

Research Methods

Program Chair: Karen Golden-Biddle, University of Alberta

Workshop Chair: Thomas Lee, University of Washington

	Start	Regular Program	Shared Program
Fri-	1:00 pm		78. International Research Collabo ♦ HW: Goldcoast
	5:00 pm		80. BPS/OMT/RM/MOC: Conversations to Build Theory in Trans-disciplinary Research ♦ HW: Horner 81. Critical Mgmt. Doctoral Workshop ♦ HW: Dusable
Saturday	7:30 am		87. Critical Management Studies: B ♦ HW: Comiskey
	8:00 am		90. Three Conversations to Build T ♦ HW: Horner 91. Critical Management Studies: P ♦ HW: Columbian 92. Critical Management Studies: ♦ HW: Buckingham 93. Critical Management Studies: P ♦ HW: Comiskey 96. RM & IM Intro. to Network Analysis ♦ HE: Skyway 261
	8:30 am		98. IM & RM: Workshop on Hierarchi ♦ HW: Regency Ball A(S) 100. IAOM: Managerial Effectiveness in Latin America ♦ S: Alpine II
	9:00 am		103. International Research Collabo ♦ HE: GndBall E
	10:00 am	791. RM Workshop on Research in Europe ♦ HE: Skyway 264	
	10:30 am		110. IAOM: Competing in Latin America ♦ S: Alpine II
	1:00 pm	792. RM Workshop on Interpretive Research Traditions ♦ HE: Skyway 265 793. RM: Meta-Analysis Workshop ♦ HE: Skyway 264	
	1:30 pm		118. IAOM: Challenges & Approaches to Quality ♦ S: Alpine II
	3:00 pm	794. RM: Quality Ethnography ♦ HE: Skyway 264	123. Management of the Tenure Proce ♦ S: Alpine II
	4:00 pm		125. Critical Management Studies: P ♦ HW: Comiskey
	6:00 pm		127. IAOM: Business Meeting & Dinner ♦ S: Alpine II
	6:30 pm		130. Critical Management Studies: ♦ HW: Comiskey
Sunday	7:30 am		131. Critical Management Studies: B ♦ HW: Comiskey
	8:00 am	795. RM: Ask the Quantitative Experts ♦ HE: Skyway 261 796. RM Workshop on Multi-Level Analysis ♦ HE: Skyway 265	
	8:30 am		138. Management Research & Particip ♦ S: Neuchatel
	9:00 am		140. International Research Collabo ♦ HE: GndBall E 142. Critical Management Studies: ♦ HW: Columbian 143. Critical Management Studies: P ♦ HW: Buckingham 145. Critical Management Studies: P ♦ HW: Comiskey
	10:00 am	797. RM: Ask the Qualitative Experts ♦ HE: Skyway 261	
Monday	8:30 am	798. Welcome ♦ S: Alpine I	
	9:00 am		210. JS: Measurement Issues in SHRM ♦ S: Gball 3 302. IP: Research Methodologies ♦ HE: Wacker West (5)
	10:40 am	799. P: Structural Modeling ♦ S: Alpine I	
	2:30 pm	800. P: Construct Measurem't/Validat'n ♦ S: Alpine I	187. Organizational Discourse ♦ HW: Regency Ball D(N)
	5:30 pm	801. M: Business Meeting ♦ S: Alpine I	
	7:00 pm	802. Social Hour ♦ S: Alpine I	
Tue-	8:30 am	803. P: Secondary Data Analysis ♦ S: Alpine I	191. Agreeing to Disagree ♦ HW: Regency Ball D(N)
	10:30 am	804. P: Qualitative Fieldwork ♦ S: Alpine I	289. JP: E-mail and E-commerce ♦ HE: Columbus E/F
	2:00 pm	805. S: Narrating Org'l Knowledge ♦ S: Alpine I	
	3:40 pm	806. P: Simulations to Answer Method Q ♦ S: Alpine I	
Wed	8:30 am		257. JS: Knowledge-Action Nexus ♦ S: Gball 3
	10:40 am		199. S: Academic-Pract. Sensemaking ♦ HW: Water Tower 264. JS: Cutting Edge of Leadership: Th ♦ S: Gball 3

Saturday 10:00 am

791. Conducting Research in Europe: Multiple Countries, Multiple Cultures, Multiple Challenges

♦ 10:00-12:00 Hyatt East: Skyway 264

Chair: D. Lynne Persing, Ecole Superieure de Commerce de Toulouse

Panel: Denis Lacoste, U. de Toulouse 2/ Ecole Superieure de Commerce de Toulouse; John McMackin, Dublin City University Business School; Carlos Sanchez-Runde, IESE, U. of Navarra, Barcelona; D. Lynne Persing, Ecole Superieure de Commerce de Toulouse

Saturday 1:00 pm

792. Doing Interpretive Research in Different Traditions: Diverse Genres of Qualitative Inquiry

♦ 1:00-3:00 Hyatt East: Skyway 265

Chairs: Anshuman Prasad, U. of New Haven; Pushkala Prasad, Lund U.

