Oehme, Marie** (U. of Mannheim) 00496211811740
oehme@bwl.uni-mannheim.de **798**
- Oehmichen, Jana** (U. Göttingen) +49551397495
jana.oehmichen@wiwi.uni-goettingen.de **1009, 1272**
- Oelberger, Carrie** (Stanford U.) 408-368-6206
oelberger@stanford.edu **1554**
- Oerlemans, Leon A. G.** (Tilburg U.) +31 13 466 3153
l.a.g.oerlemans@uvt.nl **781**
- Oertel, Simon** (Friedrich Schiller U. Jena) ++49 3641 943133 simon.oertel@uni-jena.de **1389**
- Oetama-Paul, Angela** (Case Western Reserve U.) 313-721-1940 angela.oetama-paul@case.edu **1551**

- Oetjen, Reid** (U. of Central Florida) 407-823-5668
reid.oetjen@ucf.edu **380**
- Oetti, Alexander** (Georgia Institute of Technology)
+1.404.385.4570 alex.oetti@scheller.gatech.edu **72**
- Ofori-Dankwa, Joseph** (Saginaw Valley State U.) (989)
964-4181 oforidan@svsu.edu **1411**
- Ofstein, Laurel F** (Western Michigan U.) (312) 933-
9410 laurel.ofstein@wmich.edu **1350**
- Ogbolu, Michael N** (Howard U.) 202-806-1640
ogbolu1@aol.com **1425**
- Ogden, Brenda** (Sigma Iota Epsilon) 9704917200
brenda.ogden@colostate.edu **614**
- ogilvie, dt** (Rutgers U.) (973) 856-0307
dt@business.rutgers.edu **19, 288, 884**
- Oh, Chang Hoon** (Simon Fraser U.) 905688550x5592
coh@sfu.ca **1275**
- Oh, Hongseok** (Yonsei U.) 822-2123-5475
hongoh@yonsei.ac.kr **1090**
- Oh, In-Sue** (Fox School of Business, Temple U.) 319-
541-5006 insue.oh@gmail.com **208, 237,**
1091
- Oh, Kyoungjo** (Michigan State U.)
kyoungjo@bus.msu.edu **903**
- Oh, Won Kyung** (Hanyang U.) 822 2220 2590 new-
jung@daum.net **1530**
- Ohland, Matthew W.** (Purdue U., West Lafayette) 765-
496-1316 ohland@purdue.edu **1077**
- Ohly, Sandra** (U. of Kassel) +49 561 804 3162
ohly@uni-kassel.de **1604**
- Oikonomou, Ioannis** (U. of Reading)
i.oikonomou@icmacentre.ac.uk **848**
- Ojala, Arto** (U. of Jyväskylä) arto.k.ojala@jyu.fi
1505
- Ojha, Abhoy Kumar** (Indian Institute of Management,
Bangalore) 080 2699 3140 aojha@iimb.emet.in
1153
- Okay-Somerville, Belgin** (U. of Aberdeen) 00441224
272361 b.somerville@abdn.ac.uk **1250**
- Oke, Adegoke** (Arizona State U.) 602 466 8775
adegoke.oke@asu.edu **927**
- Okhawere, Paulson** (Aston Business School)
+44(0)121 204 3261 gainsp@yahoo.com **1036**
- Okhmatovskiy, Ilya** (McGill U.) 514-398-2966
ilya.okhmatovskiy@mcgill.ca **935**
- Okhuysen, Gerardo** (U. of Utah) (801) 585-1765
gerardo@business.utah.edu **364, 476**
- Okimoto, Tyler G.** (U. of Queensland) 61 7 3346 8043
t.okimoto@business.uq.edu.au **1052**
- Okumakpeyi, Monique** (U. of Houston) (713) 743-4680
mukumakpeyi@bauer.uh.edu **787**
- Olekals, Mara** (U. of Melbourne) 61-3-9349-8146
mara.olekals@gmail.com **246, 586, 634**
- Olfato, Jet** (Nanyang Technological U.) +65-96775014
jcolfato@ntu.edu.sg **1457**
- Olivas-Lujan, Miguel R.** (Clarion U. of Pennsylvania)
+1 814 393-2641 molivas@clarion.edu **44, 81,**
215, 1513
- Oliveira, Bruno** (Aston U.) 07403017681
olivebjo@aston.ac.uk **943**
- Oliveira, Lucia B.** (IBMEC, Rio de Janeiro)
552145034322 lucia.oliveira@ibmecrj.br **1417**
- Oliveira, Nuno** (LSE) 07517477721
n.r.oliveira@lse.ac.uk **1246**
- Oliver, William J** (Brandeis U.) 781-424-0179
will@wjoliver.com **509, 857**
- Olk, Paul** (U. of Denver) 303.871.4531
Paul.Olk@du.edu **646, 662**
- Ollier-Malaterre, Ariane** (Rouen Business School) 1
514 953 9781 aom@rouenbs.fr **891, 1087**
- Olson Beal, Heather K.** (Stephen F. Austin U.) 225-
802-2892 olsonbehk@sfasu.edu **477**
- Olson, Daniel** (U. of Maryland) 801.859.7487
dolson1@rhsmith.umd.edu **1262**
- Olson, Thomas Hilton** (U. of Southern California) (213)
740-0758 tholson@usc.edu **180**
- Ong, Madeline** (U. of Michigan) 7348349101
ongm@umich.edu **1029, 1089**
- Onishi, Tamaki** (U. of North Carolina at Greensboro)
646-322-0237 tonishi@iupui.edu **570**
- Onofre, Diogo J** (Catolica Lisbon School of Business
and Economics) diogo.onofre@gmail.com **1326**
- Oorschot, Kim van** (BI Norwegian Business School)
+47 46410631 kim.v.oorschot@bi.no **789,**
1280, 1414
- Operti, Elisa** (ESSEC Business School)
0033134433736 operi@essec.edu **1568**
- Ophir, Ron** (York U.) (416) 736-2100 x30113
ophir@alumni.carnegiemellon.edu **364, 1359**
- Opie, Tina R** (Babson College) (781) 239-4331
topie@babson.edu **716, 1523**
- Opsahl, Tore** (Measr Inc) tore@opsahl.co.uk **1193**
- Orcos, Raquel** (U. de Zaragoza) (+34) 976 764636
rorcos@unizar.es **1129**
- Ordonez, Lisa** (U. of Arizona) (602) 621-7474
lordonez@u.arizona.edu **354, 1560, 1630**
- Oriani, Raffaele** (Luiss Guido Carli U.)
00390685225908 roriani@luiss.it **608**
- Orlitzky, Marc** (U. of South Australia)
marcorlitzky@yahoo.com **961**
- Orsenigo, Luigi** (IUSS Pavia)
luigi.orsenigo@iusspavia.it **1410**
- Orsi, Luigi** (U. of Padua) +39 049827 3848
luigi.orsi@unipd.it **886, 1482**
- Ortega, Jaime** (U. Carlos III de Madrid) +34916249612
jaime.ortega@uc3m.es **896**
- Ortiz-de-Mandojana, Natalia** (U. of Balearic Islands)
+34 971 25 96 20 natalia.ortiz@uib.es **98, 121,**
333, 838, 1313
- Orton, James Douglas** (Project on National Security
Reform) (703) 726-8396
jamesdouglasorton@gmail.com **342**
- Osagie, Johnsto E.** (Florida A & M U.)
jsagie@yahoo.com **1516**
- Osana, Atsushi** (Waseda U.) +81-3-5286-3965
osanaia@waseda.jp **293**
- Osatuke, Katerine** (VHA National Center for
Organization Development) 513-247-2255
Katerine.Osatuke@va.gov **790**
- Oshri, Ilan** (Loughborough U.) I.Oshri@lboro.ac.uk
468, 608
- Osiyevskyy, Oleksiy** (U. of Calgary) 1 403 2843511
oosiyevs@ucalgary.ca **785, 1058**
- Osland, Joyce** (San Jose State U.) (408) 924-3583
joyce.osland@sjsu.edu **20, 211, 1004,**
1610
- Osman-Gani, AAhad** (IIUM U.) +603 6196 4188
aosmangani@gmail.com **1516**
- Osoorio, Arturo E** (Rutgers U.) (973) 353-1062
osorio@business.rutgers.edu **381, 464, 1135**
- Ospina, Sonia** (New York U.) (212) 998-7478
sonia.ospina@nyu.edu **506, 938**
- Osterloh, Margit** (U. of Zurich) 0041 44 380 00 78
margit.osterloh@business.uzh.ch **1629**
- Ostermaier, Andreas** (TUM School of Management)
00498928924076 andreas.ostermaier@tum.de **760**
- Osterman, Riku** (Aalto U., Department of Industrial
Engineering and Management) +358 40 557 8045
riku.osterman@aalto.fi **1395**
- Ostermann, Simone Maria** (Free U. Berlin)
+493083852346 simone.ostermann@fu-berlin.de
1386
- Ostroff, Cheri** (U. of Maryland) (301)405-5929
costroff@umd.edu **218, 817**
- Oswald, Sharon** (Mississippi State U.) 662-325-2580
soswald@cobilan.msstate.edu **95**
- Oswick, Clifford** (City U. London) +44 (0)2476 541 419
cliff.oswick.1@city.ac.uk **45, 240, 303**
- Ou, Amy Y.** (National U. of Singapore) 65-6601 2069
bizyo@nus.edu.sg **1451, 1592**
- Ou, Carol Xiaojuan** (Tilburg U.) carol.ou@uvt.nl **924**
- Ou, Su Hua** (Soochow U.) 886-2-29393091ext:81248
suhua.scu@gmail.com **1190**
- Ouedraogo, Alidou** (U. of Moncton) 506 858-4216
alidou.ouedraogo@umoncton.ca **21**
- Ouyang, Kan** (Hong Kong Polytechnic U.) 852-
27667946 kathryn.ouyang@connect.polyu.hk
1526
- Ovans, Andrea** (Harvard Business Review)
aovans@harvardbusiness.org **79**
- Ovchinnikov, Fedor** (Center for Intercultural
Communication) 3232466922
fedor.ovchin@gmail.com **112, 143**
- Overall, Jeffrey** (Bradford U. School of Management)
j.s.overall@bradford.ac.uk **480**
- Overbeck, Jennifer R.** (Eccles School, U. of Utah)
+1.8015851765 overbeck@business.utah.edu **246,**
564, 1254, 1531
- Overby, Eric** (Georgia Institute of Technology) 404-
385-7234 eric.overby@mgt.gatech.edu **822**
- Overfors, Christine M.** (Illinois Institute of Technology)
(320) 309-4157 christine.overfors@gmail.com **791**
- Owen-Smith, Jason** (U. of Michigan, Ann Arbor) 734
936 0700 jdos@umich.edu **851**
- Owens, Bradley Paul** (SUNY, Buffalo) 716-645-2235
bpowens@buffalo.edu **991, 1523, 1592**
- Oyet, Mercy Chinenye** (Memorial U. of Newfoundland)
v24cmo@mun.ca **1607**
- Oyler, Jennifer** (Texas A&M U., Commerce)
5408186829 jennyoyler@gmail.com **804**
- Ozbek, Mehmet Ferhat** (Gumushane U.) 0090 456
2337425 ferhatozbek@gmail.com **1516**
- Ozbek, Nurgul** (Stockholm School of Economics) +46-
8-736 9737 nurgul.ozbek@hhs.se **1061**
- Ozbek, Volkan** (U. of Texas, Arlington) 9895010901
orhan.ozbek@mavs.uta.edu **1463**
- Ozbilgin, Mustafa F** (Brunel U.) +447967105959
mustafa.ozbilgin@brunel.ac.uk **19, 18, 283,**
1069, 1513
- Ozcan, Pinar** (Warwick Business School)
+447568528833 cpozcan@gmail.com **1258**
- Ozcelik, Hakan** (California State U. Sacramento) (916)
278-7130 ozcelikh@csus.edu **992**
- Ozer, Mine** (SUNY, Oneonta) 607-436-3047
ozerm@oneonta.edu **1028**
- Özkazanc-Pan, Banu** (U. of Massachusetts Boston)
203-654-6872 banu.ozkazanc-pan@umb.edu **381,**
464, 778
- Ozmel, Umit** (Purdue U., West Lafayette) 919 448 8393
uozmelya@purdue.edu **868**

P

- Paarlberg, Laurie E.** (U. of North Carolina, Wilmington) 910-962-2291 paarlberg@uncw.edu **570**
- Paauwe, Jaap** (Tilburg U.) +31134662851 paauwe@uvt.nl **54, 237, 347, 1364, 1612**
- Pache, Anne-Claire** (ESSEC Business School) +33676831262 pache@essec.edu **1550, 1633**
- Pacheco, Desiree F.** (Portland State U.) (303) 775-9974 pacheco@pdx.edu **333, 934, 864**
- Pacheco-de-Almeida, Goncalo** (HEC Paris) +33139679762 pachecodealmeida@hec.fr **199**
- Paci, Raffaele** (U. of Cagliari) paci@unica.it **1435**
- Packard, Mark** (U. of Missouri) 208-921-1964 mdpn96@mail.missouri.edu **1327**
- Packer, Dominic J.** (Lehigh U.) 6107586779 djp208@lehigh.edu **994**
- Paczkowski, William (Patch)** (Palm Beach State College) (518) 937-2123 paczkw@rpi.edu **255**
- Paddock, E. Layne** (Singapore Management U.) +65 6828 0754 elpaddock@smu.edu.sg **788, 918, 1448**
- Paeglis, Imants** (Concordia U.) ipaeglis@jmsb.concordia.ca **1256**
- Pahnke, Emily Cox** (U. of Washington) (206) 616-7725 eacox@uw.edu **286, 1326**
- Paik, Lisa Sue** (Ohio U.) 8458079010 lpaik2@gmail.com **472**
- Paik, Yongwook** (U. of Southern California) Yongwook.Paik@marshall.usc.edu **1244, 1351**
- Pajunen, Kalle** (Jyväskylä U.) +358405297541 kalle.pajunen@gmail.com **266, 1116**
- Pak, Jongwook** (Seoul National U.) +82-10-4501-8816 geoffreyepak@hotmail.com **1153**
- Palanski, Michael** (Rochester Institute of Technology) 607-206-2990 mpalanski@saunders.rit.edu **946**
- Palmer, Donald A.** (U. of California, Davis) 530 752 8566 dapalmer@ucdavis.edu **1390, 1624**
- Palmer, Ian** (MIT U.) 61-3-9925 5560 ian.Palmer@mit.edu.au **45, 74**
- Palmer, Noel F.** (U. of Nebraska) 308-865-8578 palmerf@unk.edu **948**
- Palomas, Sergio** (U. de Zaragoza) +34 976761000 (ext 5243) spalomas@unizar.es **1129**
- Pan, Su-Ying** (Macau U. of Science and Technology) +85363069823 andypan723@yahoo.com.tw **1449**
- Pan, Yan** (China Europe International Business School) 13466521817 ppolly@ceibs.edu **1068**
- Panagopoulos, Andreas** (U. of Crete) +30 2831 0 77395 andreas.panagopoulos@gmail.com **1034**
- Pananond, Pavida** (Thammasat U.) (66) 81 918 6303 pavida@tbs.tu.ac.th **1434**
- Pandey, Ashish** (Indian Institute of Technology Bombay) +91-09819613568 ashish.pandey@iitb.ac.in **991**
- Pandey, Sanjay K.** (Rutgers U.) 973-353-3678 skpandey@andromeda.rutgers.edu **939**
- Pandza, Krsto** (U. of Leeds) 0044 131 343 4509 kp@lubs.leeds.ac.uk **262, 1464**
- Pane-Haden, Stephanie** (Texas A&M U.) (903)407-2047 stephanie_pane@tamu-commerce.edu **508, 731, 804**
- Pangarkar, Nitin** (National U. of Singapore) 65 6516 5299 bizpn@nus.edu.sg **1272**
- Pani, Saroj Kumar** (Indian Institute of Management Indore) +919893035579 saroj@iimdr.ac.in **1490**
- Panico, Claudio** (Bocconi U.) +39-02-58363693 claudio.panico@unibocconi.it **460**
- Panoho, Joy** (Massey U.) 646 353 3514 j.panoho@massey.ac.nz **1255**
- Pant, Anirvan** (Indian Institute of Management Calcutta) +919830616224 anirvan@iimcal.ac.in **317, 1073**
- Pantaleão, Bernardo** (Getulio Vargas Foundation-EBAPE) bernardo.pantaleao@fgv.br **1290**
- Paolella, Lionel** (HEC Paris) +13472805882 lionel.paolella@hec.edu **1014**
- Paolino, Chiara** (Bocconi U.) 0039 02 58362632 chiara.paolino@unibocconi.it **1100**
- Paquin, Raymond L.** (Concordia U.) 514.848.2424 x.2911 rpaquin@jmsb.concordia.ca **1006**
- Paranjpey, Neelima** (Benedictine U.) 3128521002 neelimaparanjpey@gmail.com **1380**
- Parboteeah, K. Praveen** (U. of Wisconsin, Whitewater) (262) 472-3971 parbotek@uw.edu **722**
- Parente, Ronaldo C.** (Florida International U.) (410) 4307962 ronaldoparente@gmail.com **285, 1412**
- Parikh, Margie** (BK School of Business Management) +917926304811 margie_parikh@yahoo.com **1619**
- Parikh, Priti** (Imperial College London) 44 20 7594 1876 p.parikh@imperial.ac.uk **508**
- Park, Brian Seongyup** (INSEAD) 84998781 brian.sy.park@gmail.com **934**
- Park, Chansoo** (Memorial U. of Newfoundland) 604-822-2983 chansoo.park@ubc.ca **1032, 1514**
- Park, Dong Soo** (Yeungnam U.) +82 53 810 2735 dspark@ynu.ac.kr **888**
- Park, Gregory Robert** (Dublin City U.) 00 353 1 2833902 gregpark.blackrock@gmail.com **215**
- Park, H. Dennis** (Drexel U.) 215-895-1747 parkhd@drexel.edu **1044, 1587**
- Park, Haeseun** (Cornell U.) 607-379-1975 hp289@cornell.edu **819**
- Park, Hun-Joon** (Yonsei U.) 822-2123-2521 hjpark@yonsei.ac.kr **1453**
- Park, Hyun Hee** (SUNY, Albany) (518) 256-6120 hp392994@albany.edu **938**
- Park, Jacob** (Green Mountain College) (802) 287-8330 parkj@greentmtn.edu **39, 315, 334, 755**
- Park, Ji Hoon** (Korea Advanced Institute of Science & Technology) +82-2-958-3653 jihoonpark@business.kaist.ac.kr **1485**
- Park, Jin Suk** (U. of Hawaii-Manoa) 808-371-7961 jsp3@hawaii.edu **520, 715**
- Park, Kathleen** (Massachusetts Institute of Technology) (617) 834-5697 park.k@gust.edu.kw **731, 1251, 1435**
- Park, Kyung Min** (Yonsei U.) 82-2-2123-5488 kminpark@yonsei.ac.kr **1101**
- Park, Namgyoo Kenny** (Seoul National U.) 82-2-880-6874 npark@snu.ac.kr **567, 1325**
- Park, Sangchan** (National U. of Singapore) +65-6516-3049 bizsp@nus.edu.sg **566**
- Park, Sanghee** (Cornell U.) sp436@cornell.edu **813**
- Park, Sarah** (EMLYON Business School) +33(0)478337800 park@em-lyon.com **554, 1579**
- Park, Se Won** (IE Business School) swpark.phd2016@student.ie.edu **1579**
- Park, Semin** (Seoul National U.) 82-10-8989-8294 semin.rosa@gmail.com **618**
- Park, Sun Hyun** (U. of Southern California) 213-821-5589 sunpark@marshall.usc.edu **1384**
- Park, Tae-Youn** (Vanderbilt U.) 615-322-4852 taeyoun.park@vanderbilt.edu **908**
- Park, Won-Woo** (Seoul National U.) 822-880-5761 wwpark@snu.ac.kr **618**
- Parke, Michael R.** (U. of Maryland) 2697202906 mparke@rhsmith.umd.edu **820, 1090**
- Parker, Andrew** (Grenoble Ecole de Management) andrew.parker@grenoble-em.com **1097, 1472**
- Parker, Owen Nelson** (Indiana U., Bloomington) 6014477730 onparker@indiana.edu **706**
- Parker, Sharon K.** (U. of Western Australia) sharon.parker@uwa.edu.au **714, 1375**
- Parker, Victoria Anne** (Boston U.) (617)414-1394 vaparker@bu.edu **59, 164**
- Parks, Laura** (James Madison U.) 540-568-5171 parksl@jmu.edu **313**
- Parmar, Bidhan** (U. of Virginia) (434) 924-6478 parmarb@arden.virginia.edu **68**
- Parmentier Cajaiba, Claire Aura** (U. of Nice) 0033619133811 aura.parmentier@unice.fr **1627**
- Parmigiani, Anne** (U. of Oregon) (541) 346-3497 annepa@uoregon.edu **503, 691**
- Parnell, John A.** (U. of North Carolina, Pembroke) (910) 521-6465 John.Parnell@uncp.edu **730**
- Paroutis, Sotirios** (U. of Warwick) +44 (0) 2476 575340 Sotirios.Paroutis@wbs.ac.uk **642, 1395**
- Parry, Glenn** (Bristol Business School) glenn.parry@uwe.ac.uk **1569**
- Paruchuri, Srikanth** (Pennsylvania State U.) 814-863-4593 sup28@psu.edu **138, 1478, 1575, 1637**
- Pas, Berber** (Radboud U. Nijmegen) 0031243613025 b.pas@fm.ru.nl **1028**
- Pasamar, Susana** (Pablo de Olavide U.) spasrey@upo.es **572**
- Pascoe, Robin** (Expatriate Press Limited) 604-990-4532 robinpascoe@shaw.ca **801**
- Pasmore, William A.** (Columbia U.) 336 286 4035 pasmore@ccf.org **240, 925**
- Pasquini, Martina** (U. of Bologna) m.pasquini@unibo.it **1120**
- Passarelli, Angela** (Case Western Reserve U.) 216.321.0222 amp67@case.edu **1298, 1440, 1519**
- Passas, Nikos** (Northeastern U.) 617-373-4309 n.passas@neu.edu **215**
- Pastille, Catherine L.** (Assumption College) 508-767-7256 cl.pastille@assumption.edu **619**
- Pastor, Juan-Carlos** (Instituto de Empresa Business School) +34 91 568 9742 juan.pastor@ie.edu **1079**
- Pastoriza, David** (HEC Montreal) 514.922.3660 david.pastoriza@hec.ca **467, 725**
- Pate, Larry** (Decision Systems International) 310-722-9226 larry.pate@gmail.com **1522**
- Patel, Charmi** (U. of Edinburgh Business School) +447824661703 Charmi.Patel@ed.ac.uk **156, 260**
- Patel, Vijay** (Kennesaw State U.) 770-722-9984 vjkpatel@gmail.com **1331**
- Pater, Max** (U. of Groningen) +31683571253 max.pater@gmail.com **1436**
- Paterson, Ted A.** (U. of Nebraska, Lincoln) (775) 781-1209 tedapateron@gmail.com **910, 1472**
- Pathak, Seemantini Madhukar** (U. of Houston) (713) 743-4666 smpathak@uh.edu **1341**
- Pati, Rakesh Kumar** (Indian Institute of Management, Kozhikode) 651 276 6908 rkpati7@gmail.com **507**

- Patient, David** (U. Católica Portuguesa) (351) 919 066
224 dapati@ucp.pt **918, 999, 1089**
- Patnaik, Sanjay** (The Wharton School, U. of Pennsylvania) (215) 898-6386
patnaik@wharton.upenn.edu **1071, 1155**
- Paton, Dave** (Nottingham U. Business School) 44 115
951 5257 David.Paton@nottingham.ac.uk **869**
- Patrician, Patricia** (U. of Alabama at Birmingham) 205-
966-5211 ppatrici@uab.edu **509**
- Pattie, Marshall Wilson** (James Madison U.) 540-568-
8441 marswp@yahoo.com **313, 1559**
- Pattillo, Mary E** (Northwestern U.) m-
pattillo@northwestern.edu **1016**
- Pattison, Philippa E.** (U. of Melbourne)
pepatt@unimelb.edu.au **924**
- Patton, Eric** (Saint Joseph's U.) (610) 660-3178
epatton@sju.edu **1289**
- Patvardhan, Shubha** (Pennsylvania State U.)
sdp181@psu.edu **469, 989, 1116**
- Patzelt, Holger** (Technical U. München) +49 89 289
26749 patzelt@tum.de **98, 1348, 1481, 1518**
- Patzer, Moritz** (U. of Zurich)
moritz.patzer@patzerverlag.de **1397**
- Pauleen, David** (Massey U.) +64 9 414 0800 ext 9467
D.Pauleen@massey.ac.nz **468**
- Paulin, Michele** (Concordia U.) 1-514-848-2424
mpaulin@jmsb.concordia.ca **840**
- Paulraj, Antony** (U. of Southern Denmark) +45 6550
1364 ap@sam.sdu.dk **250, 623**
- Paunova, Minna** (IESE Business School)
+34661787367 MPaunova@iese.edu **902, 1004**
- Paustian-Underdahl, Samantha C.** (The U. of
Alabama) (229) 395-6476 spaustian@cba.ua.edu
1297, 1590
- Pauwels, Charlotte** (Imperial College London)
c.pauwels@imperial.ac.uk **1058**
- Pavelin, Stephen** (U. of Bath) 01225384974
s.pavelin@bath.ac.uk **523, 848**
- Pavez, Ignacio** (Case Western Reserve U.) 216 767
3877 iap9@case.edu **845**
- Pavlou, Paul** (Temple U.) pavlou@temple.edu **748**
- Pavlov, Andrey** (Cranfield School of Management)
+44(0)1234751122 andrey.pavlov@cranfield.ac.uk
132
- Pavlovich, Kathryn** (U. of Waikato) +64-07-8384837
kpav@waikato.ac.nz **991, 1353, 1522**
- Payne, G. Tyge** (Texas Tech U.) (806) 834-1514
tyge.payne@ttu.edu **138**
- Payne, Stephanie C.** (Texas A&M U.) (979) 845-2090
scp@tamu.edu **757**
- Paz, Esther** (Peres Academy Center)
Pazefi@zahav.net.il **1343**
- Pe'er, Aviad** (Rutgers U.) (603) 646-6488
apeer@business.rutgers.edu **1421**
- Peacock, Tanya A** (U. of Hawaii at Manoa)
peacock4@hawaii.edu **796, 1272**
- Peake, Whitney Oliver** (U. of North Texas) (940) 565-
3345 whitney.peake@unt.edu **707**
- Pearce, Brandi** (Carnegie Mellon U.)
bpearce@andrew.cmu.edu **902**
- Pearce, Jone L.** (U. of California, Irvine) (949) 824-
6505 jlpearce@uci.edu **19, 272, 364**
- Pearce, Marina** (Michigan State U.) marina@msu.edu
1177
- Pearsall, Matthew J** (U. of North Carolina, Chapel Hill)
301-832-0859 mpearsall@rsmith.umd.edu **27**
- Pearson, Christy E** (Orlando Health)
Christy.Pearson@orlandohealth.com **306**
- Peci, Alketa** (Fundacao Getulio Vargas) 5521
37995754 alketa@fgv.br **462**
- Pedersen, Torben** (Copenhagen Business School) +45
38 15 25 21 tp.smg@cbs.dk **318, 912, 1243, 1596**
- Pedrini, Matteo** (U. Cattolica del Sacro Cuore) +39
0248027026 matteo.pedrini@unicatt.it **1554**
- Pedron, Cristiane Drebes** (ISEG) (+351) 213 925 800
cdpedron@iseg.utl.pt **1439**
- Pedrozo, Eugenio Ávila** (U. Federal do Rio Grande do
Sul) 55 51 3316 3727 eapedrozo@ea.ufrgs.br
1581
- Peeters, Carine** (U. Libre de Bruxelles) +32 2 650 44
62 carine.peeters@ulb.ac.be **978**
- Peeters, Thijs** (Eindhoven U. of Technology)
+31402472629 t.j.g.peeters@tue.nl **765**
- Pehrsson, Anders** (Linnaeus U.) +46 470 708000
x8294 Anders.Pehrsson@lnu.se **1434**
- Pei, Yunlong** (Xi'an Jiaotong U.) 86-15829756921
yunlong.pei@gmail.com **1324**
- Peiperl, Maury** (IMD) +41 21 618 0642
Maury.Peiperl@IMD.ch **79, 873**
- Pekovic, Sanja** (Paris Dauphine U.)
pekovic.sanja@yahoo.fr **1551**
- Pellegrino, Antonella** (U. Calabria) +390984492268
antonella.pellegrino@unical.it **520**
- Pellet, Pedro F** (Nova Southeastern U.)
pellet@nova.edu **527**
- Pellissier, Rene** (U. of South Africa) +27 12 429 6165
renepellissier@gmail.com **1327**
- Peltokorpi, Vesa** (Japan Advanced Institute of Science
and Technology) 81-90-4322-3669 vesap@jaist.ac.jp
1091
- Peltonen, Juhana** (Aalto U.) +358405084020
juhana.peltonen@aalto.fi **1285**
- Peltoniemi, Mirva** (Aalto U.) +358505768332
mirva.peltoniemi@aalto.fi **1121, 1412**
- Peng, Ann Chunyang** (Michigan State U.) 1-215-301-
0008 peng@bus.msu.edu **816, 910, 966**
- Peng, Chun-Neng** (National Dong Hwa U.) 886-3-863-
3014 d9632007@ems.ndhu.edu.tw **1571**
- Peng, Mike** (U. of Texas, Dallas) (972) 883-2714
mikepeng@utdallas.edu **370, 532, 1333**
- Peng, Shuyang** (Rutgers U.) 862-596-7136
shuy.peng@gmail.com **939**
- Penney, Lisa M.** (U. of Houston) (713) 743-8031
lpenney@uh.edu **746**
- Pennings, Enrico** (Erasmus U. Rotterdam)
pennings@ese.eur.nl **1323**
- Pentland, Brian T** (Michigan State U.) (517) 432-2927
pentland@bus.msu.edu **923**
- Peredo, AnaMaria** (U. of Victoria) 250-920 7879
aperedo@uvic.ca **15, 462, 506**
- Peregoy, Richard** (U. of Dallas) (972) 721-5046
rperegoy@udallas.edu **619**
- Pereira, Denise Cardoso** (U. Presbiteriana MacKenzie)
551147771555 denpec@uol.com.br **121**
- Pereira, Francisco Costa** (Lusófona U.) 11111
fjcpereiras@gmail.com **1516**
- Pereira, Ivo Nuno** (ISCTE) 00351965878509
ivonunopereira@gmail.com **983**
- Perelli, Sheri** (Wayne State U.) (313) 577-3821
sheriperelli@comcast.net **1602**
- Peretz, Hilla** (ORT Braude College) +97248481124
hillap@braude.ac.il **978, 1595**
- Perey, Robert** (U. of Technology, Sydney) 61 2
96999113 robert_perey@knowledgeindex.com.au
51, 121, 203, 876, 1109
- Perez Hallerbach, Ignacio** (U. of Cambridge)
ip280@cam.ac.uk **924**
- Pérez Santana, Pilar** (U. de Valladolid) 034-983-
423335 pilarps@eco.uva.es **1386**
- Pérez, Felipe** (INCAE Business School)
Felipe.Perez@incae.edu **82**
- Perez-Valls, Miguel** (U. de Almeria) 0034 950 214033
mivalls@ual.es **333, 689, 847**
- Perezts, Mar** (EMLYON Business School) +33 (0)4 78
33 77 36 PEREZTS@em-lyon.com **625**
- Perkins, Susan** (Northwestern U.) (847) 467-3502 s-
perkins@kellogg.northwestern.edu **716**
- Perkmann Berger, Stefan** (WU Vienna) 0043 (0)
1313365970 stefan.perkmann-berger@wu.ac.at
1324
- Perkmann, Markus** (Imperial College London) +44
(0)207 59 41955 m.perkmann@imperial.ac.uk
1016, 1195, 1310
- Perlmutter, Andy** (Better World Books) (770) 475-2808
aperlmutter@betterworldbooks.com **603**
- Peron, Michel** (ISEOR, IAE - U. of Lyon 3) 33478-
330966 marc.bonnet23@orange.fr **120, 181, 600**
- Perrault, Elise** (College of Charleston) (843) 953-6662
perraulte@cofc.edu **1558**
- Perrewe, Pamela L.** (Florida State U.) (850) 644-7848
pperrewe@cob.fsu.edu **818, 910**
- Perrini, Francesco** (Bocconi U.) +39 02 58363626
francesco.perrini@unibocconi.it **759**
- Perry, Elissa L.** (Teachers College, Columbia U.) (212)
678-4107 ep248@columbia.edu **236**
- Perry, John** (Wichita State U.) 316-978-5316
john.perry@wichita.edu **1260**
- Perry, Sara Jansen** (U. of Houston, Downtown) 281-
354-4644 perrys@uhd.edu **735**
- Perry-Smith, Jill** (Emory U.) (404) 727-4820 Jill_Perry-
Smith@bus.emory.edu **218**
- Perryman, Alexa A** (U. of Washington, Tacoma)
aap13@uw.edu **1245**
- Perunovic, Wei Qi Elaine** (U. of New Brunswick)
eperunov@unb.ca **1611**
- Pestonjee, Daanish** (U. of Arkansas) 479-301-0497
dpestonj@uark.edu **896**
- Peteraf, Margaret Ann** (Dartmouth College) (603) 646-
1944 margaret.a.peteraf@tuck.dartmouth.edu **9, 197, 234, 1134**
- Peters, Abby N** (U. of Texas at El Paso) (915) 329-
6656 abbynypeters@gmail.com **1158**
- Peters, Janet** (Colorado State U.)
janet.weidert@colostate.edu **741**
- Peters, Lois S.** (Rensselaer Polytechnic Institute) (518)
276-2977 peterl@rpi.edu **1030, 1146**
- Peters, Matthew** (U. of Technology, Sydney) 61 2 9514
3284 Matthew.Peters@uts.edu.au **1485**
- Petersen, Karen Poder** (U. of Copenhagen) 45 51 48
94 11 kpp@adm.ku.dk **24**
- Peterson, Suzanne J.** (Arizona State U.) 480-965-3431
suzanne.peterson@asu.edu **218, 1001, 1169**
- Petkova, Antoaneta** (San Francisco State U.) (415)
338-6376 apetkova@sfsu.edu **1500**
- Petrenko, Oleg V.** (Oklahoma State U.) (412) 721-0794
oleg.petrenko@okstate.edu **1254, 1396, 1607**

- Petricevic, Olga** (Georgia State U.) (404) 413-7575
opetricevic1@gsu.edu **953, 1491**
- Petriglieri, Jennifer Louise** (INSEAD)
jennifer.petriglieri@insead.edu **1281**
- Pettigrew, Andrew M.** (U. of Oxford) +441865 614828
andrew.pettigrew@sbs.ox.ac.uk **821**
- Pettit, Nate** (New York U.) 607-227-1933
npettit@stern.nyu.edu **1254, 1533, 1509**
- Peus, Claudia Verena** (Technische U. München) +49
89 289 24090 claudia.peus@tum.de **702, 963, 1147**
- Pezeshkan, Amir** (Old Dominion U.)
apezeshk@odu.edu **980**
- Pfaller, Ralph** (Siemens) 08512260987
ralph.pfaller@gmail.com **1457**
- Pfarrer, Michael D.** (U. of Georgia) 706.542.8393
mpfarrer@uga.edu **25, 290, 1311, 1386**
- Phan, Phillip H** (Johns Hopkins U.) 1-410-2349434
pphan@jhu.edu **1034**
- Phelps, Corey** (HEC Paris) (33) 1 39 67 74 15
phelps@hec.fr **138**
- Phene, Anupama** (George Washington U.) (202) 994
6764 anuphene@gwu.edu **1482**
- Philippe, Deborah** (U. of Lausanne) +41.21.692.3680
Deborah.Philippe@unil.ch **1314**
- Phillippe, Xavier** (Rouen Business School) 00332 32 82
57 00 xav.philippe@gmail.com **625**
- Phillips, Damon J.** (Columbia Business School) (773)
834-2863 dp2588@columbia.edu **1014**
- Phillips, Elizabeth** (John Wiley & Sons, Inc.) 201-748-
6987 ephillips@wiley.com **1270**
- Phillips, Jean** (Rutgers U.) 848-445-5825
jeanp@rci.rutgers.edu **594**
- Phillips, Katherine W.** (Columbia U.) 212-854-5621
kp2447@columbia.edu **19, 92, 538, 716, 1359, 1507**
- Phillips, Nelson** (Imperial College London) +44 7817
209 616 n.phillips@imperial.ac.uk **1550, 1548**
- Phillips, Robert A.** (U. of Richmond) 804-289-8623
rphill3@richmond.edu **37, 228, 298**
- Phipps, Simone Trixie Allison** (Middle Georgia State
College) 8033789443 simonephipps@gmail.com
513
- Pholsward, Ruja** (Rangsit U.) 11111 info@sbs.ac.th
1516
- Picard, Sebastien** (ESCP Europe) +33671940235
sebastien.picard@escpeurope.eu **625**
- Piccolo, Ronald F.** (Rollins College) (407) 646-2409
rpiccolo@rollins.edu **218, 297, 921, 987**
- Piccone, Katrina Ann** (Florida Institute of Technology)
kpiccone2008@my.fit.edu **820**
- Pich, Michael** (INSEAD) michael.pich@insead.edu
780
- Pichler, Shaun** (California State U., Fullerton)
(714)3964903 spichler@fullerton.edu **466, 1539**
- Pick, David** (Curtin U.) +61892662705
d.pick@curtin.edu.au **1110**
- Pickering, Dara** (Hogan Assessment System)
dpickering@hoganassessments.com **1113**
- Picone, Pasquale Massimo** (U. of Catania)
+390957537646 pmpicone@gmail.com **513**
- Picot, Arnold** (Ludwig Maximilians U.) 0049 89
21802252 picot@lmu.de **1457**
- Pidun, Ulrich** (Boston Consulting Group) +49 69 9150
2259 pidun.ulrich@bcg.com **1130**
- Piening, Erk Peter** (ESCP Europe) 00493032007125
epiening@escpeurope.eu **1031**
- Piepenbrink, Anke** (Azerbaijan Diplomatic Academy)
apiepenbrink@ada.edu.az **1119**
- Pieper, Jenna R.** (U. of Nebraska, Lincoln) 4024729434
jpieper@unl.edu **1067**
- Pieper, Torsten Michael** (Kennesaw State U.)
770.423.6045 tpieper@kennesaw.edu **152**
- Pierce, Casey Spruill** (Northwestern U.) 2135377755
cspierce@u.northwestern.edu **1098**
- Pierce, Charles A.** (U. of Memphis) (901) 678-3159
capierce@memphis.edu **715, 1024, 1394**
- Pierce, Jason R.** (U. Adolfo Ibanez) 404-981-6247
jason.pierce@uai.cl **993**
- Pierce, Jon L.** (U. of Minnesota, Duluth) (218) 726-7929
jpierce@d.umn.edu **815**
- Pierce, Lamar** (Washington U. in St. Louis) 314-935-
5205 pierce@wustl.edu **109, 1073, 1248**
- Pies, Ingo** (Martin-Luther U. Halle) +49.34555-23421
ingo.pies@wiwi.uni-halle.de **1629**
- Pieters, Angele** (Tilburg U.) +16504859219
angele@angelepieters.com **789**
- Piezunka, Henning** (Stanford U.) 6506448376
piezunka@stanford.edu **1033**
- Pigac, Tilen** (City U. of Hong Kong) 34425673
mgtilen@cityu.edu.hk **1309**
- Pil, Frits** (U. of Pittsburgh) 412-648-1612
fritspil@pitt.edu **110, 1100**
- Pilehvar, Ali** (U. of Maryland) 3013856254
apilehva@rhsmith.umd.edu **1304**
- Pillai, Radhakrishna** (Indian Institute of Management,
Kozhikode) krishna@iimk.ac.in
- Piller, Frank T.** (RWTH Aachen U.) +49 241 809 3577
piller@tim.rwth-aachen.de **1033**
- Pillutla, Arun K.** (St. Ambrose U.) (563) 333-6163
PillutlaArunK@sau.edu **1332**
- Pillutla, Madan M.** (London Business School) 44-20-
7262-5050 mpillutla@london.edu **1085**
- Pimpa, Nattavud** (RMIT U.) 03 99251531
nattavud.pimpa@rmit.edu.au **1027**
- Pin, Jose Ramon** (IESE Business School)
pin@iese.edu **82**
- Pinkley, Robin L.** (Southern Methodist U.) (214) 768-
3172 rpinkley@mail.cox.smu.edu **305, 701**
- Pinkse, Jonatan** (Grenoble Ecole de Management)
+33456806618 jonatan.pinkse@grenoble-em.com
66, 98, 228, 754, 1471
- Pinnington, Ashly H** (British U. in Dubai) +971 (04) 367
1952 ashly.pinnington@buid.ac.ae **1513**
- Pinto, Claudia Frias** (ESTG - Instituto Politecnico de
Leiria) claudia.frias.pinto@gmail.com **901**
- Pinto, Jonathan** (Imperial College London) 0207-594-
8543 j.pinto@imperial.ac.uk **976**
- Pio, Edwina** (Auckland U. of Technology) +6499219999
edwina.pio@aut.ac.nz **877**
- Pircher Verdorfer, Armin** (Technische U. München)
+49 89 289 24095 armin.pircher-verdorfer@tum.de
1089
- Pirson, Michael Andreas** (Fordham U.) 857 869 9604
pirson@fordham.edu **215, 530, 574, 602, 846, 963**
- Pisani, Niccolo** (IESE Business School) +34645351091
npisani@iese.edu **1157**
- Pisarski, Anne** (Queensland U. of Technology) 07
31385081 a.pisarski@qut.edu.au **618**
- Piskorski, Mikolaj Jan** (Harvard U.) (617) 495 - 6099
mpiskorski@hbs.edu **242**
- Piszczek, Matthew M.** (Michigan State U.) 517-355-
2214 matt.piszczek@gmail.com **891, 1344**
- Pitariu, Horia** (Babes-Bolyai U.) 0040 264 598751
horia_pitariu@yahoo.com **1516**
- Pitesa, Marko** (Grenoble Ecole de Management)
marko.pitesa@grenoble-em.com **948**
- Pitsis, Tyrone S.** (Newcastle U.) +44 0191 208 1710
tyrone.pitsis@ncl.ac.uk **112, 143, 275, 309, 941**
- Pittenger, Linda M** (Stevens Institute of Technology)
908-672-4247 tekady@aol.com **201**
- Pittino, Daniel** (U. of Udine) daniel.pittino@uniud.it
1045, 1185
- Plakoyiannaki, Emmanuella** (Aristotle U. Thessaloniki)
0030 2310 996670 emplak@econ.auth.gr **1505**
- Plangmarn, Acheraporn** (Rajamangala U. of
Technology Lanna Lampang)
acheraporn@gmail.com acheraporn@gmail.com
527
- Plaskoff, Joshua** (IUPUI) (317) 274-3492
jplaskof@iupui.edu **224, 963**
- Plaza-Ubeda, Jose Antonio** (U. of Almeria) 34 950
014034 japlaza@ual.es **287, 847**
- Pless, Nicola M.** (ESADE) 34 935 543 516
nicola.pless@esade.edu **389, 995**
- Plourde, Yves** (Richard Ivey School of Business) 519-
435-0494 yplourde.phd@ivey.ca **625**
- Plowman, Donde Ashmos** (U. of Nebraska, Lincoln)
402-472-9500 dplowman2@unl.edu **316**
- Ployhart, Robert E.** (U. of South Carolina) (803) 777-
5903 ployhart@moore.sc.edu **12, 222, 1177, 1267**
- Podmetina, Daria** (Lappeenranta U. of Technology)
+358405038049 daria.podmetina@lut.fi **57**
- Podoyntsyna, Ksenia** (Eindhoven U. of Technology)
+31 40 2473640 k.s.podoyntsyna@tue.nl **1060, 1196, 1634**
- Podsakoff, Nathan Philip** (U. of Arizona) (520) 626-
0463 podsakof@email.arizona.edu **256, 320, 354, 1509**
- Podsakoff, Philip M.** (Indiana U.) (812) 855-2747
podsakof@indiana.edu **1509**
- Pohl, Irene** (EIM / Erasmus School of Economics) +31
10 4082776 irene.pohl@gmx.net **1140**
- Pohler, Dionne** (U. of Saskatchewan) (306)966-1748
pohler@edwards.usask.ca **352, 1591**
- Point, Sebastien** (EM Strasbourg Business School)
0033 628 0 628 79 s.point@free.fr **1555**
- Polic, Marko** (U. of Ljubljana) 11111
marko.polic@ff.uni-lj.si **1516**
- Polidoro, Francisco** (U. of Texas, Austin) 512 471
9187 Francisco.Polidoro@mcombs.utexas.edu
1120
- Polin, Beth** (Eastern Kentucky U.) beth.polin@eku.edu
808
- Politis, Diamanto** (Lund U.)
diamanto.politis@circle.lu.se **1585**
- Pollack, Jeffrey M.** (U. of Richmond) (804) 397-0818
jpollack@richmond.edu **996, 1353**
- Pollitt, Michael** (Judge Business School)
mmp20@cam.ac.uk **1123**
- Pollock, Tim** (Pennsylvania State U.) (814) 863-0740
tpollock@psu.edu **33, 200, 1469, 1502**
- Polzer, Jeffrey T.** (Harvard U.) (617) 495-8047
jpolzer@hbs.edu **1296**
- Polzin, Friedemann** (EBS Business School)
00496723996319 friedemann.polzin@ebs-siie.de
1196
- Pomeroy, Linda** (Imperial College Business School)
07768933831 l.pomeroy09@imperial.ac.uk **720**

