

2007 ACADEMY OF MANAGEMENT ANNUAL MEETING AUGUST 3-8, 2007 PHILADELPHIA, PENNSYVANIA

PROGRAM ADDENDA

(last updated, July 30, 2007)

I. Time and Location Changes

Saturday, August 4

Session 122 (Submission 10221) - What "Good" Is Leadership? New Insights From Viewing Leadership From A Positive Perspective will be held in Franklin 11 at the Philadelphia Marriott.

Session 247 (Submission 10483) – The revised title is *Develop a More Productive Workforce: Deliver Value to Shareholders, Customers and Employees*

Session 271 (Submission 10502) – *Organizations and the Natural Environment Welcome Reception* will now be held in the Howe room at the Loews Philadelphia from 7:00 – 9:00 PM.

Sunday, August 5

Session 422 (Submission 10128) – MC Executive Committee Meeting will now start at 3:30 and end at 5:00 PM.

Monday, August 6

Session 476 (Submission 16527) – *International Management Welcome* will now be held Grand Ballroom E at the Philadelphia Marriott.

Submission 15230 – Performance Feedback, Slack, and the Direction of Diversification will now be scheduled as part of Session 839, Behavioral Decision Theory of Mergers, Acquisitions and Alliances

Session 818 (Submission 16741) – The revised title for the paper *The Hidden Facts: Hybrid Learning is the Preferred Choice for Working Adult Learners* is *Hybrid Learning: What Adult Workers Prefer in a Hypercompetitive Global Economy*

Tuesday, August 7

Session 1499 (Submission 16529) – *International Management Division Business Meeting* will now be held in Grand Ballroom H at the Philadelphia Marriott.

Wednesday, August 8

Submission 13250 – Bargaining Power, Mutual Hostages, and Governance in Cross-border Technology Alliances will now be scheduled as part of Session 1551, Governance in Inter-firm Contexts

II. Additions

Saturday, August 4

Session 113 (Submission 10157) - New Doctoral Student Consortium. Speaker: Chei Hwee Chua, U. of South Carolina

Session 202 (Submission 10346) – Operation Management Doctoral Consortium. Organizer: **Thomas Gattiker**, Boise State U.

Submission 16973 - Honoring the Life and Works of Alfred D. Chandler. Distinguished Speaker: Jay Lorsch, Harvard

Sunday, August 5

Session 281 (Submission 10361) - New Dimensions of Management E-Media. Presenters: **Ronald Cheek**, U. of Louisiana at Lafayette, **Michael Gross**, Colorado State U.

Session 341 (Submission 10284) - Alleviating Poverty through Business Strategy. Presenters: **Magda Donia**, Concordia U.

Session 358 (Submission 10507) - Publishing Health Care Research: Advice from the Experts. Presenter: **Thomas D'Aunno**, INSEAD

Monday, August 6

Session 497 (Submission 12914) - How Changes in Industry Architectures Shape the Strategic Landscape. Presenter: **Shengnan Zhang**, Nortel Networks.

Session 611 (Submission 16565) - Interfirm Alliances and Dynamic Capabilities. Author: **Ulrich Wassmer**, Concordia U., is added to the paper Value Creation, Resource Complementarity and Incompatibility in Multilaterally Connected Firms

Session 634 (Submission 16859) - Using Student Populations to Understand Organizational Problems. Author: Alicia Boisnier, SUNY, Buffalo is added to the paper Taboo Questions about Diversity: What Do Management Students Really Want to Know?

Session 643 (Submission 16207) - Predictors of Organizational Performance. Author: **Jaewon Kim**, U. of Pennsylvania, is added to the paper Employee Voice and Organizational Performance

Session 687 (Submission 16745) - Collaboration and Interdependence. Author: **Athanasios Nikas**, Athens U. of Economics and Business, is added to the paper *Delineating Collaboration Intensity Dimensions in ICT Enabled Project Teams*

Session 830 (Submission 11796) - Balancing 'Being' and 'Doing': Contemplative, Dialogic Approaches to Student Learning. Chair: **Joseph Weiss**, Bentley College

Session 862 (Submission 16868) - Individual, Team, and Organizational Diversity: Correlates, Consequences, and Opportunities. Author: **Oluremi Ayoko**, U. of Queensland, is added to the paper Diversity and Group Conflict: The Importance of Leadership

