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<td>25. MH New Member Workshop • HW: Dusable</td>
<td>108. IAOM: Challenges &amp; Approaches to Quality • S: Alpine II</td>
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<td>26. PH.D./Faculty Workshop • HW: Dusable</td>
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<td>27. MH Doctoral Student Workshop • HW: Dusable</td>
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<td>28. MH Change Theme Workshop • HW: Dusable</td>
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<td>29. MH: Getting Pubs. • HW: Dusable</td>
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<td>30. Division Welcome • HW: Burnham</td>
<td>275. JP: Pluralistic Practice • HE: GndBall D(N)</td>
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<td>31. P: Organizational Culture • HW: Burnham</td>
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<td>33. P:Employee Rights • HW: Burnham</td>
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<td>34. S: Hawthorn Studies • HW: Burnham</td>
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<td>35. S: A Worthy Cause: A Celebration • HW: Burnham</td>
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<td>36. M: Business Meeting • HW: Burnham</td>
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<td>37. Social Hour • HW: Burnham</td>
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<td>340. JP: Recent Developments in Theory • HE: Wacker West (2)</td>
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<td>38. P: Leadership in Organizations • HW: Burnham</td>
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<td>39. P: Research and Technology • HW: Burnham</td>
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<td>41. P: International Perspectives • HW: Burnham</td>
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Saturday 1:00 pm

**625. New Member Workshop: Introduction to the Management History Division, Its Mission and Domain**
- **Chair:** Charles W. Blackwell, Nova Southeastern U.
- **Age:** 1:00-2:00 Hyatt West: Dusable
- **Location:** Hyatt West: Dusable

Saturday 2:00 pm

**626. Doctoral Student and Junior Faculty Workshop: Making the Annual Meeting Work For You**
- **Chair:** Michael Plater, U. of Florida
- **Location:** Hyatt West: Dusable

Volunteering and Getting Involved, Alfred A. Bolton, Averett College

Saturday 3:00 pm

**627. Doctoral Student Workshop: Navigating the Dissertation Process: Views From the Front**
- **Chair:** John Hannon, Nova Southeastern U.
- **Location:** Hyatt West: Dusable
- **Current Student Perspective:** Julia Teahen, Baker College
- **Recent Graduate Perspective:** Jorge M. Herrera, Nova Southeastern U.; Anne F. Nelson, High Point University
- **Dissertation Chair Perspective:** Richard M. Hodgetts, Florida International U.; Daniel A. Wren, U. of Oklahoma

Sunday 8:30 am

**628. Change and Development Journeys in Academia: Professional Development in a Pluralistic World**
- **Chair:** Regina A. Greenwood, Kettering U.
- **Location:** Hyatt West: Dusable
- **Time:** 8:30-10:00 Hyatt West: Dusable
- **Program:** Conference, Alfred A. Bolton, Averett College

National and Regional Conferences, Alfred A. Bolton, Averett College
Sunday 10:00 am

529. Change and Development Journeys in Academia II:
Getting Published
- 10:00-11:30 Hyatt West: Dusable
Organizers: Jorge M. Herrera, Nova Southeastern U.;
Richard M. Hodgetts, Florida International U.
Getting Articles Published, Peter B. Petersen, Johns Hopkins U.; Daniel A. Wren, U. of Oklahoma
Getting Books Published, Richard M. Hodgetts, Florida International U.; Dewey E. Johnson, California State U., Fresno

530. Management History Division Welcome
- 8:50-9:00 Hyatt West: Burnham
Continental Breakfast for MH Members Sponsored by Ithaca College.
Division Chair: Michael Plater, U. of Florida
Program Chair: Eileen P. Kelly, Ithaca College

Monday 9:00 am

531. Paper: Multiple Perspectives on Organizational Culture and Change
- 9:00-10:20 Hyatt West: Burnham
Chair: Mohammed Ahmed, Ameer Institute of Technology
Cloaked Culture and Veiled Diversity: Why Theorists Ignored Early U.S. Workforce Diversity, Lois Landis Kurowski, U. of Illinois, Urbana-Champaign
Ronald B. Shuman Best Graduate Student Paper Award
Published in Conference Proceedings

The Key to High-Performing Suggestion Systems: Lessons From Their History in Sweden and Japan, Louise Ostberg, U. of Massachusetts, Amherst; Alan G. Robinson, U. of Massachusetts, Amherst; Dean M. Schroeder, Valparaiso U.

Historical Transformation: A Study in Organizational Change, Venkataraman Nilakan, U. of Canterbury

Monday 10:40 am

532. Paper: Historical Insights on Employee Rights
- 10:40-12:00 Hyatt West: Burnham
Chair: Carol Harvey, Assumption College
A Historical, Cross-Disciplinary Examination of the Construct of Employee Entitlement, Stefanie E. Naumann, U. of the Pacific; Barbara D. Minski, Louisiana State U.; Michael C. Sturman, Louisiana State U.
The Psychological Contract Then and Now: the Impact of the Contingent Worker, Grant H. Fenner, U. of Memphis; Thomas R. Miller, U. of Memphis
Industrial Democracy v. Democratic Realism: Early 20th-Century Philosophical Debates in Management Thought, Ellen S. O'Connor, Stanford U.

