

Shared Professional Development Workshops

Program Chair: Jean M. Bartunek, Boston College

Program Coordinator: Raul Necochea, Boston College

	Start	Shared Program
Friday	11:15 am	75. Tour to McDonald's University ♦ OS: McDonald's U.
	1:00 pm	76. ENT, MED & MOC Workshop on Creative Classroom Action ♦ HW: Ogden 77. ODC, SIM, ONE: Business and Su ♦ HW: Soldier Field 78. International Research Collabo ♦ HW: Goldcoast 79. Practioner Series: Introduction to the Inquiry Process and Research Projects ♦ S: Gball 3
	5:00 pm	80. BPS/OMT/RM/MOC: Conversations to Build Theory in Trans-disciplinary Research ♦ HW: Horner 81. Critical Mgmt. Doctoral Workshop ♦ HW: Dusable 82. ODC & BPS: Org. Learning as Developmental Journey ♦ HW: Wrigley 83. TIM/OCIS Doctoral Consortium ♦ HW: Stetson F
	6:00 pm	84. OB/OMT Junior Faculty Consorti ♦ HW: Water Tower 85. Reception for the New Doctoral ♦ S: Gball I 86. OB/ODC/OMT Doctoral Consortium ♦ OS: Loyola U.
Saturday	7:30 am	87. Critical Management Studies: B ♦ HW: Comiskey
	8:00 am	88. ENT & ODC Workshop on Entrepreneurship Portfolios ♦ HE: GndBall D(N) 89. Practioner Series: Developing and Critiquing Action Research Projects ♦ HE: Columbus C/D 90. Three Conversations to Build T ♦ HW: Horner 91. Critical Management Studies: P ♦ HW: Columbian 92. Critical Management Studies: ♦ HW: Buckingham 93. Critical Management Studies: P ♦ HW: Comiskey 94. TIM/OCIS Junior Faculty Consortium ♦ HW: Stetson E 95. New Doctoral Student Consortiu ♦ S: Gball I 96. RM & IM Intro. to Network Analysis ♦ HE: Skyway 261 97. GDO/MED/ODC/CAR: Career Identities in Academia ♦ HE: Skyway 269
	8:30 am	98. IM & RM: Workshop on Hierarchi ♦ HW: Regency Ball A(S) 99. TIM/OCIS Doctoral Consortium ♦ HW: Stetson F 100. IAOM: Managerial Effectiveness in Latin America ♦ S: Alpine II 101. Service Learning Project: Restoring the Chicago Wilderness ♦ OS: See Contact
	9:00 am	102. OB/ODC/OMT Doctoral Consortium ♦ HE: Columbus E/F 103. International Research Collabo ♦ HE: GndBall E 104. Organizational Learning as a D ♦ HW: Wrigley 105. Teaching International Managem ♦ HW: Goldcoast 106. OB/OMT Junior Faculty Consorti ♦ HW: Water Tower
	10:00 am	107. Complexity & Management, Panels 1-2 ♦ HE: Columbus A 108. OD/IM/MED/GDO/CAR: Time Management ♦ HE: Skyway 269
	10:30 am	109. SME Development Programs in Ec ♦ HW: McCormick 110. IAOM: Competing in Latin America ♦ S: Alpine II
	12:30 pm	111. Organizational Collaboration f ♦ OS: See Contact
	1:00 pm	112. BPS & MC A Case Critique Collo ♦ HW: Field 113. IPC: SME Development Programs ♦ HW: McCormick 114. ODC & ONE: Educating Leaders for Environmental Change ♦ HW: Stetson C 115. MED/ODC/GDO: Spirituality at Work ♦ HE: Skyway 269
	1:30 pm	116. Resources and the Growth of En ♦ HE: GndBall C(N) 117. IM & BPS: European and North A ♦ HW: Goldcoast 118. IAOM: Challenges & Approaches to Quality ♦ S: Alpine II
	2:00 pm	119. MOC/OMT: Legitimacy & Identity ♦ HE: GndBall A 120. CAR/CM/ONE/HCM/PNS Small Division Images and Member Identities ♦ HW: Acapulco 121. OCIS & OMT: Working Collaboratively Across Intranets and Internet ♦ OS: See Contact
	2:30 pm	122. Complexity & Management, Panels 3-4 ♦ HE: Columbus A
	3:00 pm	123. Management of the Tenure Proce ♦ S: Alpine II 124. ODC/MED/GDO: The Power of Music ♦ HE: Skyway 269
	4:00 pm	125. Critical Management Studies: P ♦ HW: Comiskey
	6:00 pm	126. OB/OMT/BPS Junior Faculty Cons ♦ HW: Water Tower 127. IAOM: Business Meeting & Dinner ♦ S: Alpine II
	6:30 pm	128. Reception for Practitioner Ser ♦ HE: Columbus C/D 129. ONE, SIM Greening the U. ♦ HW: Wright 130. Critical Management Studies: ♦ HW: Comiskey
Sunday	7:30 am	131. Critical Management Studies: B ♦ HW: Comiskey
	8:00 am	132. Launching an Academic-Practiti ♦ HE: Columbus C/D 133. BPS & OMT: The Craft of Review ♦ HW: Toronto 134. MED/OCIS: Mastering the Case Method of Teaching ♦ HW: Regency Ball D(N) 135. Business & Volunteering Connec ♦ S: WmTell 136. ODC & MED: Spirituality in Management ♦ S: Alpine II
	8:30 am	137. MOC/OMT/ODC: Three Conversations about Concepts of Time in Organizations ♦ S: Engleberg 138. Management Research & Particip ♦ S: Neuchatel

