## Shared Professional Development Workshops

**Program Chair:** Jean M. Bartunek, Boston College  
**Program Coordinator:** Raul Necochea, Boston College

<table>
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<th>Start</th>
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<tbody>
<tr>
<td>11:15 am</td>
<td>Tour to McDonald's University • OS: McDonald's U.</td>
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<tr>
<td>1:00 pm</td>
<td>76. ENT, MED &amp; MOC Workshop on Creative Classroom Action • HW: Ogden</td>
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<td>77. ODC, SIM, ONE: Business and Su • HW: Soldier Field</td>
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<td>78. International Research Collabo • HW: Goldcoast</td>
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<td>79. Practitioner Series: Introduction to the Inquiry Process and Research Projects • S: Gall 3</td>
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<td>5:00 pm</td>
<td>80. BPS/OMT/RM/MOC: Conversations to Build Theory in Trans-disciplinary Research • HW: Homer</td>
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<td>81. Critical Mgmt. Doctoral Workshop • HW: Dusabale</td>
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<td>82. ODC &amp; BPS: Org. Learning as Developmental Journey • HW: Wrigley</td>
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<td>83. TIM/OCIS Doctoral Consortium • HW: Stetson F</td>
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<td>6:00 pm</td>
<td>84. OB/OMT Junior Faculty Consorti • HW: Water Tower</td>
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<td>85. Reception for the New Doctoral • S: Gall I</td>
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<td>86. OB/ODC/OMT Doctoral Consortium • OS: Loyola U.</td>
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<td>7:30 am</td>
<td>87. Critical Management Studies: B • HW: Comiskey</td>
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<td>8:00 am</td>
<td>88. ENT &amp; ODC Workshop on Entrepreneurship Portfolios • HE: GndBall D(N)</td>
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<td>89. Practitioner Series: Developing and Critiquing Action Research Projects • HE: Columbus C/D</td>
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<td>90. Three Conversations to Build T • HW: Homer</td>
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<td>92. Critical Management Studies: • HW: Buckingham</td>
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<td>94. TIM/OCIS Doctoral Faculty Consortium: • HW: Stetson E</td>
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<td>95. New Doctoral Student Consorti • S: Gall I</td>
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<td>96. RM &amp; IM Intro. to Network Analysis • HE: Skyway 261</td>
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<td>97. GDO/MED/ODC/CAR: Career Identities in Academia • HE: Skyway 269</td>
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<td>8:30 am</td>
<td>98. IM &amp; RM: Workshop on Hierarchi • HW: Regency Ball A(S)</td>
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<td>99. TIM/OCIS Doctoral Consortium • HW: Stetson F</td>
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<td>103. Managerial Effectiveness in Latin America • S: Alpine II</td>
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<td>104. Service Learning Project: Restoring the Chicago Wilderness • OS: See Contact</td>
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<td>9:00 am</td>
<td>105. OB/ODC/OMT Doctoral Consortium • HE: Columbus E/P</td>
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<td>106. International Research Collabo • HE: GndBall E</td>
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<td>107. Organizational Learning as a D • HW: Wrigley</td>
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<td>108. Teaching International Manag • HW: Goldcoast</td>
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<td>109. OB/OMT Junior Faculty Consorti • HW: Water Tower</td>
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<td>10:00 am</td>
<td>110. Complexity &amp; Management, Panels 1-2 • HE: Columbus A</td>
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<td>111. OD/IM/MED/GDO/ODC/CAR: Time Management • HE: Skyway 269</td>
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<tr>
<td>10:30 am</td>
<td>112. SME Development Programs in Ec • HW: McCormick</td>
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<td>113. AOM: Competing in Latin America • S: Alpine II</td>
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<tr>
<td>12:30 pm</td>
<td>114. Organizational Collaboration f • OS: See Contact</td>
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<td>1:00 pm</td>
<td>115. BPS &amp; MC A Case Critique Collo • HW: Field</td>
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<td>116. IFC: SME Development Programs • HW: McCormick</td>
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<td>117. ODC &amp; ONE: Educating Leaders for Environmental Change • HW: Stetson C</td>
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<td>118. MED/ODC/GDO: Spirituality at Work • HE: Skyway 269</td>
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<td>1:30 pm</td>
<td>119. Resources and the Growth of En • HE: GndBall C(N)</td>
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<td>120. IM &amp; BPS: European and North A • HW: Goldcoast</td>
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<td>121. AOM: Challenges &amp; Approaches to Quality • S: Alpine II</td>
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<td>2:00 pm</td>
<td>122. MO/MOT: Legitimacy &amp; Identity • HE: GndBall A</td>
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<td>123. CAR/CM/ONE/HCM/PNS Small Division Images and Member Identities • HW: Acapulco</td>
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<td>124. OCIS &amp; OMT: Working Collaboratively Across Intranets and Internet • OS: See Contact</td>
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<td>2:30 pm</td>
<td>125. Complexity &amp; Management, Panels 3-4 • HE: Columbus A</td>
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<td>3:00 pm</td>
<td>126. Management of the Tenure Proce • S: Alpine II</td>
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<td>127. ODC/MED/GDO: The Power of Music • HE: Skyway 269</td>
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<td>4:00 pm</td>
<td>128. Critical Management Studies: P • HW: Comiskey</td>
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<td>6:00 pm</td>
<td>129. OB/OMT/BPS Junior Faculty Cons • HW: Water Tower</td>
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<td>130. AOM: Business Meeting &amp; Dinner • S: Alpine II</td>
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<tr>
<td>6:30 pm</td>
<td>131. Reception for Practitioner Ser • HE: Columbus C/D</td>
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<td>132. ONE, SIM Greening the U. • HW: Wright</td>
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<td>133. Critical Management Studies: B • HW: Comiskey</td>
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<td>7:30 am</td>
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<td>8:00 am</td>
<td>135. Launching an Academic-Practiti • HE: Columbus C/D</td>
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<td>136. BPS &amp; OMT: The Craft of Review • HW: Toronto</td>
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<td>139. MED/OCIS: Mastering the Case Method of Teaching • HW: Regency Ball D(N)</td>
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<td>140. Business &amp; Volunteering Connect • S: WmTell</td>
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<td>8:30 am</td>
<td>141. ODC &amp; MED: Spirituality in Management • S: Alpine II</td>
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<td>142. MOC/OMT/ODC: Three Conversations about Concepts of Time in Organizations • S: Engleberg</td>
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<td>143. Management Research &amp; Particip • S: Neuchatel</td>
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</tbody>
</table>
Shared Professional Development Workshops