Presenters: Brad Jackson, U. of Calgary; Ellen S. O'Connor, Stanford U.; Anshuman Prasad, U. of New Haven; Pushkala Prasad, Lund U.

793. Uses and Abuses of Meta-Analysis

♦ 1:00-3:00 Hyatt East: Skyway 264

Chair: Chuck Williams, Texas Christian U.

Presenters: Philip Bobko, Gettysburg College; Michelle A. Dean, U. of North Texas; Philip L. Roth, Clemson U.; Fred S. Switzer III, Clemson U.; Chuck Williams, Texas Christian U.

Saturday 3:00 pm**794. How Can We Tell if Ethnography Is Well Done? Writers and Reviewers Perspectives on Quality**

- 3:00-5:00 Hyatt East: Skyway 264

Chair: Alex Stewart, Texas Tech U.

Presenters: Karen Golden-Biddle, U. of Alberta; Reed E.

Nelson, Southern Illinois U.; Alex Stewart, Texas Tech U.

Discussants: Gideon Kunda, Stanford U.; Stephen R. Barley, Stanford U.

Sunday 8:00 am**795. Ask the Experts, Quantitative**

- 8:00-10:00 Hyatt East: Skyway 261

Organizer: Philip L. Roth, Clemson U.

Managing The Review Process, Jeffrey R. Edwards, U. of North Carolina; John R. Hollenbeck, Michigan State U.; Anne S. Tsui, Hong Kong U. of Science and Technology

Structural Equation Models, Larry J. Williams, Virginia Commonwealth U.; Charles E. Lance, U. of Georgia

Hierarchical Linear Modeling, David A. Hoffman, Texas A&M U.; Mark Gavin, Oklahoma State U.; Nathan Bennet, Louisiana State U.; Mark Griffin, U. of Queensland

Measurement, Robert J. Vandenberg, U. of Georgia

Missing Data, Philip Roth, Clemson. U.; Fred S. Switzer III, Clemson U.

796. WABA: Using Within- and Between-Entities Analysis for Examining Multiple Levels of Hypotheses

- 8:00-12:00 Hyatt East: Skyway 265

Preregistration required

Chairs: Fred E. Dansereau, State U. of New York, Buffalo; Chester A. Schriesheim, U. of Miami; Francis J.

Yammarino, State U. of New York, Binghamton

Presenters: Stephanie L. Castro, Louisiana State U.; Claudia C. Coglisier, Oregon State U.; Leslie A. DeChurch, Florida International U.; Tracy X. Zhou, U. of Miami; Fred E. Dansereau, State U. of New York, Buffalo; Chester A. Schriesheim, U. of Miami; Francis J. Yammarino, State U. of New York, Binghamton

Sunday 10:00 am**797. Ask the Experts, Qualitative**

- 10:00-12:00 Hyatt East: Skyway 261

Organizer: Karen D. Locke, College of William and Mary

Data Gathering Methods, Michael Pratt, U. of Illinois

Developing Theoretical Constructs, Mary Yoko Brannen, San Jose State U.

Writing The Qualitative Research Article, Karen Golden-Biddle, U. of Alberta

Approaches From Literary Criticism, Ellen S. O'Connor, Stanford U.

Deconstruction, David Boje, New Mexico State U.

Monday 8:30 am**798. Welcome**

- 8:30-9:00 Swiss: Alpine I

Division Chair: Robert P. Gephart, U. of Alberta

Program Chair: Karen Golden-Biddle, U. of Alberta

Monday 10:40 am**799. Paper: Advances in Structural Modeling**

- 10:40-12:00 Swiss: Alpine I

Chair: Jeffrey R. Edwards, U. of North Carolina, Chapel Hill

What Constitutes Significant Differences in Evaluating

Measurement Invariance?, Gordon W Cheung, Chinese U. of Hong Kong

Using Confirmatory Factor Analysis of Correlated

Uniquenesses to Estimate Method Variance in Multitrait-Multimethod Matrices, Steven E. Scullen, North Carolina State U.

Effects of Model Parsimony and Sampling Error on the Fit of

Structural Equation Models, Gordon W Cheung, Chinese U. of Hong Kong; Roger B. Rensvold, City U. of Hong Kong

Discussants: Manuel J. Tejada, Gettysburg College; Charles

E. Lance, U. of Georgia; John L. Michela, U. of Waterloo

Monday 2:30 pm**800. Paper: Construct Measurement and Validation**

- 2:30-3:50 Swiss: Alpine I

Chair: Claudia C. Coglisier, Oregon State U.

Transformational Leadership: A Summary of Behavioral

Dimensions of the Construct and an Assessment of the

Validity of New Scales Measuring Each Dimension, Stephanie L. Castro, Louisiana State U.; Chester A. Schriesheim, U. of Miami

The Conceptual Underpinnings of Continuous Turnover Type

Measurement: Applying Fuzzy Logic, Stefan Gaertner, Georgia State U.; Rodger W. Griffith, Georgia State U.; Reidar Hagtvedt, Georgia State U.

