



**2008 ACADEMY OF MANAGEMENT ANNUAL MEETING  
AUGUST 8-13, 2008  
ANAHEIM, CALIFORNIA**

**PROGRAM ADDENDA**  
(last updated: July 23, 2008)

## **I. Time and Location Changes**

---

### **Saturday, August 9**

Session 82 (Submission 10125) - *How is Diversity Related to Spirituality in the Workplace?* will now be held in Suite 304 at the Anaheim Marriott

Session 99 (Submission 10137) – *OB Junior Faculty Workshop* will now start at 8:00 AM

Session 263 (Submission 10782) - *Social Issues in Management Division/Society for Business Ethics Joint Keynote Speaker & Reception* is held at the Doubletree Anaheim/Convention Center (2085 S. Harbor Blvd.)

### **Sunday, August 10**

Session 407 (Submission 10532) – *AOM Leadership Forum* will now be held in Pacific Pavilion B of the Hilton Anaheim

### **Monday, August 11**

Session 489 (Submission 14427) – *Management Education: Lessons from the Past, Hopes for the Future* will now be held on Wednesday, August 13, from 8:30 – 10:20 am in Grand Ballroom Salon E of the Anaheim Marriott

Session 979 (Submission 17233) – *Should Management Scholars Be Concerned about the Weakness of Organized Labor?* will now be scheduled from 2:30 – 3:50 pm in Balboa B of the Hilton Anaheim

### **Tuesday, August 12**

Session 1222 (Submission 16339) - *The Presence of Something or the Absence of Nothing: Sharpening the Questions We Ask in Management Research* will now be scheduled from 2:30 – 3:50 pm in Grand Ballroom Salon E of the Anaheim Marriott

Session 1468 (Submission 17243) – *Women Directors* will now be held on Monday, August 11, from 4:10-5:20 pm in Balboa C of the Hilton Anaheim

## **II. Additions**

---

### **Monday, August 11**

Session 536 (Submission 17249) – *Staffing and Socialization*. Author: **Mee Sook Kim**, Rutgers U. is added to the paper *Staffing as a Strategic Capability*

Session 699 (Submission 17174) – *Organization Change*. Author: **Michael Provitera**, Barry U. is added to the paper *Managing Adjunct Faculty of Business Administration using Grid Organizational Development*

Session 752 (Submission 14863) - *Repairing Trust in Individuals and Organizations*. Paper: “**Organizational Trust Repair: A Case Study of the BBC**”. Graham Dietz, Durham Business School, Nicole Gillespie, U. of Warwick.

Session 906 (Submission 17281) – *Joint Venturing*. Author: **Yi-Ju Lo**, Yuan-Ze U., is added to the paper *Strategic Linkage, Clique, and Firm Performance*

Session 948 (Submission 17063) - *Environmental & Corporate Performance*. Author: **Holger Hopper, Claudia Poser**, Technische Universität Dresden, are added to the paper *Corporate Environmental Performance: The construction and testing of a consolidated approach*

Session 949 (Submission 17091) – *Organizations and the Natural Environment*. Author: **Bryan Stinchfield**, Southern Illinois U. is added to the paper *Environmental attitudes and formal business education: An empirical exploration*

Session 986 (Submission 16997) - *Strategies and Strategic Planning in New and Growing Ventures*. Author: **Sunhyuk Kim**, Yonsei U. has been added to the paper *Exploring Out of Existing Niches: Strategic Niche Changes by Venture Firms in the Korean SI Industry*

Session 999 (Submission 14805) - *Western Measures in Non-Western Settings: Presentation of various validation techniques*. Participant: **Xiang Yao**, Peking U. . Organizer: **Katherine Fodchuk**, Old Dominion U. .