**Friday 11:15 am**

**75.** (CAR, HR, MC, MED, ODC) Tour to McDonald’s University
- 11:15-4:00 Off Site: McDonald’s U.
For reservations, call Liz Hill 630-829-6228; $5.00 bus fee. Tour Arranged by the Local Arrangements Committee.
Organizers: Judi Strauss, Benedictine U.; Sally Benson, Benedictine U.; Kathryn Farley-Agee, Benedictine U.; Therese Yaeger, Benedictine U.
Presenter: Rafik Mankarious, McDonald’s Corporation

**Friday 1:00 pm**

**76.** (ENT, MED, MOC) Creative Action in the Classroom: Discovery and Application of Business Opportunities
- 1:00-3:00 Hyatt West: Ogden
Organizer: Lisa K. Gundry, DePaul U.

**77.** (ONE, SIM, ODC) ODC, SIM, ONE: Business and Sustainable Development to Environmental Executives from McDonalds, Monsanto, BP-Amoco, Deere, and IGA
- 1:00-9:00 Hyatt West: Soldier Field
To pre-register, contact Jim Ludema at jldema@ben.edu or at 630-829-6229
Co-Chairs: James D. Ludema, Benedictine U.; Mark Starik, George Washington U.
Panel: Robert B. Horsch, Monsanto; Robert Langert, McDonald’s Corporation; Walter R. Quanstrom, AMOCO; Ralph Groteluschen, Deere & Company; Paolo Goelzer, IGA
Facilitators: Cheryl Richardson, McDonald’s Corporation; Gina Hinrichs, Deere & Company; Mike Mantel, World Vision; Marilyn J. Carter, AMOCO

**78.** (IM, RM) International Research Collaborations
- 1:00-7:30 Hyatt West: Goldcoast
Organizers: Arie Y. Lewin, Duke U.; Andrew Pettigrew, U. of Warwick

**79.** (BPS, CAR, HR, MC, MED, MH, MOC, OB, ODC, TIM) Introduction to the Inquiry Process and Research Projects
- 1:00-5:00 Swiss: Gball 3
There is a $50.00 refreshment fee for the two-day program. To preregister for the Practitioner Series, contact Dan Twomey at dtwomey@mailbox.fdu.edu
Chair: Peter Roche, London Perret Roche Group
Leaders: Jeana Wirtenberg, PSE&G; Monica McGrath, U. of Pennsylvania; Gwen Jones, Fairleigh Dickinson U.; Daniel R. Kowalski, U.S. Department of Veteran's Affairs; Max Elden, U. of Houston; Clear Lake; Rupert F. Chisholm, Pennsylvania State U.; Harrisburg; Thoralf Ovale, Work Research Institute, Oslo, Norway