Session 885 (Submission 16435) – Innovation I. Author: **Gaia Rubera**, U. of Bocconi, is added to the paper Integrating R&D with Marketing in New Product Development: The Role of Product Innovativeness

Submission 16953 - Academy of Management Public Affairs Forum: Management Ramifications of Immigration in Europe. Speaker: **Paul Broeckx**, Nestle SA

Tuesday, August 7

Session 1110 (Submission 16861) - Correlates of Identity, Gender and Race. Author: **Christine Ho**, U. of Adelaide, is added to the paper Team Diversity and Team Learning: The Moderating Effects of Team Affective Climate

Session 1132 (Submission 16448) – *Organizational Justice*. Author: **Jeremy Burrus**, Columbia U., is added to the paper *Egocentrism in Distributive Justice*

Session 1207 (Submission 16106) - *Top-Management Team / Corporate Governance*. Author: **Timothy Hart**, U. of Oklahoma is added to the paper *CEOs Old, CEOs New, and Expert Executives Making Much Ado*

Session 1244 (Submission 16439) – Cognition. Author: **Niro Sivanathan**, Northwestern U., is added to the paper *The trap of Affirmation: Hidden Costs of De-escalating Through Self-affirmation*

Session 1262 (Submission 16069) – *Power, Politics, and the Self.* Author: **Brianna Barker Caza**, U. of Michigan, is added to the paper *Does Power Change People? Effects of Power on the Self.*

Session 1331 (Submission 16603) - Diversity Climate: Variations by Gender, Position, Community, and Culture. Author: **Karsten Jonsen**, IMD is added to the paper Stereotyping of Business Leaders: Does Culture Matter?

Session 1379 (Submission 16841) - Discourse and Change. Author: **Christian Mahieu**, U. of Lille, is added to the paper Constructing a strategist actor: strategic dialogue and organizational transformation

Session 1448 (Submission 16344) – Recruitment and Selection. Author: **Faye Cocchiara**, U. of Texas, Arlington, is added to the paper *The Role of Sociolinguistic Cues in the Evaluation of Job Candidates*

Session 1461 (Submission 16036) - Social Networks: New Research Directions. Author: Fabiola Bertolotti, U. of Modena, is added to the paper Social Networks and Group Effectiveness: The Role of External Network Ties

Session 1488 (Submission 15969) - Stakeholder-Based Perspectives. Author: Clodia Vurro, Bocconi U., is added to the paper CSR Concern of Corporations: A Stakeholder-Based Analysis of Italian Nonfinancial Reports

Wednesday, August 8

Session 1586 (Submission 16813) - *University-Industry Knowledge Transfer*. Author: **Emilio Bellini**, U. of Sannio is added to the paper, *A Taxonomy of Open Innovation Strategies for the Analysis of University-Industry Communities*.

Session 1600 (Submission 16632) - *Diversification Strategy: Core Competence Leveraged Across Businesses.* Author: **Niron Hashai**, Hebrew U., is added to the paper *Geographic and Product Diversification of Japanese MNCs - Complementary or Substitute Strategies?*

Session 1604 (Submission 16710) - *Understanding and Assisting Career Learning*. Author: **Wen-Ching Chang**, Providence U., is added to the paper *The Determinants of Career-Relevant Knowledge Learning Aspiration*

III. Cancellations

Friday, August 3

Submission 16723 – MC Board Meeting has been cancelled.

Session 30 (Submission 10434) - Can University Intellectual Property Be an Engine for Rural Economic Development? has been cancelled.

Session 41 (Submission 10511) – Theoretical and Practical Applications of Healthcare Research – the Science of Doing Good has been cancelled.

Saturday, August 4

Session 235 (Submission 10379) – *Teaching 21st Century Management*. **Phillipa Collins, Helena De-Sevilia, Eric Dent, Stephanie Granda, Colette Henry, Rolf Janke, Murray Jennex, Betty Jane Punnett, and Matthias Seifert** have withdrawn.

Sunday, August 5

Session 281 (Submission 10361) – *New Dimensions of Management E-Media*. **Kurt Heppard**, **Emad Rahim**, **Todd Weber**, **BJ Zirger** have withdrawn.