- Pongelli, Claudia** (Luiss Guido Carli U.) 0039 333 4874071 claudiapongelli@hotmail.it **1344**
- Ponomareva, Yuliya** (Linnaeus U.) 0046735618104 yuliya.ponomareva@gmail.com **830**
- Ponsoioen, Sanne** (Groningen U. (RuG)) 0031629605994 s.n.ponsoioen@rug.nl **908**
- Popli, Manish** (Indian Institute of Management, Lucknow) 919005657818 fpm12004@iiml.ac.in **1515, 1599**
- Porac, Joseph** (New York U.) (212) 998-0215 jporac@stern.nyu.edu **216, 290, 335, 469, 1019, 1162**
- Porath, Christine L.** (Georgetown U.) cp423@georgetown.edu **105, 1097, 1472**
- Poria, Yaniv** (Ben-Gurion U. of the Negev) 972-864 79737 YPoria@som.bgu.ac.il **1632**
- Poroli, Corinne** (SKEMA Business School) 00 33 3 20 21 59 62 corinne.poroli@skema.edu **1142**
- Porter, BG** (StuderGroup) bg@studergroup.com **306**
- Porter, Christopher O. L. H.** (Indiana U.) colhp@iu.edu **256, 995**
- Porter, Gayle** (Rutgers U.) (856) 225-6715 gporter@camden.rutgers.edu **747**
- Porter, Lyman W.** (U. of California, Irvine) (949) 644-5358 lwporter@uci.edu **166**
- Porter, Robert L.** (U. of Central Florida) (352) 360-3397 rporter@bus.ucf.edu **17**
- Porter, Tracy** (Cleveland State U.) 216-687-3785 t.h.porter@csuohio.edu **48, 215**
- Portnoy, Rebecca Robin** (Washington State U.) 360 546 9258 portnoy@vancouver.wsu.edu **1290**
- Posen, Hart E.** (U. of Wisconsin, Madison) hposen@bus.wisc.edu **41, 84, 1039, 1305**
- Post, Corinne** (Lehigh U.) 908-766-9366 coripost@optonline.net **713, 1178, 1313**
- Posthuma, Richard A.** (U. of Texas at El Paso) (915) 747-8646 rposthuma@utep.edu **1364**
- Postlethwaite, Bennett E.** (Pepperdine U.) 319-594-9067 ben.postlethwaite@pepperdine.edu **791**
- Potipiroon, Wisanupong** (New York State U. at Albany) 9177676179 wpotipiroon@albany.edu **243**
- Potosky, Denise** (Pennsylvania State U.) (610) 648-3375 dxp16@psu.edu **1292, 1518**
- Poulfelt, Flemming** (Copenhagen Business School) 45-38-15-36-38 poulfelt@cbs.dk **47, 85, 249**
- Pouthier, Vanessa** (Northwestern U.) (773) 541-1359 v-pouthier@kellogg.northwestern.edu **833**
- Powe, Marcus** (Enterprise Creativity Innovation EIC Growth Pty Ltd.) +61 3 9584 4344 marcus@marcupowe.com **329**
- Powell, E. Erin** (Brown U.) erin_powell@brown.edu **252, 508**
- Pozzebon, Marlei** (HEC Montreal) (514) 340-6754 marlei.pozzebon@hec.ca **1518**
- Pradhan, Rohit** (U. of Arkansas For Medical Sciences) 205-996-2336 rpradhan@uams.edu **206**
- Prado, Andrea Maria** (INCAE Business School) 506-2437-2273 andrea.prado@incae.edu **82, 121, 333, 529, 752**
- Praetorius, Thim** (U. of Southern Denmark) 65 50 10 00 tpr@sam.sdu.dk **1301**
- Prajogo, Daniel Indarto** (Monash U.) 61-3-9903 2030 daniel.prajogo@buseco.monash.edu.au **1609**
- Prandelli, Emanuela** (Bocconi U.) +39-335420905 emanuela.prandelli@sdbocconi.it **1192**
- Prange, Christiane** (EM Lyon) +33 4 78 33 79 34 prange@em-lyon.com **55, 1005**
- Prasad, Ajnesh** (AGSM-Australian School of Business) +612 9385 5801 ajnesh.prasad@yahoo.ca **15, 513, 1139, 1346**
- Prashantham, Shameen** (Nottingham U. Business School China) +86 574 8818 0572 Shameen.Prashantham@nottingham.edu.cn **212, 725**
- Prater, Edmund** (U. of Texas, Arlington) (817) 272-3009 eprater@uta.edu **1461**
- Prato, Matteo** (U. of Lugano) matteo.prato@usi.ch **1622**
- Pratt, Michael G.** (Boston College) 617-552-6992 Michael.Pratt.1@bc.edu **65, 110, 742, 922, 1385**
- Prencipe, Andrea** (Luiss Guido Carli U.) +39 3489160742 aprencipe@luiss.it **279**
- Prenestini, Anna** (Bocconi U.) 0258362589 anna.prenestini@unibocconi.it **274**
- Presbitero, Alfred** (Nanyang Technological U.) APresbitero@ntu.edu.sg **1380**
- Prescott, John E.** (U. of Pittsburgh) (412) 648-1573 prescott@katz.pitt.edu **1043, 1572**
- Preston, Joanne C.** (Global Exchange Group) 719-590-6755 joannepreston@gmail.com **667, 1076, 1197, 1600**
- Preto, Miguel Torres** (Instituto Superior Tecnico) miguel.preto@dem.ist.utl.pt **1072**
- Preuss, Lutz** (U. of London) +44 1784 414151 Lutz.Preuss@rhu.ac.uk **359**
- Prevot, Rejane Nascimento** (Unigranrio - U. do Grande Rio) rejaneprevot@uol.com.br **1420**
- Prichard, Craig** (Massey U.) 00-646-3569099 x2244 c.prichard@massey.ac.nz **145, 340**
- Priem, Richard L.** (Texas Christian U.) (817) 257-7550 r.priem@tcu.edu **285, 1026, 1245**
- Priesemuth, Manuela** (Wilfrid Laurier U.) mpriesemuth@wlu.ca **777, 1287**
- Prieto, Leon Christopher** (Clayton State U.) 6464605018 leoncprieto@gmail.com **513**
- Prietula, Michael J.** (Emory U.) 404.727.8761 prietula@bus.emory.edu **84, 1383**
- Prime, Jeanine** (Catalyst) JPrime@catalyst.org **1355**
- Prinzie, Anita** (U. of Ghent) anita.prinzie@ugent.be **1362**
- Prior, Daniel D.** (UNSW) +61 2 62688826 d.prior@adfa.edu.au **782**
- Priyadarshni, Pujya** (Shri Ram College of Commerce) pujya5@hotmail.com **839**
- Probst, Gilbert** (U. of Geneva) 41-223798127 gilbert.probst@unige.ch **956**
- Procher, Vivien** (U. of Wuppertal) +49 (202) 439-5012 procher@uni-wuppertal.de **559**
- Proudfoot, Devon** (Duke U.) (919) 986-2273 devon.proudfoot@duke.edu **1147**
- Prouska, Rea** (Middlesex U.) R.Prouska@mdx.ac.uk **1087**
- Provan, Keith G.** (U. of Arizona) 520-621-1950 kprovan@eller.arizona.edu **205**
- Provitera, Michael J.** (Barry U.) 305-969-5833 mprovitera@mail.barry.edu **75**
- Pruthi, Sarika** (King's College London) + 44 07570997658 sarika.pruthi@kcl.ac.uk **1061**
- Pryor, Christopher G.** (Oklahoma State U.) 405-762-0347 cgpryor@okstate.edu **611**
- Puck, Jonas F.** (WU Vienna) +43-1-313364318 jonas.puck@wu.ac.at **1364**
- Pudelko, Markus** (Tübingen U.) 49-70712974150 markus.pudelko@uni-tuebingen.de **983, 1074**
- Pugh, S. Douglas** (Virginia Commonwealth U.) 804-828-7116 sdpugh@vcu.edu **1000**
- Pugliese, Amedeo** (Queensland U. of Technology) + 39 081 675066 amedeo.pugliese@qut.edu.au **1620**
- Pukall, Thilo Justus** (U. of Witten/Herdecke) +49 2302 926 509 thilo.pukall@uni-wh.de **1145, 1259**
- Pukthuanthong, Kuntara** (San Diego State U.) 619-594-5690 kpukthua@mail.sdsu.edu **1146**
- Pull, Kerstin** (Eberhard Karls U. Tübingen) kerstin.pull@uni-tuebingen.de **772**
- Pundt, Alexander** (U. of Mannheim) alexander.pundt@uni-mannheim.de **1295**
- Punnett, Betty Jane** (U. of West Indies) 246-417-4295 eureka@caribsurf.com **1356**
- Puranam, Phanish** (INSEAD) 65 67995497 phanish.puranam@insead.edu **33, 322, 1101, 1384**
- Purdie-Vaughns, Valerie** (Columbia U.) 212-854-1954 vjp12@columbia.edu **716**
- Purdy, Jill M.** (U. of Washington, Tacoma) (253) 692-5635 jpurdy@uw.edu **202**
- Purkayastha, Debapratim** (IBS Hyderabad) 919701017110 debapratimp@gmail.com **880**
- Purl, Justin D.** (Ohio U.) 314-494-9830 justin.purl@gmail.com **1604**
- Purushothaman, Karthyeni** (Monash U.) karthyeni.purushothaman@monash.edu **733**
- Purvanova, Radostina K.** (Drake U.) 5152712737 ina.purvanova@drake.edu **1447**
- Purvis, Russell L.** (Clemson U.) 864-656-3770 rlpurvi@clemson.edu **976**
- Putnam-Farr, Eleanor** (MIT Sloan) elpf@sloan.mit.edu **1366**

Q

- Qian, Jing** (Beijing Normal U.) 15811181631 jingqianbnu@outlook.com **1173, 1608**
- Qian, Lihong** (Portland State U.) qian3@pdx.edu **1489**
- Qin, Zhijia** (Renmin U. of China) 86 10 82500426 qinzhihua@rbs.org.cn **517**
- Qiu, Ranfeng** (California State U. San Bernardino) 201-306-6766 rqi@csusb.edu **1637**
- Qu, Hongyan May** (Peking U.) 86-18610718686 maylynnchiu@gmail.com **722**
- Quade, Matthew** (Oklahoma State U.) 4054080537 matt.quade@okstate.edu **1254, 1453, 1607**
- Quan, Martina** (U. of Texas, Dallas) 214-763-3263 martina.quan@utdallas.edu **832**
- Quental, Camilla** (Audencia Nantes School of Management) +33 (0)686736317 cquental@audencia.com **1276, 1580**
- Quigley, Narda** (Villanova U.) (610) 519-8069 narda.quigley@villanova.edu **911**
- Quigley, Timothy J.** (U. of Georgia) 484-809-9445 tqigley@uga.edu **905, 1571**
- Quinn, Robert E.** (U. of Michigan) (734) 615-4265 requinn@umich.edu **149, 220, 574**
- Quinn, Ryan** (U. of Virginia) (434) 924-7735 quinnr@darden.virginia.edu **371, 1097**
- Quintane, Eric** (U. of Lugano) eric.quintane@usi.ch **924**
- Quiroga, Juan** (INSEAD) juan.quiroga@insead.edu **1059**

Qureshi, Israr (Hong Kong Polytechnic U.)
israr.qureshi@polyu.edu.hk **278, 945**
Quttainah, Majdi Anwar (Kuwait U.) 50503300
majdiquttainah@gmail.com **255, 898**

R

Raaijmakers, Aafke (Radboud U. Nijmegen) +31
614158966 aafkeraijmakers@gmail.com **1183**
Rabelo, Poliana (U. Federal do Maranhao)
poliposta@gmail.com **1393**
Rabelo, Veronica C. (U. of Michigan, Ann Arbor) (201)
317-8009 rabelo@umich.edu **718, 1361**
Rabl, Tanja (U. of Bayreuth) + 49 921 55 6284
tanja.rabl@uni-bayreuth.de **1429**
Rafaelli, Anat (Technion Israel Institute of Technology)
972-4-8294421 anatr@ie.technion.ac.il **1537**
Raffaelli, Ryan (Harvard Business School) (202) 907-
3593 rraffaelli@post.harvard.edu **935, 1520**
Rafferty, Robert Ryan (Richard Ivey School of
Business) 5196947119 rafferty.phd@ivey.ca **1314**
Raffiee, Joseph (U. of Wisconsin, Madison) 951-264-
3918 jraffieeshirazi@bus.wisc.edu **1330**
Raffnsoe, Sverre (Copenhagen Business School)
sra.lpf@cbs.dk **404**
Raffo, Julio (Ecole Polytechnique Fédérale de
Lausanne) +41 21 69 30047 julio.raffo@epfl.ch
1401
Raghuram, Sumita (Pennsylvania State U.)
sur19@psu.edu **202, 825, 1297**
Ragins, Belle Rose (U. of Wisconsin, Milwaukee) (414)
229-6823 ragins@uw.edu **5, 18, 92, 237,**
772, 922, 992
Raharso, Andreas Pazi (Hay Group) 65 9759 3561
araharso@hotmail.com **749**
Rahim, Afzal (Western Kentucky U.)
afzal.rahim@wku.edu **372**
Rahim, M Afzalur (Western Kentucky U.) 270-320-7273
mg2000@aol.com **909, 1598**
Rahman, Noushi (Pace U.) (212) 618-6446
nrahman@pace.edu **1313, 1628**
Rahmandad, Hazhir (Virginia Tech) 703-538-8434
hazhir@vt.edu **930**
Rahyuda, Agoes Ganesha (U. of Kent)
+44(0)7510322044 agr9@kent.ac.uk **1363**
Rai, Arun (Georgia State U.) 404-651-4011
arunrai@gsu.edu **627**
Rai, Rajnish (Indian Institute of Management,
Ahmedabad) (91) 9925044445
rajnishrai@iimahd.ernet.in **1131**
Raider, Holly J (Northwestern Kellogg School of
Management) 1-847-467-2747 holly-
raider@kellogg.northwestern.edu **242**
Raisch, Sebastian (HEC U. of Geneva) +41-79-
9497645 Sebastian.Raisch@unige.ch **36, 1242,**
1570
Raithel, Sascha (Ludwig Maximilians U.) 49 (0)89 /
2180-5651 raithel@bwl.lmu.de **1322**
Raja, Usman (Brock U.) (905)6885550
usmanraja@gmail.com **1086**
Rajagopalan, Nandini (U. of Southern California) (213)
740-0750 nrajagop@marshall.usc.edu **1423**
Rajah, Rashimah (National U. of Singapore)
+6592252486 rashimah@nus.edu.sg **1048**
Rajwani, Tazeeb (Cranfield U.) +44 (0) 1234 751122
tazeeb.raiwani@cranfield.ac.uk **1156, 1395,**
1550

Ralston, David A. (Florida International U.) (405) 321-
9994 ralstond@fiu.edu **359, 1436**
Ramachandran, Indu (Texas State U.) (210) 245-2465
i_r38@txstate.edu **1273**
Ramachandran, J (Indian Institute of Management,
Bangalore) 918026993080 jram@iimb.ernet.in
317, 1073, 1332
Ramachandran, Kavil (Indian School of Business) +91
40 2300 7101 K_Ramachandran@isb.edu **1423**
Ramamonjarivelo, Zo Harivololona (Governors State
U.) 205-239-3462 zramamonjarivelo@gmail.com
1149
Ramamoorthy, Nagarajan (U. of Houston, Victoria)
(281) 392-6947 drnags@yahoo.com **901**
Ramani, Shyama (United Nations U., Maastricht) 06 08
80 33 83 ramani@merit.unu.edu **499**
Ramanujam, Rangaraj (Vanderbilt U.) 615 3430818
ranga@owen.vanderbilt.edu **342**
Ramarajan, Lakshmi (Harvard U.)
lramarajan@hbs.edu **972, 1506**
Ramaswami, Aarti (ESSEC Business School) 06-37-
09-16-49 ramaswami@essec.edu **156, 1535**
Ramaswami, Sridhar N (Iowa State U.) 5152945341
sramaswa@iastate.edu **1193**
Ramaswamy, Kannan (Thunderbird) (602) 978-7394
kannan.ramaswamy@thunderbird.edu **270**
Ramesh, Anusha (Indian Institute of Management,
Bangalore) 9886199056 anusharamesh@gmail.com
1352
Ramirez Solis, Edgar Rogelio (ITESM) 33 36 69 30 00
edgar.ramirez@itesm.mx **1246**
Ramirez, Jacobo (Copenhagen Business School) (45)
313.49184 jra.ikl@cbs.dk **1439**
Ramos, Diane (Duchesne U.) 4123961968
ramos@duq.edu **341**
Ramsden, Mark (U. of Kingston) 00442084172377
m.ramsden@kingston.ac.uk **1404**
Ramsey, Jase (U. of Alabama) (1) 205.348.6615
jase@cba.ua.edu **1439**
Ramus, Tommaso (Catholic U. of Portugal)
tommaso.ramus@unitn.it **934**
Ran, Bing (Pennsylvania State U., Harrisburg) 1-717-
948 6057 bingran@psu.edu **1008**
Rand, William (U. of Maryland) 301-405-7229
wrand@umd.edu **503**
Randall, Craig (Florida Gulf Coast U.) 9782733995
crandall@fgcu.edu **1033, 1634**
Randel, Amy (San Diego State U.) 619-594-6618
arandel@mail.sdsu.edu **909**
Randerson, Kathleen (U. Grenoble Alpes) 33 6 14 24
52 28 kathleenranderson@yahoo.fr **152, 785**
Randolph, Angela (Texas Tech U.) 757-329-8839
angela.peace@ttu.edu **710**
Randolph, Robert Van De Graaff (Mississippi State U.)
(505) 681-2492 rvr22@msstate.edu **710, 881**
Randolph-Seng, Brandon (Texas A&M U.-Commerce)
(806) 781-6944 brandon.randolph-seng@tamuc.edu
508
Rands, Gordon P. (Western Illinois U.) (309) 298-1535
GP-Rands@wiu.edu **659**
Ranft, Annette L. (U. of Tennessee) 865 974-5061
aranft@utk.edu **400, 504**
Rangachari, Pavan (Georgia Regents U.) (864) 627-
0026 prangachari@gmail.com **1362**
Rangan, Subramanian (INSEAD) 33-1-60983080
subramanian.rangan@insead.edu **212**
Ranganathan, Ram (U. of Texas, Austin) (323) 899-
0626 ram.ranganathan@mcombs.utexas.edu
526, 957

Rangus, Kaja (Vibacom d.o.o.) 00386 41 265 611
kajarangus@yahoo.com **852**
Ranjan, Kumar Rakesh (IIM Bangalore) 91-
9916464752 kumar.ranjan09@iimb.ernet.in **1437**
Rank, Olaf N (U. of Freiburg) +49 761 203 2389
olaf.rank@vwl.uni-freiburg.de **556**
Rankin, Scott (U. of Calgary) (403) 383-3232
srankin@ucalgary.ca **1269**
Ranzini, Giulia (U. of St. Gallen (HSG)) +41712242792
giulia.ranzini@unisg.ch **622**
Rao Nicholson, Rekha (U. of Bath) 0044-0-1225
383821 r.rao@bath.ac.uk **1435**
Rao, Pramila (Marymount U.) (703) 284-5726
prao@marymount.edu **88**
Rariden, Shannon (U. of Texas, Austin)
srariden@utexas.edu **1374**
Rasche, Andreas (Copenhagen Business School) +45
2844 3955 ara.ikl@cbs.dk **215, 386, 573,**
602, 730
Rashidirad, Mona (U. of Kent, Canterbury)
01227827714 mr339@kent.ac.uk **554**
Rasolofoaioa, Andry (ISEOR, IAE - U. of Lyon 3)
+33478330966 rasolofoaioa@iseor.com **213**
Rast, David (Claremont Graduate U.)
david.rast@cgu.edu **1611**
Rathert, Cheryl (U. of Missouri) 573-884-3719
RathertC@health.missouri.edu **174, 269**
Rattan, Aneeta (Stanford U.) arattan@stanford.edu
564
Ratzmann, Martin (U. of Bayreuth) 0049921554841
martin.ratzmann@uni-bayreuth.de **1123**
Raufflet, Emmanuel (HEC Montreal) (514) 340-6196
emmanuel.raufflet@hec.ca **21, 1621**
Raupp, Julia Ines (WU Vienna) 0043 4 343364366
julia.raupp@wu.ac.at **1364**
Ravasi, Davide (Cass Business School, City U.
London) +393280384757 davide.ravasi.1@city.ac.uk
34, 290, 640
Raver, Jana L. (Queen's U.) (613) 533-3253
jraver@business.queensu.ca **14, 246, 555,**
777, 1286
Ravichandran, T. (Rensselaer Polytechnic Institute)
518-276-2035 ravit@rpi.edu **1403, 1457**
Ravishankar, M N (Loughborough U.) 441509228823
m.n.ravishankar@lboro.ac.uk **1582**
Ravlin, Elizabeth C. (U. of South Carolina) (803) 777-
5964 ravlin@moore.sc.edu **347, 1439**
Rawhouser, Hans Nikolas (U. of Nevada, Las Vegas)
(702) 895-1768 hans.rawhouser@unlv.edu **1261**
Rawlings, Craig (ucsb) 805-895-2892
rawlings@soc.ucsb.edu **1310**
Rawski, Shannon L. (U. of Arkansas) 479-575-5197
srawski@uark.edu **1358, 1628**
Ray, Dr Sangeeta (U. of Sydney) +61 2 9036 7168
s.ray@econ.usyd.edu.au **765**
Ray, Jeanenne (John Wiley & Sons, Inc.) 4157823271
jray@wiley.com **185**
Ray, Joshua Lloyd (U. of Tennessee, Knoxville) (865)
292-1416 jray2@utk.edu **1316**
Ray, Pradeep Kanta (Australian School of Business)
+61 2 9385 5848 prayy@unsw.edu.au **834,**
1384
Ray, Sangeeta (U. of Sydney) +61-2-9385 5848
sangeeta.ray@sydney.edu.au **834, 1384**
Ray, Sougata (Indian Institute of Management,
Calcutta) 91-33-24537991 sougata@iimcal.ac.in
123, 212, 1274
Raynard, Mia (U. of Alberta) mia2@ualberta.ca **833**

- Rayner, Charlotte** (U. of Portsmouth) 44 2392844193
charlotte.rayner@port.ac.uk **14**
- Rayton, Bruce A.** (U. of Bath) +441225383922
B.Rayton@bath.ac.uk **1535**
- Razinskas, Stefan** (LMU Munich) +49 89 2180 72042
razinskas@bwl.lmu.de **740**
- Read, Stuart** (IMD) +41 21 618 0183
stuart.read@imd.ch **611, 1144**
- Reagans, Ray** (MIT Sloan) rreagans@mit.edu **33, 716**
- Reay, Trish** (U. of Alberta) 780-492-4246
trish.reay@ualberta.ca **164, 887, 973**
- Reb, Jochen** (Singapore Management U.) (65) 6828
0246 jreb@smu.edu.sg **221, 907, 1529**
- Rebmann, Anna** (UCL) 447952888404
a.rebmann@ucl.ac.uk **708, 1354**
- Rebolledo, Claudia** (HEC Montreal) 514-340-6928
claudia.rebolledo@hec.ca **1382, 1542**
- Rechberg, Isabel** (U. of Kent) 00447564009964
ir46@kent.ac.uk **826**
- Rechsteiner, Lise** (ETH Zurich) +41 44 632 08 19
lrechsteiner@ethz.ch **968**
- Reddy, Colin David** (U. of Johannesburg)
27115591417 creddy@uj.ac.za **1583**
- Redien-Collot, Renaud** (Novancia Business School)
0033144610853 rediencollot@novancia.fr **1142**
- Rees, Bronwen Ann** (Anglia Ruskin U.) 00441223
363271.dr.bronwenrees@gmail.com **486**
- Rees, Gary** (Portsmouth Business School) 44 23
92848484 gary.rees@port.ac.uk **897**
- Rees, Laura L.** (U. of Michigan, Ann Arbor)
lrees@umich.edu **1093**
- Reeves, Cody** (U. of Iowa) cody-reeves@uiowa.edu
1178, 1447
- Reger, Rhonda K.** (U. of Tennessee) 865-974-4845
rreger@utk.edu **25, 290, 379, 640, 732, 1025, 1374**
- Rehbein, Kathleen** (Marquette U.) (414) 288-1446
kathleen.rehbein@marquette.edu **37, 263, 298, 1115, 1558, 1631**
- Rehm, Sven-Volker** (WHU - Otto Beisheim School of Management) sven-volker.rehm@whu.edu **1379**
- Reich, Tara** (London School of Economics) +44 (0)20
7106 1183 t.c.reich@lse.ac.uk **1096**
- Reichard, Rebecca J** (Claremont Graduate U.) 909-
781-0097 becky.reichard@cgu.edu **739**
- Reiche, B. Sebastian** (IESE Business School)
+34936024491 sreiche@iese.edu **20, 801, 983**
- Reichel, Andre** (Zeppelin U.) +49-7541-60091345
andre.reichel@zeppelin-university.de **51, 203, 876**
- Reichstein, Toke** (Copenhagen Business School) 0045
3815 2382 tr.ino@cbs.dk **810, 1483, 1565**
- Reid, Erin Marie** (Harvard U.) 617.981.3917
erinreid@bu.edu **1506**
- Reiferscheid, Ines** (Technische U. Darmstadt) +49
6151 167392 ines.reiferscheid@stock-homburg.de
525
- Reihlen, Markus R.** (Leuphana U. Lueneburg) ++49
4131 677 2350 reihlen@leuphana.de **1369**
- Reijonen, Satu** (Copenhagen Business School) (+45)
3815 2815 sr.ioa@cbs.dk **935**
- Reilly, Gregory P.** (U. of Connecticut) (860) 486-3638
greilly@business.uconn.edu **1177**
- Reilly, Marty** (Dublin Institute of Technology)
353863198274 reillymarty@hotmail.com **1317**
- Reilly, Richard R** (Stevens Institute of Technology)
(201) 216-5383 rreilly@stevens.edu **1480**
- Reimer, Marko** (WHU - Otto Beisheim School of Management) +49 261 6509 481
marko.reimer@whu.edu **1132**
- Reimsbach, Daniel** (Heinrich-Heine U. of Dusseldorf)
daniel.reimsbach@hhu.de **754**
- Reina, Chris** (Arizona State U.) 4809653431
csreina@asu.edu **1001, 1169**
- Reinders Folmer, Chris** (U. of Ghent)
chris.reindersfolmer@ugent.be **1052**
- Reinecke, Juliane** (U. of Warwick) 44 (0) 24 7652 2818
Juliane.Reinecke@wbs.ac.uk **935, 1255**
- Reinhardt, Ronny** (Technische U. Dresden)
+4935146339276 ronny.reinhardt@tu-dresden.de
77
- Reinmoeller, Patrick** (Cranfield U.) +44(0)1234751122
patrick.reinmoeller@cranfield.ac.uk **888, 1549**
- Reis, Germano Glufke** (FGV-EAESP) 19-92336631
germanoglufkereis@yahoo.com.br **1005**
- Reis, Rosana Silveira** (ISG Paris) 003651798876
rosana.reis@isg.fr **349**
- Reis, Samira** (U. Carlos III de Madrid) 34 91 624 96 11
reis.samira@gmail.com **832**
- Reisinger, Markus** (WHU - Otto Beisheim School of Management) +261-6509-290
markus.reisinger@whu.edu **981**
- Reitzig, Markus** (U. of Vienna) +43 1 42 77 37970
markus.reitzig@univie.ac.at **1246, 1479**
- Ren, Charlotte** (Indiana U.) 317-274-2404
charen@iupui.edu **869, 1133, 1332**
- Ren, Hong** (U. of Wisconsin, Milwaukee) 414-229-2522
renh@uwm.edu **562**
- Ren, Shenggang** (Business School, Central South U.)
13875856216 rensdoctor@yahoo.com.cn **1011**
- Ren, Yuqing** (U. of Minnesota) (612) 625-5242
chingren@umn.edu **373**
- Renker, Laura-Christiane** (U. of Bamberg)
00491747158212 laura-christiane.renker@uni-
bamberg.de **1288**
- Renko, Maija** (U. of Illinois, Chicago) (312) 413-8237
maija@uic.edu **158, 278, 1142, 1350, 1424**
- Renn, Robert W.** (U. of Memphis) (901) 678-2886
rrenn@memphis.edu **1597**
- Reno, Mark David** (The U. of Western Ontario) 519-
803-4613 mreno@ivey.ca **1397**
- Renz, David O.** (U. of Missouri, Kansas City) 816 235
2342 renzd@umkc.edu **1554**
- Rerup, Claus** (Western U.) (519) 850-2579
rerup@ivey.uwo.ca **342, 363, 870, 1162**
- Reschke, Brian Philip** (U. of California, Berkeley) 510-
507-3073 brian_reschke@haas.berkeley.edu
1102
- Resick, Christian J.** (Drexel U.) 215-895-1052
cresick@drexel.edu **777, 1532, 1592**
- Resnick West, Susan** (U. of Southern California)
sresnick@usc.edu **74**
- Restubog, Simon Lloyd D.** (The Australian National U.) +61 2 9385 9731 simon.restubog@anu.edu.au
906, 1339, 1439
- Rethemeyer, R Karl** (Rockefeller College, U. at Albany - SUNY) (518) 442-5283 kretheme@albany.edu
938, 1362
- Reuben, Alicja Katarzyna** (Columbia Business School)
(301) 717-1942 areuben14@gsb.columbia.edu **503**
- Reuer, Jeffrey J.** (Purdue U.) (765) 496-6695
jreuer@purdue.edu **234, 400, 694, 771, 868, 1401**
- Reus, Taco** (Erasmus U. Rotterdam) +31 10 408 8937
treus@rsm.nl **157, 1368**
- Reuter, Emmanuelle** (U. of St. Gallen) +41
(0)774583574 emmanuelle.reuter@unisg.ch **1280**
- Revilla, Elena** (IE Business School) 34-91-5689600
elena.revilla@ie.edu **1461**
- Reychav, Iris** (Ariel U.) 0543231624 irisre@ariel.ac.il
947, 1630, 1628
- Reymann, Timothy F.** (Franklin U.) (614) 947-6150
tfr@embarqmail.com **1172, 1307**
- Reymen, Isabelle** (Eindhoven U. of Technology) +31 40
247 4283 i.m.m.j.reymen@tue.nl **1196, 1478**
- Reynolds, Clair** (Saint Louis U.) creyno15@slu.edu
746
- Reynolds, Paul D** (Aston Business School, UK) (305)
781-8812 pauldavidsonreynolds@gmail.com **158**
- Reynolds, Scott J.** (U. of Washington) (206) 543-4452
heyscott@uw.edu **1559, 1630**
- Reyt, Jean-Nicolas** (Paris Dauphine U.) 3475308507
jean-nicolas.reyt.09@campus.dauphine.fr **1455**
- Rezaie, Rahim** (U. of Toronto)
rahim.rezaie@utoronto.ca **858**
- Rezazade Mehrizi, Mohammad Hosein** (ESADE- Ramon Llull U.) +34932806162
rezazadem@gmail.com **1370**
- Rhee, Mooweon** (U. of Hawaii) (808) 956-7610
mooweon@hawaii.edu **520, 1402**
- Rhew, Nicholas** (U. of Memphis) (812) 430-0188
ndrhew@memphis.edu **1354**
- Rhoads, Gary K.** (Brigham Young U.) (801) 422-2198
gkr@byu.edu **1353, 1424**
- Rhoads, Kevin** (U. of Oklahoma - Norman) 405-325-
2217 krhoads@ou.edu **1058**
- Rhodes, Dena** (U. of Houston) 832-509-9368
dena.h.rhodes@gmail.com **746**
- Riad, Sally** (Victoria Management School) +64 4 463
5079 sally.riad@vuw.ac.nz **1255**
- Riaz, Suhaib** (U. of Massachusetts Boston)
6178423139 suhaib.riaz@umb.edu **1388**
- Riaz, Zahid** (U. of Central Punjab) +92-300-8562587
zahid.riaz@ucp.edu.pk **834, 1384**
- Ribbink, Dina** (U. of Western Ontario) 5196613651
dribbink@ivey.uwo.ca **1304**
- Ricart, Joan Enric** (IESE Business School) +34 93 253
4200 ricart@iese.edu **1157**
- Rice, Darryl** (U. Central Florida) 904-238-7926
Darryl.Rice@ucf.edu **998**
- Rice, Jeff** (Wal-Mart Stores, Inc.) 479.277.7336
Jeffrey.Rice@wal-mart.com **334**
- Rice, John** (Griffith U.) 0401098891
j.rice@griffith.edu.au **1556**
- Rich, Bruce Louis** (California State U. San Marcos)
7607504154 brich@csusm.edu **897**
- Richard, Erin Michele** (Florida Institute of Technology)
321-674-8104 erichard@fit.edu **1538**
- Richard, Orlando C.** (U. of Texas, Dallas) 972-883-
4073 pretty@utdallas.edu **236, 1163**
- Richards, Malika** (Pennsylvania State U.) (610) 396-
6096 mur12@psu.edu **901**
- Richardson, Hettie A.** (Texas Christian U.) (225) 578-
6146 h.richardson@tcu.edu **95, 1218**
- Richardson, Julia** (York U.) (416) 736-2100 x33821
jrichard@yorku.ca **144, 201, 461, 1417, 1496**
- Richardson, Travis** (Arizona State U.)
taricha2@asu.edu **995**
- Richley, Bonnie** (Case Western Reserve U.) 216 941-
4882 bar2@case.edu **162, 763**

- Richter, Andreas W.** (U. of Cambridge) +44 (0) 1223 339639 a.richter@jbs.cam.ac.uk **734**
- Richter, Ansgar** (EBS Business School) +49 611 7102 1428 ansgar.richter@ebs.edu **793, 863, 1276**
- Richter, Brian Kelleher** (U. of Texas, Austin) 512-232-6751 brian.richter@mcombs.utexas.edu **1490**
- Richter, Ulf Henning** (Nottingham U. Business School China) +86 (0)574 88186342
Ulf.Richter@nottingham.edu.cn **55, 1027**
- Rico, Ramon** (U. Autónoma de Madrid) +34 913973244 ramon.rico@uam.es **974, 1081**
- Ridder, Ann-Kristin** (Maastricht U.) +31433883848 a.ridder@maastrichtuniversity.nl **1192, 1634**
- Ridder, Hans-Gerd** (Leibniz U. Hannover) 00495117624560 ridder@pua.uni-hannover.de **1555**
- Rider, Christopher I.** (Emory U.) 4047274198 crider@emory.edu **712**
- Ridge, Jason** (Clemson U.) (864) 656-1582 jridge@clmson.edu **1396**
- Riesen, Tim J** (Norwich U.) 800.670.2390 ext 503 triesen@norwich.edu **158**
- Riesenkampff, Eberhard** (EBS Business School) eberhard.riesenkampff@ebs.edu **863**
- Rietveld, Joost** (City U. London) 0044782159103 Joost.Rietveld.1@cass.city.ac.uk **391, 1044**
- Rigoni, Eduardo Henrique** (The U. of the Sinos Valley (UNISINOS)) + 55 3591 1100 ext 1566 ehrigoni@gmail.com **1303**
- Riis, Jason** (Harvard Business School) 617.495.6361 jriis@hbs.edu **1366**
- Rijn, Monique van** (U. of Twente) +31 53 489 5519 m.b.vanrijn@utwente.nl **1277**
- Riley Bowles, Hannah** (Harvard U.) (617) 496-4717 hannah_bowles@harvard.edu **786, 1063, 1355**
- Riley, Philippa** (Assessment & Development Consultants Ltd) 44 (0)1483 752900 Philippa.Riley@adc.uk.com **1035**
- Rimanoczy, Isabel** (Fordham U.) 754 444 0092 isabel.rimanoczy@legacycoaching.net **26**
- Rindova, Violina** (U. of Texas, Austin) 512-471-7975 violina.rindova@mcombs.utexas.edu **34, 84, 262, 856, 1603**
- Ring, John Kirk** (Wichita State U.) 316-978-5354 kirk.ring@wichita.edu **1260**
- Ringov, Dimo** (ESADE Business School) +34 93 495 2175 dimo.ringov@esade.edu **1401**
- Rink, Floor** (U. of Groningen) +31 50 363 4288 f.a.rink@rug.nl **563, 811**
- Risen, Jane** (U. of Chicago) jane.risen@chicagobooth.edu **1454**
- Ritala, Paavo** (Lappeenranta U. of Technology) +358408335852 ritala@lut.fi **1305**
- Ritchie, Bonner** (Brigham Young U.) 801-377-0688 brlois@hotmail.com **518**
- Ritchie, Diana** (Spouse Career Centre) +41786010342 diana.ritchie@spousecareercentre.com **1049**
- Ritchie, William J.** (James Madison U.) 239.218.9759 ritchiwj@jmu.edu **560**
- Ritschard, Gilbert** (U. of Geneva) Gilbert.Ritschard@unige.ch **1579**
- Ritter, Barbara A.** (Coastal Carolina U.) 843-349-4175 britten@coastal.edu **951, 1213, 1225, 1279, 1371**
- Ritzenhoefer, Lisa** (Technical U. Munich) l.ritzenhoefer@tum.de **515**
- Rivera-Santos, Miguel** (EMLYON Business School) riverasantos@em-lyon.com **228, 333, 334**
- Rizzuto, Tracey** (Louisiana State U.) 225-578-8924 trizzut@lsu.edu **757**
- Roach, Michael** (Duke U.) (919) 660-7889 michael.roach@duke.edu **338, 712**
- Robb, Alicia** (Ewing Marion Kauffman Foundation) 415-259-9009 arobb@ucsc.edu **252**
- Robbins, Julie** (The Ohio State U.) 614 261-8989 robbins.11@buckeyemail.osu.edu **790**
- Roberge, Marie-Elene** (Northeastern Illinois U.) (773) 442-6137 m-roberge@neiu.edu **1344**
- Roberson, Loriann** (Teachers College, Columbia U.; U. of Naples Parthenope) (212) 678-3336 lr2356@columbia.edu **1062, 1589**
- Roberson, Quinetta** (Villanova U.) 610-519-5496 Quinetta.Roberson@Villanova.edu **135, 346, 392, 413**
- Robert, Christopher** (U. of Missouri at Columbia) (573) 882-3819 RobertC@Missouri.edu **1529**
- Robert, Lionel P.** (U. of Michigan, Ann Arbor) 4795755929 lprobert@umich.edu **1538**
- Roberts, Foster B.** (U. of Mississippi) 334-312-4711 froberts@bus.olemiss.edu **904**
- Roberts, Henri Johan Eduard** (BI Norwegian Business School) 00-47-46410434 hannro.roberts@bi.no **802**
- Roberts, Karlene H.** (U. of California, Berkeley) (510) 642-5221 karlene@haas.berkeley.edu **141, 342**
- Roberts, Laura Morgan** (Antioch U.) 7347174377 lauramorganroberts@gmail.com **1428**
- Roberts, Michael Joseph** (Grant MacEwan U.) 7809327655 robertsm35@macewan.ca **800, 1596**
- Roberts, Peter W** (Emory U.) (404) 727-8585 peter_roberts@bus.emory.edu **935**
- Robertson, Duncan** (Oxford) duncan.robertson@uea.ac.uk **932**
- Robertson, James Albert** (Henley Business School) 713-725-9352 jarobertson2@gmail.com **1372**
- Robertson, Jennifer** (Queen's U. Canada) J.Robertson@business.queensu.ca **116**
- Robertson, Kirsten M.** (Simon Fraser U.) 604-715-3034 kmp@sfu.ca **889**
- Robertson, Morgan** (Saint Louis U.) mrober58@slu.edu **746**
- Robey, Daniel** (Georgia State U.) drobey@gsu.edu **273**
- Robins, Garry L.** (U. of Melbourne) garrylr@unimelb.edu.au **924**
- Robinson, Gary D.** (Capella U.) 206-232-7980 drobinson@comcast.net **724**
- Robinson, Jeffrey A.** (Rutgers U.) 848 445 5643 jrobinson@business.rutgers.edu **464, 1135, 1253**
- Robinson, Lila E** (Weatherhead School of Management) 216-368-2055 lila.robinson@case.edu **1232**
- Robinson, Sandra L.** (U. of British Columbia) (604) 822-2414 robinson@sauder.ubc.ca **110, 976**
- Robinson, Scott** (Texas A&M U.) srobinson@bushschool.tamu.edu **938**
- Robison-Cox, James** (Montana State U.) jimrc@math.montana.edu **1355**
- Rocho, Hector O.** (IAE Business School Argentina) 02304481000 hrocha@iae.edu.ar **1421**
- Roche, Maree** (Waikato Institute of Technology) maree.roche@wintec.ac.nz **979**
- Roche, Olivier Pierre** (Salisbury U.) 410-677 38 63 oproche@salisbury.edu **90**
- Rochford, Kylie** (Case Western Reserve U.) 2163965891 kylie.rochford@case.edu **1086**
- Rockart, Scott** (U. of North Carolina, Chapel Hill) (919) 962-3214 srockart@gmail.com **1040**
- Rockmann, Kevin W.** (George Mason U.) 703.993.4988 moc@gmu.edu **290, 379, 640, 732, 1527**
- Rockstuhl, Thomas** (Nanyang Technological U.) +65 9009-9464 thom0003@ntu.edu.sg **1004**
- Rode, Joseph Charles** (Miami U. Ohio) (513) 529-4231 rodejc@muohio.edu **1604**
- Rodell, Jessica** (U. of Georgia) 706-542-9465 jrodell@uga.edu **27, 1536**
- Rodrigues, Andrea Leite** (U. of Sao Paulo) 551136758707 rodriguesal@uol.com.br **121**
- Rodrigues, Caren** (IIM Bangalore) caren.rodrigues09@iimb.ernet.in **1322**
- Rodrigues, Ricardo Martins** (Kingston U. London) +44 (0)20 8417 5202 r.rodrigues@kingston.ac.uk **699**
- Rodriguez, Jorge Andres** (ESADE -RAMON LLULL U.) +34 618629368 jorgeandres.rodriguez@esade.edu **1180**
- Rodriguez, Jose F.** (Florida International U.) rodrigej@fiu.edu **746**
- Rodwell, Alexandra Mai** (Griffith U.) +61 7 373 53376 a.rodwell@griffith.edu.au **515**
- Rodwell, John J.** (Australian Catholic U.) +61 3 9953 3486 john.rodwell@acu.edu.au **790**
- Roehling, Mark V** (Michigan State U.) (517) 355-3335 roehling@msu.edu **165, 208**
- Roehrich, Jens K.** (U. of Bath) 00441225385060 j.roehrich@bath.ac.uk **829, 1304**
- Roessler, Christian** (U. of Vienna) +43 1 427737467 christian.roessler@univie.ac.at **1140**
- Rogan, Michelle** (INSEAD) 33 1 60 72 48 11 michelle.rogan@insead.edu **475**
- Rogbeer, Shalini** (Goethe U.) +491737937147 shalini.rogbeer@googlemail.com **1407, 1596**
- Rogelberg, Steven** (U. of North Carolina, Charlotte) (704) 687-4742 srogelb@email.uncc.edu **473**
- Rogers, Kristie M** (U. of Kansas) kristie.rogers@asu.edu **922, 988, 1282**
- Rogi, Clemens** (WU Vienna) 43-1-313-36-4412 clemens.rogi@wu.ac.at **721**
- Roglio, Karina De Déa** (U. Federal do Paraná) +55 41 30190970 karinaroglio@gmail.com **864**
- Roh, Hyuntak** (Yonsei U.) 82-2-2123-6577 tdttdak@gmail.com **715**
- Rola-Rubzen, Fay Maria** (Curtin U.) +61 8 9266 2122 F.Rola-Rubzen@curtin.edu.au **714**
- Rolf, David** (President, Service Employees International Union Local 775) (206) 465-8740 david.rolf@seiu775.org **585**
- Rollins, Reyna** (MITRE Corporation) rrollins@mitre.org **1082**
- Roloff, Julia** (ESC Rennes School of Business) ++33-299334830 julia.roloff@esc-rennes.fr **1117**
- Roloff, Kathryn S** (Columbia U.) ksr2114@columbia.edu **1303**
- Roman, Paul M.** (U. of Georgia) (706) 542-6090 proman@uga.edu **720**
- Romero Velasco, Margarida** (ESADE) +34 932 80 61 62 margarida.romero@gmail.com **1370**
- Romero-Canyas, Rainer** (Columbia U.) rr2033@columbia.edu **716**