**Friday 5:00 pm**

**80.** (MOC, BPS, OMT, RM) Three Conversations to Build Theory in Trans-disciplinary Research
- 5:00-9:00 Hyatt West: Horner
Organizers: Yolanda A. Sarason, U. of New Mexico; Rhonda K. Reger, U. of Maryland; Mark P. Meckler, Florida Atlantic U.
Facilitators: Samuel M. DeMarie, U. of Nevada, Las Vegas; Irene Duhaime, U. of Memphis; Marlene C. Fiol, U. of Colorado, Denver; J. L. Stimpert, Colorado College; Raymond Zammutto, U. of Colorado, Denver

**81.** (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM) Critical Management Studies: Doctoral Workshop
- 5:00-10:30 Hyatt West: Dusable
Information on CMS and a detailed program at http://aom.pace.edu/cms/
Coordinator: Paul S. Adler, U. of Southern California

**82.** (ODC, BPS) Organizational Learning as a Developmental Journey
- 5:00-8:30 Hyatt West: Wrigley
Pre-registration required, $50.00 fee; please call or e-mail Angela Lipinsky, 617-491-0262, alipinsk@sol-ne.org
Organizers: Peter M. Senge, MIT/Society for Organizational Learning; Richard Karash, Karash Associates; Karen Ayas, Erasmus U., Rotterdam
Presenters: Victor Leo, Ford Automotive Operations; Lynn Elsenhans, Shell Chemicals
Discussants: George L. Roth, Massachusetts Institute of Technology; John S. Carroll, MIT Sloan School/Harvard Business School

**83.** (TIM, OCIS) TIM/OCIS Doctoral Consortium
- 5:00-7:30 Hyatt West: Stetson F
Organizers: Philip Anderson, Dartmouth College; Mark Keil, Georgia State U.

**Friday 6:00 pm**

**84.** (OB, OMT) OB/OMT Junior Faculty Consortium
- 6:00-9:00 Hyatt West: Water Tower
Pre-registration required
Organizers: M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O'Leary-Kelly, U. of Arkansas, Fayetteville; Sandra L. Robinson, U. of British Columbia
Panel: Jennifer M. George, Texas A&M U., College Station; Mary Ann Glyn, Emory U.; Ranjay Gulati, Northwestern
Shared Professional Development Workshops

- **Organizers:** Paul Ingram, Columbia U.; Roderick M. Kramer, Stanford U.; Frances J. Milliken, New York U.; Susan Taylor, U. of Maryland; James P. Walsh, U. of Michigan; Batia M. Wiesenfeld, New York U.; Edward J. Zajac, Northwestern U.

**85. (CAR, CM, ENT, GDO, HR, IM, OB, OCIS, ODC, OMT, ONE, PNS, SIM, TIM)**

**Reception for the New Doctoral Student Consortium**
- 6:00-9:00 Swiss: Gball I
- Co-organized by the 1999 NDSC Organizing Committee.
- Preregistration required.

**Organizers:** Pamela E. Carter, Florida State U.; Glen E. Kreiner, Arizona State U., Main

**86. (OB, ODC, OMT)**

**OB/ODC/OMT Doctoral Consortium**
- 6:00-9:00 Off Site: Loyola U.

**Organizers:** Pamela Haunschild, Stanford U.; Carrie R. Leana, U. of Pittsburgh; Caren Siehl, Thunderbird

**Panel:** Stephen R. Barley, Stanford U.; Bill Barnett, Stanford U.; Jerry Davis, U. of Michigan; Kimberly D. Elsbach, U. of California, Davis; Daniel C. Feldman, U. of South Carolina; Rob Folger, Tulane U.; David Krackhardt, Carnegie Mellon U.; Anne Miner, U. of Wisconsin, Madison; Kurt Motamedi, Pepperdine U.; Debra Ellen Meyerson, Center for Gender in Organizations, Simmons GSM/Stanford U.; Bill Torbert, Boston College; Anne S. Tsui, Hong Kong U. of Science and Technology

**Saturday 7:30 am**

**87. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM)**

**Critical Management Studies: Breakfast and Opening Remarks**
- 7:30-8:00 Hyatt West: Comiskey
- Information on CMS and a detailed program at http://aom.pace.edu/cms/
- Coordinator: Paul S. Adler, U. of Southern California