Sunday	9:00 am	139. OB & HR: Senior Faculty Consor ♦ HE: Columbus K/L 140. International Research Collabo ♦ HE: GndBall E 141. SIM & ONE: Teaching Environmental Management ♦ HW: Wright 142. Critical Management Studies: ♦ HW: Columbian 143. Critical Management Studies: P ♦ HW: Buckingham 144. OB/OMT Junior Faculty Consorti ♦ HW: Water Tower 145. Critical Management Studies: P ♦ HW: Comiskey 146. OB/ODC/OMT Doctoral Consortium ♦ HW: Regency Ball A(S)
	10:00 am	147. How To Make Academy of Managem ♦ HW: Toronto 148. CAR: Career: A Musical Production ♦ S: WmTell 149. ONE, MED, SIM & PNS: Reflection ♦ HE: Skyway 268
	10:30 am	150. Mentoring Workshop ♦ HW: Goldcoast

Friday 11:15 am**75. (CAR, HR, MC, MED, ODC) Tour to McDonald's University**

- ♦ 11:15-4:00 Off Site: McDonald's U.

For reservations, call Liz Hill 630-829-6208; \$5.00 bus fee. Tour Arranged by the Local Arrangements Committee.

Coordinators: Judi Strauss, Benedictine U.; Sally Benson, Benedictine U.; Kathryn Farley-Agee, Benedictine U.; Therese Yaeger, Benedictine U.

Presenter: Rafik Mankarious, McDonald's Corporation

Friday 1:00 pm**76. (ENT, MED, MOC) Creative Action in the Classroom: Discovery and Application of Business Opportunities**

- ♦ 1:00-3:00 Hyatt West: Ogden

Organizer: Lisa K. Gundry, DePaul U.

Presenters: William P. Ferris, Western New England College; Jill R. Kickul, Northern Illinois U.; Norris F. Krueger, Entrepreneurial Strategies; Lisa K. Gundry, DePaul U.

77. (ONE, SIM, ODC) ODC, SIM, ONE: Business and Sustainable Development to Environmental Executives from McDonalds, Monsanto, BP-Amoco, Deere, and IGA

- ♦ 1:00-9:00 Hyatt West: Soldier Field

To pre-register, contact Jim Ludema at jludema@ben.edu or at 630-829-6229

Co-Chairs: James D. Ludema, Benedictine U.; Mark Starik, George Washington U.

Panel: Robert B. Horsch, Monsanto; Robert Langert, McDonald's Corporation; Walter R. Quanstrom, AMOCO; Ralph Groteluschen, Deere & Company; Paulo Goelzer, IGA

Facilitators: Cheryl Richardson, McDonald's Corporation; Gina Hinrichs, Deere & Company; Mike Mantel, World Vision; Marilyn J. Carter, AMOCO

78. (IM, RM) International Research Collaborations

- ♦ 1:00-7:30 Hyatt West: Goldcoast

Organizers: Arie Y. Lewin, Duke U.; Andrew Pettigrew, U. of Warwick

79. (BPS, CAR, HR, MC, MED, MH, MOC, OB, ODC, TIM) Introduction to the Inquiry Process and Research Projects

- ♦ 1:00-5:00 Swiss: Gball 3

There is a \$50.00 refreshment fee for the two-day program. To preregister for the Practitioner Series, contact Dan Twomey at dtwomey@mailbox.fdu.edu

Chair: Peter Roche, London Perret Roche Group

Leaders: Jeana Wirtenberg, PSE&G; Monica McGrath, U. of Pennsylvania; Gwen Jones, Fairleigh Dickinson U.; Daniel R. Kowalski, U.S. Department of Veteran's Affairs; Max

Elden, U. of Houston, Clear Lake; Rupert F. Chisholm, Pennsylvania State U., Harrisburg; Thoralf Ovale, Work Research Institute, Oslo, Norway

Friday 5:00 pm**80. (MOC, BPS, OMT, RM) Three Conversations to Build Theory in Trans-disciplinary Research**

- ♦ 5:00-9:00 Hyatt West: Horner

Organizers: Yolanda A. Sarason, U. of New Mexico; Rhonda K. Reger, U. of Maryland; Mark P. Meckler, Florida Atlantic U.

Facilitators: Samuel M. DeMarie, U. of Nevada, Las Vegas; Irene Duhaime, U. of Memphis; Marlene C. Fiol, U. of Colorado, Denver; J. L. Stimpert, Colorado College; Raymond Zammuto, U. of Colorado, Denver

81. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM) Critical Management Studies: Doctoral Workshop

- ♦ 5:00-10:30 Hyatt West: Dusable

Information on CMS and a detailed program at <http://aom.pace.edu/cms/>

Coordinator: Paul S. Adler, U. of Southern California

82. (ODC, BPS) Organizational Learning as a Developmental Journey

- ♦ 5:00-8:30 Hyatt West: Wrigley

Pre-registration required, \$50.00 fee; please call or e-mail Angela Lipinsky, 617-491-0262, alipinsk@sol-ne.org

Organizers: Peter M. Senge, MIT/Society for Organizational Learning; Richard Karash, Karash Associates; Karen Ayas, Erasmus U., Rotterdam

Presenters: Victor Leo, Ford Automotive Operations; Lynn Elsenhans, Shell Chemicals

Discussants: George L. Roth, Massachusetts Institute of Technology; John S. Carroll, MIT Sloan School/Harvard Business School

83. (TIM, OCIS) TIM/OCIS Doctoral Consortium

- ♦ 5:00-7:30 Hyatt West: Stetson F

Organizers: Philip Anderson, Dartmouth College; Mark Keil, Georgia State U.