- Romme, Georges** (Eindhoven U. of Technology) +31-40-2473758 a.g.l.romme@tue.nl **707, 1478, 1414**
- Romney, Alexander Clark** (U. of Utah) 617-894-9712 alexander.romney@gmail.com **910**
- Rook, Caroline** (INSEAD) +33 (0)1 60 72 42 99 caroline.rook@insead.edu **129**
- Roome, Nigel** (U. Libre de Bruxelles) nroome@ulb.ac.be **121, 389**
- Roos, Johan** (Jönköping International Business School) +46 (0)36-101901 johan.roos@jibs.hj.se **344**
- Roper, Stephen** (Warwick Business School) stephen.roper@wbs.ac.uk **854**
- Roque, Lisa** (Catholic U. of Portugal) lisa.roque@ucp.pt **1096**
- Rose, Elizabeth L.** (Aalto U.) +358 40 353 8310 elizabeth.rose@aalto.fi **96, 292, 796, 1155**
- Rosell, David** (Linköping U.) 0046706628234 david.rosell@liu.se **524**
- Rosen, Christopher C.** (U. of Arkansas) 4792834698 crosen@walton.uark.edu **237, 818, 1003, 1512**
- Rosen, Michael** (Johns Hopkins U. School of Medicine) mrosen44@jhmi.edu **974**
- Rosenblatt, Valerie** (U. of Hawaii-Manoa) 808 7291415 valerie.rosenblatt@gmail.com **903**
- Rosenblatt, Zehava** (U. of Haifa) 972-4-8240898 zehavar@edu.haifa.ac.il **1023, 1626**
- Rosenbusch, Nina** (Wilfrid Laurier U.) ninarosenbusch@aol.com **1056**
- Rosenfeld, Ahron** (The Guilford Glaser School of Management) ahron@som.bgu.ac.il **1474**
- Rosenkranz, Nicole Alexandra** (Wharton School) +12679927553 nrolicoe@wharton.upenn.edu **1619**
- Rosette, Ashleigh Shelby** (Duke U.) (919) 660-8021 arosette@duke.edu **27, 92, 218, 1576**
- Rosing, Kathrin** (Leuphana U. Lüneburg) 0049-4131-6772579 kathrin.rosing@uni.leuphana.de **1094, 1445**
- Roskes, Marieke** (Ben Gurion U. of the Negev) +972538238148 mroskes@som.bgu.ac.il **993**
- Ross, Anthony** (Michigan State U.) 517-353-6381 rossant@msu.edu **257**
- Ross, Jan-Michael** (Imperial College London) +44 207 59 45105 jan.ross@imperial.ac.uk **1195, 1492**
- Ross, William** (U. of Wisconsin) (608) 785-8450 ross.will@uwflax.edu **894**
- Rossi-Lamastra, Cristina** (Politecnico di Milano) 00390223993972 cristina1.rossi@polimi.it **624**
- Rossmann, Gabriel** (U. of California, Los Angeles) 3102068904 rossman@soc.ucla.edu **1622**
- Roth, Philip L.** (Clemson U.) (864) 656-1039 rothp@clemson.edu **165, 230, 208, 347, 795, 975, 1268**
- Roth, Steffen** (U. de Genève) 0041 26 535 5995 steffen.roth@wirtschaft.tu-chemnitz.de **51**
- Roth-Kierkegaard, Carl Stefan** (Copenhagen Business School) csr.om@cbs.dk **940**
- Rothaermel, Frank T.** (Georgia Institute of Technology) (404) 385-5108 frank.rothaermel@mgt.gatech.edu **10**
- Rothbard, Nancy** (U. of Pennsylvania) (215) 898-1102 nrothbard@wharton.upenn.edu **150, 218, 990, 1175**
- Rothenbuehler, Marianne** (IMD International) 0041 78 664 87 19 marianne.rothenbuehler@imd.org **3, 187, 417, 674, 1233**
- Rothman, Naomi B.** (Lehigh U.) 217-419-3373 nbr211@lehigh.edu **1299**
- Rothstein, Hannah R.** (Baruch College) 646-312-3635 Hannah.Rothstein@baruch.cuny.edu **133, 202**
- Rothstein, Mitchell** (Ivey School of Business) (519) 661-3298 mrothstein@ivey.uwo.ca **1113**
- Rotolo, Andrea** (Bocconi U.) +390258365262 andrea.rotolo@unibocconi.it **274**
- Rotolo, Daniele** (SPRU - U. of Sussex) +44777421644555 d.rotolo@sussex.ac.uk **646, 1403, 1480**
- Rottig, Daniel** (Florida Gulf Coast U.) 239-590-1247 DRottig@fgcu.edu **55**
- Rottner, Renee** (New York U.) rottner@nyu.edu **72, 854, 1309**
- Rotundi, Fabrizio** (Italian National Institute of Statistics) rotundi@istat.it **1315**
- Roulet, Thomas J.** (HEC Paris / U. of Oxford) 0033686735448 troulet@gmail.com **523, 759, 833**
- Roulston, Kathryn J.** (U. of Georgia) roulston@uga.edu **1278**
- Roundy, Philip T.** (U. of Texas, Austin) 330 206 2458 philip.roundy@phd.mcombs.utexas.edu **958, 1042**
- Rouse, Elizabeth D.** (Boston College) 617-633-5953 rousee@bc.edu **696, 1282, 1604**
- Rousseau, Denise M.** (Carnegie Mellon U.) (412) 268-8470 denise@cmu.edu **962, 1171**
- Roussel, Patrice** (U. of Toulouse I, Capitole) 33.5.61.63.38.66 roussel@univ-tlse1.fr **1365**
- Roussin, Christopher Jay** (Suffolk U.) 617-448-1319 croussin@suffolk.edu **220, 1441**
- Rowlinson, Michael** (Queen Mary U. of London) 020 7882 6323 m.rowlinson@qmul.ac.uk **15, 97, 340**
- Roy, Dipayan** (Indian Institute of Management Indore) +918085732383 f10dipayan@iimdr.ac.in **1369**
- Roy, Jean-Paul** (Queen's School of Business, Canada) 613-533-6402 jroy@business.queensu.ca **724, 796**
- Roy, Rumela** (U. of Houston, Clear Lake) 7133981051 roy_rumela@hotmail.com **735**
- Ruan, Yi** (National U. of Singapore) 65-92765697 annie.ruanyi@gmail.com **1317**
- Rubalcaba, Luis** (U. of Alcalá) luis.rubalcaba@uah.es **852**
- Rubin, Robert S.** (DePaul U.) (312) 362-6145 rrubin@depaul.edu **166, 791**
- Rubineau, Brian** (Cornell U.) 607-255-3048 brubineau@cornell.edu **836, 1182**
- Rubino, Cristina** (California State U., Northridge) 832-722-7067 rubino003@hotmail.com **735**
- Ruddy, Thomas** (Becton Dickinson) 201-847-4502 thomas_ruddy@bd.com **808**
- Rudolph, Cort W.** (Florida International U.) (305) 348-1034 cort.rudolph@fiu.edu **993, 1268**
- Rudolph, Jenny W.** (Harvard Medical School) 617 768-8563 jwrudolph@partners.org **1441**
- Rudy, Bruce C.** (U. of Texas, San Antonio) 210-458-4318 bruce.rudy@utsa.edu **1132, 1244**
- Rudy, Susan** (The Rhodes Project) +44 20 30803901 SRudy@mcclaw.com **889, 1428**
- Rudyk, Ilija** (LMU Munich) iljarudyk@gmail.com **1323**
- Ruebottom, Trish** (Schulich School of Business) (905) 628-0317 truebottom08@schulich.yorku.ca **1111, 1329**
- Ruedy, Nicole** (U. of Washington) 202-549-7311 nruedy@uw.edu **1460**
- Rueede, Dominik** (EBS Business School) +49-176-24442831 dominik.rueede@ebs.edu **938**
- Ruggs, Enrica N** (Rice U.) 210-241-7711 er1@rice.edu **1590**
- Ruhle, Sascha Alexander** (U. Wuppertal) +49 (0)202 439-3019 Ruhle@wiwi.uni-wuppertal.de **470**
- Rui, Huaichuan** (U. of London) 00447909515605 huaichuan.rui@rhul.ac.uk **1437**
- Ruigrok, Winfried** (U. of St. Gallen) 41 71 224 2448 winfried.ruigrok@unisg.ch **800, 1574**
- Ruiz-Gutierrez, Jaime** (U. de los Andes) 57-13324555 x2354 jruiz@uniandes.edu.co **131, 215**
- Rule, Nicholas** (U. of Toronto) rule@psych.utoronto.ca **718**
- Rüling, Charles-Clemens** (Grenoble Ecole de Management) +33 476 70 60 34 charles-clemens.ruling@grenoble-em.com **860, 1104**
- Rullani, Francesco** (Luiss Guido Carli U.) +390685225935 frullani@luiss.it **572, 1328**
- Rumbles, Sally** (U. of Portsmouth, UK) +442392844730 Sally.Rumbles@port.ac.uk **897**
- Runde, Jochen** (U. of Cambridge) 44 (0)1223 339700 j.runde@jbs.cam.ac.uk **1280**
- Rungtusanatham, Johnny** (The Ohio State U.) rungtusanatham_1@fisher.osu.edu **928**
- Ruotsalainen, Riku** (Aalto U., Department of Industrial Engineering and Management) +358-50-3015755 riku.ruotsalainen@aalto.fi **1182**
- Rupietta, Christian** (U. of Zurich) +41 -44 -6344260 christian.rupietta@business.uzh.ch **1468**
- Rupp, Deborah Elizabeth** (Purdue U.) 217-390-3048 ruppdl@purdue.edu **435, 453, 531, 584, 1002, 1268, 1448**
- Rus, Diana** (U. of Groningen) 31 10 408 1934 drus@rsm.nl **1532**
- Russell, Craig J.** (Price College Of Business) (405) 325-2458 cruss@ou.edu **1394**
- Russell, Sally V.** (Griffith U.) 617 3735 7577 s.russell@griffith.edu.au **98, 116, 755**
- Russo, Angeloantonio** (LUM U.) +390806978213 russo@lum.it **759**
- Russo, Marcello** (Rouen Business School) 00330651848067 mrs@rouenbs.fr **1589**
- Ruttan, Rachel** (Northwestern U.) 847-491-3300 r-ruttan@kellogg.northwestern.edu **1107**
- Ruuska, Inkeri** (Aalto U.) inkeri.ruuska@tkk.fi **1637**
- Ryan, Ann Marie** (Michigan State U.) (517) 353-8855 ryanan@msu.edu **81, 92, 718, 715, 890**
- Ryan, Jack** (King's U. College) (570) 208-5939 jryan@kings.edu **730**
- Ryan, Lori Versteegen** (San Diego State U.) (619) 594-5314 Lori.Ryan@sdsu.edu **37, 1319, 1631**
- Ryan, Neal Francis** (Southern Cross U.) +61 2 6620 3719 neal.ryan@scu.edu.au **1160**
- Rynes, Sara L.** (U. of Iowa) (319) 335-0838 sara-rynes@uiowa.edu **166, 1277**
- Ryu, Seongmin** (Kyonggi U.) 82-31-249-9423 ryu@kyonggi.ac.kr **613**
- Ryu, Su Young** (Chungnam National U.) 82-042-821-5563 haidy7@cnu.ac.kr **1173**

S

- Škerlavaj, Miha** (U. of Ljubljana) 0038615892469 miha.skerlavaj@ef.uni-lj.si **1291**
- S., Arunachalam** (Iowa State U.) 515-2942914 sarun@iastate.edu **1193**
- Saatcioglu, Argun** (U. of Kansas) (785) 864-1826 argun@ku.edu **1251**
- Saavedra, Andrea** (U. EAN) +57 1 5936161 ysaavedra_5@correo.ean.edu.co **350**
- Sach, Amelie** (Technical U. Munich) +4915781889903 amelie.sach@gmail.com **1569**
- Sachs, Sybille** (U. of Applied Sciences, Zurich) ++41 43 322 26 43 sybille.sachs@fhwz.ch **215, 483, 602**
- Sackmann, Sonja A.** (U. Bundeswehr, Munich) +49-89-6004 3501 sonja.sackmann@unibw.de **22**
- Sadorsky, Perry** (York U.) (416) 736-5067 psadorsk@schulich.yorku.ca **1625**
- Saghafian, Marzieh** (Schulich School of Business) 647-823-2033 msaghafi@yorku.ca **1164, 1601**
- Sah, Sunita** (Georgetown U.) (412) 880-8782 sah.sunita@gmail.com **561, 996, 1560**
- Sahadev, Sunil** (U. of Sheffield) s.sahadev@sheffield.ac.uk **1436**
- Sahaym, Arvin** (Washington State U.) 2068593010 arvin@wsu.edu **1354**
- Said, Ramzi** (U. of Groningen) 0031 50 363 8743 r.said@rug.nl **813**
- Sakakibara, Mariko** (U. of California, Los Angeles) (310) 825-7831 mariko.sakakibara@anderson.ucla.edu **212, 1059**
- Sakharov, Arkadiy V.** (The Wharton School, U. of Pennsylvania) (215) 746-2047 arkadiys@wharton.upenn.edu **520, 1245**
- Sako, Mari** (Oxford U.) 44 (0)1865 288925 mari.sako@sbs.ox.ac.uk **853, 955**
- Salaber, Julie** (U. of Bath) js09@management.bath.ac.uk **1435**
- Salas, Eduardo** (U. of Central Florida) (407) 882-1325 esalas@ist.ucf.edu **974, 1378**
- Salas, Jesus Manuel** (Lehigh U.) 610-758-3238 jsalas@lehigh.edu **1333**
- Salawu, Kemi** (York U.) 4169306736 ksalawu@gmail.com **1283**
- Salazar, Maritza** (Claremont Graduate U.) 909-607-3716 maritza.salazar@cgu.edu **906, 1174, 1251**
- Sale, R Samuel** (Lamar U.) 409-880-8622 sam.sale@lamar.edu **232**
- Saleem, Farida** (Fatima Jinnah Women U.) 00923335188928 fareeda.saleem@fjwu.edu.pk **838**
- Salge, Torsten Oliver** (RWTH Aachen U.) oliver.salge@gmail.com **103, 1031**
- Salha, Ousama** (Benedictine U.) 760-504-3399 samsalha@gmail.com **1438**
- Salimath, Manjula S** (U. of North Texas) 940-565-4937 Manjula.Salimath@unt.edu **876, 1420**
- Salimian, Hamid** (U. of Kent, Canterbury) 01227827714 hs268@kent.ac.uk **554**
- Salin, Denise** (Hanken School of Economics) +358405594236 denise.salin@hanken.fi **1344**
- Salmons, Janet E.** (Capella U.) (303) 443-3075 jsalmons@vision2lead.com **170, 200**
- Salo, Jari** (U. of Oulu) jari.salo@oulu.fi **1011**
- Salomon, Robert** (New York U.) (212) 673-0210 rsalomon@stern.nyu.edu **41, 1273**
- Salter, Ammon** (Imperial College London) 44 (0)20 75945958 a.salter@imperial.ac.uk **87, 138, 233, 646, 851, 1123, 1193**
- Salum, Fabian Ariel** (Fundação Dom Cabral) +55 3135897541 fabian@fdc.org.br **349**
- Salvador, Rommel O.** (U. of Massachusetts, Amherst) 413-545-4042 rsalvador@isenberg.umass.edu **733, 1607**
- Salvato, Carlo** (Bocconi U.) +39-02-58362535 carlo.salvato@unibocconi.it **1505**
- Sama, Linda M** (St. John's U.) 718.990.7323 samal@stjohns.edu **341**
- Samba, Codou** (U. of Houston) 281-702-8472 csamba@bauer.uh.edu **1468**
- Sambhary, Rakesh B.** (Rutgers U.) 856-225-6712 sambhary@camden.rutgers.edu **694, 1434**
- Samila, Sampsa** (National U. of Singapore) sampsa.samila@nus.edu.sg **1478**
- Samnani, Al-Karim** (York U.) 4167362100 x 22933 alkarim@yorku.ca **776, 1559**
- Sampath, Vijay** (John Jay College of Criminal Justice - City U. of New York) (646) 479-7517 vijsampath@hotmail.com **1628**
- Samson, Perry** (U. of Michigan) samson@umich.edu **535**
- Samuelsson, Mikael J** (Stockholm School of Economics) +46768647068 mikael.samuelsson@hhs.se **1574**
- San Martin, Alvaro** (INSEAD) alvaro.sanmartin@insead.edu **736**
- Sanchez, Diana** (Colorado State U.) (970) 491-4940 dianadianasanchez@yahoo.com **1035**
- Sanchez, Mariana Sampaio** (U. of West Georgia) 678-839-5165 msanchez@westga.edu **1492**
- Sanchez, Rudolph J** (California State U. Fresno) (559) 278-2344 rjsanchez@csufresno.edu **154**
- Sanchez-Burks, Jeffrey** (U. of Michigan) (734) 320.2312 jsanchezburks@umich.edu **1093**
- Sanders, Karin** (Australian School of Business) 61 2 9385 7143 k.sanders@unsw.edu.au **208, 281, 699, 978**
- Sanders, Stacey** (Groningen U. (RuG)) +31 50 363 93 79 s.sanders@rug.nl **1093, 1532**
- Sanders, Tom J.** (U. of Montevallo) (205) 873-2230 sanderstj@montevallo.edu **731**
- Sanders, Wm. Gerard** (Rice U.) (713) 348-6307 gerry.sanders@rice.edu **692**
- Sanders, Zoe** (Emerald Group Publishing) 01274785262 zsanders@emeraldinsight.com **428**
- Sandhu, Manjit Singh** (Monash U.) +60122016281 manjit.sandhu@monash.edu **945**
- Sandhu, Sukhbir** (U. of South Australia) 0061 8 8374 4512 Sukhbir.Sandhu@unisa.edu.au **321, 717**
- Sandner, Philipp G.** (Technische U. München) +49 151 25339641 philipp@sandner.org **1061**
- Sang, Xiaoli** (Australian School of Business, UNSW) 0410991988 sangxiaoli@hotmail.com **1604**
- Sanger, Sherry** (Case Western Reserve U.) (610) 607-8489 ssn8@case.edu **905**
- Sankaran, Krithiga** (Indian School of Business) +91-40-23187194 krithiga_s@isb.edu **562**
- Sanner, Bret** (Washington U. in St. Louis) 4045388449 sannerbret@wustl.edu **1166**
- Santalainen, Timo J** (Aalto U.) 358-40-5010180 santalainen@stratnet.org **1317**
- Santalo, Juan** (Instituto de Empresa Business School) 34-915689600 juan.santalo@ie.edu **1130**
- Santiago, Andrea** (De La Salle U.) ma.andrea.santiago@dlsu.edu.ph **215**
- Santiago, Leonardo P** (Federal U. of Minas Gerais) 55-31-3409-3476 leonardo.p.santiago@gmail.com **1326, 1485**
- Santiso, Javier** (ESADE) javiersantiso@me.com **500**
- Santoni, Simone** (U. of Bologna) +39 3281840887 simone.santoni@unibo.it **1057**
- Santora, Joseph C** (ENPC School of International Management) (732) 233-4681 tstcdg1@aol.com **1136**
- Santos, Filipe Manuel Simoes Dos** (INSEAD) 33 1 60 72 4538 filipe.santos@insead.edu **91, 331**
- Sanzgiri, Jyotsna** (Alliant International U.) (415) 955-2144 jsanzgiri@alliant.edu **1444**
- Sapp, Stephen G.** (U. of Western Ontario) 519 661 3006 ssapp@ivey.uwo.ca **710**
- Sarala, Riikka M** (U. of North Carolina, Greensboro) +1 908 251 42 94 rmsarala@uncg.edu **903, 1488**
- Saranga, Haritha** (Indian Institute of Management, Bangalore) +91 080 26993130 harithas@IIMB.ERNET.IN **360**
- Sarasvathy, Saras D** (U. of Virginia) (434) 982-2079 saras@virginia.edu **1423, 1586**
- Sardas, Jean-Claude** (Ecole des Mines de Paris) 0033140519107 sardas@mines-paristech.fr **1242**
- Sardeshmukh, Shruti** (U. of South Australia) 81 8 8302 7412 sardes@gmail.com **612, 757**
- Sardzoska, Elisaveta** (U. St. Cyril and Methodius) 111 elisa@ukim.edu.mk **1516**
- Sargent, Matthew** (U. of California, Berkeley) 5104999181 sargent@berkeley.edu **475, 624**
- Sari, Kazim** (beykent U.) +902124441997 kazims@beykent.edu.tr **1382**
- Sarkar, Mitbarun** (Temple U.) 407-770-7017 mbsarkar@temple.edu **28**
- Sarkar, Sumantra** (Georgia State U.) ssarkar3@student.gsu.edu **823**
- Sarker, Suprateek** (Washington State U.) 509-335-5724 sarkers@wsu.edu **273**
- Sarkis, Joseph** (Clark U.) (508) 793-7659 jsarkis@clarku.edu **287**
- Sarkisian, Natalia** (Boston College) (617) 552-0495 natalia@sarkisian.net **891**
- Sarpong, David** (U. of the West of England) David.Sarpong@uwe.ac.uk **627**
- Sarros, James** (Monash U.) +61 3 990 32058 James.Sarros@buseco.monash.edu.au **1136**
- Sarto, Fabrizia** (U. of Catanzaro Magna Graecia) 3496163362 fabrizia.sarto@unina.it **940**
- Sartor, Michael A.** (Richard Ivey School of Business) 519-281-6122 msartor.phd@ivey.ca **982**
- Sasovova, Zuzana** (VU U. Amsterdam) +31 20 5983762 z.sasovova@vu.nl **1464**
- Sastrowardoyo, Saraswati** (U. of South Australia) +61 8 8302 9039 saras.sastro@unisa.edu.au **717**
- Sato, Toyoko** (Copenhagen Business School) +45-3886-3817 torinomune@gmail.com **215**
- Sauerbronn, Fernanda Figueiras** (FACC/UFRJ) 55(21)2236-5146 fernanda.sauerbronn@facc.ufrj.br **880**
- Sauerbronn, Joao Felipe Rammell** (Unigranrio - U. do Grande Rio) 55 (21) 88537133 joao.sauerbronn@gmail.com **880**
- Sauermann, Henry** (Georgia Institute of Technology) (919) 3081071

- henry.sauermann@scheller.gatech.edu **712, 1031, 1248**
- Sauerwald, Steve** (U. of Texas, Dallas) (214) 603-7632 steve.sauerwald@utdallas.edu **723, 844, 1333**
- Sauka, Arnis** (Ventspils U. College) +371 26 043 567 arnis.sauka@sseriga.edu **1354**
- Saulters, Oral** (Indiana U.) 7852800931 osaulters@indiana.edu **243**
- Saunders, Carol Stoak** (U. of Central Florida) (407) 823-6392 csaunders@ucf.edu **324, 380, 923**
- Sauset, Johannes** (U. of Goettingen) +49 (0)551 / 39-7902 johannes.sauset@wiwi.uni-goettingen.de **797**
- Savage, Grant T.** (U. of Alabama at Birmingham) 2059341513 gsavage@uab.edu **125, 164, 202, 979, 1117**
- Savage, Jeff** (U. of Illinois, Urbana-Champaign) 8013692395 jsavage2@illinois.edu **557, 1415**
- Savall, Amandine** (ISEOR, CNAM Paris) +33620615032 asz@iseor.com **148, 600**
- Savall, Henri** (ISEOR, IAE - U. of Lyon 3) 33478-330966 savall@iseor.com **120, 728, 1369**
- Savani, Krishna** (National U. of Singapore) +6566012458 ksavani@nus.edu.sg **564, 736, 817, 1136**
- Savio, Nicolas** (U. of Manchester) 00447861372269 nicolas.savio@mbs.ac.uk **1461**
- Savitskaya, Irina** (Lappeenranta U. of Technology) +358405366331 irina.savitskaya@lut.fi **57, 767, 1405**
- Sawada, Naohiro** (Aoyama Gakuin U.) 81-3-3409-8497 sawada@gsm.aoyama.ac.jp **1118**
- Sawang, Sukanlaya** (Queensland U. of Technology) 61731381294 s.sawang@qut.edu.au **775, 1060**
- Sawant, Rajeev J** (Baruch College) 6463123410 rajeev.sawant@baruch.cuny.edu **1515**
- Sawhney, Rajeev** (Western Illinois U.) 309-298-1625 rsawhney@wiu.edu **1283**
- Sawhney, Sabita** (Maharishi U.) 641-209-6582 ssawhney@mum.edu **1283, 1522**
- Saxena, Subhanu** (CIPLA) subhanu.saxena@cipla.com **478**
- Saxton, Brian Michael** (Heidelberg U.) 419-448-2221 bsaxton@heidelberg.edu **1403**
- Sayah, Shiva** (U. of Duesseldorf) +492118114814 shiva.sayah@hhu.de **1479**
- Saylors, Rohny** (New Mexico State U.) 9563692721 rsaylors@gmail.com **1370**
- Scandura, Terri A.** (U. of Miami) (305) 284-5846 scandura@miami.edu **115, 337, 351, 1416, 1511**
- Scapolan, Annachiara** (U. of Modena and Reggio Emilia) +39 0522 523054 annachiara.scapolan@unimore.it **992**
- Scarozza, Danila** (U. of Rome Tor Vergata) 0672595825 danila.scarozza@uniroma2.it **1315**
- Schaeffner, Dagmar** (U. of Mannheim) 0049-621-1811882 dagmar.schaeffner@uni-mannheim.de **1190, 1602**
- Schäfer, Erik** (Freie U. Berlin) +49 30 838 58019 erik.schaefer@fu-berlin.de **1064**
- Schäffer, Utz** (WHU - Otto Beisheim School of Management) 492616509700 utz.schaeffer@whu.edu **1132**
- Schaffernicht, Martin** (U. de Talca) martin@utalca.cl **479**
- Schankerman, Mark** (London School of Economics) m.schankerman@lse.ac.uk **855**
- Schapper, Jan** (La Trobe U.) 61394795691 j.schapper@latrobe.edu.au **548, 972**
- Scharmer, Otto** (MIT Sloan) scharmer@mit.edu **478, 530, 573, 807**
- Schattke, Kaspar Philipp** (Concordia U.) (514) 848-2424 x5493 k_schatt@jmsb.concordia.ca **840**
- Schaubroeck, John** (Michigan State U.) 517-432-9943 schaubroeck@bus.msu.edu **816, 966, 1343**
- Schauberg, Rebecca L.** (Stanford U.) (302)339-1565 rschaumb@stanford.edu **564, 1063, 1299**
- Scheef, Christine** (U. of St. Gallen) +41 (0) 71 244 7613 christine.scheef@unisg.ch **1602**
- Schei, Vidar** (NHH Norwegian School of Economics) 47-55-95-98-71 vidar.schei@nhh.no **1460**
- Schell, Kraig L** (Angelo State U.) kraig.schell@angelo.edu **1445**
- Schepers, Jelle** (Hasselt U.) +32 11-26 86 51 jelle.schepers@uhasselt.be **782**
- Schepker, Donald J.** (U. of South Carolina) 785-864-7504 Donald.Schepker@moore.sc.edu **958, 1574**
- Scherer, Andreas Georg** (U. of Zurich) +41 44 634 5302 andreas.scherer@uzh.ch **1255, 1397, 1629**
- Schiemann, William** (Metrus Group) 908-231-1900 wschiemann@metrus.com **115**
- Schiffinger, Michael** (WU Vienna) ++43-1-31336-5038 michael.schiffinger@wu-wien.ac.at **1251**
- Schijven, Mario** (Texas A&M U.) 979-845-8581 MSchijven@mays.tamu.edu **1133, 1334, 1571**
- Schildt, Henri** (Aalto U.) +358503371236 henri.schildt@aalto.fi **1016, 1114, 1412**
- Schilke, Oliver** (U. of California, Los Angeles) +1-310-825-1313 schilke@ucla.edu **86, 1622**
- Schillebeecx, Simon JD** (Imperial College Business School) +44 7780 788 610 S.Schillebeecx11@imperial.ac.uk **1565**
- Schilling, Melissa A** (New York U.) (212) 998-0249 mschilli@stern.nyu.edu **234, 768, 871, 1408**
- Schilpzand, Pauline** (Oregon State U.) (404) 964-3102 pauline.schilpzand@bus.oregonstate.edu **1168**
- Schimmer, Markus** (U. of St. Gallen) 0041712243916 Markus.Schimmer@unisg.ch **1242**
- Schinoff, Beth** (Arizona State U.) 480-965-7118 beth.schinoff@asu.edu **1282**
- Schippers, Michaëla C.** (Erasmus U. Rotterdam) 0031 (010) 408 1892 mschippers@rsm.nl **119, 1087**
- Schlaegel, Christopher** (U. Magdeburg) 00493916711643 christopher.schlaegel@ovgu.de **883, 1168, 1599**
- Schlager, Tobias** (U. of St. Gallen) 02786/636 tobias.schlager@unisg.ch **1602**
- Schlapfner, Jan-Florian** (Leuphana U. Lueneburg) 00492113032136 jan-florian@schlapfner.de **843**
- Schleicher, Deidra J** (Texas A&M U.) dschleicher@mays.tamu.edu **126, 218, 208, 819, 1292**
- Schlemmer, Eliane** (U. do Vale do Rio dos Sinos (UNISINOS)) 55 51 3591-1122 elianeschlemmer@gmail.com **1439**
- Schloderer, Florian** (INSEAD) +971 2 651 5200 florian.schloderer@insead.edu **832, 1497**
- Schloemer, Maren** (U. of Cologne) +49 2214706397 schloemer@wiso.uni-koeln.de **1305**
- Schlosser, Francine** (U. of Windsor) (519) 253-3000 x3107 fschloss@uwindsor.ca **880**
- Schmeisser, Bjoern** (U. of Augsburg) +49 (0)821/5984088 bjoern.schmeisser@wiwi.uni-augsburg.de **1434**
- Schmid, Torsten** (U. of St. Gallen) +41 71 224 2507 torsten.schmid@unisg.ch **627, 1128, 1126**
- Schmidt, Aaron M.** (U. of Minnesota, Twin Cities) (612) 626-9188 aschmidt@umn.edu **820**
- Schmidt, Jens** (Aalto U.) jens.schmidt@aalto.fi **1245, 1409**
- Schmidtke, James M.** (California State U. Fresno) (559) 278-6636 jmschmidtke@csufresno.edu **776, 894**
- Schminke, Marshall** (U. of Central Florida) (407) 823-2932 marshall.schminke@bus.ucf.edu **109, 777, 948, 1614**
- Schmit, Mark J.** (Society for Human Resource Management) 303-521-3190 mark.schmit@shrm.org **316**
- Schmitt-Rodermund, Eva** (U. of Jena) eva.schmitt-rodermund@uni-jena.de **1140**
- Schnackenberg, Andrew** (Case Western Reserve U.) (719) 291-4556 Andrew.Schnackenberg@Case.edu **1619**
- Schnarr, Karin** (Richard Ivey School of Business) (519)204-7937 kschnarr@ivey.ca **416**
- Schnarr, Nils Lennart** (Technische U. Darmstadt) +49-6151-16-7322 lennart.schnarr@web.de **1636**
- Schneer, Joy A.** (Rider U.) (609) 895-5549 schneer@rider.edu **1049**
- Schneiberg, Marc** (Reed College) (503) 5177495 marc.schneiberg@directory.reed.edu **1312**
- Schneider, Andreas Ernst** (ETH Zurich) +41 44 632 89 13 andreasschneider@ethz.ch **943**
- Schneider, Anselm** (U. of Zurich) 0041 0446344004 anselm.schneider@ccrs.uzh.ch **1109, 1420, 1629**
- Schneider, Marguerite** (NJIT) (973) 596-3294 mschneid@adm.njit.edu **1318, 1629**
- Schneider, Martin R.** (U. of Paderborn) +49 5251 60-2929 martin.schneider@uni-paderborn.de **500**
- Schneider, Susan C.** (HEC U. of Geneva) 41223798134 susan.schneider@unige.ch **1364**
- Schneper, William D** (Franklin & Marshall College) schneper@gmail.com **512**
- Schobel, Hasse** (Novo Nordisk) 33775050 hssh@novonordisk.com **85**
- Schöberl, Simone** (McKinsey & Company) simone_schoberl@mckinsey.com **852**
- Schoegel, Marcus** (U. of St. Gallen) 0041 71 224 2833 marcus.schoegel@unisg.ch **627**
- Scholarios, Dora** (U. of Strathclyde) 44(0)141 548 3135 d.scholarios@strath.ac.uk **1250**
- Schölmerich, Vera** (VU U. Amsterdam) 020 598 9898 v.l.n.scholmerich@vu.nl **1301**
- Schönhaar, Sebastian** (Technical U. Bergakademie Freiberg) +4915142325960 schoenhaar.sebastian@bcg.com **1475**
- Schoonhoven, Claudia Bird** (U. of California, Irvine) (949) 823-9228 kschoonh@uci.edu **200**
- Schouten, Maartje E.** (Erasmus U. Rotterdam) +31104082773 meschouten@rsm.nl **703**
- Schramm, Stephan** (U. of Cambridge) ss845@cam.ac.uk **1100**
- Schrapp, Sebastian** (U. of Goettingen) +49(0) 551 398039 Sebastian.Schrapp@wiwi.uni-goettingen.de **1009**
- Schreck, Philipp** (LMU Munich) +49 89 21803885 schreck@bwl.lmu.de **1322**

- Schreiber, Lisa** (Millersville U.) (717) 871-2277
lisa.schreiber@millersville.edu **38**
- Schrempf-Stirling, Judith** (U. of Richmond) (804) 287-6309 judith.stirling@richmond.edu **1115, 1249**
- Schrettle, Thomas** (U. of St. Gallen) 0041 79 218 92
97 thomas.schrettle@t-online.de **1488**
- Schreurs, Bert** (Maastricht U.) +31 43 38 83776
b.schreurs@maastrichtuniversity.nl **911, 1000**
- Schreyogg, Georg** (Freie U. Berlin) 030-838-52780
georg.schreyogg@fu-berlin.de **1064, 1386**
- Schriesheim, Chester A.** (U. of Miami) (305) 284-3758
chet@miami.edu **337, 351, 987**
- Schroder, Heike Simone** (WU Vienna)
+491774318188 heike.schroeder@gmx.com **1048**
- Schrodt, Sebastian** (Mannheim U.) 00491742160625
sebastian.schrodt@alumni.ebs.edu **830**
- Schroeder, Anja** (U. of Hamburg) schroeder@wiwi.uni-kl.de **1459**
- Schroeder, Juliana** (U. of Chicago) 7036156132
jschroe1@chicagobooth.edu **1454**
- Schuchardt, Viktoria** (U. Hamburg) 00491702390596
viktoria.schuchardt@wiso.uni-hamburg.de **1554**
- Schull, Amanda** (Guardian Life) 212-919-3982
amanda_schull@glic.com **1303**
- Schulmeyer, Malte** (RWTH Aachen U.)
004917656262881 schulmeyer@win.rwth-aachen.de **519**
- Schulte, Mathis** (HEC Paris) schulte@hec.fr **914**
- Schultz, Carsten** (Christian-Albrechts-U. of Kiel)
+491755811228 schultz@bwl.uni-kiel.de **77, 790, 1264**
- Schultz, Majken** (Copenhagen Business School) 451-3815-3220 ms.ioa@cbs.dk **47, 65, 1541**
- Schulz, Ann-Christine** (Freie U. Berlin) 0049-30-828-50572 ann.c.schulz@fu-berlin.de **930**
- Schulz, Martin** (U. of British Columbia) (604) 822-8381
Martin.Schulz@Sauder.ubc.ca **1462**
- Schulze, Anja** (ETH Zurich) +41 44 632 0632
aschulze@ethz.ch **360**
- Schumacher, Thomas** (U. of St. Gallen (HSG))
00491743358280 thomas.schumacher@unisg.ch **51, 275, 1627**
- Schurer Lambert, Lisa** (Georgia State U.) (404) 413-7536 lisalambert@gsu.edu **470, 1218, 1287**
- Schurink, Willem** (U. of Johannesburg)
ansune@mandalaconsulting.co.za **1376**
- Schuster, Anja Maria** (U. of St. Gallen (HSG))
anja.schuster@unisg.ch **1271**
- Schuster, Michael H** (US Coast Guard Academy) (401) 789-3498 mschrs@cox.net **728**
- Schwab, Andreas** (Iowa State U.) (225) 802-3670
aschwab@iastate.edu **67, 277, 318, 781**
- Schwandt, David R.** (George Washington U.) (202) 994-8650 schwandt@gwu.edu **216**
- Schwarz, Gary** (Nottingham U. Business School China)
8657488180974 gary.schwarz@nottingham.edu.cn **1277**
- Schwarz, Gavin M.** (U. of New South Wales) 612 93857278 g.schwarz@unsw.edu.au **45, 74, 930**
- Schwarzmueller, Tanja** (Technical U. Munich)
00498928924820 t.schwarzmueller@tum.de **1631**
- Schweiger, Bastian** (U. of Cologne) +49 221 470 4270
schweiger@wiso.uni-koeln.de **1335**
- Schweitzer, Maurice** (U. of Pennsylvania) (215) 898-4776 schweitzer@wharton.upenn.edu **109, 1454**
- Schweizer, Lars** (Goethe U.) (+49) 69 798 28 145
l.schweizer@em.uni-frankfurt.de **1407**
- Schwenk, Minea** (Berlin Institute of Technology)
minea.schwenk@boschrexroth.de **766**
- Schwens, Christian** (U. of Dusseldorf)
004917661163139 christian.schwens@hhu.de **785**
- Scopelliti, Irene** (Carnegie Mellon U. - Tepper School of Business) irenesco@andrew.cmu.edu **1192**
- Scott, Brent A.** (Michigan State U.) (517) 432-7725
scott@bus.msu.edu **256, 297, 1295, 1536**
- Scott, Cliff** (U. of North Carolina, Charlotte) 704-779-6160 cliff.scott@uncc.edu **747**
- Scott, Kristin L.** (Clemson U.) (864) 872-5556
Kscott3@clemson.edu **976**
- Scott, W. Richard (Dick)** (Stanford U.) (650) 723-3959
scottwr@stanford.edu **837, 835**
- Scott-Young, Christina M** (U. of South Australia) +61 8 8302 7505 Christina.Scott-Young@unisa.edu.au **717**
- Scrimshire, Alex** (Oklahoma State U.) (405) 744-5201
scrimps@okstate.edu **702**
- Scullen, Steve** (Drake U.) (515) 271-3080
steve.scullen@drake.edu **842**
- Scully, Judy** (Aston U.) 1212043229
j.w.scully@aston.ac.uk **269**
- Scully, Maureen A.** (U. of Massachusetts Boston) (617) 287 7864 maureen.scully@umb.edu **92, 1029**
- Seaborn, Paul** (U. of Denver) 720-221-8478
paul.seaborn@du.edu **353, 1336**
- Seah, David Jeremiah** (Asian Pastoral Institute) +65 67797559 djs@tabernacle.org.sg **1051**
- Seamans, Robert C.** (New York U.) 510-847-1026
rseamans@stern.nyu.edu **1492**
- Searcy, Deborah** (U. of Maryland, College Park) 561-603-0615 dsearcy@rhsmith.umd.edu **1140, 1374**
- Searle, Ben** (Macquarie U.) 61298508066
ben.searle@mq.edu.au **1375**
- Seaver, Geoffery** (National Defense U.) 202 685 4883
seaverg@ndu.edu **391**
- Secchi, Davide** (Bournemouth U.) +44(0)7426-893535
dsecchi@bournemouth.ac.uk **386, 894**
- Secchi, Raffaele** (Bocconi U.)
raffaele.secchi@unibocconi.it **1100**
- Seckler, Christoph** (Leuphana U.) +4916093927675
seckler@leuphana.de **1369, 1445**
- Sedikides, Constantine** (U. of Southampton)
C.Sedikides@soton.ac.uk **1052**
- Sedita, Silvia Rita** (U. of Padua) +39 049 8274236
silvia.sedita@unipd.it **886**
- Sedoglavich, Vesna** (Australian National U.) +61 2 6125 8989 x58989 vesna.sedoglavich@anu.edu.au **1121**
- See, Kelly E.** (New York U.) 212-998-0245
ksee@stern.nyu.edu **1002**
- Seeber, Marco** (U. of Lugano) marco.seeber@usi.ch **1067**
- Seeck, Hannele** (the London School of Economics and Political Science) +358 46 8510784
hannele.seeck@ttl.fi **731, 804, 1365**
- Seeger, Bjoern** (Leuphana U.) 0049.4131.677.1953
seeger@leuphana.de **1445**
- Seele, Peter** (U. of Lugano) 0041586664296
peter.seele@usi.ch **845**
- Seers, Anson** (Virginia Commonwealth U.) 804-828-1624 aseers@vcu.edu **115**
- Seet, Pi-Shen** (Flinders U. of South Australia) +61 8 8201 2840 pi-shen.seet@flinders.edu.au **783**
- Segel Karpas, Dikla** (Technion Israel Institute of Technology) 972549318897 diklas1@gmail.com **1154**
- Seger Guttman, Tali** (Ruppin Academic Center)
+97298981357 talis@ruppin.ac.il **215**
- Segers, Jesse** (U. of Antwerp/ Antwerp Management School) +3232655092 jesse.segers@ua.ac.be **921**
- Seibert, Scott** (U. of Iowa) 319-335-0844 scott-seibert@uiowa.edu **144, 1093**
- Seidel, Marc-David L.** (U. of British Columbia) (604) 827-5155 seidel@mail.ubc.ca **566**
- Seidel, Victor P.** (U. of Oxford) 44 1865 288 912
victor.seidel@sbs.ox.ac.uk **360, 1325, 1546**
- Seidl, David** (U. of Zurich) 0041 44 6343750
david.seidl@uzh.ch **34, 65, 311, 1476, 1467, 1465**
- Seidle, Russell** (McGill U.) (514) 241-1185
russell.seidle@mail.mcgill.ca **726, 1032**
- Seierstad, Cathrine** (U. of Brunel) 07717678079
cathrine.seierstad@brunel.ac.uk **1357**
- Seijts, Gerard H** (Western U.) (519) 661-3968
gseijts@ivey.uwo.ca **979**
- Seitanidi, May** (U. of Kent, Canterbury) 0044 7919440088 mmayseitanidi@yahoo.com **334, 389**
- Selby, Jaclyn** (U. of Southern California)
jselby@usc.edu **1410**
- Sell, Briana Christine** (Georgia Institute of Technology)
(404) 388-7099 bsell3@gatech.edu **612**
- Sels, Luc** (KU Leuven) 0032 16 32 66 09
luc.sels@kuleuven.be **1092, 1495**
- Selvaraj, Patturaja** (Indian Institute of Management Indore) 919755580845 pattu.raja@gmail.com **778, 1286**
- Selvarajan, T. T. Rajan** (U. of Houston, Victoria) 1-281-275-3381 selvarajant@uhv.edu **1167**
- Semadeni, Matthew** (Kelley School of Business / Indiana U.) 8128552580 semadeni@indiana.edu **1185, 1620**
- Semnani-Azad, Zhaleh** (U. of Waterloo) 647-267-5589
zsemnani@uwaterloo.ca **702**
- Semrau, Thorsten** (U. of Cologne) +492214702564
semrau@wiso.uni-koeln.de **711**
- Sen, Bisakha P.** (U. of Alabama, Birmingham) 205-975-8960 bsen@uab.edu **509**
- Sen, Falguni K** (Fordham U.) (212) 636-6160
fsen@fordham.edu **727**
- Senaji, Thomas** (Kenya Methodist U.) 254 722 772 400
tsenaji@gmail.com **1356**
- Sendjaya, Sen** (Monash U.) +61 3 9903 2089
sen.sendjaya@monash.edu **1609**
- Sengupta, Kishore** (INSEAD) +33160724000
kishore.sengupta@insead.edu **1280**
- Senjem, Jason C.** (St. Norbert College) (920) 403-2938
jason.senjem@snc.edu **91**
- Senot, Claire** (The Ohio State U.) senot.1@osu.edu **828**
- Seo, Donghwi** (Seoul National U.) 821093849055
lovciel2003@gmail.com **567, 1325**
- Seo, Jungmin** (Arizona State U.) (217) 552-9015
seo.jamie@gmail.com **915**
- Seo, Myeong-Gu** (U. of Maryland) (301) 405-7746
mseoo@rhsmith.umd.edu **45, 990, 1090**
- Seong, Jee Young** (Ulsan National Institute of Science and Technology) 82-10-3225-0714 sjlyk@unist.ac.kr **562**