**Saturday 8:00 am**

**88. (ENT, ODC)**

**Workshop on Developing Entrepreneurship Portfolios**
- 8:00-10:00 Hyatt East: GndBall D(N)

**Organizers:** Connie Marie Gaglio, San Francisco State U.; Ronald K. Mitchell, U. of Victoria

**Presenters:** Connie Marie Gaglio, San Francisco State U.; Ronald K. Mitchell, U. of Victoria

**89. (BPS, CAR, HR, MC, MED, MH, ODC, OB, ODC, SIM, TIM)**

**Developing and Critiquing Action Research Projects**
- 8:00-5:00 Hyatt East: Columbus C/D

**Chairs:** Jeana Wirtenberg, PSE&G; Daniel F. Twomey, Fairleigh Dickinson U., Madison

**Keynote Speaker:** Michael Beer, Harvard U.

**Leaders:** Max Elden, U. of Houston; Clear Lake; Rupert F. Chisholm, Pennsylvania State U.; Harrisburg; Thoralf Ovate, Work Research Institute, Oslo, Norway; Susan Case, Case Western Reserve U.; Joel I. Harmon, Fairleigh Dickinson U., Madison; Gwen Jones, Fairleigh Dickinson U.; Andrew Simon, Rutgers U.; Marlow Christensen, Fairleigh Dickinson U.; Monica McGrath, U. of Pennsylvania; Victoria Marsick, Columbia U.; Judy O’Neil; David Coghlan, Trinity U.

**90. (MOC, BPS, OMT, RM)**

**Three Conversations to Build Theory in Transdisciplinary Research**
- 8:00-5:00 Hyatt West: Horner

**Organizers:** Yolanda A. Sarason, U. of New Mexico; Rhonda K. Reger, U. of Maryland; Mark P. Meckler, Florida Atlantic U.

**Facilitators:** Samuel M. DeMarie, U. of Nevada, Las Vegas; Irene Duhaime, U. of Memphis; Marlene C. Fiol, U. of Colorado, Denver; J. L. Stimpert, Colorado College; Raymond Zammuto, U. of Colorado, Denver

**Saturday 8:30 am**

**86. (CAR, CM, ENT, GDO, HR, IM, OB, OCIS, ODC, OMT, ONE, PNS, SIM, TIM)**

**Critical Management Studies: Parallel Tracks**
- 8:00-4:00 Hyatt West: Columbian

**91. (BPS, CAR, GDO, HR, IM, OB, ODC, OM, OMT, ONE, RM, SIM, TIM)**

**Critical Management Studies: Parallel Tracks**
- 8:00-4:00 Hyatt West: Buckingham

**92. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM)**

**Critical Management Studies: Parallel Tracks**
- 8:00-4:00 Hyatt West: Comiskey
- Information on CMS and a detailed program at http://aom.pace.edu/cms/
- Coordinator: Paul S. Adler, U. of Southern California

**Saturday 9:00 am**

**94. (TIM, OCIS)**

**TIM/OCIS Junior Faculty Consortium**
- 8:00-5:00 Hyatt West: Stetson E

**Organizer:** Joe Walther, Rensselaer Polytechnic Institute

**95. (CAR, CM, ENT, GDO, HR, IM, OB, OCIS, ODC, OMT, ONE, PNS, SIM, TIM)**

**New Doctoral Student Consortium: Managing Your Development Journey**
- 8:00-6:00 Swiss: Gball I
- Co-organized by the 1999 NDSC Organizing Committee.
- Preregistration required.

**Organizers:** Pamela E. Carter, Florida State U.; Glen E. Kreiner, Arizona State U., Main

**Speakers:** Pamela L. Perewe, Florida State U.; Peter J. Lane, Arizona State U.; Jean M. Bartunek, Boston College; Jerome A. Katz, St. Louis U.; Allen Bluedorn, U. of Missouri, Columbia; Diana Billimoria, Case Western Reserve U.; Martha L. Maznevski, U. of Virginia; John R. Hollenbeck, Michigan State U.; Darla J. Domke-Damonte, Coastal Carolina U.; Thomas W. Lee, U. of Washington

**Saturday 10:00 am**

**96. (RM, IM)**

**Introduction to Network Analysis**
- 8:00-5:00 Hyatt East: Skyway 261

**Organizers:** Stephen P. Borgatti, Boston College; David Krackhardt, Carnegie Mellon U.; Daniel J. Brass, Pennsylvania State U.; Nickolas Athanassiou, Northeastern U.

**Saturday 11:00 am**

**97. (CAR, GDO, MED, ODC)**

**Career Development for Faculty**
- 8:00-10:00 Hyatt East: Skyway 269

**Panel:** Ronald J. Burke, York U.; Martin M. Greller, U. of Wyoming; Douglas T. Hall, Boston U.; Barbara A. Ribbens, U. of Evansville; Monica Forret, Saint Ambrose U.; Priscilla Glidden, Abt Associates

**Facilitator:** Susan M. Adams, Bentley College

**Saturday 12:00 pm**

**98. (IM, RM)**

**IM & RM: Workshop on Hierarchical Linear Modeling**
- 8:30-5:30 Hyatt West: Regency Ball A(S)
- Pre-registration required

**Organizer:** Tatiana Kostova, U. of South Carolina

**Presenters:** Katherine J. Klein, U. of Maryland; Mathilda DuToit, Scientific Software International
Shared Professional Development Workshops

99. (TIM, OCIS) TIM/OCIS Doctoral Consortium
   • 8:30-5:00 Hyatt West: Stetson F
Organizers: Philip Anderson, Dartmouth College; Mark Keil, Georgia State U.