Development and Initial Validation of the Political Skill

Inventory, Gerald R. Ferris, U. of Illinois, Urbana-Champaign; Howard M. Berkson, U. of Illinois, Urbana-Champaign; David M. Kaplan, U. of Illinois, Urbana-Champaign; David C. Gilmore, U. of North Carolina, Charlotte; M. Ronald Buckley, U. of Oklahoma; Wayne A. Hochwarter, U. of Alabama; Lawrence Alan Witt, U. of New Orleans

Discussants: Robert J. Vandenberg, U. of Georgia; Mark Fichman, Carnegie Mellon U.; Michael White, Louisiana Tech U.

Monday 5:30 pm**801. Meeting: Business Meeting and Award Presentations**

- 5:30-7:00 Swiss: Alpine I

Division Chair: Robert P. Gephart, U. of Alberta

Monday 7:00 pm**802. Social Hour**

- 7:00-8:00 Swiss: Alpine I

Tuesday 8:30 am**803. Paper: Secondary Data Analysis**

- 8:30-10:10 Swiss: Alpine I

Chair: A. David Harrison, U. of Texas, Arlington



Sampling Design in Strategic Management Research on

Firm Performance: An Analysis and Critique, Jeremy C. Short, Louisiana State U.; David J. Ketchen, Jr., Louisiana State U.

Increasing Replication in Strategy Research, Kulwant Singh, National U. of Singapore; Siew Meng Leong, National U. of Singapore; Siah Hwee Ang, National U. of Singapore
Using Meta-analysis to Detect Interaction Effects, Mark A. Griffin, Queensland U. of Technology; Peter M. Hart, U. of Melbourne, Australia; Craig Shaw, U. of Queensland
 Published in Conference Proceedings

The Control Group and Meta-Analysis, John E. Hunter, Michigan State U.; Robert Rodgers, U. of Kentucky
Discussants: Donald Duane Bergh, Pennsylvania State U.; Steven W. Floyd, U. of Connecticut; Fred S. Switzer III, Clemson U.; Chuck Williams, Texas Christian U.

State U. of New York, Albany; James Jaccard, State U. of New York, Albany
Developing a Procedure to Correct for Range Restriction Which Involves Both Organizational Selection and Individual's Rejection of Job Offers, Hyuckseung Yang, U. of Southern California

Discussants: Jodi S. Goodman, Purdue U.; Paul D. Bliese, Walter Reed Army Institute of Research; Stanley M. Gully, Rutgers U.

Tuesday 10:30 am

804. Paper: **Qualitative Fieldwork: Traditions and Methods**

- ♦ 10:30-11:50 Swiss: Alpine I

Chair: Robert P. Gephart, U. of Alberta

Ethnographic Questions and the Question of Ethnography: Journeying From Method to Tradition in a Pluralistic World, Pushkala Prasad, Lund U.; Anshuman Prasad, U. of New Haven

Order from Chaos: Applications of Narrative Methods to Organization Studies, Ellen S. O'Connor, Stanford U.

Winner of Sage Publications/RM Division Best Paper Award
 Published in Conference Proceedings



Using the Focus Group Method for Cross-Cultural Research, Judith Y. Weisinger, Northeastern U.

Discussants: Dvora Yanow, California State U., Hayward; Mary Yoko Brannen, San Jose State U.; L. Michele Issel, U. of Illinois, Chicago

Tuesday 2:00 pm

805. Symposium: **Narrating Organizational Knowledge**

- ♦ 2:00-3:20 Swiss: Alpine I

Chair: Karen D. Locke, College of William and Mary

What if Stories were the Unit of Analysis for Research on Knowledge in Organizations? Conceptual and Methodological Implications, Caroline Bartel, New York U.
Strategic Stories and Improvement of Strategic Thinking, Philip Bromiley, U. of Minnesota; Robin Brown, U. of Minnesota

Re-presenting Organizational Knowledge, Trish Reay, U. of Alberta; Karen D. Locke, College of William and Mary
Research as Contextualized Stories: Everyday Conversations and Sense Making, Ann L. Cunliffe, U. of New Hampshire

Tuesday 3:40 pm

806. Paper: **Using Monte Carlo Simulations to Answer Methodological Questions**

- ♦ 3:40-5:00 Swiss: Alpine I

Chair: Herman Aguinis, U. of Colorado, Denver

Missing Data in Multiple Item Scales: A Monte Carlo Analysis of Missing Data Techniques, Philip L. Roth, Clemson U.; Fred S. Switzer III, Clemson U.; Deborah Switzer, Clemson U.

The Effectiveness of Methods for Analyzing Multivariate Factorial Data, Robert A. McDonald, State U. of New York, Albany; Charles F. Seifert, Siena College; Steven J. Lorenzet, State U. of New York, Albany; Susan Givens,