- Sergeeva, Anastasia** (St. Petersburg U. GSOM) +79111244183 anastasya.sergeeva@gmail.com **1379**
- Sergi, Viviane** (UQAM) +1 (514) 701-0620 sergi.viviane@uqam.ca **311**
- Serra, Fernando Antônio Ribeiro** (U. Nove de Julho) fernandoars@uninove.br **901**
- Serrano, Carlos J** (U. of Toronto) carlos.serrano@utoronto.ca **855**
- Seshan, V** (Pepperdine U.) (805) 529-0442 vseshan@pepperdine.edu **161, 468, 951**
- Sessa, Valerie I.** (Montclair State U.) 973-655-4401 sessav@mail.montclair.edu **739**
- Seth, Tapan** (Wayne State U.) 3135774406 ed8987@wayne.edu **695, 1140**
- Sethi, Satyarth P** (Baruch College) 646-312-2230 prakash.sethi@baruch.cuny.edu **1561**
- Sett, Rahul Kumar** (IIM Kozhikode, INDIA) +91-495-2809242 rahul@iimk.ac.in **1528**
- Settles, Alexander** (NRU Higher School of Economics) 7025235291 asettles@hse.ru **57, 774**
- Sexton, Jennifer Colleen** (West Virginia U.) 850-559-3135 jennifer.sexton@mail.wvu.edu **1324**
- Sezer, Ovul** (Harvard Business School) 6179595721 osezer@hbs.edu **775**
- Sgourev, Stoyan V.** (ESSEC Business School - Paris) 33-1-3443-3648 sgourev@hotmail.com **1372**
- Sguera, Francesco** (U. Católica Portuguesa) +1 551 221 54 10 fsguera@ucp.pt **749, 1380**
- Shacklock, Kate** (Griffith U.) 061-7-5552 8543 k.shacklock@griffith.edu.au **1393**
- Shaffer, Margaret** (U. of Wisconsin, Milwaukee) 414-229-4544 shafferm@uwm.edu **472, 801, 1517**
- Shafranskaya, Irina N.** (NRU Higher School of Economics) +7-342-265-9863 ishafranskaya@hse.ru **774**
- Shah, Pri Pradhan** (U. of Minnesota) 612-624-9863 pshah@umn.edu **996**
- Shah, Shital** (Rush U.) 312-942-7926 Shital_C.Shah@rush.edu **306**
- Shah, Sonali K.** (U. of Washington) 908-268-4943 skshah@u.washington.edu **1415**
- Shahzad, Ali** (James Madison U.) (540)568-3043 shahzaam@jmu.edu **848, 961**
- Shaikh, Ibrahim** (Rensselaer Polytechnic Institute) (909) 844-3000 shaikh.ibrahim@gmail.com **1030, 1146**
- Shaikh, Maha** (Warwick Business School) maha.shaikh@wbs.ac.uk **748, 824**
- Shakina, Elena** (NRU Higher School of Economics) +7-342-200-9539 elena_shakina@mail.ru **774**
- Shalley, Christina E.** (Georgia Institute of Technology) 404-894-4922 christina.shalley@scheller.gatech.edu **218, 1291, 1613**
- Shan, Guogen** (UNLV) 702-895-4413 guogen.shan@unlv.edu **1065**
- Shan, Lina** (East China U. of Science & Technology) songyy4971@163.com **1411**
- Shane, Scott** (Case Western Reserve U.) (216) 368-5538 sas46@cwru.edu **1478**
- Shang, Yufan** (Xi'an Jiaotong U.) 18700876681 yfshang@mail.xjtu.edu.cn **734**
- Shani, A.B. Rami** (California Polytechnic State U.) 805 756 1756 ashani@calpoly.edu **925**
- Shani, Guy** (U. of Michigan) 734-660-6100 gshani@umich.edu **1106, 1620**
- Shani, Rami** (California Polytechnic State U.) +1 805 7561756 rami.shani@polimi.it **926**
- Shantz, Amanda** (York U.) 905-220-6162 shantza@yorku.ca **813, 1154**
- Shao, Luning** (Tongji U.) +8613817508274 shaoluning@tongji.edu.cn **1404**
- Shao, Ruodan** (City U. of Hong Kong) 852 3442 4642 ruodan.shao@cityu.edu.hk **918, 1174, 1448**
- Shapira, Zur** (New York U.) (212) 998-0225 zshapira@stern.nyu.edu **84, 362, 1018**
- Shapira-Lishchinsky, Orly** (Bar Ilan U.) +972 4 8236357 orly.shapira@biu.ac.il **1023**
- Shapiro, Debra L.** (U. of Maryland) (301) 405-9781 dshapiro@rhsmith.umd.edu **326, 450, 821, 1173, 1343**
- Shapiro, Jenessa** (U. of California, Los Angeles) jenessa.shapiro@anderson.ucla.edu **18, 1590**
- Sharapov, Dmitry** (Imperial College London) +442075945479 dmitry.sharapov@imperial.ac.uk **1241, 1492**
- Sharek, Julie** (U. of Texas, Austin) 407-489-7399 jsharek@utexas.edu **1013**
- Sharfman, Mark P** (U. of Oklahoma) (405) 325-5689 msharfman@ou.edu **848**
- Sharif, Monica** (U. of Miami) 9099969983 msharif@miami.edu **115, 1293**
- Sharkey Scott, Pamela** (Dublin Institute of Technology) 003531 402 3239 pamelaa.sharkeyscott@dit.ie **1317**
- Sharma, Garima** (Case Western Reserve U.) 2163925190 garima.sharma.11@gmail.com **1321, 1619**
- Sharma, Payal Nangia** (Rutgers U.) 848-445-5110 sharma@business.rutgers.edu **1163**
- Sharma, Pramodita** (U. of Vermont) 802 656-5122 psharma@bsd.uvm.edu **152, 365, 672**
- Sharma, Radha R.** (Management Development Institute) 91-1244560331, 9818564114 radha@mdi.ac.in **215, 963**
- Sharma, Satish C.** (Maharaja Group of Colleges, Udaipur, India) zabass@hotmail.com **260**
- Sharma, Sudeep** (Washington U. in St. Louis) 9188594528 sharmas@wustl.edu **735, 1138**
- Sharma, Sunil** (Indian Institute of Management, Ahmedabad) 919712998687 sunilsharma@iimahd.ernet.in **766**
- Sharma, Vinay** (Indian Institute of Technology, Roorkee) vinay.sharma@gmail.com **260**
- Sharmelly, Rifat** (U. of New South Wales) +61479095666 RIFAT.SHARMELLY@UNSW.EDU.AU **765**
- Shaughnessy, Brooke Ann** (Technische U. München) 5857471529 brooke.shaughnessy@tum.de **702**
- Shaw, Eleanor** (Strathclyde U.) 0141 552 4400 eleanor.shaw@strath.ac.uk **779**
- Shaw, Jason D.** (U. of Minnesota) 612-626-3405 shawx218@umn.edu **997**
- Shaw, Rachel Louise** (Aston U.) r.l.shaw@aston.ac.uk **1555**
- Shea, Catherine** (Northwestern Kellogg School of Management) 9194755935 catherine.shea@duke.edu **1006**
- Sheaffer, Zachary** (Ariel U.) 972 52 8345855 zacharys@ariel.ac.il **1474, 1540**
- Sheel, Rahul Chandra** (Indian Institute of Management, Ahmedabad) +919099611290 rahulsheel@iimahd.ernet.in **735**
- Sheep, Mathew L.** (Illinois State U.) (309) 438-4525 msheep@ilstu.edu **99, 1521**
- Sheffer, Dana Alice** (Bar Ilan U.) dana.sheffer@biu.ac.il **765**
- Sheldon, Oliver** (Rutgers U.) 973-353-3469 osheldon@business.rutgers.edu **1168**
- Shelton, Lois M.** (California State U., Northridge) 818.677.3313 lois.shelton@csun.edu **144, 872**
- Shemla, Meir** (Rotterdam School of Management) +31 10 4082537 shemla@rsm.nl **713, 1428**
- Shen, Jie** (U. of South Australia) +61 8 83027228 jie.shen@unisa.edu.au **1526**
- Shen, Kathy Ning** (U. of Wollongong in Dubai) 971507819852 moonlight2004@gmail.com **1497**
- Shen, Sheng-Lun** (Yuan Ze U.) 03-4638800 #6041 cr740212040666@gmail.com **1431**
- Shen, Wei** (Arizona State U.) 480-965-1422 weishen@asu.edu **1547, 1620**
- Shen, Yan** (U. of Victoria) 250-721-6312 yanshen@uvic.ca **965**
- Sheng, Shibin** (U. of Alabama, Birmingham) sheng@adelpi.edu **1324**
- Shenkar, Oded** (The Ohio State U.) (614) 292-0083 shenkar@cob.ohio-state.edu **212, 724, 1513**
- Shepard, Agnieszka** (Wayne State U.) 248-722-0256 agnieszkashepard@gmail.com **466**
- Shepherd, Dean A** (Indiana U.) shepherd@indiana.edu **1257, 1348, 1518**
- Shepherd, William** (The Ohio State U.) 614 292 5028 william.shepherd@huntington.com **1267**
- Sheppard, Jerry Paul** (Simon Fraser U.) (604) 291-4918 sheppard@sfu.ca **1623**
- Sheppard, Leah D** (U. of British Columbia) leah.sheppard@sauder.ubc.ca **1148**
- Sherf, Elad Netanel** (U. of Maryland, College Park) esherf@rhsmith.umd.edu **793, 1092, 1343**
- Sherman, J Daniel** (U. of Alabama, Huntsville) 256-824-6058 shermand@uah.edu **565, 1195**
- Shervani, Tasadduq A** (Southern Methodist U.) (214) 768-1461 tshervan@mail.cox.smu.edu **1604**
- Shi, Junqi** (Sun Yat-sen U.) +86-84110499 junqishipku@gmail.com **920, 1000, 1087**
- Shi, Victor Guang** (U. of Sheffield) 07540800696 victorshiguang@gmail.com **1552**
- Shi, Wei** (Rice U.) 2813894460 ws9@rice.edu **289, 692, 1129, 1414**
- Shi, Weilei** (Stone) (Baruch College) 646-312-3660 weilei.shi@baruch.cuny.edu **959, 1043**
- Shi, Xiping** (Hong Kong Baptist U.) xpshi@hkbu.edu.hk **828**
- Shih, Hsi-An** (National Cheng Kung U.) +886 2757575 ext. 53520 hashih1224@gmail.com **1480, 1524**
- Shih, Margaret** (U. of California, Los Angeles) margaret.shih@anderson.ucla.edu **718, 1359**
- SHIM, JUNG WOOK** (National U. of Singapore) (65) 6516-7278 sim0625@gmail.com **1383**
- Shim, So-Hyeon** (Northwestern U.) (847) 644-3114 sohyeon-shim@kellogg.northwestern.edu **916, 1053**
- Shin, Donghoon** (McGill U.) 1-514-442-8375 donghoon.shin@mail.mcgill.ca **726, 1339**
- Shin, Dongyoub** (Yonsei U.) 82-2-2123-4459 dshin@yonsei.ac.kr **832, 1546**
- Shin, Duckjung** (U. of Western Ontario) (226) 268-1999 dshin.phd@ivey.ca **1269**
- Shin, Inyong** (Yonsei U.) 82-10-3202-0548 neoquote@gmail.com **1090**
- Shin, Jihae** (U. of Pennsylvania) 215 3703577 jihaes@wharton.upenn.edu **1003**

- Shin, Kang-Hyun** (Ajou U.) khs9933@ajou.ac.kr **1091**
- Shin, Shung Jae** (Portland State U.) 5037259827 s.shin@pdx.edu **1176**
- Shin, Taekjin** (U. of Illinois, Urbana-Champaign) 217-333-4842 tshin@illinois.edu **1306**
- Shin, Yuhjung** (Hanyang U.) 82-2-2220-2882 yuhjung@hanyang.ac.kr **1164, 1530**
- Shinkle, George A.** (U. of New South Wales) g.shinkle@unsw.edu.au **8**
- Shipilov, Andrew V.** (INSEAD) 33164223097 andrew.shipilov@insead.edu **34, 768, 1466, 1547**
- Shipp, Abbie J.** (Texas Christian U.) a.shipp@tcu.edu **222, 218, 920, 990**
- Shipper, Frank** (Salisbury U.) (410) 543-6333 fmshipper@salisbury.edu **90, 535**
- Shipton, Helen Joanne** (Nottingham Trent U.) (0)1159418418 H.Shipton@aston.ac.uk **281, 699**
- Shirokova, Galina** (St. Petersburg U. GSOM) +7(812)3238453 shirokova@gsom.pu.ru **557, 774**
- Shirreffs, Kristie Ann** (Binghamton U.) kristieshirreffs@gmail.com **238**
- Shittu, Ekundayo** (Tulane) 5048655442 eshittu@tulane.edu **863**
- Shoblom, Traci** (Decisions Systems International) traci@acesdecisions.com **1522**
- Shodmonov, Sanjar** (Yeungnam U.) 82-010-2981-2090 samdasc@yahoo.com **888**
- Shook, Christopher** (Auburn U.) (334) 844-6516 shookcl@auburn.edu **1628**
- Shor, Jaclyn** (Drexel U.) 6103345164 jaclynannshor@gmail.com **1057, 1169, 1532**
- Shore, Lynn** (San Diego State U.) (619) 594-4309 lshore@mail.sdsu.edu **413, 1363**
- Short, Jeremy Collin** (U. of Oklahoma, Norman) 4053255692 jeremy.short@ou.edu **25, 343, 831**
- Shoss, Mindy K.** (Saint Louis U.) 314-977-2281 mshoss@slu.edu **746, 1284**
- Shrader, Rodney C.** (U. of Illinois, Chicago) (312)9968732 rshrader@uic.edu **1350**
- Shrivastava, Paul** (Concordia U.) 514.848.2424 x.2367 paul.shri@gmail.com **203, 257, 404, 573, 752, 1020**
- Shropshire, Christine** (U. of Georgia) 7065420114 shrop@uga.edu **538, 1333**
- Shuffler, Marissa** (Institute for Simulation & Training, UCF) 407.882.1408 mshuffler@ist.ucf.edu **1178**
- Shukla Tewari, Ruchi** (Shanti Communication School) ruchishuk@gmail.com **844**
- Shuler, Elizabeth** (Secretary Treasurer, AFL-CIO) lshuler@aficio.org **585**
- Shull, Amanda** (Columbia U.) (504) 862-3330 ashull@tulane.edu **925**
- Shumski Thomas, Jane** (U. of North Carolina, Charlotte) 7178702252 jshumski@unc.edu **473**
- Shyamsunder, Aarti** (Infosys Leadership Institute) 9972195700 aarti_shyamsunder@infosys.com **268**
- Shymko, Yuliya** (Vlerick Business School) 672 066502 yuliya.shymko@vlerick.com **1027**
- Shyti, Anisa** (HEC Paris) +33139677258 anisa.shyti@hec.edu **1141**
- Sia, Siew Kien** (Nanyang Technological U.) 65-67906219 asksia@ntu.edu.sg **1457**
- Siciliano, Michael** (U. of Illinois, Chicago) 312-413-5177 sicilian@uic.edu **342**
- Sidani, Yusuf M.** (American U. of Beirut) 961-173-5536 yusuf.sidani@aub.edu.lb **971**
- Sidanius, Jim** (Harvard U.) sidanius@wjh.harvard.edu **1358**
- Sieben, Barbara** (Freie U. Berlin) +493083853346 barbara.sieben@fu-berlin.de **1358**
- Siebert, Sabina** (U. of Glasgow) 0044 141 3303034 sabina.siebert@glasgow.ac.uk **1385, 1347**
- Siedlok, Frank** (U. of Auckland) f.siedlok@auckland.ac.nz **1578**
- Siegel, Wes** (Schaffer Consulting) 203-322-1604 WSiegel@SchafferResults.com **349, 925**
- Siegel, Donald** (SUNY, Albany) (518) 442-4910 DSiegel@albany.edu **280, 289, 770, 1034**
- Siegel, Jordan** (Harvard U.) 6174956083 jsiegel@hbs.edu **41**
- Sieger, Philipp** (U. of St. Gallen) 0041712247104 philipp.sieger@unisg.ch **784**
- Sierra, Mary Jane** (U. of Central Florida) (607) 437-0210 maryjane@knights.ucf.edu **1081**
- Sierra, Melissa** (U. EAN) +57 1 5936161 lsieram8668@correo.ean.edu.co **350**
- Sievers, Henrik** (Aalto U. School of Business) henrik.sievers@aalto.fi **1567**
- Sieweke, Jost** (U. of Duesseldorf) +49 211 81 15197 jost.sieweke@hhu.de **1550**
- Sihvonen, Antti** (Aalto U. School of Business) +358403538350 antti.sihvonen@aalto.fi **1567**
- Sijbom, Roy B. L.** (U. of Groningen) + 3150 363 8645 r.b.l.sijbom@rug.nl **734**
- Sikavica, Kate** (U. of Munich) +41 79 352 53 51 sikavica@bluewin.ch **1558**
- Sikora, David** (Cal Poly San Luis Obispo) dsikora@calpoly.edu **1068**
- Silberzahn, Raphael** (U. of Cambridge) rts27@cam.ac.uk **516, 1087, 1284**
- Siler, Kyle** (McMaster U.) 647-224-3068 ksiler@gmail.com **930**
- Sillince, John** (Newcastle U.) 00447786072491 John.Sillince@ncl.ac.uk **1114, 1578**
- Sillito, Sheli** (Brigham Young U.) (801) 422-8747 sheli.sillito@byu.edu **1138**
- Siltaoja, Marjo Elisa** (Jyväskylä U.) 0440270978 marjo.siltaoja@jyu.fi **571, 879**
- Silva Neto, Romeu** (Instituto Federal Fluminense) 55 22 88137333 romeuesilvaneto@gmail.com **1192**
- Silva, Andrea** (U. Federal do Maranhao) andreacris09@yahoo.com.br **1393**
- Silvera, Geoffrey** (The Pennsylvania State U., U. Park) 786-298-7992 geoffreysilvera@gmail.com **558**
- Silverman, Brian S.** (U. of Toronto) (416) 946-7811 silverman@rotman.utoronto.ca **80, 353**
- Silvestre, Bruno S.** (U. of Winnipeg) 204 930 2674 b.silvestre@uwinnipeg.ca **1192**
- Silvestri, Luciana** (Harvard Business School) 1 617 800 5786 lsilvestri@hbs.edu **1182**
- Silvia, Chris** (U. of Kansas) (785) 864-1888 cesilvia@ku.edu **243**
- Simard, Gilles** (UQAM) 514-987-3000#7893 simard.gilles@uqam.ca **1495**
- Simeth, Markus** (Ecole Polytechnique Fédérale de Lausanne) +41216932461 markus.simeth@epfl.ch **1118**
- Simmers, Claire A.** (Saint Joseph's U.) (610) 660-1106 simmers@sju.edu **121, 329**
- Simmons, Aneika L.** (Sam Houston State U.) (936) 294-1185 aneika_simmons@shsu.edu **715, 916**
- Simmons, Sharon Alicia** (William Paterson U.) 3409988255 simmons6@wpunj.edu **705**
- Simon, Mark** (Oakland U.) (248) 370-3295 simon@oakland.edu **1141, 1551**
- Simone, Giusy** (U. of Calabria) +393467624274 giusysimone@unical.it **520, 1104**
- Simons, Tal** (Tilburg U.) +31 13 4668725 t.simons@uvt.nl **1548**
- Simons, Tony L.** (Cornell U.) (607) 255-8382 tony.simons@cornell.edu **1342**
- Simonse, Lianne W.L.** (Delft U. of Technology) +31 15 2789054 L.W.L.Simonse@tudelft.nl **1568**
- Simpson, Barbara** (Strathclyde U.) 44(0)141-553-6141 barbara.simpson@strath.ac.uk **1114**
- Simpson, Dayna** (Monash U.) Dayna.Simpson@monash.edu **419, 623, 752**
- Simsek, Zeki** (U. of Connecticut) (860) 486-0825 Zeki.Simsek@Business.uconn.edu **1463**
- Sin, Hock-Peng** (Florida International U.) (305) 348-2791 hsin@fiu.edu **115**
- Sinaceur, Marwan** (INSEAD) marwan.sinaceur@insead.edu **736**
- Sinclair, Marta** (Griffith U.) +61-7-5552-9243 m.sinclair@griffith.edu.au **1161**
- Sine, Wesley** (Cornell U.) (301) 405-0553 wds4@cornell.edu **98, 278, 835**
- Singal, Manisha** (Virginia Tech) 540-231-4569 msingal@vt.edu **1632**
- Singer, Sara J.** (Harvard U.) 617-432-7139 ssinger@hsp.harvard.edu **342, 519**
- Singh, Barjinder** (U. of Houston, Victoria) (414) 702-2017 singhb9@uhv.edu **1167**
- Singh, Harbir** (U. of Pennsylvania) (215) 898-6752 singhh@wharton.upenn.edu **11, 151, 322**
- Singh, Harminder** (Auckland U. of Technology) 099219999 hsingh@aut.ac.nz **324**
- Singh, Jagdip** (Case Western Reserve U.) jxs16@case.edu **905, 1424, 1619**
- Singh, Jasjit** (INSEAD) +65 67995341 jasjit.singh@insead.edu **87, 199**
- Singh, Kulraj** (U. of Memphis) 901-827-7897 krsingh1@memphis.edu **1024**
- Singh, Parbudyal** (Auckland U. of Technology) 905-409-5995 singh@yorku.ca **1593**
- Singh, Prakash Jagat** (Melbourne U.) +61 3 8344 4713 pjsingh@unimelb.edu.au **751**
- Singh, Ramendra** (Indian Institute of Management, Ahmedabad) ramendras@iimahd.ernet.in **1027**
- Singh, Robert P** (Morgan State U.) (443) 885-3433 rsingh@morgan.edu **1425**
- Singh, Romila** (U. of Wisconsin, Milwaukee) (414) 229-4905 romila@uwm.edu **992**
- Singh, Shailendra** (Indian Institute of Management, Lucknow) 91-522-2734101 - 20 x2636 shail@iiml.ac.in **979**
- Singh, Sheetal** (George Washington U.) 202 330 7069 sheetals@gwu.edu **1257**
- Singh, Smita** (Auckland U. of Technology) 0064212361308 smita.singh@aut.ac.nz **1353**
- Singh, Val** (Cranfield U.) (123) 475-1122 v.singh@cranfield.ac.uk **1357**
- Singletary Walker, Sarah** (U. of Houston, Downtown) (713) 223-7953 singletarys@uhd.edu **1590**
- Sinha, Ashutosh Kumar** (Indian Institute of Management, Lucknow) +91-7607683837 ashutosh@iiml.ac.in **1515**

- Sinha, Kingshuk** (U. of Minnesota) ksinha@umn.edu
1264
- Sinha, Ruchi** (Indian School of Business) 8008222405
Ruchi_Sinha@isb.edu **703, 1006**
- Siqueira, Ana Cristina O** (Duquesne U.) (412) 396-4314
siqueiraa@duq.edu **285, 341, 1056, 1637**
- Sirén, Charlotta Agneta** (U. of Vaasa/Luleå U. of Technology) +358(0)505325251 chasir@uva.fi
1257, 1556
- Simron, David** (U. of Washington) 979-450-3708
dsimron@uw.edu **691, 1145, 1334**
- Sirower, Mark** (Deloitte Consulting) msirower@deloitte.com **157**
- Sisodia, Raj** (Babson College) 781-771-4746
rajsisodia@gmail.com **482, 1076**
- Sisodiya, Sanjay R.** (U. of Idaho) sisodiya@uidaho.edu **1636**
- Sitkin, Sim B.** (Duke U.) (919)660-7946
sim.sitkin@duke.edu **490, 1390, 1577**
- Sivanathan, Niro** (London Business School) 02070008942 nsivanathan@london.edu **1533**
- Sivasubramaniam, Nagaraj** (Duquesne U.) (412) 396-6251
sivasubr@duq.edu **30**
- Skagerberg, Elin** (Gender Identity Development Service, Tavistock and Portman NHS Foundation Trust) elin_skagerberg@hotmail.com **972**
- Skaggs, Bruce** (U. of Massachusetts - Amherst) (413) 545-5684
bskaggs@isenberg.umass.edu **1241, 1489**
- Skarlicki, Daniel** (U. of British Columbia) (604) 822-8369
skarlicki@sauder.ubc.ca **948, 1174, 1614**
- Skippari, Mika** (Jyväskylä U.) mika.skippari@jyu.fi
1011, 1632
- Skjei, Susan** (Naropa U.) 720-320-7860
sskjei@naropa.edu **478, 1444**
- Skobic, Petar** (ALDI, Inc.) 11111111111
skobic@gmail.com **1516**
- Skousen, Bradley** (UIUC) (217) 333-4240
skousen2@illinois.edu **1586**
- Skubinn, Rebekka** (U. of Hannover) +49 (0)511 762 4549
skubinn@pua.uni-hannover.de **189, 244**
- Slager, Rieneke Catharina** (Nottingham U.) 01158467742 Rieneke.Slager@nottingham.ac.uk
1321
- Slangen, Arjen** (Erasmus U. Rotterdam) 31 10 4081993
aslangen@rsm.nl **798**
- Slaughter, Jerel** (U. of Arizona) (520) 621-7632
jslaught@eller.arizona.edu **976**
- Slavec, Alenka** (U. of Ljubljana) +38631229752
alenka.slavec@gmail.com **883**
- Slawinski, Natalie** (Memorial U. of Newfoundland) 709-737-2021
nslawinski@mun.ca **944**
- Sledge, Sally** (Norfolk State U.) salsledge@msn.com
62, 700, 983
- Sleeboos, Ed** (VU U. Amsterdam) ++31 20 598 6896
E.Sleeboos@fsw.vu.nl **997**
- Sleesman, Dustin J.** (U. of Delaware) 302-831-8912
sleesman@udel.edu **809**
- Sleeth, Randall G.** (Virginia Commonwealth U.) (804) 828-1540
rsleeth@vcu.edu **40**
- Sluss, David M.** (Georgia Institute of Technology) 404-385-4893
david.sluss@scheller.gatech.edu **29, 297, 354, 922, 1521**
- Smale, Adam** (U. of Vaasa) +358294498446
adam.smale@uva.fi **978, 1595**
- Small, Deborah A.** (U. of Pennsylvania) 215-898-6494
deborahs@wharton.upenn.edu **742**
- Smallman, Clive** (U. of Western Sydney) +61 2 9852 5222
c.smallman@uws.edu.au **36, 569**
- Smets, Roger** (Rutgers U.) 9733531647
rsmets@business.rutgers.edu **1478**
- Smets, Michael** (Aston Business School) +44 (0)121 204 5262
m.smets@aston.ac.uk **36, 311, 1545, 1622**
- Smid, Hugo** (Tilburg U.) +31 13 466 3682
h.smid@uvt.nl **1321**
- Smircich, Linda** (U. of Massachusetts, Amherst) (413) 545-5693
smircich@isenberg.umass.edu **488**
- Smith Nelson, Ronda M.** (Fort Hays State U.) 402-305-1509
rsmithnelson@fhsu.edu **893**
- Smith, Alexis Nicole** (Oklahoma State U.) 405.744.7669
lex.smith@okstate.edu **1607**
- Smith, Amy E.** (U. of Massachusetts Boston) (617) 287-6975
amey.smith@umb.edu **840, 1554**
- Smith, Ann Kowal** (Case Western Reserve U.) (216) 752-9041
ann.smith@case.edu **1518**
- Smith, Anne D.** (U. of Tennessee, Knoxville) (865) 974-1670
asmith51@utk.edu **99, 189, 244, 282, 642, 986, 1220, 1316**
- Smith, Brett R.** (Miami U. Ohio) 513-529-9744
smithbr2@muohio.edu **278**
- Smith, Brock** (U. of Victoria) 250-721-6070
smithb@uvic.ca **779**
- Smith, Claudia** (Strathclyde U.) 250-658-5604
claudia_smith@telus.net **779**
- Smith, Craig** (London Business School) 02077066718
ncsmith@london.edu **846**
- Smith, Isaac H.** (U. of Utah) 801-518-2991
isaac.smith@business.utah.edu **738, 910**
- Smith, James R.** (The Camden Group) 315 374 7021
Jrs41@case.edu **509**
- Smith, Jeff** (Miami U. Ohio) jeff.smith@muohio.edu
823
- Smith, Katherine** (Boston College) 617 552 4545
kv.smith@bc.edu **141**
- Smith, Mark** (Grenoble Ecole de Management) mark.smith@grenoble-em.com **1357**
- Smith, Melvin L.** (Case Western Reserve U.) (216) 368-6534
melvin.smith@case.edu **1251**
- Smith, Pamela K.** (U. of California, San Diego) (858) 822-7472
psmith@rady.ucsd.edu **1288, 1611**
- Smith, Pernille M.** (Aarhus U.) +45 871 65101
prms@asb.dk **917**
- Smith, Richard** (U. Kentucky) 859-257-4473
rhsmi00@uky.edu **966**
- Smith, Rick** (Singapore Management U.) +65 6808 5339
rsmith@smu.edu.sg **225**
- Smith, Timothy M.** (U. of Minnesota) 612-624-6755
timsmith@umn.edu **66**
- Smith, Troy** (Texas A&M U.) 801-541-4643
tsmith@mays.tamu.edu **1292, 1448**
- Smith, Wendy K.** (U. of Delaware) 2157563207
smithw@udel.edu **312, 331, 352, 762, 1633**
- Smith-Crowe, Kristin** (U. of Utah) (801) 587-3720
mgtksc@business.utah.edu **1319**
- Smith-Jentsch, Kimberly A.** (U. of Central Florida) kimberly.jentsch@ucf.edu **974, 1081**
- Smits, Armand** (Radboud U. Nijmegen) a.smits@fm.ru.nl **1196**
- Smothers, Jack** (U. of Southern Indiana) 8124709953
jesmothers@usi.edu **804, 904**
- Smyrnios, Kosmas X.** (RMIT U.) 61-3-9925 1633
kosmas.smyrnios@rmit.edu.au **622**
- Snihur, Yuliya** (IESE Business School) +3466677553
ysnihur@iese.edu **865**
- Snow, Daniel** (Brigham Young U.) 801-422-2409
dsnow@byu.edu **360, 1327**
- Snyder, Deirdre Gobeille** (U. of North Carolina, Chapel Hill) deirdre_snyder@unc.edu **1630**
- Snyder, Jason** (U. of California, Los Angeles) jsnyder@anderson.ucla.edu **1073**
- Snyder, Kevin** (Southern New Hampshire U.) 4102182238
k.snyder@snhu.edu **1489**
- Soane, Emma** (London School of Economics) +44 (0)20 79557030
e.c.soane@lse.ac.uk **813, 1448**
- Soares Traquina Alves Elias, Sara Rosa** (U. of Missouri) 4174960157
srs736@mail.missouri.edu **884**
- Sobal, Jeffery** (Cornell U.) js57@cornell.edu **1525**
- Sobel-Lojeski, Karen** (SUNY, Stony Brook) 201.889.9188
Karen.Sobel-Lojeski@stonybrook.edu **153**
- Sobral, Filipe** (Getulio Vargas Foundation-EBAPE) +552133442554
filipe.sobral@fgv.br **1290**
- Sobrepere, Xavier** (IESE Business School) 34932534200
xsobrepere@iese.edu **798**
- Soda, Giuseppe** (Bocconi U.) +390258366852
giuseppe.soda@unibocconi.it **33, 810**
- Söderblom, Anna** (Stockholm School of Economics) +46-70-940 90 01
anna.soderblom@hhs.se **1574**
- Söderlund, Jonas** (BI Norwegian Business School) +47 46410862
jonas.soderlund@liu.se **1616**
- Soderstrom, Sara B.** (U. of Michigan) 734-646-4182
capasb@umich.edu **308, 754**
- Soebbing, Brian P.** (LSU) bsoebb1@lsu.edu **1624**
- Soetanto, Danny** (Lancaster U.) +44(0)1524510756
d.soetanto@lancaster.ac.uk **888**
- Sofka, Wolfgang** (Tilburg U.) +31 134664051
W.E.J.Sofka@uvt.nl **1072**
- Soh, Christina** (Nanyang Technological U.) 65-790-4858
acsosh@ntu.edu.sg **1457**
- Sohal, Amrik S** (Monash U.) 613- 9903 2033
Amrik.Sohal@monash.edu **733**
- Sohl, Timo** (IESE Business School) tsohl@iese.edu
865, 953
- Sohn, Yunkyu** (U. of California, San Diego) liberwood@gmail.com **776**
- Sohrab, Golchehreh** (York U.) 416-820-1812
gssohrab07@schulich.yorku.ca **38**
- Solansky, Stephanie Thomas** (U. of Houston, Victoria) solanskys@uhv.edu **468**
- Solheim, Jostein** (Ben and Jerry) jostein.solheim@benjerry.com **603**
- Sollars, Gordon G.** (Fairleigh Dickinson U.) (201) 692-7331
gsollars@fdcu.edu **355**
- Söllner, Matthias** (U. of Kassel) 0561-8046094
soellner@uni-kassel.de **748**
- Solomon, George T** (George Washington U.) (202) 994-7375
gsolomon@gwu.edu **1257, 1350**
- Soltani, Ebrahim** (U. of Kent) +44(0)1227827726
e.soltani@kent.ac.uk **554, 1363**
- Soltis, Jim** (IBM) (551) 427-7081
jrsolti@us.ibm.com **819**
- Soltis, Scott M** (U. of Missouri-Saint Louis) 7248229869
scott.m.soltis@gmail.com **735, 1006**

- Somaya, Deepak** (U. of Illinois, Urbana-Champaign) 217-333-6873 dsomaya@illinois.edu **10, 72, 87, 1108**
- Somech, Anit** (U. of Haifa) 972-4-8240090 anits@construct.haifa.ac.il **1085, 1166**
- Somers, Antoinette** (Wayne State U.) 1-313-577-8598 aa3808@wayne.edu **1602**
- Sommer, Amy** (HEC Paris) SOMMERa@hec.fr **1616**
- Son, Jooyeon** (U. of Illinois, Urbana-Champaign) 2179799962 son22@illinois.edu **813**
- Son, Seung Yeon** (Korea National Defense U.) faithnet153@yahoo.co.kr **1605**
- Søndergaard, Helle Alsted** (Aarhus U.) +45 87165059 hals@asb.dk **852**
- Søndergaard, Mikael** (Aarhus U.) +45 871 65528 msondergaard@econ.au.dk **369**
- Sonenshein, Scott** (Rice U.) 7134391891 scotts@rice.edu **220, 1029**
- Song, EY EUN YOUNG** (Australian School of Business, UNSW) 61404167108 ey.song@unsw.edu.au **1309**
- Song, He Yi** (Xi'an Jiaotong U.) 86 29 2669064 songheyi@mail.xjtu.edu.cn **1530**
- Song, Hua** (Renmin U. of China) 86-10-82500450 songhua69@263.net **751**
- Song, Hummy** (Harvard U.) hsong@hbs.edu **1264**
- Song, Jaeyong** (Seoul National U.) 82 2 8809080 jsong@snu.ac.kr **1464**
- Song, Jessica Juhun** (LG Economic Research Institute) 82-10-9983-2303 whurg@163.com **745**
- Song, Jiwen** (Renmin U. of China) 0086-10-82500529 songjiwen@gmail.com **972, 1290**
- Song, Lisa Zhao** (U. of Missouri, Kansas City) 816)235-5153 songl@umkc.edu **349**
- Song, Meng** (Renmin U. of China) 336-473-8030 maxine_song@163.com **1608**
- Song, Michael** (U. of Missouri, Kansas City) 816-235-5841 songmi@umkc.edu **783, 1118**
- Song, Sangcheol** (Saint Joseph's U.) 610 660 2241 ssong@sju.edu **1072**
- Song, Yanfei** (Tongji U.) 18817309186 syfnihao@163.com **1404**
- Song, Youngho** (McGill U.) youngho.song@mail.mcgill.ca **514**
- Song, Yuanyang** (East China U. of Science and Technology) 86-13795422470 yuanyangsong@gmail.com **1411**
- Song, Zhaoli** (National U. of Singapore) (65) 6516-5739 bizszl@nus.edu.sg **743, 1340**
- Sonkova, Marketa** (Boston U.) 6176108240 msonkova@bu.edu **1041**
- Sonnentag, Sabine** (U. of Mannheim) sonnentag@uni-mannheim.de **167, 239, 744, 1375, 1446**
- Soo, Christine** (U. of Western Australia) +61 8 6488 2829 christine.soo@uwa.edu.au **1153**
- Soofi, Ehsanola S.** (U. of Wisconsin, Milwaukee) (414) 229-4281 esoofi@uwm.edu **1490**
- Soosay, Claudine** (U. of South Australia) +61 8 83020634 Claudine.Soosay@unisa.edu.au **121, 829, 1618**
- Sorensen, Peter** (Benedictine U.) (630) 829-6222 psorensen@ben.edu **85, 249, 985, 1381**
- Sorenson, Olav** (Yale School of Management) olav.sorenson@yale.edu **475, 832, 771**
- Sorsa, Virpi** (Hanken School of Economics) +358503761721 virpi.sorsa@hanken.fi **311**
- Sosa, M. Lourdes** (London Business School) +44 (0)20 7000 8729 Isosa@london.edu **41, 850**
- Sosa, Manuel** (INSEAD) +33 (0)1-60-72-4536 manuel.sosa@insead.edu **1031**
- Sosik, John J.** (Pennsylvania State U., Great Valley) (610) 648-3254 jjs20@psu.edu **825, 1001**
- Sotak, Kristin Lee** (SUNY, Binghamton) ksotak2@binghamton.edu **842**
- Souitaris, Vangelis** (City U. London) 0044 207 0405131 v.souitaris@city.ac.uk **204**
- Spaenjen, Christophe** (HEC Paris) SPAENJERS@hec.fr **1104**
- Spain, Seth M.** (Binghamton U.) 217-778-0011 smspain@gmail.com **842, 1609**
- Sparre, Ulla** (The Development Consultants) +4586261366 us@u-k.dk **24, 127**
- Sparrowe, Raymond T** (Washington U. in St. Louis) (314) 935-6367 sparrowe@wustl.edu **33, 218, 1006**
- Spaulding, Aaron** (U. of North Florida) 904-620-5229 aaron.spaulding@unf.edu **719**
- Speckbacher, Gerhard** (WU Vienna) +43 1 31336 5780 gerhard.speckbacher@wu.ac.at **1245**
- Spector, Paul** (U. of South Florida) 813-974-0357 pspector@usf.edu **818, 1065**
- Spee, A. Paul** (Sydney U.) speeap@gmail.com **1316**
- Spee, James C** (U. of Redlands) (909) 748-8786 james_spee@redlands.edu **161, 391, 1641**
- Spell, Chester S.** (Rutgers U.) (856) 225-6922 cspell@camden.rutgers.edu **255, 1078, 1344**
- Spence, Gordon** (The U. of Sydney Business School) gspence@uow.edu.au **1440**
- Spence, Laura J.** (U. of London) 44 (1784) 276403 Laura.Spence@rhul.ac.uk **298, 522, 1026**
- Spencer, Jennifer** (George Washington U.) (202) 994-9858 jspencer@gwu.edu **176, 549, 982, 1208, 1231, 1234**
- Spencer, Robert** (Euromed Management) 0033491827994 robert.spencer@euromed-marseille.com **1313**
- Spengler, Thomas** (U. of Munich) t.spengler@gmx.net **1327**
- Spicer, Andre** (U. of Warwick) +44 2476 524513 andre.spicer@wbs.ac.uk **16, 228**
- Spicer, Andrew** (U. of South Carolina) 803 234 2066 aspicer@moore.sc.edu **334**
- Spiegel, Markus** (U. of Liechtenstein) +423 265 13 50 markus.spiegel@uni.li **925**
- Spitzeck, Heiko** (FDC - Fundacao Dom Cabral) 0051 11 3513 4717 heiko@fdc.org.br **963, 1625**
- Spitzmueller, Matthias** (National U. of Singapore) +65 6516 7230 bizms@nus.edu.sg **809**
- Splitter, Violetta** (U. of Zurich) +41-44-6342935 violetta.splitter@uzh.ch **1465**
- Spoelstra, Sverre** (Lund U.) 0046462224069 sverre.spoelstra@fek.lu.se **145, 879**
- Spoerle, Matthias** (U. of Applied Management) +49 (8122) 955 948 0 matthias.spoerle@fham.de **1093**
- Spraggon, Martin** (American U. of Sharjah) +971 56 6069447 martin.spraggon-herandez@hec.ca **834, 926, 1009**
- Spraul, Katharina** (U. of Mannheim) +49 621 181-1730 spraul@bwl.uni-mannheim.de **939**
- Spreitzer, Gretchen M.** (U. of Michigan, Ann Arbor) (734) 936-2835 spreitze@umich.edu **1097, 1175, 1472**
- Sprinkle, Therese** (U. of Dallas) (513) 550-1925 tsprinkle@udallas.edu **1539**
- Spyridonidis, Dimitrios** (Imperial College London) +44(0)2075945930 d.spyridonidis@imperial.ac.uk **77, 1265, 1546**
- Squire, Brian C** (U. of Bath) +44 (0) 1225 384 731 b.c.squire@bath.ac.uk **1195**
- Srikanth, Kannan** (Indian School of Business) kannan_srikanth@isb.edu **322, 1241**
- Srinivasan, Arati** (U. of Notre Dame) 4048084734 arati2578@gmail.com **960**
- Srinivasan, Narasimhan** (U. of Connecticut) (860) 486-2563 Narasimhan.Srinivasan@uconn.edu **131**
- Srinivasan, Vasanthi** (HHL Graduate School of Management Leipzig; Indian Institute of Management Bangalore) 9845047149 vasanthi@iimb.ernet.in **156, 628, 794, 1357**
- Srivastava, Bharatendu Nath** (Indian Institute of Management, Calcutta) 91-93-24678300 bnsri@iimcal.ac.in **1528**
- Srivastava, Manish K.** (Michigan Technological U.) 906 487 1991 mksrivas@mtu.edu **245, 607, 1243**
- Srivastava, Megha S** (Indian School of Business) +91-40-23187150 Megha_B@isb.edu **562**
- Srivastava, Nalin** (Indian School of Business) 914023187192 nalin_s@isb.edu **1509**
- Srivastava, Sameer B.** (U. of California, Berkeley) 5106435922 srivastava@haas.berkeley.edu **1103**
- St-Jean, Etienne** (U. du Québec à Trois-Rivières) (819) 376-5011 #4293 etienne.st-jean@uqtr.ca **886, 1416**
- St. Clair, Michelle** (Ewing Marion Kauffman Foundation) 816-932-1052 mstclair@kauffman.org , **663**
- Stablein, Ralph** (Massey U.) r.stablein@massey.ac.nz **340, 593, 879**
- Stachowicz-Stanusch, Agata** (Silesian U. of Technology) +48 (32) 287 00 64 agata.stachowicz@polsl.pl **215**
- Stadtler, Lea** (U. of Geneva) 0041762758250 lea.stadtler@unige.ch **1545**
- Staggs, Alisha** (Environmental Defense Fund) astaggs@edf.org **334**
- Stahl, Günter K.** (WU Vienna and INSEAD) +65 6799 5345 guenter.stahl@insead.edu **209, 211, 903, 1368**
- Stam, Daan** (Erasmus U. Rotterdam) dstam@rsm.nl **751, 1008**
- Stam, Wouter** (Hong Kong U. of Science and Technology) 85223586172 wstam@ust.hk **1584**
- Stamper, Christina L.** (Western Michigan U.) (269) 387-5068 christina.stamper@wmich.edu **135, 346, 392, 413, 621**
- Stan, Ciprian** (U. of Texas, Dallas) cvs041000@utdallas.edu **797, 869**
- Stanko, Taryn Lyn** (U. of Oregon) 714-724-1729 tstanko@uoregon.edu **1506**
- Stanton, Dustin** (U. of Southern California) dzstanto@usc.edu **1531**
- Stanz, Karel** (U. of Pretoria) (27) (12) 420-3074 karel.stanz@up.ac.za **875**
- Starbuck, William H.** (U. of Oregon) (541) 343-6464 starbuck@uoregon.edu **67, 277, 318**
- Stark, David** (Columbia U.) 212-8543686 dcs36@columbia.edu **1622**