Session 341 (Submission 10284) – Alleviating Poverty through Business Strategy. Joan Fontrodona, Nate Harrison, Anne Herbert, Scott Hipsher, Paul Miesing, Laurie Paarlberg, Pankaj Patel, Justin Peart, C.M. Ramesh, Joop Remme, James Ritchie-Dunham, Liisa Välikangas, and Paul Whysall have withdrawn. Liisa Välikangas

Monday, August 6

Session 535 (Submission 16510) - Downsides of Guanxi Practices in Chinese Organizations has been withdrawn.

Session 586 (Submission 16098) – The Moderating Effects of Network on Different Uncertainty has been withdrawn.

Session 599 (Submission 16852) - Actor Oriented Analysis of Innovation Systems has been withdrawn; Presence or Absence of Environmental Innovation Strategy? Does it really Matter? Yes. has been withdrawn.

Session 640 (Submission 15927) - This Is How It Can Happen. New E-Service Development in the Long-term Care Setting has been withdrawn.

Session 653 (Submission 16491) - Re-examining the Link Between Multinationality and Performance has been withdrawn.

Session 653 (Submission 16491) - On an International Vendor's Relative Integration Across Borders & Information Asymmetry has been withdrawn.

Session 658 (Submission 16436) - Influence of Geographical Distance on Subjective Perf Measurement of Managerial Behavior has been withdrawn.

Session 716 (Submission 16762) - Wearing a Red Hat "C The Impact of Activist Ind. Policy on Software Development in China has been withdrawn.

Session 769 (Submission 16345) - Formal/Informal Agreements: Revisiting Relational Contracting in Public and Private Partnerships has been withdrawn.

Session 770 (Submission 16357) - Ownership Structure and Implementation of Adopted Country Codes of Corporate Governance has been withdrawn.

Session 772 (Submission 16518) - Business Service Firms' Foreign Market Network Development at the Early Post-entry Stage has been withdrawn.

Session 839 (Submission 16466) - Strategy in Private Equity: How to Prepare for Exits – A Qualitative Study has been withdrawn.

Session 858 (Submission 16689) - Entrepreneurial Network of Chinese Hi-Tech Small Firms: A Longitudinal Study has been withdrawn.

Session 893 (Submission 16120) - Evaluations: Hidden Costs, Questionable Benefits, and Superior Alternatives has been withdrawn.

Session 936 (Submission 16863) - Social Institution on the Relationship Between Org. Demography & Work-Related Outcomes has been withdrawn.

Session 938 (Submission 16747) - Successful Innovation Through Customer Involvement: A Framework for Analysis has been withdrawn.

Session 1006 (Submission 11193) - Leadership for Societal Sustainability: Contributions from Eastern & Western Spiritual Traditions. Presenter: **Prasad Kaipa**, Indian School of Business / Kaipa Group, has cancelled.

Tuesday, August 7

Session 1093 (Submission 16104) - Strategy as Distributed Phronesis: Knowledge Creation for Common Good has been withdrawn

Session 1140 (Submission 14863) - Being and Becoming a Management Education Scholar. Presenter: **Jennifer Leigh** has withdrawn.

Session 1182 (Submission 16760) - Exploring the Role Lead Users Play in the Adoption and Diffusion of New Products has been withdrawn.

Session 1224 (Submission 16696) - Dynamics of Inter-Organizational Social Capital: Implications for Start-ups' Performance has been withdrawn.

Session 1240 (Submission 16506) - Measuring the Effect of Exports on Innovation Performance: Is There Learning-by-Exporting? has been withdrawn.

Session 1242 (Submission 16371) - Motivational Impact of Role Models as Moderated by Ideal vs. Ought Self-guides IDs has been withdrawn.

Session 1335 (Submission 16179) - Cognitive & Motivational Approaches on Employee Participation: Unifying the 2 Approaches has been withdrawn.

Session 1361 (Submission 16002) - Long Waves of Development and Their Implications for Management Research has been withdrawn.

Session 1371 (Submission 16029) - Empowered to Perform Creatively: The Relevance of Person-Oriented Support & Self-Concepts has been withdrawn.

Session 1392 (Submission 16562) – Induced Competition and Emergent Cooperation: An International Study on the Opera Houses Sector has been withdrawn

Wednesday, August 8

Session 1533 (Submission 16679) - Social Networks & ENT: An Empirical Study on Ethnic Professional Associations in SV is withdrawn

Session 1621 (Submission 16383) - The Event's The Thing: Brief Encounters with the Leaderful Moment has been withdrawn.