Session 1007 (Submission 17250) - *Firm Founding and Startup*. Author: **Laura Toschi**, U. of Bologna, is added to the paper *How do VC Firms Evaluate Startups' Patent Portfolios? The Case of Nanotechnology*

Session 1011 (Submission 17340) – *New Product Development*. Author: **Scott D. Hayward**, Emory U. has been added to the paper *Local Technical Communities and the Novelty and Generality of Innovations*

### **Tuesday, August 12**

Session 1131 (Submission 16768) - *Gender Disparities in Individual Outcomes: Pay, Network and Contract Differences*. Author: **Maria Conceicao Santos**, ISCTE, is added to the paper *Does Inequity and Segregation Subsist in Pay Policies? The Evidence from Portugal*

Session 1136 (Submission 16657) - *Employee and Management Development Issues*. Author: **Aarti Ramaswami**, Indiana U, is added to the paper *Gender, Mentoring and Career Success: The Importance of Organizational Context*

Session 1172 (Submission 16485) - *Empowerment, Participation and Autonomy*. Author: **Jean Lee**, CEIBS is added to the paper *The Mediating Effect of Psychological Empowerment on Participative Team Goal Setting-Team Outcome*

Session 1282 (Submission 17328) - *HR Assessment and Development*. Author: **Aarti Ramaswami**, Indiana U, is added to the paper *Interactive Effects of Gender and Mentoring on Career Attainment: Do Female Lawyers Need Good Counsel*

Session 1380 (Submission 17145) - *Strategic Idiosyncracies of Emerging Economies*. Author: **H. Emre Yildiz**, Stockholm School of Economics, is added to the paper *Liability of Foreignness Re-Considered: Transforming Economies as an Alternative Research Context*

Session 1482 (Submission 16613) – *Strategic Human Resource Management*. Author: **Francesco Baldi**, U. of Rome La Sapienza, is added to the paper *A Real Options Theory of Human Resource Management*

Session 1550 (Submission 16811) - *Management of Technology and Innovations II*. Author: **Tianxu Chen**, Drexel U., is added to the paper *Innovator's Choice: How Can Technology leaders Establish de facto Standards in Network Markets?*

## **III. Cancellations**

---

### **Sunday, August 10**

Session 331 (Submission 10095) - Interactive Teaching Methods in International Management. Presenter: **Charles Rarick** has withdrawn

### **Monday, August 11**

Session 533 (Submission 17334) – *Internationalization & Performance in High Growth Emerging Economies: Firm Behavioral Theory* has been withdrawn

Session 585 (Submission 17167) - *Institutional Entrepreneurship in Emerging Markets: A Coevolutionary Perspective* has been withdrawn

Session 593 (Submission 16679) - *Absorptive Capacity in Regional Clusters: Effects on Performance* has been withdrawn

Session 663 (Submission 17309) - *Goal Compatibility in Knowledge Creation* has been withdrawn

Session 717 (Submission 17068) – *Sustainability-Related Innovation in the Context of Open Innovation: Qualitative Analysis* has been withdrawn

Session 741 (Submission 16683) - *The Role of Imitation and Experience in the Choice among Several Modes of Expansion* has been withdrawn

Session 842 (Submission 16854) - *Counterproductive Effects of Innovation Controlling* has been withdrawn

Session 910 (Submission 17365) - *The Exodus and Strategic Quality Management Of Temples and Skyscrapers* has been withdrawn

Session 1012 (Submission 17286) - *Elements of Trustworthiness as Leadership Traits: Relative Effects in Federal Agencies* has been withdrawn

Session 1048 (Submission 17095) - *ONE Distinguished Speaker* has been cancelled

Session 1051 (Submission 17033) - *Detection of Moderating Effects of Dichotomous Variables in Moderated Multiple Regression* has been withdrawn

## **Tuesday, August 12**

Session 1108 (Submission 16828) - *The Link between Competitive Strategies and Knowledge Management Strategies in Small Enterprises* has been withdrawn

Session 1149 (Submission 17267) - *Organizing in Extreme Emerging Markets: The Role of Business Groups in Colombia* has been withdrawn

Session 1151 (Submission 17310) - *Tech. vs Mktg. Absorptive Capacity: Environmental Antecedes & Performance Consequences* has been withdrawn

Session 1155 (Submission 17305) - *High Performance Work Organization: Evidence from the Taiwanese Manufacturing Industry* has been withdrawn

Session 1179 (Submission 17048) - *Changing Change: Empirical study towards a recursive understanding of change processes* has been withdrawn