Friday 6:00 pm**84. (OB, OMT) OB/OMT Junior Faculty Consortium**

- ♦ 6:00-9:00 Hyatt West: Water Tower

Pre-registration required

Organizers: M. Tina Dacin, Texas A&M U.; Steven J. Mezas, New York U.; Anne M. O'Leary-Kelly, U. of Arkansas, Fayetteville; Sandra L. Robinson, U. of British Columbia

Panel: Jennifer M. George, Texas A&M U., College Station; Mary Ann Glynn, Emory U.; Ranjay Gulati, Northwestern

U.; Paul Ingram, Columbia U.; Roderick M. Kramer, Stanford U.; Frances J. Milliken, New York U.; Susan Taylor, U. of Maryland; James P. Walsh, U. of Michigan; Batia M. Wiesenfeld, New York U.; Edward J. Zajac, Northwestern U.

85. (CAR, CM, ENT, GDO, HR, IM, OB, OCIS, ODC, OMT, ONE, PNS, SIM, TIM)

Reception for the New Doctoral Student Consortium

- ♦ 6:00-9:00 Swiss: Gball I

Co-organized by the 1999 NDSC Organizing Committee.

Preregistration required.

Organizers: Pamela E. Carter, Florida State U.; Glen E. Kreiner, Arizona State U., Main

86. (OB, ODC, OMT) **OB/ODC/OMT Doctoral Consortium**

- ♦ 6:00-9:00 Off Site: Loyola U.

Organizers: Pamela Haunschild, Stanford U.; Carrie R. Leana, U. of Pittsburgh; Caren Siehl, Thunderbird

Panel: Stephen R. Barley, Stanford U.; Bill Barnett, Stanford U.; Jerry Davis, U. of Michigan; Kimberly D. Elsbach, U. of California, Davis; Daniel C. Feldman, U. of South Carolina; Rob Folger, Tulane U.; David Krackhardt, Carnegie Mellon U.; Anne Miner, U. of Wisconsin, Madison; Kurt Motamedi, Pepperdine U.; Debra Ellen Meyerson, Center for Gender in Organizations, Simmons GSM/Stanford U.; Bill Torbert, Boston College; Anne S. Tsui, Hong Kong U. of Science and Technology

Saturday 7:30 am

87. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM) **Critical Management Studies: Breakfast and Opening Remarks**

- ♦ 7:30-8:00 Hyatt West: Comiskey

Information on CMS and a detailed program at

<http://aom.pace.edu/cms/>

Coordinator: Paul S. Adler, U. of Southern California

Saturday 8:00 am

88. (ENT, ODC) **Workshop on Developing Entrepreneurship Portfolios**

- ♦ 8:00-10:00 Hyatt East: GndBall D(N)

Organizers: Connie Marie Gaglio, San Francisco State U.; Ronald K. Mitchell, U. of Victoria

Presenters: Connie Marie Gaglio, San Francisco State U.; Ronald K. Mitchell, U. of Victoria

89. (BPS, CAR, HR, MC, MED, MH, MOC, OB, ODC, TIM) **Developing and Critiquing Action Research Projects**

- ♦ 8:00-5:00 Hyatt East: Columbus C/D

Chairs: Jeana Wirtenberg, PSE&G; Daniel F. Twomey, Fairleigh Dickinson U., Madison

Keynote Speaker: Michael Beer, Harvard U.

Leaders: Max Elden, U. of Houston, Clear Lake; Rupert F. Chisholm, Pennsylvania State U., Harrisburg; Thoralf Ovale, Work Research Institute, Oslo, Norway; Susan Case, Case Western Reserve U.; Joel I. Harmon, Fairleigh Dickinson U., Madison; Gwen Jones, Fairleigh Dickinson U.; Andrew Simon, Rutgers U.; Marlow Christensen, Fairleigh Dickinson U.; Monica McGrath, U. of Pennsylvania; Victoria Marsick, Columbia U.; Judy O'Neil; David Coghlan, Trinity U.

90. (MOC, BPS, OMT, RM) **Three Conversations to Build Theory in Trans-disciplinary Research**

- ♦ 8:00-5:00 Hyatt West: Horner

Organizers: Yolanda A. Sarason, U. of New Mexico; Rhonda K. Reger, U. of Maryland; Mark P. Meckler, Florida Atlantic U.

Facilitators: Samuel M. DeMarie, U. of Nevada, Las Vegas; Irene Duhaime, U. of Memphis; Marlene C. Fiol, U. of Colorado, Denver; J. L. Stimpert, Colorado College; Raymond Zammuto, U. of Colorado, Denver

91. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, RM, SIM, TIM) **Critical Management Studies: Parallel Tracks**

- ♦ 8:00-4:00 Hyatt West: Columbian

92. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, RM, SIM, TIM) **Critical Management Studies: Parallel Tracks**

- ♦ 8:00-4:00 Hyatt West: Buckingham

93. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM) **Critical Management Studies: Parallel Tracks**

- ♦ 8:00-4:00 Hyatt West: Comiskey

Information on CMS and a detailed program at

<http://aom.pace.edu/cms/>

Coordinator: Paul S. Adler, U. of Southern California

94. (TIM, OCIS) **TIM/OCIS Junior Faculty Consortium**

- ♦ 8:00-5:00 Hyatt West: Stetson E

Organizer: Joe Walther, Rensselaer Polytechnic Institute

95. (CAR, CM, ENT, GDO, HR, IM, OB, OCIS, ODC, OMT, ONE, PNS, SIM, TIM) **New Doctoral Student Consortium: Managing Your Development Journey**

- ♦ 8:00-6:00 Swiss: Gball I

Co-organized by the 1999 NDSC Organizing Committee.

Preregistration required.