100. (BPS, CAR, CM, ENT, GDO, HCM, HR, IM, MC, MED, MH, MOC, OB, OCIS, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM) IAOAM: Situational and Cultural Factors Affecting Managerial Effectiveness in Latin America
   • 8:30-10:30 Swiss: Alpine II
   • 8:30-12:30 Off Site: See Contact
   • 9:00-5:00 Hyatt West: Water Tower
Pre-registration required
Organizers: Carlos Alcerekca, ITAM, Mexico
Presenters: Carlos Alcerekca, ITAM, Mexico; Tarun Khanna, Harvard U.; Krishna G. Palepu, Harvard U.; Steve Werner, U. of Houston; Carolina Gomez, U. of Houston; Robert Kennedy, Harvard U.; Abraham Nosnik, Universidad Iberoamericana, Mexico; Marta B. Calas, U. of Massachusetts, Amherst

101. (ONE, PNS, SIM, MED, OB) Restoring the Chicago Wilderness: A Service-Learning Activity
   • 8:30-12:30 Off Site: See Contact
Organizer: Gordon P. Rands, Western Illinois U.
Facilitator: Laurie N. DiPadova, U. of Utah

Saturday 9:00 am

102. (OB, ODC, OMT) OB/ODC/OMT Doctoral Consortium
   • 9:00-5:00 Hyatt East: Columbus E/F
Organizers: Pamela Haunschild, Stanford U.; Carrie R. Leana, U. of Pittsburgh; Caren Siehl, Thunderbird
Panel: Stephen R. Bailey, Stanford U.; Bill Barnett, Stanford U.; Jerry Davis, U. of Michigan; Kimberly D. Elsbach, U. of California, Davis; Daniel C. Feldman, U. of South Carolina; Rob Rogler, Tulane U.; David Krackhardt, Carnegie Mellon U.; Anne Miner, U. of Wisconsin, Madison; Kurt Motamedi, Pepperdine U.; Debra Ellen Meyerson, Center for Gender in Organizations, Simmons GSM/Stanford U.; Bill Torbert, Boston College; Anne S. Tsui, Hong Kong U. of Science and Technology

103. (IM, RM) International Research Collaborations
   • 9:00-9:00 Hyatt East: GndBall E
Organizers: Arie Y. Lewin, Duke U.; Andrew Pettigrew, U. of Warwick

104. (ODC, BPS) Organizational Learning as a Developmental Journey
   • 9:00-5:00 Hyatt West: Wrigley
   • Pre-registration required, $50.00 fee; please call or e-mail Angela Lipinsky, 617-491-0262, alipinsk@sol-ne.org
Organizers: Peter M. Senge, MIT/Society for Organizational Learning; Richard Karash, Karash Associates; Karen Ayas, Erasmus U., Rotterdam
Presenters: Victor Leo, Ford Automotive Operations; Lynn Elsenhans, Shell Chemicals
Discussants: George L. Roth, Massachusetts Institute of Technology; John S. Carroll, MIT Sloan School/ Harvard Business School

105. (IM, MED) Teaching International Management: Change and Development
   • 9:00-12:00 Hyatt West: Goldcoast
   • Pre-registration required
Organizer: Jeanne McNett, Assumption College
Facilitators: Retif Culpan, Pennsylvania State U., Harrisburg; Colette Frayne, California State Polytechnic U., San Luis Obispo; John Michael Geringer, California Polytechnic U.; Carol Harvey, Assumption College; Henry Lane, U. of Western Ontario; Martha L. Maznevski, U. of Virginia; Mary Teagarden, Thunderbird; Lena Zander, Institute of International Business / Stockholm School of Business

Saturday 10:00 am

106. (OB, OMT) OB/OMT Junior Faculty Consortium
   • 9:00-5:00 Hyatt West: Water Tower
Pre-registration required
Organizers: M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O`Leary-Kelly, U. of Arkansas, Fayetteville; Sandra L. Robinson, U. of British Columbia
Panel: Jennifer M. George, Texas A&M U., College Station; Mary Ann Glynn, Emory U.; Ranjay Gulati, Northwestern U.; Paul Ingram, Columbia U.; Roderick M. Kramer, Stanford U.; Frances J. Milliken, New York U.; Susan Taylor, U. of Maryland; James P. Walsh, U. of Michigan; Batia M. Wiesenfeld, New York U.; Edward J. Zajac, Northwestern U.
Discussant: Irene Sanders, U. of Colorado