Session 1632 (Submission 15958) - Public Reflection: Another Kind of Group Dynamics? has been withdrawn

IV: Replacements

Friday, August 3

Session 23 (Submission 10143) - New Wine in Old Bottles: Innovative Teaching for Emerging Management Topics. Speaker: Rodney McAdam, U. of Ulster, replace Sandra Moffett, U. of Ulster.

Saturday, August 4

Session 103 (Submission 10650) – *International Career Development Workshop.* Presenter: **Stein Bjornstad**, BI Norwegian School of Management, replaces Afua Kufuor, GIMPA Business School

Session 111 (Submission 10283) - Pro-poor For-profit Ventures: Discourse and Dialogue Between a Global North and a Fragmented South. Presenters: Mamadou Gaye, African Institute of Management, Li Ronglin, Nankai U., Pedro Franco, Universidad del Pacifi, Prabakar Kothandaraman, HBS, Melanie Richards, Arthur Lok Business School, Monica Kruglianskas, EAE and UAB, and Amani El Jack, York U. replace Widad Abd El Rahman, Ahfad U. for Women, Rebecca Ruzibuka, Kigali Institute of Science and Technology, Donath Olomi, U. of Dar es Salaam, Audrey Kawuki, Makere U., Albert Alos, Pan-African U., Tilahun Grebremariam, Addis Ababa U., Erasmus Kaijage, U. of Dar es Salaam, Courtenay Sprague, U. of the Witswatersrand, Obinna Muogboh, Pan-African U., Loretta Serrano, Tecnologico de Monterrey, Franklyn Manu, Ghana Institute of Management and Public Administration, Sam Chinyoka, U. of Botswana, Kofi Boamah, Polytechnic of Namibia, Elvie Ganchero, Philippine Business for Social Progress.

Session 130 (Submission 10236) - Learning from Micro & Macro Investigations of Group Decision Processes. Presenter: **Amy Hillman**, Arizona State U., replaces Gerald Keim, Arizona State U.

Session 140 (Submission 10452) - *Praxis, Inquiry & The Performative Arts: A Crucible for Transformative Education and Learning.* Presenter: **Martin Leahy**, Falcarragh Institute Ltd., replaces Charlyn Green Fareed, DeVry U., Tiffany von Emmel, Dreamfish, and Beth Fisher-Yoshida, Columbia U.

Session 217 (Submission 10514) - *International Healthcare Management and Policies*. Presenter: **Laurel Taylor**, Mc Gill U., and **Domenico Salvatore**, Bocconi U., replace Andreas Poensgen and Adam Elshaug.

Session 225 (Submission 10453) - How Do We Put Trust Research Into Practice?. Presenter: Michelle Reina, Dennis Reina, The Reina Trust Building Institute, Inc., replace Darryl Stickel, Trust Unlimited

Session 274 (Submission 10305) - Business Policy & Strategy Division Mid-Career Workshop: Managing Your Evolving Career. Facilitator: **Donald Bergh**, Denver U., replaces Nandini Rajagopolan, U. of Southern California.

Monday, August 6

Session 493 (Submission 16451) - Boards of Directors and Incentives: Agency Theory Considerations. **Michael Whitfield**, Georgia College and State U., replaces Martin Camarata, U. of Akron

Session 509 (Submission 16498) – *Examining the Venture Capital Setting*. Discussant: **Dimo Dimov**, U. of Connecticut, is the new discussant.

Session 515 (Submission 11663) - Generating Research that Matters: Three Initiatives in Cooperative Health Services Research. Participant: Amy Roussel, RTI International, replaces Sujha Subramanian, RTI International

Session 522 (Submission 16415) – Cultural Impact on Work Orientations. Discussant: Ruth May, U. of Dallas, is the new discussant

Session 543 (Submission 16041) – Feeling Your Way: Emotional Labor in Organizations Emotional Labor. Chair: **John McWilliams**, Deakin U., replaces Kimberly Dean Dorsey, Delta State U.

Session 545 (Submission 16080) - *Trust in Whom? Trust Across Multiple Foci*. Chair: **James Schmidtke**, California State U., Fresno, is the new chair.