- Starzyk, Anita** (U. of Mannheim) +49 621 181 2126
anita.starzyk@uni-mannheim.de **1375, 1446**
- Statler, Matt** (New York U.) 212-998-0586
mstatler@stern.nyu.edu **404, 1020**
- Stavrou, Eleni** (U. of Cyprus) 357-22-89243613
eleni1@ucy.ac.cy **1516**
- Stazyk, Edmund C.** (American U.) 202-885-6362
stazyk@american.edu **1022**
- Stea, Diego** (Copenhagen Business School) +39 348
2836027 diestea@gmail.com **912, 1451**
- Steckler, Erica L.** (Northeastern U.) (617) 552-0485
stecklee@bc.edu **602**
- Steel, Piers** (U. of Calgary) (403) 220-8428
steel@ucalgary.ca **1113**
- Steele, Christopher William John** (Northwestern
Kellogg School of Management) c-
steele@kellogg.northwestern.edu **833**
- Steenrod, Johanna E.** (U. of Pittsburgh) 203-921-7255
jes189@pitt.edu **1064**
- Steensma, Kevin** (U. of Washington) 206-543-4897
steensma@u.washington.edu **956, 1146**
- Steger, Thomas** (U. of Regensburg) 0049-941-943-
2681 Thomas.Steger@wiwi.uni-regensburg.de
1459
- Steigenberger, Norbert** (U. of Cologne) +49 221 470
2857 steigenberger@wiso.uni-koeln.de **1408**
- Steijvers, Tensie** (Hasselt U.) +32 11-26 86 27
tensie.steijvers@uhasselt.be **782**
- Steinbach, Adam** (Michigan State U.) 847-814-1600
steinbach@bus.msu.edu **690, 1424**
- Steinbauer, Robert** (U. of Memphis) 901-606-4508
rstnbuer@memphis.edu **1354**
- Steinheider, Brigitte** (U. of Oklahoma, Tulsa Graduate
College) (918) 660-3476 bsteinheider@ou.edu
1089
- Steinke, Claudia** (U. of Lethbridge) 4033943945
claudia.steinke@uleth.ca **1508**
- Steinwall, Maureen R.** (U. of Phoenix) (763) 767-7067
msteinwall@steinwall.com **926**
- Stembridge, Allen F.** (Andrews U.) 11111
stem@andrews.edu **1516**
- Stenholm, Pekka** (U. of Turku) +3523339479
pekka.stenholm@utu.fi **1584**
- Stephan, John** (Marist College) 845-575-3000x2916
john.stephan@marist.edu **905, 1442**
- Stephan, Michael** (Philipps-U. Marburg) 06421-28-
21718 michael.stephan@wiwi.uni-marburg.de
1412
- Stephan, Ute** (U. of Sheffield) +44 114 222 32 86
u.stephan@sheffield.ac.uk **1470**
- Stephens, Nicole** (Northwestern Kellogg School of
Management) n-stephens@kellogg.northwestern.edu
716
- Sterling, Adina D.** (Washington U. in St. Louis) (314)
935-4198 sterling@wustl.edu **297, 575, 836**
- Sterling, Chris** (U. of Kentucky) 502-370-5145
chris.sterling@uky.edu **966**
- Stern, Ithai** (Northwestern U.) 847- 491-3243 i-
stern@kellogg.northwestern.edu **234, 1133**
- Stern, Scott** (MIT Sloan) (617) 253-3053
sstern@mit.edu **949**
- Sternitzke, Christian** (CFH
Beteiligungsgesellschaft/Ilmenau U. of Technology)
+49 341 260 3556 cs@sternitzke.com **1323**
- Stettner, Uriel** (Tel Aviv U.) +972-54-2008281
urielste@post.tau.ac.il **1133**
- Stevens, Ashley** (Boston U.) 617-353-6303
astevens@bu.edu **1585**
- Stevens, Charles Edward** (U. of Wyoming) (614) 256-
1133 cstee10@uwyo.edu **1272**
- Stevens, Cynthia Kay** (U. of Maryland) (301) 405-2233
cstevens@rsmith.umd.edu **1374, 1526**
- Stevens, Gregory W.** (Auburn U.) 203-788-9609
gws0002@auburn.edu **1088**
- Stevens, Michael J.** (Weber State U.) 801-626-6266
mjstevens@weber.edu **1004**
- Stevn, Pia** (The Development Consultants)
+4586261366 ps@u-k.dk **24, 127**
- Stewart, Alex** (Marquette U.) (414) 288-7188
alex.stewart@marquette.edu **784**
- Stewart, Alice C.** (North Carolina A&T State U.) (336)
334-7656 x4008 acstewa1@ncat.edu **62, 1551**
- Stewart, David** (Georgia State U.) 678-453-8358
stewart.david.w@gmail.com **1268**
- Stewart, Greg L.** (U. of Iowa) (319) 335-1947 Greg-
Stewart@uiowa.edu **150, 1178, 1447**
- Stewart, Jerome** (U. of North Carolina, Charlotte)
7046874847 stew0259@gmail.com **301**
- Stewart, Steve** (Florida Atlantic U.) (561) 267-4396
sstewa42@fau.edu **779**
- Steyer, Veronique** (Institut Supérieur de Gestion de
Paris, GRIISG) 0033670806773
veronique.steyer@isg.fr **625**
- Steyrer, Johannes** (WirtschaftsU. Wien) ++43-1-
31336-4548 johannes.steyrer@wu-wien.ac.at
1251
- Stickney, Lisa T.** (U. of Baltimore) 410-837-6607
TTC@ubalt.edu **161, 186, 397, 1357,
1537**
- Stieglitz, Nils** (Frankfurt School of Finance &
Management) n.stieglitz@fs.de **35, 362, 870**
- Stierand, Marc Benjamin** (NHTV Breda U.)
0031765332872 stierand.m@nhtv.nl **1161,
1373**
- Stigliani, Ileana** (Imperial College London)
i.stigliani@imperial.ac.uk **382**
- Stikic, Maja** (Advanced Brain Monitoring) maja@b-
alert.com **995**
- Stimmler, Mary Kate** (Google Research) 4158061492
marykate@google.com **141, 342**
- Stites, Jenna P.** (Pennsylvania State U.) 814-863-0807
jps31@psu.edu **334, 849, 1469**
- Stock, Karen** (Case Western Reserve U.) (330) 705-
2890 kstock@walsu.edu **1518**
- Stock, Ruth Maria** (Technische U. Darmstadt) 0049-
6151-16-7322 rsh@stock-homburg.de **525,
1636**
- Stöckmann, Christoph** (U. of Duisburg-Essen) +49
201 183 2628 christoph.stoekmann@icb.uni-due.de
709, 780
- Stoker, Janka Ireen** (U. of Groningen) + 31 50 3633837
J.I.Stoker@rug.nl **1093**
- Stolzmann, Kelly L.** (VA Boston Healthcare System)
857-364-5535 kelly.stolzmann@va.gov **790**
- Stone, Dianna L.** (U. of Texas, San Antonio) 210-458-
7345 shashcub1@satx.rr.com **81**
- Stoner, James A.F.** (Fordham U.) (212) 636-6178
stoner@fordham.edu **26, 215, 454, 730**
- Stookey, Sarah** (Central Connecticut State U.) (860)
832-3284 stookeysab@ccsu.edu **323, 879**
- Story, Joana S.** (NOVA School of Business and
Economics) +351 213 3801668
joanastory@novasbe.pt **389, 480, 844,
1453**
- Story, Vicky M.** (U. of Nottingham)
vicky.story@nottingham.ac.uk **1424**
- Stout, Lynn** (Cornell U.) (607) 255-8431
Ls483@cornell.edu **454, 603**
- Stoutner, Oliver K.** (U. of Alabama, Tuscaloosa) (205)
342-1464 oliverstoutner@yahoo.com **621**
- Stover, Angela** (U. of North Carolina, Chapel Hill)
stoveram@email.unc.edu **719**
- Stoverink, Adam C.** (Texas A&M U.) (979) 845-4851
astoverink@mays.tamu.edu **320, 948**
- Stowers, Kimberly** (U. of Central Florida)
kimberly_stowers@knights.ucf.edu **1178**
- Strang, David** (Cornell U.) 607 255 9533
ds20@cornell.edu **930**
- Straub, Caroline** (VU U. Amsterdam) 4917660940849
Caroline.Straub@grenoble-em.com **891**
- Strauss, Gabriel** (U. of Melbourne) +61415872683
straussg@gmail.com **1166**
- Strauss, Karoline** (U. of Warwick) +447726784205
karoline.strauss@wbs.ac.uk **1294, 1375**
- Streng, Michael** (U. of Freiburg) +49 761 2032393
michael.streng@vwl.uni-freiburg.de **556**
- Strike, Vanessa M.** (Erasmus U. Rotterdam) +31 (0)10
408 2721 vstrike@rsm.nl **710**
- Stritch, Justin M.** (U. of Georgia) 704-796-1377
stritch1@uga.edu **477**
- Strobel, Maria** (TUM School of Management) +49-
(0)89-28924834 maria.strobel@wiw.tum.de **611**
- Strohmeier, Stefan** (Saarland U.) 0681-302-64751
s.strohmeier@mis.uni-saarland.de **81**
- Strom, Robert J.** (Kauffman Foundation) (816) 932-
1177 rstrom@kauffman.org **1034**
- Struben, Jeroen** (McGill U.) (514) 398-4033
jeroen.struben@mcgill.ca **856**
- Strunk, Guido** (WU Vienna) ++43-1-31336-4010
guido.strunk@wu-wien.ac.at **1251**
- Stuart, Toby E.** (U. of California, Berkeley) 510-643-
7671 tstuart@haas.berkeley.edu **286, 291,
768, 771**
- Stubbs, Wendy** (Monash U.) +613 9905 2915
wendy.stubbs@monash.edu **754**
- Stuen, Eric** (U. of Idaho) +1-208-885-9023
estuen@uidaho.edu **851**
- Sturm, Rachel E.** (U. of Houston) 631-455-6503
rsturm2@gmail.com **1430**
- Sturman, Michael** (Cornell U.) (607) 255-5383
michael.sturman@cornell.edu **202, 237, 813,
1218, 1450**
- Sturtevant, Dan** (Massachusetts Institute of
Technology) dsturtev@MIT.EDU **1635**
- Su, Chunke** (U. of Texas, Arlington) 817-272-7037
chunksu@uta.edu **1291**
- Su, Peiran** (Technical U. of Denmark) +353863547370
peiransu@163.com **1126, 1195**
- Su, Weichieh** (U. of Texas, Dallas) 4692743002
weichieh.su@gmail.com **844**
- Su, Zhongfeng** (Nanjing U.) 86-25-83621093
zhongfengsu@163.com **693**
- Su, Zhongxing** (Renmin U. of China) 086-
13910167211 suzhongxing@ruc.edu.cn **613**
- Suárez, Esperanza** (IESE Business School)
ESuarezR@iese.edu **82**
- Suarez, Fernando** (Boston U.) (617) 358-3572
suarezf@bu.edu **1639**
- Subbiah, Karthik** (Dell Global Analytics, India) 011-91-
80-25843359 kvsubbiah@aol.com **802**
- Subramani, Mani R.** (U. of Minnesota) (612) 624-3522
subra010@umn.edu **1068, 1538**
- Subramaniam, Mohan** (Boston College) (617) 552-
0435 mohan.subramaniam@bc.edu **727**

Suddaby, Roy R. (U. of Alberta) (780) 492-2386
roy.suddaby@ualberta.ca **5, 258, 423, 431, 837, 935, 1541**

Suder, Gabriele G.S. (ERPI-INPL and SKEMA Business School) +33 493953270
gabriele.suder@skema.edu **1121**

Sue-Chan, Christina (City U. of Hong Kong) 852 3442
8177 csuechan@cityu.edu.hk **897, 979, 1511**

Suessmair, Augustin (U. of Lueneburg) +49
41316777743 suessmair@uni-lueneburg.de **215**

Sugiyama, Keimei (Case Western Reserve U.) 703
216 4336 kxs544@case.edu **1359**

Sui, Yang (Tsinghua U.) 86-10-62786920
hularster@gmail.com **1176**

Sukumaran, Matthew (RMIT U. Vietnam) +84 8 3776
1351 matthew.sukumaran@rmit.edu.vn **329**

Sulkowski, Adam (U. of Massachusetts, Dartmouth)
asulkowski@gmail.com **573**

Sullivan, Bilian Ni (Hong Kong U. of Science and
Technology) 852-2358-7747 mnbilian@ust.hk **33**

Sullivan, John (Center for International Private
Enterprise) JDSullivan@cipe.org **609**

Sullivan, Scott (Brookfield Global Relocation Services)
6304272062 scott.sullivan@brookfieldgrs.com **801**

Sullivan, Sherry E. (Bowling Green State U.) (419)
372-2366 ssullivan@bgsu.edu **461**

Sullivan, Sophia (Northwestern U.) 9196060854
sophiasullivan2014@u.northwestern.edu **1098**

Sullivan, William (Wabash College) 1-212-998-0586
wmsphl@aol.com **404**

Sully de Luque, Mary F. (Thunderbird) (602) 978-7382
mary.sullydeluque@thunderbird.edu **139, 211, 538, 1083**

Sulsky, Lorne M. (Memorial U. of Newfoundland)
lsulsky@mun.ca **1086**

Sultana, Nasreen (U. of Queensland) +61 7 3346 8186
n.sultana@business.uq.edu.au **465**

Sumanth, John J. (Southern Methodist U.)
214.768.2964 jsumanth@cox.smu.edu **27, 297**

Sumelius, Jennie (Hanken School of Economics)
+358407180342 jennie.sumelius@hanken.fi **978, 1269, 1595**

Summers, Jama D. (U. of Oklahoma) 8709260555
Jama.D.Summers-1@ou.edu **924**

Summers, James K. (Iowa State U.) 515-294-4790
jsummers@iastate.edu **514, 818, 1446, 1527**

Sumpter, Dana McDaniel (California State U. Long
Beach) 917-502-4234 dana.sumpter@csulb.edu
220, 1097, 1286

Sun, Biao (Xi'an Jiaotong U.) +86-13720736948
sun1230948@gmail.com **1402**

Sun, Hongyi (City U. of Hong Kong) 852 2788 9587
mehsun@cityu.edu.hk **751**

Sun, James Jainmin (Renmin U. of China) 86-10-
62513013 chinajms@126.com **281, 1432**

Sun, Jian Min (Renmin U. of China) 8610-6251-3833
chinajms@sina.com **54, 895, 1598**

Sun, Shuhua (National U. of Singapore) 9865 7183
sunshuhua@nus.edu.sg **1340, 1592**

Sun, Sunny Li (U. of Missouri, Kansas City)
9728836041 sunsl@umkc.edu **349, 557, 959, 1062**

Sun, Wei (Xi'an Jiaotong U.) +86-029-82667922
sunwei@mail.xjtu.edu.cn **864**

Sun, Yuan yuan (U. of Illinois, Urbana-Champaign)
(217) 418-5288 syuanyu2@illinois.edu **692, 1247**

Sundararajan, Binod (Dalhousie U.) 902-494-3276
binod@dal.ca **1077**

Sune, Albert (U. politecnica de catalunya) +34 93 739
8025 albert.sune@upc.edu **1009**

Sung, Jessica Seungyoon (KAIST)
jysung@kaist.ac.kr **775**

Sung, Sun Young (Seoul National U.) 82-2-880-2527
sysung01@snu.ac.kr **1266**

Sunyaev, Ali (U. of Cologne) +49-221-470-5397
sunyaev@wiso.uni-koeln.de **1479**

Super, Janice (U. of Kansas) (785) 864-1805
jansuper@ku.edu **794, 1151**

Suphan, Anne (U. of St. Gallen)
anne.suphan@unisg.ch **1458**

Surface, Eric Alan (SWA Consulting Inc) (919) 835-
1562 esurface@swa-consulting.com **791**

Surie, Gita (Adelphi U.) (609) 936-0878
surie@adelphi.edu **499**

Surroca, Jordi (U. Carlos III de Madrid) +34 91 624 86
40 jsurroca@emp.uc3m.es **1628**

Susaeta, Lourdes (IESE Business School)
+34912113164 lsusaeta@iese.edu **82**

Sutarso, Toto (Middle Tennessee State U.) 615 898-
5161 tsutarso@mtsu.edu **1516**

Sutcliffe, Kathleen M. (U. of Michigan, Ann Arbor)
(734) 764-2312 ksutclif@umich.edu **216**

Sutherland, Alexandra (Deakin U.) +61 408 77 66 28
asuther@deakin.edu.au **897**

Sutter, Chris J. (The Ohio State U.) 614-688-1615
sutter_70@fisher.osu.edu **278**

Sutton, Andrew (Florida State U.) als11d@my.fsu.edu
1258

Sutton, Christine (Kennesaw State U.) 7066674589
csutton1@gru.edu **1427**

Svejenova, Silviya (Copenhagen Business School)
ssve.ioa@cbs.dk **65**

Sverdrup, Therese Egeland (Norwegian School of
Economics) +4755959610 therese.sverdrup@nhh.no
1460

Swaab, Alexander (London School of Economics)
+447946872541 aswaab_221@hotmail.com **915**

Swaab, Roderick (INSEAD)
Roderick.Swaab@insead.edu **305, 736**

Swofford, Patricia (High Point U.) (336) 841-9578
pswoffor@highpoint.edu **1461**

Swaminathan, Anand (Emory U.) (404) 727-2306
aswamin@emory.edu **34**

Swanson, Bruce (U. of Phoenix)
bswanson@email.phoenix.edu **560**

Sweeney, Lorraine (Dublin Institute of Technology)
4023138 lorraine.sweeney@dit.ie **1399**

Swider, Brian W. (George Institute of Technology)
(979) 845-9622 brian.swider@scheller.gatech.edu
995, 1067

Swift, Tim (St. Joseph's U.) (215) 499-7973
tim.swift@sju.edu **525, 767**

Syed, Jawad (U. of Kent) 44 1227 824114
j.syed@kent.ac.uk **877, 971, 1069**

Symeonidou, Noni E. (Imperial College London)
07517478665 t.symeonidou09@imperial.ac.uk **557**

Syrgos, Evangelos D. (Aalto U., Department of
Industrial Engineering and Management)
+306977977699 evangelos.syrgos@aalto.fi **989**

Sytch, Maxim (U. of Michigan) 734-647-1055
msytch@umich.edu **1015, 1103**

Szabla, David Brian (George Washington U.) (617)
866-9100 dszabla@gwu.edu **249**

Szkudlarek, Betina (U. of Sydney) +61423335200
B.Szkudlarek@econ.usyd.edu.au **903**

Szmigin, Isabelle (Birmingham Business School) +44
121 414 7357 i.t.szmigin@bham.ac.uk **522**

Szulanski, Gabriel (INSEAD) +65 67995269
Gabriel.Szulanski@insead.edu **28, 503, 1401**

T

Tabchoury, Patrick (U. of Balamand) 9619234201
ptabchoury@stherese.com **148, 181, 985**

Taber, Thomas D. (SUNY, Albany) (518) 442-4937
t.taber@albany.edu **472**

Tabesh, Parnian (Isfahan U. of Medical Sciences)
parnian_tabesh@yahoo.com **1315**

Tabesh, Pooya (U. of Houston) 832-276-7227
ptabesh@uh.edu **1315**

Tackney, Charles Thomas (Copenhagen Business
School) +45-3815-3815 ctackn@gmail.com **1028**

Tadikonda, Dutt Dev Harsha (Indian School of
Business) +91-40-23187281
Harsha_Tadikonda@isb.edu **1241**

Tae, C. Jennifer (London Business School) 44-20-
7000-7000 x8770 ctae.phd2007@london.edu **360**

Taghavi, Shiva (HEC Paris) 0033609749520
shiva.taghavi@hec.edu **1082**

Tagliaventi, Maria Rita (U. of Bologna)
+390512090203 maria.tagliaventi@unibo.it **1281**

Tai, Chin-Hsiu (Chang Jung Christian U.) +886-8-
7850086 x18 a8646165@yahoo.com.tw **1635**

Takagi, Junko (ESSEC) 0134433174 takagi@essec.fr
465

Takeuchi, Norihiko (Waseda U.) +81-3-5286-1482
ntake@waseda.jp **293**

Takeuchi, Riki (Hong Kong U. of Science and
Technology) (852)2358-7741 mnrikit@ust.hk **155, 237, 259, 1365, 1432, 1517**

Talbot, Danielle (Coventry U.) +44 2476888453
danielle.talbot@coventry.ac.uk **920**

Talbot, David (U. Laval) david.talbot@fsa.ulaval.ca
1471

Tallman, Stephen B. (U. of Richmond) (804) 287-6589
stallman@richmond.edu **124, 210, 378, 899, 1482**

Tambe, Prasanna (New York U.) (212) 998-0100
ptambe@stem.nyu.edu **859**

Tamwatin, Tanmika (U. of Westminster)
tanmika.t@gmail.com **733**

Tan, Alex Tai Loong (U. of Western Australia) +61 08
6488 1451 a.tan@uwa.edu.au **512, 1350**

Tan, Hwee-Hoon (Singapore Management U.) 65-
6828-0524 htan@smu.edu.sg **817**

Tan, James B L (Insight SRC) +613 8611 0600
tan@insightsrc.com.au **897**

Tan, Joo-Seng (Nanyang Technological U.) 65-6790-
6233 ajstan@ntu.edu.sg **55, 215, 391**

Tan, Justin (Schulich School of Business) 416-736-
2100, ext. 77908 jtan@schulich.yorku.ca **960**

Tan, Mingze (Singapore) u0801485@nus.edu.sg
1286

Tan, Sherylle J. (Claremont McKenna College)
9066218088 Sherylle.Tan@cmc.edu **739**

Tan, Vaughn (Harvard Business School)
vtan@hbs.edu **1603**

Tan, Yi Wen (Singapore Management U.) 81021178
yiwen.tan.2012@smu.edu.sg **788**

Tandon, Soma (SNDT U.) somatandon@gmail.com
215

- Tandon, Vivek** (National U. of Singapore) 6591871297 bizvt@nus.edu.sg **1478, 1493**
- Tang, ChunYong** (Southwest Jiaotong U.) 086-13438011318 cy-tang618@163.com **1068**
- Tang, Guiyao** (Shandong U.) 18678173203 tangguiyao2010@gmail.com **893**
- Tang, Jing'an** (Sacred Heart U.) (203)9086171 tangj3@sacredheart.edu **981**
- Tang, Jintong** (Saint Louis U.) 314-977-3811 jtang3@slu.edu **711**
- Tang, Ningyu** (Shanghai JiaoTong U.) 8621-52301295 nytang@mail.sjtu.edu.cn **380, 1526**
- Tang, Theresa Li-Na** (Tang Global Consulting Group) 615 791-9847 ttang@bellsouth.net **1516**
- Tang, Thomas Li-Ping** (Middle Tennessee State U.) (615) 898-2005 ttang@mtsu.edu **1516**
- Tang, Yangyi** (Huazhong U. of Science & Technology) 15802748326 tangyangyi2013@sina.cn **751**
- Tang, Yi** (Hong Kong Polytechnic U.) 852-97368791 msytang@polyu.edu.hk **695, 1336**
- Tang, Yingchan Edwin** (National Chiao Tung U.) etang@mail.nctu.edu.tw **294**
- Tang, Zhi** (Rochester Institute of Technology) (585) 475-5991 ztang@saunders.rit.edu **711**
- Tangirala, Subrahmaniam** (U. of Maryland, College Park) 301 661 6294 stangirala@rhsmith.umd.edu **216, 1509**
- Tangpong, Chanchai** (North Dakota State U.) (701)231-9445 Chanchai.Tangpong@ndsu.edu **1180, 1127, 1336**
- Tanner, John R** (U. of Louisiana at Lafayette) 337-482-6083 jrt4671@louisiana.edu **232**
- Tanrisever, Fehmi** (Eindhoven U. of Technology) f.tanrisever@tue.nl **1143**
- Tansley, Carole** (Nottingham Trent U.) 44 115 848 2415 carole.tansley@ntu.ac.uk **81, 1612**
- Tantalo, Caterina** (San Francisco State U.) 4153387484 ctantalo@sfsu.edu **1026**
- Tao, Tao** (Renmin U. of China) taotao@nsrcruc.org **972**
- Taras, Vas** (U. of North Carolina, Greensboro) 336-256-8611 v_taras@uncg.edu **55, 903, 1488**
- Tarba, Shlomo Yedidia** (Management School, U. of Sheffield, UK) 972-9-7674858 tarba2003@yahoo.com **1335, 1488**
- Tarique, Ibraiz** (Pace U.) (212) 346-1839 itarique@pace.edu **209**
- Tarricone, Rosanna** (Boconi U.) rosanna.tarricone@unibocconi.it **274**
- Tartari, Valentina** (Copenhagen Business School) +4538153965 vt.ino@cbs.dk **851, 1120, 1637**
- Tarzijan, Jorge** (Pontificia U. Catolica de Chile) 56223544370 jtarzija@uc.cl **503**
- Tasa, Kevin** (Schulich School of Business) 416-736-2100 x77931 ktasa@schulich.yorku.ca **1164**
- Tasselli, Stefano** (Judge Business School) 00393492500967 st482@cam.ac.uk **1088, 1149**
- Tate, Mary** (Victoria U. of Wellington) mary.tate@vuw.ac.nz **796**
- Tate, Wendy L** (U. of Tennessee) 865-974-1648 wendy.tate@utk.edu **752**
- Tatikonda, Mohan V.** (Indiana U.) (317) 274-2751 tatikond@indiana.edu **1180**
- Tatti, Ahu** (U. of London) 44 20 7882 7014 a.tatti@qmul.ac.uk **1069, 1513**
- Tatoglu, Ekrem** (Bahcesehir U.) +90-212-3810459 ekremt@bahcesehir.edu.tr **828, 1382, 1436**
- Taube, Florian A.** (EBS Business School) +49 611 7102 1375 florian.taube@ebs.edu **360, 1103**
- Taura, Nasiru Daiyabu** (Southampton Business School, U.K.) 44 2380 319606 nasirutura@solent.ac.uk **507, 1583**
- Taussig, Markus D** (National U. of Singapore) (+65) 6516-3175 markus@nus.edu.sg **723**
- Tavakoly, Pooya** (U. of Lugano) 0041789130078 pooya.tavakoly@usi.ch **1015, 1183**
- Tavanti, Marco** (DePaul U.) (312) 362-8463 mtavanti@depaul.edu **215**
- Tay, Huay Ling** (Melbourne U.) h.tay3@pgrad.unimelb.edu.au **558, 1431**
- Tay, Louis** (U. of Illinois, Urbana-Champaign) 217-721-8587 sientay@illinois.edu **1095**
- Taylor, Beth** (Central Michigan U.) taylo6ba@cmich.edu **1265**
- Taylor, David L.** (Wake Forest U.) 765-543-9359 taylordl@wfu.edu **621**
- Taylor, Evan James** (U. of Michigan) EvanJTaylor@gmail.com **775**
- Taylor, Jill** (Brookfield Global Relocation Services) 6309722280 jill.taylor@brookfieldgrs.com **801**
- Taylor, John E.** (Virginia Tech) 5402310972 jet@vt.edu **765**
- Taylor, M. Susan** (U. of Maryland) (301) 405-2240 staylor@rhsmith.umd.edu **208, 316, 793**
- Taylor, Margaret** (Stanford U.) 510-847-1879 mrtaylor@stanford.edu **66**
- Taylor, Marilyn L.** (U. of Missouri, Kansas City) (816) 235-5774 taylorm@umkc.edu **214, 369**
- Taylor, Regina Michelle** (U. of Central Florida) (267) 981-2641 regina.taylor@bus.ucf.edu **301, 1171**
- Taylor, Scott N.** (U. of New Mexico) 505-277-2749 sntaylor@unm.edu **1251, 1430, 1608**
- Taylor, Scott** (U. of Birmingham) s.taylor@bham.ac.uk **15, 409**
- Taylor, Shannon G.** (U. Central Florida) 407-823-2916 sgtaylor@ucf.edu **320, 620, 999, 1559**
- Taylor, Sully** (Portland State U.) (503) 725-3761 sullyt@sba.pdx.edu **1450**
- Taylor-Coates, Theresa** (Limestone College) (518) 207 6144 coatestheresa@yahoo.com **214, 369**
- Teahen, Julia** (Baker College) 810-766-4023 julia@baker.edu **730, 731, 987**
- Tedmanson, Deirdre** (U. of South Australia) 61883024311 deirdre.tedmanson@unisa.edu.au **506**
- Tee, Richard** (EPFL) richard.tee@epfl.ch **279, 1119**
- Teegen, Hildy** (U. of South Carolina) (803) 777-3178 teegen@moore.sc.edu **334, 609**
- Teerikangas, Satu** (UCL) 00447583572627 s.teerikangas@ucl.ac.uk **559, 1408**
- Teixeira, Maisa Gomide** (UFSM) (55)55 8106 2060 85maisax@gmail.com **864**
- Teixeira, Rafael** (U. do Vale do Rio dos Sinos) 55 51 30373059 teixeira.rafa@gmail.com **1540**
- Tekin, Ilknur H** (Portland State U.) 5038031012 ilknur@pdx.edu **766**
- Tekleab, Amanuel G.** (Wayne State U.) (313) 577-9211 atekleab@wayne.edu **911, 1292, 1519**
- Tekula, Rebecca** (Pace U.) 212-346-1028 rebeccatekula@gmail.com **477**
- Tell, Fredrik** (Linköping U.) +4613282599 fredrik.tell@liu.se **360**
- ten Brinke, Leanne** (U. of California, Berkeley) 510 418 1191 leannetenbrinke@berkeley.edu **814**
- ten Brummelhuis, Lieke L.** (Erasmus U. Rotterdam) +31104088844 tenbrummelhuis@fsw.eur.nl **979**
- TenBrink, Candace** (U. of Houston) (312) 543-1151 Candace@CTenBrink.com **1059, 1586**
- Tenbrunsel, Ann** (U. of Notre Dame) (219) 631-7402 ann.e.tenbrunsel.1@nd.edu **109**
- Teng, Jiulin** (HEC Paris) jiulin.teng@hec.edu **1039**
- Tenhilä, Aino** (Aalto U.) 00358443994875 aino.tenhiala@aalto.fi **1344**
- Tenhiala, Antti** (IE Business School) 00 34 91 568 9600 antti.tenhiala@ie.edu **250**
- Tenkasi, Ram** (Benedictine U.) (630) 829-6212 rtenkasi@ben.edu **45, 1303**
- Tenney, Marissa** (Brigham Young U.) 801-422-4081 ols_dept@byu.edu **1230**
- Tenzer, Helene** (Tübingen U.) 004970712975437 helene.tenzer@uni-tuebingen.de **1074, 1589**
- Teo, Lydia** (U. of New South Wales) +61 0402449356 l.teo@unsw.edu.au **805**
- Teo, Stephen T.** (Auckland U. of Technology) +64 9 9219721 stephen.teo@aut.ac.nz **283, 841, 1110, 1393**
- Teo, Thompson S. H.** (National U. of Singapore) 656 516-3036 bizteosh@nus.edu.sg **928, 1007, 1516**
- Tepper, Bennett J.** (Georgia State U.) (404) 413-7550 btepper@gsu.edu **208, 816, 1295**
- ter Wal, Anne L.J.** (Imperial College London) +44 (0) 20 7594 1460 a.terwal@imperial.ac.uk **1061**
- Terjesen, Siri Ann** (Indiana U., Bloomington) +1-812-855-2769 terjesen@indiana.edu **538, 695, 1357**
- Terlaak, Ann** (U. of Wisconsin, Madison) (608) 262-5227 aterlaak@bus.wisc.edu **566**
- tesler, Rachel Hoult** (Pennsylvania State U.) 814-865-7970 rtesler@psu.edu **1081**
- Tesluk, Paul E.** (U. of Buffalo) 716-645-3246 ptesluk@buffalo.edu **218, 609, 825**
- Tether, Bruce** (Manchester Business School) 44 (0)161 2753798 bruce.tether@mbs.ac.uk **853**
- Tetrick, Lois E.** (George Mason U.) (703) 993-1372 ltetrick@gmu.edu **472, 1363, 1593**
- Thai, Mai Thi Thanh** (HEC Montreal) (514) 340-1069 mai.thai@hec.ca **60, 1351**
- Thaler, Julia Stephanie** (U. of Mannheim) +496211811724 thaler@oebwl.wli-mannheim.de **939**
- Thananusak, Trin** (U. of Cambridge) +447522601663 st264@cam.ac.uk **1549**
- Thanos, Ioannis** (U. of Glasgow) +44 (0) 1413302709 ioannis.thanos@glasgow.ac.uk **1408**
- Thatcher, Sherry M** (U. of South Carolina) 8037775975 sherry.thatcher@moore.sc.edu **988, 1177, 1344**
- Thau, Stefan** (INSEAD) +44-20-70008907 stefan.thau@gmail.com **948, 1003**
- Thayer, Amanda L** (U. of Central Florida) 407-882-1494 athayer@ist.ucf.edu **1378**
- Thayssen, Jakob** (The Development Consultants) +4586261366 jt@u-k.dk **24, 127**
- Theeboom, Tim** (U. of Amsterdam) 31612398847 t.theeboom@uva.nl **696**
- Theeke, Matt** (George Mason U.) 703-993-4768 mtheeke@gmu.edu **1194**
- Thiel, Jana** (ESADE) jana.thiel@esade.edu **779**