107. (MOC, BPS, MC, SIM, TIM) Complexity and Management - Two Interacting Sciences, Panels 1-2
   • 10:00-1:30 Hyatt East: Columbus A
Discussant: Irene Sanders, U. of Colorado

108. (CAR, GDO, IM, MED, ODC) How to Win Admiration and Lose Friends: The Art of Time Management
   • 10:00-12:00 Hyatt East: Skylar 269
Chair: Hemant Merchant, Simon Fraser U.
Facilitators: Ann Frost, U. of Western Ontario; David Shaw, U. of Macau

Saturday 10:30 am

109. (ENT, IM, ODC IPC) SME Development Programs in Economically Depressed Regions: A Discussion of Goals and Outcomes
   • 10:30-12:00 Hyatt West: McCormick
   • Co-sponsored by the International Programs Committee
Organizers: Benson L. Honig, Haifa University; Norris F. Krueger, Entrepreneurial Strategies
Presenters: Benson L. Honig, Haifa University; Raymond Saner, Center for Socio-Economic Development; Thomas A. Bryant, Rutgers U.; Mark Lee, Briercrest Graduate School

110. (BPS, CAR, CM, ENT, GDO, HCM, HR, IM, MC, MED, MH, MOC, OB, OCIS, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM) IAOAM: Learning to Compete in Latin American Countries
**Friday 1:30 pm**

**117. (IM, BPS) IM & BPS: European and North American Research Diversity?**
- 1:30-3:30 Hyatt West: Goldcoast

**Saturday 12:30 pm**

**111. (ONE, PNS, SIM) Organizational Collaboration for Chicago Wilderness: A Site Visit and Panel Discussion**
- 12:30-5:00 Off Site: See Contact
  Co-Chairs: Gordon P. Rands, Western Illinois U.; Woods Bowman, DePaul U.

**Saturday 1:00 pm**

**112. (BPS, MC) BPS & MC A Case Critique Colloquium**
- 1:00-5:00 Hyatt West: Field
  Organizers: Timothy W. Edlund, Morgan State U.; Anne T. Lawrence, San Jose State U.
  Panel: Margaret J. Naumes, U. of New Hampshire; John A. Seeger, Bentley College; Timothy M. Singleton, Georgia College and State U.; Linda E. Swayne, U. of North Carolina, Charlotte; Joan Winn, U. of Denver

**113. (ENT, IM, ODC) SME Development Programs in Economically Depressed Regions: A Discussion of Goals and Outcomes**
- 1:00-3:00 Hyatt West: McCormick
  Co-sponsored by the International Programs Committee
  Organizers: Benson L. Honig, Haifa University; Norris F. Krueger, Entrepreneurial Strategies
  Presenters: Norris F. Krueger, Entrepreneurial Strategies; Benson L. Honig, Haifa University; Raymond Saner, Center for Socio-Economic Development; Thomas A. Bryant, Rutgers U.; Mark Lee, Briercrest Graduate School

**Saturday 1:30 pm**

**116. (ENT, BPS) Resources and the Growth of Entrepreneurial Firms**
- 1:30-3:00 Hyatt East: GndBall C(N)
  Organizer: Shaker A. Zahra, Georgia State U.
  Presenters: Candida G. Brush, Boston U.; Per Davidsson, Jonkoping International Business School; Rita Gunther McGrath, Columbia U.; Johan Wiklund, Jonkoping International Business School; Shaker A. Zahra, Georgia State U.

**Saturday 2:00 pm**

**119. (OMT, MOC) Legitimacy, Reputation, and Identity: Examining A Convergence of Theory and Practice**
- 2:00-5:00 Hyatt East: Acapulco
  Organizer: Charles J. Fombrun, New York U.
  Panel: Majken Schultz, Copenhagen Business School; Mary Jo Hatch, Cranfield U.; Paul Argenti, Dartmouth College; Scott Meyer, Shandwick International

**121. (OCIS, OMT) Working Collaboratively Across Intranets and Internet: Comparing Technologies for Sensemaking and Interpretation of Knowledge**
- 2:30-5:00 Off Site: See Contact
### Saturday 3:00 pm

**123. (BPS, CAR, CM, ENT, GDO, HCM, HR, IM, MC, MED, MH, ODC, OMT, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM)** Management of the Tenure Process for Hispanic Academics  
- **Chair:** Herman Aguinis, U. of Colorado, Denver  
- **Presenters:** Regina F. Bento, U. of Baltimore; Jose M. Cortina, George Mason U.; Javier Gimeno, Texas A&M U.; Margaret A. Lucero, U. of Wyoming; Miguel A. Quinones, Rice U.