Organizers: Pamela E. Carter, Florida State U.; Glen E. Kreiner, Arizona State U., Main

Speakers: Pamela L. Perrewew, Florida State U.; Peter J. Lane, Arizona State U.; Jean M. Bartunek, Boston College; Jerome A. Katz, St. Louis U.; Allen Bluedorn, U. of Missouri, Columbia; Diana Billimoria, Case Western Reserve U.; Martha L. Maznevski, U. of Virginia; John R. Hollenbeck, Michigan State U.; Darla J. Domke-Damonte, Coastal Carolina U.; Thomas W. Lee, U. of Washington

96. (RM, IM) **Introduction to Network Analysis**

- ♦ 8:00-5:00 Hyatt East: Skyway 261

Organizers: Stephen P. Borgatti, Boston College; David Krackhardt, Carnegie Mellon U.; Daniel J. Brass, Pennsylvania State U.; Nickolas Athanassiou, Northeastern U.

97. (CAR, GDO, MED, ODC) **Career Identities in Academia**

- ♦ 8:00-10:00 Hyatt East: Skyway 269

Panel: Ronald J. Burke, York U.; Martin M. Greller, U. of Wyoming; Douglas T. Hall, Boston U.; Barbara A. Ribbens, U. of Evansville; Monica Forret, Saint Ambrose U.; Priscilla Glidden, Abt Associates

Facilitator: Susan M. Adams, Bentley College

Saturday 8:30 am

98. (IM, RM) **IM & RM: Workshop on Hierarchical Linear Modeling**

- ♦ 8:30-5:30 Hyatt West: Regency Ball A(S)

Pre-registration required

Organizer: Tatiana Kostova, U. of South Carolina

Presenters: Katherine J. Klein, U. of Maryland; Mathilda DuToit, Scientific Software International

99. (TIM, OCIS) TIM/OCIS Doctoral Consortium

- 8:30-5:00 Hyatt West: Stetson F

Organizers: Philip Anderson, Dartmouth College; Mark Keil, Georgia State U.

100. (BPS, CAR, CM, ENT, GDO, HCM, HR, IM, MC, MED, MH, MOC, OB, OCIS, ODC, OM, OMT, ONE, PNS, RM, SIM, T) IAOM: Situational and Cultural Factors Affecting Managerial Effectiveness in Latin America

- 8:30-10:30 Swiss: Alpine II

Sponsored by the IberoAmerican Academy of Management

Coordinator: Carlos Alcerrecra, ITAM, Mexico

Presenters: Carlos Alcerrecra, ITAM, Mexico; Tarun Khanna, Harvard U.; Krishna G. Palepu, Harvard U.; Steve Werner, U. of Houston; Carolina Gomez, U. of Houston; Robert Kennedy, Harvard U.; Abraham Nosnik, Universidad Iberoamericana, Mexico; Marta B. Calas, U. of Massachusetts, Amherst

101. (ONE, PNS, SIM, MED, OB) Restoring the Chicago Wilderness: A Service-Learning Activity

- 8:30-12:30 Off Site: See Contact

Organizer: Gordon P. Rands, Western Illinois U.

Facilitator: Laurie N. DiPadova, U. of Utah

Saturday 9:00 am**102. (OB, ODC, OMT) OB/ODC/OMT Doctoral Consortium**

- 9:00-5:00 Hyatt East: Columbus E/F

Organizers: Pamela Haunschild, Stanford U.; Carrie R. Leana, U. of Pittsburgh; Caren Siehl, Thunderbird

Panel: Stephen R. Barley, Stanford U.; Bill Barnett, Stanford U.; Jerry Davis, U. of Michigan; Kimberly D. Elsbach, U. of California, Davis; Daniel C. Feldman, U. of South Carolina; Rob Folger, Tulane U.; David Krackhardt, Carnegie Mellon U.; Anne Miner, U. of Wisconsin, Madison; Kurt Motamedi, Pepperdine U.; Debra Ellen Meyerson, Center for Gender in Organizations, Simmons GSM/Stanford U.; Bill Torbert, Boston College; Anne S. Tsui, Hong Kong U. of Science and Technology

103. (IM, RM) International Research Collaborations

- 9:00-9:00 Hyatt East: GndBall E

Organizers: Arie Y. Lewin, Duke U.; Andrew Pettigrew, U. of Warwick

104. (ODC, BPS) Organizational Learning as a Developmental Journey

- 9:00-5:00 Hyatt West: Wrigley

Pre-registration required, \$50.00 fee; please call or e-mail Angela Lipinsky, 617-491-0262, alipinsk@sol-ne.org

Organizers: Peter M. Senge, MIT/Society for Organizational Learning; Richard Karash, Karash Associates; Karen Ayas, Erasmus U., Rotterdam

Presenters: Victor Leo, Ford Automotive Operations; Lynn Elsenhans, Shell Chemicals

Discussants: George L. Roth, Massachusetts Institute of Technology; John S. Carroll, MIT Sloan School/Harvard Business School

105. (IM, MED) Teaching International Management: Change and Development

- 9:00-12:00 Hyatt West: Goldcoast

Pre-registration required

Organizer: Jeanne McNett, Assumption College

Facilitators: Refik Culpun, Pennsylvania State U., Harrisburg; Colette Frayne, California State Polytechnic U., San Luis Obispo; John Michael Geringer, California Polytechnic U.; Carol Harvey, Assumption College; Henry Lane, U. of Western Ontario; Martha L. Maznevski, U. of Virginia; Mary Teagarden, Thunderbird; Lena Zander, Institute of International Business / Stockholm School of Business

106. (OB, OMT) OB/OMT Junior Faculty Consortium

- 9:00-5:00 Hyatt West: Water Tower

Pre-registration required

Organizers: M. Tina Dacin, Texas A&M U.; Steven J. Mezias, New York U.; Anne M. O'Leary-Kelly, U. of Arkansas, Fayetteville; Sandra L. Robinson, U. of British Columbia

Panel: Jennifer M. George, Texas A&M U., College Station; Mary Ann Glynn, Emory U.; Ranjay Gulati, Northwestern U.; Paul Ingram, Columbia U.; Roderick M. Kramer, Stanford U.; Frances J. Milliken, New York U.; Susan Taylor, U. of Maryland; James P. Walsh, U. of Michigan; Batia M. Wiesenfeld, New York U.; Edward J. Zajac, Northwestern U.