- Thiemann, Matthias** (Columbia U.)
mt2430@columbia.edu **1387**
- Tholen, Eva** (Technical U. Dortmund) 00492317553449
eva.tholen@tu-dortmund.de **1463**
- Thomas, Christopher H.** (U. of Mississippi) 662-915-
1987 cthomas@bus.olemiss.edu **1535**
- Thomas, Erin L.** (Yale U.) erin.thomas@yale.edu
1507
- Thomas, Jeffrey P.** (New York U.) (212) 998-0100
jthomas@stem.nyu.edu **1533**
- Thomas, Robyn** (Cardiff U.) +44 29 20 87 57 24
thomasr4@cardiff.ac.uk **200**
- Thomas, Stephen Rhys** (U. of Southampton) +44 (0)23
8059 7677 stephenrhys.thomas@soton.ac.uk **572**
- Thomason, Bobbi** (Stanford U.) 2155104856
bobbijit@stanford.edu **902, 1063**
- Thommes, Kirsten** (Radboud U. Nijmegen) +31 (0) 24
361 30 57 k.thommes@fm.ru.nl **505, 1389**
- Thompson, Alexander** (U. of Exeter) +44 (0) 1392
724526 Alex.Thompson@exeter.ac.uk **885**
- Thompson, James D.** (The Wharton School, U. of
Pennsylvania) jamesho@wharton.upenn.edu **57**
- Thompson, Jeffery A.** (Brigham Young U.) (801) 850-
2306 jeff_thompson@byu.edu **150**
- Thompson, Kenneth R.** (DePaul U.) (312) 362-5211
kthomps@depaul.edu **215**
- Thompson, Leigh** (Northwestern U.) (847) 467-3505
leighthompson@kellogg.nwu.edu **1456**
- Thompson, Neil Aaron** (Utrecht U.)
n.a.thompson@uu.nl **1387**
- Thompson, Peter** (Emory U.) 3053947408
peter.thompson@emory.edu **712, 1262**
- Thompson, Robert McLeay** (Queensland U. of
Technology) 61 7 3138 5082 r.thompson@qut.edu.au
1160
- Thompson, Tina W.** (Florida State U.) (850) 508-4314
twhompson@admin.fsu.edu **818, 1068**
- Thomson, Kelly** (York U.) 416-736-2100, x20126
thomsonk@yorku.ca **1129**
- Thornblad, David** (Virginia Tech) 305-807-5269
Thornblad@Vt.edu **1475**
- Thornton III, George C.** (Colorado State U.) 970-491-
5233 george.thornton@colostate.edu **1035**
- Thornton, Patricia H.** (Duke U.) 650-380-5011
thornton@duke.edu **833, 1055**
- Thorpe, Richard** (U.) 0113 34 34 30 3
rt@lubs.leeds.ac.uk **1464**
- Thundiyl, Tomas** (Texas A&M U., College Station)
(586) 260-6163 tomasthundiyl@gmail.com **471**
- Thurgood, Gary** (Texas A&M U., College Station) 801-
367-8876 gthurgood@mays.tamu.edu **819,**
1448
- Tian, Amy Wei** (U. of Western Australia)
0061864882946 amy.tian@uwa.edu.au **895,**
1153, 1516
- Tian, Li** (Nankai U.) 86-22-23505995
rachel_tianli@hotmail.com **1427**
- Tian, Xin-Ming** (Shanghai JiaoTong U.) +86-21-
62932595 xmtian@sjtu.edu.cn **745**
- Tian, Zhilong** (Huazhong U. of Science & Technology)
0086-27-87556482 zltian@mail.hust.edu.cn **628,**
1538
- Tierney, Pamela** (Portland State U.) (503) 725-5486
tierneyp@pdx.edu **115, 813, 1613**
- Tietz, Matthias Alfred** (Richard Ivey School of
Business) 519 8540359 mtietz@ivey.ca **278,**
882
- Tietze, Frank** (Christian-Albrechts-U. of Kiel)
00494318801543 tietze@bwl.uni-kiel.de **1192**
- Tihanyi, Laszlo** (Texas A&M U.) (979) 845-2825
ltihanyi@tamu.edu **212, 318, 378, 888**
- Tikkanen, Henriikki** (Aalto U.) +358 9 4313 8780
henriikki.tikkanen@hse.fi **1491, 1567**
- Tilcsik, Andras** (U. of Toronto) tilcsik@gmail.com
1103
- Tillman, C Justice** (Baruch College) 205-534-0279
tillman06@gmail.com **1163**
- Tinsley, Catherine** (Georgetown U.) (202) 687-2524
tinsleyc@georgetown.edu **786, 1147**
- Tiwari, Rajnish** (Hamburg U. of Technology)
+4940428783776 tiwari@tuhh.de **857**
- Tjemkes, Brian** (VU U. Amsterdam) 31-(0) 24 - 361
1283 b.v.tjemkes@vu.nl **919**
- Tjosvold, Dean** (Lingnan U.) 852-2616-8324
tjosvold@ln.edu.hk **523**
- Tlaiss, Hayfaa** (U. of New Brunswick) 15068981914
htlaiss@unb.ca **971, 1142**
- To, March L.** (Hong Kong Baptist U.) 852 91735101
marchto@hkbu.edu.hk **1176**
- Tobah, Bushra Ali** (York U.) 416 736 2100
bushra.tobah@gmail.com **1613**
- Tobias, Jutta** (Cranfield School of Management)
07783991608 jutta.tobias@cranfield.ac.uk **1100**
- Todgham, Mary Anne** (Tufts U.)
mary.anne.todgham@gmail.com **1610**
- Todnem, Rune** (Staffordshire U., U.K.) + 44(0) 1782
294161 r.t.by@staffs.ac.uk **496**
- Todorova, Gergana** (U. of Miami)
gtodorova@bus.miami.edu **1137, 1343**
- Toft, Ulrik** (The Development Consultants)
+4586261366 ut@u-k.dk **24, 127**
- Toh, PuayKhoon** (U. of Minnesota) 734-678 1581
pktoh@umn.edu **234, 1570**
- Toker, Sharon** (Tel Aviv U.) 972523884789
sharon.toker@gmail.com **1147**
- Tolar, Mary** (Kansas State U.) 785-532-6011 mtolar@k-
state.edu **739**
- Tolbert, Pamela S.** (Cornell U.) (607) 255-9527
pst3@cornell.edu **1107**
- Tomczyk, David** (Quinnipiac U.) 203-582-3690
david.tomczyk@quinnipiac.edu **1504**
- Tomlinson, Ed** (West Virginia U.) (304)293-0787
Edward.Tomlinson@mail.wvu.edu **1594**
- Tomprou, Maria** (Carnegie Mellon U.) +306977194037
mtomprou@andrew.cmu.edu **1171**
- Tonelli, Marcello** (Queensland U. of Technology)
m.tonelli@qut.edu.au **1505**
- Tonelli, Maria Jose** (Fundacao Getulio Vargas) 55 11 -
37 99 78 21 maria.jose.tonelli@fgv.br **159**
- Tong, Nathan** (U. of Cincinnati) (619) 556-7153
tongmn@mail.uc.edu **1455**
- Tong, Yixing** (Sun-Yat Sen U.) 86-20 84110547
tongyx@sysu.edu.cn **695**
- Toosi, Negin** (Columbia Business School)
nt2334@columbia.edu **716, 1610**
- Torchia, Mariateresa** (Tor Vergata U.) +39 06
72595402 mariateresa.torchia@uniroma2.it **1357**
- Torkkeli, Marko T.** (Lappeenranta U. of Technology)
+358 40 7611223 marko.torkkeli@utu.fi **57, 767**
- Torres, Arnaud** (ISEOR, IAE - U. of Lyon 3)
+33478330966 torres@iseor.com **560**
- Torres, Miguel Matos** (Uppsala U.) +46 46 288 96 56
miguel.torres@fek.uu.se **1156**
- Torres, Ruth** (HR Strategic Consulting)
Ruth@HRStrategicConsulting.com **527**
- Torres-Castillo, Carolina** (INALDE)
carolina.torres@inalde.edu.co **82**
- Torrisi, Salvatore** (U. of Bologna) ++393204621122
torrisi@unibo.it **1503**
- Tortoriello, Marco** (IESE Business School) 8359526
mtortoriello@iese.edu **1103**
- Toscano, Austin** (Florida State U.)
ajt08c@cob.fsu.edu **818**
- Tost, Leigh Plunkett** (U. of Michigan, Ann Arbor) (919)
210-7581 lptost@umich.edu **564**
- Tosti-Kharas, Jennifer** (San Francisco State U.) (415)
338-6284 jtosti@sfsu.edu **697**
- Totawar, Abhishek Kumar** (Indian Institute of
Management Indore) +919303341531
f09abhishek@iimdr.ac.in **1286**
- Totterdell, Peter** (U. of Sheffield) -
p.totterdell@sheffield.ac.uk **1534**
- Totzauer, Florian** (Technische U. Darmstadt) +49 6151
16 64838 florian.totzauer@stock-homburg.de
1636
- Toubiana, Madeline** (Schulich School of Business)
905-597-6977 mtoubiana09@schulich.yorku.ca **15,**
1111
- Touboul, Samuel** (HEC Paris) +336 87 79 23 38
samuel.touboul@gmail.com **523**
- Touboulic, Anne** (Cardiff Business School, UK) +44 (0)
29 2087 6083 TouboulicAC@cardiff.ac.uk **1552**
- Tournois, Nadine** (IAE U. de Nice)
nadinetournois@aol.com **380**
- Touve, David** (The U. of Virginia) 2026706728
david@touve.com **137, 781**
- Towers, Tyler** (Pennsylvania State U.) (401) 662-3380
tjt168@psu.edu **1431**
- Townsend, David M.** (North Carolina State U.) 919-
515-6940 davidmtownsend@gmail.com **868,**
1058, 1586
- Tracey, J Bruce** (Cornell U.) (607) 255-8555
jbt6@cornell.edu **1066**
- Tracey, Paul** (U. of Cambridge) 00447967375252
p.tracey@jbs.cam.ac.uk **33, 933, 1019,**
1312
- Trank, Christine Quinn** (Vanderbilt U.) 615 322 0526
chris.quinn.trank@vanderbilt.edu **5, 218**
- Trapido, Denis** (U. of California, Irvine) (949) 824-0875
dtrapido@uci.edu **481**
- Trau, Raymond N. C.** (Curtin U.) 61 8 9266 9152
raymond.trau@curtin.edu.au **92, 173, 714,**
890
- Travis, Fred** (Maharishi U.) ftravis@mum.edu **1522**
- Treadway, Darren C.** (SUNY, Buffalo) (716) 645-3244
darrent@buffalo.edu **818**
- Treffers, Theresa** (Munich School of Management) +49
89 2180 2252 michl@lmu.de **1140**
- Tremblay, Maripier** (U. Laval) 418-656-2131 ext 4961
maripier.tremblay@fsa.ulaval.ca **886**
- Tremblay, Michel** (HEC Montreal) 514-340-6349
michel.tremblay@hec.ca **1362**
- Trevino, Len J.** (Loyola U. New Orleans)
ltrevino@loyno.edu **772**
- Trevino, Linda K.** (Pennsylvania State U.) (814) 865-
2194 ltrevino@psu.edu **806, 1254**
- Trevino-Rodríguez, Rosa Nelly** (Tecnologico de
Monterrey) 00 52 (81)4780-2044
rosa.nelly.trevino@gmail.com **215, 329**
- Trevor, Charlie O.** (U. of Wisconsin, Madison) (608)
262-7920 ctrevor@bus.wisc.edu **1267**
- Triana, María Carmen** (U. of Wisconsin, Madison) 608-
358-8484 mtriana@bus.wisc.edu **715, 1429**

Tribble, Larry (U. of Alabama) 205-348-5525
larrytribble@cba.ua.edu **572**

Tribó, Josep A. (U. Carlos III de Madrid) 34-916249321
joatribo@emp.uc3m.es **91, 1628**

Trillingsgaard, Anders Ramian (The Development Consultants) +4528637929 at@u-k.dk **24, 127, 169**

Trincherio, Elisabetta (Bocconi U.)
elisabetta.trincherio@unibocconi.it **897, 1393**

Tripathi, Shiv K (Mzumbai U.) +255788470079
shivktripathi@hotmail.com **215**

Tripathy, Arindam (SUNY, Albany) 518 442 4939
atripathy@uamail.albany.edu **360**

Tripsas, Mary (Boston College) (617) 552-4641
tripsas@bc.edu **646, 662, 769, 856, 1639**

Trivedi, Smrita Kishor (George Washington U.) 202-994-2481 trivedi@gwmail.gwu.edu **68, 847**

Trkman, Peter (U. of Ljubljana, Faculty of Economics) Peter.Trkman@ef.uni-lj.si **867**

Trojan, Revital (U. of Haifa) rtrojan@gmail.com **1085**

Trombini, Giulia (U. Ca' Foscari di Venice)
00390412348759 giulia.trombini@unive.it **1565**

Trontelj, Martina (U. of Ljubljana) 11111
martinatrontelj@hotmail.com **1516**

Trougakos, John P. (U. of Toronto) 416-287-7181
trougakos@utsc.utoronto.ca **27**

Truffer, Bernhard (Cirus - Innovation Research in Utility Sectors) bernhard.truffer@eawag.ch **1553**

Trujillo, Diana (New York U.) 2129987478
dtr253@nyu.edu **938**

Truss, Katie (U. of Kent) +44 (0)1634 888977
k.truss@kent.ac.uk **699, 813**

Trybou, Jeroen (U. of Ghent) 32 9 332 01 60
jeroen.trybou@ugent.be **558, 973**

Trzebiatowski, Tiffany (U. of Wisconsin, Madison) 608-265-4832 ttrzebiatow@wisc.edu **715**

Tsai, Chen-yi (Wenzao Ursuline College of Languages) 886-7-6416092 lia05@ms57.hinet.net **989**

Tsai, Chi-Tung (National Changhua U. of Education) 88647232105#7901 ctsai@cc.ncue.edu.tw **741**

Tsai, Chou-Yu (SUNY, Binghamton) 6078218361
ctsai3@binghamton.edu **1609**

Tsai, I-Jung (National Changhua U. of Education) (886-47)23-2105 ext. 790 tasimomo@yahoo.com.tw **741**

Tsai, Min-Kung Heavens (National Cheng Kung U.) 886-7-3138030 heavens@kmu.edu.tw **1024**

Tsai, Wei-Chi (National Chengchi U.) 886-2-29393091
x81007 weichi@nccu.edu.tw **510, 814**

Tsai, Wenpin (Pennsylvania State U.) (814) 865-2732
wtsai@psu.edu **138**

Tsang, Eric WK (U. of Texas, Dallas) (972) 883-4386
ewktsang@utdallas.edu **750**

Tsaousis, Ioannis (U. of Crete) tsaousis@uoc.gr **1303**

Tschang, Feichin Ted (Singapore Management U.) (65) 6828-0251 tedt@smu.edu.sg **469**

Tschirhart, Mary (North Carolina State U.) 919-513-7031 mary_tschirhart@ncsu.edu **334, 570, 756**

Tschopp, Cécile (ETH Zurich) +41 44 632 61 48
ctschopp@ethz.ch **697, 1579**

Tse, Herman H. M. (Griffith U.) 617 3375-3705
h.tse@griffith.edu.au **1632**

Tseng, Chun-Jung (National Sun Yat-sen U.) 886-910142371 michael_tseng@url.com.tw **740**

Tseng, Ko-Yao (Bank of Taiwan)
sere.tseng@gmail.com **510**

Tsolmon, Ulya (Duke U.) (801) 319-1077
ut5@duke.edu **1413**

Tsoukas, Haridimos (ALBA & Warwick Business School) 30-1-896-4531 htsoukas@alba.edu.gr **469**

Tsui, Anne S. (Arizona State U.) (480) 965-3999
anne.tsui@asu.edu **530**

Tsui-Auch, Lai Si (Nanyang Technological U.) 65-790-6132 alstui@ntu.edu.sg **900**

Tu, Min-Fen (Tamkang U.) 886-928-656922
minfen.tu@gmail.com **1549**

Tucci, Christopher L (Ecole Polytechnique Fédérale de Lausanne) +41.21.693.0021
christopher.tucci@epfl.ch **279, 284**

Tucker, Anita L. (Harvard U.) 617 495 6542
atucker@hbs.edu **828, 1264**

Tucker, Danielle (Imperial College London) +44 2075949059 danielle.tucker@imperial.ac.uk **719**

Tumasjan, Andranik (TUM School of Management) +498928924823 andranik.tumasjan@tum.de **611**

Tumlinson, Justin (ifo Institute at the U. of Munich) 49 89 9224 1412 tumlinson@ifo.de **712, 944**

Tumlinson, Creed (U. of Arkansas) 8708826028
ctumlinson@walton.uark.edu **1512**

Tuncalp, Deniz (Istanbul Technical U.) +90 532 482 0724 tuncalp@itu.edu.tr **1627**

Tuncel, Ece (Webster U.) 217-712-6210
ecetuncel24@webster.edu **701**

Tung, Rosalie L. (Simon Fraser U.) (604) 291-3083
tung@sfu.ca **88, 1368, 1496**

Turel, Ofir (California State U., Fullerton) (657) 278-5613 otarel@fullerton.edu **1539**

Turkina, Ekaterina (HEC Montreal) +1-514-340-731
ekaterina.turkina@hec.ca **60, 1351**

Turknett, Carolyn (Turknett Leadership Group) (770) 270-1723 lturknett@turknett.com **700**

Turkulainen, Virpi (Aalto U.) +358505771699
virpi.turkulainen@aalto.fi **1637**

Turner, Margaret (Journal of Management Studies) 01913345395 m.c.turner@durham.ac.uk **494, 950**

Turner, R. Anthony (U. of British Columbia) 778-839-2917 anthony.turner@sauder.ubc.ca **566, 948**

Turunen, Tajia Tuulia (Aalto U.) +358503440132
tajia.turunen@aalto.fi **1382**

Tuschke, Anja Christine (U. of Munich) +49 (0)89 2180 2880 tuschke@bwl.lmu.de **958, 1383**

Tyagi, Rajesh K (HEC Montreal) 514-340-7287 rajesh-kumar.tyagi@hec.ca **751, 828**

Tyler, Beverly B. (North Carolina State U.) (919) 515-1652 Beverly_Tyler@ncsu.edu **798**

Tyler, Tom (New York U.) (212) 998-7816
tom.tyler@nyu.edu **994**

Tzabbar, Daniel (Drexel U.) 215-9471527
tzabbar.daniel@gmail.com **1057, 1191**

Tzafirir, Shay S (U. of Haifa) 972 4 8249582
stzafirir@research.haifa.ac.il **215, 259**

Tzagaraki, Sophia (Organization Studies) +306944607662 osofficer@gmail.com **438**

Tziner, Aharon (Netanya U. College)
atziner@netanya.ac.il **699**

U

Ucbasaran, Deniz (U. of Warwick) 44 (0) 2476522074
Deniz.ucbasaran@wbs.ac.uk **782**

Udani, Zenon Arthur Siloran (U. of Macau) 853 83974172 zudani@umac.mo **1376**

Udechukwu, Ikwukananne (Columbia Southern U.)
770-961-3770 udechukwu@hotmail.com **527**

Ueberbacher, Florian (U. of St. Gallen) +41712242362
florian.ueberbacher@unisg.ch **508, 933**

Uggerslev, Krista (U. of Manitoba) (204) 474-8058
uggersle@cc.umanitoba.ca **908**

Uhl-Bien, Mary (U. of Nebraska) 407-472-2314
mbien2@unl.edu **272, 372, 579, 597, 639**

Uhlmann, Eric Luis (HEC Paris) 33 (0)1 39 67 97 44
eric.luis.uhlmann@gmail.com **1284**

Uhrich, Benjamin (U. of North Carolina, Charlotte)
uhrich.benjamin@gmail.com **747**

Ulhoi, John P (Aarhus U.) +45 89486688 jpu@asb.dk **215, 1459**

Umans, Timurs (Kristianstad U.) +46 44 20 31 37
timurs.umans@hkr.se **713, 830**

Umphress, Elizabeth Eve (U. of Washington) (206) 616-8872 eu4@uw.edu **218, 948**

Ungaretti, Toni (Johns Hopkins U.) 410-516-4360
toni@jhu.edu **39, 951, 1213, 1225, 1279, 1371, 1641**

Unger, Dana (U. of Mannheim) +49 621 181 2121
dana.unger@uni-mannheim.de **744**

Unger-Aviram, Esther (Sapir Academic College) 972-8-9469543 staviram@netvision.net.il **215**

Unsworth, Kerrie (U. of Western Australia) 61 8 6488 7224 kerrie.unsworth@uwa.edu.au **640**

Unzueta, Miguel M. (U. of California, Los Angeles) (310) 206-6570 miguel.unzueta@anderson.ucla.edu **718**

Uotila, Juha (Warwick Business School)
+358405186401 juha.uotila@wbs.ac.uk **1543**

Upadhyayula, Rajesh S (Indian Institute of Management, Kozhikode) 04952809436
rajesh@iimk.ac.in **1437**

Uparna, Jayaram Suryanarayana (Northwestern U.) (856) 599-4336 uparna@gmail.com **1387**

Uppal, Nishant (Indian Institute of Management Indore) 91-7869799692 f1onishantu@iimdr.ac.in **1369**

Upson, John W (U. of West Georgia) 678-488-7078
jupson@westga.edu **1492**

Urbain, Caroline (U. of Nantes) 33 2 40 14 12 03
urbain@iae.univ-nantes.fr **1516**

Urban, Boris (U. of the Witwatersrand) +27 (0)11 717 3762 Boris.Urban@wits.ac.za **1583**

Urbig, Diemo (U. of Wuppertal) ++1754162497
urbig@diemo.de **559**

Useem, Michael (U. of Pennsylvania) (215) 898-7684
useem@wharton.upenn.edu **956**

Usher, John M (U. of Lethbridge) (403) 329-2759
john.usher@uleth.ca **762**

Uy, Marilyn A. (Nanyang Technological U.)
uymarilyn@gmail.com **461**

Uygur, Ugur (Loyola U. Chicago) 3129156077
uuygur@luc.edu **91**

Uzuegunam, Ikenna S. (U. of Kentucky) 518-330-1554 iuz222@email.uky.edu **1351**

Uzunca, Bilgehan (IESE Business School) +34 664799776 buzunca@iese.edu **1046, 1332**

V

- Vaaler, Paul M** (U. of Minnesota) (612) 625-4951
vaal0001@umn.edu **210, 723, 955**
- Vaara, Eero** (Hanken School of Economics) 358 50
3059 359 eero.vaara@hanken.fi **157, 344, 593, 1114, 1255**
- Vaast, Emmanuelle** (Desautels Faculty of Management) 514 233 6404
emmanuelle.vaast@mcgill.ca **49, 824**
- Väättänen, Juha T** (Lappeenranta U. of Technology)
+358-40-5261518 juha.vaatanen@lut.fi **57**
- Vaccaro, Antonino** (IESE Business School)
AVaccaro@iese.edu **571, 934**
- Vachani, Sushil** (Boston U.) (617) 353-4406
svachani@bu.edu **278**
- Vachon, Stephan** (Western U.) (519) 661-3186
svachon@ivey.ca **257, 623, 677, 1100, 1618**
- Vadera, Abhijeet K.** (Indian School of Business)
+914023187239 abhijeet_vadera@isb.edu **1160**
- Vaerlander, Sara** (Stanford U.) sarav1@stanford.edu
902
- Vaiman, Vlad** (Reykjavik U.) +354-825-6302 vlad@ru.is
209, 448
- Vakola, Maria** (Athens U. of Economics and Business)
0032108203177 mvakola@aueb.gr **1303, 1616**
- Valcour, Monique** (EDHEC Business School) +33
(0)648798556 Monique.VALCOUR@edhec.edu
412, 1049
- Valéau, Patrick** (IAE - U. of La Réunion)
(44)1242224121 patrick@valeau.com **21**
- Valenti, Alix** (U. of Houston, Clear Lake) (281) 283-
3159 valenti@uhcl.edu **787**
- Valentin, Finn** (CBS) +4538153815 fv.ino@cbs.dk
1032
- Valentini, Giovanni** (Bocconi U.) (+39) 0258362526
giovanni.valentini@unibocconi.it **1127, 1408**
- Valentino, Alfredo** (Luiss Guido Carli U.)
00393287581319 valentinoa@luiss.it **1344**
- Välkängas, Anita** (U. of Helsinki) +358 50 3534135
anita.valikangas@helsinki.fi **804**
- Valikangas, Liisa** (Aalto U.) +358 50 496 7134
liisa.valikangas@aalto.fi **1008**
- Valotti, Giovanni** (Bocconi U.) 00390258366210
giovanni.valotti@unibocconi.it **274**
- van Aaken, Dominik** (LMU Munich) +49 89 2180-2879
aaken@bwl.lmu.de **760, 1465**
- Van Alstyne, Marshall** (Boston U.) 617 xxx xxxx
mva@bu.edu **859**
- Van Beveren, Ilke** (KU Leuven, Lessius)
+32479821531 ilke.vanbeveren@econ.kuleuven.be
1591
- Van Bommel, Koen** (U. of Warwick)
phd09kv@mail.wbs.ac.uk **1322**
- Van Buren, Harry J** (U. of New Mexico) (505) 867-0641
vanburen@mgt.unm.edu **37, 1200, 1347**
- van Burg, Elco** (VU U. Amsterdam) 0031 6 18579030
j.c.van.burg@vu.nl **707, 1060**
- Van Cranenburgh, Katinka C.** (Erasmus U. Rotterdam)
katinkavc@yahoo.com **1631**
- Van de Bunt, Gerhard** (VU U. Amsterdam)
G.G.van.de.Bunt@fsw.vu.nl **997**
- van de Kaa, Geerten** (Delft U. of Technology)
31.15.2783678 g.vandekaa@tudelft.nl **525**
- Van de Ven, Andrew H.** (U. of Minnesota) (612) 624-
1864 avandeve@umn.edu **36, 76, 102, 272, 424, 447, 552, 625, 770, 1187, 1541**
- van de Ven, Niels** (Tilburg U.) +31134662754
n.v.d.ven@tilburguniversity.edu **966**
- van den Berg, Herman A.** (Lakehead U.) (705) 330-
4008 x 2639 herman.vandenberg@lakeheadu.ca
1362
- van den Born, Floor** (VU U. Amsterdam)
+31642581773 f.vanden.born@vu.nl **1621**
- Van den Bosch, Frans A.J.** (Erasmus U. Rotterdam)
++ 31 104082005 fbosch@rsm.nl **1128, 1471**
- van den Brink, Marieke** (Radboud U. Nijmegen) 0031
24 3611174 mcl.vandenbrink@fm.ru.nl **16**
- Van den Broeck, Anja** (KU Leuven)
vandenbroeck.anja@gmail.com **1294**
- van den Broeck, Herman** (Vlerick Business School) +
32 9 210 97 60 herman.vandenbroeck@vlerick.com
919
- Van Den Broek, Tijs Adriaan** (U. of Twente)
0031616826745 t.a.vandenbroek@utwente.nl
1016
- Van den Ende, Jan** (Erasmus U. Rotterdam) 31 10 408
2299 jende@rsm.nl **812, 1085**
- van den Hooff, Bart** (VU U. Amsterdam) ++31 20
5986061 b.j.vanden.hooff@vu.nl **1098**
- van der Kamp, Martijn van der** (U. of Melbourne)
+61420249294 vanderkampmartijn@gmail.com
919, 967
- van der Laan, Gerwin** (Tilburg U.) +31134662315
g.vdrlaan@uvt.nl **1620**
- Van Der Stoep, Joost** (VU U. Amsterdam) 0031 6 1039
1938 joostvanderstoep@gmail.com **997**
- van der Vegt, Gerben** (U. of Groningen)
+31(50)3633915 g.s.van.der.vegt@rug.nl **563, 811, 1291**
- van Dijk, Hans** (Tilburg U.) 0031134662499
j.vandijk1@uvt.nl **713, 1453**
- van Dijke, Marius** (Erasmus U. Rotterdam) 31 (0)10
408 19 23 MvanDijke@rsm.nl **1052**
- van Doorn, Sebastiaan** (U. of Warwick) 0031
(0)104082383 sebastiaanvandoom@hotmail.com
711
- Van Dyck, Cathy** (VU U. Amsterdam) 00 31 20
5986820 c.van.dyck@vu.nl **1079**
- Van Dyne, Linn** (Michigan State U.) (517) 432-3512
vandyne@msu.edu **218, 903, 1523**
- Van Ees, Hans** (U. of Groningen) +31503633705
h.van.ees@rug.nl **1333**
- Van Emmerik, Hetty** (Maastricht U.) +31 43 3884985
H.vanEmmerik@MaastrichtUniversity.nl **386, 911, 1000, 1495**
- van Engen, Marloes L.** (Tilburg U.) +31 (0)13 466 2491
m.l.vengen@uvt.nl **713**
- Van Esch, Chantal** (Case Western Reserve U.)
cxv77@case.edu **1359**
- van Esch, Emmy** (Hong Kong Baptist U.) 85269282905
11467061@life.hkbu.edu.hk **1116**
- Van Fleet, David D.** (Arizona State U.) (480) 727-5110
ddvf@asu.edu **215, 391**
- Van Geen, Alexandra** (Harvard Kennedy School) 443
319 3543 alexandra_van_geen@hksphd.harvard.edu
1355
- van Geffen, Renske** (U. of Amsterdam) +31-20-525-
5464 R.E.vanGeffen@uva.nl **1294**
- Van Gestel, Nicolette** (Radboud U. Nijmegen) +31(24)
3612369 n.vangestel@fm.ru.nl **1265**
- Van Gils, Anita** (Maastricht U.) 31 43 38 83 683
a.vangils@maastrichtuniversity.nl **1145, 1495**
- van Gils, Suzanne** (Kuehne Logistics U.)
suzanne.vangils@the-klu.org **1532**
- Van Gorp, Lore** (Vlerick Business School)
lore.vangorp@vlerick.com **1303**
- Van Hiel, Alain** (U. of Ghent) alain.vanhiel@ugent.be
1532
- van Hooff, Edwin A.J.** (U. of Amsterdam) +31 20
5256860 e.a.j.vanhooft@uva.nl **1079, 1340**
- Van Horne, Constance** (Zayed U.) 971 50 176 1657
constance.vanhorne@zu.ac.ae **519, 1497**
- Van Hoye, Greet** (U. of Ghent) +32/9/264.64.54
greet.vanhoye@ugent.be **1340**
- van Hugten, Joeri** (Tilburg U.) 0134663104
j.g.w.j.vanhugten@tilburguniversity.edu **1184, 1389**
- Van Iddekinge, Chad H.** (Florida State U.) 850-644-
7867 cvanidde@fsu.edu **208, 795, 975**
- van Jaarsveld, Danielle** (U. of British Columbia) (604)
822-8441 vanjaarsveld@sauder.ubc.ca **1152**
- Van Kleef, Gerben A.** (U. of Amsterdam) +31 20 525
6894 g.a.vankleef@uva.nl **246, 777, 909, 1534**
- van Knippenberg, Daan** (Erasmus U. Rotterdam) +31
10 408 2538 dvanknippenberg@rsm.nl **703, 809, 997**
- Van Lent, Wim** (ESSEC Business School - Paris)
0031703972063 wimsky@gmail.com **1372**
- Van Looy, Bart** (Katholieke U. Leuven) +32 16 32 69
01 bart.vanlooy@econ.kuleuven.be **284**
- van Meurs, Nathalie** (Middlesex U.) +44 (0)20 8411
4536 n.van-meurs@mdx.ac.uk **1499**
- Van Oosten, Ellen Brooks** (Case Western Reserve U.)
440-567-3109 ellen.vanoosten@case.edu **201, 1440**
- Van Oosterhout, Hans** (Erasmus U. Rotterdam) +31-
10-4081974 joosterhout@rsm.nl **723, 898, 1185**
- Van Osch, Wietske** (Michigan State U.) 5177559910
vanosch@msu.edu **1008**
- Van Quaquebeke, Niels** (Kuehne Logistics U.) +49 40
328707-241 niels.quaquebeke@the-klu.org **1532**
- Van Riel, Allard C.R.** (Radboud U. Nijmegen) +31 24
361 18 68 a.vanriel@fm.ru.nl **227, 1464**
- Van Riel, Cees B.M.** (Erasmus U. Rotterdam) 00-31-
10-408-1983 criel@rsm.nl **1443**
- Van Scotter, Liva Gabrane** (U. of Florida) 352 214
1023 liva.vanskotere@gmail.com **814**
- Van Veldhoven, Marc** (Tilburg U.) +31 13 4662749
m.j.p.m.vanveldhoven@uvt.nl **897**
- Van Vianen, Annelies E.M.** (U. of Amsterdam) 31 20
525 6856 a.e.m.vanvianen@uva.nl **696, 874, 1340**
- van Vugt, Mark** (VU U. Amsterdam) +31205985323
m.van.vugt@vu.nl **1507**
- Van Waeyenberg, Thomas** (U. College Ghent)
00322432941 thomas.vanwaeyenberg@hogent.be
1021
- Van Wassenhove, Luk N** (INSEAD) +33 1 60724000
luk.van-wassenhove@insead.edu **1280**
- van Werven, Ruben** (VU U. Amsterdam)
r.van.werven@vu.nl **707**
- van Witteloostuijn, Arjen** (Tilburg U.) +31 13 466 3248
a.vanwitteloostuijn@uvt.nl **559, 1553**
- Van Yperen, Nico W.** (U. of Groningen) 31-50636332
N.van.Yperen@rug.nl **734, 1093, 1532**
- Vanacker, Tom R.** (U. of Ghent) 003292647960
TomR.Vanacker@UGent.be **1141, 1588**

- Vanbelle, Els** (KU Leuven) +32-16-3-25630
els.vanbelle@ppw.kuleuven.be **1294**
- Vance, Charles M.** (Loyola Marymount U.) (310) 338-4508 cvance@lmu.edu **288**
- Vancouver, Jeffrey B** (Ohio U.) (740) 593-1071
vancouver@ohio.edu **820**
- Vandenberg, Robert J.** (U. of Georgia) (706) 542-3720
rvandeb@uga.edu **12, 222, 757**
- Vandenberghe, Christian** (HEC Montreal) (514) 340-7006 christian.vandenberghe@hec.ca **1362**
- Vandenbroucke, Elien** (U. of Ghent) 0032494048591
elien.vandenbroucke@ugent.be **782**
- Vanderpool, Chelsea** (Cornell U.) cvpool1@gmail.com
813, 889
- Vanderstraeten, Alex** (U. College Ghent)
alex.vanderstraeten@hogent.be **893, 1021**
- VanEpps, Eric** (Carnegie Mellon U.) (412)268-2869
evanepps@andrew.cmu.edu **1366**
- Vanevenhoven, Jeff** (U. of Wisconsin, Whitewater)
(414) 915-2911 vanevenj@uw.edu **1026**
- Vanhala, Sinikka** (Aalto U.) +358 403538243
sinikka.vanhala@aalto.fi **215**
- Vanhaverbeke, Wim** (ESADE) +32478332440
wim.vanhaverbeke@uhasselt.be **764, 1131, 1402**
- Vanneste, Bart** (INSEAD) +33 1 60 98 31 19
bart.vanneste@insead.edu **1494**
- Vansteenkiste, Sarah** (KU Leuven) +32 16 32.30.55
sarah.vansteenkiste@kuleuven.be **1495**
- Vantilborgh, Tim** (Vrije U. Brussel) +32.2.629.24.79
tim.vantilborgh@vub.ac.be **470**
- Vardaman, James M.** (Mississippi State U.)
901.335.1209 james.vardaman@msstate.edu **1459**
- Varela, Otmara E** (U. of Arkansas at Little Rock) (501)
6837061 oxvarela@ualr.edu **1278**
- Vargas-Hernández, Jose G** (U. de Guadalajara) +52
3337703340 ext 25685 jvargas2006@gmail.com
55, 215
- Varma, Arup** (Loyola U. Chicago) 312-915-6664
avarma@luc.edu **466, 1496**
- Varma, Nikhil** (Ecole des HEC, Montreal / Tele-U.)
nikhil.kumar.varma@hec.ca **828**
- Varma, Virajanand** (Auburn U.) 334-663-5087
varmavi@auburn.edu **749**
- Varriale, Luisa** (U. OF NAPLES PARTHENOPE) 0039
3384149701 luisa.varriale@uniparthenope.it **386**
- Varsei, Mohsen** (Uni of South Australia)
Mohsen.Varsei@unisa.edu.au **829**
- Vasiljevic, Dimitri** (INSEAD)
dimitri.vasiljevic@insead.edu **736**
- Vassilopoulou, Joana** (U. of Sussex) 00447961816838
j.vassilopoulou@sussex.ac.uk **1069, 1513**
- Vassolo, Roberto** (IAE Business School Argentina) +54
230 448 1072 rvassolo@iae.edu.ar **159, 1044**
- Vasudeva, Gurmeeta** (U. of Minnesota) 612-625-5940
gurmeeta@umn.edu **212**
- Vaziri, Hoda** (U. of Texas, Arlington) 8172722881
hoda.vaziri@gmail.com **1251**
- Vazquez, Diego Alfonso** (Royal Holloway U. of
London) +44 01784 276483 D.A.Vazquez@rhul.ac.uk
287, 847
- Veal, Gareth John** (U. of Bath) +44 (0)1225 384972
g.j.veal@bath.ac.uk **302, 1460**
- Vecchi, Patrizia** (Washington U. in St. Louis)
patrizia.vecchi1@gmail.com **912, 1006**
- Vecchi, Veronica** (SDA Bocconi) 00393392962948
veronica.vecchi@unibocconi.it **131, 328, 841, 1188**
- Vecchiarini, Mariangela** (Second U. of Naples) +39
339 1777 942 mariangela.vecchiarini@unina2.it
1502
- Vedula, Siddharth** (U. of Colorado, Boulder) (303) 263-9388
siddharth.vedula@colorado.edu **656**
- Veera, Suchitra** (Henley Business School) 513-658-8833
s.veera@programme-member.henley.com **154**
- Vegh, Attila** (Chief Executive) 00441223 726758
attila.vegh@cpft.nhs.uk **486**
- Velamuri, S Ramakrishna** (CEIBS) 862128905663
rvelamuri@ceibs.edu **553, 1143**
- Velez-Castrillon, Susana** (U. of West Georgia)
8324397338 svezlez@westga.edu **1341**
- Veliyath, Rajaram** (Kennesaw State U.) 770-499-3329
rveliyat@kennesaw.edu **798, 866**
- Veltrop, Dennis** (U. of Groningen) 0031503637238
d.veltrop@rug.nl **1333**
- Vendelo, Morten Thanning** (Copenhagen Business
School) +4538152990 mtv@cbs.dk **215**
- Vendette, Sebastian** (New Mexico State U.) (218) 731-3987
vendette@mnsu.edu **1370**
- Vendramini, Emanuele** (Catholic U. - SDA BOCCONI)
+390523599340 emanuele.vendramini@unicatt.it
274
- Vendrell-Herrero, Ferran** (U. politecnica de catalunya)
+34 943297327 ferran.vendrell@upc.edu **1569**
- Venkataraman, S.** (U. of Virginia)
VenkatS@virginia.edu **553**
- Venkataramani, Vijaya** (U. of Maryland, College Park)
3014059631 wenkata@rsmith.umd.edu **115, 734, 1092, 1163**
- Venkatraman, N** (Boston U.) (617) 353-7117
venkat@bu.edu **960**
- Venkatraman, Vinod** (Temple U.) 2152041409
vinod.venkatraman@temple.edu **13**
- Ventresca, Marc** (U. of Oxford) (650) 938 4506
marc.ventresca@sbs.ox.ac.uk **857**
- Ventura, Samuel L** (Carnegie Mellon U.) 4122607976
sventura@stat.cmu.edu **1405**
- Venus, Andreas** (Technical U. Dortmund) +49 (0)175
318 2954 andreas.venus@tu-dortmund.de **1544**
- Venz, Laura** (U. of Mannheim) +496211812127
laura.venz@uni-mannheim.de **470**
- Vera, Dusya M.** (U. of Houston) (713) 743-4677
dvera@uh.edu **1373, 1468**
- Verbeke, Alain C.** (U. of Calgary) 403.220.8803
alain.verbeke@haskayne.ucalgary.ca **1275, 212, 689, 962**
- Verbos, Amy Klemm** (Central Michigan U.) 605-677-5540
akverbos@gmail.com **52, 1498**
- Verbruggen, Marijke** (KU Leuven) +32.16.32.68.69
marijke.verbruggen@kuleuven.be **1495**
- Vergne, Jean-Philippe** (Ivey School of Business)
jvergne@ivey.ca **1412**
- Verhaal, J. Cameron** (U. of Utah) 801-834-2382
cameron.verhaal@business.utah.edu **936, 1014**
- Vermaak, Hans** (Sioo & Twynstra) +31651272711
hans@hansvermaak.com **23, 303, 1009**
- Vermeulen, Freek** (London Business School) 44 20
7000 8715 FVermeulen@london.edu **33, 357, 1243**
- Vermeulen, Patrick** (Radboud U. Nijmegen) +31 (0)24
3615462 p.vermeulen@fm.ru.nl **1016, 1183**
- Vernet, Antoine** (Imperial College London)
00447733223263 a.vernet@imperial.ac.uk **1032, 1123**
- Verona, Gianmario** (Bocconi U.) +393474447379
gianmario.verona@unibocconi.it **285, 629**
- Verschoore Filho, Jorge Renato de Souza** (The U. of
the Sinos Valley (UNISINOS)) 55 51 3590 8186
jorgevf@unisinis.br **1540**
- Vertinsky, Ilan** (U. of British Columbia) (604) 822-3886
ilan.vertinsky@ubc.ca **1421, 1514**
- Vesa, Mikko** (Hanken School of Economics) +358 (0)45
636 2346 mikko.vesa@hanken.fi **843**
- Viale, Thierry** (U. of Liverpool) tviale@yahoo.fr **704, 1540**
- Vican, Shawna Bowden** (Harvard U.) (617) 301-0867
skbowden@fas.harvard.edu **717**
- Vidal, Patricia G.** (U. Presbiteriana MacKenzie)
(5511)38191575 patricia_g_vidal@yahoo.com.br
121, 1017
- Vidyarathi, Navneet** (Concordia U.) (514) 848-2424 ext
2990 navneetv@jmsb.concordia.ca **828**
- Vidyarathi, Praja Rakshit** (U. of Texas at El Paso) 915-747-5380
prvidyarathi@utep.edu **741**
- Viggiani, Frances A** (Southern Connecticut State U.)
917-656-8234 viggiani@alfred.edu **704, 879**
- Vigneau, Laurence** (Nottingham U. Business School)
447832806650 lixlv3@nottingham.ac.uk **1557**
- Vijay, Devi** (Indian Institute of Management Calcutta)
8583943015 devivijay25@gmail.com **1184**
- Vilakati, Martin Vusumuzi** (U. of Johannesburg)
info@mandalaconsulting.co.za **1376**
- Viljoen, Rica** (Da Vinci Institute for Innovation and
Technology) +27 82 449 5846
rica@mandalaconsulting.co.za **733, 1376**
- Villadsen, Anders R.** (Aarhus U.) +0045 87165529
avilladsen@asb.dk **1553**
- Villalonga, Belen** (Harvard U.) (617) 495-5061
bvillalonga@hbs.edu **1487**
- Villanueva, Jaume** (ESADE Business School) +34 932
806 162 jaume.villanueva@esade.edu **556, 707, 1354**
- Villarroel, Juan Andrei** (Massachusetts Institute of
Technology) +1-617-4181885 andreiv@ucp.pt
1326
- Villena, Veronica H.** (Pennsylvania State U.) 480-286-8656
vhvillena@psu.edu **1461**
- Vinarski-Peretz, Hedva** (Bar Ilan U.) 972+2+2840339
alex-2000@bezeqint.net **979**
- Vincent, Lynne Catherine** (Vanderbilt U.) 6072797523
lynne.vincent@vanderbilt.edu **1594**
- Vinelli, Andrea** (U. of Padova) +39-0444-998740
andrea.vinelli@unipd.it **554**
- Vinkenburg, Claartje J** (VU U. Amsterdam) +31 20
5986074 c.j.vinkenburg@vu.nl **19, 891**
- Vinnicombe, Susan** (Cranfield U.) 01234-751122
s.m.vinnicombe@cranfield.ac.uk **18, 268, 1357**
- Vinokur, Amiram D** (U. of Michigan, Ann Arbor) 734-647-0858
avinokur@umich.edu **1526**
- Vinokurova, Natalya** (The Wharton School, U. of
Pennsylvania) 215-746-1996
natalyav@wharton.upenn.edu **957**
- Viola, Michel** (ESC Rennes School of Business) +33
(0)2 99 334845 jean-michel.viola@esc-rennes.fr **21**
- Virtaharju, Jouni** (Aalto U.) +358505680369
jouni.virtaharju@tkk.fi **749**
- Vishwanathan, Pushpika** (Erasmus U. Rotterdam)
0031657564431 pvishwanathan@rsm.nl **1185**

- Visintin, Francesca** (U. of Udine) +390432249336
visintin1@uniud.it **1185**
- Vismara, Silvio** (U. of Bergamo)
silvio.vismara@unibg.it **784**
- Visnjic, Ivanka** (ESADE Business School)
+34664832427 ivanka.visnjic@esade.edu **336, 1129**
- Vissa, Balagopal** (INSEAD) 0065 67995382
balagopal.vissa@insead.edu **123, 137, 780, 1423, 1413**
- Viswanathan, Madhubalan** (U. of Illinois) 2173334550
mviswana@uiuc.edu **1425**
- Viswesvaran, Chockalingam** (Florida International U.)
(305) 348-4165 vish@fiu.edu **975, 1268**
- Vives, Luis** (ESADE Business School) +34 93 2806162
luis.vives@esade.edu **865, 1437**
- Vlaar, Paul W. L.** (VU U. Amsterdam) +31 20 59 86077
pvlaar@feweb.vu.nl **1098, 1408**
- Vlerick, Peter** (U. of Ghent) +32 9 2646451
peter.vlerick@ugent.be **1516**
- Vodosek, Markus** (German Graduate School of Management & Law (GGS)) +49.176.6211.9886
markus.vodosek@ggs.de **22, 1134**
- Voegtlin, Christian** (U. of Zurich) 0774394349
christian.voegtlin@uzh.ch **845, 1397**
- Voelpel, Sven Constantin** (Jacobs U. Bremen) +49
421 200 3467 s.voelpel@jacobs-university.de **809**
- Vogel, Ryan M.** (Pennsylvania State U., Erie) 814-898-
6264 rmv13@psu.edu **816, 966**
- Vogelgesang, Gretchen** (San Jose State U.) 402-730-
5906 gretchen.lester@sjsu.edu **28, 1005, 1166**
- Vogus, Timothy J.** (Vanderbilt U.) (615) 343-8094
timothy.vogus@owen.vanderbilt.edu **342**
- Vohra, Neharika** (Indian Institute of Management, Ahmedabad) +91-79-26324918
neharika@iimahd.ernet.in **735**
- Vohs, Kathleen** (Carlson School of Management)
vohsx005@umn.edu **738, 1454, 1531**
- Volberda, Henk W.** (Erasmus U. Rotterdam) ++31 10
408 2761 hvolberda@rsm.nl **608**
- Volk, Stefan** (Eberhard Karls U. Tübingen) +49 7071 29
74050 stefan.volk@uni-tuebingen.de **983**
- Volkova, Irina O.** (NRU Higher School of Economics)
+7-917-542-8111 iovolkova@hse.ru **774**
- Volpp, Kevin** (U. of Pennsylvania)
volpp70@mail.med.upenn.edu **1366**
- von Kimakowitz, Ernst** (Humanistic Management Center) +41764742871
ernst.von.kimakowitz@humanisticmanagement.org **231, 963**
- von Krogh, Georg** (ETH Zurich) 41-44 632 88 50
gvkrogh@ethz.ch **968, 1246**
- von Nordenflycht, Andrew** (Simon Fraser U.) 778-782-
2236 vonetc@sfu.ca **1390**
- Voordeckers, Wim** (Hasselt U.) 32 11 268694
wim.voordeckers@uhasselt.be **782**
- Voorn, Bart** (U. of Groningen) 0503632936 x0031
B.c.m.voorn@rug.nl **1093**
- Vora, Davina E.** (SUNY, New Paltz) 845-257-2672
vorad@newpaltz.edu **1112**
- Voronov, Maxim** (Brock U.) (905) 688-5550 X5189
mvoronov@brocku.ca **593, 1388, 1467**
- Vough, Heather C.** (McGill U.) (514) 398-5218
heather.vough@mcgill.ca **354**
- Voutsina, Katerina** (American College of Greece) 30
210 6009800 kvoutsina@acg.edu **1500**
- Vracheva, Veselina** (Old Dominion U.)
ves005odu@gmail.com **1115**
- Friend, Tim** (Groningen U. (RuG)) +31503638245
t.vriend@rug.nl **738**
- Vriens, Dirk** (Radboud U. Nijmegen) 31243612116
d.vriens@fm.ru.nl **1028**
- Vroom, Govert** (IESE Business School)
+34.936024103 vroom@iese.edu **953**
- Vuculescu, Oana** (Aarhus U.) 50388139
oana.vuculescu@gmail.com **524**
- Vuori, Timo** (Hanken School of Economics)
358403521490 tovuori@gmail.com **990**
- Vurro, Clodia** (Bocconi U.) +390258363640
clodia.vurro@unibocconi.it **759**
- Vyrastekova, Jana** (Radboud U. Nijmegen) +31-24-361
1588 j.vyrastekova@fm.ru.nl **505**