Monday 1:00 pm

632. Paper: Re-Examining Operations and Logistics Strategies
- 1:00-2:10 Hyatt West: Burnham
Chair: Jay Heizer, Texas Lutheran U.
The Misplaced Origin of Just-In-Time (JIT) Production Methods, Peter B. Petersen, Johns Hopkins U.
Published in Conference Proceedings

Frederick W. Taylor's 1899 Pig Iron Experiments: Examining Fact, Fiction, and Lessons to be Learned for the Millennium, Charles D. Wrege, Cornell U.; Richard M. Hodgetts, Florida International U.
Discussants: Robert P. Jones, Westinghouse Savannah River Co.; Franz T. Lohrke, U. of South Florida

Monday 2:30 pm

634. Symposium: Reflections on the Hawthorne Studies 75 Years Later
- 2:30-3:50 Hyatt West: Burnham
Chair: Jane W. Gibson, Nova Southeastern U.
Discussant: Charles W. Blackwell, Nova Southeastern U.

Monday 4:10 pm

635. A Worthy Cause: A Celebration of James C. Worthy
- 4:10-5:10 Hyatt West: Burnham
Organizers: Regina A. Greenwood, Kettering U.; Daniel A. Wren, U. of Oklahoma

Monday 5:30 pm

636. Meeting: Management History Business Meeting
- 5:30-6:00 Hyatt West: Burnham
Division Chair: Michael Plater, U. of Florida
Program Chair: Eileen P. Kelly, Ithaca College
Daniel A. Wren, U. of Oklahoma
Winner of Ronald G. Greenwood Award
Jim Paul, New Mexico State U.; Dan L. Costley, New Mexico State U.; Jon P. Howell, New Mexico State U.; Peter W. Dorfman, New Mexico State U.

Winners of the Paul Hersey Award
Lois Landis Kurowski, U. of Illinois, Urbana-Champaign
Winner of Ronald F. Shuman Best Graduate Student Paper Award
Edwin W. Arnold, Auburn U., Montgomery
Management History

637. Management History Social Hour
- 6:00-8:00 Hyatt West: Burnham
Reception Sponsored by the Journal of Leadership Studies and Baker College in memory of James C. Worthy.

638. Paper: How History Matters in Understanding Leadership in Organizations
- 9:00-10:10 Hyatt West: Burnham
Chair: Robert Ford, U. of Central Florida
Bennis and Hodgetts in Conversation, Alfred A., Bolton, Averett College; John G. Joos, Informed Decisions, Inc.
The Mutability of Charisma in Leadership Research, Jim Paul, New Mexico State U.; Dan L. Costley, New Mexico State U.; Jon P. Howell, New Mexico State U.; Peter W. Dorfman, New Mexico State U.
Winners of the Paul Hersey Award
Discussants: Jorge M. Herrera, Nova Southeastern U.; Thomas J. Hench, U. of Wisconsin, La Crosse

639. Paper: Creative Approaches to Examining Research and Technology in Management History
- 10:30-11:50 Hyatt West: Burnham
Chair: Michael Plater, U. of Florida
The Past is Prologue: History, Review, and Meta-Analysis of Behavioral Management, Alexander D. Stajkovc, U. of California, Irvine; Fred Luthans, U. of Nebraska; Gary R. Henderson, U. of California, Irvine
Patterns of R&D Knowledge Diffusion in the Emergence of a New High Technology Product: The Flat Panel Display Industry from 1969 to 1989, Jennifer W. Spencer, U. of Houston
The Evolution of Social Arrangements for Shaping and Delivering Large-Scale Engineering Projects: The Search for an Elusive Optimal Model, Serghei Floricel, U. of Quebec -- Trois-Rivieres; Roger Miller, U. of Quebec, Montreal
Discussants: Joseph J. Eassa, Jr., Palm Beach Atlantic College; Ira T. Kaplan, Hofstra U.; John Trinkhaus, Baruch College/City U. of New York

640. Paper: Higher Education's Role in Shaping Management Thought
- 2:00-3:20 Hyatt West: Burnham
Chair: Stephanie E. Newell, Eastern Michigan U.
Creating a Faculty's Academic Genealogy: A Case Study of Method, Outcomes, and Benefits, Stanley G. Harris, Auburn U.; Scott K. Campbell, Auburn U.
Importers of Managerial Ideas: Turkish Academia Before and After the Second World War, Berylul Usdiken, Sabanci U.; Demet Cetin, Bogazici U.
The Corporate University and Its History, Betty J. Birkenmeier
Carson, U. of Southwestern Louisiana; Paula Phillips Carson, U. of Southwestern Louisiana
Discussants: Kenneth E. Aupperle, U. of Akron; Alvin L. Gibson, U. of Alabama; Franz T. Lohrke, U. of South Florida

Wednesday 9:00 am

641. Paper: International Perspectives on Management History
- 9:00-10:20 Hyatt West: Burnham
Chair: David A. De Cenzo, Towson U.
Multinational Enterprise in Ancient Phoenicia, Karl James Moore, Templeton College, U. of Oxford; David Charles Lewis, Templeton College, U. of Oxford
From Heresies to Orthodoxies: The Organizational Renewal Movement in Australia 1966-1996, Andrew B. Griffiths, Queensland U. of Technology, Gardens Point; Dexter Dunphy, Australian Graduate School of Management
Volvo: A Historical Perspective on the Evolution of Corporate Identity, Henrik Glimstedt, Stockholm School of Economics; Anisya S. Thomas, Stockholm School of Economics
Discussants: David Hunt, U. of Southern Mississippi; Terrell G. Manyak, Nova Southeastern U.; William Wilkerson, U. of Virginia