Session 1192 (Submission 17036) - *Using Optimal Matching Analysis to Examine the Career Patterns of Top Mgmt Team Members* has been withdrawn

Session 1209 (Submission 16752) - *Entrenchment and Changes in Performance Following CEO Turnover* has been withdrawn

Session 1218 (Submission 16489) - *Anticipating Projects: Routines and Articulating in the Intl Upstream Petroleum Industry* has been withdrawn

Session 1233 (Submission 16753) - *Asymmetric Impact of Uncertainty and Sunk Costs on Small and Large Businesses* has been withdrawn

Session 1266 (Submission 17122) - *Cross-cultural Composition and Knowledge Creation* has been withdrawn

Session 1329 (Submission 16805) - *The Evolution of Technology-Based Alliance Networks in Pharmaceutical Biotechnology* has been withdrawn

Session 1386 (Submission 17431) - *Cultural Schema Theory: A New Paradigm for Cross-Cultural Management Research* has been withdrawn

Session 1456 (Submission 17013) - *Investments in Pharmaceuticals Before and After TRIPS* has been withdrawn

Session 1492 (Submission 17287) - *Interpersonal Coordination in a Multi-Profession Organizations* has been withdrawn

Session 1551 (Submission 16812) - *Knowledge Market Archetypes of China-based R&D subsidiaries* has been withdrawn

### **Wednesday, August 13**

Session 1646 (Submission 17284) - *Trans. Leadership & Knowledge Workers' Multiple Commitment: Mediation-Moderation Effects* has been withdrawn

## **IV: Replacements**

---

### **Saturday, August 9**

Session 97 (Submission 10440) - *MSR Doctoral Student and New Faculty Consortium (Day 2): Interactive Workshops & Plenary Sessions*. Distinguished Speaker: **Kathy Kolbe**, Kolbe Corp., replaces Ian Mitroff.

### **Sunday, August 10**

Session 366 (Submission 10243) - *Cultural Diversity and Information Management*. Presenter: **Cynthia Beath**, U. of Texas at Austin, replaces Suprateek Sarker.

### **Monday, August 11**

Session 531 (Submission 17343) – *Contingency Theorizing*. Facilitator: **Rhys Andrews**, Cardiff U. replaces Benjamin Cole

Session 537 (Submission 17368) – *Mergers and Acquisitions*. Facilitator: **Miguel Ramos**, U. of Massachusetts, Dartmouth replaces Aseem Kaul

Session 590 (Submission 16871) – *Sharks, Shareholders, Analysts and Institutions: External Influences on Innovation*. Discussant: **Deepak Somaya**, U. of Maryland, replaces Rosemarie Ziedonis

Session 666 (Submission 17349) – *Changing Structures and Processes*. Facilitator: **David Marker**, ESC Clermont Graduate School of Management replaces Deborah Ford

Session 668 (Submission 17311) – *Network Theorizing*. Facilitator: **Amir Sasson**, U. College Dublin replaces Poonam Khanna.

Session 671 (Submission 17342) – *Communication and Technology*. Facilitator: **Sean Hansen**, Case Western Reserve U. replaces David Yates

Session 784 (Submission 17269) - *Entrepreneurial Life Cycles*. Facilitator: **Sally Davenport**, Victoria U. of Wellington replaces Lida Kyrgidou

Session 817 (Submission 17042) - *Performance in Collaboration, Innovation and Strategy*. Discussant: **Terry Armstrong**, Colorado Technical U. replaces Deborah Ford

Session 859 (Submission 16867) - *Strategy and Innovation: New Evidence from Biotechnology*. Chair: **Alex Oettle**, U. of Toronto replaces Maria Merkle

Session 891 (Submission 17072) - *Institutional Context and Industrial Level Effects*. Discussant: **Wade Danis**, Georgia State U. replaces Junmin Wang.