**124. (CAR, GDO, MED, ODC)** The Power of Music  
- **Chair:** Alfonso Montuori, California Institute of Integral Studies

### Saturday 4:00 pm

**125. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM)** Critical Management Studies: Plenary Speaker  
- **Chair:** Alfonso Montuori, California Institute of Integral Studies

### Saturday 6:00 pm

**126. (BPS, OB, OMT)** OB/OMT/BPS Junior Faculty Consortium Reception  
- **Organizers:** M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O’Leary-Kelly, U. of Arkansas, Fayetteville; Margaret A. Peteraf, U. of Minnesota; Sandra L. Robinson, U. of British Columbia; S. Akbar Zadeh, U. of Minnesota

**127. (BPS, CAR, CM, ENT, GDO, HCM, HR, IM, MC, MED, MH, ODC, OB, ODC, OMT, ONE, PNS, RM, SIM, TIM)** Business Meeting Followed by Dinner  
- **Chair:** L. J. Gomez-Mejia, Arizona State U., Main

### Saturday 6:30 pm

**128. (BPS, CAR, HR, MC, MED, MH, ODC, OB, ODC, TIM)** Reception for Practitioner Series and Academic-Practitioner Interest Group  
- **Chair:** Jeana Wirtenberg, PSE&G

**129. (ONE, SIM)** Greening the University  
- **Chair:** Mark Starik, George Washington U.  

### Sunday 7:30 am

**130. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, PNS, RM, SIM, TIM)** Critical Management Studies: Reception, Poster Papers, Caucuses  
- **Chair:** Herman Aguinis, U. of Colorado, Denver  
- **Presenters:** Regina F. Bento, U. of Baltimore; Jose M. Cortina, George Mason U.; Javier Gimeno, Texas A&M U.; Margaret A. Lucero, U. of Wyoming; Miguel A. Quinones, Rice U.

**131. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, PNS, RM, SIM, TIM)** Critical Management Studies: Breakfast, Poster Papers, Caucuses  
- **Chair:** Alfonso Montuori, California Institute of Integral Studies

### Sunday 8:00 am

**132. (BPS, CAR, GDO, HR, IM, MC, MED, MH, ODC, OB, ODC, TIM)** Launching an Academic-Practitioner Interest Group  
- **Organizers:** M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O’Leary-Kelly, U. of Arkansas, Fayetteville; Margaret A. Peteraf, U. of Minnesota; Sandra L. Robinson, U. of British Columbia; S. Akbar Zadeh, U. of Minnesota

**133. (BPS, OMT)** BPS & OMT: The Craft of Reviewing  
- **Organizers:** M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O’Leary-Kelly, U. of Arkansas, Fayetteville; Margaret A. Peteraf, U. of Minnesota; Sandra L. Robinson, U. of British Columbia; S. Akbar Zadeh, U. of Minnesota

**134. (OCIS, MED)** Mastering the Case Method of Teaching  
- **Organizers:** M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O’Leary-Kelly, U. of Arkansas, Fayetteville; Margaret A. Peteraf, U. of Minnesota; Sandra L. Robinson, U. of British Columbia; S. Akbar Zadeh, U. of Minnesota

**135. (CAR, ODC, MED)** Business & Volunteering Connections  
- **Organizers:** M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O’Leary-Kelly, U. of Arkansas, Fayetteville; Margaret A. Peteraf, U. of Minnesota; Sandra L. Robinson, U. of British Columbia; S. Akbar Zadeh, U. of Minnesota

**136. (MED, ODC)** Understanding, Designing and Implementing Spirituality in Management Courses and Practice  
- **Organizers:** M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O’Leary-Kelly, U. of Arkansas, Fayetteville; Margaret A. Peteraf, U. of Minnesota; Sandra L. Robinson, U. of British Columbia; S. Akbar Zadeh, U. of Minnesota

**137. (MOC, ODC, OMT)** Theories and Research about Concepts of Time in Organizations: Three Conversations  
- **Organizers:** M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O’Leary-Kelly, U. of Arkansas, Fayetteville; Margaret A. Peteraf, U. of Minnesota; Sandra L. Robinson, U. of British Columbia; S. Akbar Zadeh, U. of Minnesota

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**Brown, Xerox, Palo Alto Research Center; Bill McKelvey, U. of California, Los Angeles; Steve Maguire, McGill U.; Tom Petzinger, New England Complex Systems Institute; Eric Abrahamson, Columbia U.; Jeff Goldstein, Adelphi U.; William C. Frederick, U. of Pittsburgh**

**SPDW**
Organizers: Mark P. Kriger, Norwegian School of Management; Allen Bluedorn, U. of Missouri, Columbia
Facilitators: Deborah Ancona, Massachusetts Institute of Technology; Robert W. Backoff, Ohio State U.; Allen Bluedorn, U. of Missouri, Columbia; Kathleen M. Eisenhardt, Stanford U.; Mark P. Kriger, Norwegian School of Management; Mary J. Waller, U. of Illinois, Urbana-Champaign