Saturday 10:00 am**107. (MOC, BPS, MC, SIM, TIM) Complexity and Management - Two Interacting Sciences, Panels 1-2**

- 10:00-1:30 Hyatt East: Columbus A

Organizers: Michael Lissack, New England Complex Systems Institute; Jan W. Rivkin, Harvard U.

Panel: Howard Sherman, Santa Fe Institute; Roger Lewin, New England Complex Systems Institute; Birute Regine, New England Complex Systems Institute; Steven E. Phelan, U. of Texas, Dallas; Michael Lissack, New England Complex Systems Institute; Kevin . Dooley, Arizona State U., Main; Max Boisot, U. of Pennsylvania; Jan W. Rivkin, Harvard U.; Peter Karnoe, Copenhagen Business School; Raghu Garud, New York U.

Discussant: Irene Sanders, U. of Colorado

108. (CAR, GDO, IM, MED, ODC) How to Win Admiration and Lose Friends: The Art of Time Management

- 10:00-12:00 Hyatt East: Skyway 269

Chair: Hemant Merchant, Simon Fraser U.

Facilitators: Ann Frost, U. of Western Ontario; David Shaw, U. of Macau

Saturday 10:30 am**109. (ENT, IM, ODC IPC) SME Development Programs in Economically Depressed Regions: A Discussion of Goals and Outcomes**

- 10:30-12:00 Hyatt West: McCormick

Co-sponsored by the International Programs Committee

Organizers: Benson L. Honig, Haifa University; Norris F. Krueger, Entrepreneurial Strategies

Presenters: Benson L. Honig, Haifa University; Raymond Saner, Center for Socio-Economic Development; Thomas A. Bryant, Rutgers U.; Mark Lee, Briercrest Graduate School

110. (BPS, CAR, CM, ENT, GDO, HCM, HR, IM, MC, MED, MH, MOC, OB, OCIS, ODC, OM, OMT, ONE, PNS, RM, SIM, T) IAOM: Learning to Compete in Latin American Countries

- ♦ 10:30-12:00 Swiss: Alpine II

Sponsored by the IberoAmerican Academy of Management

Coordinator: Fernando Suarez, Universidad Adolfo Ibanez

Presenters: Mauro Gillen, U. of Pennsylvania; Donald R.

Lessard, Massachusetts Institute of Technology; Rogelio

Oliva, Harvard U.; Arturo Condo, INCAE (Costa Rica)

Saturday 12:30 pm

111. (ONE, PNS, SIM) **Organizational Collaboration for Chicago Wilderness: A Site Visit and Panel Discussion**

- ♦ 12:30-5:00 Off Site: See Contact

Co-Chairs: Gordon P. Rands, Western Illinois U.; Woods Bowman, DePaul U.

Saturday 1:00 pm

112. (BPS, MC) **BPS & MC A Case Critique Colloquium**

- ♦ 1:00-5:00 Hyatt West: Field

Organizers: Timothy W. Edlund, Morgan State U.; Anne T. Lawrence, San Jose State U.

Panel: Margaret J. Naumes, U. of New Hampshire; John A. Seeger, Bentley College; Timothy M. Singleton, Georgia College and State U.; Linda E. Swayne, U. of North Carolina, Charlotte; Joan Winn, U. of Denver

113. (ENT, IM, ODC) **SME Development Programs in Economically Depressed Regions: A Discussion of Goals and Outcomes**

- ♦ 1:00-3:00 Hyatt West: McCormick

Co-sponsored by the International Programs Committee

Organizers: Benson L. Honig, Haifa University; Norris F. Krueger, Entrepreneurial Strategies

Presenters: Norris F. Krueger, Entrepreneurial Strategies; Benson L. Honig, Haifa University; Raymond Saner, Center for Socio-Economic Development; Thomas A. Bryant, Rutgers U.; Mark Lee, Briercrest Graduate School

114. (ODC, ONE) **Educating & Developing Leaders for Environmental Change and Transformation: The Role of Business School Programs**

- ♦ 1:00-4:30 Hyatt West: Stetson C

Chair: Thomas N. Gladwin, U. of Michigan

Panel: Raymond Benton, Jr., Loyola U., Chicago; Verie Sandborg, Baxter International; George Nassos, Illinois Institute of Technology; Ellen Jurczak, Amtrak Intercity

115. (CAR, GDO, MED, ODC) **Spirituality at Work**

- ♦ 1:00-3:00 Hyatt East: Skyway 269

Chairs: Judith A. Neal, U. of New Haven; Michael London, U. of Pennsylvania

Saturday 1:30 pm

116. (ENT, BPS) **Resources and the Growth of Entrepreneurial Firms**

- ♦ 1:30-3:00 Hyatt East: GndBall C(N)

Organizer: Shaker A. Zahra, Georgia State U.

Presenters: Candida G. Brush, Boston U.; Per Davidsson, Jonkoping International Business School; Rita Gunther McGrath, Columbia U.; Johan Wiklund, Jonkoping International Business School; Shaker A. Zahra, Georgia State U.