Session 611 (Submission 16565) - *Interfirm Alliances and Dynamic Capabilities*. Chair: **Doug Bosse**, U. of Richmond, replaces Al Warner, Penn State U.

Session 629 (Submission 16622) – Entrepreneurship Research Narratives. Chair: Martin Martens, Concordia U., replaces Ana Maria Peredo, U. of Victoria

Session 662 (Submission 16495) – Work Related Attitudes. Facilitator: **Daniel Newman**, Texas A&M U., replaces Vana Prewitt

Session 663 (Submission 16340) – *Workplace Deviance*. Facilitator: **Angela Hall**, Florida State U., replaces Debra Louis, Touro U. International

Session 760 (Submission 16416) – *Cultural Values and Work Outcomes*. Discussant: **Lilach Sagiv**, the Hebrew U. of Jerusalem, is the new discussant.

Session 761 (Submission 16389) – *Institutional Environments and National Competitive Advantage*. Discussant: **Scott Stern**, Northwestern U. is the new discussant.

Session 787 (Submission 16039) – *Climates for Safety and Support*. Chair: **Filiz Tabak**, Towson U., replaces Alice Marie Obenchain-Leeson, Averett U.

Session 816 (Submission 16165) - *Impact of Demographics and Career Phenomena on Wages and Advancement.* Chair: **Yoav Vardi**, Tel Aviv U., replaces Schalon Harrison Newton, Santen Inc.

Session 819 (Submission 16794) – *Managing Knowledge for Innovative Performance*. Discussant: **Gary Dushnitsky**, U. of Pennsylvania, replaces Sebastian Fixson, Massachusetts Institute of Technology

Session 853 (Submission 16673) - *Entrepreneurship in the University*. Discussant: **Rory O'Shea**, U. College Dublin, replaces S. Ramakrishna Velamuri, IESE Business School

Session 875 (Submission 16421) – *Leadership Styles Across Cultures*. Discussant: **Mansour Javidan**, Thunderbird, The Garvin School of International Management, is the new discussant.

Session 949 (Submission 16470) - *The Dynamic Resource-Based View: Exploration and Exploitation.* Chair: **Thomas J. Douglas**, Southern Illinois U., Edwardsville, replaces Inga Hill, Ball State U.

Session 964 (Submission 16651) – *Entrepreneurial Management*. Discussant: **Sharma Pramodita**, Glasgow U., replaces Jun Yu, U. of Illinois at Chicago

Session 985 (Submission 15628) - Learning from International Humanitarian Organizations: Focus on Africa. Participant: **Peter Walker**, Tufts U., replaces Nancy Linblom, MercyCorps

Session 989 (Submission 16323) - *Top Management Influence I.* Facilitator: **Livia Markoczy**, U. of Texas, Dallas, replaces Yuri Mishina, Michigan State U.

Tuesday, August 7

Session 1106 (Submission 16674) – *New Venture Financing*. Discussant: **Cathy Lynn Neely**, Northern Illinois U., replaces Asda Chintakananda, U. of North Carolina

Session 1124 (Submission 16399) – *Cultural Distance and FDI*. Chair: **Candace Agrella Martinez**, St. Louis U., is the new chair.

Session 1137 (Submission 16200) - *Professionalism and Professional Self-Evaluation: "Consultant, Heal Thyself".* Discussant: **Geraldine A. Kisiel**, Central Michigan U., replaces David Jamieson, Pepperdine U.

Session 1145 (Submission 16252) – Looking Back and Forging Forward in Spiritual Leadership. Chair: **John Sherlock**, Western Carolina U., replaces Alex Murdock.

Session 1150 (Submission 16024) - *Anxiety, Attachment, and Change: The Role of Affect.* Discussant: **Vanessa Druskat**, U. of New Hampshire, replaces Wan Yan, U. of Missouri

Session 1216 (Submission 13373) - *Emotions & Emotional Intelligence In Context*. Presenter: **Paulo Lopes**, U. of Surrey, replaces Allan Filipowicz, INSEAD for the paper, *Ability to Read Emotions in Group Negotiations: Help or Hindrance?*

Session 1217 (Submission 11084) - Business as a System of Power: The Danger of Authoritarianism. Presenter: **Sheldon Friedman**, AFL-CIO Voice@Work Campaign, replaces John Logan, U. of Limerick.