138. (IM, RM) Management Research & Participation During Times of Radical Political Change: Participant/Observer Experiences in New or Contested Regimes & Countries
- 8:30-12:00 Swiss: Neuchatel
Co-sponsored by the AOM International Programs Committee and IM Division.
Chair: Ann Gregory, Memorial U. of Newfoundland
Panel: James Manan, Institute for Management Development (Jakarta); Jana Matesova, World Bank; Beth Kuttab, United National Refugee Relief Association; Judith White, California State U., Monterey Bay; Gilles Carbonnier, United Nations Research Institute for Social Development; Karen L. Newman, McDonough School of Business, Georgetown U.; Benson L. Honig, Haifa University

Sunday 9:00 am

139. (OB, HR) OB & HR: Senior Faculty Consortium: The Boundaryless Career
- 9:00-12:00 Hyatt East: Columbus K/L
Coordinator: Ray Aldag, U. of Wisconsin

140. (IM, RM) International Research Collaborations
- 9:00-12:00 Hyatt East: GndBall E
Organizers: Arie Y. Lewin, Duke U.; Andrew Pettigrew, U. of Warwick

141. (ONE, SIM) Critical Issues for Teaching Environmental Management: An Analysis of Four Years of Experience
- 9:00-12:00 Hyatt West: Wright
Coordinator: Mark Cordano, Wright State U.
Panel: Andrew Hoffman, Boston U.; Andrew King, New York U.; Anne T. Lawrence, San Jose State U.; Michael V. Russo, U. of Oregon

- 9:00-12:00 Hyatt West: Columbus

- 9:00-12:00 Hyatt West: Buckingham

144. (OB, OMT) OB/OMT Junior Faculty Consortium
- 9:00-12:00 Hyatt West: Water Tower
Pre-registration required
Organizers: M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O'Leary-Kelly, U. of Arkansas, Fayetteville; Sandra L. Robinson, U. of British Columbia
Panel: Jennifer M. George, Texas A&M U., College Station; Mary Ann Glynn, Emory U.; Ranjay Gulati, Northwestern U.; Paul Ingram, Columbia U.; Roderick M. Kramer, Stanford U.; Frances J. Milliken, New York U.; Susan Taylor, U. of Maryland; James P. Walsh, U. of Michigan; Batia M. Wiesenfeld, New York U.; Edward J. Zajac, Northwestern U.

Sunday 10:00 am

145. (BPS, OB) How To Make Academy of Management Sessions Exciting!
- 10:00-12:00 Hyatt West: Toronto
Organizers: Russell W. Coff, Washington U.; Jing Zhou, Texas A&M U., College Station

146. (CAR, GDO, HCM, MED, ODC) Careering: A Musical Production
- 10:00-12:00 Swiss: WmTell
Organizer: Kerr Inkson, U. of Auckland
Actors: Michael B. Arthur, Suffol; Gayle Baugh, U. of West Florida; Allan Bird, California Polytechnic U.; Shawn M. Carraher, Indiana State U.; Jay Mahoney, Montclair State U.; Mary Mallon, U. of Otago; Joy Schneer, Rider U.

147. (PNS, ONE, SIM, MED) Reflection: The Critical Link Between Service and Learning: Issues, Methods, and Pedagogy
- 10:00-12:00 Hyatt East: Skyway 268
Organizer: Laura N. DiPadova, U. of Utah
Presenters: Edward Zlotkowski, American Association for Higher Education; Amy L. Kenworthy, U. of North Carolina, Chapel Hill; David W. Hart, Mary Washington College; Sue R. Faerman, State U. of New York, Albany; Harvey E. Griggs, U. of Tasmania; Larry E. Pate, U. of Wisconsin, Madison

Sunday 10:30 am

148. (CR, HCM, MED, ODC) Mentoring in the New Millenium: Advances in Research and Practice
- 10:30-12:00 Hyatt West: Goldcoast
Sponsored by the Academy of Management Mentoring Committee
Chairs: Stacy Blake-Beard, Harvard U.; Regina M. O'Neill, Suffolk U.
Helping Behaviors: An Integrative Approach to Mentoring and Social Support, Regina M. O’Neill, Suffolk U.
Substitutes for Career-Oriented Mentoring, George F. Dreher, Indiana U., Bloomington
Formal Mentoring Programs as Strategic Initiatives for Change, Stacy Blake-Beard, Harvard U.; Christine Smith, Obik
Discussants: Kathy E. Kram, Boston U.; David A. Thomas, Harvard U.