W

- Wadd, Jessica** (Vantage Partners LLC) (216) 712-4297
jwadd@vantagepartners.com **1138**
- Waddock, Sandra** (Boston College) (617) 552-0477
waddock@bc.edu **228, 483, 530, 573, 602, 729**
- Wade, Cara Fay** (Leadership Worth Following, LLC)
972.573.3967 cara@worthleadership.com **1035**
- Wade-Benzoni, Kimberly A** (Duke U.) (919) 660-2895
kbenzon@duke.edu **1366**
- Wadhwa, Anu** (Ecole Polytechnique Fédérale de Lausanne) 41-21-693-0030 anu.wadhwa@epfl.ch
705, 1500
- Wadhvani, Daniel** (U. of the Pacific) (209) 946-7603
dwadhvani@pacific.edu **266, 856**
- Wadsworth, Marla** (U. of North Carolina, Charlotte)
4057064330 mdbought@unc.edu **1441**
- Waeger, Daniel** (HEC U. of Lausanne) +41 21 692 34
30 daniel.waeger@unil.ch **831, 800**
- Wagenheim, Gary** (Simon Fraser U.) (604) 266-4866
wagenhei@sfu.ca **74**
- Wagner, David T.** (Singapore Management U.) +65
6828 0758 dwagner@smu.edu.sg **994, 1169, 1527**
- Wagner, David** (European U. Viadrina)
+4915703350959 dwagner@europa.uni.de **1134**
- Wagner, Heinz-Theo** (German Graduate School of Management & Law (GGS)) +49-7131-645 636 70
heinz-theo.wagner@ggs.de **1134**
- Wagner, Stephan M.** (Swiss Federal Institute of Technology Zurich, ETH) +41 44 632 3259
stwagner@ethz.ch **1542**
- Wagstaff, Maria Fernanda** (U. of Texas at El Paso)
(915) 747-5378 fwagstaff@utep.edu **901, 1158**
- Waheed, Ambreen** (Responsible Business Initiative)
+92 3018461451 ambreen.waheed@gmail.com **215**
- Wailles, Nick** (U. of Sydney) 61 2 9351 7870
n.wailles@econ.usyd.edu.au **823**
- Wainio, Joyce Anne** (National Center for Healthcare Leadership) jwainio@nchl.org **174**
- Wakefield, Tonya Henderson** (Gly Solutions, LLC)
7194407067 tonya.wakefield@glysolutions.com **1276**
- Wakkee, Ingrid** (VU U. Amsterdam) +31 20 598 68 48
i.a.m.wakkee@vu.nl **1621**
- Wakslak, Cheryl** (U. of Southern California) (213) 740-
7137 wakslak@marshall.usc.edu **968, 1288**
- Waldenberger, Franz** (U. of Munich) (0049) 89-
21809821 waldenberger@bwl.lmu.de **1278**
- Waldman, David A.** (Arizona State U.) (480) 965-5690
waldman@asu.edu **211, 917, 995, 1592**
- Waldron, Theodore L.** (Baylor U.) 254-265-1315
Theodore_Waldron@baylor.edu **933**
- Walgenbach, Peter** (Friedrich Schiller U. Jena) ++ 49
(3641) 9-43130 peter.walgenbach@uni-jena.de **1389**
- Walker, Alan G.** (Auburn U.) (334) 844-6551
agw0006@auburn.edu **1283, 1338**
- Walker, Benjamin Robert** (U. of New South Wales)
61405679100 b.walker@unsw.edu.au **1284**
- Walker, Daniel Morris** (Tulane U.) 2039881800
dwalke4@tulane.edu **1264**
- Walker, Gordon** (Southern Methodist U.) (214) 768-
2191 gwalker@smu.edu **460, 1040**
- Walker, Harvell Jackson** (Auburn U.) 806-742-3950
walkeh1@auburn.edu **471, 999**
- Walker, Helen** (Cardiff Business School, UK) +44 2920
876083 WalkerHL@cardiff.ac.uk **752, 1552**
- Walker, James T.** (Henley Business School) +44 (0) 118
378 7374 j.t.walker@henley.reading.ac.uk **1407**
- Walker, Jennie** (Thunderbird Graduate School of International Management) 303-887-9478
jenniewalker21@hotmail.com **89**
- Walker, Sean** (U. of Tennessee at Martin) 573-429-
0729 swalke47@utm.edu **563, 1524**
- Wall, James A.** (U. of Missouri at Columbia) (573) 882-
4561 wall@missouri.edu **1345**
- Wall, Jeffrey D.** (U. of North Carolina at Greensboro)
8016041676 jdwall2@uncg.edu **1558**
- Wall, Joseph** (Case Western Reserve U.) (262) 563-
9255 jmw153@case.edu **162**
- Wallace, James** (U. of Bradford) 01274234335
j.wallace1@bradford.ac.uk **480**
- Wallen, Aaron S.** (Columbia U.) (212) 854-4145
aw2328@columbia.edu **788**
- Waller, Mary J.** (York U.) mwaller@yorku.ca **38, 216, 1162, 1613**
- Waller, Matthew A.** (U. of Arkansas) 479-575-4007
mwaller@walton.uark.edu **947**
- Wallin, Martin W.** (ETH Zurich) +41 44 6328801
mwallin@ethz.ch **865**
- Wallis, Nancy C.** (Pepperdine U.) (949) 721-8630
nwallis@pepperdine.edu **31, 213, 240**
- Walrave, Bob** (Eindhoven U. of Technology)
+31641247380 b.walrave@tue.nl **1414**
- Walsh, Ian J.** (U. College Dublin) 617 398 0485
ian.j.walsh@ucd.ie **988**
- Walsh, Isabelle** (Rouen Business School)
(33)661195809 walshisabelle@gmail.com **942, 1518**
- Walsh, James P.** (U. of Michigan, Ann Arbor) (734)
936-2768 jpwalsh@umich.edu **228, 272, 331, 552, 821, 1577**
- Walsh, Janet** (King's College London)
+44(0)2078483963 janet.walsh@kcl.ac.uk **1289**
- Walsh, Kate** (Cornell U.) (607) 255-8993
kwmw33@cornell.edu **1450, 1528**
- Walske, Jennifer M.** (U. of California, Berkeley) (510)
642-5371 walske@haas.berkeley.edu **91, 315**
- Walter, Achim** (U. of Kiel) 0049 431 880 3999
walter@bwl.uni-kiel.de **1503**
- Walter, Frank** (U. of Groningen) +31-50-363-3849
f.walter@rug.nl **1093, 1291**
- Walter, Jorge** (George Washington U.) (202) 994-7908
jorgew@gwu.edu **624**
- Walter, Sascha G.** (Christian-Albrechts-U. of Kiel) +49
431 880 4378 sascha.walter@bwl.uni-kiel.de **1503**

- Walter, Sheryl (U. of Iowa) 319-333-0556 sheryl-walter@uiowa.edu **1177, 1284**
- Walters, Bruce (Louisiana Tech U.) (318) 257-3293 bwalters@latech.edu **958**
- Walther, Luciana (U. Federal de Sao Joao Del Rei) 55 32 91110936 lwufsi@gmail.com **462**
- Walton, Gregory (Stanford U.) gwalton@stanford.edu **716**
- Walton, Joanna (Friedrich-Alexander-U. Erlangen-Nuremberg) joanna.walton@viso.stud.uni-erlangen.de **1043**
- Waltz, Pamela (Northern Illinois U.) (425) 691-0262 pwaltz@niu.edu **747**
- Walumbwa, Fred O. (Arizona State U.) (602) 543-6240 fred.walumbwa@asu.edu **351, 354, 1138**
- Walz, Markus (Stockholm U.) mwa@fek.su.se **1346**
- Wamsler, Stefan (RWTH Aachen U.) wamsler@win.nwth-aachen.de **844**
- Wan, Guoguang (Hong Kong U. of Science and Technology) 852-94191502 wanguoguang@ust.hk **919**
- Wan, William P. (City U. of Hong Kong) 852-3442-7881 william.wan@cityu.edu.hk **270, 1061**
- Wan, Xiang (U. of Tennessee) xwan6@utk.edu **953**
- Wan-Ting, Sherry (National Tsing Hua U.) szlin0831@gmail.com **1034**
- Wanasika, Isaac (U. of Northern Colorado) (575) 6350114 isaacwanasika@yahoo.com **1571**
- Wanberg, Connie (U. of Minnesota) (612) 624-4804 wanbe001@umn.edu **237, 1340**
- Wanderley, Sergio (EBAPE-FGV) 552125578269 sergiow@tropical.com.br **778**
- Wang, An-Chih (Chung Yuan Christian U.) 886-3-2653439 andrew.az@gmail.com **1170, 1609**
- Wang, Chung-Jen (National Cheng Kung U.) +886-6-2757575 ext 53321 wchungzen@gmail.com **1291**
- Wang, Cynthia S. (Oklahoma State U.) 1-312-718-0897 cynthia.wang@okstate.edu **702, 1089**
- Wang, Danni (Arizona State U.) 4803882280 dwang71@asu.edu **917, 995**
- Wang, Danqing (INSEAD) danqing.wang@insead.edu **529**
- Wang, Duanxu (Zhejiang U.) (0571) 8820-6856 wangdx@zju.edu.cn **1373**
- Wang, Fatima (King's College London) +44 (0)2078484522 fatima.wang@kcl.ac.uk **981**
- Wang, Gang (U. of Idaho) gangwang@uidaho.edu **814, 1093**
- Wang, Heli (Singapore Management U.) (65) 6828 0728 hlwang@smu.edu.sg **1404**
- Wang, Hsing-Wen (National Changhua U. of Education) 886-980169959 shinwen@cc.ncue.edu.tw **1565**
- Wang, Hui (Peking U.) 86-10-62753645 wanghui@gsm.pku.edu.cn **915, 1176**
- Wang, I. Kim (Suffolk U.) 6175704899 iwang@suffolk.edu **1489**
- Wang, Ian Julia (National Sun Yat-sen U.) Kireijulia@hotmail.com **461**
- Wang, Jian (Georgia Institute of Technology) (404) 884-3262 jianwang08@gmail.com **997**
- Wang, Jianfeng (City U. of Hong Kong) 852-34427981 jeffwang@cityu.edu.hk **1131**
- Wang, Jie (City U. of Hong Kong) 852-34426648 fifiwang@cityu.edu.hk **1450**
- Wang, Jiexin (Texas A&M U.) (530) 566-6936 jwang@mays.tamu.edu **815**
- Wang, Liang (U. of Western Ontario) lwang@ivey.ca **763**
- Wang, Lihua (San Francisco State U.) (415) 405-0964 lihua@sfsu.edu **1398**
- Wang, Linda Chang (Michigan State U.) wangcha7@msu.edu **292**
- Wang, Long (City U. of Hong Kong) (00852) 3442-7181 longwang@cityu.edu.hk **729, 1319**
- Wang, Longwei (Xi'an Jiaotong U.) 13679138385 wlwxjtu@mail.xjtu.edu.cn **1011, 1242**
- Wang, Mo (U. of Florida) 352-846-2054 mo.wang@warrington.ufl.edu **19, 18, 218, 343, 920, 1087, 1174**
- Wang, Nan (National U. of Singapore) 65161323 wangnan09@nus.edu.sg **745**
- Wang, Pengfei (Erasmus U. Rotterdam) (10) 4081228 pwang@rsm.nl **459**
- Wang, Richard D. (U. of Minnesota) 1-612-624-0704 rdwang@umn.edu **1412**
- Wang, Ruifang (U. College Dublin) +353 1 7168905 ruifang.wang@ucd.ie **843**
- Wang, Shirley Chaoyi (Cornell Johnson School) 203-940-3132 scw79@cornell.edu **1524**
- Wang, Shiye (GSM, Peking U.) 86-18911128270 wangshiye@pku.edu.cn **866, 1547**
- Wang, Shuo (Dublin City U.) 353879857006 shuo.wang2008@gmail.com **1398**
- Wang, Sijun (Loyola Marymount U.) 310.338.1787 sijun.wang@lmu.edu **1117**
- Wang, Taiyuan Terry (IE Business School) 34 915 689 600 - 40237 taiyuan.wang@ie.edu **1396**
- Wang, Tang (Michigan Technological U.) (906) 487-3605 tangw@mtu.edu **556, 1193**
- Wang, Weiyue (U. of Salford) w.wang1@salford.ac.uk **814**
- Wang, Xiaodan (Western Michigan U.) 269-387-4457 xiaodan.wang@wmich.edu **1061**
- Wang, Yajin (Carlson School of Management) (612)-481-3281 wang0936@umn.edu **1454**
- Wang, Yanan (Renmin U. of China) 15120042358 wangyanan1990@yeah.net **895, 1417, 1524**
- Wang, Yanbo (Boston U.) 6172307014 yanbo.wang@gmail.com **1159, 1387**
- Wang, Yaqian (Lund U.) 46-70 -985-210 yaqian.wang@fek.lu.se **745**
- Wang, Yi (Bowling Green State U.) 419-819-7978 wanglalala19990@hotmail.com **1375**
- Wang, Yi (Shantou U.) 86-18688020045 yi_wendy@hotmail.com **1007**
- Wang, Yimin (Shandong U.) 0531-88364755 wangiimin@sdu.edu.cn **893**
- Wang, Yongxiang (U. of Southern California) 213-740-7650 Yongxiaw@marshall.usc.edu **694**
- Wang, Yongzhi (U. of Southern California) (213) 740-8513 Yongzhi.Wang.2016@marshall.usc.edu **1244**
- Wang, Yu-Kai (Soochow U.) 886-2-23111531ext. 3603 ywang012@scu.edu.tw **695**
- Wang, Yunmei (Case Western Reserve U.) 216-368-5817 yunmei.wang@case.edu **720**
- Wang, Zhen (Renmin U. of China) 8610-82502350 zwang93@gmail.com **1524**
- Wang, Zhonghui (Purdue U., West Lafayette) (765) 496-2850 wang556@purdue.edu **869**
- Wankel, Charles (St. John's U.) 908-218-5646 wankelc@verizon.net **215, 1371**
- Wansink, Brian (Cornell U.) bcw28@cornell.edu **1525**
- Ward, Andrew (Lehigh U.) 610-758-6347 award@lehigh.edu **1333**
- Ward, Ann-Marie (U. of Ulster) am.ward@ulster.ac.uk **1062**
- Ward, Anna Katherine Katherine (U. of South Carolina) 423-243-4573 annakward@hotmail.com **565, 911, 1439**
- Ward, Cecily (Syngenta) +65 9091 9202 cecily.ward@syngenta.com **1136**
- Ward, Peter (The Ohio State U.) ward_1@fisher.osu.edu **828**
- Wareham, Justin (Eccles School, U. of Utah) justin.wareham@utah.edu **738**
- Warlop, Luk (BI Norwegian Business School) +3216326941 luk.warlop@kuleuven.be **996**
- Warner-Söderholm, Gillian (BI Norwegian Business School) gillian.warner.soderholm@bi.no **1357**
- Warren, Amy (Memorial U. of Newfoundland) 709-737-4008 awaren@mun.ca **1278**
- Warren, Danielle E. (Rutgers U.) (973) 353-5734 dwarden@andromeda.rutgers.edu **947**
- Warrick, Donald D. (U. of Colorado, Colorado Springs) (719) 488-2240 ddwarrick@aol.com **1459**
- Washington, Anne L. (George Mason U.) annew@gwu.edu **103**
- Washington, Ella F. (Northwestern U.) e-washington@kellogg.northwestern.edu **1507**
- Washington, Marvin (U. of Alberta) 780 492-2311 washingt@ualberta.ca **1624**
- Wasieleski, David M. (Duquesne U.) (412) 396-1092 wasieleski@duq.edu **395, 944**
- Wasserman, Ilene Carol (ICW Consulting Group) 610-667-5305 iwasserman@icwconsulting.com **108, 1360**
- Wasti, S. Arzu (Sabanci U.) +90(0216)4839662 awasti@sabanciuniv.edu **817**
- Waters, Lea (U. of Melbourne) 613 8344 0050 l.waters@unimelb.edu.au **1166**
- Watkins, David (Southampton Business School, U.K.) 44 2380 319 608 david.watkins@solent.ac.uk **507, 1583**
- Watkins, Maria Baskerville (Northeastern U.) (504) 909-1907 m.baskerville@neu.edu **1250**
- Watkiss, Lee (Boston College) (404) 543-4651 lee.watkiss@bc.edu **769, 1443, 1622**
- Wats, Margrietha (Galan Group) mwats@galangroep.nl **1285**
- Watson, Charles (George Washington U.) 7039839642 cbwatson@gwmail.gwu.edu **640**
- Watson-Manheim, Mary Beth (U. of Illinois, Chicago) (312) 996-2370 mbwm@uic.edu **902**
- Watt, John D. (Texas A&M U.) jwatt@mays.tamu.edu **1292**
- Way, Sean A. (Ecole hôtelière de Lausanne) (607) 220-4505 saw234@cornell.edu **1066, 1152**
- Wayne, Julie Holiday (Wake Forest U.) 336 758-5733 waynej@wfu.edu **913**
- Wayne, Sandy J. (U. of Illinois, Chicago) (312) 996-2799 sjwayne@uic.edu **1338**
- Waytz, Adam (Northwestern Kellogg School of Management) 9172322134 a-waytz@kellogg.northwestern.edu **1454**
- Wazlawek, Abbie (Columbia Business School) 3145606302 asw2138@columbia.edu **564, 786**
- Weatherbee, Terrance G. (Acadia U.) (902) 585-1893 terrance.weatherbee@acadiau.ca **1347**
- Weaver, Gary R. (U. of Delaware) (302)831-4568 gweaver@udel.edu **68**

- Weaver, Glen J. (Hood College) 301-992-7620
weaver@hood.edu **201**
- Weaver, Kimberlee (Virginia Tech) kdweaver@vt.edu
1533
- Weaver, Sallie J. (Johns Hopkins U. School of
Medicine) 410-627-6567 sjweaver@jhu.edu **974**
- Webb, Justin W. (Oklahoma State U.) 979-219-3399
justin.w.webb@okstate.edu **278, 611**
- Webb, Kernaghan (Ryerson U.)
kernaghan.webb@ryerson.ca **935**
- Webeck, Sean (Indiana U.) spwebeck@indiana.edu
1584
- Weber, Christiana (Leibniz U. Hannover) +49 511 762
5638 christiana.weber@ufo.uni-hannover.de **888**
- Weber, James (Duchesne U.) (412) 396-5475
weberj@duq.edu **37, 298, 946**
- Weber, Klaus (Northwestern U.) (847) 491 2201
klausweber@northwestern.edu **25, 137, 458,
1019**
- Weber, Libby (U. of California, Irvine) (824) 949-9149
lweber@uci.edu **335, 689, 1042**
- Weber, Torsten (Bridging People and Ideas)
tw@bridging-ideas.com **201, 1579**
- Weber, Yaakov (College of Management, Israel) 972-9-
7404787 yweber@bezeqint.net **157**
- Webster, Jennica R (Marquette U.) 8157661512
jennica.webster@marquette.edu **347**
- Wech, Barbara A (U. of Alabama, Birmingham) (205)
934-8848 bawech@uab.edu **232**
- Wechtler, Heidi (Macquarie Graduate School of
Management) +61 426 887 358
heidi_wechtler@yahoo.fr **1158**
- Wedig, Gerard (U. of Rochester)
wedig@simon.rochester.edu **693**
- Wee, Elijah Xun Ming (U. of Maryland) 3015382556
elijahwee@rhsmith.umd.edu **1526**
- Weech-Maldonado, Robert (U. of Alabama,
Birmingham) (205) 996-5838 rweech@uab.edu **59,
93, 164**
- Weeden, Jessica (Abilene Christian U.) 6082148338
jhw09c@acu.edu **319**
- Weekley, Jeff (Kenexa) (972) 599-7649
jeff.weekley@kenexa.com **1267**
- Weeks, John (IMD) john.weeks@imd.ch **163**
- Weems-Landingham, Velvet L. (Kent State U.) 440-
834-3712 vweems@kent.edu **62**
- Weer, Christy Harris (Salisbury U.) 302-893-8363
chweer@salisbury.edu **90, 872**
- Wefald, Andrew J (Kansas State U.) 785 5323673
wefald@ksu.edu **739**
- Wegge, Juergen (Technische U. Dresden) +49 351 463
33784 wegge@psychologie.tu-dresden.de **1428**
- Wei, Hongguo (Case Western Reserve U.) (216) 678-
0045 hxw243@case.edu **1519**
- Wei, Li-Qun (Hong Kong Baptist U.) 852-34117566
weilqun@hkbu.edu.hk **1501, 1584**
- Wei, Tian (Fudan U.) +862125011125
weitian@fudan.edu.cn **1435**
- Wei, Wei (Beijing Jiaotong U.) 13120060501
chinahightech@sina.cn **1501**
- Wei, Zelong (Xi'an Jiaotong U.) +86 18691814785
wzlxjtu@mail.xjtu.edu.cn **1011, 1242**
- Weick, Karl E. (U. of Michigan, Ann Arbor) (734) 763-
1339 karlw@umich.edu **837, 962, 1541**
- Weigelt, Carmen (Tulane U.) 5048655323
cweigelt@tulane.edu **863**
- Weiller, Claire (U. of Cambridge) +447980206166
cw451@cam.ac.uk **1123**
- Weinberg, Frankie J. (Loyola U. New Orleans) 716
3590026 fweinberg@gmail.com **772, 1079**
- Weiner, Bryan J. (U. of North Carolina, Chapel Hill)
919-966-7375 weiner@email.unc.edu **719**
- Weiner, Joan L. (Drexel U.) (215) 895-1797
weinerj@drexel.edu **40**
- Weingarden, Steven M. (Thinking Ahead, LLC)
567.455.6374 teachbackup@hotmail.com **777**
- Weingart, Laurie R. (Carnegie Mellon U.) (412) 268-
7585 weingart@cmu.edu **246, 490, 703,
1137**
- Weinhardt, Justin (Ohio U.) 440-476-2414
jw225207@ohio.edu **820**
- Weinreich, Palle (The Development Consultants)
+4586261366 pw@u.k.dk **24, 127**
- Weir, David (U. Campus Suffolk) 01473 338302
dweir@runbox.com **971, 1496, 1582**
- Weisinger, Judith Y (New Mexico State U.) (505) 646-
3770 jweising@nmsu.edu **1370**
- Weiss, Jason (Evacor, Inc.) jason.weiss@evacor.com
979
- Weiss, Jeff (Vantage Partners LLC) (888) 547-8852
JWeiss@vantagepartners.com **1138**
- Weiss, Martin (U. of Erlangen-Nuremberg) +49-911-
5302287 Martin.Weiss@wiso.uni-erlangen.de
1043
- Weiss, Matthias (LMU Munich) +49 89 2180-72041
weiss@bwl.lmu.de **740, 1380, 1634**
- Weiss, Stephen E (York U.) (416) 736-2100 xt.30250
sweiss@schulich.yorku.ca **20**
- Weisz, Natalia (IAE Business School Argentina) 54
2322 48 1650 nweisz@iae.edu.ar **82**
- Weitzel, Utz (Radboud U. Nijmegen) 1243616235
u.weitzel@fm.ru.nl **1015**
- Weitzner, David (York U.) 416-398-5154
dweitzner@schulich.yorku.ca **1026**
- Weizei, Dong (Xi'an Jiaotong U.) 86-13991353095
weiweidong9494@163.com **1413**
- Wellman, Ned (Arizona State U.) 734-904-0595
Edward.Wellman@asu.edu **297, 1083**
- Welpe, Isabell Melanie (Technical U. Munich) +49 (89)
289 24800 welpe@tum.de **611, 1093**
- Welsh, David (U. of Arizona) (435) 704-4005
dwelsh@email.arizona.edu **1090, 1560,
1630**
- Welsh, Dianne HB (U. of North Carolina, Greensboro)
(336) 256-8648 dhwelsh@uncg.edu **457, 646,
662, 1638**
- Wen, Sonya H (Tamkang U.) 886-936105101
sonya.wen@gmail.com **1323, 1402**
- Weng, David H. (City U. of Hong Kong) (852) 34427858
d.weng@cityu.edu.hk **1157**
- Weng, Pingping (Zhejiang U.) ntwbtk@gmail.com
1411
- Wenger, Albert (Union Square Ventures) (212)
994-7880 albert@usv.com **603**
- Wennberg, Karl (Stockholm School of Economics) +46-
8-736 9356 Karl.Wennberg@hhs.se **53, 382,
695, 1425**
- Werhahn, Dorothea (Aachen U.) 0049 176 70369634
werhahn@win.rwth-aachen.de **612**
- Werhane, Patricia (DePaul U.) 312 362 8793
pwerhane@depaul.edu **68, 484**
- Werner, Frank (Fordham U.) 212-636-6213
fwerner@fordham.edu **454**
- Werner, Steve (U. of Houston) (713) 743-4672
swerner@uh.edu **1365, 1443**
- Wernicke, Georg (Copenhagen Business School) 00
45 3815 4270 gwe.int@cbs.dk **1132**
- Wescott, Clay G. (Wiley-Blackwell) 202-248-0832
cwescott@post.harvard.edu **1392**
- Wesley II, Curtis L. (Indiana U. Kelley School) (214)
632-8192 cuwesley@indiana.edu **1558**
- Wessels, Alexander Christoph (Friedrich-Alexander-
U. Erlangen-Nuremberg) 00491755226322
alex_870737@yahoo.com **1043**
- Wesson, Michael (Texas A&M U.) (979) 845-5577
wesson@tamu.edu **218, 515**
- West, Damian (U. of Canberra) +61417491794
damian.west@apsc.gov.au **1553**
- West, Michael (Lancaster U.) +44-1524 510907
m.a.west@lancaster.ac.uk **473**
- Westbrock, Bastian (Utrecht U.) 0031302539800
b.westbrock@uu.nl **1015**
- Westerman, Jim W. (Appalachian State U.) 828-262-
7475 westermanjw@appstate.edu **1082**
- Westermann-Behaylo, Michelle Karen (American U.)
202-885-1770 westerma@american.edu **37, 68,
1115**
- Westgren, Randall E (U. of Missouri) 573-882-5049
westgren@missouri.edu **709, 1520**
- Westman, Mina (Tel Aviv U.) 972-3-6408189
westman@post.tau.ac.il **801**
- Westney, Eleanor (Schulich School of Business)
ewestney@schulich.yorku.ca **617**
- Westphal, James (U. of Michigan) (734) 936-2574
westjd@umich.edu **84, 1106, 1384, 1620**
- Westwood, Robert (U. of Queensland) +61-7-
33656667 b.westwood@business.uq.edu.au **727**
- Wetherell, Vicki (Elsevier Ltd.) +44 -1865 843193
v.wetherell@elsevier.com **542**
- Wettstein, Florian (U. of St. Gallen) 0041 71 224 3145
florian.wettstein@unisg.ch **845**
- Wetzel, Ralf (Vlerick Business School) +32.16.24.88.38
ralf.wetzel@vlerick.com **1303**
- Wezell, Filippo Carlo (U. of Lugano) 0041586664163
wezelf@usi.ch **1102, 1181**
- Wheeler, Anthony R. (U. of Rhode Island) (401) 874-
9491 arwheeler@uri.edu **1297, 1446**
- Whetten, David A. (Brigham Young U.) (801) 422-8088
dwhetten@byu.edu **216, 291, 1187, 1520**
- Whitaker, Brian (Appalachian State U.) 828.262.7445
whitakerbg@appstate.edu **1082**
- White, Bert (VA Boston Healthcare System)
bert.white@va.gov **790**
- White, George O. (Old Dominion U.) (757) 683-3836
gowwhite@odu.edu **726, 1156, 1320**
- White, Les (NSW Department of Health)
lwhit@doh.health.nsw.gov.au **470**
- White, Steven (Tsinghua U.) 86-13911405028
white.tsinghua@gmail.com **1583**
- White, Toby A. (Drake U.) 515-271-3179
toby.white@drake.edu **842**
- Whiteside, David B. (Wilfrid Laurier U.) 519-933-7872
whit6090@mylaurier.ca **918**
- Whiting, Steven (Indiana U.) (812) 856-3209
whiting@indiana.edu **256**
- Whitley, Richard (U. of Manchester)
richard.whitley@mbs.ac.uk **196**
- Whitman, Daniel (Louisiana State U.) 4042131066
dwhitman@lsu.edu **777, 999, 1132**
- Whitson, Jennifer (U. of Texas, Austin) 524716646
jennifer.whitson@mcombs.utexas.edu **702**
- Whitten, Lisa (SUNY, Old Westbury) 516-876-3025
whittenl@oldwestbury.edu **267**

- Whittington, J. Lee** (U. of Dallas) 972-721-5034
jlee1@udallas.edu **1173**
- Whittington, Richard** (Said Business School)
(44)1865289043 richard.whittington@sbs.ox.ac.uk
282, 344, 642, 758, 1025, 1209, 1220, 1476
- Whyte, Jennifer** (U. of Reading) +44 1183785228
j.whyte@reading.ac.uk **1379**
- Wiblen, Sharna** (U. of Sydney) +61 2 9036 7603
sharna.wiblen@sydney.edu.au **823**
- Wickert, Christopher** (U. of Lausanne)
0041786256784 christopher.wickert@unil.ch **571, 760, 1561**
- Wicks, Andrew C.** (U. of Virginia) (434) 243-8739
wicksa@darden.virginia.edu **37**
- Wieck, Ellen** (EBS Business School)
Ellen.wieck@ebs.edu **829**
- Wiedmann, Klaus-Peter** (Leibniz U. Hannover) 0049
511 4862 wiedmann@m2.uni-hannover.de **215**
- Wiekping, Pamala** (Erasmus U. Rotterdam) 0031 10
4081964 pwiekping@rsm.nl **570**
- Wiese, Christopher** (U. of Central Florida)
cwiese@knights.ucf.edu **1394**
- Wieseke, Jan** (Ruhr-U. Bochum) 0234-32-26596
jan.wieseke@ruhr-uni-bochum.de **1247**
- Wiesenfeld, Batia Mishan** (New York U.) 212-998-
0765 bwiesenf@stern.nyu.edu **239, 404, 1175, 1455**
- Wijnberg, Nachoem M.** (U. of Amsterdam) -31-20-
5256106 n.m.wijnberg@uva.nl **1014**
- Wikhamn, Wajda** (Gothenburg U.)
wajda.wikhamn@handels.gu.se **1344**
- Wiklund, Johan** (Syracuse U.) +1-315-443-3356
jwiklund@syr.edu **1258**
- Wilbon, Anthony D.** (Howard U.)
anthony.wilbon@howard.edu **1425**
- Wild, Andrew** (Nottingham U.) 0115 8466605
andrew.wild@nottingham.ac.uk **1111**
- Wilden, Ralf** (U. of Technology, Sydney) +61-2-9514-
9819 ralf.wilden@uts.edu.au **1407**
- Wilderom, Celeste P. M.** (U. of Twente) 31-053-489-
4159 c.p.m.wilderom@utwente.nl **796**
- Wildschut, Tim** (U. of Southampton)
R.T.Wildschut@soton.ac.uk **1052**
- Wilhelm, Hendrik** (U. of Cologne) +49 221470-4028
wilhelm@wiso.uni-koeln.de **1305, 1462**
- Wilhelm, Miriam** (Groningen U. (RuG))
+49310503639375 m.m.wilhelm@rug.nl **474, 829**
- Wilk, Steffanie L.** (The Ohio State U.) (614) 292-0311
wilk@fisher.osu.edu **218, 1053, 1578**
- Wilker, Alina** (LMU Munich) +498921802770
wilker@bwl.lmu.de **958**
- Will, Matthias Georg** (Martin-Luther U. Halle) +49
(0)157 77846213 matthias.will@wiwi.uni-halle.de
1115, 1459
- Willcocks, Leslie** (London School of Economics) +44
(0)20 7955 6045 l.p.willcocks@lse.ac.uk **1438**
- Willems, Jurgen** (Free U. Brussels) +3226292120
jurgen.willems@vub.ac.be **1554**
- Willemse, Ine** (Vlerick Business School) +32 9 210 92
41 ine.willemse@vlerick.com **874**
- Willi, Alberto** (IAE - U. Austral) 54 230 4481000
awilli@iae.edu.ar **68**
- Williams Middleton, Karen** (Chalmers U. of
Technology) +46 31 772 1913
karen.williams@chalmers.se **1638**
- Williams, Amy M.** (U. of California, Los Angeles) (310)
825-4321 axwilliams@ucla.edu **1590**
- Williams, Chuck** (Butler U.) 317.940.8491
crwillia@butler.edu **95**
- Williams, Ethlyn Anne** (Florida Atlantic U.) (561) 297-
2357 ewilliam@fau.edu **1511**
- Williams, Hazel** (Nottingham U. Business School) 44
(0) 115 848 8023 hazel.williams@ntu.ac.uk **81**
- Williams, Joan** (U.C. Hastings College of Law)
+14155654706 williams@uchastings.edu **1507**
- Williams, Justin** (Charles Sturt U.) 97466056213
justinshale@gmail.com **1069**
- Williams, Larry J.** (Wayne State U.)
larry.j.williams@wayne.edu **230**
- Williams, Melissa J.** (Emory U.) (404) 727-6693
mjwilliams@emory.edu **1172**
- Williams, Michele** (Cornell U.) 607-339-8991
mwilliams@cornell.edu **86, 742**
- Williams, Trenton A.** (Indiana U., Bloomington) (940)
368-6017 trenwil@indiana.edu **1348, 1518**
- Williams, Wallace A.** (Texas A&M U., Commerce)
(901) 219-1121 alex.williams@tamuc.edu **508, 804**
- Williamson, Ian O.** (Melbourne Business School) 61 3
9349 8157 i.williamson@mbs.edu **34, 236, 237, 978, 1519**
- Williamson, Peter J.** (U. of Cambridge) +44-1223-
764229 p.williamson@jbs.cam.ac.uk **722**
- Williamson, Rebecca Butz** (Personnel Decisions
International) +60193260064
reb_williamson@yahoo.com **1355**
- Willness, Chelsea** (U. of Saskatchewan) 306-966-2822
willness@edwards.usask.ca **237, 1322**
- Wilson, Alex James** (Duke U.) 9193812055
ajw34@duke.edu **870**
- Wilson, Alexander** (Loughborough U.)
A.Wilson8@lboro.ac.uk **823**
- Wilson, Chantale** (The U. of Akron)
cnw18@zips.uakron.edu **1083**
- Wilson, Daniel R.** (U. of Florida College of Medicine-
Jacksonville) 904 244 3131 wilson-322@comcast.net
1386
- Wilson, Donald O.** (Rochester Institute of Technology)
(585) 475-6798 dowbbu@rit.edu **1481**
- Wilson, James M.** (U. of Glasgow) +44 (0)141 3305041
james.wilson@glasgow.ac.uk **64, 1567**
- Wilson, Morgan** (U. of Illinois, Chicago) 630-863-2001
morgan.s.wilson@gmail.com **1338, 1539**
- Windrum, Paul** (Nottingham U.) (+44) 0115-951-5486
paul.windrum@nottingham.ac.uk **852**
- Windsor, Duane** (Rice U.) 713-348-5372
odw@rice.edu **37, 228, 298, 480, 604**
- Winkel, Doan E.** (Illinois State U.) 309-438-2736
dwinkel@ilstu.edu **1277**
- Winn, Bradley A.** (Utah State U.) 435-851-2002
brad.winn@usu.edu **518**
- Winn, Monika** (U. of Victoria) (250) 721-6071
miwinn@uvic.ca **1314**
- Winska, Joanna Zofia** (Nicolaus Copernicus U.)
+48519111281 jwinska@umk.pl **1165**
- Winsor, Robert D.** (Loyola Marymount U.)
310.338.7413 rwinsor@lmu.edu **1117**
- Winston Smith, Sheryl** (Fox School of Business,
Temple U.) 215-204-4555
sheryl.winston.smith@temple.edu **463, 1587**
- Winter, Sidney G.** (U. of Pennsylvania) (215) 898-4140
winter@wharton.upenn.edu **770, 949**
- Wirtz, Jochen** (National U. of Singapore) +65-6874
3656 bizwirtz@nus.edu.sg **1537**
- Wiruchnipawan, Wannawiruch** (Harvard U.) (857)
756-6403 wwiruchnipawan@hbs.edu **1296**
- Wiseman, Robert M.** (Michigan State U.) (517) 432-
3508 wiseman@bus.msu.edu **958, 1247**
- Wisse, Barbara** (U. of Groningen) 0031503637405
b.m.wisse@rug.nl **1093, 1532**
- Wit, Arjaan** (Leiden U.) +31 (0)71 527 3722
wit@fsw.leidenuniv.nl **919**
- Wit, Frank De** (Leiden U.) 0031611517937
fwit@fsw.leidenuniv.nl **703, 967, 1298**
- Witcher, Barry J.** (U. of East Anglia) +44 (0) 1603
592658 b.witcher@uea.ac.uk **122**
- Withers, Michael C.** (Texas A&M U.) 4803042971
mwithers@mays.tamu.edu **1490, 1620**
- Witt, Michael A.** (INSEAD) +65-6799-5388
Michael.WITT@insead.edu **196, 500**
- Wittland, Michael** (U. of Cologne) +49 221 470 1679
wittland@wiso.uni-koeln.de **809**
- Wo, David X.H.** (U. of Central Florida) (407) 823-5384
david.wo@ucf.edu **1614**
- Woehr, David J.** (U. of North Carolina, Charlotte)
(865)300-3787 dwoehr@unc.edu **1077**
- Woeran, Bruno K.** (Lappeenranta U. of Technology)
+43-676-300-9145 bruno.woeran@lut.fi **57**
- Wohlgemuth, Veit** (Europa U., Viadrina) +49 335 5534
2362 wohlgemuth@europa.uni.de **1134**
- Wohlgezogen, Franz** (Northwestern U.) 3125046287 f-
wohlgezogen@kellogg.northwestern.edu **1182**
- Woike, Jan K.** (Max Planck Institute for Human
Development) jan.k.woike@gmail.com **811, 968**
- Wokutch, Richard E.** (Virginia Tech) 540-389-5525
wokutch@vt.edu **1632**
- Wolbers, Gary** (St. Ambrose U.) 319-432-8326
gary.wolbers@mediacomb.net **1623**
- Wolcott, Amanda M.** (U. of Central Florida)
am.wolcott@knights.ucf.edu **1151**
- Wolf, Bernard M.** (York U.) 4167365067
bwolf@yorku.ca **360**
- Wolf, Carola** (Aston Business School)
c.wolf@aston.ac.uk **189, 244, 1556**
- Wolf, Julia** (EBS Business School) +4961171022188
julia.wolf@ebs.edu **257, 752, 829**
- Wolfberg, Adrian** (Case Western Reserve U.) (703)
697-1318 adrian.wolfberg@case.edu **1098**
- Wolfe, Marcus** (Ball State U.) (765) 285-5301
mtwolfe@bsu.edu **885, 1422**
- Wolfe, Richard** (U. of Victoria) 250-853-3870
rwolfe@uvic.ca **1577**
- Wolff, Michael** (U. of Goettingen) 0049551397273
michael.wolff@wiwi.uni-goettingen.de **1009**
- Wolfram Cox, Julie** (Monash U.) +61399034586
julie.wolfram.cox@monash.edu **1010, 1380, 1591**
- Wollan, Melody** (Eastern Illinois U.) (217) 581-6034
miwollan@eiu.edu **1083**
- Woloszczak, Jens** (WHU - Otto Beisheim School of
Management) +49 30 8845 2843
jens.woloszczak@whu.edu **1132**
- Wolters, Rinske** (Radboud U. Nijmegen) 024-3611768
r.wolters@fm.ru.nl **1028**
- Won, Shinjae** (Wharton School) (215)290-7583
wonsjin@wharton.upenn.edu **1041**
- Wong, Alfred** (Lingnan U.) 2616 8306
wongsh@ln.edu.hk **523**
- Wong, Eugene** (U. of Western Australia)
eugene.wong@uwa.edu.au **895**

