Organization and World Design: The Gaias Hypothesis
William M. Snyder, Social Capital Group


Organization and the Natural Environment
Program Chair: John Jermier, University of South Florida
Workshop Chair: Gordon Rands, Western Illinois University

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Monday 8:45 am

**Division Welcome**

- 8:45-9:00 Swiss: Neuchatel

Monday 9:00 am

**Paper: Critical and Emancipatory Approaches to Organization & Environment**

- 9:00-10:20 Swiss: Neuchatel

*Chair:* Linda C. Forbes, Marist College

Critique of the Free Market Justification for Hazardous Waste, Stephanie A. Welcomer, U. of Maine; Mark Haggerty, Clarion University

Sustainable Development in the Swiss Food Sector:

- Restrictions and Strategies for Cooperations, Simone Maier, Idheap; Matthias Finger, Idheap; Ueli Haldimann, Haldimann Consulting

Monday 10:40 am

**Paper: Knowledge, Beliefs, Identities, and Local Environmental Action**

- 10:40-12:00 Swiss: Neuchatel

*Chair:* Gurudey S. Khalsa, Case Western Reserve U.

Managing in the Millennium: Traditional Ecological Knowledge (TEK) -- A First Nations Approach to Sustainability, Gail Whitman, Queen's U.

Published in Conference Proceedings

Contested Identities: Community-based Collaboration and Its Implications for Organizational Form, Monica C. Worline, U. of Michigan; Todd Bryan, U. of Michigan
An Empirical Study of the Effect of Moral Intensity on Environmental Ethical Decision Making, Douglas R. May, U. of Nebraska

Discussants: Robert P. Gephart, U. of Alberta; Stewart R. Clegg, U. of Technology, Sydney (UTS); Carolyn P. Egri, Simon Fraser U.

Published in Conference Proceedings

Monday 2:30 pm

771. Paper: Natural Capital, Green Strategies, and Organizational Performance
• 2:30-3:50 Swiss: Neuchatel
Chair: Mark Starik, George Washington U.


Voluntary Environmental Initiatives: a Resource-Based Perspective, Bruce Paton, U. of California, Santa Cruz

Natural Capital, Geographic Concentration, and the Emergence of Sustainable Industries, Michael V. Russo, U. of Oregon

Discussants: Renato J. Orssatto, U. of Technology, Sydney (UTS); Ian Clelland, U. of Tennessee, Knoxville; James J. Kennelley, Skidmore College

Monday 5:30 pm

772. Meeting: Division Business Meeting
• 5:30-6:30 Swiss: Neuchatel

Monday 6:45 pm

773. Division Social
• 6:45-7:45 Swiss: Neuchatel

Tuesday 10:30 am

774. Paper: Institutional Power and Environmental Management
• 10:30-11:50 Swiss: Neuchatel
Chair: Monika I. Winn, U. of Victoria

Different Smokes for Different Folks: a Comparative Study of Paint Shop Waste Management in the United States and Canada, Sandra Rothenberg, Rochester Institute of Technology


Discussants: Trudy Heller, New Jersey Institute of Technology; Andrew Hoffman, Boston U.; Thomas N. Gladwin, U. of Michigan

Tuesday 2:00 pm

775. Symposium: Manufacturing Nature, Naturalizing Machines: Examining the New Age of Fusion Between Biological and Technological Systems
• 2:00-3:20 Swiss: Neuchatel

Has evolution led to a new system in which people and the rest of nature have become more engineered while machines are more human-like? The work of complexity theorist and new-age prophet Kevin Kelly provides a focal point for critical analysis.

Chair: Linda C. Forbes, Marist College

Presenters: Steven Best, U. of Texas, El Paso; Douglas Kellner, U. of California, Los Angeles

Discussants: Nancy DiTomaso, Rutgers U., Newark/New Brunswick; Timothy Luke, Virginia Polytechnic Institute and State U.; Walter R. Nord, U. of South Florida; Paul Shrivastava, Bucknell U.

Tuesday 3:40 pm

776. Symposium: Emerging Institutional Arrangements for Environmental Regulation
• 3:40-5:10 Swiss: Neuchatel

Should government directly regulate firms or should interested parties negotiate regulatory standards, in effect forming new governing institutions? Panelists theorize diverse emerging arrangements and present empirical research on this topic.

Chair: Andrew King, New York U.

Industry Self-Regulation: A Comparison of Nuclear Power and Chemical Manufacturing, Joseph Rees, Virginia Tech

Environmental Contracts in the United States, Eric Orts, U. of Pennsylvania

The Effect of Environment Standards on Supply Chain Performance, Andrew King, New York U.

Institutional Stability and Institutional Change: Empirical Evidence and Theoretical Implications, Franco Furger, George Mason U.

Discussant: Michael J. Piore, Massachusetts Institute of Technology

Wednesday 10:40 am

777. Symposium: Multinational Corporations Face Global Environmental Issues: Corporate Strategies for Emerging Governance Structures
• 10:40-12:00 Swiss: Neuchatel

Chairs: David L. Levy, U. of Massachusetts, Boston; Ans Kolk, U. of Amsterdam

Presenters: Sandra Rothenberg, Rochester Institute of Technology; Sarianna M. Lundan, U. of Maastricht; Joanne M. Kauffman, Massachusetts Institute of Technology

Discussant: Thomas N. Gladwin, U. of Michigan