

Organization and the Natural Environment

Program Chair: John Jermier, University of South Florida

Workshop Chair: Gordon Rands, Western Illinois University

	Start	Regular Program	Shared Program
Fri-	1:00 pm		77. ODC, SIM, ONE: Business and Su ♦ HW: Soldier Field
	5:00 pm		81. Critical Mgmt. Doctoral Workshop ♦ HW: Dusable
	6:00 pm		85. Reception for the New Doctoral ♦ S: Gball I
Saturday	7:30 am		87. Critical Management Studies: B ♦ HW: Comiskey
	8:00 am		91. Critical Management Studies: P ♦ HW: Columbian
			92. Critical Management Studies: ♦ HW: Buckingham
			93. Critical Management Studies: P ♦ HW: Comiskey
			95. New Doctoral Student Consortiu ♦ S: Gball I
	8:30 am		100. IAOM: Managerial Effectiveness in Latin America ♦ S: Alpine II
			101. Service Learning Project: Restoring the Chicago Wilderness ♦ OS: See Contact
	10:30 am		110. IAOM: Competing in Latin America ♦ S: Alpine II
	12:30 pm		111. Organizational Collaboration f ♦ OS: See Contact
	1:00 pm		114. ODC & ONE: Educating Leaders for Environmental Change ♦ HW: Stetson C
	1:30 pm		118. IAOM: Challenges & Approaches to Quality ♦ S: Alpine II
	2:00 pm		120. CAR/CM/ONE/HCM/PNS Small Division Images and Member Identities ♦ HW: Acapulco
Sunday	3:00 pm		123. Management of the Tenure Proce ♦ S: Alpine II
	4:00 pm		125. Critical Management Studies: P ♦ HW: Comiskey
	6:00 pm		127. IAOM: Business Meeting & Dinner ♦ S: Alpine II
	6:30 pm		129. ONE, SIM Greening the U. ♦ HW: Wright
			130. Critical Management Studies: ♦ HW: Comiskey
	7:30 am		131. Critical Management Studies: B ♦ HW: Comiskey
	9:00 am		141. SIM & ONE: Teaching Environmental Management ♦ HW: Wright
			142. Critical Management Studies: ♦ HW: Columbian
			143. Critical Management Studies: P ♦ HW: Buckingham
			145. Critical Management Studies: P ♦ HW: Comiskey
Monday	10:00 am		149. ONE, MED, SIM & PNS: Reflection ♦ HE: Skyway 268
	8:45 am	768. Division Welcome ♦ S: Neuchatel	
	9:00 am	769. P: Critical Issues & Environment ♦ S: Neuchatel	273. JP: Strategic Role of Networks ♦ HE: Columbus E/F
	10:40 am	770. P: Subjectivity & Local Action ♦ S: Neuchatel	
	2:30 pm	771. P: Green Strategies ♦ S: Neuchatel	
	4:10 pm		322. IP: Environmental Regulations ♦ HE: Wacker West (5)
	5:30 pm	772. M: Division Business Meeting ♦ S: Neuchatel	
	6:45 pm	773. Division Social ♦ S: Neuchatel	
Tue-	8:30 am		238. JS: Reclaiming Past Knowledge ♦ S: Neuchatel
	10:30 am	774. P: Power & Environmental Mgt. ♦ S: Neuchatel	
	2:00 pm	775. T: The New Age of Biotech Systems ♦ S: Neuchatel	
	3:40 pm	776. S: Emerging Enviro. Regulations ♦ S: Neuchatel	358. IP: Initiatives & Innovations ♦ HE: Wacker West (5)
W	8:30 am		198. Framing Intractable Disputes ♦ HW: Regency Ball D(N)
	10:40 am	777. S: MNC's & Global Enviro. Issues ♦ S: Neuchatel	

Monday 8:45 am

768. Division Welcome

- ♦ 8:45-9:00 Swiss: Neuchatel

Monday 9:00 am

769. Paper: Critical and Emancipatory Approaches to Organization & Environment

- ♦ 9:00-10:20 Swiss: Neuchatel

Chair: Linda C. Forbes, Marist College

Critique of the Free Market Justification for Hazardous

Waste, Stephanie A. Welcomer, U. of Maine; Mark

Haggerty, Clarion University

Sustainable Development in the Swiss Food Sector:

Restrictions and Strategies for Cooperations, Simone

Maier, Idheap; Matthias Finger, Idheap; Ueli Haldimann,

Haldimann Consulting

Organization and World Design: The Gaia's Hypothesis,

William M. Snyder, Social Capital Group

Discussants: W. Edward Stead, East Tennessee State U.;

Christa L. Walck, Michigan Technological U.; Gordon P.

Rands, Western Illinois U.

Monday 10:40 am

770. Paper: Knowledge, Beliefs, Identities, and Local Environmental Action

- ♦ 10:40-12:00 Swiss: Neuchatel

Chair: Gurudev S. Khalsa, Case Western Reserve U.