117. (IM, BPS) **IM & BPS: European and North American Research Diversity?**

- ♦ 1:30-3:30 Hyatt West: Goldcoast

Organizer: Jane E. Salk, ESSEC

Panel: Carlos Garcia-Pont, IESE; Alfred Kieser, U. of Mannheim; Majken Schultz, Copenhagen Business School; Raymond-Alain Thietart, U. of Paris, Dauphine / ESSEC; Richard Whittington, Said Business School, U. of Oxford

118. (BPS, CAR, CM, ENT, GDO, HCM, HR, IM, MC, MED, MH, MOC, OB, OCIS, ODC, OM, OMT, ONE, PNS, RM, SIM, T IAOM: **Challenges and Approaches to Quality Management in Latin American Countries**

- ♦ 1:30-3:00 Swiss: Alpine II

Sponsored by the IberoAmerican Academy of Management

Coordinator: Maria Jose Alvarez, Universidad Carlos III, Madrid

Presenters: Gustavo Vargas, Instituto de Empresa; Jaime Reynoso, Instituto Tecnológico y de Estudios Superiores de Monterrey; Angel Martinez, Universidad de Murcia; Merbil Gonzalez, Universidad de Puerto Rico en Mayaguez; Benito Flores, Texas A&M U.

Saturday 2:00 pm

119. (OMT, MOC) **Legitimacy, Reputation, and Identity: Examining A Convergence of Theory and Practice**

- ♦ 2:00-4:00 Hyatt East: GndBall A

Organizer: Charles J. Fombrun, New York U.

Panel: Majken Schultz, Copenhagen Business School; Mary Jo Hatch, Cranfield U.; Paul Argenti, Dartmouth College; Scott Meyer, Shandwick International

120. (CAR, CM, HCM, ONE, PNS) **Small Division Images and Member Identities: A Facilitated Discussion**

- ♦ 2:00-5:00 Hyatt West: Acapulco

Organizer: Ralph S. Brower, Florida State U.

Facilitators: C. V. Harquail, U. of Virginia; John M. Bryson, U. of Minnesota; Jon Chilingirian, Brandeis U.; Sue R. Faerman, State U. of New York, Albany

121. (OCIS, OMT) **Working Collaboratively Across Intranets and Internet: Comparing Technologies for Sensemaking and Interpretation of Knowledge**

- ♦ 2:00-5:00 Off Site: See Contact

Organizers: Thekla . Rura-Polley, U. of Technology, Sydney; Ellen . Baker, U. of Technology, Sydney

Presenters: Ram Tenkasi, Benedictine U.; Richard J. Boland, Jr., Case Western Reserve U.; Igor Hawryskiewicz, U. of Technology, Sydney; Gerd Woetzel, Ex. U. of St. Gallen/Warburg Dillon Read; Tojo Joseph Thatchenkery, George Mason U.; Ravi Behara, Florida Atlantic U.; Ann Majchrzak, U. of Southern California; Les Gasser, U. of Illinois, Urbana-Champaign; Thekla . Rura-Polley, U. of Technology, Sydney; Ellen . Baker, U. of Technology, Sydney

Saturday 2:30 pm

122. (MOC, BPS, MC, SIM, TIM) **Complexity and Management - Two Interacting Sciences, Panels 3-4**

- ♦ 2:30-6:00 Hyatt East: Columbus A

Organizers: Michael Lissack, New England Complex Systems Institute; Jan W. Rivkin, Harvard U.

Panel: Helen Harte, Northwest Hospital; Curt Lindberg, Voluntary Hospitals of America; Bill Fulkerson, Deere & Company; Ken Prokuski, Applied Bio-Systems; Larry Prusak, IBM; Bruce Hansen, CASA, Inc.; John Seely

Brown, Xerox, Palo Alto Research Center; Bill McKelvey, U. of California, Los Angeles; Steve Maguire, McGill U.; Tom Petzinger, New England Complex Systems Institute; Eric Abrahamson, Columbia U.; Jeff Goldstein, Adelphi U.; William C. Frederick, U. of Pittsburgh

Saturday 3:00 pm

123. (BPS, CAR, CM, ENT, GDO, HCM, HR, IM, MC, MED, MH, MOC, OB, OCIS, ODC, OM, OMT, ONE, PNS, RM, SIM, T) **Management of the Tenure Process for Hispanic Academics**

- 3:00-5:00 Swiss: Alpine II

Sponsored by the IberoAmerican Academy of Management

Coordinator: Herman Aguinis, U. of Colorado, Denver

Presenters: Regina F. Bento, U. of Baltimore; Jose M.

Cortina, George Mason U.; Javier Gimeno, Texas A&M

U.; Margaret A. Lucero, U. of Wyoming; Miguel A.

Quinones, Rice U.

124. (CAR, GDO, MED, ODC) **The Power of Music**

- 3:00-5:00 Hyatt East: Skyway 269

Chair: Alfonso Montuori, California Institute of Integral Studies

Saturday 4:00 pm

125. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM) **Critical Management Studies: Plenary Speaker**

- 4:00-6:30 Hyatt West: Comiskey

Information on CMS and a detailed program at

<http://aom.pace.edu/cms/>

Coordinator: Paul S. Adler, U. of Southern California

Saturday 6:00 pm

126. (BPS, OB, OMT) **OB/OMT/BPS Junior Faculty Consortium Reception**

- 6:00-7:30 Hyatt West: Water Tower

By invitation only

Organizers: M. Tina Dacin, Texas A&M U.; Steven J.

Mezias, New York U.; Anne M. O'Leary-Kelly, U. of

Arkansas, Fayetteville; Margaret A. Peteraf, U. of

Minnesota; Sandra L. Robinson, U. of British Columbia; S.