Session 1223 (Submission 16503) – *International Entrepreneurship Research*. Chair: **Paul Beamish**, U. of Western Ontario, is the new chair.

Session 1253 (Submission 16117) - *Teaching Management: Using Experience and Practice*. Chair: **Joann Williams**, Jacksonville State U., replaces Jane Lemaster, U. of Texas, Pan American

Session 1324 (Submission 16650) - Entrepreneurial Risk and Uncertainty. Chair: Saras Sarasvathy, U. of Virginia, replaces Stuart Reed, IMD

Session 1347 (Submission 16332) - *Creativity in the Organizational Context*. Facilitator: **Pamela Tierney**, Portland State U., replaces Bernie Goitein, Bradley U.

Session 1420 (Submission 16671) – Expanding the Frontier of Entrepreneurship Research. Chair: Rita McGrath, Columbia U., replaces Karl Wennberg, Stockholm School of Economics.

Session 1445 (Submission 16505) – *Career Paths*. Facilitator: **Paulo Lopes Henriques**, Technical U. of Lisbon, replaces Yoav Vardi, Tel Aviv U.

Session 1456 (Submission 16066) - *Executives and Leadership*. Discussant: **Uma lyer**, Austin Peay State U., replaces Tiffany Hansbrough, Baldwin Wallace College

Wednesday, August 8

Session 1544 (Submission 16400) – *Country Characteristics and Firm International Performance*. Chair: **Jasmine Tata**, Loyola U. of Chicago is the new chair.

Session 1549 (Submission 16485) - Corporate Social Responsibility: Corporations Doing Good. Facilitator: **Andy Fergus**, U. of Calgary, replaces Julie Rowney

Session 1600 (Submission 16632) - *Diversification Strategy: Core Competence Leveraged Across Businesses.* Chair: **A D Amar**, Seton Hall U., replaces Jason Yin, Seton Hall U.

Session 1620 (Submission 16334) – *Founder's Influence I.* Facilitator: **Robert Baron**, Rensselaer Polytechnic Institute, is the new facilitator.

V: Name, Email, and Affiliation Corrections

Submission 13436 – The correct title is "Exploratory Study on Dominant Design of Business Model: Analysis of Dedicated Foundry TSMC and UMC". Author: Yea-Huey Su, Guan-Fu Guo, National Central U., Taiwan

Claudio Aqueveque's correct affiliation is Universidad Adolfo Ibanez. His email is Claudio.aqueveque@uai.cl

Luc Audrebrand's correct last name spelling is Audebrand.

Lisa Berlinger's correct affiliation is LoftusGroup, LLC

Nancy Borkowski's new affiliation is Florida International U.

Martin Conyon's new affiliation is ESSEC Business School

Igor Filatotchev's new affiliation is City U. London

Veronica Godshalk's new affiliation is U. of South Carolina, Beaufort

Karen Golden-Biddle's new affiliation is Boston U.

Baiyun Gong's new affiliation is Nova Southeastern

Cong Liu's new affiliation is Hofstra U.

Qiang Lu's new affiliation is Harbin Institute of Technology

Cade Massey's new affiliation is Yale School of Management

Silvia Mayoral's correct first name is Luisa

Klaus Meyer's new affiliation is U. of Bath

Scott Mondore's new affiliation is Morehead Associates

David Oliver's new affiliation is HEC Montreal. His correct email is david.oliver@hec.ca

Fernando Olivera's new affiliation is U. of Western Ontario

Milena Parent's new affiliation is U. of Ottawa. Her correct email is Milena.parent@uottawa.ca

J. Lamar Pierce's new affiliation is Washington U. in St. Louis

Vesa Peltokorpi's new affiliation is HEC School of Management

Angela Stanton's new affiliation is Chapman U.

Jawad Syed's new affiliation is Kent U., UK

Justin Tan's correct affiliation is York U. His correct email is jtan@schulich.yorku.ca

Eric W.K. Tsang's new affiliation is U. of Texas at Dallas. His new email is ewktsang@utdallas.edu.

Ulrich Wassmer's new affiliation is Concordia U., Montreal, Quebec

Jiwoong Yoon's new affiliation is Kyung Hee U.