Managing in the Millennium: Traditional Ecological

Knowledge (TEK) -- A First Nations Approach to

Sustainability, Gail Whiteman, Queen's U.

Published in Conference Proceedings

Contested Identities: Community-based Collaboration and Its

Implications for Organizational Form, Monica C. Worline,

U. of Michigan; Todd Bryan, U. of Michigan

An Empirical Study of the Effect of Moral Intensity on

Environmental Ethical Decision Making, Douglas R. May,
U. of Nebraska

Discussants: Robert P. Gephart, U. of Alberta; Stewart R. Clegg, U. of Technology, Sydney (UTS); Carolyn P. Egri, Simon Fraser U.

Published in Conference Proceedings

human-like? The work of complexity theorist and new-age prophet Kevin Kelly provides a focal point for critical analysis.

Chair: Linda C. Forbes, Marist College

Presenters: Steven Best, U. of Texas, El Paso; Douglas Kellner, U. of California, Los Angeles

Discussants: Nancy DiTomaso, Rutgers U., Newark/New Brunswick; Timothy Luke, Virginia Polytechnic Institute and State U.; Walter R. Nord, U. of South Florida; Paul Shrivastava, Bucknell U.

Monday 2:30 pm**771. Paper: Natural Capital, Green Strategies, and Organizational Performance**

- ♦ 2:30-3:50 Swiss: Neuchatel

Chair: Mark Starik, George Washington U.

Environmental Strategies and Firm Competitiveness: A

Critical Review of the Evidence and New Directions, Petra Christmann, Darden Business School, U. of Virginia

Voluntary Environmental Initiatives: a Resource-Based

Perspective, Bruce Paton, U. of California, Santa Cruz

Natural Capital, Geographic Concentration, and the

Emergence of Sustainable Industries, Michael V. Russo, U. of Oregon

Discussants: Renato J. Orssatto, U. of Technology, Sydney (UTS); Ian Clelland, U. of Tennessee, Knoxville; James J. Kennelly, Skidmore College

Monday 5:30 pm**772. Meeting: Division Business Meeting**

- ♦ 5:30-6:30 Swiss: Neuchatel

Monday 6:45 pm**773. Division Social**

- ♦ 6:45-7:45 Swiss: Neuchatel

Tuesday 10:30 am**774. Paper: Institutional Power and Environmental Management**

- ♦ 10:30-11:50 Swiss: Neuchatel

Chair: Monika I. Winn, U. of Victoria

Different Smokes for Different Folks: a Comparative Study of Paint Shop Waste Management in the United States and Canada, Sandra Rothenberg, Rochester Institute of Technology

Coercion Breeds Variation: The Differential Impact of

Isomorphic Pressures on Environmental Strategies, Mark B. Milstein, U. of North Carolina, Chapel Hill; Stuart L. Hart, U. of North Carolina, Chapel Hill; Anne Y. Ilcinich, U. of North Carolina, Chapel Hill

The Political Ecology of Organisations: Framing Business-Environment Relationships, Renato J. Orssatto, U. of Technology, Sydney (UTS)

Discussants: Trudy Heller, New Jersey Institute of Technology; Andrew Hoffman, Boston U.; Thomas N. Gladwin, U. of Michigan

Tuesday 2:00 pm**775. Symposium: Manufacturing Nature, Naturalizing Machines: Examining the New Age of Fusion Between Biological and Technological Systems**

- ♦ 2:00-3:20 Swiss: Neuchatel

Has evolution led to a new system in which people and the rest of nature have become more engineered while machines are more

Tuesday 3:40 pm**776. Symposium: Emerging Institutional Arrangements for Environmental Regulation**

- ♦ 3:40-5:10 Swiss: Neuchatel

Should government directly regulate firms or should interested parties negotiate regulatory standards, in effect forming new governing institutions? Panelists theorize diverse emerging arrangements and present empirical research on this topic.

Chair: Andrew King, New York U.

Industry Self-Regulation: A Comparison of Nuclear Power

and Chemical Manufacturing, Joseph Rees, Virginia Tech

Environmental Contracts in the United States, Eric Orts, U. of Pennsylvania

The Effect of Environment Standards on Supply Chain

Performance, Andrew King, New York U.

Institutional Stability and Institutional Change: Empirical

Evidence and Theoretical Implications, Franco Furger,

George Mason U.

Discussant: Michael J. Piore, Massachusetts Institute of Technology

Wednesday 10:40 am**777. Symposium: Multinational Corporations Face Global Environmental Issues: Corporate Strategies for Emerging Governance Structures**

- ♦ 10:40-12:00 Swiss: Neuchatel

Chairs: David L. Levy, U. of Massachusetts, Boston; Ans Kolk, U. of Amsterdam

Presenters: Sandra Rothenberg, Rochester Institute of Technology; Sarianna M. Lundan, U. of Maastricht; Joanne M. Kauffman, Massachusetts Institute of Technology

Discussant: Thomas N. Gladwin, U. of Michigan