Akbar Zaheer, U. of Minnesota

127. (BPS, CAR, CM, ENT, GDO, HCM, HR, IM, MC, MED, MH, MOC, OB, OCIS, ODC, OM, OMT, ONE, PNS, RM, SIM, T) **Business Meeting Followed by Dinner**

- 6:00-8:00 Swiss: Alpine II

Sponsored by the IberoAmerican Academy of Management

Organizer: Luis R. Gomez-Mejia, Arizona State U., Main

Saturday 6:30 pm

128. (BPS, CAR, HR, MC, MED, MH, MOC, OB, ODC, TIM) **Reception for Practitioner Series and Academic-Practitioner Interest Group**

- 6:30-9:00 Hyatt East: Columbus C/D

Chair: Jeana Wirtenberg, PSE&G

129. (ONE, SIM) **Greening the University**

- 6:30-9:30 Hyatt West: Wright

Chair: Mark Starik, George Washington U.

Presenters: Polly Berman, George Washington U.; W.

Edward Stead, East Tennessee State U.; Jean Stead, East

Tennessee State U.; Mary Ellen Miller, East Tennessee

State U.; Barbara Brown, East Tennessee State U.

130. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM) **Critical Management Studies: Reception, Poster Papers, Caucuses**

- 6:30-8:30 Hyatt West: Comiskey

Information on CMS and a detailed program at

<http://aom.pace.edu/cms/>

Coordinator: Paul S. Adler, U. of Southern California

Sunday 7:30 am

131. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM) **Critical Management Studies: Breakfast, Poster Papers, Caucuses**

- 7:30-9:00 Hyatt West: Comiskey

Information on CMS and a detailed program at

<http://aom.pace.edu/cms/>

Coordinator: Paul S. Adler, U. of Southern California

Sunday 8:00 am

132. (BPS, CAR, HR, MC, MED, MH, MOC, OB, ODC, TIM) **Launching an Academic-Practitioner Interest Group**

- 8:00-12:00 Hyatt East: Columbus C/D

Chair: Daniel F. Twomey, Fairleigh Dickinson U., Madison

Panel: Jeana Wirtenberg, PSE&G; Peter M. Senge,

MIT/Society for Organizational Learning; Sheila Puffer,

Editor, Academy of Management Executive; James

Frasier, Motorola U.; Michael Beer, Harvard U.

Facilitators: Monica McGrath, U. of Pennsylvania;

Rosemary Feuerbach Twomey, Fairleigh Dickinson U.

133. (BPS, OMT) **BPS & OMT: The Craft of Reviewing**

- 8:00-10:00 Hyatt West: Toronto

Organizers: Peter J. Lane, Arizona State U.; Barbara A.

Ribbens, U. of Evansville

Panel: Charles E. Bamford, Texas Christian U.; Marlene C.

Fiol, U. of Colorado, Denver; Sarah Freeman, U. of

Wisconsin, Milwaukee; Angelo J. Kinicki, Arizona State

U.

134. (OCIS, MED) **Mastering the Case Method of Teaching**

- 8:00-12:00 Hyatt West: Regency Ball D(N)

Organizer: Mark Keil, Georgia State U.

Facilitators: Donna B. Stoddard, Babson College; H. Jeff

Smith, Wake Forest U.; Robert DeFillippi, Suffolk U.;

Ramiro Montealegre, U. of Colorado, Boulder

135. (CAR, GDO, MED, ODC) **Business & Volunteering Connections**

- 8:00-10:00 Swiss: WmTell

Panel: Gregory K. Stephens, Texas Christian U.; Ronald J.

Burke, York U.; Alan Hoffman, Bentley College

Facilitator: Susan M. Adams, Bentley College

136. (MED, ODC) **Understanding, Designing and Implementing Spirituality in Management Courses and Practice**

- 8:00-10:00 Swiss: Alpine II

Organizer: Sandra West King, Frostburg State U.

Presenters: Michael Whitty, U. of Detroit Mercy; Jerry

Biberman, U. of Scranton; Lee Robbins, Golden Gate U.

Sunday 8:30 am

137. (MOC, ODC, OMT) **Theories and Research about Concepts of Time in Organizations: Three Conversations**

- 8:30-12:00 Swiss: Engleberg

Organizers: Mark P. Kriger, Norwegian School of Management; Allen Bluedorn, U. of Missouri, Columbia
Facilitators: Deborah Ancona, Massachusetts Institute of Technology; Robert W. Backoff, Ohio State U.; Allen Bluedorn, U. of Missouri, Columbia; Kathleen M. Eisenhardt, Stanford U.; Mark P. Kriger, Norwegian School of Management; Mary J. Waller, U. of Illinois, Urbana-Champaign

138. (IM, RM) Management Research & Participation During Times of Radical Political Change: Participant/Observer Experiences in New or Contested Regimes & Countries

- ♦ 8:30-12:00 Swiss: Neuchatel

Co-sponsored by the AOM International Programs Committee and IM Division.

Chair: Ann Gregory, Memorial U. of Newfoundland

Panel: James Manan, Institute for Management Development (Jakarta); Jana Matesova, World Bank; Beth Kuttab, United National Refugee Relief Association; Judith White, California State U., Monterey Bay; Gilles Carbonnier, United Nations Research Institute for Social Development; Karen L. Newman, McDonough School of Business, Georgetown U.; Benson L. Honig, Haifa University

Stanford U.; Frances J. Milliken, New York U.; Susan Taylor, U. of Maryland; James P. Walsh, U. of Michigan; Batia M. Wiesenfeld, New York U.; Edward J. Zajac, Northwestern U.

145. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, PNS, RM, SIM, TIM) Critical Management Studies: Parallel Tracks

- ♦ 9:00-12:00 Hyatt West: Comiskey

Information on CMS and a detailed program at <http://aom.pace.edu/cms/>

Coordinator: Paul S. Adler, U. of Southern California

146. (OB, ODC, OMT) OB/ODC/OMT Doctoral Consortium

- ♦ 9:00-12:00 Hyatt West: Regency Ball A(S)

Organizers: Pamela Haunschild, Stanford U.; Carrie R.

Leana, U. of Pittsburgh; Caren Siehl, Thunderbird

Panel: Stephen R. Barley, Stanford U.; Bill Barnett, Stanford U.; Jerry Davis, U. of Michigan; Kimberly D. Elsbach, U. of California, Davis; Daniel C. Feldman, U. of South Carolina; Rob Folger, Tulane U.; David Krackhardt, Carnegie Mellon U.; Anne Miner, U. of Wisconsin, Madison; Kurt Motamedi, Pepperdine U.; Debra Ellen Meyerson, Center for Gender in Organizations, Simmons GSM/Stanford U.; Bill Torbert, Boston College; Anne S. Tsui, Hong Kong U. of Science and Technology

Sunday 9:00 am

139. (OB, HR) OB & HR: Senior Faculty Consortium: The Boundaryless Career

- ♦ 9:00-12:00 Hyatt East: Columbus K/L

Coordinator: Ray Aldag, U. of Wisconsin

Panel: Ray Aldag, U. of Wisconsin; Kay Bartol, U. of Maryland; Arthur G. Bedeian, Louisiana State U.; Andre L. Delbecq, Santa Clara U.; Joanne Martin, Stanford U.

140. (IM, RM) International Research Collaborations

- ♦ 9:00-12:00 Hyatt East: GndBall E

Organizers: Arie Y. Lewin, Duke U.; Andrew Pettigrew, U. of Warwick

141. (ONE, SIM) Critical Issues for Teaching Environmental Management: An Analysis of Four Years of Experience

- ♦ 9:00-12:00 Hyatt West: Wright

Coordinator: Mark Cordano, Wright State U.

Panel: Andrew Hoffman, Boston U.; Andrew King, New York U.; Anne T. Lawrence, San Jose State U.; Michael V. Russo, U. of Oregon

142. (BPS, CAR, GDO, HR, IM, MC, MED, MH, OB, ODC, OM, OMT, ONE, RM, SIM, TIM) Critical Management Studies: Parallel Tracks

- ♦ 9:00-12:00 Hyatt West: Columbian

143. (BPS, CAR, GDO, HR, IM, MC, MED, MH, ODC, OM, OMT, ONE, RM, SIM, TIM) Critical Management Studies: Parallel Tracks

- ♦ 9:00-12:00 Hyatt West: Buckingham

144. (OB, OMT) OB/OMT Junior Faculty Consortium

- ♦ 9:00-12:00 Hyatt West: Water Tower

Pre-registration required

Organizers: M. Tina Dacin, Texas A&M U.; Steven J.

Mezias, New York U.; Anne M. O'Leary-Kelly, U. of Arkansas, Fayetteville; Sandra L. Robinson, U. of British Columbia

Panel: Jennifer M. George, Texas A&M U., College Station; Mary Ann Glynn, Emory U.; Ranjay Gulati, Northwestern U.; Paul Ingram, Columbia U.; Roderick M. Kramer,

Sunday 10:00 am

147. (BPS, OB) How To Make Academy of Management Sessions Exciting!

- ♦ 10:00-12:00 Hyatt West: Toronto

Organizers: Russell W. Coff, Washington U.; Jing Zhou, Texas A&M U., College Station

Panel: Sally Blount-Lyon, U. of Chicago; Michael H. Lubatkin, U. of Connecticut; Karl E. Weick, U. of Michigan; Edward J. Zajac, Northwestern U.

148. (CAR, GDO, HCM, MED, ODC) Careerings: A Musical Production

- ♦ 10:00-12:00 Swiss: WmTell

Organizer: Kerr Inkson, U. of Auckland

Actors: Michael B. Arthur, Suffolk U.; Gayle Baugh, U. of West Florida; Allan Bird, California Polytechnic U.; Shawn M. Carraher, Indiana State U.; Jay Mahoney, Montclair State U.; Mary Mallon, U. of Otago; Joy Schneer, Rider U.

149. (PNS, ONE, SIM, MED) Reflection: The Critical Link Between Service and Learning: Issues, Methods, and Pedagogy

- ♦ 10:00-12:00 Hyatt East: Skyway 268

Organizer: Laurie N. DiPadova, U. of Utah

Presenters: Edward Zlotkowski, American Association for Higher Education; Amy L. Kenworthy, U. of North Carolina, Chapel Hill; David W. Hart, Mary Washington College; Sue R. Faerman, State U. of New York, Albany; Harvey E. Griggs, U. of Tasmania; Larry E. Pate, U. of Wisconsin, Madison

Sunday 10:30 am

150. (CAR, HR, MED) Mentoring in the New Millenium: Advances in Research and Practice

- ♦ 10:30-12:00 Hyatt West: Goldcoast

Sponsored by the Academy of Management Mentoring Committee

Chairs: Stacy Blake-Beard, Harvard U.; Regina M. O'Neill, Suffolk U.

Helping Behaviors: An Integrative Approach to Mentoring and Social Support, Regina M. O'Neill, Suffolk U.

Substitutes for Career-Oriented Mentoring, George F. Dreher, Indiana U., Bloomington

Considering Constellations of Developmental Relationships: A Social Networks Perspective, Monica C. Higgins, Harvard U.

Formal Mentoring Programs as Strategic Initiatives for Change, Stacy Blake-Beard, Harvard U.; Christine Smith, Obik

Discussants: Kathy E. Kram, Boston U.; David A. Thomas, Harvard U.