- Wong, Francis L. K.** (Nanyang Technological U.) +65 9006 3952 franciskwong@ntu.edu.sg **461**
- Wong, Jody Yin Yee** (City U. of Hong Kong) 852-34426210 mgjwong@cityu.edu.hk **1169**
- Wong, Kin Fai Ellick** (Hong Kong U. of Science and Technology) 852-2358-8063 mnewong@ust.hk **1529**
- Wong, Poh-Kam** (National U. of Singapore) PohKam@nus.edu.sg **1317**
- Wong, Shuk** (TUI U.) 732-725-2836 shuk.wong@trident.edu **1480**
- Wong, Sze-Sze** (Nanyang Technological U.) 65 6790 6138 aszewong@ntu.edu.sg **1603**
- Wong, Ying-Jiuan** (National Kaohsiung U. of Applied Sciences) 886-7-381-4526-7313 yjwong@kuas.edu.tw **1045**
- Wood, Mackenzie** (Georgia Tech) 404-449-4301 mwwood2009@gatech.edu **243**
- Wood, Michael O.** (U. of Waterloo) 519-888-4567, x37559 mowood@uwaterloo.ca **1471**
- Wood, Robert Chapman** (San Jose State U.) (408) 924-3573 robert.wood@sjsu.edu **1386, 1623**
- Woodard, C. Jason** (Singapore Management U.) +65 6828 0270 jwoodard@smu.edu.sg **279, 1119**
- Woodard, Jacquelyn** (Benedictine U.) (401) 734-2742 jwoodard@mba1996.hbs.edu **698**
- Woodman, Richard W.** (Texas A&M U.) (979) 845-2310 dwoodman@mays.tamu.edu **45, 925**
- Woods, Jeremy Alan** (U. of Cincinnati) 213-400-0829 woodsj9@mail.uc.edu **783**
- Woods, Juanita M.** (Florida Atlantic U.) 561-989-4868 jwoods28@fau.edu **1511**
- Woodward, Michael** (Human Capital Integrated) 305-358-6319 mike@humancapitalintegrated.com **1268**
- Woodwark, Meredith J.** (Western U.) 519-870-0744 mwoodwark.phd@ivey.ca **979**
- Woodworth, Warner P.** (Brigham Young U.) (801) 422-6834 warner_woodworth@byu.edu **278**
- Wooldridge, Bill** (U. of Massachusetts, Amherst) 413-545-5697 wooldridge@mgmt.umass.edu **758**
- Woolever, Nancy A.** (Society for Human Resource Management) 703-535-6457 nancy.woolever@shrm.org **402**
- Woolley, Anita Williams** (Carnegie Mellon U.) 412-268-2287 awoolley@cmu.edu **290, 744, 967**
- Woolley, Jennifer** (Santa Clara U.) 4085544685 jwoolley@scu.edu **936, 1349**
- Woolum, Andrew** (U. of Florida) 3522754921 woolum@ufl.edu **1168**
- Wooten, Kevin C.** (U. of Houston, Clear Lake) 281-283-3237 wooten@uhcl.edu **787**
- Worch, Hagen** (Eawag - Swiss Federal Institute of Aquatic Science and Technology) +41-58-765 5678 hagen.worch@eawag.ch **1553**
- Workiewicz, Maciej** (INSEAD) +33 1 60 98 37 21 maciej.workiewicz@insead.edu **1543**
- Workman, Kristina Marie** (U. of Michigan) 617-548-2185 kwork@umich.edu **761, 922**
- Worthley, Reginald** (U. of Hawaii-Manoa) worthley@hawaii.edu **903**
- Wowak, Adam J.** (U. of Notre Dame) (574) 631-8614 awowak@nd.edu **504, 1132, 1575**
- Wowak, Kaitlin D.** (U. of Notre Dame) 574-631-6685 katie.wowak@nd.edu **1575**
- Wren, Daniel A.** (U. of Oklahoma) (405) 325-3941 dwren@ou.edu **731**
- Wright, April Lee** (U. of Queensland) 0061733651354 a.wright@business.uq.edu.au **177, 1388**
- Wright, Bradley E.** (Georgia State U.) 404 413 0109 bwright32@gsu.edu **1021, 1110**
- Wright, Dan** (Florida International U.) dwright@fiu.edu **972**
- Wright, Mike** (Imperial College London) 44 0 7725 159 873 mike.wright@imperial.ac.uk **204, 258, 289, 382, 705, 1057, 1503**
- Wright, Patrick M.** (U. of South Carolina) 803-777-5955 patrick.wright@moore.sc.edu **10, 211, 237, 1066**
- Wright, Robert Phillip** (Hong Kong Polytechnic U.) 852-2766-7378 robert.wright@polyu.edu.hk **1190**
- Wright, Thomas A** (Fordham U.) 718-817-2023 twright17@fordham.edu **215**
- Wry, Tyler Earle** (Wharton School) 215-573-3399 twry@wharton.upenn.edu **262, 1019, 1633**
- Wrzesniewski, Amy** (Yale U.) (203) 432-5979 amy.wrzesniewski@yale.edu **137, 150, 220, 910, 1175**
- Wu, Brian** (U. of Michigan, Ann Arbor) 734-647-9542 wux@umich.edu **123, 953, 1337**
- Wu, Changqi** (Peking U.) (86) 10 62756269 topdog@gsm.pku.edu.cn **212, 866**
- Wu, Chaoyan** (Zhejiang U. City College) 86-13646831178 wuchaoyanpku@yahoo.com.cn **1373**
- Wu, Cheng-Wei** (U. of Hong Kong) (852) 39174220 chweiwu@hku.hk **1334**
- Wu, Chiahuei** (U. of Western Australia) +61-0410797322 chiahuei.wu@gmail.com **1294, 1375**
- Wu, Cindy** (Baylor U.) 254-710-7672 Cindy_Wu@baylor.edu **1449**
- Wu, D.J.** (Georgia Institute of Technology) 404.894.4364 dj.wu@scheller.gatech.edu **822**
- Wu, Geraldine A.** (New York U.) (212) 998-0429 geraldine.wu@stern.nyu.edu **1250**
- Wu, Hao** (U. of Houston) 3027535215 haowu8@gmail.com **1363**
- Wu, Jie** (U. of Macau) 853 83978887 Jiewu@umac.mo **1272, 1460**
- Wu, Jiyun** (Rhode Island College) 4012890984 JWU@ric.edu **1142**
- Wu, Kayla Jiaxin** (Pennsylvania State U.) k.jiaxin.wu@gmail.com **979**
- Wu, Keke** (Central Washington U.) 509-963-2388 cocowu@cwu.edu **1293**
- Wu, Longzeng** (Shanghai U. of Finance and Economics) 86-13512136691 wulongzeng@gmail.com **1446**
- Wu, Nai Hua** (Texas A&M U., College Station) 4054063621 nwu@mays.tamu.edu **1396**
- Wu, Zheyang** (Tilburg U.) (13)31-466-8765 z.wu1@uvt.nl **1273**
- Wuebker, Robert Joseph** (U. of Utah) 415-830-5126 robert.wuebker@business.utah.edu **258, 709, 1146, 1584**
- Wuestenhagen, Rolf** (U. of St. Gallen) +41-71-224 25 87 rolf.wuestenhagen@unisg.ch **937**
- Wuetz, Steffen M.** (U. of St. Gallen) +41 71 224 72 96 steffen.wuetz@unisg.ch **1304**
- Wulf, Torsten** (Philipps-U. Marburg) +49-6421-2822841 torsten.wulf@uni-marburg.de **1042, 1144**
- Wurthmann, Kurt** (Florida Atlantic U.) kurt_wurthmann@hotmail.com **1560**
- Wurtz, Olivier** (U. of Vaasa) +33 682 480 126 olwurtz@gmail.com **1158**
- Wyland, Rebecca L** (U. of Wisconsin, Eau Claire) 920 723 6718 wylandr@uwec.edu **1277**

X

- Xerri, Matthew John** (Southern Cross U.) +61402989453 matt.xerri@scu.edu.au **1302, 1393**
- Xi, Youmin** (Xi'an Jiaotong U.) 0086-29-82667869 youmin.xi@xjtu.edu.cn **734**
- Xia, Fan** (GSM, Peking U.) 86-18618421589 frankxia@gmail.com **460**
- Xia, Jun** (West Virginia U.) 973-556-4018 jun.xia@mail.wvu.edu **1334**
- Xia, Tianjiao** (Loughborough U.) 01509223145 t.xia@lboro.ac.uk **1192, 1422**
- Xia, Yusen** (Georgia State U.) 404-413-7556 ysxia@gsu.edu **1483**
- Xia, Zhiqiang** (Nanyang Technological U.) +6567905171 zqxia@ntu.edu.sg **783**
- Xiao, Li** (U. of Exeter) 0044 7958352109 li.xiao@exeter.ac.uk **1404**
- Xiao, Ting** (The Ohio State U.) 1-614-747-6699 xiaoting224@gmail.com **1385**
- Xiao, Zhixing** (George Washington U.) +86 21 28905173 zzhixing@gwu.edu **866**
- Xiaoyang, Su** (Tsinghua U.) 62772082 suxy@em.tsinghua.edu.cn **839**
- Xie, En** (Xi'an Jiaotong U.) 0086 13359273599 48567057@qq.com **1573, 1274**
- Xie, Jia Lin** (U. of Toronto) 1-416-9467944 xiejli@rotman.utoronto.ca **1604**
- Xie, Xuanli** (GSM, Peking U.) 86-10-62757267 xxli@gsm.pku.edu.cn **1547**
- Xie, Zhitao** (Shanghai Jiao Tong U.) 862152301075 xzt@sjtu.edu.cn **745**
- Xin, Katherine** (CEIBS) 86-21-2890-5164 katherinexin@ceibs.edu **20, 202**
- Xing, Zhe** (U. of Southern California) 520-822-7231 Zhe.Xing.2017@marshall.usc.edu **1244**
- Xiong, Qi** (Huazhong U. of Science & Technology) 15907185532 xionqiqi1224@163.com **1538**
- Xu, Erica** (Hong Kong Polytechnic U.) 00852-98213620 oulyyouguy@hotmail.com **743, 911**
- Xu, Erming** (Renmin U. of China) 8610 62511300 emxu@ruc.edu.cn **1158**
- Xu, Hongwei** (INSEAD) (65)6799-5346 hongwei.xu@insead.edu **632**
- Xu, Kai** (Texas A&M U.) 9794226403 kaixu@mays.tamu.edu **900, 1158, 1256**
- Xu, Ning** (Nanjing U.) 0086-13770795881 xuning@nju.edu.cn **725**
- Xu, Song** (Anhui U. of Finance & Economics) aifxs@163.com **725**
- Xu, Xiaohong** (Texas A&M U.) 979-845-0480 redlittle1983@gmail.com **772**
- Xu, Zhijian** (Nanjing U.) 86-25-83592282 xuzhijian@nju.edu.cn **881**
- Xue, Jiaqi** (U. of International Business and Economics) xuejiaqi@126.com **1304**
- Xue, Yixi** (Tongji U.) 18917265929 nkxueyixi@yahoo.com.cn **1404**

Y

- Yaeger, Therese F.** (Benedictine U.) 630-829-6207
tyaeger@ben.edu **47, 85, 249, 985, 1381**
- Yakis-Douglas, Basak** (Oxford U.) 00447818268536
basak.yakis-douglas@sbs.ox.ac.uk **959, 961**
- Yakovleva, Natalia** (U. of Winchester, UK) +44 (0)
1962827302 natalia.yakovleva@winchester.ac.uk
287
- Yalabik, Zeynep Yesim** (U. of Bath) +44 1225 384 001
z.yalabik@bath.ac.uk **1535**
- Yalamova, Rossitsa** (U. of Lethbridge)
rossitsa.yalamova@uleth.ca **762**
- Yam, Kai Chi** (U. of Washington, Seattle) (206) 618-
9045 kcyam@uw.edu **1559, 1630**
- Yamakawa, Yasuhiro** (Babson College) 781-239-4747
yyamakawa@babson.edu **612**
- Yamanoi, Junichi** (CHUO U.) 81-42-674-4150
yamanoi@fps.chuo-u.ac.jp **960, 1071**
- Yamazaki, Yoshitaka** (International U. of Japan) 81-25-
779-1420 yyama@iuj.ac.jp **894**
- Yammarino, Francis J.** (Binghamton U.) (607) 777-
6066 fyammo@binghamton.edu **351**
- Yan, Liping** (Shijiazhuang U. of Economics)
lyhlyp@126.com **1427**
- Yan, Ming Nick** (Sun Yat-sen U.) (8620)84110515
ymnick@live.cn **1003**
- Yan-mei, Li** (Chinese Academy of Sciences)
liym@psych.ac.cn **805**
- Yanadori, Yoshio** (U. of South Australia) 61 8 8302
7227 yoshio.yanadori@unisa.edu.au **208, 1021,**
1152
- Yang, Chen-Wei** (Fooyin U.) 886-7-929780787
weiger789@yahoo.com.tw **789**
- Yang, Chulguen** (Southern Connecticut State U.)
(203)392-5144 yangc1@southernct.edu **1444**
- Yang, Chunchi** (Fu-Jen Catholic U.) 886-2-
29052000ext3936 ccyang@mail.fju.edu.tw **1129**
- Yang, Delin** (Tsinghua U.)
yangdl@sem.tsinghua.edu.cn **1501**
- Yang, Dongning** (GSM, Peking U.) 8610-62756278
dnyang@gsm.pku.edu.cn **529, 993**
- Yang, Haibin** (City U. of Hong Kong) (852) 3442-7857
haibin@cityu.edu.hk **1043, 1131**
- Yang, Hongtao** (hrb.engineering.u) 86-13136648827
yhtxt@hotmail.com **1300**
- Yang, Hongyan** (Hong Kong Polytechnic U.) 852-2766-
4021 hyyang2006@gmail.com **956**
- Yang, Inju** (ESC Rennes School of Business) +33 2 99
33 48 49 inju.yang-mccourt@esc-rennes.fr **1595**
- Yang, Jane** (City U. of Hong Kong) (852) 2784 4750
mgyang@cityu.edu.hk **1309, 1527**
- Yang, Jianjun** (Xi'an Jiaotong U.) 86-13096938566
jjyang@mail.xjtu.edu.cn **864**
- Yang, Kun** (Florida International U.) (786) 393-8061
kyang001@fiu.edu **695**
- Yang, Kuo-Pin** (National Dong Hwa U.) 886-3-8633052
kpyang@mail.ndhu.edu.tw **764**
- Yang, Liu-Qin** (Portland State U.) 503-725-3960
lyang@pdx.edu **818**
- Yang, Mei-Yu** (Chihlee Institute of Technology) 886-2-
22576167 x1540 caty@mail.chihlee.edu.tw **1137**
- Yang, Monica** (Adelphi U.) (516) 877-4649
yang2@adelphi.edu **959**
- Yang, Qian** (East China U. of Science & Technology)
yysong@ecust.edu.cn **1411**
- Yang, Qin** (Huazhong U. of Science & Technology)
8618071099582 yangqin17@gmail.com **1176**
- Yang, Tiantian** (U. of North Carolina, Chapel Hill)
9197102464 tiantian@email.unc.edu **252, 1422**
- Yang, Wei** (Chang'an U.) 15389077015
yw0725@163.com **1011**
- Yang, Wei** (China Europe International Business
School) 0086 152 166 48467 ywei@ceibs.edu
1127
- Yang, Weiwei** (Southwest Jiaotong U.) 15982315040
824059515@qq.com **1068**
- Yang, Wen** (Huazhong U. of Science & Technology)
027-87556482 aixiaotutu1983@163.com **628**
- Yang, Xiaohua** (U. of San Francisco) 415-422-4330
xyang14@usfca.edu **196**
- Yang, Xiaoming** (U. of Missouri, Kansas City)
xyhcd@mail.umkc.edu **1141**
- Yang, Yan** (Zhejiang GongShang U.) (+86)
18806508431 yyang@mail.zjgsu.edu.cn **1318**
- Yang, Yang** (U. of Pennsylvania) 215-8984214
yang0415@gmail.com **1430**
- Yang, Yong** (U. of Sussex) 44 1273 872685
yong.yang@sussex.ac.uk **799**
- Yang, Yu** (Tsinghua SEM) +86 10 62771768
yangyu@sem.tsinghua.edu.cn **637**
- Yang, Zhi** (Huazhong U. of Science & Technology) +86
13886055779 zhiyang@mail.hust.edu.cn **1482**
- Yang, Zhuoer** (Xi'an Jiaotong U.) +8618629242411
imyangzhuoer@gmail.com **1318**
- Yang, Zi-Chi** (Providence U.) 886-4-26328001 ext.
13302 mendyyi@gmail.com **1466**
- Yao, Donna** (Hong Kong U. of Science and
Technology) dan.yao819@gmail.com **1610**
- Yao, Fiona Kun** (U. of California, Berkeley)
(510)5295821 fionayao@haas.berkeley.edu **1159,**
1284
- Yao, Jingjing** (GSM, Peking U.) 86-18701271988
walter.yao@pku.edu.cn **1621**
- Yao, Wei** (Zhejiang U.) 86-13735817821
ywjzj@126.com **1402**
- Yao, Xiang** (Peking U.) 8610-62757551
xiangyao@pku.edu.cn **1375**
- Yao, Xin** (U. of Colorado, Boulder) 303-492-5046
xinevayao@gmail.com **708, 1500**
- Yao, Yongheng Angus** (Concordia U.) 514-364-6613
yh_yao@jmsb.concordia.ca **1095, 1170,**
1475
- Yap, Andy J.** (MIT Sloan) 917-545-9239
andy.yap82@gmail.com **776**
- Yasumoto, Masanori** (Yokohama National U./U. of
Tokyo) 81-42-488-0077 yasumo@ynu.ac.jp **360**
- Yates, JoAnne** (MIT Sloan) (617) 253-7157
jyates@mit.edu **36, 49**
- Yavuz, Deniz** (Purdue U., West Lafayette) 919-448-
8393 myavuz@purdue.edu **868**
- Ye, Guangliang** (Renmin U. of China)
guangliangye@gmail.com **1409**
- Ye, Yongjiao** (Renmin U. of China) 86-15826095611
yyj_198851@163.com **613**
- Yeager, Therese** (Benedictine U.) (630) 829-6000
tyeager@ben.edu **1438**
- Yeganeh, Bauback** (American U.) 216.533.8026
by@byconsulting.org **925**
- Yeganeh, Robin** (Cognitive Behavior Therapy &
Mindfulness Center) 925.984.8337 dr@cbthealth.com
925
- Yeh, Hui-Ching Diana** (Yuan Ze U.) +886-955-849-329
hcyeh2005@hotmail.com **916**
- Yeh, Quey-Jen** (National Cheng Kung U.) 886-6-
2757575 x53327 yehqj@mail.ncku.edu.tw **1636**
- Yen, Ghi-Feng** (Chung Yuan Christian U.) 886-3-
2655122 gfyen@cycu.edu.tw **1466**
- Yeniyurt, Sengun** (Rutgers U.)
yeniyurt@business.rutgers.edu **1542**
- Yenkey, Christopher B.** (U. of Chicago) 773-834-4115
cyenkey@chicagobooth.edu **34, 836, 1159,**
1624
- Yeo, Roland K.** (Saudi Aramco) 966530549723
yeokkr@yahoo.com **1110**
- Yeow, Adrian** (Nanyang Technological U.) 65
67905654 aykyeow@ntu.edu.sg **748, 1016**
- Yergler, Jeffrey D.** (Golden Gate U.) jyergler@ggu.edu
201
- Yeung, Melissa** (Sydney U.)
Melissa.Yeung@Sydney.edu.au **1110**
- Yi, Xiang** (Western Illinois U.) (309) 298-1997 x-
yi@wiu.edu **1266**
- Yi, Xiwei** (Rice U.) 8618901293287
yixiwei.1989@hotmail.com **289**
- Yi, Yaqun** (Xi'an Jiaotong U.) 86-13152475359
yiy@mail.xjtu.edu.cn **1242**
- Yilmaz, Levent** (Auburn U.) yilmale@auburn.edu
1088
- Yim, Frederick Hong-kit** (Hong Kong Baptist U.) (852)
9220-3579 fredyim@hkbu.edu.hk **872**
- Yin, Haitao** (Shanghai JiaoTong U.)
haitao.yin@gmail.com **1436**
- Yin, Juelin** (Xi'an Jiaotong-Liverpool U.)
yinjuelin@foxmail.com **529**
- Yin, Miaomiao** (Jilin U.) yinmiaomiao666@126.com
1060
- Yin, Zhixin** (Renmin U. of China) +86-18610155788
yinzhixin@ruc.edu.cn **1287**
- Yip, Jeffrey** (Boston U.) 6179094306 jeffyip@bu.edu
696
- Yitshaki, Ronit** (Bar Ilan U. and Ariel U. Center) +972-
77-3500405 Ronit.Yitshaki@biu.ac.il **463**
- Yiu, Daphne W.** (Chinese U. of Hong Kong) (852) 3943
7789 dyiu@cuhk.edu.hk **292, 370**
- Yli-Renko, Helena** (U. of Southern California) (310)
567-8598 hylirenko@marshall.usc.edu **1424**
- Yong, Kevyn** (HEC Paris) 33139677470 yong@hec.fr
914, 1543
- Yoo, Taeyoung** (Hankuk U. of Foreign Studies) 82 2
2173 2920 taeyoungyoo@hufs.ac.kr **1185**
- Yoo, Youngjin** (Temple U.) (215)204-3058
yxy23yoo@gmail.com **102, 273, 1179,**
1615
- Yoon, Hye Jung** (Cornell U.) 6073793803
hy339@cornell.edu **1174**
- Yoon, Jeewhan** (George Washington U.) (347) 583-
9531 start@gwu.edu **621, 894**
- York, Jeffrey G.** (U. of Colorado, Boulder) 303-442-
2425 jeffrey.york@colorado.edu **98, 357, 934,**
1020
- Yorks, Lyle** (Columbia U.) (212) 678-3820
ly84@columbia.edu **1467**
- Yoshikawa, Toru** (Singapore Management U.)
toru@smu.edu.sg **1383**
- You, Jianxin** (Tongji U.) +8602165980220
yjx2256@vip.sina.com **1404**
- You, Jihae** (U. of Illinois, Urbana-Champaign)
2176499288 you8@illinois.edu **1306**
- You, Sangseok** (U. of Michigan, Ann Arbor) 734-764-
5296 sangyou@umich.edu **1538**
- Young, Amber** (U. of Oklahoma) 4053252547
amberyoung@ou.edu **924**

- Young, Douglas** (Lane Community College) youngd@lanec.edu **1029**
- Young, Gary J.** (Northeastern U.) 617-620-4485 ga.young@neu.edu **274, 790, 1431**
- Young, Maia J.** (U. of California, Los Angeles) 310-825-8358 maia.young@anderson.ucla.edu **372**
- Young, Susan L.** (Seton Hall U.) 973-761-9505 susan.young@shu.edu **1155, 1557**
- Younge, Kenneth** (U. of California, Berkeley) 303-656-9306 kyounge@berkeley.edu **957**
- Yu, Andy** (U. of Wisconsin, Whitewater) 262-472-7035 andyuu_ttu@hotmail.com **887**
- Yu, Chung-Long** (Tungnan U.) ilovecharles180@hotmail.com **981**
- Yu, Chunguo** (Zhejiang U.) chulawbk@gmail.com **1411**
- Yu, Howard** (IMD International) +41 21 618 01 39 howard.yu@imd.ch **9, 197**
- Yu, Jae Eon** (Keimyung U.) +82-53-580-6435 9070yu@hanmail.net **215**
- Yu, JiFeng** (U. of Nevada, Las Vegas) jifeng.yu@unlv.edu **1334**
- Yu, Kangkang** (Renmin U. of China) +86 13699271806 yukangkang@ruc.edu.cn **751, 1485**
- Yu, Kuo Frank** (City U. of Hong Kong) +852 3442-6459 kuo.frank.yu@cityu.edu.hk **275, 309, 342, 941, 1309, 1441, 1527**
- Yu, Kyoung-Hee** (AGSM-Australian School of Business) 61-2-9385-9725 khyu@unsw.edu.au **1339**
- Yu, Lingtao** (U. of Minnesota, Twin Cities) 6126265871 yuxxx606@umn.edu **966**
- Yu, Pei-Li** (National Cheng Kung U.) 217-7219895 h4584933@ms24.hinet.net **1293, 1383**
- Yu, Shu** (National U. of Singapore) 83995733 yushu@nus.edu.sg **1073, 1317**
- Yuan, Feirong** (U. of Texas, Arlington) (817)2723863 fyuan@uta.edu **1176**
- Yücel, N. Meltem** (Ozyegin U.) +905337445136 meltem.yucel@ozyegin.edu.tr **1394**
- Yuki, Gary** (SUNY, Albany) G.yuki@albany.edu **351**
- Yüksel, Muberra** (Kadir Has U.) 90-212-5336532 x3158 muberray@khas.edu.tr **215**
- Yun, Seokhwa** (Seoul National U.) +82-2-880-6935 syun@snu.ac.kr **815, 1450, 1525**
- Yunlu, Dilek G.** (U. of Wisconsin, Milwaukee) 773 230-1857 dyunlu@yahoo.com **1517**
-
- Z**
-
- Zaccaro, Stephen J.** (George Mason U.) (703) 993-1355 szaccaro@gmu.edu **1378**
- Zacharias, Nicolas** (Technische U. Darmstadt) +49 6151 16 7326 nicolas.zacharias@stock-homburg.de **1636**
- Zachary, Miles A.** (Texas Tech U.) (806) 433-1185 miles.zachary@ttu.edu **25**
- Zagenczyk, Thomas J.** (Clemson U.) (412) 606-5284 thomasj@clemson.edu **976**
- Zaheer, Akbar** (U. of Minnesota) (612) 626-8389 azaher@umn.edu **234, 353, 1494**
- Zaheer, Sri** (U. of Minnesota) szaheer@umn.edu **617**
- Zahra, Shaker A.** (U. of Minnesota, Twin Cities) (312) 626-6623 zahra004@umn.edu **285, 314, 554, 863, 970**
- Zaim, Selim** (Marmara U.) selim.zaim@marmara.edu.tr **828, 1382**
- Zajac, Edward** (Northwestern U.) (847) 491-8272 ezajac@kellogg.northwestern.edu **84, 1104, 1487**
- Zajac, Stephanie** (U. of Central Florida) szajac@ist.ucf.edu **1178**
- Zakaria, Rimi** (U. of Wisconsin, Whitewater) (786) 218-3919 zakariar@uww.edu **512**
- Zalan, Tatiana** (U. of South Australia) Tatiana.Zalan@unisa.edu.au **1632**
- Zambaldi, Felipe** (FGV-EAESP) 55 11 37767514 zambaldif@gmail.com **1005**
- Zambuto, Fabio** (U. of Palermo) fabio.zambuto@unipa.it **694**
- Zammuto, Ray** (U. of Queensland) 07 3365 6475 r.zammuto@business.uq.edu.au **1388**
- Zamparini, Alessandra** (U. of Lugano) +41 58 666 4113 alessandra.zamparini@usi.ch **1012, 1315, 1520**
- Zandee, Danielle** (Nyenrode Business U.) +31 346 291 424 d.zandee@nyenrode.nl **45, 240, 303, 1302**
- Zander, Lena** (Uppsala U.) +46184712250 lena.zander@fek.uu.se **800, 902, 1368**
- Zang, Jinjuan** (Xi'an Jiaotong U.) (86)15891496305 jinjuanzang@stu.xjtu.edu.cn **1243**
- Zapata, Cindy P.** (Georgia Institute of Technology) 404-385-2158 cindy.zapata@Scheller.gatech.edu **297, 354**
- Zapata, Clovis** (U. de Brasilia) cloviszapata@hotmail.com **287, 847**
- Zapkau, Florian B.** (U. of Dusseldorf) 00492118102994 florian.zapkau@hhu.de **785**
- ZAPPALA, Salvatore** (U. of Bologna) 0039/0547/338521 salvatore.zappala@unibo.it **1613**
- Zarankin, Adi** (Haifa District Court) adizar@court.gov.il **1345**
- Zarankin, Tal G.** (Radford U.) 540 9513953 tzarankin@radford.edu **1345**
- Zarco Jasso, Hugo** (U. of Navarra) +34 650 840 739 hugo.zarco.jasso@gmail.com **725**
- Zardet, Veronique** (ISEOR, IAE - U. of Lyon 3) 33-478-330966 zardet@iseor.com **120, 148, 600, 728, 1369**
- Zaremba, Boris William** (Swiss Federal Institute of Technology Zurich, ETH) bzaremba@ethz.ch **927, 1542**
- Zattoni, Alessandro** (SDA Bocconi) 02-5836-2527 alessandro.zattoni@unibocconi.it **834**
- Zatzick, Christopher D.** (Cal Poly San Luis Obispo) (805) 756-1301 czatzick@calpoly.edu **1289**
- Zavyalova, Anastasiya** (Rice U.) 713-348-6342 anastasiya.zavyalova@rice.edu **25**
- Zbaracki, Mark J.** (The U. of Western Ontario) 519-661-4270 mzbaracki@ivey.ca **35, 1162**
- Zboja, James J.** (The U. of Tulsa) 918-631-2954 jim-zboja@tulsa.edu **1536**
- Zeitoun, Hossam** (U. of Warwick) +442476528484 hossam.zeitoun@associate.wbs.ac.uk **1629**
- Zeitmann, Hanko K** (Zayed U.) hz@vt.edu **1475**
- Zellweger, Thomas Markus** (U. of St. Gallen) +41 71 224 71 00 thomas.zellweger@unisg.ch **710, 784, 1045**
- Zemsky, Peter** (INSEAD) +33 1 6072 4162 peter.zemsky@insead.edu **353, 955**
- Zenger, Todd** (Washington U. in St. Louis) (314) 935-6399 zenger@wustl.edu **41, 198, 868, 1330, 1576**
- Zepeda, David** (Northeastern U.) (617) 373-3549 d.zepeda@neu.edu **1264**
- Zetting, Peter** (U. of Turku) 358 2 4814 239 Peter.Zetting@tse.fi **902, 1368**
- Zeyen, Anica** (Friedrich-Alexander-U. Erlangen-Nuremberg) +49.9115302629 anica.zeyen@wiso.uni-erlangen.de **91, 1306**
- Zhan, Jinda** (National U. of Singapore) zjingda@comp.nus.edu.sg **1007**
- Zhan, Yujie** (Wilfrid Laurier U.) 519-884-0710 x4030 yzhan@wlu.ca **809, 1000**
- Zhang, Aiguo** (Hebei U. of Technology) 86-022-60438251 zhangaiguo@hebut.edu.cn **910**
- Zhang, Anthea Yan** (Rice U.) 713-348-2462 yanzh@rice.edu **123, 234**
- Zhang, Chunxiang** (U. of Bologna) 3279942204 caula@126.com **881**
- Zhang, Cuilian** (Peking U.) 15210596962 zhangcuilian@pku.edu.cn **701, 915, 993**
- Zhang, Evelyn** (Carnegie Mellon U.) 412-268-6347 yingzhang@cmu.edu **744**
- Zhang, Feng** (Saint Mary's U.) 2103412033 fzhang@stmarytx.edu **1596**
- Zhang, Feng** (Xi'an Jiaotong U.) (86)18392174068 zhangfenghals@stu.xjtu.edu.cn **864**
- Zhang, Hongping** (Shandong U.) 86-531-88364664 hpzhang@sdu.edu.cn **1090**
- Zhang, Hongyu** (GSM, Peking U.) veragirl8723@126.com **1510**
- Zhang, Jianjun** (Peking U.) 011-86-10-62753707 jizhang@gsm.pku.edu.cn **529, 1510**
- Zhang, Jiayin** (Massachusetts Institute of Technology) 6175300599 jiayinz@mit.edu **1159, 1466**
- Zhang, Jidong** (Beijing International Studies U.) +86 10 65778204 zhangjidong@gsm.pku.edu.cn **1632**
- Zhang, Jing** (Old Dominion U.) 7576834162 j3zhang@odu.edu **980**
- Zhang, Jing** (U. of Houston) 011-86-10-62753707 jzhang39@uh.edu **745**
- Zhang, Kai** (Renmin U. of China) (8610)82500481 zhangkai@rbs.org.cn **1290**
- Zhang, Laurina** (U. of Toronto) 6476697538 l.zhang08@rotman.utoronto.ca **1328**
- Zhang, Lei** (U. of South Florida) 240-441-8660 leizhang@usf.edu **475, 1146**
- Zhang, Lin** (Sun Yat-sen U.) 794968638@qq.com **523**
- Zhang, Ling Eleanor** (Hanken School of Economics) +358-50-535-9576 ling.zhang@hanken.fi **1510**
- Zhang, Marina Yue** (Tsinghua U.) 86 18601020848 zhangyue@sem.tsinghua.edu.cn **1404**
- Zhang, Mian** (Tsinghua U.) 86-10-627-95259 zhangm6@sem.tsinghua.edu.cn **992, 1297, 1429**
- Zhang, Mike Mingqiong** (La Trobe U.) (61-3)9479 1765 M.Zhang@latrobe.edu.au **761**
- Zhang, Pengcheng** (Huazhong U. of Science & Technology) zhangpch@hust.edu.cn **1036, 1482**
- Zhang, Ruimin** (Haier Group of China) 45-3815-5642 pli.int@cbs.dk **552**
- Zhang, Shu** (Columbia U.) sz2225@columbia.edu **738**
- Zhang, Ting** (Harvard Business School) (214) 680-9975 tzhang@hbs.edu **775, 948, 1345**

- Zhang, Wei** (Tsinghua U.) +86 1062794970
zhangw3@sem.tsinghua.edu.cn **1583**
- Zhang, Wen** (Rutgers U.) alicezhang1119@126.com
1170
- Zhang, Xiaomeng** (American U.) 301-789-1385
xmzhang@american.edu **511, 541, 638, 664, 1090**
- Zhang, Xin-an** (Shanghai JiaoTong U.) 8621-52302569
xinanzhang@sjtu.edu.cn **1165**
- Zhang, Yan** (National U. of Singapore Business School)
(65) 6516 7724 yan.zhang@nus.edu.sg **1454**
- Zhang, Yan** (Peking U.) 0-13810438927
annyan.zhang@pku.edu.cn **1609**
- Zhang, Yanlong** (GSM, Peking U.) 8610-62767926
yanlong.zhang@gsm.pku.edu.cn **708, 1623**
- Zhang, Ying** (U. of Strathclyde) 00441415536159
y.zhang@strath.ac.uk **706**
- Zhang, Yu** (U. of California, Irvine) 949-804-0324
yu.zhang@uci.edu **1414**
- Zhang, Yu** (Xi'an Jiaotong U.) yuyuzhang88@sina.com
1461
- Zhang, Yuli** (Nankai U.) yulinankai@hotmail.com
1427
- Zhang, Zhe** (Xi'an Jiaotong U.) 13572252369
zhangzhe220@sina.com **1152**
- Zhang, Zhen** (Arizona State U.) 480-965-5560
zhen.zhang@asu.edu **12, 343, 917, 1001, 1169**
- Zhang, Zhen** (U. of Alberta) 1-780-9930788
zzhang4@ualberta.ca **887**
- Zhang, Zhi-Xue** (Peking U.) 62765133
zxzhang@gsm.pku.edu.cn **1271, 1517**
- Zhao, Angela Y** (Sichuan U.) zhaoying@scu.edu.cn
924
- Zhao, Emma Y.** (Melbourne Business School)
61433843652 emma.y.zhao@gmail.com **777**
- Zhao, Eric Yanfei** (U. of Alberta)
eric.y.f.zhao@gmail.com **1633**
- Zhao, Guozhen** (Delta State U.) 7327356510
gzhao@deltastate.edu **1174**
- Zhao, Hongyu** (Zhejiang U.)
zhaohongyu2013@gmail.com **759**
- Zhao, Liman** (Donghua U.) 6128363828
zhaox276@umn.edu **1261**
- Zhao, Litao** (National U. of Singapore)
eaizlt@nus.edu.sg **632**
- Zhao, Minyuan** (U. of Michigan) 734-647-6978
myzhao@umich.edu **96**
- Zhao, Peng** (Texas A&M U.) 9794029081
zhao.psy@gmail.com **772**
- Zhao, Shuming** (Nanjing U.) 86-25-83592077
zhaosm@nju.edu.cn **1068**
- Zhao, Wei** (U. of North Carolina, Charlotte) 704-687-
2252 wzhaow1@unc.edu **1595**
- Zhao, Wuyang** (Fudan U.) 86-13761643416
zhaowuyang2010@163.com **1491**
- Zhao, Xiaoping** (Virginia Tech) 5402317363
xiaoping@vt.edu **1398**
- Zhao, Yang** (Xi'an Jiaotong U.) 8618700814874
zhaoyang0716@gmail.com **812**
- Zhao, Zheng Jane** (U. of Kansas) 785-864-7557
janezhao@ku.edu **138**
- Zhelyazkov, Pavel Ivanov** (Harvard Business School)
(617) 780-0529 pzhelyazkov@hbs.edu **1547**
- Zheng, Dianhan** (U. of Houston) 2085962455
zhengdianhan@gmail.com **1363**
- Zheng, Enying** (Massachusetts Institute of Technology)
enying@mit.edu **1389, 1499**
- Zheng, Wei** (U. of Wisconsin - River Falls) 715-425-
3335 wei.zheng@uwrf.edu **730, 1429**
- Zheng, Xingshan** (Shanghai JiaoTong U.)
(8621)52301392 xszheng@sjtu.edu.cn **471, 815**
- Zheng, Xue** (Erasmus U. Rotterdam) 31104089176
xzhang@rsm.nl **505**
- Zheng, Yaqin** (Nanjing U.) 8625 zyyqwb@126.com
899
- Zhong, Bi-Juan** (The Ohio State U.) (614) 688-1615
zhong_40@fisher.osu.edu **724, 1513**
- Zhong, Chen-Bo** (U. of Toronto) 416 978 4246
chenbo.zhong@rotman.utoronto.ca **1296**
- Zhong, Lifeng** (Renmin U. of China) 8610-82500451
peakzhong@gmail.com **813**
- Zhong, Weiguo** (City U. of Hong Kong) 54868299
mkweiguo@cityu.edu.hk **868, 1131**
- Zhou, Christy** (Duke U.) christy.zhou@duke.edu
1147
- Zhou, Jing** (Rice U.) 1-713-348-5330 jzhou@rice.edu
208, 256, 354, 1066, 1176
- Zhou, Nan** (Moscow School of Management Skolkovo)
86-10-64981634 Ext 221 Nan_Zhou@skolkovo.ru
1273
- Zhou, Shihao** (Virginia Tech) 540-231-6353
shihaozh@vt.edu **1570**
- Zhou, Victoria** (De Montfort U.) 2345
111111111@163.com **1538**
- Zhou, Wencang** (Montclair State U.) 973-655-3155
zhouw@mail.montclair.edu **917, 1057, 1504**
- Zhou, Wubiao** (NTU) 65 63168960
wbzhou@ntu.edu.sg **1411**
- Zhou, Xueguang** (Stanford U.) xgzhou@stanford.edu
632
- Zhou, Xuemin** (Huazhong U. of Science & Technology)
+86 15972978480 xueminzhou@hust.edu.cn **1482**
- Zhou, Yue Maggie** (U. of Maryland) 240-381-8648
ymz@umich.edu **953**
- Zhou, Zhiqing** (U. of South Florida) 813-335-8626
zhiqing@mail.usf.edu **818**
- Zhovtobryukh, Yuriy** (BI Norwegian Business School)
0114746410724 yuriy.zhovtobryukh@bi.no **1307**
- Zhu, Cherrie J.** (Monash U.) 613-99055465
cherrie.zhu@monash.edu **761**
- Zhu, David H.** (Arizona State U.) 4807278737
david.zhu@asu.edu **1015, 1620**
- Zhu, Feng** (U. of Southern California) 213-740-8469
fzhu@marshall.usc.edu **1244, 1492**
- Zhu, Hong** (Chinese U. of Hong Kong) (852) 3943 1872
zhususan@baf.msmail.cuhk.edu.hk **1597**
- Zhu, Hong** (Hong Kong Baptist U.) 68758860
zhuhong108@gmail.com **1446**
- Zhu, Hongjin** (McMaster U.) 1-289-925-1051
hongjinzhu@gmail.com **961**
- Zhu, Jigao** (U. of International Business and
Economics) zhujigao@uibe.edu.cn **1062**
- Zhu, Jinlong** (National U. of Singapore) 93732730
derk@yahoo.cn **745, 780**
- Zhu, Judith Shuqin** (U. of Newcastle, Australia) +61 2
82626418 judith.zhu@newcastle.edu.au **796**
- Zhu, Kejia** (U. of British Columbia)
kejia.zhu@sauder.ubc.ca **1462**
- Zhu, Lei** (U. of British Columbia) (604) 351-3332
luke.zhu@sauder.ubc.ca **918**
- Zhu, Pengcheng** (U. of the Pacific) 209-946-3904
phil_zhu@hotmail.com **798**
- Zhu, Renhong** (National Sun Yat-sen U.) 86 20
84114986 mnszrh@zsu.edu.cn **708**
- Zhu, Taohong** (Lingnan U.) taohongzhu@gmail.com
505
- Zhu, Weichun** (Pennsylvania State U.) (814) 865-9116
wzhu@psu.edu **1001, 1560, 1605**
- Zhu, Xi** (U. of Iowa) 319-384-3829 xi-zhu@uiowa.edu
1064
- Zhu, Ying** (Kyushu U.) 81926424450 shu@en.kyushu-
u.ac.jp **293**
- Zhu, Yu-Qian** (National Taiwan U.) 886917972526
yuqian@gmail.com **1480**
- Zhu, Zhu** (Baruch College) 6463318939
zhu.zhu@baruch.cuny.edu **133**
- Zhuang, Guijun** (Xi'an Jiaotong U.) 13193377307
zgj@mail.xjtu.edu.cn **1274**
- Zicari, Adrian** (ESSEC Business School) 01 34 43 31
39 zicari@essec.fr **761**
- Ziedonis, Arvids A** (U. of Oregon) 541-346-3318
aaz@uoregon.edu **299, 646, 662**
- Ziedonis, Rosemarie** (U. of Oregon)
rmz@uoregon.edu **199, 338, 855**
- Zietsma, Charlene E.** (Schulich School of Business)
4167362100 czietsma@schulich.yorku.ca **278, 298, 831, 1249**
- Zikic, Jelena** (York U.) 416-736-2100 ext. 22865
jelenaz@yorku.ca **874**
- Zilber, Silvia Novaes** (UNINOVE) 551138750526
silviazilber@gmail.com **215**
- Zimber, Josias** (TUM School of Management)
mail@josiaszimber.com **611**
- Zimmerman, Ryan D.** (Virginia Tech)
dr.rdzimmerman@yahoo.com **347, 510**
- Zimmermann, Alexander** (U. of St. Gallen)
+41712242353 alexander.zimmermann@unisg.ch
567, 1128, 1570
- Zimmermann, Angelika** (Loughborough U.) 0044 1509
228845 a.zimmermann@lboro.ac.uk **1438**
- Zimmermann, Nicole S.** (U. of Siegen) +49 271 740
3070 zimmermann@wiwi.uni-siegen.de **625**
- Zinko, Robert** (U. of Newcastle, Australia)
robert.zinko@newcastle.edu.au **1344, 1536**
- Zirger, BJ** (U. of Cincinnati) bj.zirger@uc.edu **646**
- Zirpoli, Francesco** (U. Ca' Foscari of Venice) 0039-
0412348786 zirpoli@unive.it **1328**
- Zirulia, Lorenzo** (U. of Bologna) 0258363434
lorenzo.zirulia@uni-bocconi.it **572**
- Zitek, Emily** (Cornell U.) 607-255-1439
emz34@cornell.edu **564, 1594**
- Zoelner, Mette** (Copenhagen Business School) +45 38
15 31 41 mz.iki@cbs.dk **1074, 1513**
- Zolin, Roxanne** (Queensland U. of Technology) 0433
400 113 r.zolin@qut.edu.au **1060, 1353**
- Zollo, Maurizio** (Bocconi U.) 39 366-336-5013
maurizio.zollo@unibocconi.it **13, 102, 257, 455, 483, 553**
- Zoltay-Paprika, Zita** (Corvinus U. of Budapest) (36) 30
99 25 585 zita.paprika@uni-corvinus.hu **215**
- Zoogah, David B.** (Morgan State U.) 443-885-3252
David.Zoogah@morgan.edu **616, 875, 1207**
- Zorina, Aljona** (ESCP Europe) azorina@espeurope.eu
526
- Zott, Christoph** (IESE Business School) 34 932 534
200 bps@iese.edu **286, 771, 865, 1426**
- Zou, Xi** (London Business School) 447966907904
czou@london.edu **561, 737, 811**
- Zschoche, Miriam** (WHU - Otto Beisheim School of
Management) +49-261/6509-307
miriam.zschoche@whu.edu **722, 981**

Zubac, Angelina (Melbourne Business School) 613
9819 5875 az@strategylink.com.au **1044, 1407**

Zucker, Lynne G (U. of California, Los Angeles) (310)
825-9155 zucker@ucla.edu **86**

Zupic, Ivan (U. of Ljubljana) +38631872334
ivan.zupic@gmail.com **1024, 1066**

Zuzul, Tiona (Harvard Business School)
tzuzul@hbs.edu **856, 1545**

Zweg-Villegas, Ann Marie (U. EAFIT) (+574) 61 95 00
ext. 9977 annezwevil@gmail.com **1513**

Zwingmann, Ina (U. of St. Gallen (HSG))
+41712243194 ina.zwingmann@unisg.ch **1428**

Zyglidopoulos, Stelios C. (U. of Cambridge) 44 1223
843019 szyglidopoulos@yahoo.com **389**



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Saturday-Tuesday, August 10-13, 8am-5pm

LOCATION WDW Dolphin Resort, Atlantic Hall B & C

EXHIBITS

DATE Saturday-Monday, August 10-12, 8am-5pm

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PLACEMENT

DATE Friday, August 9, 12pm-5pm
Saturday-Monday, August 10-12, 8am-5pm
Tuesday, August 13, 8am-12pm

LOCATION WDW Coronado Springs Resort,
South Registration

NEW MEMBER ORIENTATION: FRIDAY SESSION

DATE Friday, August 9, 5:30pm-7:30pm

LOCATION WDW Dolphin Resort, Salon IV & V

NEW MEMBER ORIENTATION: SATURDAY SESSION

DATE Saturday, August 10, 5:30pm-7:30pm

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