Session 899 (Submission 17353) - *Individual Learning and Knowledge Management*. Facilitator: **Michele Swift**, Oregon State U. replaces Ciara Pollina

Session 997 (Submission 16643) - *Reputation and Recruitment*. Chair: **Jill Ellingson**, The Ohio State U. replaces Tim Keaveny

Session 1001 (Submission 17160) - *Booz Allen Hamilton Eminent Scholar in International Management Award*. **Jean Francoi** replaces Oded Shenkar

Session 1026 (Submission 16524) - *Psychological Contract Breach and Violation*. Chair: **Chou-Yu Tsai**, National Taiwan U. replaces Abbas Aslani

Session 1060 (Submission 16742) - *Adaptation and Change: Strategic and Theoretical Perspectives*. Discussant: **Shan Liu**, Huazhong U. of Sci. & Tech. China, replaces Avanti Fontana

## **Tuesday, August 12**

Session 1149 (Submission 17267) - *Emerging Economies and Development Issues*. Facilitator: **Dante DiGregorio**, U. of New Mexico replaces Svetlana Sedukov

Session 1151 (Submission 17350) – *Technology Strategy*. Facilitator: **Sharon James**, Ohio State U. replaces Christopher Liu

Session 1259 (Submission 16638) - *Aging Workforce and Retirement*. Chair: **Nanette Yragui**, Portland State U. replaces Ellen Kossek

Session 1268 (Submission 17142) - *Commitment, Satisfaction and Work Outcomes in MNCs*. Discussant: **Kevin Lowe**, U. of North Carolina, Greensboro, replaces Paresha Sinha

Session 1282 (Submission 17328) - *HR Assessment and Development*. Facilitator: **Aarti Ramaswami**, Indiana U. replaces Denise Potosky

Session 1374 (Submission 16639) - *Leadership and Nurse Staffing Outcomes*. Chair: **Michele Issel**, U. of Illinois, Chicago replaces Carol Young

Session 1388 (Submission 17274) – *Team Dysfunction*. Facilitator: **Chad Hartnell**, Arizona State U. replaces Mark Mortensen

Session 1394 (Submission 17279) – *Internationalization Processes*. Facilitator: **Alvero Cuervo-Cazurra**, U. of South Carolina replaces Desislava Dikova

Session 1414 (Submission 16487) - *Ethics and Organizational Behavior*. Discussant: **Aharon Tziner**, Netanya U. College replaces Will Phelps

Session 1456 (Submission 17013) - *Determinants of Investment Strategies*. Chair: **Jay Horwitz**, U. of Toronto replaces Shaleen Gopal

Session 1488 (Submission 17128) – *International Network I*. Discussant: **Svetlana Serdukow**, Reims Management School replaces Elisabetta Marafioti

Session 1498 (Submission 17280) - *Location Choice and Global Strategy*. Facilitator: **David Collis**, Harvard U. replaces Lilach Nachum

Session 1503 (Submission 17337) - *Effects and Moderators of Leadership*. Facilitator: **Jeanne Johnson Holmes**, U. of South Carolina replaces Ethlyn Ann Williams

Session 1508 (Submission 17016) - *Management Education: What do we Know about International Differences?* Chair: **Robert E. Scully**, Barry U. replaces Leonor Ferreira

## **Wednesday, August 13**

Session 1594 (Submission 17321) - *Cross-Cultural Management: Individual Level Issues*. Facilitator: **Ryan Fehr**, U. of Maryland, College Park replaces Maya Kroumova

Session 1626 (Submission 16748) - *Human Resource Leadership Issues*. Chair: **CJ Rhoads**, Kutztown U. replaces Aija Leiponen

## **V: Name, Email, and Affiliation Corrections**

---

**Niina Kokko's** new last name is Nurmi.

**Richard Wolfe's** new affiliation is Brock University. His new email is [rwolfe@brocku.ca](mailto:rwolfe@brocku.ca)

**Mhairi Aitken's** correct email address is [prs.aitken@rgu.ac.uk](mailto:prs.aitken@rgu.ac.uk)

**Steven Wolfe's** correct affiliation is the University of Chicago

**Andreas Moosdorff's** correct last name is Moosdorf. The correct email is [a.moosdorf@leeds.ac.uk](mailto:a.moosdorf@leeds.ac.uk)

**Diana Sharpe's** new affiliation Regents College, London and Webster University St. Louis